DLN: 93493319197799 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization ASSOCIATION OF NATIONAL ADVERTISERS INC D Employer identification number B Check if applicable ☐ Address change 13-0453230 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 155 EAST 44TH STREET □ Application pending (212) 697-5950 City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY  $\,$  10017 G Gross receipts \$ 58,816,270 Name and address of principal officer H(a) Is this a group return for ROBERT LIODICE □Yes ☑No subordinates? 155 EAST 44TH STREET H(b) Are all subordinates NEW YORK, NY 10017 ☐ Yes ☐No included? Tax-exempt status ☐ 501(c)(3) **☑** 501(c)(6) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► HTTP //WWW ANA NET L Year of formation 1910 M State of legal domicile NY K Form of organization ☐ Corporation ☐ Trust ☑ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities THE ASSOCIATION OF NATIONAL ADVERTISERS, INC. (ANA) WAS ORGANIZED TO SERVE THE INTERESTS OF CORPORATIONS THAT ADVERTISE AND MARKET REGIONALLY OR NATIONALLY Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 41 Number of independent voting members of the governing body (Part VI, line 1b) 5 177 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 52 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 80,689 7b b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 39,249,561 49,736,036 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 481,763 518,055 859,798 985,641 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 40,591,122 51,239,732 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3). 22,000 43,250 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 17,054,174 20,902,736 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 22,004,666 29,016,648 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 39,080,840 49,962,634 19 Revenue less expenses Subtract line 18 from line 12 . 1,510,282 1,277,098 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 22,713,945 26,397,404 20,108,710 21 Total liabilities (Part X, line 26) . 15,732,914 6,981,031 6,288,694 22 Net assets or fund balances Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-15 Signature of officer Sign Here CHRISTINE MANNA PRESIDENT & COO & CFO Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2019-11-15 P00543209 Paid self-employed Firm's name PKF O'CONNOR DAVIES LLP Firm's EIN ▶ 27-1728945 Preparer Use Only Firm's address ► 665 FIFTH AVENUE Phone no (212) 286-2600 NEW YORK, NY 10022 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (2018)				Page <b>2</b>
Pa	rt III Statement	of Program Service Acc	complishments		
	Check If Sch	edule O contains a response or	note to any line in this Part III .		🗹
1	Briefly describe the	organization's mission			
	S MISSION IS MARKE SCHEDULE O FOR CO		ES A DIFFERENCE FOR ALL MARKET	ERS THEIR BRANDS AND THE M	IARKETING INDUSTRY
	Did the organization	undertake any significant pro	gram services during the year which	were not listed on	
-	the prior Form 990 o	☐ Yes ☑ No			
	If "Yes," describe the		Lifes Life		
3	Did the organization				
_	services?	☐ Yes ☑ No			
		ese changes on Schedule O			
4	Section 501(c)(3) ar		nplishments for each of its three larger required to report the amount of greervice reported		
4a	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	See Additional Data				_
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	See Additional Data				
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	See Additional Data				_
	See Additional Data				
4d	Other program serv	ces (Describe in Schedule O )			
	(Expenses \$	ıncludıng	grants of \$	) (Revenue \$	)
4e	Total program ser	vice expenses ►			

21

	990 (2018)			Page <b>3</b>
Pai	tiV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	163	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV "	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 2	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(II)$ ? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

government on Part IX, column (A), line 1º If "Yes," complete Schedule I, Parts I and II . . . . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

Νo

Yes

21

22

Form	n 990 (2018) Page <b>4</b>									
Pa	tiv Checklist of Required Schedules (continued)									
			Yes	No						
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes							
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No						
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b								
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c								
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d								
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a								
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b								
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No						
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No						
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)									
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No						
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No						
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No						
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No						
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No						
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No						
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No						
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No						
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes							
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes							
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes							
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related									

36

37

38

98

0

1a

Yes

Yes

Form 990 (2018)

Νo

No

organization? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🕏

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Check if Schedule O contains a response or note to any line in this Part V

37

38

Part V

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

8

9a

9h

12a

13a

14a

14b

15

Yes

Form 990 (2018)

No

10a

10b

11a

11b

12b

13b

13c

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . .

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

990 (	2018)		Page <b>6</b>								
rt VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines										
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI		<b>✓</b>								
ction	ction A. Governing Body and Management										
		Yes	No								
Enter	the number of voting members of the governing body at the end of the tax year										

Form	990 (2018)			Pag					
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI	,	onse to	lines ✓					
Se	ection A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 42								
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
b	Enter the number of voting members included in line 1a, above, who are independent  1b 41								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No					
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?								
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .								
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets? .								
6	6 Did the organization have members or stockholders?								
7a	'a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b	Yes						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
b	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No					
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Cod	e.)						
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		No					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
		$\vdash$	-						

4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4	res	l
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	<b>8</b> a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			

IUa	bid the diganization have local chapters, branches, or anniates?	IUa		INO
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
Se	ction C. Disclosure			•
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶CHRISTINE MANNA 155 EAST 44TH STREET NEW YORK, NY 10017 (212) 697-5950			
			orm 00	(201

orm 990 (	2018)										Page <b>7</b>
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
ear • List all f compens	e this table for all persons require of the organization's <b>current</b> of ation Enter -0- in columns (D), (	ficers, directors, E), and (F) if no	trustee	s (wl nsatı	neth on v	er ir vas į	ndıvıdu Daid	als (	or organizations), re	gardless of amount	-
	of the organization's <b>current</b> key		•								
ho receive	organization's five <b>current</b> high ad reportable compensation (Box n and any related organizations										
f reportabl	of the organization's <b>former</b> office e compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	•'			·	•
rganızatıor	of the organization's <b>former dire</b> n, more than \$10,000 of reportab	le compensation	n from t	he or	gan	ızatı	on and	an	y related organization	ns	2
ompensate	s in the following order individua ed employees, and former such p	ersons	•								
_ Check	this box if neither the organizatio	n nor any relate	ed organ	nzatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	Γ
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Addition	al Data Table						Ŀ				
					l	1		l			

4012 CENTRAL FLORIDA PKWY ORLANDO, FL 32837

compensation from the organization ▶ 38

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	Average hours per than one box, unless person compe week (list any hours for related								(D) (E) Reportable compensation from related cation (W- 29-MISC) (E) Reportable compensation from related organizations (W- 2/1099-MISC)			(F) Estimated amount of other compensation from the organization and		
		for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1093	J-[¥]-€				related organizations		
See /	Additional Data Table															
				<del>                                      </del>	<del>     </del>	$\vdash$	<del>                                     </del>	+								
			$\vdash$	+-	<del>    '</del>	$\vdash$	+-	+-'								
		<u> </u>	<del> </del>	+-'	<del> </del>	$\vdash$	+-	+-'	<del>                                     </del>							
		-			<del>  '</del>	$\vdash$	+	+								
								$\perp$								
		!	-	-	-	-	_	<u></u>	-							
				<del>     </del>	<del>     </del>	$\vdash$	+	+-'								
		!				$\vdash$	†	$\top$								
1b S	Sub-Total		<del></del>	<u> </u>	<u>.                                    </u>	<u>.</u> —	<b> </b>	<u>ш</u>								
_	Fotal from continuation sheets to Pa Fotal (add lines 1b and 1c)	art VII, Section					•		8.7	761,626			0		1,051,630	
2	Total number of individuals (including of reportable compensation from the	g but not limited	to thos			bov	e) who	o rec			\$10	00,000	<u> </u>		1,032,22	
-					—									Yes	No	
3	Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule J</i>			:ee, k	ey e •	mpl	oyee,	or hi	ghest com	npensa	ted •	employee on	3		No	
4	For any individual listed on line 1a, is organization and related organizations											the		†		
5	Individual	ve or accrue co	 mpensa	tion f	rom	any	· · · v unrel	· ·	• • organizat	tion or	ındı	vidual for	4	Yes		
_	services rendered to the organization										•		5		No	
	ection B. Independent Contract			_		_		_								
1	Complete this table for your five higher from the organization Report comper												mper 	nsation 	_	
	Name :	(A) and business addre	ess	<del></del>							escr	(B) uption of services		(C Comper		
REED	SMITH LLP	The Last								LEGAL	, .	Tpraca			2,597,323	
	EXINGTON AVENUE YORK, NY 10022															
	N SHINGLE CREEK									CONFER	ENC	E VENUE		2	2,033,490	
	UNIVERSAL BLVD NDO, FL 32819															
	T DESIGNS NEW YORK INC									A V SER	RVIC	ES		1	.,306,647	
	AST 83RD STREET YORK, NY 10028															
	A MULTICULTURAL INSIGHTS									MARKET	ING	SERVICE			752,885	
	1 VENTURA BLVD NO, CA 91436															
	RITZ-CARLTON ORLANDO									CONFER	ENCI	E VENUE			646,377	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

