Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

DLN: 93493134074491 OMB No. 1545-0047

Open to Public Inspection

		enue Service							
				inning 07-01-2019 , and ending 06-	-30-2	020			
		pplicable:	C Name of organization MIDDLESEX SCHOOL				D Employ	er identifi	ication number
□ Na		change ange					04-210	3821	
☐ Ini		-	Doing business as						
☐ Fin-	al retur	n/terminated	1			ŀ	E Talaska		
		d return	1400 LOWELL BOAD	mail is not delivered to street address) Room/	suite/		E Telephor	ie number	
□Ар	plicati	on pending					(978) 3	69-2550	
			City or town, state or province, co	ountry, and ZIP or foreign postal code					
			,				G Gross re	ceipts \$ 76	5,113,112
			F Name and address of princi	pal officer:	Н	l(a) Is this	a group re	turn for	
			DAVID BEARE 1400 LOWELL ROAD				inates?		□Yes 🗹 No
			CONCORD, MA 01742		_ н	l (b) Are all include	subordinat d2	tes	☐ Yes ☐No
I Ta	x-exei	mpt status	: 🗹 501(c)(3) 🔲 501(c)()	 ((insert no.)				list. (see	instructions)
J W	ebsit	te:▶ W\	WW.MXSCHOOL.EDU		⊢ н	(c) Group		•	•
						·			
K Forr	n of o	rganization	n: 🗹 Corporation 🗌 Trust 🔲 As	sociation Other ►	L,	Year of format	ion: 1901	M State	of legal domicile:
		_						I MA	
Pa	art I		nmary						
			scribe the organization's mission EX SCHOOL IS A COLLEGE-PREP	or most significant activities: ARATORY SCHOOL FOR GRADES 9 THRO	пен -	12			
Ce		MIDDLLS	EX SCHOOL IS A COLLEGE-FREE	AKATOKT SCHOOL FOR GRADES 9 TIIKO	0011.	12.			
Tan Tan	-								
Governance	-								
, O				discontinued its operations or disposed of hing body (Part VI, line 1a)	f more	e than 25%	of its net a	ssets.	24
	l		-	• , , , ,					34
Se	l		· -	of the governing body (Part VI, line 1b)				4	31
Ě	l		• •	calendar year 2019 (Part V, line 2a)				5	288
Activities &	l		mber of volunteers (estimate if n	* *	•		•	6	191
⋖	l			art VIII, column (C), line 12				7a	50,518
	b	Net unre	elated business taxable income fr	om Form 990-T, line 39				7b	44,489
						Prio	r Year		Current Year
σį	8	Contribu	tions and grants (Part VIII, line 1	h)			19,119,	380	10,134,044
Ravenue	9	Program	service revenue (Part VIII, line 2	g)			23,877,	315	24,454,464
Αş	10	Investm	ent income (Part VIII, column (A)	8,170,	240	12,958,037			
_	11	Other re	venue (Part VIII, column (A), line	s 5, 6d, 8c, 9c, 10c, and 11e)			900,	550	806,829
	12	Total rev	venue—add lines 8 through 11 (n	nust equal Part VIII, column (A), line 12)			52,067,	485	48,353,374
	13	Grants a	nd similar amounts paid (Part IX,	column (A), lines 1–3)			7,340,	618	7,696,156
	14	Benefits	paid to or for members (Part IX ,	column (A), line 4)				0	0
SS.	15	Salaries,	other compensation, employee	benefits (Part IX, column (A), lines 5-10))		15,764,	407	16,430,674
nse	16a	Professi	onal fundraising fees (Part IX, col	umn (A), line 11e)				0	0
Expenses	ь	Total fund	Iraising expenses (Part IX, column (D), line 25) ▶2,103,142					
Щ	17	Other ex	penses (Part IX, column (A), line	s 11a-11d, 11f-24e)			19,253,	072	17,787,152
	18	Total exp	penses. Add lines 13–17 (must e	qual Part IX, column (A), line 25)			42,358,	097	41,913,982
	19	Revenue	e less expenses. Subtract line 18	from line 12			9,709,	388	6,439,392
× o			·			Beginning o	of Current Y	'ear	End of Year
300									
Net Assets or Fund Balances	20	Total ass	sets (Part X, line 16)				394,714,	693	383,090,796
절절	21	Total lial	oilities (Part X, line 26)				83,023,	453	62,812,951
žZ	22	Net asse	ets or fund balances. Subtract line	e 21 from line 20			311,691,	240	320,277,845
	rt II		nature Block						
				mined this return, including accompanyir te. Declaration of preparer (other than of					
any k			er, it is true, correct, and comple	te. Declaration of preparer (other than of	ilicei)	is pased on	an miorm	ation of v	vilicii preparei nas
		*****	** ture of officer			2021 Date	-05-14		
Sign		J Signal	ture of officer			Date			
Here	•		ESE A CUNNINGHAM CFO						
		<u> </u>	or print name and title						
_	_]	Print/Type preparer's name	Preparer's signature	Date	Chec		PTIN P00757336	;
Paid		<u> </u>	Final name A DOM COLOR				employed		
Pre		ei	Firm's name RSM US LLP			Firm'	's EIN ► 42	-0/14325	
Use	On	ıly 🗀	Firm's address ► 80 CITY SQUARE			Phon	e no. (617)	912-9000	
			BOSTON, MA 02129						
May +	he TP	S discus	s this return with the preparer sh			1			es 🗌 No
			eduction Act Notice, see the se		•	Cat. No. 11	282Y	T	Form 990 (2019)

