DLN: 93493189017860 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 C Name of organization NEW ENGLAND INSTITUTE OF TECHNOLOGY D Employer identification number B Check if applicable ☐ Address change 05-0312747 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ONE NEW ENGLAND TECH BOULEVARD  $\square$  Amended return ☐ Application pending (401) 467-7744 City or town, state or province, country, and ZIP or foreign postal code EAST GREENWICH, RI  $\,$  02818  $\,$ **G** Gross receipts \$ 90,615,160 Name and address of principal officer H(a) Is this a group return for RICHARD I GOUSE ☐Yes **☑**No subordinates? 1408 DIVISION ROAD H(b) Are all subordinates EAST GREENWICH, RI 02818 ☐ Yes ☐No included? Tax-exempt status 4947(a)(1) or 527 If "No," attach a list (see instructions) Website: ► WWW NEIT EDU **H(c)** Group exemption number ▶ L Year of formation 1970 M State of legal domicile RI **K** Form of organization  $\square$  Corporation  $\square$  Trust  $\square$  Association  $\square$  Other  $\blacktriangleright$ Summary 1 Briefly describe the organization's mission or most significant activities THE MISSION OF NEW ENGLAND INSTITUTE OF TECHNOLOGY (NEIT) IS DESCRIBED IN SCHEDULE O\*THE MISSION OF NEW ENGLAND INSTITUTE OF TECHNOLOGY (NEIT) IS TO PROVIDE SPECIALIZED UNDERGRADUATE AND GRADUATE DEGREE PROGRAMS WHICH PREPARE STUDENTS FOR PROFESSIONAL AND TECHNICAL CAREERS THROUGH THE COMBINATION OF PROFESSIONAL AND TECHNICAL COURSES AND AN INTEGRATED LIBERAL ARTS CORE, ACADEMIC PROGRAMS EMPHASIZE THE RELEVANCE OF CONTINUOUS LEARNING TO PERSONAL AND PROFESSIONAL GROWTH UPON SUCCESSFUL COMPLETION, GRADUATES ARE PREPARED TO ENTER THE WORKFORCE OR TO CONTINUE THEIR EDUCATION AS AN EXTENSION OF THE PRIMARY MISSION, NEIT OFFERS THE OPPORTUNITY TO PURSUE PROFESSIONAL AND TECHNOLOGICAL STUDIES TO SATISFY PERSONAL INTERESTS AS AN INSTITUTION PRIMARILY DEVOTED TO Activities & Governance TEACHING, NEIT PROVIDES OPPORTUNITIES FOR STUDENTS FROM DIVERSE EDUCATIONAL BACKGROUNDS AND WITH VARYING LEVELS OF ABILITY TO STUDY IN A VARIETY OF TECHNOLOGICAL FIELDS Check this box ▶ 🔲 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . . 3 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 8 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 931 Total number of volunteers (estimate if necessary) . . . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 21.242 Net unrelated business taxable income from Form 990-T, line 34 -20,929 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 383,583 213,996 9 Program service revenue (Part VIII, line 2g) . 83,544,742 82,126,188 6,765,698 **10** Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . . 6,016,937 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 77,670 69.928 88,604,378 90,594,364 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 8,210,877 11,225,090 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 39,177,401 38,127,056 **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 34.075.511 35.180.452 81,463,789 84,532,598 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) **19** Revenue less expenses Subtract line 18 from line 12 . . . . 7,140,589 6,061,766 d Balances **Beginning of Current Year End of Year** 405,521,235 20 Total assets (Part X, line 16) . . . 396,947,315 **21** Total liabilities (Part X, line 26) . . . . . . . 114,567,322 112,405,355 282,379,993 293,115,880 Net assets or fund balances Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-07-06 Signature of officer Sign Here KENNETH JALBERT VICE PRESIDENT OF FINANCE
Type or print name and title Print/Type preparer's name Preparer's signature Date Check  $\square$  if 2020-07-06 P01253157 **Paid** self-employed Firm's name DISANTO PRIEST & CO Firm's EIN > 57-1139864 **Preparer** Use Only Firm's address ▶ 117 METRO CENTER BOULEVARD 3000 Phone no (401) 921-2000 WARWICK, RI 02886 May the IRS discuss this return with the preparer shown above? (see instructions) . ☑ Yes ☐ No

Cat No 11282Y

Form **990** (2018)

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2018)					Page <b>2</b>
Pa	statement	of Program Servi	ce Accomplis	hments		
	Check If Sche	dule O contains a resp	onse or note to	any line in this Part III .		🗆
1	Briefly describe the o	organization's mission				
GENE	ERAL AND TECHNICAL	EDUCATION SERVICES	5			
2	-			vices during the year wh		
	the prior Form 990 o	r 990-EZ?				🗌 Yes 🗹 No
	•	ese new services on Sc				
3	-	-,	-	changes in how it condu	cts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	le O			
4	Section 501(c)(3) an		ons are required	I to report the amount of	argest program services, as meas f grants and allocations to others,	
4a	(Code	) (Expenses \$	84,532,598	ıncludıng grants of \$	11,225,090 ) (Revenue \$	83,544,742 )
	See Additional Data					, ,
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
						_
	-					
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d	Other program servi	ces (Describe in Sched	ule O )			
	(Expenses \$	ınc	luding grants of	\$	) (Revenue \$	)
4e	Total program serv	vice expenses ▶	84,532,5	98		
						Form <b>990</b> (2018)

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Yes Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 No Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🕏 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 👺 . . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 . . . . . . . . Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 . . . . . . . . . . Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🔧 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? **12**b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Yes 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Yes Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, Yes column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

П-	Charletist of Required Schodules (continued)			rage -
Pa	Checklist of Required Schedules (continued)	- 1	Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	NO
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
27	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that	37		No
37	is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 👺	J,		

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

**b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

No

Yes

37

0

1a

1b

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

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10a

10b

11a

11b

12b

13b

13c

Pai	rt VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched Check if Schedule O contains a response or note to any line in this Part VI	ule O		o" resp	onse to i	lines
Se	ction	A. Governing Body and Management					
						Yes	No
1a	Enter	the number of voting members of the governing body at the end of the tax year	1a	10			
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ir committee, explain in Schedule O					
b	Enter	the number of voting members included in line 1a, above, who are independent	1b	8			
2	Did a office	ny officer, director, trustee, or key employee have a family relationship or a busine r, director, trustee, or key employee?	ss rela	tionship with any other	2	Yes	
3	Did th	ne organization delegate control over management duties customarily performed by icers, directors or trustees, or key employees to a management company or other p	or un	der the direct supervision?	3		No
4	Did th	ne organization make any significant changes to its governing documents since the	prior F	Form 990 was filed? .	4		No
5	Did th	ne organization become aware during the year of a significant diversion of the organ	nizatio	n's assets? .	5		No
6	Did th	ne organization have members or stockholders?			6		No
7a	Dıd th meml	ne organization have members, stockholders, or other persons who had the power to bers of the governing body?	o elec	t or appoint one or more	7a		No
b		ny governance decisions of the organization reserved to (or subject to approval by) ns other than the governing body?			7b		No
8		ne organization contemporaneously document the meetings held or written actions ollowing	undert	aken during the year by			
а	The g	overning body?			8a	Yes	
Ь	Each	committee with authority to act on behalf of the governing body?			<b>8</b> b	Yes	
9		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who call a manual rest of the section A is a section A is a section A in			9		No
Se	ction	<b>B. Policies</b> (This Section B requests information about policies not requ	ıred b	y the Internal Revenu	e Code	e.)	
						Yes	No
		ne organization have local chapters, branches, or affiliates?			10a		No
	and b	s," did the organization have written policies and procedures governing the activitie ranches to ensure their operations are consistent with the organization's exempt p	urpose	s?	10b		
11a	Has to	he organization provided a complete copy of this Form 990 to all members of its go	vernin •	g body before filing the	11a	Yes	
b	Descr	ibe in Schedule O the process, if any, used by the organization to review this Form	990				
12a	Did th	ne organization have a written conflict of interest policy? If "No," go to line 13 .			12a	Yes	
	confli				12b	Yes	
С		ne organization regularly and consistently monitor and enforce compliance with the dule O how this was done		? If "Yes," describe in	12c	Yes	
13	Did th	ne organization have a written whistleblower policy?			13	Yes	
14	Did th	ne organization have a written document retention and destruction policy?			14	Yes	
15	Did the perso	ne process for determining compensation of the following persons include a review ans, comparability data, and contemporaneous substantiation of the deliberation and	and ap	proval by independent sion?			
a	The o	rganization's CEO, Executive Director, or top management official			15a	Yes	
b	Other	officers or key employees of the organization			15b	Yes	
	If "Ye	s" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Dıd tl taxab	ne organization invest in, contribute assets to, or participate in a joint venture or sille entity during the year?	mılar a	errangement with a	16a		No
Ь	ın joir	s," did the organization follow a written policy or procedure requiring the organizat nt venture arrangements under applicable federal tax law, and take steps to safegu s with respect to such arrangements?	ard th		16b		
Se	ction	C. Disclosure			100		
17		ne States with which a copy of this Form 990 is required to be filed					
18	Section	on 6104 requires an organization to make its Form 1023 (or 1024-A if applicable),	990, a	nd 990-T (501(c)(3)s			
	only)	available for public inspection. Indicate how you made these available. Check all the	at app	ply			
		Own website 🛮 Another's website 🗗 Upon request 🔲 Other (explain in Sc					
19	policy	ibe in Schedule O whether (and if so, how) the organization made its governing do , and financial statements available to the public during the tax year					
20	State ►NEV	the name, address, and telephone number of the person who possesses the organ V ENGLAND INSTITUTE OF TECHNOLOGY ONE NEW ENGLAND TECH BOULEVARD	ization EAST	's books and records GREENWICH, RI 02818 (4	01) 46	7-7744	