		2018)										Page <b>9</b>
Part	VIII	Statement of				l	a Davi VIII					
		Check If Schedul	le O contains a re	sponse or	note to any	(A Total re	1)	(I Relat exe fund	B) ed or mpt ction enue	(C Unrela busin rever	ated less	(D) Revenue excluded from tax under sections 512 - 514
- 10	1a	Federated campaig	ns 1	a				reve	enue			512 - 514
Other Similar Amounts	Ь	Membership dues	1	ь								
m o	c	Fundraising events	1	С								
ĪΑ	d	Related organization	ons 1	d								
nijā	e	Government grants (c	ontributions) 1	e								
and Other Similar Amounts	f	All other contributions and similar amounts n	ot included									
her		above		Г								
ŏ	g	Noncash contribution   Noncash contribution	ons included	_								
and	Н	Total. Add lines 1a	-1f		. •							
					Business	Code						
F	2a	MEMBERSHIP DUES				900099		32,298	23,032			
₹   ₹	b	TRAINING & CONFEREN	ICES			900099		26,906	10,146		80,68	39
- 2	c	SPONSORSHIP				900099		74,497	9,174			
Z	d	SAG/AFTRA				900099		99,206	2,699			
ue l	e	ALLIANCE FOR FAMILY I	ENTERTAINMENT			900099	2,65	58,610	2,658	,610		
Program Service Revenue	f	All other program se	ervice revenue				1,94	44,519	1,944	,519		
₫	g T	<b>Total.</b> Add lines 2a-2	2f	<b>&gt;</b>	49,7	36,036						
		nvestment income (i		s, interest	t, and other		457,261					457,26
	similar amounts)			oceeds <b>&gt;</b>		437,201					437,20	
		_			. •		58,141					58,14
			(ı) Real	(11)	Personal							
	6a	Gross rents	52,5	500								
	b	Less rental expenses	32,5	0		1						
	_	Rental income or	52,5	500		-						
	٠	(loss)	32,5	,,,,								
	d	Net rental income o			<b>•</b>		52,500					52,50
	7a	Gross amount	(ı) Securities	(1	ı) Other	-						
	from sales of assets other		7,637,3	7,637,332								
		than inventory										
	b	Less cost or other basis and	7,576,5	38								
	c	sales expenses Gain or (loss)	60,7	'94		1						
		Net gain or (loss)			<b>•</b>	1	60,794					60,79
_		Gross income from f	_									
Other Revenue		(not including \$ contributions reporte										
ĕ∧		See Part IV, line 18		a		1						
r R		Less direct expense Net income or (loss)		<b>b</b> events .		]						
tre Itre	9a	Gross income from g	gaming activities									
°		See Part IV, line 19		a								
	ь	Less direct expense	es	ь —		-						
		Net income or (loss)		vities .	. •							
		Gross sales of invent returns and allowand										
		and anowall	<b>- · ·</b>	a								
	b	Less cost of goods s	sold	b		]						
	С	Net income or (loss)										
	11:	Miscellaneous EQUITY IN EARNING		Bus	ness Code 900099	+	875,000					875,00
		ZZZIII IN LAKNING	AD ID				,					, 3
	ь			+								
	c			+							$\overline{}$	
	d	All other revenue .										
	e	<b>Total.</b> Add lines 11a	-11d		. •		875,000					
	12	<b>Total revenue.</b> See	Instructions .				51,239,732		49,655,347		80,689	1,503,696
							,,, 02		, -,-,-,		,	Form <b>990</b> (2018

Form 990 (2018) Page <b>10</b>									
	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	-			_				
	Check if Schedule O contains a response or note to any	line in this Part IX		<u> </u>	<u> <math>\square</math></u>				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses				
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	43,250							
2	Grants and other assistance to domestic individuals See Part IV, line 22								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	8,921,707							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	9,428,727							
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	86,968							
9	Other employee benefits	1,340,653							
10	Payroll taxes	1,124,681							
11	Fees for services (non-employees)								
;	a Management								
	b Legal	1,635,891							
	c Accounting	107,200							
	d Lobbying	527,308							
		327,300							
	e Professional fundraising services See Part IV, line 17	00.160							
	f Investment management fees	99,160							
	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,287,288							
12	Advertising and promotion	680,040							
13	Office expenses	433,926							
14	Information technology	942,689							
15	Royalties								
16	Occupancy	2,992,309							
17	Travel	835,908							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	12,051,965							
20	Interest								
21	Payments to affiliates								
	Depreciation, depletion, and amortization	477,184							
	Insurance	110,374							
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)								
	a LEADERSHIP INITIATIVES	1,842,631							
	b BAD DEBT	1,832,880							
	c RESEARCH	390,782							
	d DMA PREFERENCE SERVICE	346,320							
	e All other expenses	422,793							
25	Total functional expenses. Add lines 1 through 24e	49,962,634							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation								
	Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)								

Form 990 (2018)

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Total liabilities. Add lines 17 through 25 .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and

26

27 28

29

30

31

32

33 34

Net Assets or Fund Balances

	<b>(A)</b> Beginning of year		( <b>B</b> ) End of year
1 Cash-non-interest-bearing	2,219,422	1	1,994,619
2 Savings and temporary cash investments	6,273,007	2	6,687,277
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	2,322,238	4	3,613,690
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete		6	

	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	on 4958 ations o (see in	s(c)(3)(B), and of section 501(c)(9) structions) Complete		6	
Assets	7	Notes and loans receivable, net	•			7	
SS	8	Inventories for sale or use				8	
۹	9	Prepaid expenses and deferred charges			452,463	9	525,672
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	6,054,996			
	b	Less accumulated depreciation	10b	3,892,347	1,960,597	10c	2,162,649
	11	Investments—publicly traded securities .			8,750,659	11	10,352,806
	12	Investments—other securities See Part IV, line	11 .		400,000	12	555,000
	13	Investments—program-related See Part IV, line	e 11 .			13	
	4.4	T 1 11 1				44	

	11	Investments—publicly traded securities .	8,750,659	11	10,352,806
	12	Investments—other securities See Part IV, line 11	400,000	12	555,000
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	335,559	15	505,691
	16	Total assets.Add lines 1 through 15 (must equal line 34)	22,713,945	16	26,397,404
	17	Accounts payable and accrued expenses	4,131,452	17	7,118,017
	18	Grants payable		18	
	19	Deferred revenue	10,087,366	19	11,047,528
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
bilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
	I				1

					l
	17	Accounts payable and accrued expenses	4,131,452	17	7,118,017
	18	Grants payable		18	
	19	Deferred revenue	10,087,366	19	11,047,528
	20	Tax-exempt bond liabilities		20	
8	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
ilitie	21 22 23	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
iab		persons Complete Part II of Schedule L		22	
Γ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24)	1,514,096	25	1,943,165

15.732.914

3,008,387

3,972,644

6,981,031

22,713,945

26

27

28

29

30

31

32

33

34

20.108.710

2,330,430

3,958,264

6,288,694

26,397,404

Form **990** (2018)

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

### **Additional Data**

Software ID:

Software Version:

**EIN:** 13-0453230

Name: ASSOCIATION OF NATIONAL ADVERTISERS INC.

