Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made publication ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 16 Open to Public Inspection

| B Chase Present | Α | For the | 2016 calendar year, or tax year beginning J | UL 1, 2017 and | d ending S | EP 30, 2017 | | | | |
|--|------|-----------|---|--------------------------------------|-----------------|--------------------------|----------------------------------|--|--|--|
| Description | В | applicabl | THE MGH INSTITUTE OF HEALTH PROFE | SSIONS, | | D Employer iden | tification number | | | |
| Cong business as Number and street (or P to box if mail is not delivered to street address) Room/sute Fig. 220-0747 Street Room/sute Fig. 220-0747 Street Room/sute Ro | | Addre | s INC. | | | | | | | |
| Number and street (or P. D. tox if mail is not delivered to street address) Room/Sulfs S17-28-0747 | | Name | | | | 04-2 | 868893 | | | |
| Section Sect | | Initial | , , , , , , , , , , , , , , , , , , , | livered to street address) | Room/suite | E Telephone num | ber | | | |
| City or town, state or prownee, country, and ZIP or foreign postal code City or town, state or prownee, country, and ZIP or foreign postal code City or town, state or prownee, and zip or townee, and zip or townee, and zip or townee, and zip or zip | | Final | • | , | F | | | | | |
| SOMENTILLE_ NA 02145-1446 No 02145-1446 | _ | termin | City or town, state or province, country, and | ZIP or foreign postal code | • | G Gross receipts \$ | 16,317,504. | | | |
| Figure Five | (x | Amend | | - , | | H(a) Is this a group | p return | | | |
| Taxexemptr status | | Applic | F Name and address of principal officer FAOD | A MILONE-NUZZO, PHD, | _ | - | | | | |
| Website: NTTP: / NAWL, MORTERS. BDU Hc) Group exemption number | | pendir | | | ~~ | H(b) Are all subordinat | es included? Yes No | | | |
| Website: NTTP: / NAWL, MORTERS. BDU Hc) Group exemption number | ī | Tax-exe | empt status X 501(c)(3) 501(c)() | |) o 5 27 | If "No," attacl | h a list (see instructions) | | | |
| Barely Summary | | | | | 1 | H(c) Group exemp | otion number | | | |
| Briefly describe the organization's mission or most significant activities HEALTE CARE EDUCATIONAL TRAINING | K | Form of | organization x Corporation Trust As | ssociation Other | L Year | of formation: 1985 | M State of legal domicile MA | | | |
| 2 Check this box Number of voting members of the governing body (Part VI, line 1a) 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1a) 5 Total number of independent voting members of the governing body (Part VI, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (A), line 12 b Net unrelated business revenue from Part VIII, column (A), line 12 b Not unrelated business stable income from Form 990-T, line 34 Program service revenue (Part VIII, line 1th) 9 Program service revenue (Part VIII, column (A), lines 3, 4, and 7d) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 6e, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 13) 13 Grants and similar amounts paid (Part IX, column (A), line 13) 14 Benetis paid to or for members (Part IX, column (A), line 4) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Salanes, other compensation, employee benefits (Part IX, column (A), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 111-24e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 10 Total assets (Part X, line 16) 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 16) 22 Part IX (Solumn (A), lines 11a-11d, 111-24e) 23 Rotal expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 34 , 345, 459. 36 , 361, 340, 430. 37 , 379, 372. 39 Revenue less expenses. Subtract line 18 from line 12 10 Total assets (Part X, line 26) 30 , 355, 787. 30 , 357, 787. 30 , 377, 392. 30 , 357, 787. 30 , 377, 392. 30 , 357, 787. 30 , 377, 392. 30 , 357, 787. 30 , 377, 392. 30 , | P | art I | Summary | | , | | | | | |
| 2 Check this box Number of voting members of the governing body (Part VI, line 1a) 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1a) 5 Total number of independent voting members of the governing body (Part VI, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (A), line 12 b Net unrelated business revenue from Part VIII, column (A), line 12 b Not unrelated business stable income from Form 990-T, line 34 Program service revenue (Part VIII, line 1th) 9 Program service revenue (Part VIII, column (A), lines 3, 4, and 7d) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 6e, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 13) 13 Grants and similar amounts paid (Part IX, column (A), line 13) 14 Benetis paid to or for members (Part IX, column (A), line 4) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Salanes, other compensation, employee benefits (Part IX, column (A), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 111-24e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 10 Total assets (Part X, line 16) 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 16) 22 Part IX (Solumn (A), lines 11a-11d, 111-24e) 23 Rotal expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 34 , 345, 459. 36 , 361, 340, 430. 37 , 379, 372. 39 Revenue less expenses. Subtract line 18 from line 12 10 Total assets (Part X, line 26) 30 , 355, 787. 30 , 357, 787. 30 , 377, 392. 30 , 357, 787. 30 , 377, 392. 30 , 357, 787. 30 , 377, 392. 30 , 357, 787. 30 , 377, 392. 30 , | | 1 | Briefly describe the organization's mission or most | significant activities HEALTH | H CARE EDI | JCATIONAL TRAIN | ING | | | |
| Number of indiverduelis employed in calendar year 2016 (Part V, line 2a) 0 0 0 0 0 | Š | | · · · · · · · · · · · · · · · · · · · | | | | | | | |
| Number of indiverduelis employed in calendar year 2016 (Part V, line 2a) 0 0 0 0 0 | rna | 2 | Check this box 🕨 🔲 if the organization disco | ntinued its operations or disp | esect of mer | stran 25% of its ne | t assets | | | |
| Number of indiverduelis employed in calendar year 2016 (Part V, line 2a) 0 0 0 0 0 | Š. | 3 | Number of voting members of the governing body | (Part VI, line 1a) | HE | 9 | 3 15 | | | |
| 8 Total number of volunteers (estimate if necessary) Ta Total unrelated business revenue from Part VIII, column (C), line 12 Prior Year Current Year O. | | 4 | Number of independent voting members of the go | verning body (Part VI, line 1b) | _[| 10 | | | | |
| 8 Total number of volunteers (estimate if necessary) Ta Total unrelated business revenue from Part VIII, column (C), line 12 Prior Year Current Year O. | es | 5 | Total number of individuals employed in calendar y | year 2016 (Part V, line 2a) | 别 nct | 29 2010 142 | A 0 | | | |
| B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year | Ϋ́ | 6 | Total number of volunteers (estimate if necessary) | | lm) | | 6 13 | | | |
| B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year | cti | 7 a | Total unrelated business revenue from Part VIII, co | olumn (C), line 12 | 150 | DEN UT | Za 0. | | | |
| 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Chter revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), lines 4) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 1e) 17 Chter expenses (Part IX, column (A), line 1e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), lines 5-10) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 National Subtract line 21 from line 20 24 National Subtract line 21 from line 20 25 National Signature Block Interperations of Signature of Officer Part II S | _ | b | Net unrelated business taxable income from Form | 990-T, line 34 | 1 00 | ا | 7b 0. | | | |
| 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), lines 11-11d, 11f-24e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Total assets (Part X, line 26) 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 25 Signature Block Here Print/Type preparer's name Preparer Paid Preparer Firm's name Preparer's signature Print/Type preparer's name Preparer's signature Print/Selin Print/Selin Print/Selin Print/Selin Phone no. Pyes No | | | | | | Prior Year | Current Year | | | |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | a | 8 | Contributions and grants (Part VIII, line 1h) | • | | 3,229,06 | 6. 890,404. | | | |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | Ž | 9 | Program service revenue (Part VIII, line 2g) | | | 52,972,44 | 8. 15,071,029. | | | |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | ě | 10 | nvestment income (Part VIII, column (A), lines 3, 4 | | 2,231,98 | 8. 805,942. | | | | |
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | Œ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8d | | -35,26 | 9. 342,803. | | | | |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salares, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses (Part IX, column (A), line 11e, 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 19 Revenue less expenses. Subtract line 18 from line 12 10 Total liabilities (Part X, line 16) 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Total liabilities (Part X, line 26) 24 Net assets or fund balances Subtract line 21 from line 20 25 Net assets or fund balances Subtract line 21 from line 20 26 Total liabilities (Part X, line 26) 27 Total liabilities (Part X, line 26) 28 Net assets or fund balances Subtract line 21 from line 20 29 Total liabilities (Part X, line 26) 20 Total assets (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Notation of propare (other than officer) is based on all information of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of proparer (other than officer) is based on all information of which preparer has any knowledge. 25 Signature of officer 26 Prim's amme Preparer's signature 27 Prim's name Prim's name Preparer's signature 28 Prim's name Prim's address Prim's name Prim's name Prim's address Prim's name | | 12 | Total revenue - add lines 8 through 11 (must equa | Part VIII, column (A), line 12) | | 58,398,23 | 3. 17,110,178. | | | |
| Salares, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (A), line 125) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Inder penalties of perjury, I declare that I have examined this retium, including accompanying schedules and statements. and to the best of my knowledge and belief, it is true, correct, and complete Declaration of proparor (other than officer) is based on all information of which proparer hac any knowledge. Paid Print/Type preparer's name Preparer's signature Print/Type preparer's name Print/Type preparer's name Preparer's signature Print/Type preparer's name | | 13 | Grants and similar amounts paid (Part IX, column (| (A), lines 1-3) | | 6,278,43 | 0. 1,614,817. | | | |
| 16a Professional fundraising fees (Part IX, column (A), line 11e) | | 14 | Benefits paid to or for members (Part IX, column (A | | | | | | | |
| 17 Otner expenses (Part IX, column (A), lines 11a-11d, THZ-4e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 25 January III Signature Block IInder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements. and to the best of my knowledge and belief, it is true, correct, and complete Declaration of proparor (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Print/Type preparer's name Preparer's signature Date Check PTIN Firm's name Firm's name Firm's name Firm's name Preparer's signature Print/Type preparer's name Firm's address Phone no. | S | 15 | Salaries, other compensation, employee benefits (| Part IX, column (A), lines 5-10 |) | 34,324,45 | 9. 8,261,828. | | | |
| 17 Otner expenses (Part IX, column (A), lines 11a-11d, THZ-4e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 25 January III Signature Block IInder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements. and to the best of my knowledge and belief, it is true, correct, and complete Declaration of proparor (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Print/Type preparer's name Preparer's signature Date Check PTIN Firm's name Firm's name Firm's name Firm's name Preparer's signature Print/Type preparer's name Firm's address Phone no. | Š | 16a | Professional fundraising fees (Part IX, column (A), | line 11e) | | | 0. 0. | | | |
| 17 Otner expenses (Part IX, column (A), lines 11a-11d, THZ-4e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 25 January III Signature Block IInder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements. and to the best of my knowledge and belief, it is true, correct, and complete Declaration of proparor (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Print/Type preparer's name Preparer's signature Date Check PTIN Firm's name Firm's name Firm's name Firm's name Preparer's signature Print/Type preparer's name Firm's address Phone no. | xpe | b | Total fundraising expenses (Part IX, column (D), lin | ie 25) 🕨 242 | ,698. | | | | | |
| 19 Revenue less expenses. Subtract line 18 from line 12 4,051,803. 3,360,606. | Ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d | l, 11f-24e) | | | | | | |
| Beginning of Current Year End of Year | | 18 | Total expenses Add lines 13-17 (must equal Part | IX, column (A), line 25) | | | | | | |
| Index penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of proparer (other than officer) is based on all information of which preparer has any knowledge. Sign | | 19 | Revenue less expenses. Subtract line 18 from line | 12 | | | | | | |
| Index penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of proparer (other than officer) is based on all information of which preparer has any knowledge. Sign | 20.0 | | | | В | | | | | |
| Index penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of proparer (other than officer) is based on all information of which preparer has any knowledge. Sign | Set | 20 | Total assets (Part X, line 16) | | | | | | | |
| Index penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of proparer (other than officer) is based on all information of which preparer has any knowledge. Sign | A B | 21 | Total liabilities (Part X, line 26) | | | | | | | |
| Inder penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of proparer (other than officer) is based on all information of which proparer has any knowledge. Sign Signature of officer ATLAS D. EVANS, VP FINANCE & ADMINISTRATION Type or print name and title Print/Type preparer's name Preparer's signature Print/Type preparer's name Firm's name Firm's address Phone no. May the IBS discuss this return with the preparer shown above? (see instructions) | 캺 | 22 | | line 20 | | 70,461,00 | 0. 75,250,535. | | | |
| true, correct, and complete Declaration of proparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer ATLAS D. EVANS, VP FINANCE & ADMINISTRATION Type or print name and title Print/Type preparer's name Preparer's signature Date Check PTIN If I Print's preparer is name Preparer Firm's name Firm's address Phone no. May the IBS discuss this return with the preparer shown above? (see instructions) Yes No | | | <u> </u> | | | | | | | |
| Sign atture of officer ATLAS D. EVANS, VP FINANCE & ADMINISTRATION ATLAS D. EVANS, VP FINANCE & ADMINISTRATION Type or print name and title Print/Type preparer's name Preparer Firm's name Firm's address Prim's address Prim's address Proparer shown above? (see instructions) Yes No | Hnd | ler pena | lties of perjury, I declare that I have examined this retiirn | , including accompanying schedul | les and staten | nents, and to the best o | f my knowledge and belief, it is | | | |
| Here ATLAS D. EVANS, VP FINANCE & ADMINISTRATION WILL OF Type or print name and title Print/Type preparer's name Preparer's signature Date Check PTIN Preparer Firm's name Firm's address Prim's address Phone no. May the IBS discuss this return with the preparer shown above? (see instructions) | truc | , correc | t, and complete Declaration of proparor (other than offic | er) is based on all information of v | vhich prepare | r hac any knowlodgo. | | | | |
| Here ATLAS D. EVANS, VP FINANCE & ADMINISTRATION WILL OF Type or print name and title Print/Type preparer's name Preparer's signature Date Check PTIN Preparer Firm's name Firm's address Prim's address Phone no. May the IBS discuss this return with the preparer shown above? (see instructions) | | | | | | <u> </u> | | | | |
| Type or print name and title Print/Type preparer's name Preparer Print/Type preparer's name Preparer Firm's name Firm's address Prim's address Preparer shown above? (see instructions) Yes No | Sıg | ın | , , | N.L. | 15- | Date | 1-10- | | | |
| Print/Type preparer's name Preparer Print/Type preparer's name Preparer's signature Print/Type preparer's name Print/Type preparer's name Print/Type preparer's name Print/Type preparer's name Firm's name Firm's address Print's address Print's address Print's address Print's address Print's address Print's name Firm's address Print's address Print's address Print's name Firm's address Print's address | He | re | | NISTRATION WILLS | VI CVOK | 0/2 | 25/20/8 | | | |
| Paid Preparer Use Only Firm's address Firm's address Phone no. Yes No. | | | Type or print name and title | | | | <i>i</i> | | | |
| Preparer Use Only Firm's address Phone no. Yes No. | | | Print/Type preparer's name | Preparer's signature | | Date | L PIN | | | |
| Use Only Firm's address Phone no. May the IBS discuss this return with the preparer shown above? (see instructions) Yes No. | Pai | d | | | | self-en | ployed | | | |
| Phone no. May the IBS discuss this return with the preparer shown above? (see instructions) Yes No. | | | | | | Firm's EIN | > | | | |
| May the IBS discuss this return with the preparer shown above? (see instructions) | Use | Only | Firm's address | | | | | | | |
| May the IRS discuss this return with the preparer shown above? (see instructions) 4 Yes No 632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions Form 990 (2016) | | | | | | Phone no. | | | | |
| 632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2016) | Ма | y the IF | RS discuss this return with the preparer shown abo | ove? (see instructions) | | - | | | | |
| | 632 | 001 11-1 | 1-16 LHA For Paperwork Reduction Act Note | ce, see the separate instruct | tions. A1 | | Form 990 (2016) | | | |