Part VII

(8) JAMES DIOSSA TRUSTEE

(9) RICHARD I GOUSE

PRESIDENT & TRUSTEE

SENIOR EXECUTIVE & TRUSTEE

(11) CHERYL C CONNORS

SENIOR V P & TREASURER

(12) SCOTT FREUND

(13) ROBERT THEROUX

FORMER VICE PRESIDENT

(14) KENNETH P JALBERT

(15) PHILLIP PARSONS

VICE PRESIDENT

(16) CATHERINE KENNEDY

EXEC VICE PRES

VICE PRESIDENT

VICE PRESIDENT

VICE PRESIDENT

(17) STEVEN KITCHIN

(10) SETH KURN

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax
- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

<ul> <li>List all of the organization's former director organization, more than \$10,000 of reportable co</li> </ul>										
List persons in the following order individual trus compensated employees, and former such person		rs, ınst	itutio	nal t	rust	tees, o	offic	ers, key employees	s, highest	
Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	any o	current officer, dire	ctor, or trustee	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	pers and	an on on Is	e bo both ecto	t chox, un ar	inless office ustee	er )	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) DR WILLIAM CROASDALE TRUSTEE	1 00	×						0	0	0
(2) JOSEPH DEANGELIS TRUSTEE	1 00	×						0	0	0
(3) FRANCIS X FLAHERTY TRUSTEE	1 00	×						0	0	0
(4) STEVEN L MELTZER TRUSTEE	1 00	×						0	0	0
(5) PHILLIP KYDD TRUSTEE	1 00	×						0	0	0
(6) ROANNE SRAGOW LICHT TRUSTEE	1 00	×						0	0	0
(7) LYNETTE LABINGER TRUSTEE	1 00	х						0	0	0
(8) JAMES DIOSSA	1 00									

Х

Χ

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Χ

Х

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Χ

Х

Х

0

871,373

407,370

422,691

358,389

478,994

185.544

218,364

187,571

182,710

0

0

0

0

0

0

0

0

140,487

49,999

129.980

7,496

9,903

21.749

32,805

17,960

17.536

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55 00

45 00

50 00

50 00

50 00

50 00

50 00

50 00

50 00

Part VII

Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated

than one box, unless person

compensation

4,731,879

compensation

amount of other

640,000

No

Nο

108,486

(C)

Compensation

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Yes

Yes

Yes

3

4

5

(B)

Description of services

CONSULTING

	week (list any hours		oth a direct			r and a :ee)	1	from the organization (W-	from related organizations	compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
(18) DOUGLAS SHERMAN JR	50 00			x				273,317	0	35,601
SENIOR V P & PROVOST				^				275,517	0	33,001
(19) LYNN M FAWTHROPE										
VICE PRESIDENT OF ENROLLMENT MGMT & MARKETING	45 00			Х				201,047	0	19,949
(20) NANCY E CARRIUOLO	45 00			х				139,038	0	18,925

hours per

c Total from continuation sheets to Part VII, Section A .

of reportable compensation from the organization > 71

line 1a? If "Yes," complete Schedule J for such individual .

d Total (add lines 1b and 1c) .

Section B. Independent Contractors

compensation from the organization > 1

individual .

2

3

5

MARILYN RIZA

12 TATTAN FARM ROAD WORCESTER, MA 01605

SENIUR V P & PRUVUST							
(19) LYNN M FAWTHROPE	45 00						
VICE PRESIDENT OF ENROLLMENT MGMT & MARKETING	45 00		×		201,047	0	19,949
(20) NANCY E CARRIUOLO	45 00		x		139,038	0	18.925
VICE PRESIDENT OF ADVANCEMENT			^`		203/000	, and the second	15,525
(21) MICHAEL CARUSO JR	45 00			×	169,144	0	30,379
DIRECTOR OF ADMISSIONS					103/111	ŭ .	30,373
(22) PHILIP C MARKS	45 00						
ASSOCIATE PROFESSOR/DEPARTMENT CHAIR				×	135,128	0	25,477
(23) JACQUES LAFLAMME	45 00				160 120	0	27.725

MARKETING								<u> </u>
(20) NANCY E CARRIUOLO	45 00	X				139,038	0	18,925
VICE PRESIDENT OF ADVANCEMENT		 						
(21) MICHAEL CARUSO JR	45 00			l x		169,144	0	30,379
DIRECTOR OF ADMISSIONS								
(22) PHILIP C MARKS	45 00			l x		135,128	0	25,477
ASSOCIATE PROFESSOR/DEPARTMENT CHAIR	···			^		155,120	Ŭ	25,477
(23) JACQUES LAFLAMME	45 00			×		169,138	0	27,725
CIO								,,
(24) HENRY YOUNG	45 00			l x		188,215	0	28,679
ASSISTANT PROVOST						-55,-15		
(25) CAROL DOEHLER	45 00			l x		143,846	0	25,350
ACCOCIATE DEOFECCOR/DEDARTMENT CHAIR	····		1	I ''	I	1 10,010	ı	1 25,550

(21) MICHAEL CAROSO SR	45 00			~	169,144	· .	30,379
DIRECTOR OF ADMISSIONS	•••			^	109,144	0	30,379
(22) PHILIP C MARKS	45 00			×	135,128	0	25,477
ASSOCIATE PROFESSOR/DEPARTMENT CHAIR							
(23) JACQUES LAFLAMME	45 00			ζ.	160 100		27.725
CIO	•••			Х	169,138	0	27,725
(24) HENRY YOUNG	45 00			Α.	188,215	0	28,679
ASSISTANT PROVOST				^	100,213	0	20,075
(25) CAROL DOEHLER	45 00			Х	143,846	0	25,350
ASSOCIATE PROFESSOR/DEPARTMENT CHAIR				^	1+3,0+0	9	25,550
							<u> </u>

1b Sub-Total				•	۱.			
ASSOCIATE PROFESSOR/DEPARTMENT CHAIR	•••				X	143,846	0	25,350
(25) CAROL DOEHLER	45 00					142.046		25.250
ASSISTANT PROVOST	•••				^	100,213		20,079
(24) HENRY YOUNG	45 00				Y	188,215	0	28,679
CIO	•••				^	109,130		27,725
(23) JACQUES LAFLAMME	45 00				×	169,138	0	27,725
ASSOCIATE PROFESSOR/DEPARTMENT CHAIR					^	133,120		23,477
(22) PHILIP C MARKS	45 00				×	135,128	<u></u>	25,477

Total number of individuals (including but not limited to those listed above) who received more than \$100,000

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . . . . . . . . . . .

from the organization. Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(A)

Name and business address

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on

Part IX	Statement of Functional Expenses
C +	(-)(3)   F01(-)(4)

orm 990 (2018)				Page <b>10</b>
Part IX Statement of Functional Expenses ection 501(c)(3) and 501(c)(4) organizations must complete all	columns All other orga	ınızatıons must comp	elete column (A)	
Check if Schedule O contains a response or note to a	ny line in this Part IX .			🗆
Do not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
<b>2</b> Grants and other assistance to domestic individuals See Part IV, line 22	11,225,090	11,225,090		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	n			
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	3,654,201	3,654,201		
<b>6</b> Compensation not included above, to disqualified persons (a defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	as			
7 Other salaries and wages	27,599,423	27,599,423		
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	920,439	920,439		
<b>9</b> Other employee benefits	3,573,170	3,573,170		
LO Payroll taxes	2,379,823	2,379,823		
1 Fees for services (non-employees)				
a Management				
<b>b</b> Legal	101,023	101,023		
c Accounting	108,657	108,657		
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	1,109,765	1,109,765		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,238,613	1,238,613		
2 Advertising and promotion	4,059,011	4,059,011		
.3 Office expenses	2,367,133	2,367,133		
.4 Information technology	1,481,846	1,481,846		
.5 Royalties	, ,			
L <b>6</b> Occupancy	5,439,513	5,439,513		
1.7 Travel	317,325	317,325		
1.8 Payments of travel or entertainment expenses for any federal, state, or local public officials	317,323	317,323		
9 Conferences, conventions, and meetings				
20 Interest	3,017,494	3,017,494		
21 Payments to affiliates	5,017,154	3,317,434		
22 Depreciation, depletion, and amortization	8,411,968	8,411,968		
23 Insurance	503,860	503,860		
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	303,000	303,000		
a STUDENT SCHOLARSHIPS &	5,061,492	5,061,492		
b TEMPORARY LABOR	882,719	882,719		
c ENROLLMENT EXPENSES	547,526	547,526		
d DUES & SUBSCRIPTIONS	370,795	370,795		
e All other expenses	161,712	161,712		
25 Total functional expenses. Add lines 1 through 24e	84,532,598	84,532,598	(	0
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here In If following SOP 98-2 (ASC 958-720)				

