**Return of Organization Exempt From Income Tax** 

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

_		the 2017 calen	dar year, or tax ye		7/01		and ending		м_	, 2018	
	_	ıf applicable	C		., 01	,,		, -, -	loyer Iden	tification number	
	_	Address change	Andover New	ton Theol	odical Sch	ഹി		l na	-2104	775	
		lame change	Box 5289	con incoi	ogicui ben	001			hone num		
	$\vdash$	nitial return	Wayland, MA	01778				16	17) 9	74-6211	
	$\vdash$	inal return/terminated	-					10	11) 3	74-0211	
	$\vdash$	mended return						G Gran	s receipts	\$ 1.603	051
	$\boldsymbol{H}$	application pending	F Name and address	of principal officer				(a) Is this a group re	<u>.</u>		X No
	∟,′	application penuing		• •		i	_ 1.1	• •			I No
_	Tay	-exempt status	Same As C A	501(c) (	)◀ (insert no )	4947(a)(1) or	527	(b) Are all subordina If 'No,' attach a li	st (see in	structions)	
÷				JU1(C) (	) * (Insert III)	4547(4)(1) 01	<del>\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ </del>			_	
<u> </u>			W.ants.edu X Corporation	f=		l liv		(c) Group exemption			
K	art I	m of organization		rust Assoc	ation Other	I L Ye	ear of formatio	n 1807   <b>N</b>	State of	legal domicite MA	
	art i	Summar Briefly deserv	y ho the ergopization	n's mission or	most significant	dotuutiosi C	3 m		0 - 1 -	-3 4	
	'	Briefly descri	be the organization	i s mission or	most significant	activities Grad	<u>duate</u> T	neological	Scho	ol trainir	1 <b>d</b>
9		and breb	paring men ar	<u> cnurcn</u>	and_	tne world.					
퉏			<del>-</del>		<b></b>				<del>-</del>		
O.S. Activities & Governance	2	Check this bo	ov ► U if the ord	anization disc	ontinued its oper	ations or dispo	end of mor	a than 25% of it			
ĝ	3		oting members of the				sea or mor	e trail 25 % Or it	3   3	55615.	23
<b>o</b> g	4		dependent voting r				1b)		4		22
ties	5	Total number	of individuals emp	oloyed in caler	ndar year 2017 (F	Part V, line 2a)	·		5		89
t; v	6	Total number	r of volunteers (est	imate if neces	sary)				6		40
Activ	7a		ed business revenu						7a		0.
	<u>t</u>	Net unrelated	business taxable	income from F	orm 990-T, Light	3CEIVE			7b		0.
_					0	CLIAFI		Prior Yea		Current Ye	
9	8		and grants (Part \	-	[8]		l81	1,611,			582.
Revenue	9		vice revenue (Part		JA JA	N 31 2019	<b>De-9</b>	1,728,			<u>471.</u>
ě	10		ncome (Part VIII, co		es 3,/41/and 7d)		إفكا	16,809,		<sup>,</sup> 948,	
Е	11		e (Part VIII, column					3,865,			241.
	12		e - add lines 8 thro				e 12)	24,014,		2,893,	
	13		imilar amounts pai			3)	- Colored	823,	641.	532,	655.
	14		to or for members								
es Revenue	15		er compensation, e			umn (A), lines !	5-10)	3,051,	434.	2,151,	<u> 265.</u>
Expense	16a	Professional	fundraising fees (F	Part IX, columi	1 (A), line 11e)						
3	.   t	Total fundrais	sing expenses (Par	rt IX, column (	D), line 25) 🕨	409	5,830.				
ū	17	Other expens	ses (Part IX, colum	n (A), lines 11	a-11d, 11f-24e)			4,809,	473.	3,262,	297.
	18	Total expense	es Add lines 13-17	7 (must equal	Part IX, column	(A), line 25)		8,684,		5,946,	
	19	Revenue less	expenses Subtra	ct line 18 from	line 12			15,330,		-3,052,	
გ გ			<del></del>		· - ·	•		Beginning of Curr		End of Yea	
2 5	20	Total assets (	(Part X, line 16)					37,058,		34,095,	
89	21		s (Part X, line 26)					1,235,			871.
Net Asser Fund Bel	22	Net assets or	fund balances Su	ubtract line 21	from line 20			35,823,		33,833,	
	art II	Signatur						33,023,	100.	33,633,	633.
				ad this wurn uncli	dina accompanium co	hadulas and statom	onte and to th	a bast of my knowled	no and hal	of it is true assessed.	
com	plete [	eclaration of prepa	eclare that I have examinate (other than officer) is	based on all infor	nation of which prepar	er has any knowledo	ge	e dest of thy knowled	je and be	ier, it is true, correct,	anu
_			um,	HUA S				1/2	11/	19	
Sig	an	ghatu	ire of officer	/ · / ·				Date		<del>' </del>	
He		Briz	an D. Boyce	dFO				CFO /	•		
		Type or	print name and title	<del>- 5</del>							
	Print/Type preparer's name Preparer's signature Date						Date	Check	] if	PTIN	
Pa							1/23/1	ı	_		<del></del> -1
	epar	er Firm's name	, • —				1,23/1		,	P	
	ie Oi							Firm's Ell	<b>,                                    </b>	<u></u>	
			· · · · · · · · · · · · · · · · · · ·					Phone no			
Ma	v the	IRS discuss th	is return with the p	renarer show	above? (see in	structions)		r note no	<u> </u>	Yes	No
	,			,, <b></b>	(300 111	uolioi 13/					1 170

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0113L 08/08/17

Form **990** (2017)

