

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2016
Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 01-01-2016, and ending 12-31-2016

- B** Check if applicable
 Address change
 Name change
 Initial return
 Final
 Return/terminated
 Amended return
 Application pending

C Name of organization
NEO PHILANTHROPY INC

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
45 WEST 36TH STREET 6TH FLOOR

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10018

D Employer identification number
13-3191113

E Telephone number
(212) 378-2800

G Gross receipts \$ 41,941,076

F Name and address of principal officer
Michele Lord
45 WEST 36TH STREET 6TH FLOOR
NEW YORK, NY 10018

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW.NEOPHILANTHROPY.ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1983

M State of legal domicile NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities
NEO Philanthropy, Inc is a public charity that makes grants, provides (continued on Schedule O) technical assistance, strategic planning, and capacity building support to exempt organizations interested in social justice and human rights issues

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	4
4 Number of independent voting members of the governing body (Part VI, line 1b)	4
5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)	58
6 Total number of volunteers (estimate if necessary)	6
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	38,892,928	37,899,323
9 Program service revenue (Part VIII, line 2g)	356,978	394,370
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	111,286	80,494
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	0
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	39,361,192	38,374,187
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	23,297,680	24,006,953
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,549,514	4,265,476
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 689,369		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	11,854,312	10,285,032
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	39,701,506	38,557,461
19 Revenue less expenses Subtract line 18 from line 12	-340,314	-183,274

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	22,850,503	21,700,060
21 Total liabilities (Part X, line 26)	2,078,976	1,060,303
22 Net assets or fund balances Subtract line 21 from line 20	20,771,527	20,639,757

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer: _____ Date: 2017-11-01

MICHELE LORD PRESIDENT
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name Kevin Sunkel	Preparer's signature Kevin Sunkel	Date	Check <input type="checkbox"/> if self-employed	PTIN P00706145
Firm's name ▶ Owen J Flanagan & Co			Firm's EIN ▶ 13-2060851	
Firm's address ▶ 60 East 42nd Street New York, NY 10165			Phone no (212) 682-2783	

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

NEO Philanthropy, Inc 's mission is to bring together and strengthen the work of philanthropic institutions, non-profit groups, and other public interest organizations who share a vision of society that ensures justice, digity and opportunity for all people NEO Philanthropy, Inc is a public charity that develops and leads large-scale collaborative grant-making on a range of issues, provides fiscal sponsorship and management of projects and campaigns, and develops organization and field-focused capacity building initiatives

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code)	(Expenses \$	12,170,063	including grants of \$	10,222,411)	(Revenue \$	30,000)
	See Additional Data						

4b	(Code)	(Expenses \$	7,809,089	including grants of \$	7,165,000)	(Revenue \$	50,000)
	See Additional Data						

4c	(Code)	(Expenses \$	2,055,341	including grants of \$	1,340,278)	(Revenue \$	0)
	See Additional Data						

	(Code)	(Expenses \$	13,693,032	including grants of \$	5,279,264)	(Revenue \$	314,370)
	NEO Philanthropy has several other fiscally sponsored special projects and also manages several other programs including Funders Committee for Civic Participation						

4d Other program services (Describe in Schedule O)
 (Expenses \$ 13,693,032 including grants of \$ 5,279,264) (Revenue \$ 314,370)

4e Total program service expenses ▶ 35,727,525

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question ID, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited tax shelter transactions, deductible contributions, and 501(c)(7), (12), and (29) organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included in line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following; 8a The governing body?; 8b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed; 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply; 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) John Gilroy Esq Chairperson	1 00	X		X				0	0	0
(2) Mark Colon Esq Secretary/Treasurer	1 00	X		X				0	0	0
(3) Mallika Dutt Board Member	1 00	X						0	0	0
(4) Christopher Meyer Esq Vice-Chairperson	1 00	X						0	0	0
(5) Christina Schatz Board Member	1 00	X						0	0	0
(6) Patricia Bauman Board Member	1 00	X						0	0	0
(7) Michele Lord President	37 00			X				202,833	40,725	31,868
(8) Neeraj Nagpal Chief Financial Officer	34 00			X				112,257	39,375	32,782
(9) Anita Khashu Program Director	40 00				X			171,440	0	13,428
(10) Robert Bray Communications Director	40 00					X		183,414	0	13,921
(11) Rini Chakraborty Program Director	40 00					X		170,088	0	5,820
(12) Henry Der Program Director	40 00					X		182,283	0	6,214
(13) Kung Li Program Director	40 00					X		166,380	0	21,265
(14) Eric Marshall Program Director	40 00					X		136,500	0	0
(15) Berta Colon Former President	0 00						X	114,861	0	0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	37,899,323				
	g Noncash contributions included in lines 1a-1f \$ _____		2,404,931				
	h Total. Add lines 1a-1f		37,899,323				
Program Service Revenue			Business Code				
	2a Consulting Fees		900099	239,100	239,100		
	b Conference Fees		900099	154,204	154,204		
	c Publications/media sales		900099	1,066	1,066		
	d _____						
	e _____						
	f All other program service revenue						
g Total. Add lines 2a-2f		394,370					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			116,499		116,499	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
		b Less rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less cost or other basis and sales expenses					
		c Gain or (loss)					
		d Net gain or (loss)			-36,005		-36,005
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
	b Less direct expenses	b					
	c Net income or (loss) from fundraising events						
	9a Gross income from gaming activities See Part IV, line 19	a					
b Less direct expenses	b						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	a						
b Less cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	Business Code						
11a _____							
b _____							
c _____							
d All other revenue							
e Total. Add lines 11a-11d							
12 Total revenue. See Instructions			38,374,187	394,370	0	80,494	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	23,589,253	23,589,253		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	417,700	417,700		
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	566,759	58,835	163,616	344,308
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	3,027,841	1,929,402	919,330	179,109
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	60,135	37,008	19,207	3,920
9 Other employee benefits.	350,297	227,615	111,542	11,140
10 Payroll taxes.	260,444	129,493	101,756	29,195
11 Fees for services (non-employees)				
a Management.				
b Legal.	128,294	45,794	82,500	
c Accounting.	19,000	7,393	11,607	
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.	300		300	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	8,137,144	7,865,168	271,976	
12 Advertising and promotion.	89,607	88,752	855	
13 Office expenses.	179,769	103,107	47,733	28,929
14 Information technology.	102,473	38,335	53,891	10,247
15 Royalties.				
16 Occupancy.	461,361	203,703	207,757	49,901
17 Travel.				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	1,030,759	928,603	69,536	32,620
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	41,628		41,628	
23 Insurance.	22,770	8,322	14,448	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Miscellaneous.	58,821	37,706	21,115	
b Education and outreach.	13,106	11,336	1,770	
c				
d				
e All other expenses.				
25 Total functional expenses. Add lines 1 through 24e.	38,557,461	35,727,525	2,140,567	689,369
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,814,426	1	5,129,106
	2 Savings and temporary cash investments	13,110,456	2	10,636,115
	3 Pledges and grants receivable, net	6,314,491	3	5,394,513
	4 Accounts receivable, net	201,434	4	234,801
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	93,516	9	113,009
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	308,486		
	b Less accumulated depreciation	165,719		
		163,378	10c	142,767
	11 Investments—publicly traded securities	1,110,453	11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets See Part IV, line 11	42,349	15	49,749	
16 Total assets. Add lines 1 through 15 (must equal line 34)	22,850,503	16	21,700,060	
Liabilities	17 Accounts payable and accrued expenses	659,826	17	765,804
	18 Grants payable	1,399,150	18	294,499
	19 Deferred revenue	20,000	19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	2,078,976	26	1,060,303
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	12,534	27	-30,132
	28 Temporarily restricted net assets	20,758,993	28	20,669,889
	29 Permanently restricted net assets		29	
	30 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	20,771,527	33	20,639,757
	34 Total liabilities and net assets/fund balances	22,850,503	34	21,700,060