orm	990 (2019)				Page :
Pa	rt III Statemen	t of Program Service A	ccomplishments		
	Check if Sch	edule O contains a response	or note to any line in this Part		🗆
	Briefly describe the	organization's mission:			
UNI	DLESEX SCHOOL IS A DRED YEARS, HAS BE LE. (SEE SCHEDULE	EEN COMMITTED TO EXCELLE	MINATIONAL, RESIDENTIAL, (NCE IN THE INTELLECTUAL, E	COLLEGE-PREPARATORY SCHOOL THA THICAL, CREATIVE, AND PHYSICAL DE	T, FOR OVER ONE VELOPMENT OF YOUNG
	Did the organization	n undertake any significant p	rogram services during the yea	ar which were not listed on	
	the prior Form 990	or 990-EZ?			🗌 Yes 🗹 No
	If "Yes," describe th	nese new services on Schedu	e O.		
	Did the organization	n cease conducting, or make	significant changes in how it co	onducts, any program	
	services?				🗌 Yes 🗹 No
	If "Yes," describe th	nese changes on Schedule O.			
1	Section $501(c)(3)$ a		re required to report the amou	ree largest program services, as meas int of grants and allocations to others,	
a	(Code: See Additional Data) (Expenses \$	32,871,752 including grants of \$	7,696,156) (Revenue \$	25,113,687)
b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
d	Other program serv	vices (Describe in Schedule C includin	.) g grants of \$) (Revenue \$)
_	Total program se	rvice evnenses	32 871 752		

Par	Checklist of Required Schedules			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 2	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			No
7	Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	0 (2019)

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Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
7	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L,Part	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
•	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
L	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
1	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
Ба	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pari	· · · · · · · · · · · · · · · · · · ·			
	Check if Schedule O contains a response or note to any line in this Part V			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
la	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 141			

1b

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1c

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	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		NI-
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No No
b		5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_	.,	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	If "Yes," complete Form 4720, Schedule O.	16		No

orm	990 (2019)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 34			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	$\vdash \vdash$		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			ti
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
10-	Did the everyingtion have lead shoutons burnshap as affiliates?	10a	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			
	form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			11
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	166		
Se	ction C. Disclosure	16b		
<u> 36</u> 17	List the states with which a copy of this Form 990 is required to be filed▶			
18	MA Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			
	only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: THERESE A CUNNINGHAM CFO 1400 LOWELL ROAD CONCORD, MA 01742 (978) 371-6589			