Forn	n 990	(2018)					Page <b>11</b>
Р	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			8,929,972	1	13,530,752
	2	Savings and temporary cash investments		[	20,135,261	2	22,299,278
	3	Pledges and grants receivable, net			226,445	3	403,072
	4	Accounts receivable, net			6,206,454	4	3,991,442
	5	Loans and other receivables from current and fo trustees, key employees, and highest compensa Part II of Schedule L	nployees Complete		5		
its	7	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations in Part II of Schedule L.  Notes and loans receivable, net	(c)(3)(B), and of section 501(c)(9)		6		
Assets	8	Inventories for sale or use	185,025	8	185,591		
Ř	9	Prepaid expenses and deferred charges		🕇		9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	259,201,236			
	ь	Less accumulated depreciation	10b	84,984,168	179,055,453	<b>10</b> c	174,217,068
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .		182,197,905	12	190,756,732
	13	Investments—program-related See Part IV, line			13		
	14	Intangible assets	[		14		
	15	Other assets See Part IV, line 11		[	10,800	15	137,300
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	396,947,315	16	405,521,235
	17	Accounts payable and accrued expenses			10,553,371	17	10,634,392
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			102,736,115	20	98,623,006
Š	21	Escrow or custodial account liability Complete F	Part IV	of Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
<u> </u>		persons Complete Part II of Schedule L		22			
_	23	Secured mortgages and notes payable to unrela	ted thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelated	l thırd ı	parties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		s to related third parties,	1,277,836	25	3,147,957

	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	10,800	15	
	16	Total assets.Add lines 1 through 15 (must equal line 34)	396,947,315	16	405
	17	Accounts payable and accrued expenses	10,553,371	17	10
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	102,736,115	20	98
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
ities	22	Loans and other payables to current and former officers, directors, trustees,			

26

27

28

29

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31

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34

Net Assets or Fund Balances

Total liabilities. Add lines 17 through 25 .

Unrestricted net assets

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds

Organizations that follow SFAS 117 (ASC 958), check here >  $\square$  and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

114,567,322

280,889,342

332,833

1,157,818

282,379,993

396,947,315

26

27

28

29

30

31

32

33

34

112.405.355

291.600.809

357,250

1,157,821

293,115,880

405,521,235 Form **990** (2018)

3a

3b

Yes

Yes (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

## **Additional Data**



EIN: 05-0312747

Name: NEW ENGLAND INSTITUTE OF TECHNOLOGY

Form 990 (2018)

NGLAND INSTITUTE OF TECHNOLOGY

Form 990 (2018)
Form 990, Part III, Line 4a:

Software ID:

GENERAL AND TECHNICAL EDUCATION SERVICES

SCHEDU Form 990 ( 990EZ)		Com	plete if the o	Charity Staturganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable 990 or Form 99	organization or trust. 10-EZ.	a section	2018
Department of the			► Go to	www.irs.gov/Forms	990 for the late	est information		Open to Public Inspection
lame of the IEW ENGLAND I	organizat	<b>ion</b> F TECHNOLOG	Y				Employer identifi	cation number
				(41)			05-0312747	
				<b>us</b> (All organization e it is (For lines 1 thro			see instructions.	
-		•		ssociation of churches			(A)(i).	
2 <b>▽</b> A	school de	scribed in <b>se</b>	ction 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
				vice organization desci	,	, ,	iii).	
4		esearch orga	·	red in conjunction with			•	Enter the hospital's
		tion operated i <b>v).</b> (Comple		it of a college or unive	rsity owned or o	perated by a gov	ernmental unit descr	ıbed ın <b>section 170</b>
6	federal, st	ate, or local	government o	r governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	\)(v).	
□ s	ection 17	D(b)(1)(A)(	vi). (Complete			-	ınıt or from the gene	ral public described in
8	communit	y trust descr	ibed in <b>sectio</b> i	n 170(b)(1)(A)(vi)	(Complete Part I	I)		
				escribed in <b>170(b)(1)</b> See instructions Enter				lege or university or
fr	om activiti ivestment	es related to income and i	its exempt fur unrelated busir	(1) more than 331/39 nctions—subject to cer ness taxable income (le omplete Part III )	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
	•			d exclusively to test fo	r public safety S	See section 509	(a)(4).	
m	nore public	ly supported	organizations	d exclusively for the be described in <b>section 5</b> the type of supporting	<b>09(a)(1)</b> or se	ction 509(a)(2	). See section 509(	
a	<b>ype I.</b> A s rganızatıor	upporting org	ganızatıon opei	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
_ m	nanagemer	t of the supp		pervised or controlled i ation vested in the sar and C.				
				supporting organizations) You must com				ated with, its
d 🗆 T	ype III no unctionally	on-function integrated	ally integrate The organization	d. A supporting organi in generally must satis rt IV, Sections A and	ization operated fy a distribution	in connection wi requirement and	th its supported orga	
	heck this b	ox if the org	anızatıon recei	ved a written determir	nation from the I		pe I, Type II, Type I	II functionally
	-		on-functionally organizations	ıntegrated supporting	organization		_	
				upported organization(				1
	ne of supp ganization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
otal								
	rk Reduct	ion Act Not	ice, see the I	nstructions for	Cat No 1128!	<u>.</u> 5F :	Schedule A (Form 9	990 or 990-EZ) 201

instructions

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

	III. If the organization fai						ry under rait
	ection A. Public Support	is to quality at	ider the tests his	tea below, pieus	se complete run	C 111.)	
	Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4						
S	ection B. Total Support		•	•	•		
	Calendar year	(a)2014	<b>(b)</b> 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(a)2014	( <b>b</b> )2015	(6)2016	(4)2017	(e)2018	(T)TOLAT
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI ) <b>Total support.</b> Add lines 7 through						
11	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)		1	12	
13	First five years. If the Form 990 is for	-			•	1 / 1 / -	
	check this box and <b>stop here</b>					<u> ▶ L</u>	
S	ection C. Computation of Public	<b>Support Perc</b>	entage				
14	Public support percentage for 2018 (line	e 6, column (f) d	ıvıded by line 11, o	column (f))		14	
15	Public support percentage for 2017 Sch	edule A, Part II,	line 14			15	
	33 1/3% support test—2018. If the			on line 13, and lin	e 14 is 33 1/3% oi		box
	and <b>stop here.</b> The organization qualif					,	▶□
	33 1/3% support test—2017. If the				and line 15 is 22 i	/3% or more char	ok this
D		-			alid lille 13 15 33 1	73 70 OF HIOTE, CHEC	_
	box and <b>stop here.</b> The organization						▶□
<b>17</b> a	10%-facts-and-circumstances test-						
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	ne "racts-and-cir	cumstances" test	ine organization	qualifies as a publi	iciy supported	_
	organization						▶□
b	10%-facts-and-circumstances test						
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization	meets the "fact	s-and-circumstand	es" test The orga	nization qualifies a	as a publicly	
	supported organization						▶ □
18	Private foundation. If the organizatio	n did not check a	box on line 13, 1	6a, 16b, 17a, or 1	7b, check this box	and see	<del>_</del>

P	art IIII Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	below, please co	omplete Part II.	)	
30	Calendar year		43.50/5		412.004		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c						
S	from line 6 ) ection B. Total Support						
	Calendar year			I	T		
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
h	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
13	(Explain in Part VI ) <b>Total support.</b> (Add lines 9, 10c,						
	11, and 12 )						
14	First five years. If the Form 990 is fo	r the organization	's fırst, second, tl	nird, fourth, or fift	:h tax year as a se	ction 501(c)(3) c	rganızatıon,
	check this box and stop here						▶ 🗆
Se	ection C. Computation of Public						
15	Public support percentage for 2018 (lin	ie 8, column (f) di	ivided by line 13,	column (f))		15	
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15			16	
Se	ection D. Computation of Invest						
17	Investment income percentage for 201	1 <b>8</b> (line 10c, colur	mn (f) divided by	line 13, column (f	())	17	
18	Investment income percentage from 2	<b>017</b> Schedule A, <sup>1</sup>	Part III, line 17			18	
19a	331/3% support tests—2018. If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s						▶ □
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	-			·		▶ □
20	Private foundation. If the organization		-				▶□
		AL GIG HOL CHECK O	. 202 011 11116 14, 1	a, or industrial	Callo DOX allu 366		

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI.</b>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3h		

Sched	lule A (Form 990 or 990-EZ) 2018			Page <b>6</b>
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2
If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

**a** Excess from 2014. . . . . **b** Excess from 2015. . . . . **c** Excess from 2016. . . . .

See instructions

d Excess from 2017.e Excess from 2018.