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	38,374,187
2	Total expenses (must equal Part IX, column (A), line 25)	2	38,557,461
3	Revenue less expenses Subtract line 2 from line 1	3	-183,274
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	20,771,527
5	Net unrealized gains (losses) on investments	5	51,504
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	20,639,757

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<p>1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____</p> <p>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O</p>			
<p>2a Were the organization's financial statements compiled or reviewed by an independent accountant?</p> <p>If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both</p> <p><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2a		No
<p>b Were the organization's financial statements audited by an independent accountant?</p> <p>If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both</p> <p><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2b	Yes	
<p>c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</p> <p>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O</p>	2c	Yes	
<p>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</p>	3a		No
<p>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</p>	3b		

Additional Data

Software ID:

Software Version:

EIN: 13-3191113

Name: NEO PHILANTHROPY INC

Form 990 (2016)

Form 990, Part III, Line 4a:

Four Freedoms Fund Promotes strongly aligned and effective national immigrant rights organizations working to advance immigration policy and reform, immigrant civic engagement and integration, and defense of immigrant rights

Form 990, Part III, Line 4b:

State Infrastructure Fund helps to build and sustain strong infrastructure for non-partisan civic engagement and increase voting rates in historically disenfranchised and under-represented communities

Form 990, Part III, Line 4c:

Asian American Pacific Islander ("AAPI") Civic Engagement Fund was established to foster a culture of year round civic engagement within Asian American and Pacific Islander communities. Its primary objective is to boost the local infrastructure and incubate a network of AAPI groups to implement year round civic engagement programs that contribute to a robust and representative racial, social and economic justice movement.

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service
Name of the organization
NEO PHILANTHROPY INC

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2016
Open to Public Inspection

Employer identification number
13-3191113

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s) _____

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	43,089,557	41,190,902	51,239,616	38,892,928	37,899,323	212,312,326
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	43,089,557	41,190,902	51,239,616	38,892,928	37,899,323	212,312,326
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						97,246,549
6	Public support. Subtract line 5 from line 4						115,065,777

Section B. Total Support

	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
7	Amounts from line 4	43,089,557	41,190,902	51,239,616	38,892,928	37,899,323	212,312,326
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	166,948	140,510	163,813	139,787	116,499	727,557
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						213,039,883
12	Gross receipts from related activities, etc (see instructions)					12	1,959,458

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	14	54.010 %
15	Public support percentage for 2015 Schedule A, Part II, line 14	15	53.260 %

- 16a 33 1/3% support test—2016.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2015.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2016.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2015.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15	Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2015 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2015 Schedule A, Part III, line 17	18	
19a	33 1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b	33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount

	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
e Discount claimed for blockage or other factors (explain in detail in Part VI)		
2 Acquisition indebtedness applicable to non-exempt use assets	2	
3 Subtract line 2 from line 1d	3	
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by .035	6	
7 Recoveries of prior-year distributions	7	
8 Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount

		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2016			
a			
b			
c From 2013.			
d From 2014.			
e From 2015.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2016 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2017. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b Excess from 2013.			
c Excess from 2014.			
d Excess from 2015.			
e Excess from 2016.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

	(a) Filing organization's totals	(b) Affiliated group totals
--	----------------------------------	-----------------------------

- 1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)
- b** Total lobbying expenditures to influence a legislative body (direct lobbying)
- c** Total lobbying expenditures (add lines 1a and 1b)
- d** Other exempt purpose expenditures
- e** Total exempt purpose expenditures (add lines 1c and 1d)
- f** Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

