DLN: 93493312013659 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization GREENWICH COUNTRY CLUB D Employer identification number **B** Check if applicable □ Address change 06-0374900 ☐ Name change Doing business as  $\square$  Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Application pending (203) 869-1000 City or town, state or province, country, and ZIP or foreign postal code GREENWICH, CT  $\,\,$  06830  $\,$ G Gross receipts \$ 16,055,792 Name and address of principal officer **H(a)** Is this a group return for ANTHONY M MACLEOD □Yes ☑No subordinates? 19 DOUBLING ROAD H(b) Are all subordinates GREENWICH, CT 06830 ☐ Yes ☐No included? Tax-exempt status ☐ 501(c)(3) **☑** 501(c)(7) **◄** (Insert no) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW GREENWICHCOUNTRYCLUB ORG L Year of formation 1892 M State of legal domicile CT **K** Form of organization  $\square$  Corporation  $\square$  Trust  $\square$  Association  $\square$  Other  $\blacktriangleright$ Summary 1 Briefly describe the organization's mission or most significant activities TO MÀINTAIN A CLUBHOUSE AND GOLF GROUNDS, TO CULTIVATE A SOCIAL SPIRIT AMONG ITS MEMBERS, TO PROVIDE THEM WITH LAWFUL RECREATION TO DO GENERALLY WHATEVER MAY SERVE FOR THE ADVANCEMENT, BENEFIT, DIVERSION OR PLEASURE OF THE Activities & Governance **MEMBERS** Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 3 16 Number of independent voting members of the governing body (Part VI, line 1b) 4 16 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 283 **6** Total number of volunteers (estimate if necessary) . . . 6 45 Total unrelated business revenue from Part VIII, column (C), line 12 7a 1,008,205 Net unrelated business taxable income from Form 990-T, line 34 42,539 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . Program service revenue (Part VIII, line 2g) . 9,155,302 9,551,850 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . 35,011 48.610 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,244,037 5,351,870 14,952,330 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 14,434,350 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 7,229,314 7,641,145 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 5,198,804 5,143,596 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 12,428,118 12,784,741 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 2,006,232 2,167,589 Assets or d Balances End of Year **Beginning of Current Year** 26,951,484 30,706,896 20 Total assets (Part X, line 16) . **21** Total liabilities (Part X, line 26) . . . . 12,158,794 10,570,971 Net assets or fund balances Subtract line 21 from line 20 16,380,513 18,548,102 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-08 Signature of officer Date Sign Here DONALD KYLE TREASURER Type or print name and title Preparer's signature Date 2019-11-07 PTIN P00543209 Print/Type preparer's name Check  $\Box$  if Paid self-employed Firm's name ► PKF O'CONNOR DAVIES LLP Firm's EIN ► 27-1728945 Preparer Use Only Firm's address ► 500 MAMARONECK AVENUE Phone no (914) 381-8900 HARRISON, NY 105281633 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2018) Cat No 11282Y

Form	990 (2018)				Page <b>2</b>				
Pa	nt III Statement	of Program Service Acc	complishments						
	Check if Sche	edule O contains a response oi	note to any line in this Part III		🗆				
1	Briefly describe the	organization's mission	·						
			ULTIVATE A SOCIAL SPIRIT AMON						
KECI	REATION TO DO GENE	RALLY WHATEVER MAT SERVE	FOR THE ADVANCEMENT, BENEFI	II, DIVERSION OR PLEASURE OF	THE MEMBERS				
2	Did the organization undertake any significant program services during the year which were not listed on								
	the prior Form 990 o	or 990-EZ?			☐ Yes 🗹 No				
	If "Yes," describe the	ese new services on Schedule	0						
3	Did the organization	cease conducting, or make si	gnificant changes in how it conduc	ts, any program					
	services?								
	If "Yes," describe the	ese changes on Schedule O							
4	Section 501(c)(3) ar		nplishments for each of its three la required to report the amount of service reported						
4a	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)				
	See Additional Data				· 				
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)				
	See Additional Data								
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)				
	See Additional Data								
4d	Other program servi								
	(Expenses \$	ıncludıng	grants of \$	) (Revenue \$	)				
4e	Total program ser	vice expenses ►							
	<u> </u>	_	·	·	Form <b>990</b> (2018)				

Form 990 (2018) Page 3 Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Nο 1 2 Νo Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . No Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part Il 👺 🔒 🗀 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? Nο 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 👺 . . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11h assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 . . . . . . . . Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 . . . . . . . . . . Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏 11e Yes