Form 990 (2018)

### Form 990, Part III, Line 4a:

RESEARCH CAPABILITIES TO GET MARKETING AND ADVERTISING INFORMATION

PROFESSIONAL DEVELOPMENT ANA HOLDS CONFERENCES/FORUMS, SCHEDULED TRAINING SESSIONS, ONSITE TRAINING SESSIONS, WEBINARS, REGIONAL MEETINGS AND HALF-DAY WORKSHOPS TO KEEP ITS MEMBERS ON THE LEADING-EDGE OF MARKETING TRENDS AND BEST PRACTICES AND TO HELP MARKETERS BUILD THEIR BRANDS ANA OFFERED COMMITTEE MEETINGS TO MEMBERS FOR SHARING BEST PRACTICES THE OPPORTUNITY FOR PEER-TO-PEER NETWORKING/BENCHMARKING, AND THE ABILITY TO LEARN ABOUT NEW INDUSTRY DEVELOPMENTS THROUGH THE EXCHANGE OF IDEAS WITH GUEST SPEAKERS AND OTHER COMMITTEE MEMBERS (SEE

CONTINUATION ON SCHEDULE OJANA PROVIDED AN ONLINE INFORMATION RESEARCH CENTER (MARKETING KNOWLEDGE CENTER) TO MEMBERS WITH BROAD BASED

#### Form 990, Part III, Line 4b:

MARKETING IN AMERICA

ALLIANCE FOR INCLUSIVE & MULTICULTURAL MARKETING (AIMM) AIMM SEEKS TO BRING TOGETHER SENIOR THOUGHT LEADERS FROM THE AFRICAN-AMERICAN. HISPANIC, ASIAN, LGBTO AND GENERAL MARKET COMMUNITIES TO CREATE A UNITED BLUEPRINT FOR THE EVOLUTION OF MULTICULTURAL AND DIVERSE-SEGMENT

# Form 990, Part III, Line 4c: GOVERNMENT RELATIONS & INDUSTRY REPRESENTATION ANA'S WASHINGTON DC OFFICE PROTECTS MEMBERS' RIGHTS TO EFFECTIVELY MARKET AND ADVERTISE PRODUCTS AND SERVICES IT SERVED AS A LEADING INDUSTRY VOICE BEFORE FEDERAL, STATE AND LOCAL GOVERNEMNTS, ADDRESSED A BROAD RANGE OF ISSUES

CRITICAL TO MEMBERS SUCH AS COMMERCIAL FREE SPEECH, PRIVACY AND BEHAVIORAL ADVERTISING, INTERNET CORPORATION ON ASSIGNED NAMES AND NUMBERS (ICANN), OBESITY AND STATE TAXES ON ADVERTISING ANA ALSO REPRESENTED ADVERTISERS' INTERESTS BEFORE KEY AGENCIES (FTC. FCC. FDA.ETC) IN

CONGRESSIONAL COMMITTEES, THE COURTS AND INDUSTRY COUNCILS

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

others, the total expenses, and revenue, if any, for each program service reported.

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$

AD-ID ANA AND AAAA (AMERICAN ASSOCIATION OF ADVERTISING AGENCIES) DEVELOPED AND OWNED A NEW SYSTEM THAT PROVIDED ENSURES THAT THE CODE IS UNIQUE AND PROVIDES A COMMON, AUTHORITATIVE SOURCE FOR ALL FORMS OF MEDIA

MARKETING AND ADVETISING INDUSTRY WITH A NEW DIGITAL IDENTIFICATION STANDARD FOR THEIR ADVERTISING ASSETS AD-ID SYSTEM

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$

ANA ALLIANCE FOR FAMILY ENTERTAINMENT IN 2016, THE AFE, THROUGH RESEARCH AND IDENTIFYING THE GAPS IN FAMILY PROGRAMMING

AND CONTENT. INITIATED THE #SEEHER MOVEMENT ITS MISSION IS TO INCREASE THE PERCENTAGE OF ACCURATE PORTRAYALS OF WOMEN

AND GIRLS IN U.S. ADVERTISING AND MEDIA BY 20% BY 2020, THE 100TH ANNIVERSARY OF WOMEN WINNING THE RIGHT TO VOTE THIS

RELATES TO HIGH QUALITY CONTENT THAT THE ENTIRE FAMILY CAN ENJOY ON MULTIPLE DISTRIBUTION PLATFORMS

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

others, the total expenses, and revenue, if any, for each program service reported.

MEMBERS AND NONMEMBER UTILIZE THE SERVICE

(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ SAG/AFTRA ANA, THROUGH ITS JOINT POLICY COMMITTEE, NEGOTIATES THE ADVERTISING INDUSTRY'S THREE YEAR CONTRACT WITH THE COMMERCIAL TALENT UNIONS' SCREEN ACTOR'S GUILD (SAG) AND AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS (AFTRA) AND

ALSO SEARCHES FOR A NEW COMPENSATION MODEL THE NEXT NEGOTIATION WILL COMMENCE IN 2019 (Code ) (Expenses \$ including grants of \$ ) (Revenue \$

PART OF A LARGER PROGRAM DESIGNED TO RESPOND TO CONSUMERS' CONCERN ABOUT THE AMOUNT OF UNWANTED MAIL THEY RECEIVE. AN

DMA PREFERENCE SERVICES DMACHOICE IS AN ONLINE TOOL DEVELOPED TO HELP CONSUMERS MANAGE THEIR MAIL PREFERENCES IT IS INDUSTRY SELF-REGULATORY PROGRAM IN PLACE SINCE 1971 COMPANIES AND ORGANIZATIONS ARE ASKED TO FOLLOW CONSUMER

REQUESTS TO BE OPTED OUT OF FUTURE MAIL THROUGH THIS MAIL PREFERENCE PROGRAM IT IS OFFERED TO COMPANIES TO ENSURE

CONSUMER CHOICES ARE HONORED AND SO THAT BUSINESSES KNOW WHICH CONSUMERS NO LONGER WISH TO RECEIVE MARKETING MAIL

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related any hours and a director/trustee) organization organizations from the

	ally libura	""	a un	ecto		usice	·	01941112411011	/it/ 3/4 000	overnment and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MARC PRITCHARD CHAIR	4 00	x		x				0	0	0	
DEBORAH WAHL VICE CHAIR THRU FEB 2018	4 00	х		x				0	0	0	
PAUL ALEXANDER TREASURER	4 00	х		х				0	0	0	
ROBERT D LIODICE CEO & DIRECTOR	35 00 1 00	×		x				1,105,574	0	48,778	
FRANCES ALLEN	2 00						П		1		

2 00

2 00

2 00

2 00

2 00

Χ

Х

Х

Х

Х

......

......

................

ol

0

0

0

0

TREASURER
ROBERT D LIODICE
CEO & DIRECTOR
FRANCES ALLEN

DIRECTOR THRU FEB 2018

**DIRECTOR THRU FEB 2018** 

MARYAM BANIKARIM

DOUWE BERGSMA

DIRECTOR

DIRECTOR

LINDA BOFF

DIRECTOR

DIRECTOR

CHRIS BRANDT

LYNNE BIGGAR

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

NORMAN DE GREVE

.......

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DEANIE ELSNER

ALICIA ENCISO

J RUSSELL FINDLAY

PAM EL

JOHN DILLON

	any nours			ecto	-	ustee		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
AMANDA BRINKMAN DIRECTOR	2 00	×						0	0	0
EMILY CALLAHAN DIRECTOR	2 00	x						0	0	0
FIONA CARTER DIRECTOR	2 00	x						0	0	0
SUZY DEERING DIRECTOR	2 00	х						0	0	0

2 00

2 00

2 00

2 00

2 00

2 00

................

Х

Χ

Х

Х

Х

Х

0

0

0

......

................

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

						organizations	from the			
	for related organizations below dotted line)		Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MORGAN FLATLEY DIRECTOR	2 00	X						0	0	0
RICK GOMEZ DIRECTOR	2 00	X						0	0	0
ANDREW FRICK DIRECTOR THRU OCT 2018	2 00	X						0	0	0
JON IWATA DIRECTOR THRU FEB 2018	2 00	X						0	0	0
GERALD E JOHNSON II	2 00						$ agray{}{}$		'	

Х

Χ

Х

Х

Х

Х

0

0

0

0

0

2 00

2 00

2 00

2 00

2 00

......

......

......

ANDREW FRICK	
DIRECTOR THRU OCT 2018	
JON IWATA	2 00
DIRECTOR THRU FEB 2018	
GERALD E JOHNSON II	2 00
DIRECTOR	

DENISE KARKOS

KEIRA KRAUSZ

....... DIRECTOR

JOHN KENNEDY JR

RICH LEHRFELD

DIRECTOR THRU OCT 2018

**DIRECTOR THRU FEB 2018** 

DIRECTOR

WES LAIRD

DIRECTOR

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation

and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

SUSAN POPPER

RAJA RAJAMANNAR

**BRIAN OWENS** 

MICHELLE PELUSO

DIRECTOR THRU MAY 2018

DIRECTOR THRU MAY 2018

ROB MASTER

NADINE MCHUGH

	any hours					ustee)		organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KRISTIN LEMKAU DIRECTOR	2 00	×						0	0	0
ALISON LEWIS DIRECTOR	2 00	х						0	0	0
ANTONIO LUCIO	2 00									

DIRECTOR		,			Ĭ	J	
ALISON LEWIS	2 00	V			0	0	
DIRECTOR		^			J	0	
ANTONIO LUCIO	2 00					0	
DIRECTOR THRU OCT 2018		^			U	0	
MARCEL MARCONDES	2 00	×			0	0	

2 00

2 00

2 00

2 00

2 00

1 00 2 00

......