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization nor any related organization and any related organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Check this box if neither the organization nor any related organization of the organization from the organization from the organization is both an officer and a director/trustee) Position (do not check more than one box, unless person is both an officer and a director/trustee) Or of the organization of the organization of the organization of the organization from the organization from the organization from the organization and related organization shelow dotted line) 	Form 990 (2019)											Page 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than subject or the organization or any related organization or trustee) and the organization or			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,	
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if no. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title A Reportable compensation from the organization or any related organization or any new powers of the organization or any new powers or trustees or trustees that received, in the capacity as a former director, or trustee. (B) A Reportable compensation or trustee of the organization or trustee. (C) (B) A Reportable compensation or from the organization or end to the compensation organization organizat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. 🗆
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (A) Name and title ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee) ■ (D) Reportable compensation from the organization organization organization (W-2/1099-MISC) ■ (F) Estimated organization organizations (W-2/1099-MISC) ■ (F) Set instructions for the organization organization organization organization organization organization organization organizations (W-2/1099-MISC) ■ (F) Reportable compensation from the organization organization organization organization organization organizati	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees		
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organi	year.		•						, ,		-	n's tax
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who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any neither than the organization nor any neither the organization nor any neither the organization nor any neither than the organization n												
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization organization organization and related organizations.												
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·	
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Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	☐ Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.		
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estim amount comper from	ated of other sation the
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rela	ted
	See Additional Data Table											

	Section & Officers Diver	tous Tureton	. Karri					LJ: L	C-			E l		(time and \	Page 8
Pa	t VII Section A. Officers, Direct	1	s, Key	Emp			and	Higr			tea			(cont		
	(A) Name and title	(B) Average hours per week (list any hours for related	than o	ox, ι in of tor/t	t che unle: ficer	eck moss ss pers r and a tee)	son	Rep comp fro orga	(D) eportable npensation rom the ganization (-2/1099-		Rep comp from orga	(E) oortable oensation relate nization 2/1099	on d ns	Estimated amount of other compensation from the organization and		
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	١ ١	ISC)		•	1ISC)		rela organiz	ted
See	Additional Data Table						<u> </u>				-					
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	Sub-Total						•									
	Total from continuation sheets to F Total (add lines 1b and 1c) . .	•					▶		1.	606,542				0		703,500
2	Total number of individuals (including of reportable compensation from the	g but not limited	to thos			bove	e) who	rece	eived mo	ore than	\$100	,000		•		
3	Did the organization list any former	officer director	or truet	مم لا	ev e	mpl	ovee	or bi	ahest co	mnencat	ad a	mnlove	e on		Yes	No
,	line 1a? If "Yes," complete Schedule										•		e 011	3	Yes	
4	For any individual listed on line 1a, is organization and related organization individual	ns greater than \$	150,00	0? <i>If</i>	"Yes	," c	omplet	te Sc	hedule J	for such	7			4	Yes	
5	Did any person listed on line 1a rece services rendered to the organization									ition or i	ndivi	dual fo	r •	5		No
	ection B. Independent Contrac Complete this table for your five high		d indon	anda	at co			that	rosoivod	mara th	an d	100.00	00 of c	mnon	cation	
	from the organization. Report compe													Jilipeli		
	Name	(A) and business addre	ess							De	escrip	(B) tion of :	services			C) nsation
CE FL	OYD COMPANY INC									GENERAL	CON	TRACTO	OR		4	1,858,112
	SOUTH ROAD ORD, MA 01730															
FLIK										FOOD SE	RVIC				;	1,972,968
	OX 417632 ON, MA 02241															
PAGE	BUILDING CONSTRUCTION									GENERAL	CON	TRACTO	OR		:	1,564,877
	DLD PAGE ST SUITE 4 IGHTON, MA 02072															
	ERRED BUILDING SYSTEMS					_				GENERAL	. CON	TRACTO	DR		-	1,300,847
CLAR	OX 1 143 TWISTBACK ROAD EMONT, NH 03743				_			_			_					
	ATALDO LANDSCAPE & CONSTRUCTION I									GENERAL	. CON	TRACTO	DR			981,360
LITTL	OX 1343 ETON, MA 01460															
	Total number of independent contracto compensation from the organization ▶		not lim	ited t	to th	ose	listed	abov	/e) who	received	more	e than	\$100,0	000 of		
						_									Form 99	0 (2019)