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

**20a** Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

11f

12a

12b

13

14a

14h

15

16

17

18

19

20a

20b

21

Yes

Yes

Nο

Nο

Nο

No

Nο

No

Nο

Nο

Νo

Nο

Νo

No

Die the organization answer "Yes" to Part VII, Section A, Imp 3, 4, or 5 shout compensation of the organization surrent and former of ficers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  24	Гаі	Checklist of Required Schedules (Continued)							
and former officers, directors, trustees, key employees, and highest compensated employees? If "les," complete Schedule J. Part IV as used to the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2022 if "les," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.  24a but the organization mentan an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds.  25b but the organization mentan an escrow account other than a refunding escrow at any time during the year?  26c but the organization acts as in one healt of "issuer for bonds outstanding at any time during the year? If "les," complete Schedule I, Part II as a section \$01(c)(3), \$01(c)(4), and \$01(c)(29) organizations.  27c but the organization and an excess benefit transaction with a disqualified person during the year? If "les," complete Schedule II. Part II as any of the organization in your family selection of the organization with a disqualified person during the year? If "les," complete Schedule II. Part II but the organization review a princip schedule II. Part II but the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributions or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "les," complete Schedule II. Part II but the organization provide a grant or other assistance to an officer, director, trustee, when the organization and provide and provide schedule II. Part II was the organization review or than \$25,000 in one-cash contributions' part ("les," complete Schedule II. Part II was the organization review or than \$25,000 in one-cash contributions' If "les," complete Schedule II. Part II but the organization review or than \$25,000 in one-cash contributions' If "les," complete Schedule II. Part II but the organization				Yes	No				
the last day of the year, that was usued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule X If "No." yo to line 25b bill the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24b 22c bill the organization mantain an excision account other than a refunding escrow at any time during the year?  24c 2d	3	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		Yes					
Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bords?  24c  24d  24d  24d  24d  24d  24d  24d	la	the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and	24a		No				
to defease any tax-exempt bonds?  24d   Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d   A Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization from the been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization provide a grant or abreviate part of forms 990 or 990-E27  25b   Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution or employee therior, a grant selection committee member, or to a 35% controlled entity of family member of any of these persons? If "Yes," complete Schedule L, Part II .  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II .  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV market organization former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  A neithy of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  A neithy of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributi	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part IV.  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-527.  If "Yes," complete Schedule L, Part II. Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part III. Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contribution or employee thereof, a grant selection committee member, or to a 5% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV.  Was the organization or provide a grant or other assistance to an officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  Part IV.  A mentity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  Beb of the organization receive more than 25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization receive ontributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule R, Part IV.  Did the organization vertice of the part of dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule R, Part IV, III. or IV, and Par	С		24c						
Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and complete Schedule L, Part I.  10 Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2?  11 "Yes," complete Schedule L, Part I.  12 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  11 "Yes," complete Schedule L, Part II.  12 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? "I" "Yes," complete Schedule L, Part III.  12 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IIV.  13 A Current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IIV.  14 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  15 An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M.  15 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  16 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  16 Did the organization includate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  17 Yes, "complete Schedule N, Part II.  18 Did the organization soll, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule R, Part II, III, or	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27  If ''Yes,'' compilete Schedule L, Part I.  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If ''Yes,' compilete Schedule L, Part II.  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If ''Yes,'' compilete Schedule L, Part III.  Was the organization party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, or key employee? If "'Yes," complete Schedule L, Part IV.  A nentity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M.  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes," complete Schedule M.  Did the organization injundate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3 If 'Yes," complete Schedule R, Part V, Inne 2.  But the organization one look of an entity disregarded as separate from the organization with a controlled entity within the meaning of section 512(b)(13)? If 'Yes," complete Schedule R, Part V, Inne 2.  But the organization orelated to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part V, Inne	ia	Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"	25a						
former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II .  Did the organization provide a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III .  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M .  Did the organization sell, exchange, dispose of, or transfer more than \$25% of its net assets? If "Yes," complete Schedule N, Part I .  Did the organization sell, exchange, dispose of, or transfer more than \$25% of its net assets? If "Yes," complete Schedule N, Part I .  31 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ime 1 .  32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ime 1 .  33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part IV, Ine 2 .  34 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part V, Ine 2 .  35 Did the organization or entity of the organization make any transfers to an exempt non-chant	b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b						
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28a  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.  28b  C An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II.  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3 If "Yes," complete Schedule R, Part I, III, or IV, and Part V, Iine 1  a Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part V, Iine 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V,		former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?							
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member							
Part IV									
28b 28c 28b 28c	1		28a		No				
28c 29 28c 29 28c 29 29 28c 29 29 29 29 29 29 29 29 29 29 29 29 29	)				No				
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	:	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an			No				
contributions? If "Yes," complete Schedule M.  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II.  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I.  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O  Statements Regarding Other TRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Yes  Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  1a			29		No				
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II		Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No				
If "Yes," complete Schedule N, Part II			31		No				
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			32		No				
a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			33		No				
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			34		No				
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	а	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No				
organization? If "Yes," complete Schedule R, Part V, line 2	•		35b						
Is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O			36						
All Form 990 filers are required to complete Schedule O	7 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI								
Check if Schedule O contains a response or note to any line in this Part V		Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes					
a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 24	'ai								
a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 24	_	Check if Schedule O contains a response or note to any line in this Part V							
	_	Entantha number variated in Pay 2 of Farm 1006 Entan Out out and a little 1		Yes	No				
		Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 24  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0							

7b If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с **d** If "Yes," indicate the number of Forms 8282 filed during the year . . . . 7d |

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 7h Sponsoring organizations maintaining donor advised funds.

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during 8 9a Did the sponsoring organization make any taxable distributions under section 4966? . . . 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . 9h Section 501(c)(7) organizations. Enter

10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 1.290,901 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders . 11a **b** Gross income from other sources (Do not net amounts due or paid to other sources 11b

10a

13b

13c

3,862,279

13a

14a

14b

15

No

Nο

Form 990 (2018)

a Initiation fees and capital contributions included on Part VIII, line 12 . .

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Enter the amount of reserves the organization is required to maintain by the states in

which the organization is licensed to issue qualified health plans . . . . c Enter the amount of reserves on hand . . . . . . . . . . . . . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b

Section 501(c)(29) qualified nonprofit health insurance issuers.

Is the organization licensed to issue qualified health plans in more than one state?

JJ0 (20	010)			raye								
t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines											
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI			<b>✓</b>								
ction A. Governing Body and Management												
			Yes	No								
F	the number of veture members of the government hady at the and of the tay year.											

