DLN: 93493318089827 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

•	l Revenue Se	I Information about Form 990 and its instruc	tions is at <u>www i</u>	IRS gov/form	<u>990</u>		Inspection		
A Fo	or the 20 1	.6 calendar year, or tax year beginning 01-01-2016 , and	ending 12-31-	-2016					
□ Ade	ck ıf applıcal dress changı	■ Health New England Inc			D Employs 04-2864		ication number		
☐ Name change ☐ Initial return ☐ Final		Doing business as							
☐ Am	n/terminate iended retur plication per	One Monarch Place No 1500	dress) Room/suite	2	E Telephon (413) 78	e number 87-4000			
Ш Арі	рисации рег	City or town, state or province, country, and ZIP or foreign postal of Springfield, MA 011441500	code		G Gross red	ceipts \$ 9	98,421,725		
		F Name and address of principal officer		H(a) Is this	a group ret	urn for			
		Maura C McCaffrey One Monarch Place No 1500 Springfield, MA 011441500		H(b) Are all	inates? subordinat	es	□Yes ☑No □Yes □No		
[Tax	k-exempt sta	atus	or	` include If "No.		ıst (see	instructions)		
J W	ebsite: 🕨	www HealthNewEngland Org	I	H(c) Group		•	•		
K Forn	n of organiza	ation 🗹 Corporation 🗆 Trust 🗆 Association 🗀 Other 🕨	ı	L Year of format	tion 2013	M State MA	of legal domicile		
Pa	ri I S	ummary							
Activities & Governance	missio Englai	n New England, Inc. is a part of the Baystate Health System form in is "To improve the health of the people in our communities event, Inc. based on the mission of our parent, is as follows. "To impulsion of our parent, is as follows." To impulsion of our parent, is as follows. "To impulsion of our parent, is as follows." To impulsion of our parent, is as follows. "To impulsion of our parent, is as follows." To impulsion of our parent, is as follows. The many contents of our parent our parent of our parent of our parent our parent of our parent our parent our parent of our parent our pare	ery day with qua prove the health	ility and comp and life of o	assion " Th	ne missio	on of Health New		
5 *5		k this box $\blacktriangleright \square$ if the organization discontinued its operations of ber of voting members of the governing body (Part VI, line 1a)			of its net a	ssets 3	13		
Sel les		per of independent voting members of the governing body (Part				4	10		
		number of individuals employed in calendar year 2016 (Part V,	•			5	445		
AC	6 Total	Total number of volunteers (estimate if necessary)							
	7a Total	unrelated business revenue from Part VIII, column (C), line 12				7a	0		
	b Net u	inrelated business taxable income from Form 990-T, line 34 .				7b	0		
				Pric	r Year		Current Year		
Qı	8 Cont	Program service revenue (Part VIII, line 2g)							
en ue ve									
Rav	10 Inves	stment income (Part VIII, column (A), lines 3, 4, and 7d) $$. $$.	333	2,825,693					
_	11 Othe	r revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11	e)			0	0		
	12 Total	revenue—add lines 8 through 11 (must equal Part VIII, column	(A), line 12)		900,956,3	134	933,880,671		
	13 Gran	ts and similar amounts paid (Part IX, column (A), lines 1–3).				0	0		
		fits paid to or for members (Part IX, column (A), line 4)			848,220,7		831,851,406		
85		ries, other compensation, employee benefits (Part IX, column (A)	, lines 5–10)		32,034,3	_	34,512,537		
Expenses	_	essional fundraising fees (Part IX, column (A), line 11e)				0	0		
3		fundraising expenses (Part IX, column (D), line 25) ▶0			42.204.2		46.044.204		
_		r expenses (Part IX, column (A), lines 11a–11d, 11f–24e)			42,294,3		46,011,201		
		expenses Add lines 13–17 (must equal Part IX, column (A), line nue less expenses Subtract line 18 from line 12	•		922,549,5		912,375,144 21,505,527		
- S	19 Keve	nue less expenses Subtract line to non line 12	· · ·	Beginning	of Current Y		End of Year		
Net Assets or Fund Balances									
Bak	20 Total	assets (Part X, line 16)			165,499,4	190	185,194,570		
₩ <u> </u>	21 Total	liabilities (Part X, line 26)			125,390,6	519	127,734,616		
Žΰ	22 Net a	ssets or fund balances Subtract line 21 from line 20			40,108,8	371	57,459,954		
		ignature Block							
knowl		of perjury, I declare that I have examined this return, including belief, it is true, correct, and complete Declaration of preparer (
					-11-14				
Sign	'	gnature of officer		Date					
Here	1 20	even J Sigal VP of Finance & CFO upe or print name and title							
	[/ ' '	Print/Type preparer's name Preparer's signature	Dat	- _e I	In	PTIN			
Dair		Christine Kawecki Christine Kawecki	Dat	Chec	k ∐ ıf p	200743140	0		
Paid	a parer	Firm's name ▶ Deloitte Tax LLP			employed 's EIN ► 86-	1065772			
-	Only	Firm's address ▶ Two Jericho Plaza			ie no (516) 9				
- J	Cilly	Jericho, NY 11753							
May t	he IRS dis	cuss this return with the preparer shown above? (see instruction:	s)			✓ \	res 🗌 No		

Cat No 11282Y

Form **990** (2016)

May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2016)					Page 2
Par	t IIII Statemen	t of Program Servi	ce Accomplis	hments		
	Check If Sch	edule O contains a resp	onse or note to	any line in this Part III		🗹
1	Briefly describe the	organization's mission				
overa Inc i	all quality of life and l s committed to meet	health status of the com	nmunities we ser n and wellness ne	ve and to contribute to	(an integrated health care systen the economic success of our regio s served through the combined eff	n Health New England,
2	Did the organization	n undertake any signific	ant program ser	vices during the year w	hich were not listed on	
	the prior Form 990	or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe th	nese new services on Sc	hedule O			
3	Did the organization	n cease conducting, or i	make significant	changes in how it cond	ucts, any program	
		 nese changes on Schedu				🗌 Yes 🗹 No
4	Describe the organi Section 501(c)(3) a	zation's program servic	e accomplishmer	to report the amount of	largest program services, as mea of grants and allocations to others,	
4a	(Code) (Expenses \$	831,851,406	including grants of \$	0) (Revenue \$	931,054,978)
	See Additional Data		, ,	,	,	, , ,
	-					
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4.	Otherway	(Daniel	ll- (2.)			
4d	(Expenses \$	vices (Describe in Sched ind	dule O) cluding grants of	\$) (Revenue \$)
4 e	Total program se	rvice expenses >	831.851.4	06		·

or X as applicable

Yes

Page 3

No

Νo

Νo

Nο

No

Nο

Nο

Nο

No

Nο

Nο

Nο

No

Nο

Nο

Nο

Νo

Nο

No

Nο

Form **990** (2016)

Checklist of Required Schedules Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

4

5

6

7

8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

Yes

Yes

Yes

29

Part IV Checklist of Required Schedules (continued) Yes

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔧

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

20a 20b No Nο

Page 4

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

21

22

Nο

Νo

Nο

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

Yes 23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Yes

Yes

Form 990 (2016)

orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 8,555			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4-		
	TO THE STATE OF TH	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	20		
·	The say of say, and the organization me form odds in the first in the first in the first in the say of say, and the organization me form odds in the say of say, and the organization me form odds in the say of say, and the organization me form odds in the say of say, and the organization me form odds in the say of say, and the organization me form odds in the say of say, and the organization me form odds in the say of say, and the organization me form odds in the say of say, and the organization me form odds in the say of	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
		7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	, 9		
	1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
Λ-		8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
4	-			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm	990 (2016)			Page 6
Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·	nse to li	nes
Se	Check if Schedule O contains a response or note to any line in this Part VI	• •		
_		\blacksquare	Yes	No
la	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	MA Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
19	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records Health New England Inc. One Monarch Place Suite 1500 Springfield, MA 011441500 (413) 787-4000			
	5			0 (2016)

orm 990 (2	2016)	Page 7	7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII	. \square	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
			1

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) (B) (C) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organization (Wanv hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest employe Individual trustee or director Former organizations <u>.6</u> MISC) related Institutional Trustee below dotted organizations employee line) st compensate See Additional Data Table