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Forn	n 990 (2017) Andover Newton Theological School	04-2	1047	75	F	Page 2
Par						
<del></del>	Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission					L
'	Graduate Theological School training and preparing men and women	for C	'hri ei	tian		
					<b>-</b>	
	ministry in the church and the world.			<b>-</b>		
				<b>-</b>	<b>-</b>	
2	Did the organization undertake any significant program services during the year which were not listed on the pri	or				
	Form 990 or 990-EZ?			Yes	X	No
	If 'Yes,' describe these new services on Schedule O		_		_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	rvices?		Yes	X	No
	If 'Yes,' describe these changes on Schedule O					
	Describe the organization's program service accomplishments for each of its three largest program services Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation and revenue, if any, for each program service reported	ices, as i	measurers, the	ed by e total e	xpens	ses ses,
4 a	(Code) (Expenses \$2, 363, 511. including grants of \$532, 655.) (F					41.)
	Professional education - a graduate school of theology training	and pr	epari	ing r	nen	and
	women for Christian ministry in the church and the world with ap	proxim	ately	<u> 85</u>		
	students and a faculty of 10 (full time and adjunct).					. <b></b>
				<b>-</b>		
		· <b>-</b>				
4 b	(Code) (Expenses \$ including grants of \$) (F	≀evenue	\$			)
		- <b>-</b>				
	~					
		·- <b></b> -				
4 c	: (Code) (Expenses \$ including grants of \$) (F	Revenue	\$			)
		. <b>–</b> – – –				
				<del>_</del>		
			<b>-</b>			
		· <b>-</b>				
		· <b>-</b>				
	10th-rename (December 2011 11 2)					
4 d	Other program services (Describe in Schedule O )					
40	(Expenses \$ including grants of \$ ) (Revenue \$ 2 363 511				)	

04-2104775

Page 3

No

Yes

# Part IV Checklist of Required Schedules

•	Schedule A
2	Is the expension required to complete Calculute B. Calculute of Cantuluters (and unaturations)?

- Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?
- Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I
- Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II
- Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III
- Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D,
- 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II
- Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III
- Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV
- Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V
- If the organization's answer to any of the following guestions is 'Yes', then complete Schedule D. Parts VI, VII, VIII, IX, or X as applicable
  - a Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If 'Yes,' complete Schedule D. Part VI
  - b Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII
  - c Did the organization report an amount for investments program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII
  - d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX
  - e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X
  - f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII
  - b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
  - b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV
- Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)
- Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II
- Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19

<u> </u>	Λ	
2	Х	
3		Х
4		Х
5		Х
6		<u>X</u>
7		X
8		X
9		X
10	х	
11 a		Х
11 b		X
11 c		<u> </u>
11 d		X
11 e		X
11f	Х	
12a	Х	
12b	i	X
13	Х	
14a		X
14b		<u>x</u>
15		X
16		X
17		<u> </u>
18		<u> </u>
19	990	X (2017)

Form 990 (2017) Andover Newton Theological School

PartilV: Checklist of Required Schedules (continued)

			Yes	No
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
1	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31		31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
(	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Note. All Form 990 filers are required to complete Schedule O	38	х	_
BAA		Form	990 (	(2017)

	Check if Schedule O contains a response or note to any line in this Part V			
	- Establishan and the control of the		Yes	No
1	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	<b>b</b> Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	<u></u>	
•	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
4	ments, filed for the calendar year ending with or within the year covered by this return 2a 89			
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
	b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	b If 'Yes,' enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		<u>_x</u>
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	$\neg$		
	Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		_
U	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	-		
۵	Sponsoring organizations maintaining donor advised funds.	8		
	a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a		
	Section 501(c)(7) organizations. Enter	- 30		
	a Initiation fees and capital contributions included on Part VIII, line 12		ĺ	
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter.			
	a Gross income from members or shareholders			
	<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.		]	
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  13b			
	c Enter the amount of reserves on hand	.		
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>X</u>
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		

Form 990 (2017) Andover Newton Theological School 04-2104775 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI |X|Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year lifthere are material differences in voting rights among members See Sch. O 23 1 a See Sch. O of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 22 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 a X b Each committee with authority to act on behalf of the governing body? 8ь X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done See Schedule O X 12 c 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official See Schedule 0 15a Х **b** Other officers or key employees of the organization See Schedule O 15b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > MA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Another's website Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule O

Brian D. Boyce Box 5289

State the name, address, and telephone number of the person who possesses the organization's books and records

Form 990 (2017)	Andover	Newton	Theological	School
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# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (do not check more (F)
Estimated amount of other compensation from the organization and related (A) Name and Title (B) (D) than one box, unless person is both an officer and a Reportable compensation from related organizations (W-2/1099-MISC) Reportable compensation from Average hours director/trustee) per week (list any the organization (W 2/1099 MISC) employee Officer Institutional Key employee Former individual trustee lighest compensated hours for related organizations organiza tions below dotted trustee (1) Reverend Davida Foy Crabtree 1 Trustee 0 Х 0 0. 0. (2) Edward R. Bedrosian 1 Treasurer 0 X 0 0 0. (3) Linda S. Campanella 1 Х 0 X Chairman 0 0 0. (4) David J. Blair 1 Х Х Trustee 0 0 0 0. (5) Reverend Martin B.Copenhaver 35 President 0 Х Х 117,957 0 124,488. (6) Reverend Jeffrey L. Brown 1 X Trustee 0 0 0 0. (7) Reverend Dr. Willard W. Ashley 1 Vice Chair Х 0 0 0 0. (8) Hannah E. Kane 1 0 X X 0<u>.</u> Secretary 0 0 (9) William S. Holt, MD 1 Х 0 0. Trustee 0 0 James Dana 1 0 Х Trustee 0 0 0. (11) Reverend Kaji Dousa 1 0 Х 0 Trustee 0 0. (12) Brent Newberry 1 0<u>.</u> Trustee 0 Х 0 0 (13) David Smith 1 Trustee 0 X 0 0 0. Reverend Gregory G. Groover 1 0 Х Trustee 0 0. 0.