- g** Grassroots nontaxable amount (enter 25% of line 1f)
- h** Subtract line 1g from line 1a If zero or less, enter -0-
- i** Subtract line 1f from line 1c If zero or less, enter -0-
- j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?		No	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c Media advertisements?		No	
d Mailings to members, legislators, or the public?		No	
e Publications, or published or broadcast statements?		No	
f Grants to other organizations for lobbying purposes?	Yes		20,000
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		48,920
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i Other activities?		No	
j Total Add lines 1c through 1i			68,920
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	
a Current year	2b	
b Carryover from last year	2c	
c Total	3	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
Part II-B, Line 1	Part II-B Line 1 (f) Provided grants to various public charities that would permit them to lobby on issues such as ending juvenile life without parole, building public and legislative support for education policies and programs, and promoting school discipline that respects the rights of students to a quality education Part II-B, Line 1 (g) Hired a consultant to oversee and manage the National Campaign to Reform Juvenile Justice Systems and Cab Riders United A portion of this work involved lobbying activity in various states and localities

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047
2016
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
NEO PHILANTHROPY INC

Employer identification number
13-3191113

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		137,361	60,756	76,605
d Equipment		171,125	104,963	66,162
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				142,767

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	38,425,691
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	51,504
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	51,504
3	Subtract line 2e from line 1	3	38,374,187
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	38,374,187

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	38,557,461
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	38,557,461
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	38,557,461

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
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Part XIII **Supplemental Information (continued)**

Return Reference	Explanation
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**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

**Open to Public
Inspection**

Name of the organization
NEO PHILANTHROPY INC

Employer identification number

13-3191113

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Europe (Including Iceland & Greenland) - Albania, Andorra, Austria, Belgium			PROGRAM GRANT		417,700
(2)					
(3)					
(4)					
(5)					
3a Sub-total	0	0			417,700
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			417,700

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		Europe (Including Iceland & Greenland) - Albania, Andorra, Austria, Belgium	Program grant	417,700	Wire			
(2)								
(3)								
(4)								

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ► 1
- 3 Enter total number of other organizations or entities ► 0

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
Part I, Line 2	The Organization must submit a report detailing the program accomplishments and financial expenditures at the end of the grant period

Return Reference	Explanation
Part 1, line 3	CASH

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2016

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization NEO PHILANTHROPY INC

Employer identification number

13-3191113

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of non-cash assistance, (h) Purpose of grant or assistance.

See Additional Data Table

Table with 8 columns and 12 rows for data entry, corresponding to the columns in the header above.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. 165
3 Enter total number of other organizations listed in the line 1 table. 14

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Part I, Line 2	Grants are made to organizations that meet eligibility requirements for funding including appropriate tax-exempt status and financial statements. Organizations may also be visited on-site by staff. Once grants are made, groups are required to submit progress reports for multi-year grants. All organizations awarded grants must submit a final report and budget expenditure narrative at the end of their grant period. Funds that are not expended are either extended by contract or refunded to NEO.