PO Box 5001

Northampton, MA 01061

compensation from the organization ▶ 425

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

	(A) Name and Title	(B) Average hours per week (list any hours	than c	one bo	ox, u an off	ot che unles fficer	neck mo ess pers er and a tee)	son	Repo compe fron organiza	D) ortable ensation in the ation (W-	rtable Reportable compensation from related		tion amount of othe ted compensation s (W- from the	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1093	9-M15C)			organizat relat organiz	:ed
See A	Addıtıonal Data Table		 	+	+-	\vdash	+-	+-				\dashv		
			 	+	+-'	\vdash	+	+-'				\dashv		
		-	 	┼	 	\vdash	+	+-	 			\dashv		
		<u> </u>	 	┼	<u> </u>	\vdash	+	 	 			-		
					<u> </u>	\vdash	+	<u></u>				_		
			<u> </u>		<u> </u>	igspace	↓	<u> </u> -						
		<u> </u>		<u> </u>	<u> </u>	L		<u> </u>						
								T '						
								\top						
1b S	Sub-Total				<u> </u>		▶					\top		
	otal from continuation sheets to Pa			•	•		•				2 507 22			1 012 075
	Total (add lines 1b and 1c)					L 21/	<u> </u>			777,781	3,507,22	22		1,813,875
2	Total number of individuals (including of reportable compensation from the o			e liste	ea ai	DOV	e) wno) rece	elvea moi	re than \$1	00,000			
						_							Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>			:ee, k	ey e	mple •	oyee,	or hi	ghest con	npensated	employee on	3	Yes	
4	For any individual listed on line 1a, is organization and related organizations										n the			
	ındıvıdual			•	•	٠	• ,					4	Yes	
5	Did any person listed on line 1a receiv services rendered to the organization					,			_	ion or ind	vidual for	5		No
	ction B. Independent Contract				_	_								
1	Complete this table for your five higher from the organization Report compensation.											nper	nsation	
	Name a	(A) and business addre		-						Desc	(B) ription of services		(C Comper	
OPTUN		nu business ada. c	233								enefits Manager			,199,967
	Optum Circle													
	Prairie, MN 55344 ACHUSETTS BEHAVIORAL HEALTH PARTNERS	;				_				Medical Ser	vices Mental Health		53	3,182,562
	Washington St Ste 310 n, MA 02118													
BERKS	SHIRE MEDICAL CENTER									Medical Ser	vices		42	,688,139
	x 4999 eld, MA 012024999													
	Y MEDICAL CENTER									Medical Ser	vices		30	,880,446
	arew Street 200													
Springfield, MA 01104 COOLEY DICKINSON HOSPITAL Medical Services							23	,647,968						

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part	VI											
		Check if Schedu	le O contains	a respo	onse or note to a	(nis Part VII A) revenue	Rel e>	(B) ated or kempt nction	(C) Unrelated business revenue		(D) Revenue excluded from x under sections
<u>د</u> ج	1	.a Federated campaig		1a		_			venue			512-514
ranton		b Membership dues		1 b		_						
وَ قَ		c Fundraising events		1c		_						
sifts Iar .		d Related organization		1d		_						
im:		e Government grants (cf All other contributions		1e		_						
tion r S		and similar amounts n		1f								
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contribution in lines 1a-1f \$	ons included			_						
ರ ಕ	Ţ	h Total. Add lines 1a-1	1f									•
	_				Busine	ess Code	404	206 577	404.20	6 577		
i A		a Medicaid Premium b Premium - Commercial	Large Group			524114 524114		286,577 674,818	401,28 190,67			
E S		C Premium - Commercial				524114		810,550	135,81	·		
er vić	۱	Massachusetts Group Ir	surance Com			524114	112,	504,732	112,50	4,732		
S S	١ •	Medicare Advantage Pre	emium			524114	90,	778,301	90,77	8,301		
Program Service Revenue	1	f All other program se	ervice revenue	!								
Ğ	g	Total.Add lines 2a-2	f		▶	31,054,978						
		Investment income (i		ends, ı	nterest, and othe	er	2,384,47	7				2,384,477
		similar amounts) . Income from investm		· empt be	ond proceeds	-	_,,					
	l					▶						
			(ı) Rea	I	(II) Personal							
	6	a Gross rents										
		b Less rental expenses										
		c Rental income or				_						
		(loss)										
		d Net rental income o				·						
	٫	a Gross amount	(ı) Securit	ties	(II) Other	_						
		from sales of assets other	64,9	82,270								
		than inventory										
		b Less cost or other basis and	64 5	541,054								
		sales expenses	·	41,216		_						
		c Gain or (loss) d Net gain or (loss)			•	\dashv	441,21	6				441,216
		a Gross income from f	undraising ev					1				
пе		(not including \$ contributions reporte		of								
Other Revenue		See Part IV, line 18		. a								
R	l	b Less direct expense		b								
her		c Net income or (loss) a Gross income from <u>c</u>		-	ents 🕨			+				
ō		See Part IV, line 19	anning activit									
				a		_						
	l	b Less direct expense c Net income or (loss)		b activit	les							
		aGross sales of invent		activit	ies >							
		returns and allowand	ces	a l								
		b Less cost of goods s	sold	a b		\dashv						
		c Net income or (loss)										
		Miscellaneous			Business Code	e						
	1	1a										
		ь										
								_				
	'	С										
		d All other revenue .						+				
		d All other revenue . e Total. Add lines 11a			<u> </u>			+			_	
		2 Total revenue. See						+				
		otal levelluel See	. Instructions	• •	• • • •	·	933,880,67	1	931,054,978		0	2,825,693 Form 990 (2016)

Part TX Statement of Functional E

	n 990 (2016)				Page 10
	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nizations must comp	olete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX	<u></u>		<u> </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members	831,851,406	831,851,406		
5	Compensation of current officers, directors, trustees, and key employees	4,626,726		4,626,726	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	20,315,245		20,315,245	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,583,552		1,583,552	
9	Other employee benefits	6,014,595		6,014,595	
10	Payroll taxes	1,972,419		1,972,419	
11	Fees for services (non-employees)				
а	Management				
	Legal	1,195,531		1,195,531	
	Accounting	1,895,174		1,895,174	
	Lobbying	73,673		73,673	
	Professional fundraising services See Part IV, line 17				
	Investment management fees	518,588		518,588	
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	18,780,853		18,780,853	
12	Advertising and promotion	1,785,497		1,785,497	
	Office expenses	2,505,018		2,505,018	
	Information technology	5,257,424		5,257,424	
	Royalties	, ,			
	Occupancy	968,046		968,046	
	Travel	185,576		185,576	
	Payments of travel or entertainment expenses for any federal, state, or local public officials	183,376		163,376	
10	Conferences, conventions, and meetings	52,179		52,179	
		32,179		32,179	
	Interest				
	Payments to affiliates	1 501 740		1 601 710	
	Depreciation, depletion, and amortization	1,601,740		1,601,740	
	Insurance	131,847		131,847	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a ACA and Other Taxes	10,575,692		10,575,692	
	b Recruiting Fees	245,060		245,060	
,	c Bad Debt Expense	226,307		226,307	
,	d Charitable Fees	12,996		12,996	
,	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	912,375,144	831,851,406	80,523,738	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
	Check here = 11 following 50r 50-2 (A3C 530-720)	l l			Ī

Check if Schedule O contains a response or note to any line in this Part IX

				(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing			29,472,726	1	28,410,260
2	Savings and temporary cash investments .		[548,851	2	1,667,768
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net		[4,428,372	4	25,034,530
5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L				5	
7	section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	n 4958 ations c	(c)(3)(B), and of section 501(c)(9)		6	
8	Inventories for sale or use		8			
9	Prepaid expenses and deferred charges				9	
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	25,764,396			
Ь	Less accumulated depreciation	10b	24,780,939	604,452	10c	983,457
11	Investments—publicly traded securities .			109,806,019	11	97,949,642
12	Investments—other securities See Part IV, line	11 .	[9,603,669	12	9,484,881
13	Investments—program-related See Part IV, line	e 11 .			13	
14	Intangible assets		[14	
15	Other assets See Part IV, line 11		[11,035,401	15	21,664,032
16	Total assets.Add lines 1 through 15 (must equ	al line	34)	165,499,490	16	185,194,570
17	Accounts payable and accrued expenses			108,608,982	17	103,863,993
18	Grants payable				18	

Page **11**

oilities	
Liabi	

32

33 34

Net

	16	Total assets.Add lines 1 through 15 (must equal line 34)	165,499,490	16	185,194,570
	17	Accounts payable and accrued expenses	108,608,982	17	103,863,993
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ý	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
iabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ap p		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24)	16,781,637	25	23,870,623

Complete Part X of Schedule D 125,390,619 127,734,616 26 Total liabilities. Add lines 17 through 25 . 26

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and complete lines 27 through 29, and lines 33 and 34.