ıa	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI	•		<i></i>					
Se	ction A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 16								
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
b	Enter the number of voting members included in line 1a, above, who are independent  1b 16								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No					
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .								
5									
6	, , , , , , , , , , , , , , , , , , ,								
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								
b	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?								
8	8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	<b>8</b> a	Yes						
b	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No					
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	e.)						
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		No					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes						
13 Did the organization have a written whistleblower policy?									
14	· ,	14	Yes Yes						
	<u> </u>								

ľ	the following			
а	The governing body?	<b>8</b> a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

	form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
4.0	Describe on Calculate On the three found of an investment of the common of a common to a sufficient of the common to			

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 19 State the name, address, and telephone number of the person who possesses the organization's books and records ►KATHRYN STUPPLE CONTROLLER 19 DOUBLING ROAD GREENWICH, CT 06830 (203) 869-1000 20 Form **990** (2018)

orm 990 (	2018)										Page <b>7</b>
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
ear • List all f compens	e this table for all persons require of the organization's <b>current</b> of ation Enter -0- in columns (D), (	ficers, directors, E), and (F) if no	trustee	s (wl nsatı	neth on v	er ir vas į	ndıvıdu Daid	als (	or organizations), re	gardless of amount	-
	of the organization's <b>current</b> key		•								
ho receive	organization's five <b>current</b> high ad reportable compensation (Box n and any related organizations										
f reportabl	of the organization's <b>former</b> office e compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	•'			·	•
rganızatıor	of the organization's <b>former dire</b> n, more than \$10,000 of reportab	le compensation	n from t	he or	gan	ızatı	on and	an	y related organization	ns	2
ompensate	s in the following order individua ed employees, and former such p	ersons	•								
_ Check	this box if neither the organizatio	n nor any relate	ed orgar	nzatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	Γ
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Addition	al Data Table						Ŀ				
					l	1		l			

29 PARSONS STREET HARRISON, NY 10528

compensation from the organization ▶ 9

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

ган	Section A. Officers, Direct	UIS, ITUSTEES	3, KCY 1	LIIIPI	JOYC	<u> </u>	anu	, ng	Test comp	pensace	Linbiosees	(007)	icinaca)	
<b>(A)</b> Name and Title		(B) Average hours per week (list any hours	than o	one b	ox, u an off	ot che unles	eck moss ss pers r and a tee)	son	Report compens from organizati	table sation the ion (W-	(E) Reportable compensation from related organizations (	w-	Estima amount o compens from	ited f other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutio	Officer	key employee	Highest o	Former	- 2/1099- -	MISC)	2/1099-MISC	C) organization and related organizations		ed
			ai trustee or	Institutional Trustee		#oyee	Highest compensati employee							
				47.		L	R EG							
See A	Addıtıonal Data Table				<u> </u>	$oxed{oxed}$								
					<u> </u>	$oxed{\bot}$		_						
				$oxed{oxed}$	<u> </u>	$oxed{oxed}$	<u> </u>		<u> </u>					
					L'	L								
				Τ			$\top$	T						
								$\top$						
					M	T		T						
	1b Sub-Total													
	otal from continuation sheets to Pa otal (add lines 1b and 1c)	•					<b>▶</b>		1,550	6,976		0		151,179
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos					rec			00,000			
													Yes	No
3	Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule J</i>										employee on	3		No
4	For any individual listed on line 1a, is organization and related organizations individual										the			
_					•	•						4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization.									on or inai	vidual for	5	,	No
Se	ction B. Independent Contract	ors			_	_								
1	Complete this table for your five higher from the organization Report comper											mpei	nsation	
	Name a	(A) and business addre	ess							Desc	(B) ription of services		(C Compen	
TANTO	) IRRIGATION								CC		ION SERVICES			193,601
	AYNE STREET FORD, NY 10523													
	NALD & SONS								cc	ONSTRUCT	ION SERVICES		1,	100,484
	OLD JESSUP ROAD IP, MD 20794													
ANDREW GRUSS GOLF SHOP SA							SALES		1	521,421				
	140 STANWICH ROAD													
GREENWICH, CT 06830  ORRICO CONSTRUCTION LLC  CONSTRUCTION SERVICES 394,5							394,517							
	B1 COS COB AVENUE COS COB, CT 06807													
THE SALUS GROUP INC  PERSONAL TRAINING & FITNESS PROFESSIONAL								229,085						
29 PAI	RSONS STREET								PK	COFESSIO	NAL			