3<sub>j</sub> and 4c

8 Breakdown of line 7

## **Additional Data**

## Software ID:

Software Version:

**EIN:** 05-0312747

Name: NEW ENGLAND INSTITUTE OF TECHNOLOGY

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See Instructions)

instructions)	
	Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

As Filed Data -

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

DLN: 93493189017860

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

ΝΕV	W ENGLAND INSTITUTE OF TECHNOLOGY				05-0	312747		
Ρa	ort I Organizations Maintaining Donor Advis	sed Funds or O	ther	Similar Funds o				
	Complete if the organization answered "Ye	s" on Form 990,	Part :	IV, line 6.				
		(a) Dono	r advis	sed funds		(b)Funds	and other a	accounts
•	Total number at end of year							
	Aggregate value of contributions to (during year)							
i	Aggregate value of grants from (during year)							
	Aggregate value at end of year							
i	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex			ets held in donor ac	lvised f	unds are t		Yes 🗌 No
	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?						missible	Yes 🗌 No
2a	rt II Conservation Easements. Complete if th	e organization a	nswei	red "Yes" on Forr	n 990	Part IV.		res 🗆 No
ų.	Purpose(s) of conservation easements held by the organ				11 330,	raic iv,	mic 7.	
	Preservation of land for public use (e.g., recreation	•		Preservation of an	histori	cally impo	ortant land a	area
		or education)	$\overline{}$					irea
	☐ Protection of natural habitat		Ш	Preservation of a	certified	i nistoric s	structure	
	☐ Preservation of open space							
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservat	ion co	ntribution in the foi	rm of a		tion t the End o	f the Vear
а	Total number of conservation easements				2a [	neiu ai	t the End o	i tile Year
b	Total acreage restricted by conservation easements				2b			
c	Number of conservation easements on a certified historic	structure included	dın (a	)	2c			
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 7/25/06,	and ne	ot on a historic	2d			
1	Number of conservation easements modified, transferre tax year ▶	d, released, exting	uished	, or terminated by	the org	anızatıon	during the	
	Number of states where property subject to conservation	n easement is loca	ted ►_			_		
	Does the organization have a written policy regarding that and enforcement of the conservation easements it holds		ıng, ın	spection, handling	of viola	tions,	☐ Yes	□ No
i	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of vi	olation	ns, and enforcing co	onserva	ition easei	ments durin	g the year
,	Amount of expenses incurred in monitoring, inspecting,  \$ \\$	handling of violation	ns, ar	d enforcing conser	vation	easements	s during the	year
<b>,</b>	Does each conservation easement reported on line 2(d)	above satisfy the i	eauire	ments of section 1	70(h)(4	I)(B)(i)		
	and section 170(h)(4)(B)(II)?	,			• / /	,,,,,	☐ Yes	□ No
ı	In Part XIII, describe how the organization reports cons- balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the org	s in its janizat	revenue and expe	nse sta ements	tement, a that desc	nd ribes	
aı	t III Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historic			er Sir	nilar As:	sets.	
a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, e	ducati	on, or research in f				
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items	6 (ASC 958), to re	port in	its revenue statem				
,	(i) Revenue included on Form 990, Part VIII, line 1					▶ ⊄		
(	ii)Assets included in Form 990, Part X		L ·	l	maiel:		J = 41= =	
!	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1				incial ga	ain, provid	ie the	
а	Revenue included on Form 990, Part VIII, line 1					<b>▶</b> \$		
b	Assets included in Form 990, Part X					▶ \$		

Cat No 52283D

Schedule D (Form 990) 2018

Par	111	Organizations Ma	aintaining Collections	of Art, Hist	orica	l Tr	eası	ıres, o	r Other :	Similar A	ssets (c	ontın	ued)	
3		ng the organızatıon's acq ms (check all that apply)	uisition, accession, and othei	r records, che	ck an	y of t	he fo	llowing	that are a	sıgnıfıcant ı	use of its	colle	ction	
а		Public exhibition		1	d [		Loan	or exch	ange prog	rams				
Ь	Scholarly research e Other													
С	Preservation for future generations													
4		vide a description of the t	organization's collections and	d explain how	they	furth	er the	e organı:	zation's ex	empt purpo	ose in			
5			anization solicit or receive do nds rather than to be maintai							ılar	☐ Ye	s	□ N-	0
Pai	t I\	Escrow and Cust	odial Arrangements.											
		Complete if the org X, line 21.	ganization answered "Yes	on Form 9	990, F	art :	IV, lı	ne 9, o	r reporte	d an amou	unt on F	orm	990,	Part 
1a		the organization an agent luded on Form 990, Part )	, trustee, custodian or other X?	intermediary	for co	ntrib	ution	s or oth	er assets r	not	☐ Ye	S	□ N	0
ь	If '	'Yes." explain the arrange	ement in Part XIII and comple	ete the follow	ına ta	ble				A	mount			_
c		ginning balance	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						1c					_
d		ditions during the year							1d					_
е		tributions during the year	-						1e					_
f		ding balance							1f					_
		_									П.,		<del></del>	_
2a			an amount on Form 990, Pa								_	S	⊔ N	0
b			ment in Part XIII Check her											
re	rt V	Endowment Fund	ds. Complete if the organ									(-)[-		
1a	Real	nning of year balance .	(a)Currer	5,900,207	<b>b)</b> Prior 192	,911,	-		72,328,772	(d)Three year	,100,000	(e)ro	ur year 1.1	L00,000
	_	ributions		290,392		468,	-		588,850		,200,000			
		investment earnings, gair	os and losses 10	),587,147	9	0,011,			11,152,397					
		nts or scholarships	·	· · ·			-							
		•									-			
е		er expenditures for facilities programs	=5	-384,013	-5	,490,	,690		8,841,594					
f		inistrative expenses .												
		of year balance		7,393,733	196	5,900,	,207	1	92,911,613	1,	,100,000		1,1	100,000
2		•	ntage of the current year end										· ·	<del></del>
		ard designated or quasi-e	<del>-</del>	ı balance (iili	e ig, (	Loiuii	IIII (a	)) Helu a	15					
а		manent endowment >	0 560 %											
Ь														
С		mporarily restricted endov		00/										
3a		-	, 2b, and 2c should equal 10 not in the possession of the		- -		مماما	ما مماسم، س	untored for	. +1				
Sa		anization by	not in the possession of the	organization	liiat a	ie ne	iu aii	u aumm	iistereu ioi	uie		Г	Yes	No
	(i)	unrelated organizations									3a	(i)		No
	(ii)	related organizations .									3a	(ii)		No
b	If "	Yes" on 3a(II), are the rel	lated organizations listed as i	required on S	chedu	le R?	•				. 3	ь		
4	De	scribe in Part XIII the inte	ended uses of the organization	n's endowme	nt fun	ds								
Pai	rt V													
	Des	cription of property	ganization answered "Yes (a) Cost or other basis (investment)	(b) Cost or of					. See For cumulated d				k value	e
1-	1 == -	1	41,947,955										41	,947,955
	Land									46 32E 600				
		lings	169,987,153							46,325,690			123	,661,463
		ehold improvements								00.655.:=:				
d	Equi	pment	47,231,799							38,658,478			8	,573,321

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )

Part VII Investments—Other Securities. Complete if t See Form 990, Part X, line 12.	he organization ans	wered "Yes" on Form 990	), Part IV, line 11b.
(a) Description of security or category (including name of security)	(b) Book value		l of valuation year market value
(1) Financial derivatives			,
(2) Closely-held equity interests			
(A) MUTUAL FUNDS	18,663,503		F
(B) FIXED INCOME SECURITIES AND BONDS	73,670,679		F
(C) EXCHANGE TRADED FUNDS	8,687,303		F
(D) LIMITED LIABILITY PARTNERSHIPS	19,675,235		F
(E) LIMITED LIABILITY COMPANIES	1,948,279		F
(F) EQUITY SECURITIES	67,104,684		F
(G) REAL ESTATE INVESTMENT TRUSTS (H)	1,007,049		F
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )	190,756,732		
Part VIII Investments—Program Related.		-	
Complete if the organization answered 'Yes' on  (a) Description of investment	(b) Book value	•	Part X, line 13.
			year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	<b>•</b>		
Part IX Other Assets. Complete if the organization answere (a) Description		art IV, line 11d See Form 99	90, Part X, line 15 (b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )			<b>&gt;</b>
<b>Other Liabilities.</b> Complete if the organization a See Form 990, Part X, line 25.	answered 'Yes' on F	orm 990, Part IV, line 110	e or 11f.
1. (a) Description of liability	(b)	Book value	
(1) Federal Income taxes OBLIGATION UNDER INTEREST RATE SWAP		1,602,379	
CONTRACT OBLIGATIONS		1,545,578	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	<u> </u>	3,147,957	
2. Liability for uncertain tax positions. In Part XIII, provide the text of		-	<u> </u>

Part XI

2

а

b

3

4

b

c

Part XII

5

1 2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Return Reference

Schedule D (Form 990) 2018

Page 4

19,624,126

90,594,364

70,496,955

890,719

69,606,236

14,926,362

84.532.598

Schedule D (Form 990) 2018

### 2c c d 2d e

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Add lines **4a** and **4b** . . . . . . . . . . . . . . . .