rait vii Section A. Officers, Directors, Th	(B)	T		•		cs, an	Trigitest Con	ipensateu Emp	loyees (continuea)
(A) Name and title	Average hours per week (list any	box	unle:	heck ss pe id a d	more erson direct	e than one is both ar or/trustee)	Reportable compensation from	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organiza - tions below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Former Highest compensated employee	(W-2/1099 MISC)	(W 2/1099 MISC)	from the organization and related organizations
(15) Dr. Manuel A. Navia Trustee	1	х					0.	0.	0.
(16) Reverend Linda Harper Smith	11	1,,							
Trustee (17) Reverend Judith L. Swahnberg Trustee	0 - 1 0	X					0.	0.	0.
(18) Reverend Bernard Wilson Trustee	$-\frac{1}{0}$	х					0.	0.	0.
(19) Reverend Dr. Thomas D. Wintle Trustee	- <u>1</u> -	х					0.	0.	0.
(20) Kathryn W. Windsor Trustee	- 1 - 0	х					0.	0.	0.
(21) Margaret Boles Fitzgerald Trustee	-1-0	х					0.	0.	0.
(22) Anya Phillips Thomas Trustee	$-\frac{1}{0}$	$ _{\mathbf{x}} $					0.	0.	0.
(23) Kathi H Blair Trustee	1	Х					0.	0.	0.
(24) Brian D. Boyce CFO	- <u>35</u> -			х			129,212.	0.	30,926.
Vice President	$-\frac{35}{0}$		İ	x			0.	0.	0.
1 b Sub-total		<u> </u>		1		<b>-</b>	247,169.	0.	155,414.
c Total from continuation sheets to Part VII, Secti	on A					<b>&gt;</b>	155,939.	0.	7,125.
d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited	I to those I	ıstad	ahov	ω) <i>μ</i>	uho	rocowod	403, 108.	0.	162,539.
from the organization 3	i to those i	isicu i	abov	c) n	VIIO	eceiveu	more than \$100,00	o of reportable comp	ensation
									Yes No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru h individu	stee, <i>al</i>	key	em	ploy	ee, or l	nighest compensa	ted employee	3 X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	f reportab er than \$1	le cor 50,00	npei 10? /	nsat If 'Y	tion 'es, '	and oth	ner compensation te Schedule J for	from	4 X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e compen s, ' <i>comple</i>	satio	n fro hedu	m a	any <i>J foi</i>	unrelate r such p	ed organization or person	ındıvıdual	4 X 5 X
Section B. Independent Contractors						·			
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indessation for	epend the ca	dent alend	con lar y	ntrac vear	tors that ending v	at received more the sith or within the or	han \$100,000 of ganization's tax year.	
( <b>A</b> ) Name and business add							Description (		(C) Compensation
Boston Common Asset Management 200 State S		7th	Flo	or	Во	ston,	Investment Ma	nager	129,592.
Rose, Chinitz & Rose 1 Beacon St Boston, M	A 02108						Legal		183,076.
Total number of independent contractors (including to	out not limi	ted to	thos	se li	sted	above)	who received more	than	
\$100,000 of compensation from the organization						<u> </u>	<u> </u>		
BAA		TEEA0	108L	08/08	8/17				Form <b>990</b> (2017)

Par	Check if Schedule O contains a response or note to any	line in this Part VII	IL		П
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions)  1 a 1 b 1 c 1 c 1 c				
ribut.	f All other contributions, gifts, grants, and similar amounts not included above 1f 771, 582.				
in di	g Noncash contributions included in lines 1a-1f \$	771 502			
<u>9</u>	Business Code	771,582.			
툫	2a Tuition and fees 611600	910,006.	910,006.		
8	b Program income 611710	6,465.	_6,465.		
<u>Ş</u> .	c				
3	d				
Tan	f All other program service revenue				<del>                                     </del>
Program Service Revenue	g Total. Add lines 2a-2f ▶	916,471.			<del>                                     </del>
_	3 Investment income (including dividends, interest and	510, 4,11.	-		<u> </u>
	other similar amounts)	992,735.			992,735.
	4 Income from investment of tax-exempt bond proceeds ► 5 Royalties ►				
	(i) Real (ii) Personal				
	<b>6a</b> Gross rents 257, 241.				
	b Less rental expenses				
	c Rental income or (loss) 257, 241.				
	d Net rental income or (loss)	257,241.			257,241.
	7a Gross amount from sales of assets other than inventory 1 755 822				
	1,735,022.				
	b Less. cost or other basis and sales expenses 1,800,000.				
	c Gain or (loss) -44,178.				
	d Net gain or (loss) ▶	-44,178.			-44,178.
Other Revenue	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a				
횰	b Less direct expenses b				
ಕ	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities. See Part IV, line 19 a				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities				\
	10a Gross sales of inventory, less returns and allowances				
	<b>b</b> Less. cost of goods sold				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code			<u></u>	.
	b				
	c				
	d All other revenue.			<del></del>	
	e Total. Add lines 11a-11d				1
$\overline{}$	12 Total revenue. See instructions	2,893,851.	916,471.	0.	1,205,798.
BAA	TEEA0	109L 08/08/17			Form 990 (2017)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Program service Management and Fundraising expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 532,655 532,655 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 390,531 0 390,531 0. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) U O 0 0 7 Other salaries and wages 1,404,486 897,213 453,830 53,443. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 91,536 68,340 20,230 2,966. Other employee benefits 162,940 75,945 76,904 10,091. 10 Payroll taxes 101,772 47,541 47,165 7,066. 11 Fees for services (non-employees) a Management **b** Legal 186,570 186,570 c Accounting 53,695 53,695 **d** Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule ().) 243,789. 25,226. 202,788 15,775. 12 Advertising and promotion 13 Office expenses 26,539 4,824 11,291 10,424 14 Information technology 15 Royalties 16 Occupancy 286,696. 286,696 17 Travel 9,294. 81,784. 24,756 47,734 Payments of travel or entertainment 18 expenses for any federal, state, or local public officials Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 86,231 86,231 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O). a Release from Restrictions 1,282,915 29,219 <u> 153,696.</u> 1,100,000 **b** Yale Univ. Affiliation Charge 726, 102. 607,152 118,950. c Equipment rental/maintenance 93,945. 1,382 92,563 d Dues and Subscriptions 52,245 1,585 50,660 141<u>,786</u> 47,673 69,988 e All other expenses 24,125. 25 Total functional expenses. Add lines 1 through 24e 5,946,217. 2,363,511. 3,176,876. 405,830. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Part X

**Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) End of year (A) Beginning of year 1 Cash - non-interest-bearing 690,315. 2,031,445 1 2 Savings and temporary cash investments 2 900,000. 3 Pledges and grants receivable, net 88,620 3 4 Accounts receivable, net 4 26,023 4,524. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 15,098,171 13,250,555 Inventories for sale or use 8 Prepaid expenses and deferred charges 155,685 9 42,493. 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a **b** Less accumulated depreciation 10b 10 c 11 Investments - publicly traded securities 18,691,389 11 18,233,321. 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 967,061 974,498. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 37,058,394 34. 095,706. 17 Accounts payable and accrued expenses 17 242,658. 138,422 18 Grants payable 18 Deferred revenue 19 19 96,804 19,213. 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 1,235,226 26 261,871 Organizations that follow SFAS 117 (ASC 958), check here > X and complete or Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets 16,757,625 27 16,039,020. Temporarily restricted net assets 3,887,704 28 2,609,749. Permanently restricted net assets 15, 177, 839 29 15,185,066. Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 35,823,168 33 33,833,835. 34 Total liabilities and net assets/fund balances 37,058,394 34 34<u>,095,706.</u> BAA Form 990 (2017)

Forr		04-21047	75	Pa	age <b>12</b>	
Pa	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,8	93,8	851.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,9	46,2	217.	
3	Revenue less expenses Subtract line 2 from line 1	3	-3,0			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	35,8			
5	Net unrealized gains (losses) on investments	5			052.	
6	Donated services and use of facilities	6	•			
7	Investment expenses	7	-1	44,9	991.	
8	Prior period adjustments	8		-6,4	465.	
9	Other changes in net assets or fund balances (explain in Schedule O). See Schedule O	9		7,4	437.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	33,8	33,8	335.	
Pai	t XII Financial Statements and Reporting		•			
	Check if Schedule O contains a response or note to any line in this Part XII				П	
				Yes	No	
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		_ [			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O						
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviseparate basis, consolidated basis, or both'	iewed on a				
	Separate basis Consolidated basis Both consolidated and separate basis			—		
t	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se	parate				
	basis, consolidated basis, or both  X Separate basis Consolidated basis Both consolidated and separate basis		1			
					الـــــا	
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant?	udit,	2 c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 a	i As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133?	le	3a			
t	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required	audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 þ	Х		
BAA			Form	990	(2017)	

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2017

Open to Public Inspection

Employer identification number

Andover Newton Theological School 04-2104775 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's Δ name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II ) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975 See section 509(a)(2). (Complete Part III) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g 12 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1 10 above (see instructions)) (iv) Is the organization listed in your governing document? (v) Amount of monetary (vi) Amount of other support (see instructions) support (see instructions) Yes No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

begin 1	ndar year (or fiscal year ning in) ►	(a) 2013		•		ľ		
1		(a) 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	( <b>d)</b> 2016	<b>(e)</b> 2017	(f) Total	
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants')							
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
1	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3		- "					
1	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		\	_				
6	Public support. Subtract line 5 from line 4							
Sect	ion B. Total Support	-						
	dar year (or fiscal year ning in) ►	(a) 2013	<b>(b)</b> 2014	(c) 2015	( <b>d)</b> 2016	<b>(e)</b> 2017	(f) Total	
7	Amounts from line 4							
(	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	:						
	Net income from unrelated business activities, whether or not the business is regularly carried on							
(	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)		/					
	Total support. Add lines 7 through 10							
12 (	Gross receipts from related activ	ities, etc (see ins	tructions)			1	2	
(	First five years. If the Form 990 is organization, check this box and	stop here		ird, fourth, or fifth t	tax year as a section	n 501(c)(3)	▶ []	
Secti	ion C. Computation of Pul	olic Support P	ercentage		-			
	Public support percentage for 20	•	•	ie 11, column (f))	1	1	4 %	
15 F	Public support percentage from 2	2016 Schedule A,	Part II, line 14		`		5 %	
16a 3	33-1/3% support test-2017. If the and stop here. The organization	ne organization di qualifies as a pub	d not check the b licly supported o	ox on line 13, and rganization	d line 14 is 33-1/3	% or more, ch	eck this box	
	b 33-1/3% support test—2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
(	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	s' test, check this	box and stop her	e. Explain in P	art VI how	
(	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	nd-circumstances est The organiza	s' test, check this ition qualifies as a	box and <b>stop her</b> a publicly support	e. Explain in P ed organization	Part Vi how the ►	
18 I	Private foundation. If the organiz	zation did not che	ck a box on line 1	13, 16a, 16b, 17a,	, or 17b, check th	s box and see	ınstructions	

(Form 990 or 990-EZ) 2017 Andover Newton Theological School 04-2104775 Pag

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants ')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge.		\				
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					,	
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	<b>(d)</b> 2016	<b>(e)</b> 2017	(f) Total
-	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  Unrelated business taxable						
	income (less section 511 taxes) from businesses acquired after June 30, 1975	_					
с 11	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is		_				
	regularly carried on					\	
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		id, third, fourth, or	r fifth tax year as	a section 501(c)(	3) ▶ □
	tion C. Computation of Pul			10		1 . 2 4	
	Public support percentage for 20		•	ie 13, column (f))		15 `	* 8
	Public support percentage from 2				-	16	8
	tion D. Computation of Inv				···· (0)	1 1	<u> </u>
					mn (f))	17	8
	Investment income percentage fi					18	8
	33-1/3% support tests—2017. If t is not more than 33-1/3%, check	this box and stop	here. The organ	ization qualifies a	s a publicly suppo	orted organization	· \ ► ∐ -
	33-1/3% support tests—2016. If t line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box a	nd stop here. The	e organization qua	alifies as a publicl	y supported orga	nization
20	- I i vate iounuation. Il tile organiz	Lation did not che	LN A DUX ON HITE I	14, 13a, 01 190, C	neck this box and	see instructions	<u> </u>

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?			
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b>	9b		_
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	 9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine			

whether the organization had excess business holdings.)