| Form | 990 (2016) INC. | 04-2868893 | Page 2 |
|-----------|---|------------|------------------------|
| Pa | rt III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | |
| 1 | Briefly describe the organization's mission HEALTH CARE EDUCATIONAL TRAINING | | |
| | | | |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? | | Yes X No |
| | If "Yes," describe these new services on Schedule O | ٦ | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O | | Yes X No |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | | |
| | revenue, if any, for each program service reported | | |
| 4a | (Code) (Expenses \$ 12,657,443. including grants of \$ 1,614,817.) (Reven | ue \$ | 15,399,857. |
| | DURING SUMMER 2017, THE CORPORATION PROVIDED EDUCATIONAL TRAINING TO | | |
| | 1,592 STUDENTS IN THE FIELDS OF NURSING, PHYSICAL THERAPY, OCCUPATIONAL | | |
| | THERAPY, PHYSICIAN ASSISTANTS STUDIES AND COMMUNICATION SCIENCES & | | |
| | DISORDERS, | | |
| | DUDTING TAXA 2017 MUT GODDODATON DROUTED EDUCATIONAL MEATINES MO | | |
| | DURING FALL 2017, THE CORPORATION PROVIDED EDUCATIONAL TRAINING TO 1,572 STUDENTS IN THE FIELDS OF NURSING, PHYSICAL THERAPY, OCCUPATIONAL | | |
| | THERAPY, PHYSICIAN ASSISTANTS STUDIES AND COMMUNICATION SCIENCES & | | |
| | DISORDERS. | | |
| | DISORDERS, | | |
| | NO DEGREES WERE AWARDED DURING THIS PERIOD. THE CORPORATION ALSO | | |
| | CONDUCTED HEALTH RELATED RESEARCH SUPPORTED BY RESEARCH PROFESSORSHIPS. | | - |
| 4b | | nue \$ |) |
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| 4c | (Code) (Expenses \$ | iue \$ |) |
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| | | | |
| 4d | Other program services (Describe in Schedule O.) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ | |) |
| <u>4e</u> | Total program service expenses ▶ 12,657,443. | | Form 990 (2016) |
| | | | romi 330 (2016) |

Form 990 (2016) INC.
Part IV: Checklist of Required Schedules

| | | | Yes | Nia |
|-----|---|-----------|-----|--|
| | | | 103 | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | _1_ | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors | 2 | х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | i | |
| | amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X | | | |
| | as applicable | 33 | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | <u> </u> |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | X | <u> </u> |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | ļ |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | l |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | Х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | ۱ | v | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | x | |
| 13 | | 13 | ^ | х |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | ^ - |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | Ī | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | x |
| 4- | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | <u> </u> |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 4.5 | | x |
| 46 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 46 | | x |
| 47 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | ┢┸ |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 45 | | x |
| 40 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | ^ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 4.0 | | x |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Η" |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 10 | : | , v |

04-2868893

| Form | 990 (2016) INC. 04-286889 | 3 | P | age 4 |
|-------|---|------|--------------|--------------|
| ` Pai | t IV Checklist of Required Schedules (continued) | | | |
| • | | | Yes | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | İ | х |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | i |
| | Schedule J | 23 | | х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K If "No", go to line 25a | 24a | | x |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | Ī |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | ì | х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | - | | |
| | Schedule L, Part I | 25b | | х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | 1 |
| | complete Schedule L, Part II | 26 |] | х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | - | | 1 |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | <u> </u> | х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | 1 |
| | instructions for applicable filing thresholds, conditions, and exceptions) | | | <u> </u> |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | <u> </u> | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | <u> </u> | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | <u> </u> | x |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | ļ | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | ۱ |
| | If "Yes," complete Schedule N, Part I | 31 | ├ | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | ۱ |
| | Schedule N, Part II | 32 | ├ | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | ۱., | |
| | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | x | <u> </u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | ۱., | |
| | Part V, line 1 | 34 | X | х |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | + | |
| þ | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | 1 | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | + | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | 1 | " |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | ├ | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | " | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | ∫ × ₁990 | <u>/0010</u> |
| | | ⊢orn | 1 22 21 L | 12016 |

| Form | 990 (2016) INC. | | 04-2868893 | | Pa | age 5 |
|------|--|----------|-----------------------|--|---------------------------------------|-----------------------|
| Par | Statements Regarding Other IRS Filings and Tax Compliance | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | | | |
| | | | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter '0- if not applicable | 1a | 0 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | eporta | ble gaming | | | |
| • | (gambling) winnings to prize winners? | • | | 1c | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | :S\$ | 7 |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 0 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax retu | rns? | | 2b | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction | | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | · | | 3a | х | |
| | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule | 0 1 | | 3b | Х | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other | | ity over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial | | | 4a | | х |
| b | If "Yes," enter the name of the foreign country: | | , | 100 m | 75 73 3 | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A | Accoun | ts (FBAR) | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | . , | 5a | | x |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transit | action? | | 5b | | х |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did t | he orga | anization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | | , | 6a | | х |
| ь | If "Yes," did the organization include with every solicitation an express statement that such contribu | tions o | r gifts | | | |
| | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | ,, | , , , , , , , , , , , , , , , , , , , | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se | rvices p | rovided to the payor? | 7a | X | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | Х | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w | as req | uıred | | | |
| | to file Form 8282? | | | 7c | | Х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | 8 - 4- | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit | contrac | t? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont | ract? | | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file F | | • | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | ation fi | le a Form 1098-C? | 7h | | 2004 |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | by the | e | سنت | شمند | |
| | sponsoring organization have excess business holdings at any time during the year? | | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | , | , | | ننث | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | 9b | | OCCUSION |
| 10 | Section 501(c)(7) organizations. Enter | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter | 1 1 | | ************************************** | 383 383 | |
| а | Gross income from members or shareholders | 11a | | | | |
| Ь | Gross income from other sources (Do not net amounts due or paid to other sources against | 1 | | | | |
| | amounts due or received from them.) | 11b | | | 350 | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | | , | 12a | 1.5 SONA | X3XX |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | 30 ~0.0 | *********** | 1000 |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | .:3e668 | ê Xenesen |
| | Note. See the instructions for additional information the organization must report on Schedule O | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | المرا | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | |
| C | Enter the amount of reserves on hand | 13c | | **** | 13 XX | _∗ ⊗⊗≥ X |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | /o C | | 14a | | _ |
| D | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu | e U | | 14b | | <u> </u> |

* Part VII Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

| Spanish N. Ko | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O | See in | structions | | | • | | | | |
|---------------|--|------------|-------------------|------------|---------|------------|------------|--|--|--|
| • | Check if Schedule O contains a response or note to any line in this Part VI | | | | | | х | | | |
| Sec | tion A. Governing Body and Management | | | | | - | | | | |
| | | | | | | Yes | No | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | | 15 | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | | 11 | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | - | any other | | | | | | | |
| _ | officer, director, trustee, or key employee? | p | any outer | مثلد | 2 | | X | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | a direc | t eunen/ieinn | - | | | | | | |
| J | of officers, directors, or trustees, or key employees to a management company or other person? | c dii cc | supervision | | 3 | | х | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | aan wa | s filed? | - | 4 | | х | | | |
| 5 | | | | | | | | | | |
| 6 | Did the organization become aware during the year of a significant diversion of the organization's as- | 3613. | | - | 5 6 | х | X | | | |
| | Did the organization have members, stockholders, or other persons who had the power to elect or a | nnoint i | one or | <u> </u> | - | | | | | |
| 1 a | more members of the governing body? | pponit | Jile Oi | - 1 | 7a | x | | | | |
| h | Are any governance decisions of the organization reserved to (or subject to approval by) members, s | tookho | ldere or | ⊢ | , a | | | | | |
| U | persons other than the governing body? | SIOCKI IO | ideis, oi | | 7b | х | | | | |
| 8 | Did the organization contemporaneously document the mootings held or written actions undertaken during the year | ar by the | following: | <u> </u> | ∷#≈ | ***** | | | | |
| - | The governing body? | 11 D) 1110 | nonoming. | ** | 8a | X | | | | |
| a | Each committee with authority to act on behalf of the governing body? | | | _ ⊢ | 8b | x | | | | |
| ь 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea | chod a | t the | ⊢ | OD. | | | | | |
| 3 | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | icricu a | i trie | | 9 | | х | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Ri | evenue | Code) | | | | | | | |
| | The state of the content of the state of the | | | | | Yes | No | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | • | Γ. | 10a | X | 110 | | | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such cl | hanters | affiliates | | ··· | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | партого | , armatos, | . | юь | x | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing bod | lv befor | e filing the form | | 11a | x | | | | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | , 50.0. | og | | 8.42 | | 2000 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | | 12a | X | X2423200 | | | |
| ь | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | to conf | licts? | | 12b | х | - | | | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | | | F | | | | | | |
| ٠. | In Schedule O how this was done | , | | [. | 12c | х | | | | |
| 13 | Did the organization have a written whistleblower policy? | | | <u> </u> | 13 | х | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | | | | 14 | х | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approve | al by inc | dependent | 3 | | | V(1) | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | • | , | 8 | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | ٠, ١, | 15a | X | ASSESSMENT | | | |
| | Other officers or key employees of the organization | | | | 15b | х | | | | |
| _ | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | 28 | | 100 | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | ment w | ith a | | | | | | | |
| | taxable entity during the year? | | | ** | 16a | | X | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua | te its pa | articipation | | | | | | | |
| _ | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga | | | | | 45 | | | | |
| | exempt status with respect to such arrangements? | | | , a | 16b | 2000000000 | | | | |
| Sec | tion C. Disclosure | | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ►MA | | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1 | (Section | on 501(c)(3)s c | nly) av | aılab | le | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | ` , | | •• | | | | | | |
| | Own website Another's website X Upon request Other (explain | ın Sch | edule Ó) | | | | | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, co | | | v, and f | inan | cial | | | | |
| | statements available to the public during the tax year | 0 | | , , | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's bo | oks an | d records | | | | | | | |
| | PARTNERS FINANCE - 857-282-0747 | J | | - | | | | | | |
| | 399 REVOLUTION DRIVE, SOMERVILLE, MA 02145-1446 | | | | ••• | | | | | |
| | | | | | | | | | | |