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

i dit	Check if Schedule	O contains a resp	onse or n	ote to any l	ıne ın th	ns Part VIII				🗆
					(/	A) evenue	(I Relat exe fund	ed or mpt ction	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a Federated campaigns	1a					reve	enue		512 - 514
nts Ints	<b>b</b> Membership dues .									
ia Jou	c Fundraising events									
s, ( An	<b>d</b> Related organizations									
활동	e Government grants (con		1							
<u>چ</u> :E	f All other contributions, g		1							
tior S S	and similar amounts not									
Contributions, Gifts, Grants and Other Similar Amounts	g Noncash contribution	s included								
<u>a</u>										
Cont	h Total. Add lines 1a-1	f		<b>&gt;</b>						
ı.	_			Business (	Code					
žuć.	2a MEMBERSHIP DUES			•	713910	5,6	89,571	5,689	,571	
Ę.	<b>b</b> CAPITAL ASSESSMENT				713910	2,0	91,756	2,091	,756	
Program Service Revenue	c INITIATION FEES				713910	1,7	70,523	1,770	,523	
χerν	d —									
Ē	<del></del>		-							
ogra	<b>f</b> All other program serv	rice revenue	L							
ď	<b>gTotal.</b> Add lines 2a-2f		<b>&gt;</b>	9,55	51,850					
	3 Investment income (inc		ınterest, a	and other		10.510			10.6	
	similar amounts)					48,610	1		48,6	10
	<b>4</b> Income from investmen <b>5</b> Royalties	. i								
	J Royaldes	(ı) Real		ersonal						
	<b>6a</b> Gross rents	.,	<b> </b> `							
	<b>b</b> Less rental expenses									
	<b>D</b> Less Tental expenses									
	c Rental income or (loss)									
	<b>d</b> Net rental income or i	(loss)			Ì					
		(ı) Securities	(11)	Other						
	7a Gross amount from sales of									
	assets other than inventory									
	h Less cost or									
	other basis and sales expenses									
	C Gain or (loss)									
	d Net gain or (loss) .			<b>&gt;</b>						
	<b>8a</b> Gross income from fur (not including \$	ndraising events of								
nue	contributions reported	on line 1c)								
e e	See Part IV, line 18 .									
Ğ.	<b>b</b> Less direct expenses									
Other Revenue	c Net income or (loss) fr 9a Gross income from gai		vents .	· •						+
ō	See Part IV, line 19		J							
	to a second	a								
	<ul><li>b Less direct expenses</li><li>c Net income or (loss) fr</li></ul>									
	10aGross sales of inventor	ry, less								
	returns and allowances	s ā	.]	6,455,332						
	<b>b</b> Less cost of goods so			1,103,462						
	c Net income or (loss) fr		itory .	. ▶		5,351,870		4,392,275	959,5	95
	Miscellaneous R			ess Code						
	11a									
	<u> </u>									
	b									
			ļ							
	С									
	d All other revenue .									
	e Total. Add lines 11a-1		<u> </u>	<b>-</b>						+
	12 Total revenue. See II		- •							
	rotal revenue, see II		• •	• •		14,952,330	)	13,944,125	1,008,2	o Form <b>990</b> (2018)
										1 01111 プラび(とひより)

Forr	m 990 (2018)				Page <b>10</b>
	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nızatıons must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	387,295			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	5,976,680			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	66,157			
9	Other employee benefits	508,592			
10	Payroll taxes	702,421			
11	Fees for services (non-employees)				
ä	a Management				
ı	Legal	3,892			
	a Accounting	29,354			
	e Professional fundraising services See Part IV, line 17				
1	Investment management fees				
ģ	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	11,549			
12	Advertising and promotion				
13	Office expenses	307,764			
14	Information technology	85,413			
15	Royalties				
16	Occupancy	819,367			
17	Travel	50,147			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19	Conferences, conventions, and meetings				
20	Interest	22			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,889,823			
23	Insurance	149,275			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )				
	a REPAIRS & MAINTENANCE	561,227			
	b CHEMICALS	556,894			
	c GENERAL SUPPLIES	259,358			
	d EQUIPMENT RENTALS	191,082			
	e All other expenses	228,429			
25	Total functional expenses. Add lines 1 through 24e	12,784,741			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Page **11** 

30.706.896

1,315,376

864.888

18.375.051

53,051

120.000

18,548,102

30,706,896

Form **990** (2018)

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26.951.484

754,130

842.694

16.205.493

55,020

120,000

16,380,513

26,951,484

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30

31 32

33

34

Form 990 (2018)

14

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16

17

18

19

Fund Balances

Assets or 30

Net

27

28

29

31

32

33

34

Intangible assets . . .

Grants payable . .

Deferred revenue .

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Total assets. Add lines 1 through 15 (must equal line 34) .

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > \quad \text{and complete lines 30 through 34.}

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

	Beginning of year		End of year
1 Cash-non-interest-bearing	26,031	1	15,942
2 Savings and temporary cash investments	3,484,535	2	1,672,195
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	1,551,511	4	1,878,545
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6 Loans and other receivables from other disqualified persons (as defined under	1		

		Accounts receivable, net			.,,		.,
	5	Loans and other receivables from current and for trustees, key employees, and highest compensar Part II of Schedule L	ited en	iployees Complete		5	
S.	6	Loans and other receivables from other disqualisection 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L		6			
eţ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use	329,318	8	322,628		
A	9	Prepaid expenses and deferred charges			62,176	9	127,326
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	53,736,962			
	b	Less accumulated depreciation	<b>10</b> b	27,046,702	21,497,913	10c	26,690,260
	11	Investments—publicly traded securities .		11			
	12	Investments—other securities See Part IV, line			12		
	13	Investments—program-related See Part IV, line		13			

20 Tax-exempt bond liabilities . . . 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . 22 23 23 Secured mortgages and notes payable to unrelated third parties 3,785 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, 8.970.362 25 and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D 10,570,971 26 26

9.978.530 Total liabilities. Add lines 17 through 25 . 12.158.794

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single 3a No

3b

Form 990 (2018)

Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

### Additional Data

Software ID: Software Version:

**EIN:** 06-0374900

Name: GREENWICH COUNTRY CLUB

Form 990 (2018)

0 (2018)

Form 990, Part III, Line 4a:
THE CLUB'S PROGRAM SERVICE ACCOMPLISHMENTS INCLUDE ITS EIGHTEEN HOLE GOLF COURSE AND FACILITIES WHICH ARE OPEN YEAR ROUND TO THE MEMBERSHIP

THE CLUB'S PROGRAM SERVICE ACCOMPLISHMEN
TO ENJOY FOR ITS MEMBERS AND THEIR GUESTS

#### Form 990, Part III, Line 4b: THE FOOD AND BEVERAGE OPERATION OFFERS LUNCH AND DINNER SERVICE TO THE MEMBERS AND IS AVAILABLE IN MULTIPLE LOCATIONS FOR THE MEMBERS TO ENJOY SUCH AS IN THE MAIN DINING ROOM, THE BOWLING ALLEY AND BY THE POOL

Form 990, Part III, Line 4c: THE CLUB'S TENNIS PROGRAM OPERATES YEAR ROUND WITH TENNIS AND PADDLE TENNIS COURTS. DURING THE WINTER THE CLUB HAS AN INDOOR FACILITY TO ALLOW THE MEMBERS TO CONTINUE PLAYING EVEN THOUGH THE WEATHER MAY BE INCLEMENT.