10b

Sche	edule /	A (Form 990 or 990-EZ) 2017 Andover Newton Theological School 0	4-2104775	ı	Page 5
Pa	rt IV	Supporting Organizations (continued)			
	Hoc	the every restance accepted a gift or contribution from any of the fallering accepts.		Yes	No
		the organization accepted a gift or contribution from any of the following persons? rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gove	erning body of a supported organization?	112	,	
1	<b>b</b> A fa	mily member of a person described in (a) above?	111	,	
•	c A 35	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Pari	VI. 110	:	
Sec	tion	B. Type I Supporting Organizations	····		
				Yes	No
1	or ele Part If the direc	the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe I how the supported organization(s) effectively operated, supervised, or controlled the organization's are organization had more than one supported organization, describe how the powers to appoint and/or restors or trustees were allocated among the supported organizations and what conditions or restrictions, it led to such powers during the tax year.	ın ctıvıtıes move		
2		· · · · · · · · · · · · · · · · · · ·		+-	
2	that bene	the organization operate for the benefit of any supported organization other than the supported organization other than the supported organization? If 'Yes,' explain in <b>Part VI</b> how providing organization? If 'Yes,' explain in <b>Part VI</b> how providing the fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the	g such	-	
<u> </u>		orting organization	2		
sec	tion	C. Type II Supporting Organizations		TV	Na
	141		<u></u>	Yes	No
ı	of ea	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or truste ach of the organization's supported organization(s)? <i>If 'No,' describe in <b>Part VI</b> how control or managem</i>	ent of the	-	ļ
		porting organization was vested in the same persons that controlled or managed the supported organization			<u> </u>
Sec	tion	D. All Type III Supporting Organizations			
				Yes	No
1	Did t	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	orga	nization's tax year. (i) a written notice describing the type and amount of support provided during the pr	or tax		
	year orga	, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of nization's governing documents in effect on the date of notification, to the extent not previously provided	the 12 1		
		meaning governing documents in creation the date of notification, to the extent flot providedly provided	' <del> </del>	+	
2	Were	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in <b>Part VI</b> h</i>			
	the c	organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	voice all ti	eason of the relationship described in (2), did the organization's supported organizations have a significate in the organization's investment policies and in directing the use of the organization's income or assets mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations is regard	sat I		
500		E. Type III Functionally Integrated Supporting Organizations	3		
<u> </u>		L. Type in Functionally integrated Supporting Organizations			
1	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test during the year <b>(see ins</b> t	ructions).		
a	ı 📙 ۱	The organization satisfied the Activities Test Complete line 2 below.			
t	s 🗌 1	The organization is the parent of each of its supported organizations. Complete line 3 below			
ď	: 🛮 1	The organization supported a governmental entity. Describe in Part VI how you supported a government	entity (see instru	ctions)	
2	Activ	ities Test. Answer (a) and (b) below.		Yes	No
а	supp orga	substantially all of the organization's activities during the tax year directly further the exempt purposes of orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported nizations and explain</b> how these activities directly furthered their exempt purposes, how the organization on sive to those supported organizations, and how the organization determined that these activities cons	n was		
	subs	tantially all of its activities	2a		
t	the o	he activities described in (a) constitute activities that, but for the organization's involvement, one or more irganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reas	ons for		
		organization's position that its supported organization(s) would have engaged in these activities but for the Dization's involvement	7e <b>2b</b>		
		nt of Supported Organizations. Answer (a) and (b) below.			
а	Did t each	he organization have the power to regularly appoint or elect a majority of the officers, directors, or truste of the supported organizations? <i>Provide details in <b>Part VI.</b></i>	ees of 3a	-	

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If 'Yes,' describe in Part VI the role played by the organization in this regard* 

3b

1	Check here if the organization satisfied the Integral Part Test as a qualifying tru	ust on No	v 20. 1970 (explain in	Part VI) See
	instructions. All other Type III non-functionally integrated supporting organizate ction A — Adjusted Net Income	ons mus	t complete Sections A  (A) Prior Year	through E  (B) Current Year
_		+		(optional)
-1	Net short-term capital gain	1		
$\frac{2}{3}$		2		
		3		
4	Add lines 1 through 3.	4		
		5	-	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for shortax year or assets held for part of year)	t		
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally in (see instructions)	tegrated	Type III supporting org	ganization
BAA			Schedule A (Fo	orm 990 or 990-EZ) 2017

e Excess from 2017

instructions

8 Breakdown of line 7.

a Excess from 2013
b Excess from 2014
c Excess from 2015
d Excess from 2016

Excess distributions carryover to 2018. Add lines 3<sub>1</sub> and 4c

Schedule A (Form 990 or 990-EZ) 2017

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

### **Supplemental Financial Statements**

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2017 Open(o)Rublic

Employer identification numbe

Andover Newton Theological School 04-2104775 Rartil Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year). Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No Rartill Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ▶ 4 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, ΠNο and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements |Partill| Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 ÞŚ (ii) Assets included in Form 990, Part X ► S If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items ► Ś a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X ▶\$