Partivil Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

х

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
|--------------------------------------|--------------------------|--------------------------------|---|-------------|--------------|------------------------------|----------|---------------------------------------|-----------------|-----------------------------|
| Name and Title | Average | (do | | Pos heck | | than | опе | Reportable | Reportable | Estimated |
| | hours per | box | , unle | ss pe | rson | s bot | h an | compensation | compensation | amount of |
| | week | | cer an | o a o | recic | JI/GUS | 100) | from | from related | other |
| | (list any | recto | | | | | | the | organizations | compensation |
| | hours for | 10 to | 8 | | | sated | | organization | (W-2/1099-MISC) | from the |
| | related organizations | ustea | trustee | | , 8 | beu | | (W-2/1099-MISC) | | organization and related |
| | below | ual tr | gona | | gle | 5 8 | ١ | | | organizations |
| | line) | Individual trustee or director | Institutional | Officer | Key employee | Highest compensated employee | Former | | | 0.9424.00 |
| (1) CINDY L. AIENA | 50.00 | ┪ | <u> </u> | | | | <u> </u> | | | |
| TREASURER | | x | | | | | ŀ | 0. | 0. | 0 |
| (2) STANLEY W. ASHLEY, M.D. | 50.00 | | | | | | | | | |
| TRUSTEE | | x | | | | | | 0. | 0. | 0 |
| (3) JANIS P. BELLACK, PHD, RN, FAAN | 50.00 | I | | | | | | | | |
| PRESIDENT UNTIL 8/15/2017 | | х | L | x | | L | | 0. | 0. | 0 |
| (4) JAMES A. CANFIELD | 50.00 | | | | | | | | | |
| TRUSTEE | ļ | х | <u> </u> | | | | | 0. | 0. | 0 |
| (5) PETER A. D'ARRIGO, JR. | 50.00 | l | | | | | | | | _ |
| TRUSTEE | | х | | | <u> </u> | _ | | 0. | 0. | 0 |
| (6) ATLAS D. EVANS | 50.00 | l | | | | | | | _ | _ |
| VP FINANCE & ADMINISTRATION | | x | | | | _ | _ | 0. | 0. | 0 |
| (7) JUDITH A. FONG, BA, RN | 50.00 | | | | | | | | | |
| TRUSTEE | 50.00 | х | | | | | - | 0. | 0. | 0 |
| (8) WILLIAM GEARY, BS TRUSTEE | 50.00 | x | | | | | | 0. | 0. | 0 |
| (9) JUDI S. GREENBERG, ESQ. | 50.00 | Ĥ | - | | - | ├ | - | · · · · · · · · · · · · · · · · · · · | • | • |
| SECRETARY | 30.00 | x | | х | | | | 0. | 0. | 0 |
| (10) JEANETTE IVES ERICKSON, DNP, RN | 50,00 | | | | | ╁ | \vdash | | | |
| TRUSTEE | | x | | | | | | 0. | ٥. | 0 |
| (11) ELIZABETH JOYCE, B.S. | 50.00 | \vdash | | | <u> </u> | - | - | | | |
| TRUSTEE | | х | | | | | | 0. | 0. | 0 |
| (12) JOHN H. KNOWLES, JR., MBA, MPH | 50.00 | | | | | | | | | |
| TRUSTEE | | x | | | | | | 0. | 0. | 0 |
| (13) PAULA MILONE-NUZZO, PHD, RN, FH | 50.00 | | | | | | | | | |
| PRESIDENT SINCE 8/15/2017 | | x | | x | | | | 0. | 0. | 0 |
| (14) MARC A. NIVET, ED.D., M.B.A. | 50.00 | | | | | | | | | |
| TRUSTEE | | x | | | | | | 0. | 0. | 0 |
| (15) ANGELLEEN PETERS-LEWIS, PH.D., | 50.00 | | | | | Ĭ _ | | | | |
| TRUSTEE | | x | L | | | <u> </u> | <u> </u> | 0. | 0. | 0 |
| (16) JOSE DE JESUS RIVERA, JD | 50.00 |] | | | | | | | | _ |
| TRUSTEE | | x | $ldsymbol{ld}}}}}}$ | | | | <u> </u> | 0. | 0. | 0 |
| (17) GEORGE E. THIBAULT, M.D. | 50.00 | | | | | | | | | |
| CHAIRMAN | | Х | | X | <u> </u> | L | L. | 0. | 0. | 0 |

632007 11-11-16

| Form 990 (2016) INC. | | | | | | | | | 04-2868 | 893 | | P | age 8 |
|---|--|---|-----------------------|---------|--------------|------------------------------|-------------|--|--|-------|--|----------------------------------|------------------|
| Part VII Section A. Officers, Directors, Trus | tees, Key Em | ploy | ees, | , an | d Hi | ighe | st C | Compensated Employe | es (continued) | | | | |
| . (A) Name and title | (B) Average hours per week | rerage Position (do not check more than obox, unless person is both | | | | | one h an | (D) Reportable compensation from | (E) Reportable compensation from related | | an | (F) stimate nount other | |
| | (list any hours for related organizations below line) | Individual trustee or director | institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organization: (W-2/1099-MIS | | compensation from the organization and related organizations | | e cion ced |
| (18) CAROL A. VALLONE | 50.00 | | | | | | Г | | - | | | | |
| TRUSTEE | | х | Ш | _ | <u> </u> | | L | 0. | | 0. | | | 0. |
| (19) DEBRA F. WEINSTEIN, M.D. TRUSTEE | 50.00 | х | | | | | | 0. | | 0. 0 | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | _ | ļ | | <u></u> | | | | |
| | | | | | _ | - | _ | | | | | | |
| | | | | | | | | · - ···· | | | | | |
| | | _ | | _ | | _ | _ | | - | | | | |
| | | | | | L | | L | 0. | | 0. | | | 0. |
| 1b Sub-total c Total from continuation sheets to Part V d Total (add lines 1b and 1c) | II, Section A | | | | | | | 0. | | 0. | | | 0. |
| Total number of individuals (including but recompensation from the organization | not limited to th | ose | liste | ed a | bov | e) w | no r | eceived more than \$100 | 0,000 of reportab | le | | | 0 |
| dempendation from the organization | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s | | uste | e, ke | ey er | nplo | oyee | , or | highest compensated e | mployee on | | 3 | | x |
| 4 For any individual listed on line 1a, is the si and related organizations greater than \$15 | | | | | | | | | the organization | | 4 | | х |
| 5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," corr | | | | | | | elat | ted organization or indiv | idual for services | | 5 | | х |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| Complete this table for your five highest co the organization Report compensation for | | | | | | | | | | npens | ation | from | |
| (A) Name and business | address | NO | NE | | | | | (B) Description of s | services | C | ompe | C) insatio | n |
| , | | | | | | | | | | | | | _ |
| | | | | | | | | <u></u> | | | | | |
| | | | | _ | | | | | | | | | |
| | | | | | | | | | | | | | _ |
| | | | | | | | | | and the second | | | | |
| 2 Total number of independent contractors (\$100,000 of compensation from the organi | = | ot li | mite | a to | tno | ose II O | stec | a above) who received h | iore trian | | | | į |

| 4-2868893 | Page 9 |
|-----------|---------------|
| | |

| | i ržA | | _ | | | ar note to sovi li | no in this Dort VIII | | • | |
|--|-------|--|--|---------------|-----------|--------------------|--|--|---|--|
| Ì | | | Check if Schedule O conta | ains a re | esponse | or note to any in | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 |
| nts nts | 1 | а | Federated campaigns | • | 1a | | | | 100 | |
| Sra | - | b | Membership dues ` | | 1b | · | | | | |
| Arr | | С | Fundraising events | | 1c | | | | | |
| ia ii | | d | Related organizations | | 1d | | | | | |
| Ξ,Έ | | е | Government grants (contribute | ions) | 1e | 470,180. | | | | |
| i Si | , | f | All other contributions, gifts, grant | ts, and | | | | | | |
| | | | similar amounts not included above | ve | 1f | 420,224. | | | ara. | |
| Contributions, Gifts, Grants and Other Similar Amounts | | g | Noncash contributions included in lines | 1a-1f \$_ | · | | 100 | | | |
| <u>2 E</u> | | h | Total. Add lines 1a-1f | | | <u> </u> | 890,404. | | | |
| | | | | | | Business Code | 4 | | | 9.39 |
| <u>8</u> | 2 | а | TUITION & FEE REV | | | 611600 | 15,071,029. | 15,071,029. | | ļ |
| او چ | | b | _ | | | | | ļ | • | |
| e S | | C | | | | ` | <u> </u> | | i. | |
| Ra | | d٠ | | | | | | | | <u> </u> |
| Program Service Revenue | | е | | | | | | - | • | <u> </u> |
| _ | | | All other program service reve | enue | | | 15 071 020 | Correspondent variables | | |
| \dashv | | <u>g</u> _ | Total. Add lines 2a-2f | duudon | da into | root and | 15,071,029. | 53534538888865545 (A.) (57845746 | The Proceedings of the Control | |
| | 3 | | Investment income (including other similar amounts) | dividen | us, intei | est, and | 13,268. | | | 13,268. |
| | 4 | | Income from investment of tax | v.avamr | t hand | | | _ | <u> </u> | ==,=== |
| | . 5 | | Royalties | v-exemp | n bond | proceeds | | | | |
| | | | noyalles | . 00 | Real | (ii) Personal | | | (2) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1 | |
| | 6 | 2 | Gross rents | ├ | 7,961 | | | | | |
| | | | Less: rental expenses | | 0 | + | | | | |
| | | | Rental income or (loss) | | 7,961 | | | | | 7 · · |
| 1 | | | Net rental income or (loss) | | | | 7,961. | | | 7,961. |
| | | | Gross amount from sales of | (ı) Se | curities | (ii) Other | \$602V446360564 | W.244002A-1253 | CARREST CA | |
| | | _ | assets other than inventory | - | | | | | | |
| | | b | Less cost or other basis | | | | | | | |
| | | | and sales expenses | -79 | 92,674 | .] ' | | | | |
| | | С | Gain or (loss) | 7: | 92,674 | • | | | | |
| | | d | Net gain or (loss) | | | | · 792,674. | | | 792,674. |
| <u>o</u> | 8 | а | Gross income from fundraising | g event | s (not | | | | | |
| enne/ | | | including \$ | | of | | | | | |
| | | | contributions reported on line | 1c) Se | е | | | 7.8 | | |
| Other Re | | | Part IV, line 18 | | á | • | | | | |
| ~ 등 | | | Less: direct expenses | | t | · | | | | |
| | | | Net income or (loss) from fund | _ | | <u> </u> | DESCRIPTION OF THE PROPERTY OF | | TOTAL STREET, | TO SECURE OF THE PROPERTY OF T |
| | 9 | а | Gross income from gaming ac | tivities | | | | | | |
| | | _ | Part IV, line 19 | | | | | | | |
| | | | Less direct expenses | | | ` | | | | |
| . | | | Net income or (loss) from gam | | vities | | | | | 1000-4-T1000-00-00-00-00-00-00-00-00-00-00-00- |
| | 10 | а | Gross sales of inventory, less and allowances | returns | | | | | | |
| | | _ | | | á I | | | | | |
| | | | Less. cost of goods sold | o of m | - | ' | | * | | |
| , | | <u>. </u> | Net income or (loss) from sale Miscellaneous Revenu | | ыноју | Business Code | | \$ - 1 | * | |
| - } | 11 | a | OTHER REVENUE | | | 611710 | 328,828. | 328,828. | | |
| | | b | PARKING INCOME | | | 812930 | 6,014. | , | · · · · · · · · · · · · · · · · · · · | 6,014. |
| | | c | | | | | · · · · · · · · · · · · · · · · · · · | | - | j |
| - | | | All other revenue | | | | | | | |
| | | | Total. Add lines 11a-11d | | | | 334,842. | | Zakata ik | |
| | 12 | | Total revenue. See instructions. | | | | 17,110,178. | 15,399,857. | 0. | 819,917. |

632009 11-11-16

04-2868893

Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (C) Management and Do not include amounts reported on lines 6b, Total expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. general expenses **expenses** expenses Grants and other assistance to domestic organizations 1,614,817 1,614,817 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 430,571 123,020 6,151,010 5,597,419 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 147,758 42,216. 2,110,818 1,920,844 Other employee benefits 10 Payroll taxes Fees for services (non-employees) Management 48,169 3,372 963. 43,834 Legal c Accounting Lobbying 249 Professional fundraising services. See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, 627,563 571,082 43,929 12,552. column (A) amount, list line 11g expenses on Sch O.) 27,059 2,081 595, 29,735. Advertising and promotion 12 3,018. 150,917 137,334 10,565 13 Office expenses 513,521 467.304 35,946 10,271. Information technology 15 Royalties 23,335. 1,166,720 1,061,715 81,670 16 Occupancy 59,783. 54,403. 4,185 1,195. 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 12,206 11,107 854 245. 19 Conferences, conventions, and meetings 44,454. 40,456. 3,112 886. 20 Interest 21 Payments to affiliates 46,181 659,730 600,354 13 195. 22 Depreciation, depletion, and amortization 15,361 13,979 1,075 307 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 447,478 34,421 9,835. OTHER RESEARCH EXPENSE 491,734 MISCELLANEOUS EXPENSES 706 35,124. 31,960. 2,458 b 12,392 953 273. MEALS 13,618. С 3,906. 300 86. 4,292. NON CAPITAL EQUIPMENT All other expenses 242,698. 13,749,572 12,657,443. 849,431 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ıf following SOP 98-2 (ASC 958-720)

632010 11-11-16

04-2868893 Form 990 (2016) Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) End of year (A) Beginning of year Cash - non-interest-bearing 5,297,505 11,052,146. 2 2 Savings and temporary cash investments 2,108,680 2,115,585, 3 Pledges and grants receivable, net 505,710, 297,474, 4 'Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instr) Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 1,357,767 1,607,167. Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 42,993,436 basis Complete Part VI of Schedule D 10a 19,462,842, 22,536,259. 23,530,594 10c b Less accumulated depreciation 10b Investments - publicly traded securities 11 11 68,160,423. 72,176,625. 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets 1,058,679. 15 15 Other assets See Part IV, line 11 100,816,787. 110,987,827. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 4,678,675. 4,610,614. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25,745,173. 31,058,617. Schedule D 30,355,787. 35,737,292, 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 47,650,000 51,941,588. 27 Unrestricted net assets 10,193,000. 10,575,355. Temporarily restricted net assets 28 12,618,000 12,733,592 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 31 32

> 110,987,827. Form 990 (2016)

75,250,535.

32

33

70,461,000.

100,816,787.

