Form 990-T	Exempt Organization Business In		ax Return	OMB No. 1545-0047		
4	(and proxy tax under section 6 For calendar year 2019 or other tax year beginning	6033(e)) and ending	MZ	2019		
5	► Go to www.irs.gov/Form990T for instructions and th		ation.			
Department of the Treasury Internal Revenue Service	Do not enter SSN numbers on this form as it may be made public			Open to Public Inspection for 501(c)(3) Organizations Only		
A Check box if address changed	Name of organization (nstructions.)	(Em	oloyer identification number ployees' trust, see ructions)		
B Exempt under section	Print NATIONAL EMPLOYMENT LAW PROJEC	.T	1	L3-2758558		
X 501(C. <u>P3</u>)	Number, street, and room or suite no. If a P.O. box, see instructions	š.		elated business activity code instructions)		
408(e)220(e)	90 BROAD STREET, NO. 1100					
408A530(a) 529(a)	City or town, state or province, country, and ZIP or foreign postal or NEW YORK, NY 10004	ode				
C Book value of all assets at end of year	F Group exemption number (See instructions.)					
	18. G Check organization type ► X 501(c) corporation	501(c) trust	401(a) trust	Other trust		
	rganization's unrelated trades or businesses.		the only (or first) unrelated			
trade or business here			complete Parts I-V. If mor			
business, then complete	ank space at the end of the previous sentence, complete Parts I and II, comp	iete a Schedule	IVI TOF EACH ADDITIONAL IFAU	a or		
	he corporation a subsidiary in an affiliated group or a parent-subsidiary cont	rolled group?	▶ □v	es No		
	nd identifying number of the parent corporation.	Jonea group		03 <u> </u>		
	► HEATHER MCGREW, CHIEF OP. OFFIC	ER Telepho	one number > 646-	693-8209		
Part I Unrelated		Income	(B) Expenses	(C) Net		
1a Gross receipts or sale						
b Less returns and allow	ances c Balance tc					
2 Cost of goods sold (S	chedule A, line 7) 2		·····			
3 Gross profit. Subtract	line 2 from line 1c					
4a Capital gain net incon						
	4797, Part II, line 17) (attach Form 4797) 4b					
c Capital loss deduction	· · · · · · · · · · · · · · · · · · ·					
	partnership or an S corporation (attach statement)	<u>-</u>	R	1 2 0		
6 Rent income (Schedu 7 Unrelated debt-finance	15	$\overline{}$	<u> 8</u>	10 10		
	d income (Schedule E)			11 / 6		
	a section 501(c)(7), (9), or (17) organization (Schedule G)			 ./J<u>i</u>		
	ity income (Schedule I)		0.1			
11 Advertising income (S		1				
•	tructions; attach schedule)					
13 Total. Combine lines	3 through 12 13	0.				
Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.)						
· · · · · · · · · · · · · · · · · · ·	must be directly connected with the unrelated business income.)					
	cers, directors, and trustees (Schedule K)_RECEWED	<u> </u>	. 14			
15 Salaries and wages						
16 Repairs and mainten	^{lince} ····································			 		
17 Bad debts 18 Interest (attach sche	1-7		17	 		
19 Taxes and licenses	lule) (see instructions) OCDEN IIT					
20 Depreciation (attach		20		 		
	med on Schedule A and elsewhere on return	21a	21b			
22 Depletion	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(<u>c</u>	22			
23 Contributions to defe	rred compensation plans	•	23			
24 Employee benefit pro			24			
25 Excess exempt expe			25			
26 Excess readership of			26			
27 Other deductions (at			27			
/	d lines 14 through 27		. 28	0.		
/	xable income before net operating loss deduction. Subtract line 28 from line	: 13	29	0.		
,	erating loss arising in tax years beginning on or after January 1, 2018					
(see instructions)	and a manner Cultural Inc CO ()		30	0.		
31 Unrelated business t	exable income. Subtract line 30 from line 29			0.		

Form 99	PT (2019) NATIONAL EMPLOYMENT LAW PROJECT	**-***8558 Pag	ge 2	
Part	न्। Total Unrelated Business Taxable Income			
32	Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	32	0.	