Schedule <b>D</b> (Form 990) 2017 Andox	ver Newton The	eological Scho	ool _	04-2104	
Part III Organizations Mainta	ining Collections	of Art, Historica	Treasures, or O	ther Similar Asse	ts (continued)
3 Using the organization's acquisition items (check all that apply)	, accession, and other	records, check any of	the following that are a	significant use of its c	ollection
a Public exhibition		d Loan or exc	change programs		
<b>b</b> Scholarly research		e Other			
c Preservation for future gener					
4 Provide a description of the organiz Part XIII		•	-		
5 During the year, did the organiza to be sold to raise funds rather the	nan to be maintained	as part of the organiz	zation's collection?		Yes No
Part IV Escrow and Custodia line 9, or reported an	I Arrangements. amount on Form	Complete if the o 990, Part X, line	rganization answ 21.	ered 'Yes' on For	m 990, Part IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian or oth	er intermediary for co	ontributions or other a	essets not included	Yes No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII and com	plete the following tal	ble.	L	
, , ,				/	Amount
c Beginning balance				1 c	
d Additions during the year			i	1 d	
e Distributions during the year				1 e	
f Ending balance				1f	
2a Did the organization include an a				- L	」Yes     No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII Check h	ere if the explanation	has been provided o	n Part XIII	
Part V Endowment Funds. C	omplete if the ord	ganization answei	red 'Yes' on Form		
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance	18,864,775.	17,612,561.	18,439,901.	18,612,551.	17,155,574.
<b>b</b> Contributions	4,814.	29,325.	216,884.	635,790.	482,889.
<ul> <li>Net investment earnings, gains, and losses</li> </ul>	1,347,515.	2,145,889.	-154,224.	9,560.	1,940,793.
d Grants or scholarships	-900,000.	<u>-923,000</u> .	-890,000.	-818,000.	-783,000.
<ul> <li>Other expenditures for facilities and programs</li> </ul>				0.	183,705.
f Administrative expenses			<del></del>		
g End of year balance	19,317,104.	18,864,775.	17,612,561.	18,439,901.	18,612,551.
<ul> <li>2 Provide the estimated percentage</li> <li>a Board designated or quasi-endowm</li> </ul>	ent ►16	end balance (line 1g, 5.00 %	column (a)) held as		
<b>b</b> Permanent endowment ►	76.00%				
c Temporarily restricted endowmer		_			
The percentages on lines 2a, 2b, ar	nd 2c should equal 100	%.			
3a Are there endowment funds not in to organization by	he possession of the o	rganization that are hel	ld and administered for	the	Yes No
(i) unrelated organizations.					3a(i) X
(ii) related organizations					3a(ii) X
<b>b</b> If 'Yes' on line 3a(ii), are the rela	ited organizations list	ed as required on Sci	hedule R?		3b
4 Describe in Part XIII the intended		ation's endowment fur	nds		
Part VI Land, Buildings, and Complete if the organi		'Yes' on Form 99	0. Part IV. line 1	la. See Form 990	). Part X. line 10
Description of property			-,	7.7.	(d) Pools value

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
<b>b</b> Buildings				
c Leasehold improvements				
<b>d</b> Equipment				
e Other				
Total. Add lines 1a through 1e (Column (d)	must equal Form 990, Part X, c	olumn (B), line 10c)	<b>•</b>	0

BAA

Schedule **D** (Form 990) 2017

Part VII	Investments – Other Securities.		N/A	
	Complete if the organization answered		,	
	cription of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of	year market value
• •	cial derivatives			
	y-held equity interests.			
(3) Other				
(A) (B)				
(B) (C)				
(D)				
(E)				
(F)				
<u>(G)</u>		<del>, _</del>		
(H)				
	mn (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments - Program Related.	Wast Fam. 000	N/A	NO David V June 12
_	Complete if the organization answered (a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-	
	(a) Description of investment	(b) Book value	(c) Welfied of Valuation Cost of end-	or-year market value
<u>(1)</u> (2)				
(3)			<del></del>	
<del>(4)</del>				
(5)				<del></del>
(6)				
(7)				
(8)				
(9)				
(10)				
	mn (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered	N/A 'Yes' on Form 990	). Part IV. line 11d. See Form 99	0. Part X. line 15.
		cription		(b) Book value
(1)		<u> </u>		
(2)				
_(3)	·			
- <del>(4)</del> (5)		<del></del>		<del></del>
<del>(6)</del>				
(7)				
(8)				
(9)				
(10)	<del></del>	<del></del>		<del></del>
	olumn (b) must equal Form 990, Part X, column (B	3) line 15 )		
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Fo	orm 990 Part IV line 1	lo or 11f See Form 990 Part V line 25	
	(a) Description of liability	(b) Book value	Te of 111. See Form 990, Part X, line 25	
(1) Fede	eral income taxes	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
(2)				
_(3)				Ì
(4)				
(5)				
(6)		<del></del>		
<del>(7)</del> <del>(8)</del>		<del>-  </del>	<del></del>	{
<del>(9)</del>		-	<del> </del>	
(10)				ĺ
(11)				
Total. (Colum	nn (b) must equal Form 990, Part X, column (B) line 25)	<b>•</b>		
	or uncertain tax positions. In Part XIII, provide the text of the foo	tanta ta tha arangemeticala fu		at the feet consists of

		1770
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	e per Return.	<u> </u>
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	,	
1 Total revenue, gains, and other support per audited financial statements	1	4,640,995.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.		<u></u>
a Net unrealized gains (losses) on investments 2a 1, 20	7,052.	
b Donated services and use of facilities 2b		
c Recoveries of prior year grants		
d Other (Describe in Part XIII ) See Part XIII 2d 54	0,092.	
e Add lines 2a through 2d	2 e	1,747,144.
3 Subtract line 2e from line 1	3	2,893,851.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII )		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	2,893,851.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expense	ses per Retur	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	·	
1 Total expenses and losses per audited financial statements	1	5,413,562.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities 2a		
b Prior year adjustments 2b		
c Other losses		
d Other (Describe in Part XIII )		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	5,413,562.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b		
	2,655.	
c Add lines 4a and 4b.	4 c	532,655.
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,946,217.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information.