Х

Χ

Х

Х

Х

Х

0

.....

......

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

	any nours	i and	. a air	ecto	or/tr	ustee)	, 1	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ERIC REYNOLDS DIRECTOR	2 00	×						0	0	0
TONY ROGERS DIRECTOR	2 00	x						0	0	0
ELIZABETH RUTLEDGE DIRECTOR	2 00	х						0	0	0
DIEGO SCOTTI DIRECTOR	2 00	x						0	0	0

HEATHER STEWART DIRECTOR

.....

NUNO TELES

LILIAN TOMOVICH

JIM TREBILCOCK

MATT VANDYKE

MEREDITH VERDONE

DIRECTOR

DIRECTOR

DIRECTOR THRU OCT 2018

DIRECTOR

DIRECTOR

and Independent Contractors

2 00

2 00

2 00

2 00

2 00

2 00

Х

Χ

Х

Х

Х

Х

0

0

0

......

................

......

......

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

......

SENIOR VICE PRESIDENT

GROUP EXECUTIVE VICE PRESIDENT

THOMAS BENTON

EDWARD BERG

XENIA BOONE

....... VICE PRESIDENT

SENIOR VICE PRESIDENT

SENIOR VICE PRESIDENT

CHRISTINA CURRY

VICE PRESIDENT

SHEPARD BRYANT-KRAMER

	any nours	"""	u u		31,7 61	astee,	,	Unit of the control	digameations	1 110111 1110
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KAREN WALKER DIRECTOR	2 00	х						0	0	0
EUGENE WILLEMSEN DIRECTOR	2 00	х						0	0	0
JOCELYN WONG DIRECTOR	2 00	х						0	0	0
CHRISTINE MANNA	35 00			Х				538,749	0	32,785

Χ

Χ

Χ

Χ

Χ

0

42,091

17,924

48,146

2,887

42,452

20,266

166,720

186,189

144,565

100,343

152,233

161,069

DIRECTOR						
JOCELYN WONG	2 00	×			0	
DIRECTOR		^			ŭ	
CHRISTINE MANNA SECRETARY & PRESIDENT & COO	35 00		х		538,749	
KENNETH BEAULIEU	35 00					

35 00

35 00

35 00

35 00

35 00

................

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless compensation amount of other hours per compensation week (list person is both an officer from the compensation from related

any hours

for related

35 00

35 00

35 00

35 00

35 00

35 00

......

. . . . . . . . . . . . . . . . . .

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and a director/trustee)

organization

(W-2/1099-

130,627

131,564

186,830

161,339

240,781

545,110

organizations

(W- 2/1099-

from the

organization and

16,098

14,987

3,010

31,723

16,624

36,747

0

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated	Former	MISC)	MISC)	related organizations
BRIAN DAVIDSON	35 00			,				457.505		20.224
SENIOR VICE PRESIDENT				X				157,505	0	30,334
KRISTINA DESROSIERS VICE PRESIDENT	35 00			x				181,900	0	3,342
WILLIAM DUGGAN GROUP EXECUTIVE VICE PRESIDENT	35 00			х				402,812	0	49,658
LOUIS FANELLI  EXECUTIVE VICE PRESIDENT	35 00			х				323,596	0	30,493

Х

Χ

Χ

Χ

Χ

Χ

EXECUTIVE VICE PRESIDENT **EVE FROUXIDES** 

......

VICE PRESIDENT

MARK GALLIHER

VICE PRESIDENT

MARNI GORDON

LISA GUHANICK

VICE PRESIDENT

DANIEL JAFFE

KATHLEEN HUNTER

EXECUTIVE VICE PRESIDENT

GROUP EXECUTIVE VICE PRESIDENT

......

SENIOR VICE PRESIDENT

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	for related							- (W/ 2/1000	/14/ 3/1000	organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
EDWARD KABAK SENIOR VICE PRESIDENT	35 00			×				235,966	0	7,603	
MICHAEL KAUFMAN SENIOR VICE PRESIDENT	35 00			x				185,579	0	31,562	
ANDREA KISLAN SENIOR VICE PRESIDENT	35 00			х				208,675	0	19,371	
MARK 1 LIEBERT	35 00										

Χ

Χ

Χ

Χ

Χ

0

0

135,023

161,266

180,080

109,218

169,838

141,735

44,257

19,935

42,483

50,047

9,045

23,344

39,051

MICHAEL KAUFMAN	35 00		х		185,579	
SENIOR VICE PRESIDENT						
ANDREA KISLAN	35 00		<		208,675	
SENIOR VICE PRESIDENT			Χ		200,073	
MARK J LIEBERT	35 00		x		135,204	
VICE PRESIDENT			^		133,204	
BARBARA MARKFIELD	35 00					

35 00

35 00

35 00

35 00

35 00

. . . . . . . . . . . . . . . . . . .

......

................

and Independent Contractors

VICE PRESIDENT

LANA MAVRESHKO

VICE PRESIDENT

TRACEY OWENS

LAN PHAN

KRISTEN MCDONOUGH .......

SENIOR VICE PRESIDENT

CHRISTOPHER OSWALD

SENIOR VICE PRESIDENT

SENIOR VICE PRESIDENT

SENIOR VICE PRESIDENT

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours	·						organization	organizations	from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
NICHOLAS PRIMOLA SENIOR VICE PRESIDENT	35 00			×				206,666	0	43,570	
ROBERT ROTHE GROUP EXECUTIVE VICE PRESIDENT	35 00			×				361,760	0	47,396	
KEITH SCARBOROUGH SENIOR VICE PRESIDENT	35 00			x				199,407	0	19,881	
BILL TUCKER EXECUTIVE VICE PRESIDENT	35 00			x				364,775	0	47,097	
WILLIAM C ZENCEL	35 00										

Х

Х

Х

Х

Х

35 00

35 00

35 00

35 00

35 00

......

159,946

191,150

179,370

143,859

143,822

130,781

0

0

16,077

27,276

17,613

3,941

28,218

25,518

BILL TUCKER
EXECUTIVE VICE PRESIDENT
WILLIAM C ZENGEL
VICE PRESIDENT
KIMBERLY STEVENS

DIRECTOR

DIRECTOR

JOHN R CAMPBELL

SENIOR DIRECTOR

ROBERT MAROLD

SENIOR DIRECTOR

DONNA L MADDUX

DIRECTOR

MEITAL R ROFE SALERNO

and Independent Contractors

**SCHEDULE C** 

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493319197799

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Inspection

	Section 501(c) (other than section 5 Section 527 organizations Complet	01(c)(3)) organizations Complete Parts	I-A and C below	Do not complete Part I-I	В			
f th	e organization answered "Yes" or	n Form 990, Part IV, Line 4, or Form 9	90-EZ, Part VI, Iın	e 47 (Lobbying Activit	ies), then			
•	Section 501(c)(3) organizations that	have filed Form 5768 (election under s	ection 501(h)) Co	mplete Part II-A Do not	complete Part II-B			
		: have NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax						
	oxy Tax) (see separate instruction		, (see separate ii	istructions, or round	50-L2, 1 art <b>v</b> , mic 50c			
	Section 501(c)(4), (5), or (6) organiz	rations Complete Part III						
	me of the organization SOCIATION OF NATIONAL ADVERTISERS I	INC		Employer id	entification number			
				13-0453230				
Pai	rt I-A Complete if the organ	nization is exempt under sectio	n 501(c) or is	a section 527 orga	nization.			
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political can	npaign activities in	Part IV (see instruction	s for definition of			
2	Political campaign activity expend	itures (see instructions)		<b>&gt;</b>	\$			
3	Volunteer hours for political camp	• • • • • • • • • • • • • • • • • • • •						
Par	rt I-B Complete if the organ	nization is exempt under sectio	n 501(c)(3).					
1	Enter the amount of any excise ta	ix incurred by the organization under se	ction 4955	•	\$			
2	Enter the amount of any excise ta	ix incurred by organization managers ur	nder section 4955	•	\$			
3	If the organization incurred a sect	ion 4955 tax, did it file Form 4720 for t	his year?		🗌 Yes 🔲 No			
4a	Was a correction made?				☐ Yes ☐ No			
b								
		<u> </u>			-			
1	, ,	ed by the filing organization for section	·		\$			
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$							
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and or	Form 1120-POL,	line 17b ►	\$			
4	Did the filing organization file <b>For</b>	m 1120-POL for this year?			☐ Yes ☐ No			
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere se (PAC) If additional space is needed,	unt paid from the ed to a separate po	filing organization's fun- olitical organization, suc	ds Also enter the amount			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	contributions received			
L								
2								
3								
1								
5								
5								
or F	Paperwork Reduction Act Notice, see t	the instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedule	C (Form 990 or 990-EZ) 2018			

Grassroots ceiling amount

Schedule C (Form 990 or 990-EZ) 2018

activity

3

Part IV

(b)

Amount

Yes

Yes

1

2

No

No

No

23,032,298

1,769,646

2,406,435

2,303,230

103,205

636.789

(a)

No

Yes

#### During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? b Media advertisements?

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body?