Additional Data

Software ID:
Software Version:
EIN: 13-3191113
Name: NEO PHILANTHROPY INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACLU FOUNDATION OF TEXAS PO BOX 8306 HOUSTON, TX 77288	75-0343171	501(c)3	50,000				Program Grant
Adhikaar For Human Rights and Social Justice 7107 Woodside Avenue Woodside, NY 11377	20-3384725	501(c)3	20,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADVANCEMENT PROJECT 1220 L STREET NW WASHINGTON, DC 20005	95-4835230	501(c)3	500,000				Program Grant
Alcorn State University 1000 ASU Drive Lorman, MS 39096	64-6000013	501(c)3	127,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICA VOTES 1155 Connecticut Ave NW Washington, DC 20036	26-4568349	501(c)4	559,000				Program Grant
AMERICAN CIVIL LIBERTIES UNION FOUNDATION INC 125 BROAD STREET NEW YORK, NY 10004	13-6213516	501(c)3	150,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN CIVIL LIBERTIES UNION OF NEW MEXICO FOUNDATION PO BOX 566 ALBUQUERQUE, NM 87103	85-0275276	501(c)3	75,000				Program Grant
AMERICAN FRIENDS SERVICE COMMITTEE 89 Market Street Newark, NJ 07102	23-1352010	501(c)3	75,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN IMMIGRATION COUNCIL 1331 G STREET NW WASHINGTON, DC 20005	52-1549711	501(c)3	35,000				Program Grant
ARAB COMMUNITY CENTER FOR ECONOMIC AND SOCIAL SERVICES 2651 SAULINO COURT DEARBORN, MI 48120	23-7444497	501(c)3	142,500				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARIZONA ADVOCACY FOUNDATION INC 3117 N16th Street Phoenix, AZ 85016	02-0565840	501(c)3	50,000				Program Grant
ARKANSAS UNITED COMMUNITY COALITION PO BOX 9296 FAYETTEVILLE, AR 72703	27-5271968	501(c)3	65,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Asian American Legal Defense And Education Fund 99 Hudson Street NEW YORK, NY 10013	13-2855641	501(c)3	75,000				Program Grant
ASIAN AMERICANS ADVANCING JUSTICE -AAJCInc 1620 L Street NW Suite 1050 WASHINGTON, DC 20036	13-3619000	501(c)3	217,661				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Asian Americans Advancing Justice Atlanta 6040 Unity Drive Norcross, GA 30071	27-2577567	501(c)3	235,000				Program Grant
ASIAN AMERICANS ADVANCING JUSTICE-ASIAN LAW CAUCUS 55 COLUMBUS AVENUE SAN FRANCISCO, CA 94111	94-2176139	501(c)3	175,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Asian Americans Advancing Justice-Chicago 4753 North Broadway Chicago, IL 60640	36-3844385	501(c)3	75,000				Program Grant
Asian And Pacific Islander American Vote Inc 831 N Greenbrier St Arlington, VA 222051228	03-0575412	501(c)3	180,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Asian And Pacific Islander American Vote-Michigan PO Box 44613 Detroit, MI 48244	26-4514751	501(c)3	50,000				Program Grant
Asian Pacific American Network Of Oregon 240 North Broadway Portland, OR 97227	80-0252850	501(c)3	50,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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ASIAN PACIFIC ENVIRONMENTAL NETWORK 426 17TH STREET OAKLAND, CA 94612	94-3261846	501(c)3	75,000				Program Grant
Asian Services In Action 3631 Perkins Avenue Cleveland, OH 44114	34-1798850	501(c)3	75,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BALLOT INITIATIVE STRATEGY CENTER FOUNDATION 1815 Adams Mill Road WASHINGTON, DC 20008	04-3454684	501(c)3	100,000				Program Grant
BLACK ALLIANCE FOR JUST IMMIGRATION 660 NOSTRAND AVENUE BROOKLYN, NY 11216	27-1911378	501(c)3	185,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Black Women For Wellness 4340 11th Ave Los Angeles, CA 90008	95-4624707	501(c)3	10,000				Program Grant
BLUEPRINT NORTH CAROLINA 3739 National Drive Raleigh, NC 27612	27-2459538	501(c)3	200,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BORDER ACTION NETWORK PO BOX 384 TUCSON, AZ 85702	80-0056716	501(c)3	75,000				Program Grant
BORDER NETWORK FOR HUMAN RIGHTS 2115 N PIEDRAS STREET EL PASO, TX 79930	74-2493012	501(c)3	100,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BUILD Inc 2439 Maryland Avenue Baltimore, MD 21218	52-1120778	501(c)3	15,000				Program Grant
BUS FEDERATION OF CIVIC FUND 333 SE 2ND AVENUE Portland, OR 97214	46-2465621	501(c)3	100,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CASA DE MARYLAND 8151 15TH AVENUE LANGLEY PARK, MD 20783	52-1372972	501(c)3	120,000				Program Grant
CATSKILL MOUNTAINKEEPER INC POBOX 1000 LIVINGSTON MANOR, NY 12758	51-0583769	501(c)3	12,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CAUSA of OREGON 700 MARION STREET NE SALEM, OR 97301	61-1590160	501(c)3	145,000				Program Grant
CEL EDUCATION FUND 1330 Broadway OAKLAND, CA 94612	45-3154473	501(c)3	150,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CENTER FOR AMERICAN PROGRESS 1333 H STREET NW WASHINGTON, DC 20005	30-0126510	501(c)3	100,000				Program Grant
CENTER FOR CIVIC POLICY PO BOX 27616 ALBUQUERQUE, NM 87125	01-0869701	501(c)3	140,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CENTER FOR COMMUNITY CHANGE 1536 U STREET NW WASHINGTON, DC 20009	52-0888113	501(c)4	75,000				Program Grant
Center For Neighborhood Leadership 816 N 1st Avenue Phoenix, AZ 85003	46-2284158	501(c)3	50,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CENTER FOR PUBLIC INTEREST RESEARCH 294 Washington Street Boston, MA 02108	04-2863170	501(c)3	40,000				Program Grant
Centro De Los Derechos Del Migrante Inc 10 E North Avenue Baltimore, MD 21202	20-2588279	501(c)3	100,000				Program Grant

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Chhaya Community Development Corporation 37-43 77th Street Jackson Heights, NY 11372	11-3580935	501(c)3	75,000				Program Grant
Chinese For Affirmative Action 17 Walter U Lum Place SAN FRANCISCO, CA 94108	94-2161304	501(c)3	75,000				Program Grant

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Chinese Progressive Association 1042 Grant Avenue SAN FRANCISCO, CA 941335025	23-7404756	501(c)3	75,000				Program Grant
Church World Service 110 Maryland Ave NE WASHINGTON, DC 20002	13-4080201	501(c)3	200,000				Program Grant

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CITIZEN ACTION OF WISCONSIN EDUCATION FUND 221 S 2ND STREET MILWAUKEE, WI 53204	39-1520619	501(c)3	50,000				Program Grant
Clean Water Action 1444 Eye Street NW Washington, DC 20005	23-7128611	501(c)4	25,000				Program Grant

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COALITION FOR HUMANE IMMIGRANT RIGHTS OF LOS ANGELES 2533 WEST 3RD STREET Los Angeles, CA 90057	95-4421521	501(c)3	142,000				Program Grant
Coalition To Abolish Slavery And Trafficking 5042 Wilshire Blvd Los Angeles, CA 90036	10-0008533	501(c)3	200,000				Program Grant

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COLORADO CIVIC ENGAGEMENT ROUNDTABLE PO BOX 1620 DENVER, CO 80201	02-0758897	501(c)3	100,000				Program Grant
COLORADO IMMIGRANT RIGHTS COALITION 2525 W ALAMEDA AVENUE DENVER, CO 80219	73-1675486	501(c)3	280,000				Program Grant

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ColorOfChangeOrg 1076 S Van Ness Ave SAN FRANCISCO, CA 94110	20-4496889	501(c)3	100,000				Program Grant
ColorOfChangeOrg 1076 S Van Ness Ave San Francisco, CA 94110	20-4496889	501(c)4	35,000				Program Grant

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COMMUNITY CATALYST 475 Riverside Drive NEW YORK, NY 10115	04-3355127	501(c)3	20,000				Program Grant
COMMUNITY INITIATIVES 354 Pine Street SAN FRANCISCO, CA 94104	94-3255070	501(c)3	122,000				Program Grant