### Part X - FIN 48 Footnote

Part XIII Supplemental Information.

The School is qualified under Section 501 (c)(3) of the Internal Revenue Code and is exempt from federal and state income taxes. The School is subject to federal and state income taxes on unrelated business income.

The School follows the FASB guidance, Accounting for Uncertainty in Income Taxes, which clarifies the accounting for uncertainty in income taxes by prescribing the recognition threshold a tax position is required to meet before being recognized in

the financial statements. It also provides guidance on derecognition,

Schedule **D** (Form 990) 2017

### Part XIII | Supplemental Information (continued)

### Part X - FIN 48 Footnote (continued)

classification, interest and penalties, accounting in interim periods, disclosure, and transition. Management believes that the School has no material uncertainties with income taxes. With few exceptions, the School is no longer subject to income tax examinations by the US, federal, state or local tax authorities for fiscal years before 2015.

The School accounts for interest and penalties related to uncertain tax positions as a part of tax expense. There were no interest or penalties accrued at June 30, 2017 and 2018.

## Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990

Change in Value of Perpetual Trusts Financial Aid

\$ 7,437. 532,655. Total \$ 540,092.

Schedule D, Part XII, Line 4b Other Expenses Included On Form 990 But Not Included In F/S

Financial aid

\$ 532,655. Total \$ 532,655.

### **SCHEDULE E** (Form 990 or 990-EZ)

**Schools** 

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2017 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Andover Newton Theological School

Employer identification number

OMB No 1545-0047

04-2104775

Par				
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	х	<u></u>
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2		
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the	-	Х	
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe. If 'No,' please explain. If you need more space, use Part II	3	<del>-</del>	
	Andover Newton includes its policy on nondiscrimination in all of its	-	_X	
	school catalogues. All prospective students, entering students and	l		
	interested persons are given catalogues. The policies are also posted on the website.			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4 a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4 b	х	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4 c	x	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4 d	X	
	If you answered 'No' to any of the above, please explain If you need more space, use Part II			
	Does the organization discriminate by race in any way with respect to.			<del></del> -
а	Students' rights or privileges?	5 a		Х
b	Admissions policies?	5 b		Х
c	Employment of faculty or administrative staff?	5 c	_	Х
d	Scholarships or other financial assistance?	5 d	_	Х
е	Educational policies?	5 e		Х
f	Use of facilities?	5 f	_	Х
g	Athletic programs?	5 g		X
h	Other extracurricular activities?	5 h		х
	If you answered 'Yes' to any of the above, please explain If you need more space, use Part II			
		}		
6 a	Does the organization receive any financial aid or assistance from a governmental agency?	6 a		X
b	Has the organization's right to such aid ever been revoked or suspended?	6ь		X
-	If you answered 'Yes' on either line 6a or line 6b, explain on Part II			
,	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No.' explain on Part II	<u>_</u>		

Page 2

Schedule E (Form 990 or 990-EZ) (2017) Andover Newton Theological School 04-2104775

[Part II] Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

SCHEDULE		Ğ	ants and Oth	er Assistance	to Organization	3,		OMB No 1545-0047 -
(Form 990)		Gov	ernments, ar	Governments, and Individuals in the United States	n the United Sta	ates		2017
Denartment of the Treasury			te II tile organizatio	ie organization answered ites on romi 950, Part IV, line ∠i of ∠∠.  ► Attach to Form 990.	orm 990, ran IV, line 2 D.	. or <b>2</b> .		Open to Public
Internal Revenue Service			► Go to www.irs	Go to www.irs.gov/Form990 for the latest information	st information			Inspection
Name of the organization $m{A}$	Andover Newton Theological	Theological	School				Employer identification number 04-2104775	ation number
Part   General In	General Information on Grants and Assistance	ants and Assista	ınce					
1 Does the organizati	ion maintain records to	substantiate the amore grants or assistant	ount of the grants or	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	eligibility for the grants	or assistance, and		X Yes No
2 Describe in Part IV	the organization's pro	cedures for monitoring	g the use of grant fur	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.		See F	See Part IV	J
Part II Grants and Form 990,	<b>Grants and Other Assistance to Domestic Orga</b> Form 990, Part IV, line 21, for any recipient that	ce to Domestic for any recipient	Organizations a that received n	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Ye Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ernments. Comple	Complete if the organization answered 'Yes' on be duplicated if additional space is needed.	tion answered 'Y I space is neede	es' on d.
1 (a) Name and address of organization or government	ess of organization roment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(h)							1	
(2)	1 1 1 1 1							
(3)								
(4)								
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
(5)								
(9)								
<u>ω</u>							i	
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
(8)								
	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	) and government or	ganizations listed	n the line 1 table				
3 Enter total numbe	Enter total number of other organizations listed in the line 1 table	ons listed in the line	1 table				•	0
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	eduction Act Notice,	see the Instruction	s for Form 990.		TEEA3901L 08/10/17	08/10/17	Schedu	Schedule I (Form 990) (2017)

04-2104775

Page 2

Schedule I (Form 990) (2017) Andover Newton Theological School

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	can be adplicated if additional space is necessary	ace is inceded.				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV. appraisal, other)	(f) Description of noncash assistance
1 Fin	1 Financial Aid	55	532, 655.			
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4						
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7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	te the information	required in Part I,	line 2; Part III, col	umn (b); and any othe	r additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

All grants made by the School are to its students to cover costs of tuition and

related expenses. All students who apply for scholarship or financial aid must

complete the Federal Student Aid Application (FAFSA) to determine eligibility.