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average compensation hours per than one box, unless compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours					ustee)		organization	organizations	from the	
	for related organizations below dotted line)		Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
DOUGLAS M TREPP PRESIDENT	1 30	×		×				0	0	0	
ANTHONY M MACLEOD PRESIDENT THRU APRIL 2018	1 50	х		х				0	0	0	
ROBERT BURTON JR VICE PRESIDENT	0 80	х		х				0	0	0	
DONALD B KYLE BOARD MEMBER/ TREASURER	1 00	х		х				0	0	0	

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VICE PRESIDENT
DONALD B KYLE
BOARD MEMBER/ TREASURER
JAMES N PARKER
BOARD MEMBER/ ADMISSIONS CHAIR

......

......

HARRY PENDEN III

C SCOTT FAHEY

PETER A CLAUSON

JACE DAY

MARK A EVERS

BOARD MEMBER / LEGAL CHAIR

BOARD MEMBER / SEASONAL CHAIR

BOARD MEMBER / HOUSE CHAIR

BOARD MEMBER / SKEET CHAIR

BOARD MEMBER / RACQUETS CHAIR

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from related from the compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dır	recto	or/tr	ustee)	)	organization	organizations	from the	
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
THOMAS O'CONNOR BOARD MEMBER/ GOLF AND GREENS CHAIR	0 80	×						0	0	0	
KAREN HOPP BOARD MEMBER/ CONVERSE CHAIR	1 00	х						0	0	0	
ALLAN MURPHY BOARD MEMBER/ MANAGEMENT HOUSING	1 00	x						0	0	0	
MARC ZELINA	1 00	x						0	0	0	

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ALLAN MURPHY
BOARD MEMBER/ MANAGEMENT HOUSING
MARC ZELINA
MARC ZELINA BOARD MEMBER/ ASSOCIATE CHAIR

.....

BARBARA HUTH

BOARD MEMBER

PETER JACHINO

**BOARD MEMBER** 

**BOARD MEMBER** 

LYNN KOORBUSCH

THOMAS MICHAUD

CHARLES S TUSA-BOARD MEMBER

GOLF CHAIR THRU APRIL 2018

CARL LAWSON-BOARD MEMBER

ASSO CHAIRMAN THRU JAN 2018

BOARD MEMBER THRU APRIL 2018

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	ally libars	""	u un	CCLC	,, с	usice,	,	(14 2 (4 2 2 2	(14/ 3/4 300		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JANICE DAY BOARD MEMBER THRU JANUARY 2018	0 80	×						0	0	0	
HAGEN FREIHOFF GENERAL MANAGER	45 00			х				355,737	0	17,933	
JUAN PABLO MARTINEZ-ARRAYA TENNIS PROFESSIONAL	40 00					х		352,679	0	2,217	

17,203

37,015

36,096

40,715

199,582

223,487

183,622

GENERAL MANAGER						555,757
JUAN PABLO MARTINEZ-ARRAYA	40 00				Х	352,679
TENNIS PROFESSIONAL					,	332,373
FRED DOHENY	50 00					
		l			X	241,869

40 00

40 00

40 00

and Independent Contractors

SUPERINTENDENT

PHIL IANNUCCILLI

**EXECUTIVE CHEF** 

SQUASH PROFESSIONAL

RODNEY EYLES

ANDREW GRUSS

**GOLF PRO** 

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D** 

(Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493312013659 OMB No 1545-0047