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Community Works West Inc 4681 Telegraph Avenue OAKLAND, CA 94609	20-5278030	501(c)3	10,000				Program Grant
CultureTrust Greater Philadelphia 1315 Walnut Street Philadelphia, PA 19107	46-3109411	501(c)3	10,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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DEMOCRACY NORTH CAROLINA 1821 GREEN STREET DURHAM, NC 27705	56-2271150	501(c)3	135,000				Program Grant
DESIS RISING UP & MOVING INC 72-18 ROOSEVELT AVENUE Jackson Heights, NY 11372	38-3652741	501(c)3	40,000				Program Grant

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Drum-Desis Rising Up And Moving Inc 72-18 ROOSEVELT AVENUE Jackson Heights, NY 11372	38-3652741	501(c)3	50,000				Program Grant
EQUALITY ALLIANCE OF SAN DIEGO COUNTY PO BOX 12266 SAN DIEGO, CA 92112	26-1712580	501(c)3	327,500				Program Grant

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Equality California Institute 202 W 1st Street Los Angeles, CA 90012	68-0438008	501(c)3	235,000				Program Grant
Ethics Watch 1630 Welton Street DENVER, CO 80206	81-1035738	501(c)3	289,050				Program Grant

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FAIRDISTRICTS NOW INC 3182 MUNROE DRIVE MIAMI, FL 33133	27-4350551	501(c)3	70,000				Program Grant
FAITH ACTION FOR COMMUNITY EQUITY PO BOX 235950 Honolulu, HI 96823	99-0335935	501(c)3	80,000				Program Grant

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FAITH IN PUBLIC LIFE INC 1990 M Street NW WASHINGTON, DC 20036	20-3798596	501(c)3	175,000				Program Grant
FAMILIES FOR FREEDOM INC 35 WEST 31ST STREET NEW YORK, NY 10001	20-2798922	501(c)3	75,000				Program Grant

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Filipino Advocates For Justice 310-8th Street OAKLAND, CA 94607	94-2218907	501(c)3	50,000				Program Grant
FLORIDA IMMIGRANT COALITION 2800 BISCAYNE BLVD MIAMI, FL 33137	20-2123833	501(c)3	230,000				Program Grant

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Florida Institute For Reform And Empowerment PO Box 533732 Orlando, FL 32853	27-4384675	501(c)3	195,000				Program Grant
Freedom Network USA PO Box 7481 Arlington, VA 22207	81-0758952	501(c)3	100,000				Program Grant

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FUND FOR THE CITY OF NEW YORK 121 Avenue of the Americas NEW YORK, NY 10013	13-2612524	501(c)3	97,500				Program Grant
GEORGIA LATINO ALLIANCE FOR HUMAN RIGHTS 7 Dunwoody Park ATLANTA, GA 30338	76-0809155	501(c)3	49,500				Program Grant

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GEORGIA WAND EDUCATION FUND INC 250 GEORGIA AVENUE SE ATLANTA, GA 30312	20-3060988	501(c)3	100,000				Program Grant
GetEQUAL Education Fund 642 15th Street NE WASHINGTON, DC 20002	46-1708361	501(c)3	344,606				Program Grant

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Girltrek Incorporated 2437 15th St NW WASHINGTON, DC 20009	06-1811886	501(c)3	10,000				Program Grant
Global Workers Justice Alliance 789 Washington Ave BROOKLYN, NY 11238	72-1597864	501(c)3	100,000				Program Grant

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GLSEN INC 110 William Street NEW YORK, NY 10038	04-3234202	501(c)3	50,000				Program Grant
GRANTMAKERS CONCERNED WITH IMMIGRANTS & REFUGEES PO Box 1100 Sebastopol, CA 95473	20-2559651	501(c)3	70,000				Program Grant

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Grassroots Leadership Inc 2301 E Cesar Chavez Street Austin, TX 78702	58-1581743	501(c)3	125,000				Program Grant
GREATER BIRMINGHAM MINISTRIES 2304 12TH AVENUE NORTH BIRMINGHAM, AL 35234	63-0577439	501(c)3	242,500				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Health Access Foundation 1127 11th Street Sacramento, CA 95814	93-0957949	501(c)3	20,000				Program Grant
Hmong American Partnership 1075 Arcade Street St Paul, MN 55106	41-1667580	501(c)3	75,000				Program Grant

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ILLINOIS COALITION FOR IMMIGRANT AND REFUGEE RIGHT 55 EAST JACKSON BLVD Chicago, IL 60604	36-3783551	501(c)3	167,500				Program Grant
IMMIGRANT LEGAL RESOURCE CENTER 1663 MISSION STREET SAN FRANCISCO, CA 94103	94-2939540	501(c)3	585,000				Program Grant

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Institute For Justice And Journalism 2342 Shattuck Avenue Berkeley, CA 94704	26-3672469	501(c)3	130,000				Program Grant
INSTITUTE FOR SOUTHERN STUDIES PO BOX 531 DURHAM, NC 27702	58-1090440	501(c)3	10,000				Program Grant

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Joint Center For Political And Economic Studies Inc 1503 Varnum Street NW WASHINGTON, DC 20001	52-1069070	501(c)3	50,000				Program Grant
KIND Inc 1300 L St NW WASHINGTON, DC 20005	26-2763038	501(c)3	85,000				Program Grant

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KOREAN AMERICAN RESOURCE & CULTURAL CENTER 6212 NORTH LINCOLN AVENUE Chicago, IL 60659	36-3991857	501(c)3	50,000				Program Grant
KOREAN RESOURCE CENTER 900 Crenshaw Blvd Los Angeles, CA 90019	95-3879699	501(c)3	75,000				Program Grant

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LATINOJUSTICE PRLDEF 99 Hudson Street NEW YORK, NY 10013	13-2722664	501(c)3	150,000				Program Grant
LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW 1401 NEW YORK AVENUE NW WASHINGTON, DC 20005	52-0799246	501(c)3	80,000				Program Grant