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

Retained earnings, endowment, accumulated income, or other funds

THE MGH INSTITUTE OF HEALTH PROFESSIONS,

| Form | 1990 (2016) INC. | 04-2868893 | | ⊃ _{age} 12 |
|------------|---|------------|-------------|---------------------|
| Pa | Reconciliation of Net Assets | - | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | |
| | | i į | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 0,178. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 19,572. |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | 0,606. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 1,000. |
| 5 | Net unrealized gains (losses) on investments | 5 | 1,42 | 28,929. |
| 6 | Donated services and use of facilities | 6 | | |
| 7 | Investment expenses | 7 | | |
| 8 | Prior period adjustments | 8 | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | 0. |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, | 1 | | |
| | column (B)) | 10 | 75,25 | 0,535. |
| <u>'Ra</u> | TtXII Financial Statements and Reporting | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | |
| | . — — — | | Ye | s No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Cther | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | e O. | | الأنظ بنا |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe | d on a | | |
| | separate basis, consolidated basis, or both | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | اشکدات |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa | te basis, | | |
| | consolidated basis, or both | | | |
| | Separate basis Consolidated basis X Both consolidated and separate basis | | | |
| C | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | ne audit, | | لثنا |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sch | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S | ngle Audıt | | |
| | Act and OMB Circular A-133? | | 3a X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ured audit | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b X | |
| | | | QQ | 00046 |

SCHĘDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2016

Open to Public Inspection

Employer identification number Name of the organization THE MGH INSTITUTE OF HEALTH PROFESSIONS, 04-2868893 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 X A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 📖 An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. J Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Jype III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s) (iv) Is the organization listed (ı) Name of supported (III) Type of organization (v) Amount of monetary (vi) Amount of other Your gove (described on lines 1-10 support (see instructions) support (see instructions) organization No above (see instructions))

Total

stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test / 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box

b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

b 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2016

04-2868893

Schedule A (Form 990 or 990 EZ) 2016 INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

| | (Complete only if you checked | | | organization failed | d to qualify under F | Part II If the organ | ization fails to |
|----------|---|--|---------------------------------------|-----------------------|----------------------|--|------------------|
| <u> </u> | qualify under the tests listed b | elow, please com | plete Part II) | | | | |
| | ction A. Public Support | (1)0010 | #1.0040 | 430044 | 4.0045 | 1.1.0040 | / (D.T.) |
| | ndar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| • | Gifts, grants, contributions, and membership fees received (Do not | | | | | / | 1 |
| | include any "unusual grants ") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| - | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in | | | | | \vee | 1 |
| | any activity that is related to the organization's tax-exempt purpose | | | | / | 1 | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | · |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | ľ | | |
| | or expended on its behalf | | | | 1 | ļ | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | <u> </u> | ļ | / | | ļ | |
| | Total. Add lines 1 through 5 | | | / | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| H | 3 received from disqualified persons Amounts included on lines 2 and 3 received | | | 7 | | | 1 |
| _ | from other than disqualified persons that | | / | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | / | | | | <u>†</u> |
| | Public support. (Subtract line 7c from line 6.) | | / | | | | ==- |
| Sec | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) ► | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 9 | Amounts from line 6 | | , 1 | | | | |
| 10a | Gross income from interest, | / | | | | | |
| | dividends, payments received on securities loans, rents, royalties | / | | | | | |
| | and income from similar sources | <u> </u> | <u> </u> | | | ↓ | |
| b | Unrelated business taxable income | / | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | / | _ | | | ļ | |
| | • | -/ | · · · · · · · · · · · · · · · · · · · | | | | 1 |
| | Add lines 10a and 10b Net income from unrelated business | / | | | 1 | | |
| • • | activities not included in line 10b, | ľ | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | Other income Do not include gain | - | | | | | 1 |
| | or loss from the sale of capital | | | | | | |
| 13 | assets (Explain in Part VI) Total support. (Add lines 9, 10c, 17, and 12) | - | | | | | |
| | First five years. If the Form 990 is for | r the organization' | s first, second, thir | d, fourth, or fifth t | ax year as a section | on 501(c)(3) organ | ization, |
| | check this box and stop/here | | | | | | |
| Sec | ction C. Computation of Publ | ic Support Pe | rcentage | - | | | |
| 15 | Public support percentage for 2016 (| line 8, column (f) d | livided by line 13, o | column (f)) | | 15 | % |
| | Public support percentage from 2015 | | | | | 16 | % |
| | ction D. Computation of Inve | | | | | T | |
| 17 | Investment income percentage for 20 | | | ne 13, column (f)) | | 17 | % |
| 18 | Investment income percentage from | | | | | 18 | % |
| 19a | 33 1/3% support tests - 2016. If the | | | | | | 1/ is not |
| | more than 33 1/3%, check this box a | | • | | | | _ ▶ 🗀 |
| b | 33 1/3% support tests - 2015. If the | | | | | | |
| 20 | line,18 is not more than 33 1/3%, che Private foundation. If the organization | | | | | | · 【H |
| | private roundation. If the organization | or and flot citleck a | DOX 011 IIIIE 14, 19 | a, or 150, check t | | adula A (Form 90 | |

Page 4

Part V Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

| | | Yes | No |
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Schedule A (Form 990 or 990-EZ) 2016

supported organizations played in this regard Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test Complete line 2 below
- b The organization is the parent of each of its supported organizations Complete line 3 below

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's

c Light The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)

2 Activities Test Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI*.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

2a

2b

3a

3b

Schedule A (Form 990 or 990-EZ) 2016

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

THE MGH INSTITUTE OF HEALTH PROFESSIONS 04-2868893 Schedule A (Form 990 or 990-EZ) 2016 INC. Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 5 Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions Distributable amount for 2016 from Section C, line 6 Line 8 amount divided by Line 9 amount (iii) Underdistributions Distributable **Excess Distributions** Amount for 2016 Section E - Distribution Allocations (see instructions) Pre-2016 Distributable amount for 2016 from Section C, line 6 Underdistributions, if any, for years prior to 2016 (reasonable cause required explain in Part VI). See instructions Excess distributions carryover, if any, to 2016 a Line in the control of the control From 2013 d From 2014 e From 2015 Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2016 distributable amount Carryover from 2011 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2016 from Section D, a Applied to underdistributions of prior years **b** Applied to 2016 distributable amount c Remainder. Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI See instructions Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI See instructions Excess distributions carryover to 2017. Add lines 3j Breakdown of line 7 a The Control of the b Excess from 2013

Schedule A (Form 990 or 990-EZ) 2016

c Excess from 2014

d Excess from 2015e Excess from 2016

THE MGH INSTITUTE OF HEALTH PROFESSIONS,

| Part V, Section A, Ines 1, 2, 3b, 3c, 4b, 4c, 6c, 1, 5i, 1, 5b, 4c, 11c, feet IV, Section A, Ines 1 and 2, Part IV, Section A, Ines 1 and 2, Part IV, Section A, Ines 1 and 2, Part IV, Section C, Ines 1 and 2, Part IV, Section C, Ines 1 and 2, Part IV, Section C, Ines 1 and 2, Part IV, Section C, Ines 1 and 2, Part IV, Section C, Ines 1 and 3, Part IV, Section C, Ines 1 and 3, Part IV, Section C, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section C, Ines 3 and 3, Part IV, Section C, Ines 3 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, Section E, Ines 2 and 3, Part IV, | Schedule A | (Form 990 or 990-EZ) 2016 INC. | 04-2868893 | Page 8 |
|---|------------|---|---------------------------------------|--------|
| Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 8a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section D, lines 2 and 3, Part IV, Section E, line 1c, 2a, 2b, 3a, and 3b, Part V, Inet 1; Part V, Section B, line 1c, Part V, Section B, line 1c, Part V, Section B, line 1c, Part V, Section B, line 1c, Part V, Section B, line 1c, Part V, Section B, line 1c, Part V, Section B, line 1c, Part V, Section B, line 1c, Part V, Section B, line 1c, Part V, Section B, line 1c, Part V, Section B, line 1c, Part V, Section B, Part V, Section | Part VI | Supplemental Information Devide the supplementary and by Bet II less 10 Bet II less 170 | s 17h Bort III line 12 | |
| Part IV, Section D, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 5, 5a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section D, lines 1, Part IV, Section D, lines 1, Part IV, Section D, lines 2, 5, and 3, Part V, Section E, line 1; Part V, Section E, line 1; Part V, Section E, line 1; Part V, Section E, line 1; Part V, Section E, line 1; Part V, Section E, line 2; S, and 6 Also complete this part for any additional information (Gee instructions) | Fait VI | Supplies that information. Provide the explanations required by Part II, line 10, Part II, line 17a of | or 170, Part III, line 12, | |
| (See instructions) | | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV. Section B, lines | 1 and 2, Part IV, Section | ı C, |
| (See instructions) | • | line 1 Part IV Section D lines 2 and 3 Part IV Section F lines 1c 2a 2h 3a and 3h Part V line 1 Part | V. Section B. line 1e: Pa | rt V. |
| (See instructions) | | mile 1, Part 14, Section D, miles 2 and 3, Part 14, Section C, miles 16, 2a, 2b, 3a, and 3a, and 4, miles 1, Part 16, 2a, 2b, 3a, and 3a, and 4a, and 5a, and | and information | , |
| (See instructions) | | Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition | onal information | |
| | | (See instructions) | | |
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

THE MGH INSTITUTE OF HEALTH PROFESSIONS,

Employer identification number

| | INC. | | | | 04-2868893 |
|-----|---|-----------------|--------------------------------|------------------|------------------------------------|
| Pai | | | or Other Similar Fun | ds or Acc | ounts.Complete if the |
| | organization answered "Yes" on Form 990, Part IV, Iir | | | | Sanda and albania |
| | | (a) | Donor advised funds | (b) F | unds and other accounts |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate value of contributions to (during year) | | <u></u> | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 | Aggregate value at end of year | L | | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that | the assets held in donor ad | vised funds | |
| | are the organization's property, subject to the organization's | | = | | └── Yes |
| 6 | Did the organization inform all grantees, donors, and donor a | | | | |
| | for charitable purposes and not for the benefit of the donor of | or donor adv | visor, or for any other purpo | se conferring | |
| | impermissible private benefit? | | | | Yes L No |
| Pa | | | | o, Part IV, line | e 7. |
| 1 | Purpose(s) of conservation easements held by the organizat | • | | | |
| | Preservation of land for public use (e.g , recreation or e | education) | Preservation of a h | | |
| | Protection of natural habitat | | Preservation of a c | ertified histor | ric structure |
| | Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | fied conser | vation contribution in the foi | m of a conse | |
| | day of the tax year | | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | 2: | |
| ь | Total acreage restricted by conservation easements | | | 21 | |
| | Number of conservation easements on a certified historic sti | | | . 2 | c |
| d | Number of conservation, easements included in (c) acquired | atter 8/17/0 | 16, and not on a historic stru | | . |
| _ | listed in the National Register | | | 2 | |
| 3 | Number of conservation easements modified, transferred, re | eleased, exti | inguished, or terminated by | tne organiza | tion during the tax |
| | year > | | | | |
| 4 | Number of states where property subject to conservation ea | | | of | |
| 5 | Does the organization have a written policy regarding the peviolations, and enforcement of the conservation easements | | toring, inspection, narioling | OI . | Yes No |
| • | Staff and volunteer hours devoted to monitoring, inspecting. | | f violations, and enforcing c | onseniation e | |
| 6 | Start and volunteer flours devoted to monitoring, inspecting | , nanuing o | violations, and emorcing c | onservation (| easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of viols | ations, and enforcing conse | nyation easer | ments during the year |
| • | S | diring or viole | ations, and emoroting consc | valion caser | nents daming the year |
| 8 | Does each conservation easement reported on line 2(d) abo | ve satisfy th | ne requirements of section 1 | 70(h)(4)(B)(i) | |
| Ū | and section 170(h)(4)(B)(ii)? | vo outlory ti | io requirements or economic | . 5(.,)(.,)(.) | Yes No |
| 9 | In Part XIII, describe how the organization reports conservat | ion easeme | ents in its revenue and exper | se statemer | |
| • | include, if applicable, the text of the footnote to the organiza | | | | |
| | conservation easements | | | J | |
| Pa | t III Organizations Maintaining Collections of | f Art, His | storical Treasures, or | Other Sin | nilar Assets. |
| | Complete if the organization answered "Yes" on Form | n 990, Part I | IV, line 8 | | |
| 1a | If the organization elected, as permitted under SFAS 116 (A | SC 958), no | t to report in its revenue sta | tement and t | palance sheet works of art, |
| | historical treasures, or other similar assets held for public ex | | | | |
| | the text of the footnote to its financial statements that descri | ibes these i | items | | |
| b | If the organization elected, as permitted under SFAS 116 (A | SC 958), to | report in its revenue statem | ent and bala | nce sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, e | ducation, o | r research in furtherance of | public servic | e, provide the following amounts |
| | relating to these items | | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | • | \$ |
| | (ii) Assets included in Form 990, Part X | | | • | > \$ > \$ |
| 2 | If the organization received or held works of art, historical tre | easures, or o | other similar assets for finan | | |
| | the following amounts required to be reported under SFAS 1 | | | | - |
| а | Revenue included on Form 990, Part VIII, line 1 | | | • | \$ |
| h | Assets included in Form 990 Part Y | | | | <u> </u> |

Schedule D (Form 990) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2016

1,615,573.

23,530,593.

e Other

1,615,573.