40.108.871 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28

57,459,954 29 29 Permanently restricted net assets

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Assets or Fund Balances 30 Capital stock or trust principal, or current funds . . . 30 31 Paid-in or capital surplus, or land, building or equipment fund . . . 31

32

33

34

57,459,954

185,194,570 Form **990** (2016)

40,108,871

165,499,490

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

2c

3a

3b

Yes

No

Form 990 (2016)

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Additional Data

Software ID:

Software Version:

EIN: 04-2864973

Name: Health New England Inc

Form 990 (2016)

Form 990, Part III, Line 4a:

Health New England. Inc. makes high quality, low cost health care services available through health plans within a service area that comprises more poor, medically underserved and rural communities than any other part of Massachusetts. A federal Health Resources & Services Administration (HRSA) report stated that of the 102 Massachusetts towns designated as medically underserved, 78 are in the four counties that Health New England, Inc. serves. Based on that statistic, in all, over 45% of Health New England. Inc 's enrollees live in medically underserved areas See Schedule O for further information Health New England. Inc 's service area includes four of the five counties with the highest percentage of poverty and the lowest per capita income in Massachusetts, based on US Census Bureau data. Many residents in western Massachusetts thus struggle with poverty and low levels of income Across the four counties of western Massachusetts, 16% of residents live in poverty, and the median family income in three of the four counties is more than 20% lower than that of the state. Child poverty rates are high with 23% of children in the region living in poverty Hampden County has the highest rates of poverty and unemploymnt in Health New England, Inc 's service area and the lowest medican income Also, lower levels of education contribute to unemployment and the ability to earn a livable wage. Approximately 12% of residents age 25 and older in western Massachusetts do not have a high school diploma, with the highest rates observed in Hampden County (16%) In the communities of Springfield, Holyoke, Chicopee, Ludlow, West Springfield, and Pittsfield, over 20% of eligible individuals do not have a high school diploma, which is nearly double the statewide rate Health New England, Inc. makes health care available in this service area and to this population by offering health plans which serve the following. Individuals and Small Groups. Enrollees at 12/31/2016. 27,813 Revenue. \$135,810,550Program Expenses \$123,173,772 Health New England, Inc. offers health plans to individuals and families (both directly and through the Massachusetts Health Connector) and small employer groups (employers with 50 or fewer employees). Health New England, Inc. is one of the leading sources of HMO coverage for individuals and small groups in Western Massachusetts MedicareEnrollees at 12/31/2016 9,111Revenue \$90,778,301Program Expense \$88,409,407 Health New England, Inc. serves Medicare enrollees through the Health New England, Inc. Medicare Advantage plan. MedicaidEnrollees at 12/31/2016 66,280Revenue \$401,286,577 Program Expense \$353,697,040 Health New England, Inc. participates in MassHealth, the Massachusetts Medicaid program, through a Medicaid Managed Care plan. The number of Health New England, Inc 's Medicaid plan enrollees has generally increased since 2010 when Health New England, Inc began offering such plans, with more than 66,000 enrollees in 2016 State and MunicipalEnrollees at 12/31/2016 22.369Revenue \$112.504.732Program Expense \$96.967.281 Health New England, Inc. offers health plans through the Massachusetts Group Insurance Commission (GIC), which provides coverage for Massachusetts state and municipal employees. Health New England, Inc. has one of the largest enrollments of GIC covered employees in Western Massachusetts. Other Individuals and FamiliesEnrollees at 12/31/2016 38,413 Revenue \$190.674.818Program Expense \$169,604,216 Health New England. Inc. also provides coverage to individuals and families through plans offered by employers which have more than 50 employees. This category includes many municipal employees who do not obtain coverage through the GIC, and also includes many employees of health care and nonprofit organizations. Health New England, Inc. committed more than \$750,000 in quantifiable community benefit services to the community, with \$450,000 of direct financial support reportable under the Massachusetts Attorney General's specific criteria Accordingly, Health New England, Inc. has aided or worked with a wide variety of community organizations to support programs for health improvement and community benefit - Feed the Valley Health New England, Inc. dedicated \$100,000 from the Community Benefit budget to 36 regional food resource centers. These agencies include food pantries, soup kitchens and faith-based meal services, and were selected as recipients of aid ranging from \$1,000 to \$10,000. The distribution of dollars was based on demographic and need data reported through a Community Health Needs Assessment, and utilization and financial data reported to Health New England. Inc. by the community partners. Four recipient organizations were identified by Health New England. Inc. Medicaid community outreach staff as the result of outreach and interaction with at-risk members - Farmers Market at Mason Square Health Center and High Street Health in Springfield, MA, and Gardening the Community (GTC Eats!), bringing fresh produce and nutrition education to inner city families - Food Bank of Western Massachusetts. distributing food to member agencies in Berkshire. Franklin, Hampden and Hampshire counties -Open Gyms in support of the Springfield. MA Public Schools and Parks and Recreation Department - Targeted at children between the ages of 12 and 17 living in high risk neighborhoods in the City of Springfield -Neutral Corner Anti-Bullying Education Program for Springfield students - Anti-Bullying program offered in Springfield middle schools, promotes fitness, wellness, nutrition and activities to improve selfesteem, respect and cultural understanding for youth -Project Coach in support of the mission to bridge economic, educational and social divisions facing Springfield's youth by empowering and employing teenagers to become sports coaches and academic mentors to elementary school students -The Care Center, serving more than 100 pregnant and parenting teens annually who attend The Care Center's education programs. Since 2004, an average of 75% of Care Center students who leave with their High School Equivalency go on to college -Springfield YMCA Y-AIM Program in support of middle school children with the goal of reducing the high school dropout rate -Greater Springfield YMCA with a focus on early childhood education programs -Square One Preschool in support of dental care provided in the preschool environment at Square One and Early Childhood Centers of Springfield -Link to Libraries underwriting the regional early childhood literacy initiative -Friends of the Homeless Worthington Street Resource Center supporting the largest emergency center for adults in Western MA, which provides services aimed at ending homelessness and operates 110 low-income housing units -ServiceNet, serving homeless, addicted, mentally ill and developmentally disabled or brain injured persons -AIDS Foundation of Western MA in support of community education focusing on the prevention and management of AIDS -YEAH Network (Youth Empowerment Adolescent Network) supporting research, community education and collaboration to improve the practice and policy related to adolescent sexual health outcomes -MOCHA (Men of Color Health Awareness), enables men of color to engage in an educational and social experience with the support and motivation from the membership

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compensate employee Former Individual trustee or director Key employee Institutional MISC) organizations MISC) related below dotted organizations line) Trustee

89,071

5,559

0

0

0

0

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

				ے				
Dennis Chalke	1 00	×	×			0	935,201	
Treasurer/Director	40 00	l					333,201	
Mark R Tolosky ESQ	1 00	l ∨				0	136,771	
Director	0 00	^				0	130,771	
Joel Feinman PhD	1 00						0	
Director	0 00	l ^					0	
	1 00				I —			

		X	l	l	l		0	136,//1	
Director	0 00								
Joel Feinman PhD	1 00								
		Ιx					l o	0	
Director	0 00								
Frederic Fuller III	1 00								
		Ιx					l o	0	
Director	0 00								
David Southworth Beg 0116	1 00								
David Southworth beg 0110		l x					0	0	
Director	0 00						-		

Х

Х

Χ

Х

......

......

......