Add lines **4a** and **4b** . . . . . . . .

Donated services and use of facilities . . .

Other (Describe in Part XIII ) . . . . . .

**Supplemental Information** 

Net unrealized gains (losses) on investments . . . .

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b

2a 2b

2c

2d

4a

4b

Explanation

2e 3 70,970,238

5

2e

3

4c

5

890,719

1,109,765

13,816,597

4a 1,109,765 4b 18,514,361 4c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

## **Additional Data**

## Software ID: Software Version:

**EIN:** 05-0312747

Name: NEW ENGLAND INSTITUTE OF TECHNOLOGY

Supplemental Information Return Reference

PART V, LINE 4

Explanation

DURING 2019, THE INSTITUTE ADOPTED ASU NO 2016-14, NOT-FOR-PROFIT ENTITIES (TOPIC 958) P RESENTATION OF FINANCIAL STATEMENTS OF NOT-FOR-PROFIT ENTITIES THIS GUIDANCE IS INTENDED

ET IS PLACED IN SERVICE, AND RECOGNITION OF UNDERWATER ENDOWMENT FUNDS AS A REDUCTION IN N

TO IMPROVE THE NET ASSET CLASSIFICATION REQUIREMENTS AND THE INFORMATION PRESENTED IN THE FINANCIAL STATEMENTS AND NOTES ABOUT A NOT-FOR-PROFIT ENTITY'S LIQUIDITY, FINANCIAL PERFOR

MANCE, AND CASH FLOWS MAIN PROVISIONS OF THIS GUIDANCE INCLUDE THE PRESENTATION OF TWO CL ASSES OF NET ASSETS VERSUS THE PREVIOUSLY REQUIRED THREE, RECOGNITION OF CAPITAL GIFTS FOR CONSTRUCTION AS A NET ASSET WITHOUT DONOR RESTRICTIONS WHEN THE ASSOCIATED LONG-LIVED ASS

ET ASSETS WITH DONOR RESTRICTIONS THE GUIDANCE ALSO ENHANCES DISCLOSURES FOR BOARD DESIGN ATED AMOUNTS, COMPOSITION OF NET ASSETS WITHOUT DONOR RESTRICTIONS, LIQUIDITY, AND EXPENSE S BY BOTH THEIR NATURAL AND FUNCTIONAL CLASSIFICATION THE ASU HAS BEEN APPLIED RETROSPECT IVELY TO 6/30/2018 THE INSTITUTE IS SUBJECT TO THE LAWS OF RHODE ISLAND, WHICH CONTAIN TH

MANENTLY RESTRICTED NET ASSETS (\$ 1,157,821)

E PROVISIONS OUTLINED IN THE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (UPMIFA ) THE INSTITUTE HAS CLASSIFIED ITS NET ASSETS AS NET ASSETS WITHOUT DONOR RESTRICTIONS. A

BOARD

ND NET ASSETS WITH DONOR RESTRICTIONS THE INSTITUTE'S ENDOWMENT CONSISTS OF SEVEN INDIVID UAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES, INCLUDING BOTH DONOR-RESTRICTED ENDOWMENT FUNDS (TRUE ENDOWMENT) AND FUNDS DESIGNATED BY THE BOARD OF TRUSTEES TO FUNCTION AS ENDOW MENTS NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS, INCLUDING FUNDS DESIGNATED BY THE

OF TRUSTEES TO FUNCTION AS ENDOWMENTS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS THE CHANGES IN THE ENDOWMENT NET ASSETS FOR THE YEARS ENDED 6/30/19, 6/30/18, AND 6/30/17 ARE INCLUDED IN SCHEDULE D, PART V FOR YEARS E NDED 6/30/16 AND 6/30/15, THE CHANGES REPORTED IN SCHEDULE D, PART V ARE FOR PERMANENTLY R TS AND MONEY MARKEY FUNDS OF WHICH THE 6/30/19 BALANCE OF \$1,157,821 IS PERMANENTLY RESTRI CTED \$1,150,000 OF THE ENDOWMENT IS TO BE HELD INDEFINITELY THE INCOME FROM THE \$1,100,0 OF THE INSTITUTE'S CURRICULUM, AND THE INCOME FROM THE REMAINING \$50,000 IS TO BE HELD FOR VARIOUS SCHOLOARSHIP PROGRAMS WITH VARYING TERMS INCLUDED IN PART X, BALANCE SHEET, LINE

ESTRICTED NET ASSETS ONLY THE PERMANENTLY RESTRICTED ENDOWMENT FUND CONSISTS OF INVESTMEN 00 ENDOWMENT IS EXPENDABLE TO ESTABLISH THE COMMUNITY SERVICE ENRICHMENT PROGRAM, AS PART 27 - UNRESTRICTED NET ASSETS, ARE BOARD-DESIGNATED ENDOWMENT FUNDS WITHOUT DONOR RESTRICT IONS TOTALING \$ 205,878,662 AND \$ 195,409,556 FOR THE YEARS ENDED 6/30/19 AND 6/30/18, RES PECTIVELY ALSO, DONOR RESTRICTED ENDOWMENT FUNDS TOTALING \$ 1.515.071 ARE INCLUDED IN PAR T X, BALANCE SHEET, LINES 28 & 29 AS TEMPORARILY RESTRICTED NET ASSETS (\$ 357,250) AND PER

Supplemental Informatio	on Control of the Con
Return Reference	Explanation
PART X, LINE 2	THE INSTITUTE IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE THE INSTITUTE HAS ADOPTED THE FASB ASC TOPIC, "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES" WHICH PRESCRIBES A COMPREHENSIVE MODEL FOR RECOGNIZING, MEASURING, PRESENTI NG AND DISCLOSING IN THE FINANCIAL STATEMENTS TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN TAX YEARS 2018, 2017, AND 2016 REMAIN SUBJECT TO EXAMINATION BY THE MAJOR TAX AUTHORITIES AT JUNE 30, 2019, MANAGEMENT BELIEVES NO SUCH PROVISIONS FOR UNCERTAIN TAX POSITIONS ARE NECESSARY

Supplemental Information		
Return Reference	Explanation	
PART XI, LINE 4B - OTHER ADJUSTMENTS	NET GAIN & INCOME ON LT INVESTMENTS RECORDED AS OTHER INCOME ON F/STATEMENTS 5,588,483 IN STITUTIONAL AID RECORDED NET AGAINST REVENUE ON FINANCIAL STATEMENTS BUT RECORDED GROSS ON 990 13,816,597 BAD DEBT WRITE-OFFS INCLUDED IN EXPENSES ON FINANCIAL STATEMENTS BUT RECORDED NET AGAINST PROGRAM SERVICE REVENUE ON 990 -890,719	

Cupplemental Information

Supplemental Information		
Return Reference	Explanation	
PART XII, LINE 2D - OTHER ADJUSTMENTS	BAD DEBT WRITE-OFFS INCLUDED IN EXPENSES ON FINANCIAL STATEMENTS BUT RECORDED NET AGAINST PROGRAM SERVICE REVENUE ON 990 890,719	

Supplemental Information		
Return Reference	Explanation	
PART XII, LINE 4B - OTHER ADJUSTMENTS	INSTITUTIONAL AID RECORDED NET AGAINST REVENUE ON FINANCIAL STATEMENTS BUT INCLUDED ON STATEMENT OF FUNCTIONAL EXPENSES ON 990 13,816,597	

Supplemental Information		
Return Reference	Explanation	
PART VI, LINE E	OTHER ASSETS LISTED IN PART VI - LAND, BUILDINGS AND EQUIPMENT CONSTRUCTION IN PROGRESS	

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493189017860 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest instructions. Inspection Department of the Treasury Namel & the organization **Employer identification number** NEW ENGLAND INSTITUTE OF TECHNOLOGY 05-0312747 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο 5c c Employment of faculty or administrative staff? Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f No g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2018)

schedule E (Form 990 or 990EZ) (2018)			
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions)			
Return Reference	Explanation		
SCHEDULE E, PART I, LINE 3	NOTICE OF NONDISCRIMINATION POLICY PUBLISHED IN THE PROVIDENCE JOURNAL BULLETIN SERVING THE GREATER PROVIDENCE AREA		
SCHEDULE E, PART I, LINE 6	THE INSTITUTE RECEIVES AID FOR ITS STUDENTS UNDER THE PROVISIONS OF TITLE IV OF THE HIGHER EDUCATION ACT		

Cabadula E (Farma 000 as 000E7) (2010)

Schedule F (Form 990 or 990-F7) (2018)

SCHEDULE G
(Form 990 or 990-EZ)