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c

| THE MGH INSTITUT | E OF HEALTH PROFESSI | ons, | | | |
|--|----------------------------|---|--|---|--|
| Schedule D (Form 990) 2016 INC. | | - | | 04-2868893 | Page 3 |
| Part VII Investments - Other Securities. | | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11b. See Form 990, | , Part X, line 12 | | |
| (a) Description of security or category (including name of security) | (b) Book value | | | r end-of-year mark | et value |
| (1) Financial derivatives | | | - | | |
| (2) Closely-held equity interests | | | | | |
| (3) Other | | | | | |
| (A) INV IN PARTNERS POOLED INVEST | 39,527,865. | END-OF-YEAR | MARKET VALUE | 1 | |
| (B) INV HELD IN TRUST BY OTHERS | 3,725,677. | END-OF-YEAR | MARKET VALUE | | |
| (C) INT IN NET ASSETS OF MGH | 28,923,083. | END-OF-YEAR | MARKET VALUE | 1 | |
| (D) | , , | ^ | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | | | |
| (H) · | | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | 72,176,625. | | ***(70%********************************* | | |
| Part VIII Investments - Program Related. | , | 190 - 2457772 - 7 5 x y do co co co co co co co co co co co co co | 18 X 009 JB1 840000 X 110 12 | Econologico Company | QUID 00 2 4AD. 0 |
| Complete if the organization answered "Yes" | on Form 990 Part IV line | 110 See Form 990 | Part Y line 13 | | |
| (a) Description of investment | (b) Book value | (c) Method of | valuation Cost o | r end-of-year mark | et value |
| | (2) 20011 14:00 | (0) | | , | |
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| (9) | | | 5 572 57 52 20 1 h 1 h | 274 L98 224 1 A 1 Y 31 | ************************************** |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | 2.2333.2 | TO SERVICE STATE | X WEST TO THE TANK |
| Part IX Other Assets. | | 44 1 0 5 000 | B. 17 L. 45 | • | |
| Complete if the organization answered "Yes" | | 11d See Form 990 | , Part X, line 15 | (b) Bool | k value |
| | Description | | | (B) BOO | \ Value |
| (1) | | | | | - |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | - - | |
| (5) | * | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | _ | |
| Total. (Column (b) must equal Form 990, Part X, col (B) Impart X. Other Liabilities. | | | | > | |
| Complete if the organization answered "Yes" | | | m 990, Part X, lin | ne 25. | |
| 1. (a) Description of liability | | (b) Book value | | | |
| (1) Federal income taxes | | | | | |
| (2) RENT DEPOSITS | | 956,032 | ** ********************************** | | |
| (3) CAPITAL FRAMEWORK LN - PARTNER | | 15,149,857 | | | |
| (4) DEFERRED TUITION REVENUE | | 13,271,203 | J\/ (\$4) | | |
| (5) DUE TO AFFILIATES | | 1,681,525 | | | |
| (6) | | | | | |
| (7) | 7 | | | | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

(8)

31,058,617.

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

THE MGH INSTITUTE OF HEALTH PROFESSIONS,

| Schedule D (Form 990) 2016 INC. | 04-2868893 | Page 5 |
|---|---------------------------------------|------------|
| chedule D (Form 990) 2016 INC. Part XIII Supplemental Information (continued) | · · · · · · · · · · · · · · · · · · · | |
| | ' | |
| TENDED USE OF ENDOWMENT FUNDS | | |
| E ORGANIZATION'S ENDOWMENT FUNDS ARE INTENDED TO BE USED TO FURTHER THE | | |
| | | |
| GANIZATION'S TAX-EXEMPT MISSION. | | |
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| <u> </u> | <u> </u> | |
| | Schedule D (For | m 990) 201 |

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Partil

Schools

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

②Open to Public 》 >Inspection

OMB No 1545-0047

Name of the organization

THE MGH INSTITUTE OF HEALTH PROFESSIONS,

Employer identification number 04-2868893

| | | | YES | NO |
|----|---|-------------------|---|----------------------|
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, | | | |
| | other governing instrument, or in a resolution of its governing body? | 1 | X | 00400°00.3d |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, | | 2.000 2.000 2.000 | |
| | catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? | 2 | X Yele York (XX | 100000 2Y 2 6 |
| 3 | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the | | | |
| | period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes | 300 | | |
| | the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain | 2 | 7.2 | |
| | If you need more space, use Part II | 3 | X >225,5765 | 929036XCV9 |
| | | | | |
| • | | * 44 | | |
| | | \$555° | | |
| | | | | |
| | | | 3 | Carrie |
| 4 | Does the organization maintain the following? | | X | 260 |
| | Records indicating the racial composition of the student body, faculty, and administrative staff? | 4a | x | |
| | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? | 4b | ^ | |
| С | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student | ١ | x | Ì |
| | admissions, programs, and scholarships? | 4c | X | ├ |
| a | Copies of all material used by the organization or on its behalf to solicit contributions? | 4d ‱≪.∢ | E 1000 | 9898A |
| | If you answered "No" to any of the above, please explain If you need more space, use Part II. | | - 700 | |
| | | (36 / j) (1, 5 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 32° 347 |
| | | 17.52 ° | 3.50 | |
| | | | | |
| 5 | Deep the expensely a departments by race in any way with respect to: | | | 76. |
| _ | Does the organization discriminate by race in any way with respect to: Students' rights or privileges? | 5a | عثملمستب | X |
| | Students' rights or privileges? Admissions policies? | 5b | | x |
| | Employment of faculty or administrative staff? | 5c | | х |
| | Scholarships or other financial assistance? | 5d | <u> </u> | х |
| | Educational policies? | 5e | | х |
| f | | 5f | | х |
| - | Athletic programs? | 5g | | х |
| _ | Other extracurricular activities? | 5h | | х |
| •• | If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. | 1 | | |
| | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | 7 |
| | | | 100 | 15.7.7. 25.4.3.1 |
| | | | SE ME | 養之 |
| | | | | |
| 6a | Does the organization receive any financial aid or assistance from a governmental agency? | 6a | x | |
| | Has the organization's right to such aid ever been revoked or suspended? | 6b | | Х |
| | If you answered "Yes" on either line 6a or line 6b, explain on Part II | | 23 | |
| 7 | Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of | | | |
| | Rev Proc 75-50, 1975-2 C.B 587, covering racial nondiscrimination? If "No," explain on Part II | 7 | х | |

 $\label{local-loc$

Schedule E (Form 990 or 990-EZ) 2016

| Schedule E (Form 990 or 990-EZ) 2016 INC. | 04-2868893 | Page 2 |
|--|------------------|--------------|
| Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and | 7, as applicable | |
| Also provide any other additional information. | | |
| | | |
| SCHEDULE E QUESTION 3 | | |
| | | |
| THE INSTITUTE PUBLISHES ITS NON-DISCRIMINATORY POLICY IN ITS ONLINE | | |
| | | |
| COURSE CATALOG ON ITS WEBSITE, WWW.MGHIHP.EDU; THIS CATALOG IS ALSO | | |
| | | |
| AVAILABLE AS A PRINTED DOCUMENT UPON REQUEST. AS PART OF ITS | | |
| | | |
| ORIENTATION, THE INSTITUTE NOTIFIES NEWLY MATRICULATED STUDENTS | · | |
| | | |
| REGARDING THE WEB ADDRESS OF THE ONLINE CATALOG. CONTINUING STUDENTS | | |
| | | |
| ALSO RECEIVE AN ANNUAL NOTICE REGARDING THE WEB ADDRESS, INDIVIDUALS | | |
| <u>.</u> | | |
| INQUIRING ABOUT THE INSTITUTE'S PROGRAMS RECEIVE PROGRAM INFORMATION | | |
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| THAT GTATES THE INSTITUTE'S NON-DISCRIMINATORY POLICY. THE INSTITUTE'S | | |
| | | |
| APPLICATION FOR ADMISSION ALSO INCLUDES A STATEMENT ON THIS POLICY. | | |
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| ACHTERINE TO A THIR CO. | | |
| SCHEDLUE E LINE 6A | | |
| THE THORTHER DUMPING DIVINGENT AGGICANNON TO AMERICAN THE BODY OF | | |
| THE INSTITUE EXTENDS FINANCIAL ASSISTANCE TO STUDENTS IN THE FORM OF | **** | |
| CRANGE LOAMS CRADULAGE ACCTOMANMENTES AND SCHOLARGUIDS IN ACCORDANCE | | |
| GRANTS, LOANS, GRADUATE ASSISTANTSHIPS AND SCHOLARSHIPS IN ACCORDANCE | | |
| WITH INSTITUTIONAL AND FEDERAL POLICY. THE SELECTION FROM THE QUALIFIED | | |
| The first term of the first te | | |
| STUDENT POPULATION FOR GRANT AND SCHOLARSHIP AID IS BASED ON MERIT | | |
| | | |
| AND/OR NEED, AS SPECIFIED BY THE CRITERIA OF EACH GRANT AND | | |
| | - / | |
| SCHOLARSHIP. | | |
| | | |
| STUDENTS INDEPENDENTLY APPLY FOR GRADUATE ASSISTANTSHIPS AND ARE | | |
| | | |
| INFORMED OF SUCH OPPORTUNITIES AS THEY ARISE, LOAN QUALIFICATIONS ARE | | |
| | | |
| DETERMINED IN ACCORDANCE WITH FEDERAL POLICY. FINANCIAL AID AWARDS ARE | | |
| | | |
| MADE ON A NON-DISCRIMINATORY BASIS. | | |
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.lrs.gov/form990.

2016
Open to Rublic
Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

ganization

Employer identification number

| THE | MGH INSTITUTE OF HI | EALTH PROFESS | SIONS, | | | | |
|------|---|--------------------|------------------------------|---|-----------------------|----------------------|------------------------|
| INC | • | | | | | 04-2868893 | |
| Pa | irt 🛣 General Info | mation on A | ctivities Ou | tside the United States. Comple | ete if the organ | ization answered "Y | es" on |
| | Form 990, Part IV | | | · | · · | | |
| 1 | | | maintain recor | ds to substantiate the amount of its gra | ants and other | assistance, | |
| | | | | the selection criteria used to award the | | | Yes 🔲 No |
| | , | ŭ | | | | | |
| 2 | For grantmakers, Desc | ribe in Part V the | organization's | procedures for monitoring the use of its | s grants and o | ther assistance outs | ide the |
| _ | United States. | | . | • | J | | - |
| 3 | | he following Part | : I. line 3 table ca | an be duplicated if additional space is r | needed.) | | |
| _ | (a) Region | (b) Number of | | (d) Activities conducted in the region | | vity listed in (d) | (f) Total |
| | (-) · · · · · · · · · · · · · · · · · · · | offices | emplovees. | (by type) (such as, fundraising, pro- | | gram service, | expenditures |
| | | ın the region | agents, and independent | gram services, investments, grants to | describe | specific type | for and investments |
| | | | contractors in the region | recipients located in the region) | of service | (s) in the region | in the region |
| NOR | TH AMERICA - | | in the region | | | | |
| CAN. | ADA AND MEXICO. | | | | | | |
| | NOT THE UNITED | | | | | | |
| STA | | | | PROGRAM SERVICES | EDUCATION & | RESEARCH | 150. |
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| 2 - | Subtotal | 0 | 0 | | 0.535 77676 46 | | 150. |
| | Sub-total Total from continuation | | <u> </u> | | | | |
| 0 | sheets to Part I | ۱ ، | 0 | | | | 0. |
| _ | Totals (add lines 3a | <u> </u> | <u>_</u> | | 18.77.8758.6688 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2016

150.

04-2868893

Schedule F (Form 990) 2016 INC. 04-2868893 Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMv appraisal, other) |
|--|--|---|---|--------------------------|------------------------------------|----------------------------------|---------------------------------------|--|
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| | | | | | | | , | |
| 2 Enter total number of the IRS, or for which ti | recipient organization he grantee or counse | s listed above that are I has provided a section | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | e foreign country, | recognized as tax-ex | xempt by | | |

Enter total number of other organizations or entities

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THE MGH INSTITUTE OF HEALTH PROFESSIONS, INC.

Schedule F (Form 990) 2016 INC. 04-2868893

Francisco Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16

Part III can be duplicated if additional space is needed

Page 3

04-2868893

| | (h) Method of valuation (book, FMV, appraisal, other) | | | | | ١ | |
|--|---|---|---|---|---|---|--|
| | (g) Description of noncash assistance | | , | | | | |
| | (f) Amount of noncash assistance | , | • | | | | |
| | (e) Manner of cash disbursement | | • | | , | | |
| • | (d) Amount of cash grant | | | , | | | |
| | (c) Number of (d) Amount of recipients cash grant | | | | | • | |
| dditional space is neede | (b) Region | | | | | | |
| Part III can be duplicated if additional space is needed | (a) Type of grant or assistance | | | | , | | |

Schedule F (Form 990) 2016

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713, do not file with Form 990)

Schedule F (Form 990) 2016

Yes X No

SCHEDULE 1 (Form 990)

Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

Open to Public

Employer identification number 04-2868893 x Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed THE MGH INSTITUTE OF HEALTH PROFESSIONS, Partill General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization Internal Revenue Service Sear II

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| 1 1 | 1 | | 1 | ı . | ı | |
|---|-------|--|---|-----|---|---------------|
| (h) Purpose of grant or assistance | | | : | | | 4 |
| (g) Description of noncash assistance | | | · | | | |
| (f) Method of valuation (book, FMV, appraisal, other) | | | | | , | |
| (e) Amount of non-cash assistance | | | | | | |
| (d) Amount of cash grant | , | | | | | - har 4 Arbit |
| (c) IRC section (if applicable) | | | | | | J = 44 L = 4 |
| (p) EIN | | | | | | • |
| 1 (a) Name and address of organization or government | | | | | | (0) |

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table ผ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

Page 2

04-2868893

Schedule I (Form 990) (2016) INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III Gan be duplicated if additional space is needed.

| Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. | s. Complete if the | organization answe | sred "Yes" on Form 9 | 90, Part IV, line 22. | • |
|---|--------------------------|--------------------------|---------------------------------------|--|---------------------------------------|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| SCHOLLAPERTES | c | 196 786 1 | | | |
| TUITION REDUCTION - VARIOUS RECIPIENTS | 0 | 256,331, | 0 | , | |
| |) | | , | · | |
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| | | | | | |
| Partiv Supplemental Information. Provide the information required | | e 2, Part III, column | (b); and any other a | In Part I, line 2, Part III, column (b); and any other additional information. | |
| GRANTS AND OTHER ASSISTANCE DETAIL FINANCIAL AID OF \$1.347.221 CONSISTS OF SCHOLARSHIPS | PS PROVIDED BY | 7 THE | | | |
| OF \$256,331 FOR 268 STUDENTS A | 890 FOR TUITION | NO | | | |
| REDUCTIONS RELATED TO VOUCHERS TO CLINICAL SITES AN | SITES AND REDEEMED BY | , | | | |
| STUDENTS TO OFFSET TUITION CHARGES, TOTAL FINANCIAL | AID OF | \$1,347,221 | | | |
| OFFSETS TUITION AND FEES ONLY. | | | | | |
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Schedule I (Form 990) (2016)

632102 11-01-16

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SCHEDULE J ·(Form 990)

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

Inspection

OMB No 1545-0047

Name of the organization

THE MGH INSTITUTE OF HEALTH PROFESSIONS,

Employer identification number 04-2868893

| Pä | Questions Regarding Compensation | | | |
|----|--|----------|------------|---------------|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items | | | 4. |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | 2 | | |
| ' | Discretionary spending account Personal services (such as, maid, chauffeur, chef) | | | |
| | ~ [†] | | , j | |
| þ | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | 38334 | التعدد | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | 246@800X | 20000000000 |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | XXXXXXXXXX | 3600000000 |
| | | | | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III | | | |
| | Compensation committee Written employment contract | | | |
| | X Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| : | The state of the s | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization , | 4a | | X |
| | Receive a severance payment or change-of-control payment? | 4a 4b | \vdash | $\frac{1}{x}$ |
| ь | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4c | | <u> </u> |
| C | Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III | | | 3300 |
| | The situally of lines 42-6, list the persons and provide the applicable amounts for each item in a time | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| • | contingent on the revenues of | | | |
| а | The organization? | 5a | | X |
| | Any related organization? | 5b | | х |
| | If "Yes" on line 5a or 5b, describe in Part III | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of | | | |
| а | The organization? | 6a | | х |
| b | Any related organization? | 6b | | х |
| | If "Yes" on line 6a or 6b, describe in Part III | | 9 | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | 2.4 |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53 4958-6(c)? | 9 | <u>L</u> | <u> </u> |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

04-2868893

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| | (B) Breakdov | wn of W-2 a | and/or 1099-MI | (B) Breakdown of W-2 and/or 1099-MISC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|--------------------|--------------------------|-------------|-------------------------------------|--|-----------------------------|----------------|----------------------|--|
| (A) Name and Title | (i) Base compensation | | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (a)·(l)(a) | ın column (B) reported as deferred on prior Form 990 |
| | | - | | | | | | |
| |) (E | - | | | | | | |
| <u>(i)</u> | <u>(i</u> | | | | | | | |
| (ii) | i) [| | | | | : ! | | / |
| 0) | <u>[c</u> | | | : | | | | |
| ij) | (ii | | | | | | | |
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| (<u>ii)</u> | [[| | | | | | | |
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| i) | (E) | | | | | | | |
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| 5 | € | _ | ţ | | | | | |
| (ii | (ii) | | | | | | | |
| <u> </u> | (3) | | | | | | | |
| Ü | (ii) | | | | | | | |
| <u>:)</u> | <u> </u> | | | | | | | i |
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| (i) | (i) | 4 | | | | | | |
| 97 00 00 0077 | | | | 43 | | | Sched | Schedule J (Form 990) 2016 |

632112 09-09-16

Page 3 04-2868893 Part III Supplemental Information Schedule J (Form 990) 2016

Schedule J (Form 990) 2016 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information PLANS FOR SERVICE ON THE BOARD OR ITS COMMITTEES, BOARD MEMBERS WHO ARE TRUSTEES RECEIVE NO COMPENSATION OR CONTRIBUTIONS TO EMPLOYEE BENEFIT ALSO EMPLOYED BY THE CORPORATION OR A PARTNERS AFFILIATE RECEIVE COMPENSATION ONLY FOR THEIR SERVICES AS EMPLOYEES. 1 TRUSTEE COMPENSATION

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2016

OMB No. 1545-0047

Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

THE MGH INSTITUTE OF HEALTH PROPESSIONS,

Emplo

Employer identification number 04-2868893

INC. FORM 990 PART VI SECTION A LINE 6: DECISIONS OF GOVERNING BODY SUBJECT TO MEMBER APPROVAL PURSUANT TO THE CORPORATE BYLAWS OF THE ORGANIZATION. THE AUTHORITY FOR THE FOLLOWING ACTIONS IS RESERVED TO THE SOLE MEMBER OF THE ORGANIZATION. THE SOLE MEMBER OF THE ORGANIZATION IS THE MASSACHUSETTS GENERAL HOSPITAL (MGH) ACTING THROUGH ITS BOARD OF TRUSTEES, - THE MEMBER SHALL (1) FIX THE NUMBER OF TRUSTEES ANNUALLY (2) ELECT TRUSTEES AS PROVIDED IN ARTICLE 3.1, AND (3) APPOINT A FIRM OF PUBLICACCOUNTANTS ANNUALLY TO CONDUCT AN INDEPENDENT AUDIT OF THE CORPORATION'S FINANCIAL AFFAIRS DURING THE FISCAL YEAR LAST ENDED. - AT EACH ANNUAL MEETING, MEMBER SHALL DETERMINE THE NUMBER OF TRUSTEES AND ELECT THE APPROPRIATE NUMBER OF SUCCESSOR TRUSTEES. AT ANY MEETING THE MEMBER MAY (1) INCREASE THE NUMBER OF TRUSTEES AND ELECT NEW TRUSTEES TO MEET SUCII NUMBER OR (2) DECREASE THE NUMBER OF TRUSTEES. BUT ONLY TO ELIMINATE VACANCIES CAUSED BY DEATH, RESIGNATION, OR REMOVAL OR DISQUALIFICATION OF ANY TRUSTEE. MEMBER OR THE TRUSTEES BY MAJORITY VOTE OF THEIR NUMBER IN OFFICE MAY SUSPEND OR REMOVE FOR CAUSE ANY TRUSTEE. - MEMBER SHALL ENACT. AND FROM TIME TO TIME MAY AMEND. (A) A CODE OF CONDUCT; AND (B) A POLICY ON CONFLICTS OF INTEREST. - THE MEMBER MAY ADOPT, AMEND OR REPEAL ANY BYLAW, INCLUDING ANY BYLAWS ADOPTED BY THE TRUSTEES. PURSUANT TO THE LAWS OF MASSACHUSETTS, THE AUTHORITY FOR THE FOLLOWING ACTIONS IS RESERVED TO THE MEMBER OF THE ORGANIZATION:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

| Schedule O (Form 990 or 990-EZ) (2016) | Page 2 |
|---|---|
| Name of the organization THE MGH INSTITUTE OF HEALTH PROFESSIONS, INC. | Employer identification number 04-2868893 |
| - AMEND OR RESTATE THE ARTICLES OF ORGANIZATION - CONSOLIDATION OR MERGER | |
| - SALE, LEASE, EXCHANGE OR DISPOSITION OF ALL OR SUBSTANTIALLY ALL OF THE | |
| ORGANIZATIONS PROPERTY OR ASSETS. | |
| FORM 990, PART VI, SECTION A, LINE 7A: | |
| EXECUTIVE COMMITTEE | |
| THE EXECUTIVE COMMITTEE HAS ALL OF THE RESPONSIBILITIES AND AUTHORITY OF | |
| THE DIRECTORS DURING INTERVALS BETWEEN MEETINGS OF THE DIRECTORS EXCEPT FOR | |
| THE POWERS SPECIFIED IN SECTION 55 OF MASSACHUSETTS GENERAL LAWS, CHAPTER | |
| 156B. THE COMMITTEE CONSISTS OF THREE TO FIVE DIRECTORS OF THE CORPORATION | |
| APPOINTED ANNUALLY BY THE BOARD OF DIRECTORS. | |
| FORM 990, PART VI, SECTION A, LINE 7B: | |
| SEE STATEMENT ON QUESTION 6 | |
| FORM 990, PART VI, SECTION B, LINE 11B: | |
| FORM 990 REVIEW | |
| THE FORM 990 WAS PREPARED AND REVIEWED BY THE PARTNERS HEALTHCARE SYSTEM, | |
| INC. (PHS) TAX DEPARTMENT. CERTAIN KEY SECTIONS WERE ALSO REVIEWED BY THE | |
| EVP, CFO/TREASURER AND THE GENERAL COUNSEL OF PARTNERS HEALTHCARE SYSTEM. | |
| THE MGH INSTITUTE VICE PRESIDENT FOR FINANCE AND ADMINISTRATION REVIEWED | |
| AND | |
| SIGNED THE FORM 990. THE COMPENSATION DISCLOSURES WERE PRESENTED TO AND | |
| DISCUSSED WITH THE PHS COMPENSATION COMMITTEE AT THE 04/24/2018 MEETING. | |
| THE FINAL FILING VERSION OF THE FORM 990 WAS PROVIDED TO EACH VOTING MGH | |
| INSTITUTE BOARD MEMBER PRIOR TO FILING. | |

| Schedule O (Form 990 or 990-EZ) (2016) | Page 2 |
|---|--|
| Name of the organization THE MGH INSTITUTE OF HEALTH PROFESSIONS, INC | Employer identification number 04-2868893 |
| | <u> </u> |
| FORM 990, PART VI, SECTION B, LINE 12C: | |
| CONFLICT OF INTEREST POLICY | |
| , | |
| FOR PURPOSES OF ITS ANNUAL TAX FILING, PARTNERS HEALTHCARE HAS AN ANNUAL | |
| QUESTIONNAIRE PROCESS FOR OBTAINING INFORMATION ON INTERESTS THAT MAY GIVE | |
| RISE TO CONFLICTS FROM ALL OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES. | |
| IN ADDITION, IN CONNECTION WITH PARTNERS' CONFLICT OF INTEREST POLICY, THE | |
| PARTNERS OFFICE FOR INTERACTIONS WITH INDUSTRY AND OFFICE OF GENERAL | |
| COUNSEL WORK TOGETHER TO PERIODICALLY DISTRIBUTE, COLLECT AND REVIEW | |
| DISCLOSURE STATEMENTS FROM THESE INDIVIDUALS. THE INFORMATION ON EACH SUCH | |
| DISCLOSURE IS REVIEWED BY EACH INDIVIDUAL'S SUPERVISOR (WHO IN THE CASE OF | |
| DIRECTORS AND TRUSTEES IS DEEMED TO CONSIST OF THE CHAIRMAN OF THE BOARD | |
| AND THE ENTITY'S PRESIDENT/CEO, WHO REVIEW THE DISCLOSURES WITH THE | |
| ASSISTANCE OF THE GENERAL COUNSEL OR ATTORNEY REPRESENTATIVES OF HER | |
| OFFICE). | |
| PRTNERS HAS A CONFLICT OF INTEREST POLICY THAT APPLIES TO ALL ENTITIES IN | |
| THE SYSTEM, AND WHICH IS DESIGNED TO: | |
| (1) IDENTIFY RELATIONSHIPS AND CONDUCT THAT CREATE EITHER CONFLICTS OF | • |
| INTEREST OR CONFLICTS OF COMMITMENT; | |
| (2) ESTABLISH A SYSTEM FOR DISCLOSING AND RESOLVING POTENTIAL CONFLICTS; | |
| AND | |
| (3) ENSURE THAT TRANSACTIONS ARE NEGOTIATED AT ARM'S LENGTH AND THAT | |
| PAYMENTS ARE AT FAIR MARKET VALUE. UNDER OUR POLICY, WHEN A CONFLICT | |
| ARISES, THE INDIVIDUAL ASSOCIATED WITH THE OUTSIDE ENTITY IN QUESTION MUST | |
| PROVIDE FULL DISCLOSURE AND COMPLETELY RECUSE HIM/HERSELF FROM ANY | · |
| INSTITUTIONAL DECISION-MAKING ABOUT THE TRANSACTION. | |
| IN APPROPRIATE CIRCUMSTANCES | |

| Schedule O (Form 990 or 990-EZ) (2016) | Page 2 |
|---|---|
| Name of the organization THE MGH INSTITUTE OF HEALTH PROFESSIONS, INC. | Employer identification number 04-2868893 |
| (I) THE CORPORATION MUST CONSIDER AT LEAST TWO ALTERNATIVE DISINTERESTED | |
| COMPETITIVE PROPOSALS; OR MUST DETERMINE THAT TWO SUCH COMPETITIVE | |
| PROPOSALS DO NOT EXIST OR THAT IT WOULD BE IMPRACTICAL TO ELICIT OR | |
| CONSIDER SUCH COMPETITIVE PROPOSALS; AND | |
| (II) THE CORPORATION MUST DETERMINE THAT, NOTWITHSTANDING THE APPARENT | |
| CONFLICT, THE TRANSACTION IS FAIR AND REASONABLE TO THE CORPORATION AND IS | |
| IN THE BEST INTERESTS OF THE CORPORATION. | |
| A WRITTEN RECORD MUST BE MADE OF THESE DETERMINATIONS. FURTHERMORE, | |
| TRANSACTIONS THAT PRESENT PARTICULARLY SIGNIFICANT CONFLICTS ARE REVIEWED | |
| BY AN INDEPENDENT COMMITTEE OF PARTNERS, WHICH REVIEW IS ALSO DOCUMENTED. | |
| CONFLICTS OF COMMITMENT BY THE PARTNERS PRESIDENT AND CEO ARE ADDRESSED BY | |
| REQUIRING OUTSIDE ACTIVITIES TO BE APPROVED BY THE PARTNERS BOARD CHAIR. | |
| | |
| FORM 990, PART VI, SECTION B, LINE 15: | |
| PROCESS FOR DETERMINING COMPENSATION | |
| | |
| THE ORGANIZATION HAS A BOARD LEVEL COMPENSATION COMMITTEE THAT REVIEWS AND | |
| APPROVES THE COMPENSATION FOR ALL LISTED OFFICERS AND KEY EMPLOYEES EXCEPT | |
| THE SECRETARY. THE COMMITTEE IS COMPRISED OF MEMBERS OF THE BOARD WHO ARE | |
| NOT EMPLOYED BY THE ORGANIZATION, AND NO MEMBER MAY PARTICIPATE IN THE | |
| REVIEW AND APPROVAL OF COMPENSATION IF THE MEMBER HAS A CONFLICT OF | |
| INTEREST WITH RESPECT TO THAT COMPENSATION ARRANGEMENT, THE COMMITTEE | <u> </u> |
| RELIES ON DATA, PROVIDED BY AN INDEPENDENT COMPENSATION CONSULTANT, WHICH | |
| INCLUDES COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS, IN | |
| FUNCTIONALLY COMPARABLE POSITIONS, AT SIMILARLY SITUATED ORGANIZATIONS. THE | |
| DELIBERATIONS AND DECISIONS OF THE COMMITTEE ARE DOCUMENTED IN MINUTES OF | |
| THE MEETING. THIS REVIEW PROCESS OCCURS ON AN ANNUAL BASIS. | . |