33	Amounts paid for disallowed fringes	33		
34	Charitable contributions (see instructions for limitation rules)		Ō.	
35	Total unrelated business taxable income before pre-2018 NOLs and specific deduction Subtract line 34 from the sum of lines 32	·	<u> </u>	
	, , , , , , , , , , , , , , , , , , ,			
36	Deduction for net operating loss arising in tax years beginning before January 1, 2018 (see instructions)	36	_	
37	Total of unrelated business taxable income before specific deduction. Subtract line 36 from line 35	$6 \frac{37}{29} \frac{1.000}{1.000}$		
38	Specific deduction (Generally \$1,000, but see line 38 instructions for exceptions)	7 38 1,000	<u> </u>	
39	Unrelated business taxable income. Subtract line 38 from line 37. If line 38 is greater than line 37,		^	
	enter the smaller of zero or line 37	39]	0.	
Pan				
40	Organizations Taxable as Corporations. Multiply line 39 by 21% (0.21)	. • 40	0.	
41	Trusts Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount on line 39 from:	111		
	Tax rate schedule or Schedule D (Form 1041)	▶ 41		
42	Proxy tax. See instructions	▶ 42		
43	Alternative minimum tax (trusts only)	48		
44	Tax on Noncompliant Facility Income. See instructions	44		
45	Total. Add lines 42, 43, and 44 to line 40 or 41, whichever applies		0.	
Per		i i i i i i i i i i i i i i i i i i i		
	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116) 46a			
	Other credits (see instructions) 46b			
	0.000			
3	· · · · · · · · · · · · · · · · · · ·			
	Credit for prior year minimum tax (attach Form 8801 or 8827)			
	Total credits. Add lines 46a through 46d	46e		
47	Subtract line 46e from line 45		0.	
48	Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (attach s	·		
49	Total tax. Add lines 47 and 48 (see instructions)		0.	
50	2019 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 3	· · · · · · · · · · · · · · · · · · ·	0.	
51 a	Payments: A 2018 overpayment credited to 2019	210.		
b	· · · · · · · · · · · · · · · · · · ·	090.		
C	Tax deposited with Form 8868			
d	Foreign organizations: Tax paid or withheld at source (see instructions)			
е	Backup withholding (see instructions) 5the			
f	Credit for small employer health insurance premiums (attach Form 8941)			
g	Other credits, adjustments, and payments: Form 2439			
	Form 4136 Other Total > 51g	1 1		
52	Total payments. Add lines 51a through 51g	52 7,30	0.	
53	Estimated tax penalty (see instructions). Check if Form 2220 is attached	53		
54	Tax due. If line 52 is less than the total of lines 49, 50, and 53, enter amount owed	54		
55	Overpayment. If line 52 is larger than the total of lines 49, 50, and 53, enter amount overpaid	\searrow \searrow 56 7,30	Ō.	
56	Enter the amount of line 55 you want. Credited to 2020 estimated tax			
Par				
57	At any time during the 2019 calendar year, did the organization have an interest in or a signature or other authority	Yes	No	
	over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file		.,,	
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country)]		
	here]]	X	
58	During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trus		X	
30	If "Yes," see instructions for other forms the organization may have to file.	st: .		
59	Enter the amount of tax-exempt interest received or accrued during the tax year	[[
	Under constitute of change I declare that I have examined the return including accompanions exhaulder and children and to the hear of	f my knowledge and helpf, it is true		
Sign		They knowledge also ballor it is a do.		
Here		May the iRS discuss this return with	ħ	
	Signature of difficer Date EXECUTIVE DIRECTO			
		· · · · · · · · · · · · · · · · · · ·	No	
	PrintType preparer's name Preparer's signature Date Check	 1		
Pai		employed		
Pre	parer CZERNIAWSKI CZERNIAWSKI 11/13/20 Furm's name ► MARKS PANETH LLP	P00535099		
Use	n's EIN > **-***8842	<u>ب</u>		
	685 THIRD AVENUE			
	Firm's address ► NEW YORK, NY 10017	ne no. 212-503-8800		