Sefile GRAPHIC print - DO NOT PROCESS

Supplemental Info

Department of the Treasury

Internal Revenue Service

Total

licensing

# Supplemental Information Regarding Fundraising or Gaming Activities

Go to www irs gov/Form990 for instructions and the latest information

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

2018

DLN: 93493189017860 OMB No 1545-0047

> Open to Public Inspection

**Employer identification number** Name of the organization NEW ENGLAND INSTITUTE OF TECHNOLOGY 05-0312747 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

Sche	dule G (Form 990 or 990-EZ) 2018					P	age <b>3</b>	
11	Does the organization conduct gam	ing activities with nonmembe	ers?		☐Yes	□No		
12	Is the organization a grantor, benef formed to administer charitable gan		a member of a partnership or other entity		□Yes	_		
13	Indicate the percentage of gaming a	activity conducted in						
а	The organization's facility			13a			%	
b	An outside facility			13b			%	
14	Enter the name and address of the	person who prepares the org	anization's gaming/special events books and re	cords				
	Name •							
15a	Address 🟲		nom the organization receives gaming					
	revenue?	,			☐Yes	□No		
b	If "Yes," enter the amount of gamin amount of gaming revenue retained		rganization ▶ \$ and th	e				
С	If "Yes," enter name and address of the third party							
	Name ►							
	Address ►							
16	Gaming manager information							
	Name ►							
	Gaming manager compensation ▶ 9	\$						
	Description of services provided							
	☐ Director/officer	☐ Employee	☐ Independent contractor					
17	Mandatory distributions							
а	Is the organization required under services retain the state gaming license?	state law to make charitable o	distributions from the gaming proceeds to		☐Yes	Пио		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent				□ 1e3				
	in the organization's own exempt ac		·					
Pai			ations required by Part I, line 2b, columns plicable. Also provide any additional infor				5.	
	Return Reference		Explanation					
PART	TII, LINE 11	THE INSTITUTE SPONSOI SCHOLARSHIPS	RED AN ALUMNI GOLF TOURNAMENT TO RAISE	FUNDS I	FOR STUD	ENT		

DLN: 93493189017860 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number NEW ENGLAND INSTITUTE OF TECHNOLOGY 05-0312747 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete If the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization cash (book, FMV, appraisal, noncash assistance or assistance grant or government assistance other) (2)(4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018					Page <b>2</b>
Part III Grants and Other Assistance Part III can be duplicated if add		als. Complete if the orga	nızatıon answered "Yes'	on Form 990, Part IV, line 22	-
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SCHOLARSHIPS FOR STUDENTS	944	11,225,090			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
Part IV Supplemental Informa	ntion. Provide the info	ormation required in F	Part I, line 2; Part III	, column (b); and any other a	dditional information.

Schedule I (Form 990) 2018

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	ta -	DLN: 934	9318	39017	<b>7860</b>
Schedule J (Form 990)		C	ompensat	tion Information	ОМ	B No	1545-0	0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest						
		Compensated Employees  ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.					2018	
		➤ Attach to Form 990.					en to Public	
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>	<u>ov/Form990</u> foi	r instructions and the latest infor			ectio	
Nar	ne of the organiza				Employer identificati	on nu	ımber	
NEV	V ENGLAND INSTITU	ITE OF TECHNOLOGY			05-0312747			
Pa	rt I Questi	ons Regarding Compensa	ation					
					Г		Yes	No
1a				of the following to or for a person liste ny relevant information regarding the				
	First-class	s or charter travel	lacksquare	Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of perso				
		nification and gross-up paymen	ts $\square$	Health or social club dues or initiati				
	☐ Discretion	nary spending account		Personal services (e g , maid, chau	rreur, cner)			
b		xes in line 1a are checked, did t all of the expenses described ab		follow a written policy regarding payn mplete Part III to explain	nent or reimbursement	<b>1</b> b		No
2				or allowing expenses incurred by all or, regarding the items checked in line	. 1.2	2	Yes	
	directors, truste	es, officers, including the CEO/	executive Directo	or, regarding the items checked in im-	= ia'			
3				ed to establish the compensation of t	he			
				not check any boxes for methods CEO/Executive Director, but explain	ın Part III			
	<b>✓</b> Compensa	ation committee	<b>✓</b>	Westen employment contract				
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	<b>Z</b>	Approval by the board or compensa	ation committee			
		-						
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a			
а	_	ance payment or change-of-cor	ntrol payment?			4a		No
b		r receive payment from, a supp		alified retirement plan?		4b	Yes	110
c	•	r receive payment from, an equ	•	•		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the ap	plicable amounts for each item in Par	t III			
	- 1/ \/-	/						
5		(), 501(c)(4), and 501(c)(29		s must complete lines 5-9.  I the organization pay or accrue any				
,		ontingent on the revenues of		The organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n?				6a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Ye		l the organization provide any nonfixe art III	d	7	Yes	
8				ured pursuant to a contract that was s section 53 4958-4(a)(3)? If "Yes," d	escribe	8	Yes	
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also folk	ow the rebuttable	e presumption procedure described in	Regulations section	9	Yes	
For I	Panerwork Redu	iction Act Notice, see the Inc	structions for F	form 990. Cat No	50053T <b>Schedule 1</b>	Form		2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Rey Employees, and Ting							
For each individual whose compensation must be reported on Schedule J, report of instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the tot	<u>al amount of Fo</u> r	<u>rm 990, Part VII, Se</u>	≥ction A, line 1a, a	pplicable column (ر	<u>ン) and (E) amour</u>	nts for that indi	vidual
(A) Name and Title	(B) Breal	(B) Breakdown of W-2 and/or 1099-MISC compensation		and other	( <b>D)</b> Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table						•	
	1	1	1		1	I	1
							!
				+			
	+			+			
				+			
1-				+		-	
1							
			1				

chedule J (Form 990) 2018				
Part III Supplemental Information				
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information				
Return Reference Explanation				

ASSESSING THE ACHIEVEMENT OF THE RELEVANT METRICS

EMPLOYMENT AGREEMENTS WERE APPROVED BY THE COMPENSATION COMMITTEE OF THE BOARD. THE BOARD RETAINS CONTROL IN DETERMINING AND

Return Reference	Explanation
	INCLUDED IN SCHEDULE J, PART II, COLUMN B(III), OTHER REPORTABLE COMPENSATION, IS A HOUSING ALLOWANCE AND AN AUTOMOBILE ALLOWANCE FOR RICHARD I GOUSE THE TERMS GOVERNING CALCULATION OF THE HOUSING ALLOWANCE ARE DEFINED AND AUTHORIZED IN THE EMPLOYMENT AGREEMENT BETWEEN THE PRESIDENT AND THE INSTITUTE THIS EMPLOYMENT AGREEMENT IS REVIEWED AND APPROVED BY THE COMPENSATION COMMITTEE OF THE BOARD INCLUDED IN OTHER REPORTABLE COMPENSATION FOR ROBERT THEROUX IS A PAYOUT UNDER A RABBI TRUST NON-QUALIFIED DEFERRED COMPENSATION PLAN, WHICH VESTED IN CALENDAR YEAR 2018 (\$307,305) THESE FUNDS ACCRUED OVER A 13 YEAR SERVICE PERIOD AT A RATE OF \$ 20,000 PER YEAR PLUS EARNINGS ACCRUED ON SUCH ANNUAL CREDITS THE FUNDS REMAINED SUBJECT TO RISK OF FORFITURE UNDER SECTION 457(F) OF THE INTERNAL REVENUE CODE UNTIL THE REQUIRED SERVICE PERIOD WAS COMPLETED ROBERT THEROUX, FORMER VICE PRESIDENT, COMPLETED HIS SERVICE TO THE INSTITUTE AS OF 6/30/2018, BUT RECEIVED HIS FINAL REGULAR PAYCHECK AND DEFERRED COMPENSATION PAYOUT IN JULY 2018 THE AMOUNTS LISTED AS OTHER REPORTABLE COMPENSATION FOR THE OTHER 9 SENIOR ADMINISTRATORS REFLECT PAYMENTS IN ASSOCIATION WITH AN AUTOMOBILE BENEFIT

Return Reference	Explanation
, ,,	THE INSTITUTE PROVIDES ANNUAL CONTRIBUTIONS TO A 457(F) NON-QUALIFIED DEFERRED COMPENSATION PLAN FOR RICHARD I GOUSE (\$85,000) AND CHERYL C CONNORS (\$95,000) THE VESTING OF THE SERP BENEFITS IS CONTINGENT UPON EACH BENEFICIARY COMPLETING A SPECIFIED SERVICE PERIOD AND SUBJECT TO A SUBSTANTIAL RISK OF FOREFEITURE IN ACCORDANCE WITH SECTION 457(F) OF THE INTERNAL REVENUE CODE DEFERRED COMPENSATION IN SCHEDULE J ALSO INCLUDES CONTRIBUTIONS TO A 457B DEFERRED COMPENSATION PLAN FOR RICHARD I GOUSE AND CHERYL C CONNORS AND 403(B) EMPLOYER MATCH CONTRIBUTIONS FOR ALL THE INDIVIDUALS LISTED WITH AMOUNTS IN COLUMN C