| Schedule O (Form 990 or 990-EZ) (2016) | Page 2 |
|---|---|
| Name of the organization THE MGH INSTITUTE OF HEALTH PROFESSIONS, INC. | Employer identification number 04-2868893 |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| PUBLIC AVAILABILITY OF FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS | |
| <u> </u> | |
| THE ORGANIZATION'S GOVERNING DOCUMENTS ARE FILED WITH THE MASSACHUSETTS | · |
| SECRETARY OF STATE AND THE FINANCIAL STATEMENTS ARE FILED WITH THE | |
| MASSACHUSETTS ATTORNEY GENERAL, ALL OF WHICH ARE OPEN TO PUBLIC INSPECTION. | |
| THE ORGANIZATION'S CONPLICT OF INTEREST POLICY IS AVAILABLE ON THE | |
| ORGANIZATION'S WEBSITE. | |
| FORM 990, PART VII, SECTION A | • |
| THERE IS NO COMPENSATION REPORTED FOR OFFICERS, TRUSTEES, KEY | · · |
| EMPLOYEES, HIGHEST PAID EMPLOYEES NOR HIGHEST PAID INDEPENDENT | |
| CONTRACTORS SINCE A CALENDAR YEAR END DID NOT END WITHIN THE FILING | • |
| PERIOD AND PURSUANT TO THE FORM 990 INSTRUCTIONS. | |
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SCHEDULE R (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

Open to Public 2016

OMB No ,1545-0047

▶ Attach to Form 990.

Inspection

04-2868893 Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990. THE MGH INSTITUTE OF HEALTH PROFESSIONS, Name of the organization Department of the Treasury Internal Revenue Service

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33

Part

Employer identification number

Direct controlling O.PCPO O.PHS 3,371,967.PHC End-of-year assets 15,709,451. **e** 7,509,715. 0 10,643,147. 1,432,305. Total income T Legal domicile (state or foreign country) **ASSACHUSETTS** MASSACHUSETTS **AASSACHUSETTS** MASSACHUSETTS Primary activity GLOBAL HEALTH CARE SLOBAL HEALTH CARE MEDICAL SERVICES HOME HEALTH MERRIMACK VALLEY ENDOSCOPY, LLC - 04-3578297 20-5281203, 800 BOYLSTON STREET, BOSTON, MA PARTNERS HARVARD MEDICAL INTERNATIONAL GULF - 26-3871702 PARTNERS HEALTHCARE INTERNATIONAL, LLC Name, address, and EIN (if applicable) of disregarded entity LLC PARTNERS PRIVATE CARE, FRAMINGHAM, MA 01701 HAVERHILL, MA 01830 1101 WORCESTER ROAD ONE PARKWAY FZ, LLC 02199

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II

| 0000 | 7) G -1 F - 1 O | | | | | |
|------------|--------------------|--------------------|-------------|--------------------------|------------------|--|
| × | МСН | 6 | 501 (C) (3 | MASSACHUSETTS | HEALTHCARE | 02114 |
| _ | | | | | | 04-2807148, 55 FRUIT STREET, BOSTON, MA |
| | | | | | | MASSACHUSETTS GENERAL PHYSICIANS ORG |
| × | мен | 3 | 501 (C) (3 | MASSACHUSETTS | HEALTHCARE | BOSTON, MA 02114 |
| | | | | | | 55 FRUIT STREET |
| | | | | | | THE GENERAL HOSPITAL COPORATION - 04-2697983 |
| × | PHS | 4 | 501 (C) (3 | MASSACHUSETTS | HEALTHCARE | 02114 |
| | | | | | | 04-1564655, 55 FRUIT STREET, BOSTON, MA |
| | | | | | | THE MASSACHUSETTS GENERAL HOSPITAL (MGH) - |
| × | N/A | 7 | 501 (C) (3) | MASSACHUSETTS | HEALTHCARE | STREET, BOSTON, MA 02199 |
| | | | | | | 04-3230035, PRUDENTIAL TOWER, 800 BOYLSTON |
| | | | | | | PARTNERS HEALTHCARE SYSTEM, INC. (PHS) - |
| Yes No | Υ | 501(c)(3)) | : | | | |
| entity? | entity | status (if section | section | foreign country) | | of related organization |
| controlled | Direct controlling | Public charity | Exempt Code | Legal domicile (state or | Primary activity | Name, address, and EIN |
| (g) | £ | (e) | (p) | (၁) | (q) | (a) |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

04-2868893

Schedule R (Form 990) INC.

Part 1.

Continuation of Identification of Disregarded Entities

| (a) | (q) | (၁) | (p) | (e) | (a) |
|--|------------------|--------------------------|--------------|--------------------|--------------------|
| Name, address, and EIN | Primary activity | Legal domicile (state or | Total income | End-of-year assets | Direct controlling |
| of disregarded entity | | foreign country) | | | entity |
| PARTNERS INNOVATION II, LLC - 81-4444790 | | | | | |
| 800 BOYLSTON STREET | | | | | |
| OSTON, MA 02199 | INVESTMENTS | MASSACHUSETTS | 0 | SH4 0 | Н |
| PARTNERS INNOVATION MANAGEMENT COMPANY, LLC | | | | | |
| - 81-4431654, 800 BOYLSTON STREET, BOSTON, | | | • | | |
| A 02199 | INVESTMENTS | MASSACHUSETTS | 1,178,337. | о.рнѕ | HS |
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04-2868893

Schedule R (Form 990) INC.

Part II Continuation of Identification of Related Tax-Exempt Organizations

| (a) | (p) | (2) | (0 | (e) | (2) | (6) |
|--|------------------|--------------------------|----------------|--------------------|--------------------|--------------------|
| Name, address, and EIN | Primary activity | Legal domicile (state or | Exempt Code | Public charity | Direct controlling | Section 512(b)(13) |
| of related organization | | foreign country) | section | status (if section | entrty | organization? |
| | | | | 501(c)(3)) | | Yes No |
| THE MGH HEALTH SERVICES CORPORATION - | | | | | | , |
| 22-2717383, 55 PRUIT STREET, BOSTON, MA | | | | | | • |
| 02114 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 11A | ж Сн | × |
| MCLEAN HEALTHCARE, INC (MHC) - 20-4572876 | | | | | | |
| 115 MILL STREET | | | | | | |
| BELMONT, MA 02478 | ADMIN SUPPORT | MASSACHUSETTS | 501 (C) (3 | 11A | ждн | × |
| THE MCLEAN HOSPITAL CORPORATION - 04-2697981 | | | | | | |
| 115 MILL STREET | | | , | | | |
| BELMONT, MA 02478 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 3 | мнс | × |
| MARTHA'S VINEYARD HOSPITAL, INC. (MVH) - | | | | | | |
| 04-2104691, LINTON LANE, P.O. BOX 1477, OAK | | | | | | |
| BLUFFS, MA 02557 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 3 | нон | × |
| WNR, INC 04-3419920 | | | | | | |
| 1 LINTON LANE | | | | | | |
| OAK BLUFFS, MA 02557 | NURSING SVCS. | MASSACHUSETTS | 501 (C) (3 | 9 | MVH | × |
| NANTUCKET COTTAGE HOSPITAL (NCH) - | | | | | | |
| 04-2103823, 57 PROSPECT STREET, NANTUCKET, | | | | | | |
| MA 02554 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | ြာ | жен М | × |
| NANTUCKET COTTAGE HOSPITAL FOUNDATION - | | | | | | _ |
| 04-3829745, 57 PROSPECT STREET, NANTUCKET, | | | | | | |
| MA 02554 | ADMIN SUPPORT | MASSACHUSETTS | 501 (C) (3 | 11A | NCH | × |
| BRIGHAM HEALTH (BH) - 04-2921338 | | | | | | |
| 75 FRANCIS STREET | , | | | | - | |
| BOSTON, MA 02115 | ADMIN SUPPORT | MASSACHUSETTS | 501 (C) (3 | 7 | PHS | × |
| THE BRIGHAM AND WOMEN'S HOSPITAL (BWH) - | | | | | | |
| 04-2312909, 75 FRANCIS STREET, BOSTON, MA | | | , | | | |
| 02115 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 3 | винс | × |
| BIOSCIENCES RESEARCH FOUNDATION, INC | | | | | | |
| 22-2483849, 75 FRANCIS STREET, BOSTON, MA | | | | | | |
| 02115 | PROMOTE RES. | MASSACHUSETTS | 501 (C) (3 | 11A | винс | × |
| BWH RESEARCH, INC 04-3011445 | | | | | | |
| 75 FRANCIS STREET | · | | | | | |
| BOSTON, MA 02115 | MED RESEARCH | MASSACHUSETTS | 501 (C) (3 | 11A | винс | × |
| BRIGHAM COMMUNITY PRACTICES, INC | | | | | | |
| 22-2588069, 75 FRANCIS STREET, BOSTON, MA | | | | | | |
| 02115 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | G | винс | × |
| 60000 | | : | | | | |

04-2868893

Schedule R (Form 990) INC.

Part II Continuation of Identification of Related Tax-Exempt Organizations

| Part II Continuation of Identification of Related Tax-Exempt Organizations | tempt Organizations | | | | | • | |
|--|---------------------|--------------------------|-------------|----------------|--------------------|------------|-----|
| (a) | (q) | (၁) | (p) | (e) | (J) | (g) | ء ا |
| Name, address, and EIN | Primary activity | Legal domicile (state or | Exempt Code | Public charity | Direct controlling | controlled | 2 |
| Ul related digalization | | roreign country) | | 501(c)(3)) | (mus) | Yes No | 1 |
| BRIGHAM AND WOMEN'S PHYS ORG. (BWPO) - | | | | | | | ı |
| 04-3466314, 75 PRANCIS STREET, BOSTON, MA | | | | | | | |
| 02115 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 6 | винс | × | ı |
| BRIGHAM MEDICAL RES. & EDU. FOUNDATION - | | | | | | | |
| 04-3539249, 75 FRANCIS STREET, BOSTON, MA | | | | | | | |
| 02115 | MED RES & EDU | MASSACHUSETTS | 501 (C) (3 | 11A | виро | × | |
| BRIGHAM AND WOMEN'S FAULKNER HOSP. (BWFH) - | | | | | | -:- | |
| 04-2768256, 1153 CENTRE STREET, BOSTON, MA | | | | | | | |
| 02130 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 3 | винс | × | ١ |
| VILLAGE MANOR NURSING HOME, INC | | | | | | | |
| 04-2775265, 1153 CENTRE STREET, BOSTON, MA | | | | | | | |
| 02130 | NURSING HOME | MASSACHUSETTS | 501 (C) (3 | 3 | вигн | × | ı |
| PARTNERS CONTINUING CARE, INC. (PCC) - | | | | | | | |
| 26-0003495, PRUDENTIAL TOWER, 800 BOYLSTON | | | | | | | |
| STREET, BOSTON, MA 02199 | ADMIN SUPPORT | MASSACHUSETTS | 501 (C) (3 | 11A | PHS | × | 1 |
| SPAULDING REHABILITATION HOSPITAL CORP | | | | | | | |
| 04-2551124, 125 NASHUA STREET, BOSTON, MA | | | | | | | |
| 02114 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 3 | PCC | × | |
| REHAB, HOSPITAL OF THE CAPE & ISLANDS - | | | | | | | |
| 04-3071419, 311 SERVICE ROAD, EAST SANDWICH, | | | | | | | |
| MA 02537 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 3 | PCC | × | ١ |
| | | | | | | | |
| SHAUGHNESSY-KAPLAN REHABILITATION HOSP | | • | | | | | |
| 04-3067082, DOVE AVENUE, SALEM, MA 01970 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 2 | PCC | × | |
| PARTNERS HOME CARE, INC. (PHC) - 04-2918280 | | | | | | | |
| 281 WINTER STREET | | | | | | | |
| WALTHAM, MA 02451 | номе неалтн | MASSACHUSETTS | 501 (C) (3 | 6 | pcc | × | |
| FRC, INC 22-2632121 | | | | | | | |
| 101 MERRIMAC STREET | | | | | _ | | |
| BOSTON, MA 02114 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 3 | bcc | × | " |
| NSMC HEALTHCARE, INC. (NSHC) - 04-3294420 | | | | | | | |
| 81 HIGHLAND AVENUE | | | | | | | |
| SALEM, MA 01970 | ADMIN SUPPORT | MASSACHUSETTS | 501 (C) (3 | 11A | PHS | × | ı |
| NORTH SHORE MEDICAL CENTER, INC | | | | | | | |
| 04-3399616, 81 HIGHLAND AVENUE, SALEM, MA | | | | | | | |
| 01970 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 3 | NSHC | × | - 1 |
| COUNCE | | , | | | | | |

04-2868893

Schedule R (Form 990) INC.