Other activities?

Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Total Add lines 1c through 1i

2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Were substantially all (90% or more) dues received nondeductible by members? 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Dues, assessments and similar amounts from members 1 2

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

Supplemental Information

expenses for which the section 527(f) tax was paid).

Current year Carryover from last year С Total

expenditure next year?

Return Reference

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

Schedule C (Form 990 or 990EZ) 2018

1

2a

2b

2c

3

4 5

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information. DLN: 93493319197799 OMB No 1545-0047

Open to Public Inspection

	SOCIATION OF NATIONAL ADVERTISERS INC		Employer identification	on number
_			13-0453230	
Pa	ort I Organizations Maintaining Donor Adv		or Accounts.	
	Complete if the organization answered "Y		1 (1)= 1 1 1	
	<b>T</b>	(a) Donor advised funds	(b)Funds and other	er accounts
•	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
ŀ	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisorganization's property, subject to the organization's e			☐ Yes ☐ No
•	Did the organization inform all grantees, donors, and or charitable purposes and not for the benefit of the dono private benefit?			□ Yes □ No
Pa	rt II Conservation Easements. Complete if	the organization answered "Yes" on Fo	rm 990, Part IV, line 7.	
	Purpose(s) of conservation easements held by the org	anızatıon (check all that apply)		
	Preservation of land for public use (e g , recreation	on or education) $\square$ Preservation of a	an historically important lan	d area
	Protection of natural habitat	☐ Preservation of a	a certified historic structure	
	☐ Preservation of open space			
2	Complete lines 2a through 2d if the organization held easement on the last day of the tax year	a qualified conservation contribution in the f	orm of a conservation  Held at the End	l of the Vear
а	Total number of conservation easements		2a	Tor the rear
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified histo	ric structure included in (a)	2c	
d	Number of conservation easements included in (c) acq	` '	2d	
3	structure listed in the National Register  Number of conservation easements modified, transfer	red, released, extinguished, or terminated b	y the organization during th	ne
	tax year ▶			
Ļ	Number of states where property subject to conservat	ion easement is located 🟲		
5	Does the organization have a written policy regarding and enforcement of the conservation easements it hol		g of violations,	□ No
	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of violations, and enforcing		ring the year
•	<u> </u>	5.		J ,
,	Amount of expenses incurred in monitoring, inspecting  \$	g, handling of violations, and enforcing conse	ervation easements during t	the year
3	Does each conservation easement reported on line 2(o	d) above satisfy the requirements of section	170(h)(4)(B)(ı)	
	and section $170(h)(4)(B)(II)$ ?		☐ Yes	□ No
)	In Part XIII, describe how the organization reports corbalance sheet, and include, if applicable, the text of the	ie footnote to the organization's financial sta	•	
15.	the organization's accounting for conservation easeme tim Organizations Maintaining Collection		har Similar Assats	
(III	Complete if the organization answered "Y	es" on Form 990, Part IV, line 8.		
.a	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held fo provide, in Part XIII, the text of the footnote to its final fire controls.	r public exhibition, education, or research in	n furtherance of public servi	
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pu following amounts relating to these items			
(	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$	
(i	ii)Assets included in Form 990, Part X		<b>▶</b> \$	
2	If the organization received or held works of art, histo following amounts required to be reported under SFAS		nancial gain, provide the	
а	Revenue included on Form 990, Part VIII, line 1	, , , , , , , , , , , , , , , , , , , ,	<b>&gt;</b> \$	
	•		·	

**b** Assets included in Form 990, Part X

Par	t III	Organizations Ma	aintaining Col	lections of	f Art, I	listori	cal T	reasi	ures, or	Other	Similar A	Assets (	(continued)
3		the organization's acq (check all that apply)	uisition, accession	n, and other	records,	, check	any of	the fo	ollowing t	hat are a	significant	use of it	s collection
a		Public exhibition				d		Loar	or excha	ange prog	ırams		
b		Scholarly research				е		Othe	er				
С		Preservation for future	e generations										
4	Provid Part >	de a description of the o	organızatıon's col	lections and	explain	how the	ey furtl	ner th	e organız	ation's ex	kempt purp	ose in	
5		g the year, dıd the orga s to be sold to raise fur									ular	□ Y	es 🗆 No
Pa	rt IV	Escrow and Cust Complete if the org X, line 21.			on For	m 990	, Part	IV, I	ıne 9, oı	r reporte	ed an amo	ount on	Form 990, Part
1a	a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes No								es 🗆 No				
b	If "Ye	s," explain the arrange	ement in Part XIII	and complet	te the fo	llowing	table					Amount	
c		ning balance				_				1c			
d	Addıtı	ions during the year								1d			
е	Dıstrı	butions during the year	-						l	1e			
f	Endın	g balance							l	1f			
2a		ne organization include	an amount on Fo	rm 990 Part	t X line	21 for	escrow	or ci	ı ustodial a	ccount lia	ability?	. D v	es 🗆 No
b		s," explain the arrange											es 🗀 No
	irt V	Endowment Fund											_
1 6		Liidowiiiciit i dii	us. complete ii	(a)Current			rior yea			ears back			(e)Four years back
1a	Beginn	ing of year balance .		(=)=====	,	ν- γ-	, , , , , ,		(-)		(=, ,		(-) ,
	_	outions											
С	Net inv	restment earnings, gair	ns, and losses										
		or scholarships											
		expenditures for facilities											
		ograms											
f	Admını	strative expenses .											
g	End of	year balance											
2	Provid	de the estimated percei	ntage of the curre	nt year end	balance	(line 1	g, colu	mn (a	a)) held a	s			
а	Board	l designated or quasi-e	ndowment 🟲										
b	Perma	anent endowment 🕨											
С	Temp	orarily restricted endov	wment 🟲										
	The p	ercentages on lines 2a,	, 2b, and 2c shou	ld equal 100	%								
За		nere endowment funds	not in the posses	sion of the o	rganızat	tion that	t are h	eld ar	nd admini	stered fo	r the		
	_	ization by										_	Yes No
	• •	related organizations					•						a(i)
ь		elated organizations . s" on 3a(ii), are the rel		e listed as re	· ·	on Sche	 Idula R	,					a(ii) 3b
4		ibe in Part XIII the inte	-		•			•	• •		• •		
Pa	rt VI	Land, Buildings,											
		Complete of the org			on For	m 990	, Part	IV, I	ine 11a.	See Fo	m 990, P		
	Descri	ption of property	(a) Cost or oth (Investme		(b) Cost	or other	basis (	other)	(c) Acc	umulated o	lepreciation		(d) Book value
1a	Land												
b	Buildin	gs											
c	Leaseh	old improvements					2,47	72,179			1,547,327		924,852
		nent					3,58	32,817	1		2,345,020		1,237,797
									1			1	
		lines 1a through 1e (Co	olumn (d) must e	qual Form 99	90, Part	X, colur	nn (B)	, line	10(c))		<b>&gt;</b>		2,162,649
											Sc	hedule I	D (Form 990) 2018

	Investments—Other Securities. Complete if the org	ganızatıo	n ansv	vered "Yes" on	Form 990, Pa	ert IV, line 11b.
	See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)		<b>(b)</b> Book value	Cost	(c) Method of v	
	al derivatives	<u>:</u>				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Colum	in (b) must equal Form 990, Part X, col (B) line 12 )	<b>•</b>				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form	990, Par	t IV, lı	ne 11c. See Fo	orm 990, Part	X, line 13.
	(a) Description of investment	<b>(b)</b> Bool			(c) Method of v	/aluation
(1)					e or erra or year	market value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	nn (b) must equal Form 990, Part X, col (B) line 13 )					
Part IX	Other Assets. Complete if the organization answered 'Yes'  (a) Description	on Form	990, Pa	rt IV, line 11d S	See Form 990, P	Part X, line 15 (b) Book value
(1)						1
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	imn (b) must equal Form 990, Part X, col (B) line 15 )	· ·	 ' on Fo		<b>.</b>	
Part X	See Form 990, Part X, line 25.	ieu res		·	.v, lille 11e oi	111.
1. (1) Federal	(a) Description of liability		(b) B	ook value		
RENT PAYAE	BLE			1,943,165		
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25 )	•		1,943,165		
2. Liability f	or uncertain tax positions. In Part XIII, provide the text of the f					s that reports the

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2b b 2c d 2d -962.610

2e e 3 3 4

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 99,160

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4b b

Add lines **4a** and **4b** . . . . . . . . c

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . .

Add lines **4a** and **4b** . . . . . . . . . . . . . . . . .

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

5

Net unrealized gains (losses) on investments . . . .

Schedule D (Form 990) 2018

Part XI

а

1

2

c

d

е

b

5

Part XIII

See Additional Data Table

Return Reference

3

4

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Donated services and use of facilities . . .

Other (Describe in Part XIII ) . . . . . .

Add lines 2a through 2d . . . . . .

**Supplemental Information** 

2a

2a 2b

2c

2d

4a

4b

Explanation

4c 5

2,285,160

99.160

2e

3

4c

5

-969.123

Page 4

49,208,839

-1,931,733

51,140,572

99,160

51,239,732

52,148,634

2,285,160

49,863,474

99.160

49.962.634

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

### Additional Data

# Software ID: Software Version:

**EIN:** 13-0453230

Name: ASSOCIATION OF NATIONAL ADVERTISERS INC

Supplemental Information

PROGRESS

Return Reference	Explanation
PART X, LINE 2	THE ORGANIZATION FOLLOWS THE US GAAP ACCOUNTING GUIDANCE FOR UNCERTAINTY IN INCOME TAXES, WHICH PROVIDES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEME  NT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RE TURN USING THIS GUIDANCE, AN ENTITY MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION IN ITS FINANCIAL STATEMENTS ONLY IF IT IS MORE LIKELY-THAN-NOT (I E A LIKELIHOOD OF MORE THAN 50%) THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY THE TAXING AUT HORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION MANAGEMENT HAS EVALUATED THE ORGA
	NIZATION'S TAX POSITIONS AND BELIEVES THERE ARE NO UNCERTAIN POSITIONS THAT QUALIFY FOR EI THER RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2018 AND 2017 THE ORGANIZATION'S TAX RETURNS FOR ALL YEARS SINCE 2015 REMAIN OPEN TO EXA
	MINATION BY THE RESPECTIVE TAXING AUTHORITIES THERE ARE CURRENTLY NO TAX EXAMINATIONS IN

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	REVENUE ATTRIBUTED TO RELATED ORGANIZATION-AEF -962,610

Sı

Supplemental Information						
Return Reference	Explanation					
PART XII, LINE 2D - OTHER ADJUSTMENTS	EXPENSES ATTRIBUTED TO RELATED ORGANIZATION-AEF 2,058,532 PENSION RELATED LOSS OTHER THAN PENSION BENEFIT 226,628					

(Form 990)  ► Complete if the	organization answe ▶ At				OMB No 1545-0047					
► Complete if the  ► Go to www.  Department of the Treasury.  Internal Revenue Service	► At		), Part IV, line 14b,	15 or 16	2010					
Department of the Treasurv Internal Revenue Service	w.irs.gov/Form990		Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.  Attach to Form 990.							
Name of the organization		of for instructions and	the latest informatio	n.	Open to Public Inspection					
				Employer iden	tification number					
ASSOCIATION OF NATIONAL ADVERTISERS INC				13-0453230						
<b>General Information on Acti</b> Form 990, Part IV, line 14b.	vities Outside (	the United States	. Complete if the	organization a	nswered "Yes" to					
1 For grantmakers. Does the organization	n maintain record	ds to substantiate t	ne amount of its g	rants and						
other assistance, the grantees' eligibility	for the grants or	assistance, and the	e selection criteria	used						
to award the grants or assistance?					☐ Yes ☐ I					
<b>2 For grantmakers.</b> Describe in Part V th outside the United States	e organization's p	procedures for mon	toring the use of i	ts grants and oth	ner assistance					
3 Activites per Region (The following Part I,	ine 3 table can be	duplicated if addition	nal space is needed	)						
(a) Region (b) Num offices in region	n the employees, a	gents, region (by typ ident fundraising, p	e) (e g , irogram sp ents, grants serv ated in the	, program service, describe for and invest specific type of in region service(s) in region						
(1) EUROPE	0	0 PROGRAM SER	VICES MEMBER ADVERTI PROGRA	MEMBERSHIP DUES- ADVERTISING INDUSTRY PROGRAMS AND INITIATIVES						
(2)										
(3)										
(4)										
(5)										
Sub-total     Total from continuation sheets to     Part I	0	0			40,0					
c Totals (add lines 3a and 3b)	0	0			40,0					

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . . . . . . . . .

Schedule F (Form 990) 2018

(2) (3) (4)

(5) (6) (7)

(8) (9) (10) (11) (12)

(13) (14)

(15) (16) (17) (18) Page 3

Schedule F (Form 990) 2018

Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (c) Number of (b) Region (d) Amount of (e) Manner of cash (f) Amount of (g) Description (h) Method of recipients cash grant disbursement non-cash of non-cash valuation (book, FMV, assistance assistance appraisal, other)

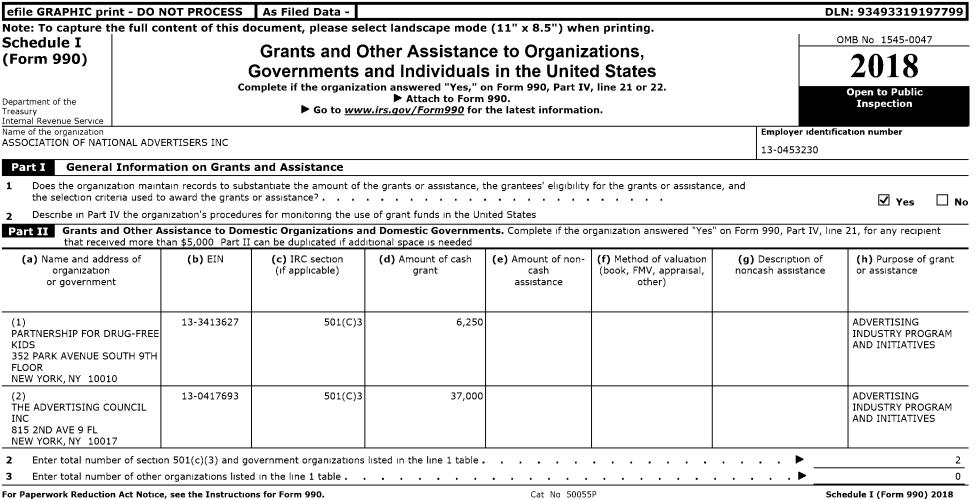
(1)

Sche	dule F (Form 990) 2018		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		
		☐ Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	☐ Yes	<b>✓</b> No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	<b>✓</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Instructions for Form 6005)	☐ Yes	<b>✓</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713, don't file with Form 990)	☐ Yes	<b>✓</b> No

Schedule F (Form 990) 2018 Pa			
Part V	amounts of inv method); and I	I Information  ormation required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; restments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide information (see instructions).	
990 Sche	dule F, Suppler	mental Information	
Retur	n Reference	Explanation	

EXPENDITURES WERE ACCOUNTED FOR USING THE ACCRUAL METHOD

PART I, LINE 3



Schedule I (Form 990) 2	018					Page <b>2</b>
	Other Assistance to be duplicated if addition		als. Complete if the org	ganization answered "Yes	on Form 990, Part IV, line 22	
(a) Type of gran	nt or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supple	emental Informati	on. Provide the inf	ormation required in	Part I, line 2; Part III	, column (b); and any other a	dditional information.
Return Reference	Explanati	on				
PART I, LINE 2		NIZATION REQUIRES NIZATION AND EACH		ADHERE TO REPORTING	REQUIREMENTS AS OUTLINED IN	THE INDIVIDUAL GRANT AGREEMENTS BETWEEN