Return Reference	Explanation
SCHEDULE J, PART II, COLUMN D	INCLUDED IN SCHEDULE J, COLUMN D, ARE EMPLOYER BENEFIT COSTS FOR HEALTH, DENTAL, AND LIFE INSURANCE BENEFITS FOR THE 16 INDIVIDUALS LISTED

Return Reference	Explanation
· · <b>,</b> · · · · · · ·	ALL COMPENSATION ADJUSTMENTS FOR EXECUTIVE EMPLOYEES ARE MADE PURSUANT TO THE OVERSIGHT AND APPROVAL OF THE COMPENSATION COMMITTEE OF THE BOARD AND CONDUCTED IN CONNECTION WITH AN ANNUAL EVALUATION PROCESS PART I, LINE 1(B) THE REIMBURSEMENT OF EXPENSES FOR THE
	COVERED PERSONS ARE SUBJECT TO THE LIMITATIONS AND GUIDELINES STATED IN THEIR APPLICABLE EMPLOYMENT AGREEMENTS

ASSOCIATE

PROFESSOR/DEPARTMENT

Software ID:

Software Version:

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**EIN:** 05-0312747 Name: NEW ENGLAND INSTITUTE OF TECHNOLOGY Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits column (B) (B)(i)-(D)(i) Base Compensation compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation RICHARD I GOUSE 651,845 (ı) 150,178 119,950 20,537 69,350 1,011,860 PRESIDENT & TRUSTEE (II) 407,370 SETH KURN 29,462 20,537 457,369 SENIOR EXECUTIVE & TRUSTEE (II)CHERYL C CONNORS (1) 411,891 10,800 129,950 30 552,671 SENIOR V P & TREASURER SCOTT FREUND 347,589 (1) 0 10,800 2,750 4,746 365,885 EXEC VICE PRES ROBERT THEROUX 171,689 307,305 9,903 488,897 260,000 FORMER VICE PRESIDENT KENNETH P JALBERT (1)174,744 10,800 1,800 19,949 207,293 VICE PRESIDENT PHILLIP PARSONS 207,564 10,800 12,432 20,373 251,169 VICE PRESIDENT CATHERINE KENNEDY (1) 176,771 0 10,800 10.416 7,544 205,531 VICE PRESIDENT STEVEN KITCHIN (1) 171,910 7,120 10,800 10,416 200,246 VICE PRESIDENT DOUGLAS SHERMAN JR (1) 237,137 25,380 10,800 15,228 20,373 308,918 SENIOR V P & PROVOST 0 LYNN M FAWTHROPE (1) 190,247 0 10,800 0 19,949 220,996 VICE PRESIDENT OF **ENROLLMENT MGMT &** NANCY E CARRIUOLO (1)129,138 9,900 1,331 17,594 157,963 VICE PRESIDENT OF **ADVANCEMENT** (II) MICHAEL CARUSO JR 169,144 10,430 19,949 199,523 DIRECTOR OF ADMISSIONS PHILIP C MARKS (1) 135,128 n 6,417 19,060 160,605 ASSOCIATE PROFESSOR/DEPARTMENT CHAIR JACQUES LAFLAMME (1) 169.138 8,665 19,060 196,863 HENRY YOUNG (1) 188,215 8,306 20,373 216,894 ASSISTANT PROVOST (II) 0 CAROL DOEHLER (1) 143,846

6,290

19,060

169,196

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493189017860 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule K Supplemental Information on Tax-Exempt Bonds (Form 990) **2018** ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ➤ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for the latest information. Name of the organization Employer identification number NEW ENGLAND INSTITUTE OF TECHNOLOGY 05-0312747 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On (i) Pool behalf of financing ıssuer Yes No Yes No Yes Nο 762197CL3 16,120,000 SEE SCHEDULE O Х Х SERIES 2008 - RHODE ISLAND 52-1300173 03-01-2009 HEALTH AND EDUCATION BUILDING CORP SERIES 2015 - RHODE ISLAND 52-1300173 08-31-2015 60,000,000 | SEE SCHEDULE O Х Χ Х HEALTH AND EDUCATION **BUILDING CORP** SERIES 2017 - RHODE ISLAND 52-1300173 03-09-2017 36,450,000 SEE SCHEDULE O Х Χ Χ HEALTH AND EDUCATION BUILDING CORP Part  ${f I}$ **Proceeds** C D 7,365,000 4,230,633 2,351,361 2 3 16,120,000 60,000,000 36,450,000 5 6 7 272,408 137,101 220,423 8 22,592 9 10 59,909,501 11 1,582,500 36,229,577 12 13 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? . . . . Х Х Χ

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Χ

Yes

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No

Χ

Χ

Cat No 50193E

Χ

Χ

No

Χ

Χ

Χ

Yes

В

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Yes

C

No

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Χ

D

No

Yes

Schedule K (Form 990) 2018

Were the bonds issued as part of an advance refunding issue? .

**Private Business Use** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Does the organization maintain adequate books and records to support the final allocation of

Was the organization a partner in a partnership, or a member of an LLC, which owned property

Are there any lease arrangements that may result in private business use of bond-financed

14

15

16

17

1

Part 🏻

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Rebate not due yet? . . . . . . .

Exception to rebate? . . . . . . . . . . . .

Was the hedge superintegrated? . . . . .

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

b

C

d

6

Part IV

b

C

Arbitrage

Page 2

D

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D

Schedule K (Form 990) 2018

No

Yes

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Yes

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MERRILL LYNCH

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CAPITAL

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Χ

В

No

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Yes

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No

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Yes

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No

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Were gross proceeds invested in a guaranteed investment contract

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

requirements of section 148? . . .

Χ

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Yes

No

Yes

Χ

Nο

Page 3

No

No

D

Yes

Schedule K (Form 990) 2018

Yes

period?

Part VI

Schedule K (Form 990) 2018

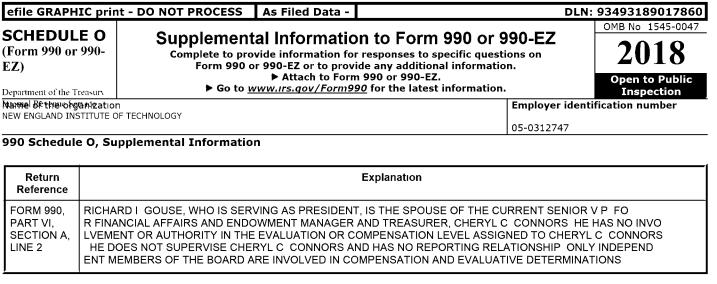
Yes

Χ

Nο

Yes

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).



990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990,	THE FORM 990 IS PROVIDED TO THE INSTITUTE'S GOVERNING BODY(BOARD OF TRUSTEES) PRIOR TO THE
PART VI,	RETURN'S FILING THE REVIEW PROCESS OF THE RETURN INCLUDES PRESENTATION TO AND REVIEW BY
SECTION B,	THE SENIOR FINANCIAL OFFICERS OF THE INSTITUTE AND ALL MEMBERS OF THE BOARD OF TRUSTEES A
LINE 11B	DRAFT OF THE RETURN IS ALSO PROVIDED TO THE INSTITUTE'S LEGAL COUNSEL FOR COMPLIANCE WITH
	APPLICABLE LAWS AND REGULATIONS CONCERNING DISCLOSURE OF GOVERNANCE PROCESS AND REPORTING
	OF EXECUTIVE COMPENSATION

Return Explanation
Reference

FORM 990,	THE INSTITUTE REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE IN REGARDS TO TH
PART VI,	E WRITTEN CONFLICT OF INTEREST POLICY THE OFFICERS AND TRUSTEES ANNUALLY REVIEW THE POLIC
SECTION B,	Y AND SUBMIT CONFLICT OF INTEREST DISCLOSURE FORMS, AS WELL AS TO ANNUALLY SIGN ACKNOWLEDG
LINE 12C	EMENTS OF THEIR REVIEW AND COMPLIANCE WITH THE INSTITUTE'S CONFLICT OF INTEREST POLICY

Return Explanation
Reference

,	THE COMPENSATION OF THE INSTITUTE'S OFFICERS IS DETERMINED UNDER THE AUTHORITY OF THE COMP
PART VI,	ENSATION COMMITTEE OF THE BOARD, WITH THE ADVICE AND FINDINGS OF AN INDEPENDENT COMPENSATI
SECTION B,	ON CONSULTANT, A COMPENSATION STUDY ASSESSING COMPARABLE DATA, AND SUBJECT TO THE FINAL AP
LINE 15	PROVAL OF THE COMPENSATION COMMITTEE THIS PROCESS IS CONSISTENT WITH THE REBUTTABLE PRESU
	MPTION DESCRIBED IN REGULATION SECTION 53 4958-6(C)

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE INSTITUTE MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STA TEMENTS AVAILABLE FOR VIEW TO MEMBERS OF THE PUBLIC WHO HAVE MADE A WRITTEN REQUEST THE I NSTITUTE HAS AN AUDIT COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT AUDITOR PART VII, COLUMN F, ESTI MATED AMOUNT OF OTHER COMPENSATION OTHER COMPENSATION INCLUDED UNDER COLUMN F INCLUDES EM PLOYER MATCH FOR 403(B) CONTRIBUTIONS, EMPLOYER 457(B) AND 457(F) CONTRIBUTIONS FOR CERTAI N OFFICERS, AND EMPLOYER BENEFIT COSTS FOR HEALTH, DENTAL AND LIFE INSURANCE BENEFITS FOR THE INDIVIDUALS LISTED PART VII, COLUMN A SETH KURN, FORMER EXECUTIVE VICE PRESIDENT, TR ANSITIONED HIS POSITION DURING 2018 TO SENIOR EXECUTIVE, AND COMPLETED HIS SERVICE TO THE INSTITUTE AS OF DECEMBER 31, 2018

Explanation Return Reference

FORM 990. INCREASE IN OBLIGATION UNDER INTEREST RATE SWAP -324,543 PART XI.