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LEAGUE OF CONSERVATION VOTERS 1920 L STREET NW WASHINGTON, DC 20036	52-1733698	501(c)4	35,000				Program Grant
MAKE THE ROAD NEW YORK 301 GROVE STREET BROOKLYN, NY 11237	11-3344389	501(c)3	30,000				Program Grant

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MASSACHUSETTS IMMIGRANT & REFUGEE ADVOCACY COALITION INC 105 CHAUNCY STREET Boston, MA 02111	22-3115048	501(c)3	125,000				Program Grant
MEDIA MATTERS ACTION NETWORK 455 Massachusetts Ave NW Washington, DC 20001	77-0646754	501(c)4	25,000				Program Grant

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MEXICAN AMERICAN LEGAL DEFENSE AND EDUCATIONAL FUND 634 S SPRING STREET Los Angeles, CA 90014	74-1563270	501(c)3	1,650,000				Program Grant
MI FAMILIA VOTA EDUCATION FUND 1710 E Indian School Road Phoenix, AZ 85016	20-0182824	501(c)3	40,000				Program Grant

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MICHIGAN ORGANIZING PROJECT 2227 Medford Road Ann Arbor, MI 48104	38-3058190	501(c)3	182,500				Program Grant
Minkwon Center For Community Action 136-19 41st Avenue 3rd Fl Flushing, NY 11355	11-2710506	501(c)3	75,000				Program Grant

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Minnesota Voice 1600 University Avenue W St Paul, MN 55104	46-4457692	501(c)3	75,000				Program Grant
MISSISSIPPI IMMIGRANTS RIGHTS ALLIANCE PO BOX 1104 JACKSON, MS 39215	94-3425290	501(c)3	75,000				Program Grant

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MomsRising 12011 Bel-Red Road Bellevue, WA 98005	20-4448446	501(c)4	35,000				Program Grant
MOVEMENT STRATEGY CENTER 436 14th Street OAKLAND, CA 94612	20-1037643	501(c)3	75,000				Program Grant

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My Brother's Keeper 710 Avignon Drive Ridgeland, MS 39157	64-0937314	501(c)3	81,000				Program Grant
NALEO EDUCATION FUND 1122 W WASHINGTON BLVD Los Angeles, CA 90015	52-1212849	501(c)3	70,000				Program Grant

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National Alliance Of Latin American And Caribbean Communities 1638 S Blue Island Chicago, IL 60608	34-2066826	501(c)3	100,000				Program Grant
National Black Women's Health Project Inc 55 M St SE WASHINGTON, DC 20003	58-1557556	501(c)3	10,000				Program Grant

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NATIONAL CONGRESS OF AMERICAN INDIANS 1516 P Street NW WASHINGTON, DC 20005	53-6017907	501(c)3	75,000				Program Grant
NATIONAL COUNCIL OF LA RAZA 1126 16TH STREET NW WASHINGTON, DC 20036	86-0212873	501(c)3	250,000				Program Grant

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NATIONAL DAY LABORER ORGANIZING NETWORK 675 S PARK VIEW STREET Los Angeles, CA 90057	20-8802586	501(c)3	100,000				Program Grant
NATIONAL DOMESTIC WORKERS ALLIANCE 395 Hudson Street NEW YORK, NY 10014	35-2420942	501(c)3	200,000				Program Grant

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NATIONAL ECONOMIC & SOCIAL RIGHTS INITIATIVE 90 JOHN STREET NEW YORK, NY 10038	73-1714118	501(c)3	225,000				Program Grant
NATIONAL IMMIGRATION FORUM 50 F STREET NW WASHINGTON, DC 20001	13-1776711	501(c)3	215,000				Program Grant

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NATIONAL IMMIGRATION LAW CENTER 3435 WILSHIRE BOULEVARD Los Angeles, CA 90010	95-4539765	501(c)3	325,000				Program Grant
NATIONAL IMMIGRATION PROJECT OF THE NATIONAL LAWYERS GUILD 14 BEACON STREET Boston, MA 02108	95-2926663	501(c)3	100,000				Program Grant

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NATIONAL KOREAN AMERICAN SERVICE & EDUCATION CONSORTIUM 4300 N California Ave Chicago, IL 60618	11-3303986	501(c)3	185,000				Program Grant
National LGBTQ Task Force 1325 Massachusetts Ave NW WASHINGTON, DC 20005	52-1624852	501(c)3	50,000				Program Grant

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National Partnership For New Americans 1818 S Paulina Street Chicago, IL 60608	45-3419142	501(c)3	25,000				Program Grant
National People's Campaign 810 North Milwaukee Avenue Chicago, IL 60642	23-7241567	501(c)3	100,000				Program Grant

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National People's Campaign 810 North Milwaukee Avenue Chicago, IL 60642	23-7241567	501(c)4	25,000				Program Grant
Native American Rights Fund 1506 Broadway Boulder, CO 80302	84-0611876	501(c)3	25,000				Program Grant

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NEBRASKA APPLESEED CENTER FOR LAW IN THE PUBLIC INTEREST 941 South O Street LINCOLN, NE 68508	47-0798343	501(c)3	107,500				Program Grant
New Mexico Ethics Watch 1630 Welton Street DENVER, CO 80206	81-1667638	501(c)3	100,000				Program Grant

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NEW ORLEANS WORKERS' CENTER FOR RACIAL JUSTICE 217 N PRIEUR STREET New Orleans, LA 70112	33-1167415	501(c)3	75,000				Program Grant
NEW VENTURE FUND 1201 Connecticut Ave NW WASHINGTON, DC 20036	20-5806345	501(c)3	125,000				Program Grant