Open to Public Inspection

	i <b>me of the organization</b> EENWICH COUNTRY CLUB					Emp	oloyer ider	tification	numb	er
OIN	LENWICH COUNTY CLOB					06-0	374900			
Pā	Organizations Maintaining Donor Adv Complete if the organization answered "Y					or Acc	ounts.			
	, ,	(a) Donor					(b)Funds	and other	account	S
	Total number at end of year									
2	Aggregate value of contributions to (during year)									
3	Aggregate value of grants from (during year)									
ŀ	Aggregate value at end of year									
5	Did the organization inform all donors and donor advis organization's property, subject to the organization's e			ets he	ld in donor a	dvised	funds are th	_	] Yes [	□ No
•	Did the organization inform all grantees, donors, and or charitable purposes and not for the benefit of the dono private benefit?							ııssıble	] Yes [	
2a	rt II Conservation Easements. Complete if t	he organization ar	swer	red "	Yes" on For	m 990	. Part IV.		1 163 1	110
	Purpose(s) of conservation easements held by the orga	-					,			
	Preservation of land for public use (e.g., recreation	•			ervation of ar	n histor	ically impor	tant land	area	
	☐ Protection of natural habitat	or caucation,			ervation of a					
			ш	PIES	ervation or a	cerune	u mstoric st	ructure		
	☐ Preservation of open space									
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	a qualified conservati	on cor	ntrıbı	ition in the fo	rm of a		on the End	of the V	/oar
а	Total number of conservation easements					2a	neid at	the End (	oi tile i	eai
b	Total acreage restricted by conservation easements					2b				
c	Number of conservation easements on a certified histor	rıc structure ıncluded	ın (a)	)		2c				
ď	Number of conservation easements included in (c) acqu				a historic	2d				
_	structure listed in the National Register									
3	Number of conservation easements modified, transferr tax year ▶	ed, released, extingu	ıshed,	, or t	erminated by	the or	ganızatıon d	during the		
ļ	Number of states where property subject to conservati	on easement is locat	ed ►_				_			
5	Does the organization have a written policy regarding and enforcement of the conservation easements it hold		ng, ins	spect	ion, handling	of viola		☐ Yes	□ N	o
<b>i</b>	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of vio	lation	ns, ar	d enforcing c	onserv	ation easen	nents durii	ng the y	ear ear
,	Amount of expenses incurred in monitoring, inspecting  \$ \begin{align*}	, handling of violation	ns, an	nd ent	orcing consei	rvation	easements	during th	e year	
ı	Does each conservation easement reported on line 2(d	I) above satisfy the re	eduirei	ment	s of section 1	70(h)(	4)(B)(ı)			
	and section $170(h)(4)(B)(II)$ ?	i, above ballsty life is	aquii o		.5 01 50001011 1	-, = (, , ) (	,, ,,,	☐ Yes	□м	0
)	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements									
aı	rt III Organizations Maintaining Collections Complete if the organization answered "Y	•			•	ner Si	milar Ass	ets.		
.a	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held fo provide, in Part XIII, the text of the footnote to its fina	r public exhibition, ed	lucatio	on, o	r research in					f
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pul following amounts relating to these items									
(	(i) Revenue included on Form 990, Part VIII, line 1						▶ \$			
(	ii)Assets included in Form 990, Part X						<b>▶</b> \$		-	
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS					ancıal g	ain, provide	e the		
а	Revenue included on Form 990, Part VIII, line 1						<b>▶</b> \$			

**b** Assets included in Form 990, Part X

ा।	3000	Organizations Ma	<u>aintain</u> ing Col	lections of	t Art, Hi	stori	cal T	reası	ires, oi	Other	<u>Sımılar</u> A	issets (co	ntınued)	
3		g the organization's acq s (check all that apply)	uisition, accessioi	n, and other	records, o	check a	any of	the fo	llowing t	hat are a	sıgnıfıcant	use of its	collection	
а		Public exhibition				d		Loan	or excha	ange prog	rams			
b		Scholarly research				e		Othe	er					
c		Preservation for future	e generations											
4	Provi Part )	de a description of the XIII	organızatıon's col	lections and	explain h	ow the	y furtl	ner th	e organız	zation's ex	kempt purp	ose in		
5		ng the year, did the organs s to be sold to raise fur									ular	☐ Yes		No
Par	t IV	Escrow and Cust Complete if the ord X, line 21.			on Forn	า 990	, Part	IV, I	ine 9, oi	r reporte	ed an amo	ount on Fo	ırm 990	, Part
1a		e organization an agent ded on Form 990, Part )		an or other II	ntermedia	ary for	contri	butior	s or othe	er assets i	not	☐ Yes		No
b	If "Ye	es," explain the arrange	ement in Part XIII	and complet	te the follo	owina	table					Amount		
c		nning balance	ement in rait XIII	and complet	te the foll	Owning	table			1c		Amount		_
d	_	ions during the year								1d				_
е		ibutions during the year	r							1e				
f		ng balance	•							1f				_
				000 P	. V. l 3	4 6			ا - ا- ا- ا			п.,		
2a		he organization include										_	Ш	No
		es," explain the arrange												
Рa	rt V	Endowment Fund	<b>as.</b> Complete if	tne organiz						ears back			-)[	
1 a	Beainn	ning of year balance .			120,000	( <b>b</b> )PI	rior yea 120	0,000	(C) I WO Y	120,000		120,000	<b>e)</b> Four ye	120,000
	-	butions												
		vestment earnings, gair	ns and losses					-						
		or scholarships						-						-
		expenditures for facilities						-						
		ograms	<b>C</b> 3											
f	Admını	istrative expenses .												
g	End of	year balance			120,000		120	0,000		120,000		120,000		120,000
a b c	Board Perm Temp	de the estimated perceid designated or quasi-elanent endowment borarily restricted endownentages on lines 2a	ndowment ► 100 000 % wment ►	·	·	line 1g	g, colu	mn (a	)) held a	S				
3a		here endowment funds	not in the posses	sion of the o	rganizatio	n that	are h	eld ar	ıd admını	istered foi	r the		_	
	-	nization by										3a(	Yes	No No
	• •	nrelated organizations :					•					3a(		No
b	• •	es" on 3a(II), are the rel		s listed as re	eauired or	n Sche	 dule R	, .				. 31		+ 10
4		ribe in Part XIII the inte	<del>-</del>		•							<u> </u>	L	<u> </u>
Par	t VI	Land, Buildings,	and Equipmen	 1t.										
		Complete of the or	ganızatıon ansv	vered "Yes"								art X, line	10.	
	Descri	iption of property	(a) Cost or oth (investme		(b) Cost o	r other	basis (	other)	(c) Acc	umulated d	lepreciation	(d	) Book val	ue
1a	Land						17	74,000						174,000
b	Buildin	ngs					43,89	99,860			19,675,169		2	24,224,691
c	Leaseh	nold improvements												
d	Equipn	ment					9,6	53,102			7,371,533			2,291,569
	Other			+					<u> </u>					