0 00 1 00

0 00 1 00

0 00

Director

Director

Director

Director

Anne Paradis

Richard Steele Beg 0116

Howard G Trietsch MD

Director	0 00						
Frederic Fuller III	1 00						
		X			0	0	
Director	0 00						
David Southworth Beg 0116	1 00	_			0	0	
Director	0 00	_ ^				0	
2 1 12 112	1 00						

		l x	ll	l		l o	0	l c
Director	0 00					-		
David Southworth Beg 0116	1 00	×				0	0	,
Director	0 00							· ·
Richard Segool MD	1 00	×	x			0	0	0
Vice Chair/Director	0.00		^			ľ	Ĭ	Ĭ

David Southworth Beg 0116					0	٥	0
Director	0 00	_ ^				J	
Rıchard Segool MD	1 00	×	X		0	0	0
Vice Chair/Director	0 00		^			J	
Richard Shuman MD Beg 0116	1 00						

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related any hours and a director/trustee) organization organizations (W-2/1099-(W-2/1099organization and Officer Highest compensat Former MISC) MISC)

Х

Х

40 00 1 00

> 0 00 1 00

0 00 40 00

40 00 40 00

0 00 40 00

0 00 40 00

0 00

......

......

......

......

......

(F)

Estimated

compensation from the

related organizations

38,487

37,610

39,350

137,853

62,454

173,616

2,182,220

207,497

0

108,219

334,820

202,219

369,707

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee
Carol Campbell	1 00	x	
Director	0 00	^	
Mark A Keroack MD	1 00		

Chair/Director

President & CEO

Judith M Danek

Interim CFO

Amy Trombley

Clerk Of Corporation

Thomas J Brown III End 0316

VP & Chief Talent Officer

James Kessler End 0716

VP of Operations and Government Programs

VP General Counsel

Jody Gross

Director

Tania Barber Beg 0116

Benjamin Lintzin End 1216

Director	0 00	l ^		×			0	45,533	37,399
Maura C McCaffrey	40 00								
			l	X	l	l	901,151	0	415,645

Х

Х

Х

Х

Х

Х

employee

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and 95 | -Highest compensat Former MISC) MISC) employee

Х

Х

Х

Х

Х

Х

Х

Х

Χ

Х

258,303

176,711

134,217

416,177

186,963

30,653

145,509

179,917

213,906

188,141

(F)

Estimated

compensation

from the

related organizations

0

0

0

134,943

650

49,229

226,037

78,963

5,727

38,950

78,934

58,212

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

40 00

0 00 40 00

0 00 40 00

0.00 40 00

0 00 40 00

0 00 40 00

0.00 40 00

0 00 32 00

0 00 40 00

0 00

......

......

......

......

......

......

	below dotted line)	ndrødual trustee ridirector	nstitutional Trustee
Kenneth Bernard	40 00		
Security Officer & VP of Information Technology	0 00		

Michael Marrone 716 To 1216

......

VP of Finance & CFO

Compliance Officer

VP & Chief Medical Officer

Catherine Allen Beg 0616

VP of Sales & Marketing

David Methe End 0116

Steven Shaeffer Beg 1116

Laurie Gianturco

Interim CFO

Security Officer

Jeffrey Krawczyk

Director of Sales

Jacqueline Spain

Medical Director

Director of Pharmacy Services

Andrew Colby

Jason Rio

Compensated Employees, and Independent Contractors (D) (E) Name and Title Position (do not check more Reportable Reportable Average than one box, unless compensation compensation person is both an officer from the from rolated

(F)

Estimated

amount of other

32,278

7,639

161,462

597,401

Х

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

...............

................

0 00 40 00

0 00

Medical Director

Robert A Kosior End 1215

Former VP of Finance & CFO

	week (list any hours for related	and		ecto	r/tr	office ustee]		from the organization (W- 2/1099-	from related organizations (W- 2/1099-	compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
Susan Silver O'Connor	40 00					×		172,305	0	65,269
Director & General Counsel	0 00							·		
Rebecca Star	40 00									

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

DLN: 93493318089827 OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

	Ith New England Inc			Employer identific	ation num	Dei
Da	rt I Organizations Maintaining Donor	r Advised Funds or Oth	er Similar Fund	04-2864973		
	Complete if the organization answer			or Accounts.		
		(a) Donor advised for	ınds	(b)Funds and othe	r accounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to			advised	☐ Yes	 □ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Yes	□ No
Pa	rt II Conservation Easements. Comple	te if the organization ans	wered "Yes" on F	orm 990, Part IV, line	7.	
1	Purpose(s) of conservation easements held by the	ne organization (check all tha	at apply)			
	\square Preservation of land for public use (e g , re	creation or education)	Preservation of	an historically important	: land area	
	Protection of natural habitat	[Preservation of	a certified historic struct	:ure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservation	n contribution in the	form of a conservation Held at the	End of the	Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easemen			2b		
С	Number of conservation easements on a certified		` '	2c		
d	Number of conservation easements included in (o structure listed in the National Register			2d		
3	Number of conservation easements modified, tratax year ▶	ansferred, released, extingui	shed, or terminated	by the organization durir	g the	
4	Number of states where property subject to cons	servation easement is locate	d ▶	_		
5	Does the organization have a written policy rega and enforcement of the conservation easements		g, ınspection, handlıı	ng of violations,	Yes □ i	No
6	Staff and volunteer hours devoted to monitoring.	, inspecting, handling of viol	ations, and enforcing	g conservation easement	s during the	year
7	Amount of expenses incurred in monitoring, insp	ecting, handling of violations	s, and enforcing con	servation easements dur	ing the year	
8	Does each conservation easement reported on lii	ne 2(d) above satisfy the red	uirements of section	n 170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(II)?	,	•		Yes 🗌 I	No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation early	t of the footnote to the orga				
Pai	Complete if the organization answer			ther Similar Assets		
1a	If the organization elected, as permitted under S art, historical treasures, or other similar assets h provide, in Part XIII, the text of the footnote to i	neld for public exhibition, edu	ication, or research	in furtherance of public s		of
b	If the organization elected, as permitted under S historical treasures, or other similar assets held following amounts relating to these items					
	i) Revenue included on Form 990, Part VIII, line 1			▶ \$		
(i)Assets included in Form 990, Part X			▶ \$		<u> </u>
2	If the organization received or held works of art, following amounts required to be reported under					
а	Revenue included on Form 990, Part VIII, line 1			> \$		
b	Assets included in Form 990, Part X			> \$		_
For	Paperwork Reduction Act Notice, see the Inst	ructions for Form 990.	Cat 1	No 52283D Schedule	D (Form 9	90) 2016