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NEW YORK IMMIGRATION COALITION 131 West 33rd Street NEW YORK, NY 10001	13-3573409	501(c)3	227,500				Program Grant
NONPROFIT FINANCE FUND 70 WEST 36TH STREET NEW YORK, NY 10018	13-3238657	501(c)3	25,000				Program Grant

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NRDC Action Fund 40 West 20th Street New York, NY 10011	13-3976062	501(c)4	20,000				Program Grant
One Arizona 530 E McDowell Rd Phoenix, AZ 85004	37-1782220	501(c)3	500,000				Program Grant

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ONE VOICE INC 1072 JR LYNCH STREET JACKSON, MS 39203	02-0787550	501(c)3	75,000				Program Grant
ONEAMERICA 1225 S WELLER STREET SEATTLE, WA 98144	20-0384893	501(c)3	165,000				Program Grant

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PENNSYLVANIA IMMIGRATION & CITIZENSHIP COALITION 2100 ARCH STREET Philadelphia, PA 19103	83-0379943	501(c)3	120,000				Program Grant
People For The American Way 1101 15th Street NW Washington, DC 20005	52-1366721	501(c)4	70,000				Program Grant

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PICO NATIONAL NETWORK 171 SANTA ROSA AVENUE OAKLAND, CA 94610	94-2206497	501(c)3	100,000				Program Grant
PLANNED PARENTHOOD ACTION FUND 123 William Street New York, NY 10038	13-3539048	501(c)4	100,000				Program Grant

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Planned Parenthood South Texas 2140 Babcock Road San Antonio, TX 78229	74-1297211	501(c)3	151,000				Program Grant
ProGeorgia State Table Inc 1530 DeKalb Avenue ATLANTA, GA 30307	46-1064042	501(c)3	140,000				Program Grant

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PROGRESSIVE LEADERSHIP ALLIANCE OF NEVADA 821 RIVERSIDE DRIVE RENO, NV 89503	88-0318655	501(c)3	125,000				Program Grant
Progressive Maryland Inc 35 University Blvd E Silver Spring, MD 20901	52-2326106	501(c)4	30,000				Program Grant

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PROTEUS FUND 15 RESEARCH DRIVE AMHERST, MA 01002	04-3243004	501(c)3	10,000				Program Grant
PROYECTO INMIGRANTE IMMIGRATION COUNSELING SERVICE INC 6850 Manhattan Blvd Fort Worth, TX 76120	20-4157357	501(c)3	200,000				Program Grant

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Puente Human Rights Movement PO Box 21837 Phoenix, AZ 85036	45-3697690	501(c)3	160,000				Program Grant
Rethink Media Inc 3411 Silverside Rd Wilmington, DE 19810	46-2005479	501(c)3	480,000				Program Grant

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ROCK THE VOTE 1875 CONNECTICUT AVENUE NW WASHINGTON, DC 20009	02-0767157	501(c)3	175,000				Program Grant
Safe Horizon 2 Lafayette Street NEW YORK, NY 100071327	13-2946970	501(c)3	200,000				Program Grant

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SisterLove Inc PO Box 10558 ATLANTA, GA 30310	58-2016070	501(c)3	10,000				Program Grant
SisterReach 1750 Madison Avenue Memphis, TN 38104	45-4013343	501(c)3	10,000				Program Grant

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Social And Environmental Entrepreneurs 23532 Calabasas Road Calabasas, CA 91302	95-4116679	501(c)3	257,367				Program Grant
SOUTH ASIAN AMERICANS LEADING TOGETHER 6930 Carroll Avenue Takoma Park, MD 20912	52-2216665	501(c)3	100,000				Program Grant

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SOUTH CAROLINA APPLESEED LEGAL JUSTICE CENTER PO Box 7187 COLUMBIA, SC 29201	57-1035023	501(c)3	123,750				Program Grant
SOUTHEAST ASIA RESOURCE ACTION CENTER 1628 16TH STREET NW WASHINGTON, DC 200093099	52-1161473	501(c)3	80,000				Program Grant

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Southeastern Michigan Health Association 3011 West Grand Blvd Detroit, MI 48202	38-1671500	501(c)3	25,000				Program Grant
SOUTHERN COALITION FOR SOCIAL JUSTICE 1415 WEST HIGHWAY 54 DURHAM, NC 27707	26-0688375	501(c)3	125,000				Program Grant

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SPARK Reproductive Justice Now PO Box 89210 ATLANTA, GA 30312	58-1872316	501(c)3	10,000				Program Grant
STATE VOICES 1625 Massachusetts Ave NW WASHINGTON, DC 20036	20-1115618	501(c)3	695,000				Program Grant

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TENNESSEE IMMIGRANT & REFUGEE RIGHTS COALITION 2195 NOLENSVILLE PIKE NASHVILLE, TN 37211	20-0121100	501(c)3	500,000				Program Grant
TEXAS ORGANIZING PROJECT EDUCATION FUND 2404 Caroline HOUSTON, TX 77004	27-1481855	501(c)3	50,000				Program Grant

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The Fair Food Standards Council Inc 330 S Pineapple Ave Sarasota, FL 34236	45-2982573	501(c)3	300,000				Program Grant
The Human Trafficking Pro Bono Legal Center 1030 15th Street NW WASHINGTON, DC 20005	46-1349584	501(c)3	75,000				Program Grant

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THE MANAGEMENT CENTER 1710 RHODE ISLAND AVENUE NW WASHINGTON, DC 20036	20-5197607	501(c)3	125,000				Program Grant
The Nation Institute 116 E 16th Street NEW YORK, NY 10003	13-6216903	501(c)3	10,000				Program Grant