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

,	Form 990) 2018				Fa.:::: 000 Pa.	Page 3
Part VII	<b>Investments—Other Securities.</b> Complete if the org See Form 990, Part X, line 12.	anızaı				
	(a) Description of security or category (including name of security)		<b>(b)</b> Book value	Cost	(c) Method of value or end-of-year	aluation market value
(1) Financia (2) Closely-l (3)Other	l derivatives	•	value			
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, col (B) line 12 )	•				
Part VIII	Investments—Program Related.  Complete if the organization answered 'Yes' on Form 9	90, P	art IV, lı	ne 11c. See Fo	orm 990, Part )	(, line 13.
	(a) Description of investment	<b>(b)</b> Bo	ook value		(c) Method of va	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 13 )					
Part IX	Other Assets. Complete if the organization answered 'Yes' of (a) Description	on For	m 990, Pa	rt IV, line 11d S	See Form 990, Pa	(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colum Part X	mn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answer			 orm 990, Part I		11f.
1.	See Form 990, Part X, line 25.  (a) Description of liability		<b>(b)</b> B	ook value		
(1) Federal II				07.751		
	BLE AND ACCRUED  RPOSE FUNDS			87,751 25,279		
	MER SENIOR MEMBERS			727,500		
(5)	P CERTIFICATES			9,138,000		
(6)		+				
(7)		-				
(8)		_				
(9)		_				
	n (b) must equal Form 990, Part X, col (B) line 25 )			9,978,530		
2. Liability fo	or uncertain tax positions In Part XIII, provide the text of the fo			ganızatıon's fına		
organization	's liability for uncertain tax positions under FIN 48 (ASC 740) C	heck h	ere If the	text of the footr	ote has been pro	ovided in Part XIII 🔽

3 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . . . .

Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b b Add lines **4a** and **4b** . . . . . . . . 4c c

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . 5 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1

Schedule D (Form 990) 2018

Part XI

1

2

c

d

Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . .

Other (Describe in Part XIII ) . . . . . .

3 4

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . 

b

Return Reference

See Additional Data Table

Add lines **4a** and **4b** . . . . . . . . . . . . . . . . .

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . Part XIII **Supplemental Information** 

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

2a 2b

2c

2d

4a

4b

Explanation

1,438,612

4c 5

2e

3

Schedule D (Form 990) 2018

Page 4

16,390,942

14,952,330

14,952,330

14,223,353

1,438,612

12,784,741

12.784.741

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

### **Additional Data**

Software Version: **EIN:** 06-0374900

Name: GREENWICH COUNTRY CLUB

ER SUBJECT TO EXAMINATIONS BY APPLICABLE TAXING JURISDICTIONS FOR TAX YEARS PRIOR TO 2015

**Supplemental Information** 

Return Reference

Explanation

PART X, LINE 2 THE CLUB RECOGNIZES THE EFFECT OF TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY TH AN NOT TO BE SUSTAINED MANAGEMENT HAS DETERMINED THAT THE CLUB HAS NO UNCERTAIN TAX POSIT IONS THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGNITION OR DISCLOSURE THE CLUB IS NO LONG

Software ID:

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	COST OF GOODS SOLD REPORTED ON PART VIII, LINE 10B 1,103,462 SPECIAL PURPOSE FUNDS 335,150

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	COST OF GOODS SOLD REPORTED ON PART VIII, LINE 10B 1,103,462 SPECIAL PURPOSE FUNDS 335,150

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	19331	2013	659
Schedule J (Form 990)		Co	mpensat	ion Information	40	1B No	1545-0	0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  Attach to Form 990.					2018	
•	tment of the Treasury	► Go to <u>www.irs.go</u>		i to Form 990. instructions and the latest infor	mation.		o Pul	
	al Revenue Service me of the organiza	<u> </u> ation			Employer identificat		ectio Imber	
GRE	EENWICH COUNTRY	CLUB			06-0374900			
Pa	rt I Questi	ons Regarding Compensat	tion		00 037 4300			
							Yes	No
1a				f the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel	$\mathbf{\nabla}$	Housing allowance or residence for	personal use			
		companions	님	Payments for business use of perso				
		nification and gross-up payments		Health or social club dues or initiati				
	☐ Discretion	ary spending account	Ш	Personal services (e g , maid, chau	ffeur, chef)			
b		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding payn nplete Part III to explain	nent or reimbursement	<b>1</b> b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked in line	a 1a2	2		No
	directors, truste	es, officers, including the CLO/L	xecutive Directo	r, regarding the items checked in in-	- 1a·			
3	organization's C	EO/Executive Director Check all	that apply Do i	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain				
	<b>✓</b> Compensa	ation committee	П	Written employment contract				
		ent compensation consultant	$\overline{\mathbf{Z}}$	Compensation survey or study				
	☐ Form 990	of other organizations	$\checkmark$	Approval by the board or compensa	ition committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment?			4a		No
b		r receive payment from, a supple		ified retirement plan?		4b		No
C	Participate in, or receive payment from, an equity-based compensation arrangement?			4c		No		
	If "Yes" to any o	of lines 4a-c, list the persons and	I provide the app	plicable amounts for each item in Par	t III			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any				
а	The organization	٦٦				5a		
b	Any related orga					5b		
_	•	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any				
a	The organization					6a		
Ь	Any related orga					6b		
7	•	6a or 6b, describe in Part III	اداحا معالك م	the organization provide any new five	d			
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Yes		the organization provide any nonfixe irt III	u	7		
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III				8			
9	If "Yes" on line 8 53 4958-6(c)?	8, did the organization also follow	w the rebuttable	presumption procedure described in	Regulations section	9		
For I	Panerwork Redu	iction Act Notice, see the Inst	tructions for Fo	orm 990. Cat No	50053T Schedule J	(Form	990)	2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