LINE 9

990 Schedule O, Supplemental Information Return Explanation

Reference	Explanation
PART XII	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

LINE 2C

Return Explanation

SCHEDULE	THE PURPOSE OF THE 2008 BOND ISSUANCE REGARDED THE REFUNDING OF THE SERIES 2004 BONDS AND
K, PART 1,	PAYMENT OF CERTAIN EXPENSES WITH RESPECT TO THE 2008 BONDS THE PURPOSE OF THE 2015 BOND I
COLUMN F	SSUANCE REGARDED THE FINANCE, DESIGN, CONSTRUCTION AND EQUIPPING OF A 400 BED RESIDENCE HA
	LL FACILITY LOCATED ON THE INSTITUTE'S CAMPUS THE PURPOSE OF THE 2017 BOND ISSUANCE REGAR
	DED THE ADVANCE REFUNDING OF THE SERIES 2010 BONDS

Return Reference	Explanation
SCHEDULE J, COLUMN B (II)	BONUS COMPENSATION IS SUBJECT TO GOALS SET BY THE COMPENSATION COMMITTEE OF THE BOARD THE AWARD OF PERFORMANCE INCENTIVES ARISES FROM AN ANNUAL EVALUATIVE PROCESS BASED UPON PERFO RMANCE AND ON METRICS DEEMED APPROPRIATE TO EACH POSITION BY THE COMPENSATION COMMITTEE OF THE BOARD ONLY CERTAIN EXECUTIVE LEVEL POSITIONS ARE ELIBIBLE FOR AND RECEIVE THESE NON-FIXED PAYMENTS, WHICH HAVE MAXIMUM LIMITATIONS UNDER THE CORRESPONDING EMPLOYMENT AGREEMEN TS. THE BOARD RETAINS CONTROL IN DETERMINING AND ASSESSING THE ACHIEVEMENT OF THE RELEVANT METRICS ALL PAYMENTS TO INDIVIDUALS IN EXECUTIVE POSITIONS (PRESIDENT, EXECUTIVE VICE PR ESIDENT, SENIOR VICE PRESIDENT OF FINANCE AND TREASURER) ARE MADE PURSUANT TO DECISIONS BY THE COMPENSATION COMMITTEE OF THE BOARD BONUSES FOR PERFORMANCE RELATED TO FYE (3/30/2018 WERE PAID OUT IN 11/18, SUBSEQUENT TO THE MEETING OF THE COMPENSATION COMMITTEE ON 11/8/1 8 SCHEDULE J, COLUMN B(III) INCLUDED IN OTHER REPORTABLE COMPENSATION FOR RICHARD I GOU SE IS A HOUSING ALLOWANCE AND AN AUTOMOBILE ALLOWANCE THE TERMS GOVERNING CALCULATION OF THE HOUSING ALLOWANCE AND AN AUTOMOBILE ALLOWANCE THE TERMS GOVERNING CALCULATION OF THE HOUSING ALLOWANCE AND AN AUTOMOBILE ALLOWANCE THE TERMS GOVERNING CALCULATION OF THE HOUSING ALLOWANCE AND AN AUTOMOBILE ALLOWANCE THE TERMS GOVERNING CALCULATION OF RESIDENT AND THE INSTITUTE THIS EMPLOYMENT AGREEMENT IS REVIEWED AND APPROVED BY THE COMPENSATION COMMITTEE OF THE BOARD INCLUDED IN OTHER REPORTABLE COMPENSATION FOR ROBERT THER OUX IS A PAYOUT UNDER A RABBI TRUST NON-QUALIFIED DEFERRED COMPENSATION PLAN, WHICH VESTED IN CALENDAR YEAR 2018 (\$ 307,305) THESE FUNDS ACCRUED OVER A 13 YEAR SERVICE PERIOD AT A RATE OF \$ 20,000 PER YEAR PLUS EARNINGS ACCRUED ON SUCH ANNUAL CREDITS THE FUNDS REMAINE D SUBJECT TO RISK OF FORFEITURE UNDER SECTION 457(F) OF THE INTERNAL REVENUE CODE UNTIL THE REQUIRED SERVICE PERIOD WAS COMPLETED ROBERT THEROUX, FORMER VICE PRESIDENT, COMPLETED HIS SERVICE PERIOD WAS COMPLETED ROBERT THEROUX, FORMER VICE PRESIDENT, COMPLETED HIS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

DLN: 93493189017860 OMB No 1545-0047

> Open to Public Inspection

Name of the organization NEW ENGLAND INSTITUTE OF TECHNOLOGY							'	oyer identifi 12747	ication	number		
Part I Identification of Disregarded Entities Complete if	the organ	ızatıon answe	red "Yes	" on Form !	990, Part	IV, line 33		12/4/				
(a)  Name, address, and EIN (if applicable) of disregarded entity		(b) Primary act	ivity	(c) Legal domic or foreign	) cile (state country)	(d) Total inco	ome	<b>(e)</b> End-of-year as:	sets	<b>(f</b> Direct co ent	ntrolling	
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	<b>ns</b> Comple	te if the orga	nızatıon	answered "	'Yes" on F	orm 990,	Part IV,	, line 34 bed	cause it	t had one or	more	
(a) Name, address, and EIN of related organization	Prima	<b>(b)</b> ary activity	Legal do	(c) micile (state gn country)	(d Exempt Co	de section	Public ch	(e) narity status n 501(c)(3))	Dire	(f) ect controlling entity	Section (13) co ent	ontrolle tity?
(1)NEW ENGLAND TECHNICAL COLLEGE 2500 POST ROAD	TECHNICAL SERVICES	- EDUCATION		RI	170(B)(1)(A	/)(II)	501(C)(3)	1			Yes	No No
WARWICK, RI 02886 05-0459858												_
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For Paperwork Reduction Act Notice, see the Instructions for Form 9	990.		Ca	t No 50135	<u> </u> 5Y				Sched	dule R (Form	990) 2	018

(a)  Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded fron tax under sections 512- 514)	d, total incom						(j) neral or naging rtner?	ng owne	itage
					314)			Yes	No	1	Ye	s No	1	
											_	+		
Identification of Related Organiza because It had one or more related o						ization ans	wered "Yes	" on Fo	orm 99	90, Part I	V, lın	e 34		
		s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp, or trust)	wered "Yes  (f) Share of total income	Share	(g) e of end- year assets	of- Per	V, lin-	e	(i) Section 5 (13) continuity	512(b trolled y?
because it had one or more related o  (a)  Name, address, and EIN of	rganizations treated as	s a corporation	on or trus (c) egal micile	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	of- Per	(h)	e	Section 5 (13) cont entity	512(b trolled
because it had one or more related o  (a)  Name, address, and EIN of	rganizations treated as	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	of- Per	(h)	e	Section 5 (13) cont entity	512(b trolled y?
because it had one or more related o  (a)  Name, address, and EIN of	rganizations treated as	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	of- Per	(h)	e	Section 5 (13) cont entity	512(b trolled y?
because it had one or more related o  (a)  Name, address, and EIN of	rganizations treated as	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	of- Per	(h)	e	Section 5 (13) cont entity	512(b trolled y?
because it had one or more related o  (a)  Name, address, and EIN of	rganizations treated as	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Tyentity	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	of- Per	(h)	e	Section 5 (13) cont entity	512(b trolled y?

e Loans or loan guarantees by related organization(s) . .

No No

No

No

No

No

No

No

No

No

No

No

No

No No

No

No

1e

1g 1h

11

1m

1n

10

**1**q

1r 1s

Schedule R (Form 990) 2018

(d)

Method of determining amount involved

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.						
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No			
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No			
	16	( T	No.			

Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a 1b 1c	t
Gift, grant, or capital contribution to related organization(s)	<b>1</b> b	ſ
Gift, grant, or capital contribution from related organization(s)	1c	I

(a)

Name of related organization

(b)

Transaction

type (a-s)

(c)

Amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) e all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	,	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General managin partner	ig ?	<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
									•	Schedul	e R (Forn	n 99	0) 2018