Schedule I (Form 990) 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19331	9197	799
Sch	nedule J	Coi	mpensati	ion Information	00	1B No	1545-(	0047
(For	m 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest						
		► Complete if the orga	Compensa nization answ	ated Employees vered "Yes" on Form 990, Part IV	, line 23.	<b>20</b>	11	3
Denar	tment of the Treasury	► Go to www.irs.aov.		to Form 990. instructions and the latest inform		pen t		
Intern	al Revenue Service					Insp	ectio	n
	me of the organiza OCIATION OF NATIO	ation DNAL ADVERTISERS INC			Employer identificat	ion nu	ımber	
					13-0453230			
Pa	rt I Questi	ons Regarding Compensati	on				Yes	Na
1a				f the following to or for a person liste y relevant information regarding the			res	No_
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions		Payments for business use of perso	nal residence			
		nification and gross-up payments	님	Health or social club dues or initiati				
	☐ Discretion	ary spending account	Ц	Personal services (e g , maid, chau	ffeur, chef)			
b		xes in line 1a are checked, did the all of the expenses described abov		ollow a written policy regarding payn iplete Part III to explain	nent or reimbursement	1b		
2				or allowing expenses incurred by all	. 1.2	2		
	directors, truste	es, officers, including the CEO/Ex	ecutive Director	r, regarding the items checked in line	e la'			
3		if any, of the following the filing o EO/Executive Director Check all t		ed to establish the compensation of the	he			
	_	•	1 1 7	CEO/Executive Director, but explain	ın Part III			
	☐ Compens	ation committee	П	Written employment contract				
		ent compensation consultant		Compensation survey or study				
		of other organizations	$\checkmark$	Approval by the board or compensa	ition committee			
4	During the year, related organiza		00, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-contro	ol payment?			4a		No
b		r receive payment from, a suppler		ified retirement plan?		4b		No
c	Participate in, o	r receive payment from, an equity	-based comper	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and p	provide the app	blicable amounts for each item in Par	t III			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29) c	organizations	must complete lines 5-9.				
5	For persons liste		A, line 1a, did	the organization pay or accrue any				
а	The organization	٦٦				5a		
b	Any related orga					5b		
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of	A, line 1a, did	the organization pay or accrue any				
а	The organization					<b>6</b> a		
b	Any related orga					6b		
_	•	6a or 6b, describe in Part III						
7	payments not de	escribed in lines 5 and 67 If "Yes,"	describe in Pa		d	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		
9	If "Yes" on line 8 53 4958-6(c)?	8, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9		
For F	Panerwork Redu	iction Act Notice, see the Instr	uctions for Fo	orm 990. Cat No. 5	50053T Schedule J	(Form	990)	2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. the individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual							
(A) Name and Title	(B) Break	kdown of W-2 and/o compensation	or 1099-MISC	(C) Retirement (D) Nontaxable and other benefits		columns	(F) Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
ee Additional Data Table							

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2018

Software ID: Software Version:

**EIN:** 13-0453230

Name: ASSOCIATION OF NATIONAL ADVERTISERS INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name and Title			of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
ROBERT D LIODICE CEO & DIRECTOR	(1)	626,510	475,500	3,564	4,500	44,278	1,154,352	. 0
CEO & DIRECTOR	(11)	0	0	0	0	0	0	
CHRISTINE MANNA SECRETARY & PRESIDENT	(1)	434,707	102,800	1,242	4,501	28,284	571,534	0
& COO	(11)	0	0	0	0	0	0	0
KENNETH BEAULIEU SENIOR VICE PRESIDENT	(1)	148,606	15,924	2,190	2,963	39,128	208,811	. 0
	(11)	0	0	0	0	0	0	0
THOMAS BENTON GROUP EXECUTIVE VICE PRESIDENT	(I) (II)	184,818	0	1,371	0	17,924	204,113	0
EDWARD BERG	(1)	135,077	7,550	1,938	1,771	46,375	192,711	. 0
VICE PRESIDENT	(11)	0				, 		
SHEPARD BRYANT-KRAMER SENIOR VICE PRESIDENT	(1)	144,130	6,958	1,145	0	42,452	194,685	0
SENIOR VICE PRESIDENT	(11)	0		0	0	0		0
CHRISTINA CURRY VICE PRESIDENT	(1)	151,937	8,600	532	2,503	17,763	181,335	0
VICE PRESIDENT	(11)	0	0	0	0	0	0	0
BRIAN DAVIDSON SENIOR VICE PRESIDENT	(1)	148,226	8,500	779	3,015	27,319	187,839	0
SENIOR VICE TRESIDENT	(11)	0	0	0	0	0	0	0
KRISTINA DESROSIERS VICE PRESIDENT	(1)	167,808	13,300	792	3,150	192	185,242	. 0
	(11)	0	0	0	0	0	0	0
WILLIAM DUGGAN GROUP EXECUTIVE VICE PRESIDENT		331,048	68,200	3,564	4,500	45,158	452,470	0
	(11)	0	0	0	0	0	0	0
LOUIS FANELLI EXECUTIVE VICE	(1)	274,532	45,500	3,564	4,500	25,993	354,089	0
PRESIDENT	(11)	0	0	0	0	0	0	0
MARNI GORDON SENIOR VICE PRESIDENT		172,000	14,020	810	3,010	0	189,840	0
	(11)	0	0	0	0	0	O	0
LISA GUHANICK VICE PRESIDENT	(1)	146,588	12,628	2,123	2,884	28,839	193,062	0
	(11)	0	0	0	0	0	O.	0
KATHLEEN HUNTER EXECUTIVE VICE	(1)	210,399	28,060	2,322	4,012	12,612	257,405	0
PRESIDENT	(11)	0	0	0	0	0	O C	0
DANIEL JAFFE GROUP EXECUTIVE VICE PRESIDENT	(1)	446,666	93,500	4,944 	4,500 	32,247	581,857	'
EDWARD KABAK	(II)	213,383	0	0	0	0	0	0
SENIOR VICE PRESIDENT		213,363	17,639	4,944 	2,973 	4,630	243,569	0
MICHAEL KAUFMAN	(1)	165,909	0 16,106	0	0	0	217,141	0
SENIOR VICE PRESIDENT			16,106	3,564	2,914	28,648	217,141	
ANDREA KISLAN	(ii)	187,331	0 17,780	0 3,564	0 1,942	0 17,429	228,046	0
SENIOR VICE PRESIDENT	(11)	0	17,780	3,304	1,342	17,429		
MARK J LIEBERT	(1)	123,001	11,212	991	2,554	41,703	179,461	0
VICE PRESIDENT	(11)	0			2,354			]
BARBARA MARKFIELD	(1)	125,378	8,690	955	1,679	18,256	154,958	0
VICE PRESIDENT	(11)	0	0,050	0				
	1. 1		<u> </u>	<u> </u>	<u>ا</u>		1	· <u>·</u>

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (E) Total of columns (A) Name and Title (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation (iii) reported as deferred on compensation Bonus & incentive Other reportable prior Form 990 compensation compensation LANA MAVRESHKO 147,650 11,400 2,216 798 41,685 203,749 VICE PRESIDENT KRISTEN MCDONOUGH (1) 165,504 14,036 540 2,392 47,655 230,127 SENIOR VICE PRESIDENT TRACEY OWENS 144,585 24,148 1,105 23,344 193,182 SENIOR VICE PRESIDENT LAN PHAN 135,830 (1) 5,421 484 2,710 36,341 180,786 SENIOR VICE PRESIDENT NICHOLAS PRIMOLA 181,306 (1)24,550 810 3,642 39,928 250,236 SENIOR VICE PRESIDENT ROBERT ROTHE 291,578 68,940 1,242 4,388 43,008 409,156 GROUP EXECUTIVE VICE PRESIDENT KEITH SCARBOROUGH 182,917 11,786 4,704 3,600 16,281 219,288 SENIOR VICE PRESIDENT BILL TUCKER 301,953 60,500 2,322 4,352 42,745 411,872 EXECUTIVE VICE PRESIDENT WILLIAM C ZENGEL 156,541 2,308 3,405 13,769 176,023 VICE PRESIDENT KIMBERLY STEVENS (1) 175,870 2,675 14,740 540 24,601 218,426 DIRECTOR MEITAL R ROFE SALERNO 99,151 79,961 258 1,856 15,757 196,983 DIRECTOR ROBERT MAROLD 134,075 6,240 3,507 650 27,568 172,040 SENIOR DIRECTOR DONNA L MADDUX 100,043 30,000 738 1,983 23,535 156,299 DIRECTOR

efile GRAPHIC	print - DO NOT PROCESS As Filed Data -	DLN: 93493319197799		
SCHEDULE O (Form 990 or 990- EZ)  Department of the Treasury  Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Go to www.irs.gov/Form990 for the latest information.				
Department of the Treasury Name   Setherorganization   Employer identification   ASSOCIATION OF NATIONAL ADVERTISERS INC   13-0453230    990 Schedule O, Supplemental Information				
Return Reference	Explanation			
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION CONTINUED	ANA COMMANDS THE INDUSTRY AGENDA, SHAPES THE FUTURE OF MARKET LLENCE, ENHANCES TALENT DEVELOPMENT AND ADVANCES, PROMOTES AN RKETERS ANA FUELS SMARTER MARKETING AND DRIVES INDUSTRY CHANG	ID PROTECTS THE INTEREST OF MA		