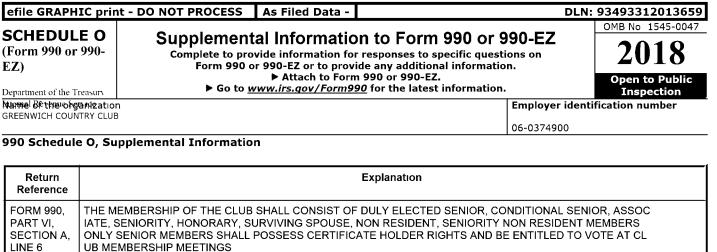
Instructions, on row (II) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of colun	nns (B)	ı(ı)-(ııı) for each listed ır	ndividual must equal the to	tal amount of Form 990,	Part VII, Section A, line	1a, applicable column (D)	and (E) amounts for tha	t ındıvıdual
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1 HAGEN FREIHOFF GENERAL MANAGER	(i)	270,737	45,000	40,000	5,354	12,579	373,670	0
	(ii)	0	0	0	0	0	0	0
2 JUAN PABLO MARTINEZ-	(i)	345,279	7,400	0	2,217	0	354,896	0
ARRAYA TENNIS PROFESSIONAL	(ii)	0	0	0	0	0	0	0
3 FRED DOHENY SUPERINTENDENT	(i)	169,369	35,000	37,500	4,638	12,565	259,072	0
	(ii)	0	0	0	0	0	0	0
4 PHIL IANNUCCILLI EXECUTIVE CHEF	(i)	179,582	20,000	0	857	36,158	236,597	0
	(ii)	0	0	0	0	0	0	0
<b>5</b> RODNEY EYLES SQUASH PROFESSIONAL	(i)	217,287	6,200	0	0	36,096	259,583	0
	(ii)	0	0	0	0	0	0	0
6 ANDREW GRUSS GOLF PRO	(i)	167,622	16,000	0	4,573	36,142	224,337	0
	(ii)	0	0	0	0	0	0	0
	+							
	+							
	+							
	+							
							Schedule	J (Form 990) 2018

Page <b>3</b>					
Part III Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation				
PART I, LINE 1A	HAGEN FREIHOFF, GENERAL MANAGER, AND FRED DOHENY, SUPERINTENDENT, HAS A RESIDENCE THAT IS TAXABLE TO THEM AND VALUED AT \$40,000 AND				

\$37,500 RESPECTFULLY THESE RESIDENCE ARE A CONDITION OF THEIR EMPLOYMENT AND ARE REPORTED IN SCHEDULE J, PART II, SECTION B, COLUMN (III)

2018 Schedule 1



Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	A NOMINATING COMMITTEE OF SIX SENIOR MEMBERS OF THE CLUB SHALL BE FORMED NO LATER THAN OCT OBER 1ST AND BE SELECTED AS FOLLOWS THE MOST RECENT PAST PRESIDENT SHALL SELECT TWO REGUL AR MEMBERS AND ONE ALTERNATIVE MEMBER THE INCUMBENT PRESIDENT SHALL SELECT THE CHAIRMAN A ND TWO REGULAR MEMBERS IT SHALL BE THE DUTY OF THE COMMITTEE TO NOMINATE SIX SENIOR MEMBE RS FOR ELECTION TO THE INCOMING CLASS OF THE BOARD OF GOVENORS AT THE NEXT ANNUAL MEETING AND TO NOMINATE SENIOR MEMBERS TO FILL ANY VACANCIES THEN EXISITING FOR UNEXPIRED TERMS OF GOVERNORS

Return Explanation
Reference

LINE 11B

FORM 990, THE 990 IS REVIEWED BY THE TREASURER THE FORM 990 IS MADE AVAILABLE ELECTRONICALLY OR BY PART VI, MAIL, FOR ALL BOARD MEMBERS TO REVIEW PRIOR TO FILING THE 990

SECTION B.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD AND OFFICERS ARE ASKED EACH YEAR TO SIGN A CONFLICT OF INTEREST STATEMENT AT A BOARD MEETING IN THE BEGINNING OF EACH YEAR THE CONFLICT OF INTEREST STATEMENT IS DISTRIBU TED THE BOARD MEMBERS REVIEW AND SIGN THE POLICY FOR THE NEXT SUBSEQUENT MEETING IF A CO NFLICT WERE TO OCCUR, THE INTERESTED PARTY MUST DISCLOSE TO THE BOARD ONCE THE CONFLICT IS DISCLOSED, THAT MEMBER IS ASKED TO LEAVE THE ROOM, SO THE REST OF THE BOARD CAN RESOLVE THE PROBLEM A VOTE IS TAKEN WITH THE REMAINING BOARD MEMBERS TO RESOLVE ANY PROBLEMS ONCE THE CONFLICT IS RESOLVED, THAT BOARD MEMBER IS ALLOWED TO REJOIN THE MEETINGS

# Return Explanation Reference

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FORM 990,
PART VI,
SECTION B,
LINE 15A

THE COMPENSATION FOR THE GENERAL MANAGER IS DETERMINED BY THE PRESIDENT AND TREASURER OF THE CLUB, WITH INPUT FROM THE CONTROLLER THE CLUB ALSO USES A COMPENSATION SURVEY TO DETER
MINE THE APPROPRIATE SALARY ONCE AN APPROPRIATE AMOUNT IS ESTABLISHED, ANNUAL INCREASES ARE APPROVED BY THE PRESIDENT AND TREASURER AS WELL THE APPROVAL IS DOCUMENTED BY THE CONTROLLER OF THE CLUB

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

Return Explanation Reference

FORM 990. THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF PART XII. ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THIS PROCESS DID NOT

LINE 2C CHANGE FROM THE PRIOR YEAR

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