Part	***	Organizations M	aintaining Col	lections o	of Art, I	<u> Histori</u>	cal Tr	<u>:easu</u>	res, or	Other	Similar <i>F</i>	Assets ('contin	ued)	
3		the organization's acq (check all that apply)	juisition, accessior	າ, and other	records	, check a	any of	the fol	llowing tl	nat are a	sıgnıfıcant	use of it	s colle	ction	
а		Public exhibition				d		Loan	or excha	nge prog	rams				
b		Scholarly research				e		Other	-						
c		Preservation for future	e generations												
4	Provid Part X	de a description of the	organization's col	lections and	explain	how the	y furth	ner the	organiz	ation's ex	empt purp	ose in			
5		g the year, did the org s to be sold to raise fur									ular	□ Y ₀	es	□ N-	o
Par	: IV	Escrow and Cust Complete if the or X, line 21.			" on Fo	rm 990	, Part	IV, lır	ne 9, or	reporte	ed an amo	ount on	Form	990,	Part
1a		e organization an agent led on Form 990, Part		an or other i	ıntermed	Jiary for	contril	outions	s or othe	r assets	not	□ Y	es	□ N	o
b	If "Ye	es," explain the arrange	ement in Part XIII	and comple	ete the fo	ollowing	table		Γ			Amount			_
С		ning balance				,			ļ	1c					_
d	Addıtı	ions during the year							Ī	1d					_
e		butions during the year	r						Ī	1e					_
f	Endın	g balance							Ī	1f					_
2 a		ne organization include	an amount on Fo	rm 990, Par	t X, line	21, for	escrow	or cu:	stodial a	ccount lia	bility?	□ Y	es	□ N	— О
b	If "Ye	s," explain the arrange	ement in Part XIII	Check here	e if the e	xplanatı	on has	been	provided	l in Part)	ΚΙΙΙ				
Par	t۷	Endowment Fun	ds. Complete ıf	the organ	ization	answer	ed "Ye	es" or	Form 9	990, Par	t IV, line	10.			
				(a)Curren	t year	19 (d)	rıor yeaı	r ((c)Two ye	ars back	(d)Three y	ears back	(e) Fo	ur year	rs back
1a E	Beginn	ing of year balance .													
b	Contrib	outions													
c N	Net inv	estment earnings, gair	ns, and losses												
d (Grants	or scholarships	•												
		expenditures for facilition	es												
f A	Admını	strative expenses .													
g E	End of	year balance													
2	Provid	de the estimated perce	entage of the curre	ent year end	balance	(line 1ç	g, colur	mn (a)) held as	5					
а	Board	d designated or quasi-e	endowment 🟲												
Ь	Perma	anent endowment 🕨													
С	Temp	orarily restricted endo	wment ▶												
	The p	ercentages on lines 2a	a, 2b, and 2c shou	ld equal 100	٥%										
3a	Are th	nere endowment funds	not in the posses	sion of the o	organiza	tion that	are he	eld and	d admini	stered fo	r the		_		
	-	nization by										_		Yes	No
		nrelated organizations					•					<u> </u>	a(i)		
L	` '	elated organizations .					e e Hode Di						a(ii)		
ь 4		s" on 3a(II), are the re Tibe In Part XIII the Inte	-					•	• •		• •		3b		
	: VI	Land, Buildings,				WITTERIC I	unus								
Pelf	T AT	Complete if the or	• •		on For	m 990.	Part 1	īV. lın	e 11a. :	See Fori	n 990. Pa	art X. lin	e 10.		
	Descri	ption of property	(a) Cost or oth (investme	ner basis		or other					epreciation			k value	9
1 a L	and		1					-							
	Buildin							-+				†			
		old improvements					1.04	10,301			1,040,301				(
		nent						51,910			7,868,453	+			983,457
	-4-ibii		<u> </u>				-,50	,			,,	1			.,
	Other			i	1		15.87	72,185			15,872,185				(

Part VII Investments—Other Securities. Complete if the orgal See Form 990, Part X, line 12.	nization answ	ered 'Yes' on Form 9	Page 3 90, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value		nod of valuation of-year market value
(1)Financial derivatives	9,484,881		С
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	9,484,881		
Part VIII Investments—Program Related. Complete if the org See Form 990, Part X, line 13.	anızatıon ans	wered 'Yes' on Form	990, Part IV, line 11c.
	b) Book value		hod of valuation of-year market value
(1)		COSE OF CHA	or year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. Complete if the organization answered 'Yes' or (a) Description	n Form 990, Pa	rt IV, line 11d See Form	n 990, Part X, line 15 (b) Book value
(1) Health Care Receivables			12,452,836
(2) Receivables from Subsidiaries (3) Accrued Investment Receivable			5,053,071 824,227
(4) Reinsurance Receivable (5) Other Receivables			3,286,656 47,242
(5)			
(6)			
(7)			
(8)			
(9)			
			21,664,032
Part X Other Liabilities. Complete if the organization answere See Form 990, Part X, line 25.			11e or 11f.
1. (a) Description of liability (1) Federal income taxes	(b) Bo	ook value	
(-,			
Premiums Received in advance		9,195,548	
Reimbursements from Providers to be applied		515,710	
Amounts due to Subsidiaries		321,143	
ACA Rısk Adjustment Payable		7,681,890	
Medical Subsidy Payable		4,134,488	
Valuation Account			
		347,296	
Premium Deficiency Reserve (8)		1,674,548	
(9)			
	<u> </u>	23,870,623	
2. Liability for uncertain tax positions In Part XIII, provide the text of the foo	tnote to the or	ganızatıon's fınancıal sta	
organization's liability for uncertain tax positions under FIN 48 (ASC 740) Chi	eck here if the	text of the footnote has	been provided in Part XIII 📙

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b 2c

2d

4a

4b

3 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b. 4a 518,588 4b Add lines 4a and 4b 4c

5

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

b Prior year adjustments Other losses . . . Other (Describe in Part XIII) . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . .

Add lines 4a and 4b .

Return Reference

Schedule D (Form 990) 2016

Part XI

1 2

3

4

5

Part XIII

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Explanation

Add lines 2a through 2d

Other (Describe in Part XIII)

Supplemental Information

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Amounts included on Form 990, Part IX, line 25, but not on line 1:

518,588

Schedule D (Form 990) 2015

2e

3

4c

5

518,588

Page 4

933,362,083

518.588

933,880,671

911,856,556

911,856,556

912,375,144

Schedule D (Fo	orm 990) 2015	Page 5	
Part XIII	Supplemental Info		
Return Reference		Explanation	
			Schedule D (Form 990) 2016

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493318089827

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

Employer identification number Name of the organization Health New England Inc 04-2864973

Pa	rt I Questions Regarding Compensation		04 2004373			
					Yes	No
1 a	Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III					
	□ First-class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	□ Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org reimbursement or provision of all of the expenses des			1b		
2	Did the organization require substantiation prior to redirectors, trustees, officers, including the CEO/Execu			2		
3	Indicate which, if any, of the following the filing organ organization's CEO/Executive Director Check all that used by a related organization to establish compensation	at apply	Do not check any boxes for methods			
	Compensation committee	Г	Written employment contract			
	Independent compensation consultant	Ľ	Compensation survey or study			
	Form 990 of other organizations	Ľ	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, For a related organization	Part VI	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	aymen	t?	4a	Yes	
b	Participate in, or receive payment from, a supplement	tal non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-ba	sed coi	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	vide th	e applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizati	ions mu	ıst complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, compensation contingent on the revenues of		-			
а	The organization?			5a		No
b	Any related organization?			5b		Νο
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	, did the organization pay or accrue any			
а	The organization?			6 a		Νo
b	Any related organization?			6b		No
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," de			7		No
8	Were any amounts reported on Form 990, Part VII, p subject to the initial contract exception described in in Part III			_		
9	If "Yes" on line 8, did the organization also follow the	rebutt	able presumption procedure described in Regulations	8		No
	section 53 4958-6(c)?	reputt	able presumption procedure described in Regulations	9		

Schedule J (Form 990) 2015							Page Z
Part II Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	ed Employees. Use	duplicate copies if	additional space is	needed.
For each individual whose compensa instructions, on row (ii) Do not list a Note. The sum of columns (B)(i)-(iii)	ny individuals that are i	not listed on Form 990	, Part VII		-	·	
(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) (C)							
	Base (ı) compensation	(ii) Bonus & incentive compensation	(ıiı) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Form 000) 201 F

See Additional Data Table

(i) compensation compensation compensation Form 990

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Part I, Line 3 Health New England, Inc uses an independent compensation committee, an independent compensation consultant, and appropriate comparability data and approval by the compensation committee to establish the compensation of its key officers, directors, and employees

Part I, Lines 4a-b Robert Kosior - Severance Payment of \$597,235 is included in column B. The severance was paid in 2016. This amount consists of \$491,126 that was previously reported as deferred compensation in the prior year 990 form and is currently being reported as taxable income. This amount is listed in

Robert Kosior - Severance Payment of \$597,235 is included in column B. The severance was paid in 2016. This amount consists of \$491,126 that was previously reported as deferred compensation in the prior year 990 form and is currently being reported as taxable income. This amount is listed in Column F in accordance with Form 990 reporting requirements. Maura McCaffrey - Supplemental Retirement of \$121,520 is included in column E. This amount was earned and paid in 2016. Dennis Chalke - Deferred non-qualified compensation of \$257,706 is included in column E. This amount was earned and paid in 2016. Mark Keroack, MD - Supplemental Retirement of \$881,458 is included in column E. This amount consists of \$264,321 earned and paid in 2016. and \$562,123 that was previously reported as deferred compensation in prior years Forms 990 and is currently being reported as taxable income. This amount is listed in Column F. in accordance with Form 990 reporting requirements. Amy Trombley - Supplemental Retirement of \$33,208 is included in column E. This amount was earned and paid in 2016. Laurie Gianturco - Supplemental Retirement of \$15,969 is included in column E. This amount was earned and paid in 2016. Laurie Gianturco - Supplemental Retirement of \$15,969 is included in column E. This amount was earned and paid in 2016. Laurie Gianturco - Supplemental Retirement of \$15,969 is included in column E. This amount was earned and paid in 2016. Laurie Gianturco - Supplemental Retirement of \$15,969 is included in column E. This amount was earned and paid in 2016. Laurie Gianturco - Supplemental Retirement of \$15,969 is included in column E. This amount was earned and paid in 2016.