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE NEW FLORIDA MAJORITY EDUCATION FUND 8330 BISCAYNE BLVD MIAMI, FL 33138	45-3956785	501(c)3	125,000				Program Grant
THE OHIO ORGANIZING COLLABORATIVE 25 EAST BOARDMAN STREET YOUNGSTOWN, OH 44503	26-1601472	501(c)3	135,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE VOTER PARTICIPATION CENTER 1707 L STREET NW WASHINGTON, DC 20036	55-0889748	501(c)3	125,278				Program Grant
TIDES CENTER PO Box 29198 SAN FRANCISCO, CA 94129	94-3213100	501(c)3	90,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Together Wisconsin Inc 4230 N Oakland Ave MILWAUKEE, WI 53211	81-0684416	501(c)3	285,000				Program Grant
UNITED WE DREAM NETWORK 1900 L STREET NW WASHINGTON, DC 20036	46-2216565	501(c)3	262,500				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
University Of California Williams Institute 405 Hilgard Avenue Los Angeles, CA 900957089	95-6006143	501(c)3	125,000				Program Grant
URBAN JUSTICE CENTER 40 RECTOR STREET NEW YORK, NY 10006	13-3442022	501(c)3	110,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIDA Legal Assistance Inc 27112 S Dixie Hwy Naranja, FL 33032	27-5325859	501(c)3	100,000				Program Grant
Virginia Civic Engagement Table PO Box 8586 Richmond, VA 23226	47-5354509	501(c)3	100,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA NEW MAJORITY 380 1 Mt Vernon Avenue Alexandria, VA 22305	26-1377619	501(c)4	25,000				Program Grant
VIRGINIA NEW MAJORITY EDUCATION FUND PO Box 22063 Alexandria, VA 22304	27-1705920	501(c)3	135,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOCES DE LA FRONTERA 1027 SOUTH 5TH STREET MILWAUKEE, WI 53204	39-2010107	501(c)3	150,000				Program Grant
WESTERN ORGANIZATION OF RESOURCE COUNCILS EDUCATION PROJECT 220 S 27TH STREET BILLINGS, MT 59101	84-1123481	501(c)3	100,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WISCONSIN VOICES 633 S Hawley Rd MILWAUKEE, WI 53214	27-3183754	501(c)3	100,000				Program Grant
WOMEN'S VOICES WOMEN VOTE ACTION FUND 1707 L STREET NW STE 300 WASHINGTON, DC 20036	03-0554750	501(c)4	75,000				Program Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORKING AMERICA EDUCATION FUND 815 16TH STREET NW WASHINGTON, DC 20006	20-2035052	501(c)3	100,000				Program Grant

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Michele Lord President	(i)	202,833	0	0	6,320	20,385	229,538	0
	(ii)	40,725	0	0	1,222	3,941	45,888	0
2 Neeraj Nagpal Chief Financial Officer	(i)	112,257	0	0	3,544	21,042	136,843	0
	(ii)	39,375	0	0	1,181	7,015	47,571	0
3 Anita Khashu Program Director	(i)	171,440	0	0	5,197	8,231	184,868	0
	(ii)	0	0	0	0	0	0	0
4 Robert Bray Communications Director	(i)	183,414	0	0	5,602	8,319	197,335	0
	(ii)	0	0	0	0	0	0	0
5 Rini Chakraborty Program Director	(i)	170,088	0	0	5,103	717	175,908	0
	(ii)	0	0	0	0	0	0	0
6 Henry Der Program Director	(i)	182,283	0	0	5,540	674	188,497	0
	(ii)	0	0	0	0	0	0	0
7 Kung Li Program Director	(i)	166,380	0	0	5,040	16,225	187,645	0
	(ii)	0	0	0	0	0	0	0
8 Berta Colon Former President	(i)	114,861	0	0	0	0	114,861	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No 1545-0047
2016
Open to Public Inspection

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990**

Department of the Treasury
Internal Revenue Service

Name of the organization
NEO PHILANTHROPY INC

Employer identification number
13-3191113

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	6	2,404,931	Fair Value
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

	Yes	No
30a		No
31		No
32a		No

Part II **Supplemental Information.**

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference

Explanation

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016**Open to Public Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
NEO PHILANTHROPY INC

Employer identification number

13-3191113

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11b	A copy of the 990 is sent to the Board for review prior to filing

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	The Board regularly monitors and enforces the Conflict of Interest Policy. Directors, officers and key personnel are required to disclose all possible conflicts immediately in writing to the Board. The Board reviews such matters and acts in accordance with the policy.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	The Board of Directors hires the President, sets executive compensation and annually reviews the reasonableness of the President's compensation and the compensation of other management and key employees of the organization through comparison to executives of similar organizations. The President approves the salaries of all other employees, which is ratified by the Board.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	Governing documents, the conflict of interest policy and financial statements are available to the public upon request

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part IX, line 11g	Consultants Program service expenses 7,844,299 Management and general expenses 271,976 Fundraising expenses 0 Total expenses 8,116,275 Public relations and website Program service expenses 20,869 Management and general expenses 0 Fundraising expenses 0 Total expenses 20,869

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2016

**Open to Public
Inspection**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization
NEO PHILANTHROPY INC

Employer identification number

13-3191113

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)NEO Philanthropy Action Fund Inc 45 West 36th Street New York, NY 10018 80-0444461	Promote social welfare, advance social justice and advocate policy reform	NY	501(c)(4)				No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	No
b Gift, grant, or capital contribution to related organization(s)	1b	No
c Gift, grant, or capital contribution from related organization(s)	1c	No
d Loans or loan guarantees to or for related organization(s)	1d	No
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	1o	Yes
p Reimbursement paid to related organization(s) for expenses	1p	No
q Reimbursement paid by related organization(s) for expenses	1q	Yes
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)NEO Philanthropy Action Fund Inc	O	139,608	
(2)NEO Philanthropy Action Fund Inc	J	12,254	
(3)NEO Philanthropy Action Fund Inc	Q	41,701	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference**Explanation**