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

2017

Department of the Treasury Internal Revenue Service ► Attach to Form 990.
► Go to www.irs.gov/form990 for instructions and the latest information

Open to Public Inspection

Name of the organization

Andover Newton Theological School

Employer identification number 04-2104775

Pa	art I Questions Regarding Compensation			
			Yes	No
1:	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, P VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items	Part III		
	First-class or charter travel X Housing allowance or residence for personal			
	Travel for companions Payments for business use of personal residents.	ence		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as, maid, chauffeur, che	an		
	Distribution of Speciality Speciality decount	-"/	1	
1	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		<b>├─</b> ─	_
	reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors.			
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		х
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			<u> </u>
3	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization compensation of the CEO/Executive Director, but explain in Part III	tion to		
	Compensation committee Written employment contract			Í
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations Approval by the board or compensation compensation	mittee		
			:	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization.			
i	a Receive a severance payment or change-of-control payment?	4a		X
ı	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4 b		Х
•	c Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
		·		1
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	ı		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of	<u> </u>		
ā	a The organization?			X
ŀ	b Any related organization?	5 b		Х
	If 'Yes' on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
á	a The organization?	6a		Х
ŀ	<b>b</b> Any related organization?	6 b		Х
	If 'Yes' on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations section 53 4958-4(a)(3)?			
	If 'Yes,' describe in Part III	8		<u> </u>
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Páge 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Andover Newton Theological School Schedule J (Form 990) 2017

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	5			
(A) Name and Title		() Base compensation	(ii) Bonus & incentive compensation	(ii) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns(B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Reverend Martin B.Copenhaver	ε	117,957.	0.	0	34,116.	90,372.	242,445	
1 President	(ii)	0.		0.	0		     	 
Brian D. Boyce	Θ	129, 212.	0	0.	8,262.	22,664.	160,138.	0.
2 CFO	(ii)	0.	0	0.	10   	¦O I	.0	0.0
Frank Cavaco	Θ	54,747.	20,000.	81,	2	4,280.	163	0
3 Dir. of Facilities	€	0.		l 	0		   	0.0
	Θ							
4	€		       	 	 	 	 	 
	ε							
5	<b>(ii)</b>					 	 	         
	€							
9	(ii)					           	         	! ! ! ! ! ! ! ! !
	Θ							
7	(ii)			,           	 	         	! ! ! ! !	           
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16	€							
ВАА			TEEA4102L 08/09/17	17			Schedule .	Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2017 Andover Newton Theological School

Part III Supplemental Information

# Part 1, Line 1a - Relevant Information Regarding Compensation Benefits

Andover Newton provides non-taxable housing allowances to those faculty and

administrators that are ordained ministers in accordance with Section 107 of the

Internal Revenue Code.

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Andover Newton Theological School

Employer identification number

04-2104775

### Form 990, Part VI, Line 1a - Explanation of Delegated Broad Authority to Committee

Under the by-laws of the School, the Executive Committee consists of the Chair, the Vice Chair, the Secretary, the Treasurer and such other Trustees as are elected annually by majority vote of the Board of Trustees. The President of the School is an ex-officio member of the Executive Committee. The Executive Committee's primary function is to discuss and determine the agenda for all regularly scheduled meetings of the Board of Trustees. In addition, the Executive Committee shall have and may exercise all of the powers and authority of the Board of Trustees except that the Executive Committee shall have no power when a meeting of the Board of Trustees is in session, provided that the exercise of such powers and authority is not contrary to the charter, bylaws or the instrucions of the Board of Trustees and further provided that the Executive Committee shall not have the power to elect or appoint officers of the Board or to fix the terms of office, to authorize the sale and conveyance of any real property of the School, to fill faculty vacancies beyond the time of the next annual meeting, to award tenure to members of the faculty, or to award academic degrees.

### Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 was emailed to management and Board of Trustees for their review. Once reviewed and questions were addressed the Form 990 is filed with the IRS.

### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The Conflict of Interest and Disclosure Policy applies to active members of the Board of Trustees and designated Senior Officers, including the President, the Vice President for Academic Affairs and Dean of the Faculty, the Director of Institutional Advancement, the Dean of Students and the Chief Financial Officer.

04-2104775

### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts (continued)

personal, business, beneficial, or other relationship which creates or could be perceived as creating a conflict with the fiduciary duty owed to the School by a Trustee or designated Senior Officer.

Active Trustees and designated Senior Officers of the School are required to identify annually any personal, familial, or business relationship with any person, organization, or entity having substantial business, beneficial, or other relationship with the School which creates a real or apparent conflict with his or her fiduciary duty to the School.

Disclosure shall be made annually on a disclosure form which will be held in confidence and reviewed annually by the Executive Committee. Active Trustees and designated Senior Officers are nevertheless expected to disclose any new condition, situation, or circumstance which creates a real or apparent conflict of interest as soon after it arises as practicable.

Active Trustees, or designated Senior Officers, who have declared a real or apparent conflict of interest shall refrain from consideration of and voting on matters related, or reasonably perceived as related, to their disclosed interests. This restriction on participation shall obtain unless the Board requests participation for particular reasons.

The minutes of the Board meeting shall record that the individual did not participate in the discussions, deliberations or decisions of the Board with respect to the contract, relationship, individual or organization in question. If a vote is taken, the Board member shall not vote, and the minutes of the Board meeting shall

Contradic 0 (10/11/350 01/350-12) (2017)	rage
Name of the organization	Employer identification number
Andover Newton Theological School	04-2104775

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts (continued) record this fact.

The Board may follow other or additional procedures as the Board of Trustees or President may deem appropriate in particular circumstances.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Board of Trustees reviews he President's compensation annually. The committee

documents his performance and uses comparability data obtained from other peer

independent schools public IRS Form 990 filings to determine the annual increase and

discretionary bonus.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

The President reviews the performance evaluations of officers to make a

determination of the officer's compensation.

### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The Organization makes its governing documents, policies, financial statements and a public disclosure copy of Form 990 available to the public upon request for the same period of disclosure as set forth in Section 6104(D). In addition, the Form 990 without Schedule B is available via Guidestar and the Massachusetts Attorney General's Office websites.

Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

1 Change in value of perpetual trusts

Total \$ 7,437. 7,437.