Page 3

Schedule J (Form 990) 2015

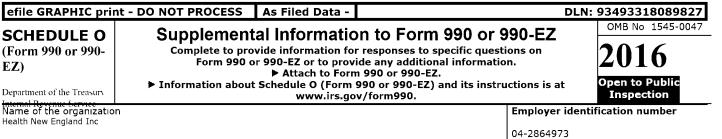
Software ID: Software Version:

EIN: 04-2864973

Name: Health New England Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in								
(i.y. rame and ride		(i) Base Compensation	(ii) Bonus & Incentive	(iii) Other reportable	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
			compensation	compensation				
1Dennis Chalke Treasurer/Director	(1)	0	0	0	0	0	0	0
	(11)	489,983	162,064	283,154	63,576	25,495	1,024,272	0
1Mark A Keroack MD Chair/Director	(1)	0	0	0	0	0	0	0
Chan, Birector	(11)	876,848	401,474	903,898	19,875	18,612	2,220,707	562,123
2Maura C McCaffrey	(I)	527,772	249,249	124,130	377,931	37,714		0
President & CEO	(11)		0	0	0			0
3	(1)	0	0	0	0	0	0	0
Thomas J Brown III End 0316 Interim CFO	(11)		20,187	2,876	26,653			0
4Amy Trombley	1.					12,697		
VP & Chief Talent Officer	(1)	219,803	78,246	36,771	113,368	24,485	472,673	0
	(11)	0	0	0	0	0	0	0
5 James Kessler End 0716 VP General Counsel	(1)	133,676	66,096	2,447	47,519	14,935	264,673	0
	(11)	0	0	0	0			0
6 Jody Gross VP of Operations and	(1)	286,069	68,328	15,310	136,233	37,383	543,323	0
Government Prog	(11)	0	0	0	0			0
7 Kenneth Bernard	(1)	191,756	53,534	13,013	100,694	34,249	393,246	0
Security Officer & VP of Information	(11)		33,334	13,013		34,249		
	1,					0	0	
8 Michael Marrone 716 To 1216 VP of Finance & CFO	(1)	176,346	0	365	0	650	177,361	0
VP of Finance & CFO	(11)	0	0	0	0	-	-	0
9Jason RioCompliance Officer	(1)	121,562	12,513	142	20,655	28,574	183,446	0
	(11)	0	0	0	0			0
10Laurie Gianturco	(1)	298,873	99,273	18,031	190,123	35,914	642,214	0
VP & Chief Medical Officer	(11)	0	0	0	0			0
11Catherine Allen Beg 0616	(I)	186,213	0	750	69,897	9,066	265,926	0
VP of Sales & Marketing	(11)		0	0	0 0 0 0 0			0
12David Methe End 0116	(1)	130,635	44.700			0	0	
Security Officer	(11)		14,723	151		5,727	151,236	
			0	-		0	0	, and the second
13Jeffrey Krawczyk Director of Sales	(1)		13,746	377	25,354	13,596	218,867	0
	(11)	0	0	0	0	- 0	- - 0	0
14Jacqueline Spain Medical Director	(1)	182,871	28,151	2,884	47,207	31,727	292,840	0
	(11)	0	0	0	0			0
15Andrew Colby Director of Pharmacy Services	(1)	175,898	10,798	1,445	36,628	21,584	246,353	0
Director of Filathlacy Services	(11)	0	0	0	0			0
16Susan Silver O'Connor	(I)	150,323	19,683	2,299	31,640	33,629	237,574	
Director & General Counsel	(11)		0	2,299	0			0
17Rebecca Star	(1)	161,105	_			0	0	_
Medical Director			0	357	32,066	212	193,740	0
	(11)		0	0	0	0	0	0
18 Robert A Kosior End 1215 Former VP of Finance & CFO	(1)	597,235	0	166	0	7,639	605,040	491,126
	(11)	0	0	0	0			0
	1			1	1			1



Return Reference	Explanation
Form 990, Part III, Line 4a Description of Program Service	Health New England, Inc also supports numerous programs sponsored by the Baystate Health Foundation, and has been instrumental in raising hundreds of thousands of dollars for Foun dation programs Examples of the Baystate Health Foundation Programs supported by Health N ew England, Inc include, but are not limited to the following - Rays of Hope, funds rais ed support breast cancer awareness, education, treatment and research - Children's Miracle Network, funds support the Baystate Health Children's Hospital - Walk of Champions, funds support cancer awareness, education and treatment - Wheeling for Healing, funds support health awarene ss and education in the community Health New England, Inc has also traditionally supported of other activities and initiatives of its parent, Baystate Health Health New England, Inc has participated in several jointly-sponsored multi-year commitments with the following organizations - National Conference of Community and Justice - Greater Springfield Chapter, Urban League - Baystate Health Department of Psychiatry Educational Funding - Springfield Health and Human Services Annual Community Baby Shower - Greater Springfield Diaper Bank - Safe Passage Hot Chocolate Run, provides a variety of support and advocacy services for women and children who have experienced domestic violence. The Hot Chocolate Run is the major fundraiser for this organization. Health New England, Inc has a long history of sup porting community health education programs and initiatives within our service area either through the provision of funding and/or direct delivery. Following are highlights of such educational program offerings supported by Health New England, Inc American Heart Association Walk. The annual walk is the major fund raiser for the local chapter of the Heart Association. Health education, blood pressure screenings, and body fat composition screenings are available at the walk to all who attend without charge. The money raised through this walk helps to support the Heart Association's prog

Return Reference	Explanation
Form 990, Part III, Line 4a Description of Program Service	set a course for life improvement for themselves and their young children - Partners for a Healthier Community (PHC) is a nonprofit organizati on committed to improving the public's health by educating community partners, fostering i nnovation, leveraging resources, and building partnerships across sectors, including gover nment agencies, communities, the health care delivery system, media, and academia PHC uses a collaborative programming approach to solve pressing community health issues - STCC D iversity Series Springfield Technical Community College Office of Diversity and inclusion hosts a Speaker Series program in which internationally recognized authors and youth advo cates from under represented backgrounds meet with high school students to learn about div ersity, overcoming adversity and achieving personal and professional success. The events a re free and open to the public - New England Learning Center for Women in Transition NEL CWIT's mission is to work within the community to build safety, justice, and dignity for a ll through counseling, education, advocacy, and community organizing to women and children who have survived domestic violence or sexual abuse NELCWIT also joins with and mobilize s other groups and individuals who are working to end domestic violence and sexual abuse, ensure human rights, and create social change. Serving Franklin County and the North Quabb in region of western Massachusetts, NELCWIT offers safety planning, advocacy, education, and support for anyone who has survived domestic or sexual abuse, and prevention education for our community, especially area youth. All of these services are free and confidential NELCWIT's services are available for adults and children, for able-bodied and disabled in dividuals, for straight, lesbian, gay, bisexual, and transgendered people, and for speaker's of languages other than English It has special programs for members of our area's Latin o and Indigenous communities. NELCWIT's newest program, the Franklin County Children's Visi itatio