Return Explanation Reference

FORM 990,	DURING CALENDAR YEAR 2018, ANA AMENDED ITS BY-LAWS AS THE FOLLOWING 1 EXPANDS MEMBERSHIP
PART VI,	ELIGILIBITY AND PARTICIPATION INTERNATIONALLY 2 RENAMED ASSOCIATE MEMBERS TO MARKETING
SECTION A,	SOLUTION PROVIDERS MEMBERS 3 MEMBERS OF ANA'S EXECUTIVE COMMITTEE TO BE APPOINTED BY 3/4

LINE 4 OF THE BOARD OF DIRECTORS

Return Explanation

FORM 990, PART VI, SECTION A, LINE 6

Return
Reference

Explanation

THE COVERNING BODY IS ELECTED BY MEMBERS

FORM 990, THE GOVERNING BODY IS ELECTED BY MEMBERS
PART VI,
SECTION A,
LINE 7A

Explanation Return Reference

FORM 990. KEY GOVERNANCE DECISIONS ARE SUBJECT TO APPROVAL BY MEMBERS PART VI.

SECTION A. LINE 7B

Return Reference	Explanation
FORM 990, PART VI, SECTION B.	ANA HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS ESTABLISHED THE FOLLOW ING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE THE S VP. FINANCE AND PRESIDENT/COO/CFO REVIEW THE FORM 990 AFTER THE DRAFT IS PREPARED ONCE AP
LINE 11B	PROVED BY MANAGEMENT, A DRAFT OF THE FORM 990 IS DISTRIBUTED TO THE FINANCE COMMITTEE (IN

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ANA CURRENTLY HAS IN PLACE A CONFLICT OF INTEREST POLICY THAT APPLIES TO ALL DIRECTORS, OF FICERS, AND KEY PERSONS INDIVIDUALS ARE REQUIRED TO DISCLOSE ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST WITH THE GOVERNING BOARD AFTER DISCLOSURE, THE INDIVIDUAL IN QUESTION MUS T RECUSE THEMSELVES FROM VOTING ON THE MATTER SUCH MATTERS INVOLVING THE EXISTENCE OF CON FLICTS OF INTEREST ARE TO BE DOCUMENTED IN THE MINUTES OF THE GOVERNING BOARD ON AN ANNUA L BASIS, EACH INDIVIDUAL IS REQUIRED TO SIGN A STATEMENT WHICH AFFIRMS THAT THEY RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY

Return Explanation
Reference

FORM 990,	COMPENSATION OF THE ORGANIZATION'S OFFICERS WAS DETERMINED BY THE BOARD OF DIRECTORS USING
PART VI,	COMPENSATION DATA FROM SIMILARLY SITUATED NON-PROFIT ORGANIZATIONS CONTEMPORANEOUS DOCUM
SECTION B,	ENTATION WITH RESPECT TO THE DELIBERATION AND VOTE IS RETAINED IN THE MINUTES OF THE GOVER
LINE 15	NING BOARD THIS PROCESS WAS LAST UNDERTAKEN IN 2018

Return Explanation
Reference

LINE 19

FORM 990, ANA'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILA PART VI, BLE TO THE PUBLIC UPON REQUEST AT 155 EAST 44TH STREET, NEW YORK, NY 10017 SECTION C.

Return Explanation

LINE 9

Reference	
FORM 990,	PENSION RELATED CHANGES OTHER THAN PENSION BENEFIT -226,628 NET LIABILITY ASSUMED IN ACQUISITIONS
PART XI.	I -773.684

Return Explanation

CHANGED FROM THE PRIOR YEAR

LINE 2C

FORM 990, THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF PART XII, ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2018

DLN: 93493319197799

Open to Public Inspection

Name of the organization ASSOCIATION OF NATIONAL ADVERTISERS INC								loyer iden 453230	tificatio	n number		
Part I Identification of Disregarded Entities Complete	f the organ	ızatıon answe	red "Yes	' on Form	990, Part	IV, line 3	_	+33230				
(a) Name, address, and EIN (if applicable) of disregarded entity		<b>(b)</b> Primary ac	civity	Legal dom or foreigi	c) ncile (state n country)	(d) Total inc	ome	<b>(e)</b> End-of-year	· assets	<b>(f)</b> Direct cont entit		
Part II Identification of Related Tax-Exempt Organization	ons Comple	ete if the orga	nization	answered	"Yes" on F	orm 990.	Part I\	/. line 34 l	oecause	it had one or n	nore	
related tax-exempt organizations during the tax year.  (a)  Name, address, and EIN of related organization		(b) -y activity	( Legal dom	c) ncile (state n country)	(d) Exempt Code	e section Public		(e) arity status 1 501(c)(3))	Ι	(f) rect controlling entity	Section (13) co ent	ntrolled ity?
(1)ADVERTISING EDUCATIONAL FOUNDATION 155 EAST 44TH STREET NEW YORK, NY 10017 13-3228986	SUPPORT AN ADVERTISING WITH THE AC COMMUNITY	CADEMIC		NY	501(C)(3)	F	F			TION OF NATIONAL SERS INC	Yes Yes	No
For Paperwork Reduction Act Notice, see the Instructions for Form	990.		Ca	t No 5013	55Y				Sch	edule R (Form 9	90) 20	018

(a) Name, address, and EIN of related organization	(a)  Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant Income(related unrelated, excluded from tax under sections 512-			Disprop	h) rtionate tions?	(I) Code V-UB amount in b 20 of Schedule K- (Form 1065	I Gen ox mai pai	(j) eral or naging rtner?		ntage
					514)			Yes	No		Yes	No	1	
												-		
												+		
												+		
												+		
													1	
IV Identification of Related Organi because it had one or more related						ızatıon ans	wered "Yes	" on F	orm 9	90, Part I\	/, line	e 34		
		s a corporation		st during th	(d) controlling Tyentity (Co	(e)	wered "Yes  (f) Share of total income	Share	(g) e of end- year assets	-of- Perc	/, line (h) centage	.	(1) Section (13) con entit	512(b trolle ty?
because it had one or more related  (a)  Name, address, and EIN of	organizations treated a	s a corporation	(c) egal micile or foreign	st during th	(d) controlling Tyentity (Co	(e) pe of entity corp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Perc	(h)	.	Section (13) con entit	512(b trolle
because it had one or more related  (a)  Name, address, and EIN of	organizations treated a	s a corporation	(c) egal micile or foreign	st during th	(d) controlling Tyentity (Co	(e) pe of entity corp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Perc	(h)	.	Section (13) con entit	512(b trolle ty?
because it had one or more related  (a)  Name, address, and EIN of	organizations treated a	s a corporation	(c) egal micile or foreign	st during th	(d) controlling Tyentity (Co	(e) pe of entity corp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Perc	(h)	.	Section (13) con entit	512(b trolle ty?
because it had one or more related  (a)  Name, address, and EIN of	organizations treated a	s a corporation	(c) egal micile or foreign	st during th	(d) controlling Tyentity (Co	(e) pe of entity corp, S corp,	<b>(f)</b> Share of total	Share	(g) e of end- year	-of- Perc	(h)	.	Section (13) con entit	512(b trolle ty?

Schedule R (Form 990) 2018		Pa	ge <b>3</b>
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1p		No
Boundary and have been a second and the second and	10	Vac	

	Exchange of assets with related organization(s)	* ' '	1 1	140
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

(a) Name of related organization (b) Transaction type (a-s) (c) Amount involved (d) Method of determining amount involved 103,748 Q COST 140,000 COST Ν

Schedule R (Form 990) 2018

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No			
	ı									Schedul	e R (Form	199	0) 2018		