[Part II] Continuation of Identification of Related Tax-Exempt Organizations

| (e) | (q) | (၁) | (p) | (e) | () | (g) |
|--|------------------|--------------------------|-------------|--------------------|--------------------|---------------|
| Name, address, and EIN | Primary activity | Legal domicile (state or | Exempt Code | Public charity | Direct controlling | controlled |
| of related organization | | foreign country) | section | status (if section | entrty | organization? |
| | | | | 501(c)(3)) | | Yes No |
| NORTH SHORE PHYSICIANS GROUP, INC | | | | | | |
| 04-3080484, 81 HIGHLAND AVENUE, SALEM, MA | | | | | | |
| 01970 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 11A | NSHC | × |
| | | | | ŕ | | |
| 20-4295282, 2014 WASHINGTON STREET, NEWTON, | | | | | | |
| MA 02462 | ADMIN SUPPORT | MASSACHUSETTS | 501 (C) (3 | 11A | PHS | × |
| NEWTON-WELLESLEY HOSPITAL - 04-2103611 | | | | | | |
| 2014 WASHINGTON STREET | | | | | | |
| NEWTON, MA 02462 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | e. | NWHC | × |
| NEWTON-WELLESLEY AMBULATORY SERVICES - | | | | | | |
| 22-2560501, 2014 WASHINGTON STREET, NEWTON, | | | | | | |
| MA 02462 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 11A | NWHC | × |
| NEWTON-WELLESLEY HOSP, CHARITABLE FOUND | | | | | | |
| 04-3455952, 2014 WASHINGTON STREET, NEWTON, | | | | | | |
| MA 02462 | FUNDRAISING | MASSACHUSETTS | 501 (C) (3 | 7 | NWHC | × |
| NEWTON-WELLESLEY CHILDREN'S CORNER, INC | | | | | | |
| 04-2650246, 2014 WASHINGTON STREET, NEWTON, | | | | | | |
| MA 02462 | CHILD CARE | MASSACHUSETTS | 501 (C) (3 | 6 | NWHC | × |
| PARTNERS HARVARD MEDICAL INTERNATIONAL - | | | | | | |
| 04-3197711, 131 DARTMOUTH STREET, BOSTON, MA | | | | | | |
| 02116 | MED. TRAINING | MASSACHUSETTS | 501 (C) (3 | 11A | PHS | × |
| SPAULDING HOSPITAL - CAMBRIDGE, INC | | | | | | - |
| 27-0273715, 1575 CAMBRIDGE STREET, | | | | | | |
| CAMBRIDGE, MA 02138 | HOSPITAL | MASSACHUSETTS | 501 (C) (3 | 3 | bcc | × |
| I 🎞 🛚 | | | | | | |
| 26-4349357, 57 PROSPECT STREET, NANTUCKET, | | | | | | |
| MA 02554 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3 | 6 | NCH | × |
| D HEA | | | | | | |
| 04-2932021, 253 SUMMER STREET, BOSTON, MA | | | | | | |
| 02210 | INSURANCE | MASSACHUSETTS | 501 (C) (4) | NONE | PHS | × |
| COMMUNITY MEDICAL ALLIANCE, INC | • | | | ŧ | | |
| 04-3454185, 253 SUMMER STREET, BOSTON, MA | | | | | | |
| 02210 | INSURANCE | MASSACHUSETTS | 501 (C) (3) | 11A | NHP | × |
| COOLEY DICKINSON HOSPITAL, INC 22-2617175 | | | | | | |
| ايرا | | | | | | |
| NORTHAMPTON, MA 01060 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3) | В | срнсс | × |
| | | | | | | |

04-2868893

Schedule R (Form 990) INC.

Part III Continuation of Identification of Related Tax-Exempt Organizations

| raith Communication of Identification of Netated Tax-Exempt Organia | Actinpt Organizations | | | | | ! |
|---|-----------------------|--------------------------|-------------|----------------------------------|--------------------|----------------------------|
| (a) | (q) | (c) | (g | (e) | () | (g) Section 5 (2(b)(13) |
| Name, address, and EIN | Primary activity | Legal domicile (state or | Exempt Code | Public charity | Direct controlling | controlled |
| of related organization | | foreign country) | section | status (ir section 501(c)(3)) | entity | Yes No |
| 171 | | | | | | |
| 2103561, 30 LOCUST STREET, NORTHAMPTON, | HECCE STATE | OMBOOTHOASS | (6) (0) 109 | ņ | n | > |
| CALL | ADMIN SUPPORT | MASSACHUSETTS | | di. | upu. | 4 |
| ~ 1 | | | | | | |
| 168 INDUSTRIAL DRIVE, | | | | | | |
| NORTHAMPTON, MA 01060 | NURSING SVCS | MASSACHUSETTS | 501 (C) (3) | 6 | срисс | × |
| CD PRACTICE ASSOCIATES, INC 04-3194547 | | | | | | |
| P.O. BOX 911 | | | | | | |
| NORTHAMPTON, MA 01060 | HEALTHCARE | MASSACHUSETTS | 501 (C) (3) | 6 | срнсс | × |
| WENTWORTH DOUGLASS HOSPITAL (WDH) - | | | | | | - |
| 02-0260334, 789 CENTRAL AVE, DOVER, NH | | | | | | |
| 03820 | HOSPITAL | NEW HAMPSHIRE | 501(C)(3) | 3 | мен | × |
| WENTWORTH-DOUGLASS PHYSICIAN CORPORATION - | | | | | | |
| 02-0497927 789 CENTRAL AVE DOVER NH | T | | | | | |
| | HEALTHCARE | NEW HAMPSHIRE | 501(C)(3) | 3 | МОН | × |
| WENTWORTH-DOUGLASS HOSPITAL AND HEALTH | | | | | | |
| FOUNDATION - 51-0491062 789 CENTRAL AVE | | | | | | |
| | папаровт | NEW HAMPSHIRE | 501(0)(3) | 118 | HOM | × |
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Schedule R (Form 990) 2016

Part III) Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

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| (a) | (q) | (၁) | (p) | (e) | (J) | (6) | (F) | (9) | 8 | 3 |
|--|------------------|---|---------------------------|---|-----------------------|-----------------------------|-------------------------------|--|------------------------------------|---|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Share of total income | Share of end-of-year assets | Orsproportionate allocations? | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | General or managing partner? | General or Percentage managing ownership partner? |
| PHS BAY COLONY FUND, L.P | | 16 | | | | | | | | |
| 13-3887448, 245 PARK AVENUE, | · | | • | | | | | | | |
| 26TH FLOOR, NEW YORK, NY | , | | | | | | | | | |
| 10167 | INVESTMENTS | DE | PPIA | EXCLUDED | | | × | N/A | × | 93,95% |
| WELLINGTON TRUST COMPANY, NA | | | | | | | | | | |
| CTF QUALITY - 04-6657593, 280 | | | | - | | | | | | |
| CONGRESS STREET, BOSTON, MA | . | | | | | | | | | |
| 02210 , | INVESTMENTS | МA | PPIA | EXCLUDED | | | × | N/A | × | 80,31% |
| PARTNERS INNOVATION FUND, LLC | | | | | | | | | | |
| - 26-2899986, 101 HUNTINGTON | Γ | | | | | | | | | |
| AVENUE, 4TH FLOOR, BOSTON, MA | | | | | | | • | | | |
| 02199 | INVESTMENTS | МА | N/A | N/A | | | × | N/A | × | 100,00% |
| PARTNERS HEALTHCARE SYSTEM | | | | | | • | | | | |
| POOLED INVEST - 04-3268842, | | | | | | | | | | |
| 101 MERRIMAC STREET, BOSTON, | | | | | | | | | | |
| MA 02114 | INVESTMENTS | жA | PHS | EXCLUDED | | | × | N/A | × | 99.80% |

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year Part IV

| (a) | a | <u>(</u>) | (D) | (e) | ε | 6) | £ | (E) | ç |
|---|------------------|--|---------------------------|---------------------------------|-----------------------|----------------------|----------------------------|-------------------------------------|--------|
| Name, address, and EIN of related organization | Primary activity | Legal domicite (state or foreign | Direct controlling entity | Type of entity (C corp, S corp, | Share of total income | Share of end-of-year | Percentage ownership | 512(b)(13) controlled entity? | 7 (13) |
| | | country) | | (lengt) | | dosers | | Yes | ٩ |
| NEWTON-WELLESLEY PHYSICIAN HOSPITAL ORG | | | | | | | | | |
| 04-3209749, 2014 WASHINGTON STREET, NEWTON, | | | | | | | | | |
| MA 02462 | HEALTHCARE | МА | NWHC | C CORP | 4,675,275. | 10,113,926. | 100.00% | × | |
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| 632162 09-06-16 | | 99 | | | | Sche | Schedule R (Form 990) 2016 | 990) 2 | 2016 |

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[Part V] Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 THE MGH INSTITUTE OF HEALTH PROFESSIONS, Schedule R (Form 990) 2016 INC.

|) 2016 |) E | For | Schedule R (Form 990) 2016 | | 57 | 632163 09-06-16 |
|---------|--------|-------------|--|-------------------------------|----------------------------------|---|
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| 1 | | | | | | (5) |
| | | | | | | (4) |
| | | | | | | (3) |
| | | | | | | (2) |
| | | | | | | (1) |
| | | lved | (d) Method of determining amount involved | (c) Amount involved | (b) Transaction type (a-s) | (a) Name of related organization |
| \cdot | | | information on who must complete this line, including covered relationships and transaction thresholds | this line, including covered | who must complete | 2 If the answer to any of the above is "Yes," see the instructions for information on v |
| × | | \$ | | | | s Other transfer of cash or property from related organization(s) |
| 7× | | 1 | | | | |
| × | Ш | 투 | | | | |
| 1 | × | 9 | • | | | Permbursement paid to related organization(s) for expenses |
| | × | 9 | | | | o Sharing of paid employees with related organization(s) |
| | × | 1 | | | ion(s) | n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) |
| | × | Ę | | | inization(s) | Performance of services of internbership of furnitaising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) |
| ļ | : | ≚ ; | 1 | | ; | K Lease of facilities, equipment, or other assets from related organization(s) |
| | × | 4 | , | | | |
| | × | 1, | | | | j Lease of facilities, equipment, or other assets to related organization(s) |
| × | | įΞ | | | | |
| × | | 1h | | | | |
| × | | 1g | | | | g Sale of assets to related organization(s) |
| × | | = | , | | | f Dividends from related organization(s) |
| | : | <u> </u> | | | | Loans or loan guarantees by related organization(s) |
| | > | 2 4 | | | | |
| × | | 2 3 | | | | |
| | × | 1 | , | | | |
| | × | 2 | • | | | a neception (1) interest, (ii) annumes, (iii) toyantes, or (iv) tent norma controlled entry. b. Caff. grapt, or capital contribution to related organization(s) |
| × | | 4 | | elated of gallizations listed | | |
| _ | Tes | | in Barts II IV.2 | ostal oddizations lister | ayom yo edo daw a | Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. |
| å | Yes | | | | | Note: Complete line 1 if any entity is listed in Parts II III or IV of this schedule |

INC.

04-2868893

Schedule R (Form 990) 2016

Part VI] Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| Code V-UBI General or Percentage amount in Dox 20 managing ownership of Schedule K-1 parner? | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|------|---|---|---|---|---|--------|--------------|------|----------|---|---|----------|------|----------|------|----------|------|---|
| o Per | | | 4 | | | | | | \downarrow | | _ | | | | | | | | | _ |
| (j) eneral anagin artner | Yes No | | + | _ | | | | | + | | | _ | | | | | | | | _ |
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| -UBI | 1065 | | | | | | | | | | | | | | | | | | | |
| ode V- | E | | | | | | | | | | | | | | | | | | | |
| a co | | | 1 | | | | | | \perp | | | | | | | | | | | _ |
| (h) Disproportionate | Yes No | | 4 | | | | | | ļ | | | | | | | _ | | | | |
| alloc Dis | اق خ | | + | | | - | | | ╁ | | | | | | | | | | | _ |
| (g) Share of end-of-year. | assets | | | | | | | | | | | | | | | | | : | | |
| (f) Share of total | income | | | • | · | | | | | | | | | | | | | | | |
| | | | 4 | | | | | | \downarrow | | <u> </u> | | | _ | | <u> </u> | | | | _ |
| (e) Are all partners sec 501(c)(3) orgs? | Yes No | | + | | | - | | | + | | ├- | | | | | | | <u> </u> | | _ |
| Par Sc | ١٤ | | + | | | - | _ | | + | | ┢ | | _ | _ | | | | | | _ |
| (c) (d) (d) (elated, unrelated, excluded from tax under | sections 512-514) | | | | | | | | | | | | | | | | | | | |
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| | country) | | | | | | | | | | | | | | | | | | | |
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| (b) Primary activity | | | | | | | | | | | | | | | | | | | | |
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| (a) (b) (b) Name, address, and EIN Primary activity (sta | | | | | | | | - | | | | | | | | | | | | |

Schedule R (Form 990) 2016

| Schedule R (Form 990) 2016 INC. | 04-2868893 | Page 5 |
|---|--------------|--------|
| Part VII Supplemental Information. | | • |
| Provide additional information for responses to guestions on Schedule R. See instructions | | |
| Provide additional information for responses to questions on schedule A. See instructions | | |
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