Return Reference	Explanation
Form 990, Part III, Line 4a Description of Program Service	- YMCA Summer Camp YMCA summer camps provide kids with a variety of imaginative activit ies that make sure they have fun while making new friends, building self-confidence and di scovering the world around them. Carefully selected counselors work with campers on creating masterpieces during arts and crafts, explore science and technology, go on field trips, appreciate nature and discover the world around them. Special programs related to fitness, wellness and nutrition are a focus of these camps. Diabetes Education at Brightwood He alth Center. Health New England, Inc. provides for culturally and linguistically appropria te diabetes education to the Latino population at Brightwood Health Center. Spanish is the primary language for the majority of the patients with diabetes at Brightwood. Senior P opulation Education Events. Health New England, Inc. addressed more than 2,000 Medicare eligible individuals lecture style events on topics including. Reducing Your Risk of Falling, Incontinence - When Laughing is No Longer Funny, Weight Loss, What's Your Type - Diabete s, What You Need to Know About Your Lungs, and the Health New England annual Health and We liness fair. Health New England, Inc. also participated in several regional community heal th and wellness fairs, offering Bone Density screening in the following towns. Greenfield, Williamstown, Pittsfield, Sheffield, Adams, and Hinsdale. Health New England has also wor ked with partner agencies and organizations on other programs, including. Motherwoman Mo thers' Support Groups. Led by trained facilitators, our groundbreaking support groups offer mothers a chance to talk openly about the challenges of parenting, to gain support and build community, providing a stronger family foundation and healthier home environment for infants and toddlers. "MCA and YWCA Education sessions covering early childhood parenting classes. "Women, Infants, Children (WIC) Centers. Community Health Fairs, Pregnancy Pr evention, OB/GYN and Well visits, Nutrition and wellness clinics. Th

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4a Description of Program Service	Health New England, Inc. has also worked with partner agencies and organizations in support of programs related to Chronic Disease Management and other programs including - Diabetes Programming and Support. Diabetes Education at Brightwood Health Center Diabetes Education Center, Mercy Medical Center, Riverbend Medical Group "Get Informed About Diabetes and Western Massachusetts Dietetic Association - Cancer Education and Support. Cancer Connection, Rays of Hope Outreach, Mercy Medical Sister Caritas Cancer Center, Cancer House of Hope, Baystate Cancer Center. Heart Disease. American Heart Association Get to Goal Campaign, American Heart Association Heart Walk, Go Red for Women, La Esperanza Latina Health Fair, Chicopee Chamber of Commerce Health Fair Nutrition and Anti-Obesity Outreach. Boys and Girls Clubs Nutrition Counseling and Healthy Weight clinics, Amherst Survival Center Empty Bowls Awareness and Fundraising event, Gardening the Community, Mason Square and Brightwood Farmers Markets, and Food Bank of Western Massachusetts Senior Wellness. Area Senior Centers, Baystate Health Senior Class Programming Franklin County Home Care, and Town of Adams Council on Aging Sunshine Village, financial support for adaptive equipment for adults Make a Wish Foundation, Swish Night Fundraiser Dress for Success, Common Threads making an impact on the lives of women in our communities by helping them get back to work and rebuild their lives. The Common Threads event salutes. "Successful Ambassadors selected to be recognized at the gala based on their achievements since joining Dress for Success and the commitment they've shown to progressing in their careers Women's Fund of Western Massachusetts, Leadership Institute for Political and Public Impact Franklin/Hampshire/ North Quabbin WIC, Health Fair Family Tent International Language Institute of Massachusetts, Giving Voice. A benefit for the institute's free English program for refugees and immigrants.

990 Schedule O, Supplemental Information

Return Explanation

Reference	
Form 990, Part VI, Section A, line 2	Two or more of the persons listed in this Form 990, Part VII have a business relationship with each other by virtue of sitting on one or boards of directors/trustees or by serving in employment relationship one or more entities within the network of affiliated organizations

Return Explanation
Reference

Form 990,
Part VI,
Section A,
line 6

As a Massachusettts nonprofit organization, Health New England, Inc has no stockholders and one legal Member - Baystate
Health, Inc Health New England, Inc 's organizational
documents and Bylaws give enrollees no organizational membership status from a legal perspective

990 Schedule O, Supplemental Information

Return Explanation

Reference

line 7a

Form 990,
Part VI,
Section A,

Baystate Health, Inc is the sole member of Health New England, Inc Consequently, Baystate Health has final authority on all appointments and elections to the Health New England, Inc Board

990 Schedule O, Supplemental Information

Return Explanation

Reference

Form 990,	The functions of a nominating committee are carried out by the Governance Committee of Baystate Health and the Baystate
Part VI,	Health Audit and Compliance committee has full audit oversight duties and responsibilities for Health New England, Inc
Section A,	
line 7b	

990 Schedule O, Supplemental Information

Return Explanation

Reference	
Form 990,	Prior to the filing of this return appropriate parts of this Form 990 were reviewed by representatives from the Finance and Legal
Part VI,	Departments of Health New England, Inc. some of whom are officers of the filing organization. The entire return was reviewed by a
O 4: D	And a sum of firms an autorial and a sum of the contraction of the con

Part VI,
Section B,
Inc some of whom are officers of the filing organization. The entire return was reviewed by a tax expert from an outside accounting firm. The entire return was sent out to the Board of Directors and Officers of Health New England. Inc. for comment and review prior to filing.

990 Schedule O, Supplemental Information

Return

Reference	·
Form 990, Part VI, Section B, line 12c	Health New England, Inc. has a comprehensive conflict of interest policy. All directors, officers, key employees, and highest compensated employees of Health New England and its affiliates are asked to complete an annual "conflict of interest" form. We use an electronic database to receive and manage all conflict of interest submissions. This information is reviewed by the Health New England Director of Compliance and the Health New England Legal Department. Potential conflict of interest transactions are reviewed as appropriate under the policy, which provides for recusal from discussion and deliberation by any party with a potential conflict of interest. Health New England employees also sign an annual statement which affirms that such person. (a) has received a copy of the Conflict of Interest Policy, (b) has read and understands the Conflict of Interest Policy, and (c) has agreed to comply with the Conflict of Interest Policy.

Explanation

Return Explanation

990 Schedule O, Supplemental Information

Reference

Form 990,
Part VI,
Section B,
Inne 15

The compensation of the President and CEO and of other key officers and key employees is established based on information provided by independent third party consultants for reasonableness and appropriate comparability data. The compensation is then established, reviewed and approved by the independent compensation committee of Health New England, Inc. and all such deliberations and decisions are documented contemporaneously.

Return
Reference

Explanation

Explanation

Available on request and at management's discretion

990 Schedule O, Supplemental Information

Form 990,
Part VI,
Section C,
Inne 19

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Increase in non-admitted assets -5,598,630 Part XI, line

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part XII, Line 1 Accounting Method	The audited financial statements are based on Insurance Statutoruy Accounting Principles (SAP) promulgated by the Accounting practices and Procedures Task Force under the auspices of the National Association Insurance Commissioners (NAIC) This form of accounting is typ ically looked upon as more conservative than accrual accounting without quite being cash b asis. The accompanying statutory-basis financial statements of the Company have been prepa red in accordance with the National Association of Insurance Commissioners (NAIC) Accounting Practices and Procedures Manual for Statutory Accounting Principles (NAIC SAP), which do not differ from the accounting principles general by accepted in the United States of America (GAAP). The significant variances from GAAP are as follows investments-investments in bonds are reported at amortized cost or fair value based on their NAIC rating, for GAAP, such fixed maturity investments would be designated at purchase as held to maturity, trading, or available for sale. Held-to-maturity fixed investments would be reported at amortized cost, and the remaining fixed maturity investment in would be reported at amortized cost, and the remaining fixed maturity investment investments would be reported at amortized cost, and the remaining fixed maturity investment investment in would be reported at amortized cost, and the remaining fixed maturity investment investment in would be reported at amortized cost, and the remaining fixed maturity investment investment in would be reported at a marrized cost, and the remaining fixed maturity investment investment in would be reported at a mortized cost, and the remaining fixed maturity investment in would be reported at a mortized cost, and the remaining fixed maturity investment in would be reported at a mortized cost, and the remaining fixed maturity investment in would be reported at a mortized cost, and the remaining fixed maturity investment in would be reported at fair value for statutory purposes. Unrealized gains and losses on inves

990 Schedule O, Supplemental Information

Return

Reference	
Form 990, Part XII, Line	health care receivables, receivables over 90 days' past due, and the equity value of subs idiaries, are excluded from the accompanying statutory-basis statements of admitted assets, liabilities, and statutory net worth and are charged directly to
1 Accounting	unassigned surplus. Und er GAAP, such assets are included in the balance sheets, to the extent they are not impair ed. Surplus
Method	Notes-GAAP classifies surplus notes in liabilities, whereas NAIC SAP classifie s them in statutory net worth

Explanation

efile GRAPHIC print - DC	NOT PROCESS	As Filed Data -										DLN: 93493	318089	827
SCHEDULE R (Form 990)	> 0	Related O	_					-		37.		20	1545-004	17
Department of the Treasury Internal Revenue Service	► Attach to Form	m 990. ► Inform	nation al	out Schedul	e R (Form	990) and	its instruct	ions is at	www.ii	rs.gov/form9	<u>990</u> .	Open t Insp	o Public	С
Name of the organization Health New England Inc									Emp	loyer identif	icatior	number		
Down I I do natification	of Discounted F					V F	000 Pt	T) /		864973				
Part I Identification	oi Disregarded E	ntities Complete If t	ne organ	IZALIOII AIISW	rereu res	OH FOH	990, Part	IV, lille 3	J.					
Name, address, and	(a) EIN (if applicable) of disre	egarded entity		(b) Primary a			c) nicile (state n country)	(d) Total inc	ome	(e) End-of-year as	sets	(1 Direct co ent	ntrolling	
Part II Identification (s Comple	ete if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more	
<u>related tax-exen</u> See Additional Data Table	npt organizations di	uring the tax year.												
	(a) d EIN of related organızatı	on	Prim	(b) ary activity	Legal dom	c) nicile (state n country)	(d) Exempt Cod			(e) harity status on 501(c)(3))	Dii	(f) rect controlling entity	Section (13) cor	512(b) ntrolled ty?
													Yes	No
For Paperwork Reduction Ac	t Notice see the Inc	etructions for Form Of	20			it No 5011	257				Sch	edule R (Form	990) 30	116

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered	"Yes" on Form 990, Part IV, line 34 because it had
	one or more related organizations treated as a partnership during the tax year.	

——————————————————————————————————————	eated as a partnership (ading the tu	A your.										
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	ed, total incor m	f Share of end-of-year assets	e of Disproprtionat -year allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or aging	(k) Percentage ownership
								Yes	No		Yes	No	
Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.													
(a) Name, address, and EIN of related organization	(b) Primary activity	Le dor (state d	c) egal nicile or foreign		entity (C	(e) tpe of entity corp, S corp, or trust)	(f) Share of total Income	Share	(g) of end-c year issets	of- Perce owne	ntage	(1	(i) ection 512(b) 13) controlled entity?

Part IV Identification of Related Orga because it had one or more related.					nswered "Yes	" on Form 990,	, Part IV, line 3	4از	ļ
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(g) Share of end-of- year assets	(h) Percentage ownership	Section (13) co	on 512(b) controlled ntity?
(1)Ingraham Corporation 759 Chestnut Street Springfield, MA 01199 04-3016257	Health care and other business activities	МА	N/A	C					No
(2)HNE Insurance Services Inc One Monarch Place Suite 1500 Springfield, MA 011441500 04-3183019	Collection of services for ancillary services	MA	HNE Holding Corporation	С			100 000 %	Yes	
(3)HNE Advisory Services One Monarch Place Suite 1500 Springfield, MA 011441500 04-3012347	Administrative Services	MA	HNE Holding Corporation	С			100 000 %	Yes	
(4)HNE Holding Corporation One Monarch Place Suite 1500 Springfield, MA 011441500 46-4620480	Holding Company	MA	Health New England Inc	С		4,945,697	100 000 %	Yes	
(5)Baystate Health Insurance Company Ltd North Church Street Georgetown CJ 98-0421413	Offshore Captive Insurance	CJ	N/A						No
(6)HNE Insurance Company Inc One Monarch Place Suite 1500 Springfield, MA 011441500 45-4462433	Provide Health Care for MA Medicare Supplement members	МА	HNE Holding Corporation	C			100 000 %		No

See Additional Data Table

e Loans or loan guarantees by related organization(s)

Sale of assets to related organization(s).

Purchase of assets from related organization(s).

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(b)

Transaction

type (a-s)

(c)

Amount involved

m Performance of services or membership or fundraising solicitations by related organization(s) . . . n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

(a)

Name of related organization

No No

No

No

No

No

No

No

No

No

No

1h

11 Yes

1m

1n

10

1q Yes

1r Yes

1s Yes

Schedule R (Form 990) 2016

(d)

Method of determining amount involved

Yes

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.							
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No				
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No				
b Gift, grant, or capital contribution to related organization(s)	1b		No				
Cift grant or control control control of the first value of the control of the co	10	$\overline{}$	No				

Receipt of (1) medest, (m) royalides, of (14) rent from a controlled chity.		1
Gift, grant, or capital contribution to related organization(s)	1 b	Τ
Gift, grant, or capital contribution from related organization(s)	1c	Τ
Loans or loan guarantees to or for related organization(s)	1b 1c 1d	

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		<u></u>	(k) Percentage ownership
			514)	Yes	No	!		Yes	No		Yes	No	
										Schedul	e R (Form	1 990	0) 2016



Software ID: Software Version:

EIN: 04-2864973

Name: Health New England Inc

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Relate			1	1	1		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Section (b)(i contro entit	n 512 13) olled
(1) 759 Chestnut Street Springfield, MA 01199	Improve the health of people in our communities every day	MA	501(c)(3)	Line 7	N/A		No
04-2105941 (1) 759 Chestnut Street Springfield, MA 01199	Acute Care Teaching Hospital	MA	501(c)(3)	Line 3	Baystate Health Inc		No
04-2790311 (2) 164 High Street Greenfield, MA 01301	Hospital	MA	501(c)(3)	Line 3	Baystate Health Inc		No
04-2103575 (3) 50 Maple Street	Homehealth and Hospice care	MA	501(c)(3)	Line 9	Baystate Health Inc		No
Springfield, MA 01199 04-2105803 (4) 759 Chestnut Street	Fundraising	MA	501(c)(3)	Line 7	Baystate Health Inc		No
Springfield, MA 01199 04-3549011 (5)	Administrative services	MA	501(c)(3)	11c, IIIc	Baystate Health Inc		No
759 Chestnut Street Springfield, MA 01199 22-2747685 (6)	Real Estate and Other	MA	501(c)(3)	11b, II	Baystate Health Inc		No
50 Maple Street Springfield, MA 01199 20-3260764 (7)	Hospital	MA	501(c)(3)	Line 3	Baystate Health Inc		
40 Wright Street Palmer, MA 01069 22-2519813							
(8) One Monarch Place Suite 1500 Springfield, MA 01104 45-5190134	НМО	СТ	501(c)(4)	501(c)(4)	Health New England Inc		No
(9) 115 West Silver Street Westfield, MA 01085 22-2537423	Hospital	MA	501(c)(3)	Line 3	Baystate Health Inc		No
(10) 77 Mill Street No 207 Westfield, MA 01085	Homehealth and Hospice care	MA	501(c)(3)	Line 9	Baystate Noble Hospital Corporation		No
22-2757446 (11) 85 South Street Ware, MA 01082	Hospital	MA	501(c)(3)	Line 3	Baystate Health Inc		No
04-2103584 (12) PO Box 1634 115 West Silver Street	Physician Medical Services	MA	501(c)(3)	11a, I	Baystate Noble Hospital Corporation		No
Westfield, MA 01085 04-3127730							

(a) (b) (c) Name of related organization Amount Involved Transaction (d) type(a-s) Method of determining amount involved HNE Advisory Services Inc 14,031,747 Ledger Activity (1) HNE Advisory Services Inc 15,100,000 Ledger Activity (1) Health New England of Connecticut Inc. 1 169 055 Ledger Activity (2) R

Form 990, Schedule R, Part V - Transactions With Related Organizations

HNE Insurance Corporation

HNE Insurance Corporation

(5)

(6)

(-)	Fical Review England of Confectical Inc	IX.	1,105,035	Leager //earviey
(3)	Health New England of Connecticut Inc	L	580,459	Ledger Activity
(4)	Health New England of Connecticut Inc	Р	835,166	Ledger Activity

Ledger Activity

Ledger Activity

62,873 130,748