orm 9 Part		(2019) Statement	of F	Revenue						Page 9
		Check if Scheo	dule	O contains a	respo	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
(6	1a	Federated campa	aigns	·	1a			revenue		512 - 514
unts unts	Ŀ	• Membership due:	s.	. [1b					
Gra mo	6	Fundraising even	its .	. [1c	2,100				
fts, ⊏A	c	l Related organiza	tions	- -	1d					
]; ⊒:8	6	Government grants	(con	tributions)	1e					
ons Sil	f	All other contribution and similar amounts			1f	10 121 044				
buti the	١,	above Noncash contribution	ns in	L cluded in I		10,131,944				
Contributions, Gifts, Grants and Other Similar Amounts	5	lines 1a - 1f:\$			1 g	708,093				
G E	ŀ	h Total. Add lines	1a-1	f		•	10,134,044			
						Business Code				
	2a	TUITION REVENUE				611600	23,956,550	23,956,550		
Program Service Revenue	b	INSTRUCTIONAL				611710	497,914	497,914		
es						317,10				
ice.	c									
Ser	d									
ran						+				
y og	е									
	f	All other program	serv	ice revenue.						
		Total. Add lines 2				24,454,464				
		investment income imilar amounts)		luding divide	nds, i	nterest, and other	1,656,901	L	50,518	1,606,383
		Income from invest			npt bo					
	5 F	Royalties			•	>	•			
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a	1	99,998	3				
		Less: rental expenses	6b		57,180	1]			
		Rental income			37,100	,	-			
		or (loss)	6 c		42,818		142,818			1.12.010
	a	Net rental income	or	(loss) (i) Securit	· ·	(ii) Other	142,818			142,818
	7a	Gross amount		(i) Securi	.163	(II) Other	-			
		from sales of assets other	7a	38,8	73,406	5				
		than inventory Less: cost or					-			
	_	other basis and sales expenses	7b	27,5	72,270					
	_	Gain or (loss)	7c	11.2	01,136					
		Net gain or (loss)				<u>'</u> ▶	11,301,136	5		11,301,136
۵,	8a	Gross income from fu	ındra							
ň		(not including \$contributions reporte		2,100 of line 1c).						
eve		See Part IV, line 18	٠		8a	23,125				
μ. π		Less: direct expen			8b	27,596				-4,471
Other Revenue	C	Net income or (los	5) 11	om fundralsi	ng ev	ents 🛌	-4,473			-4,471
		Gross income from See Part IV, line 19								
					9a 9b		_			
		Less: direct expen Net income or (los				ies \blacktriangleright	_			
							1			
	10a	Gross sales of inve returns and allowa			10a	111,951				
	b	Less: cost of good	s so	ld	10b					
	С	Net income or (los	s) fr	om sales of i	nvent	cory ►	9,259	•		9,259
-		Miscellaneo				Business Code	100.100	100.100		
	11:	a OUTSIDE MUSIC	LESS	SONS		611600	103,108	103,108		
	h					900099	92,750	92,750		
	D	APPLICATION FEE	:S			90009	92,/30	92,730		
	c	ALUMNI ASSOCIA	י חוד.	N		900099	9 25,145	5 25,145		
	-	, LOPINI ADDOCIA		•						
	d	All other revenue					438,220	438,220		1
	е	Total. Add lines 1	1a-:	11d		•	659,223	3		
	12	Total revenue. S	ee ir	nstructions .					F0 F10	12.055.105
						<u> </u>	48,353,374	25,113,687	50,518	13,055,125 Form 990 (2019)

Forn	n 990 (2019)				Page 10
Pa	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must conclude the contains a response or note to an		=		ımn (A).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	56,233	56,233		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	7,639,923	7,639,923		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	760,220	228,066	457,154	75,000
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	11,080,714	8,996,069	1,263,348	821,297
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,173,723	896,502	191,986	85,235
9	Other employee benefits	2,536,854	1,937,676	414,953	184,225
10	Payroll taxes	879,163	671,514	143,805	63,844
11	Fees for services (non-employees):				
а	Management				
b	Legal	165,495		151,018	14,477
	Accounting	132,333		132,333	
	ILobbying	6,349		6,349	
	Professional fundraising services. See Part IV, line 17	2 202 745	lu lu	2 404 740	2.066
	Investment management fees	2,203,715	697.463	2,194,749	8,966
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,054,790	687,463	256,902	110,425
	Advertising and promotion	114,970	15,412	46,470	53,088
	Office expenses	549,869 859,245	369,631 299,889	138,582 489,011	41,656 70,345
	Information technology	6,112	6,112	409,011	70,343
	Royalties	2,705,068	2,398,736	245,016	61,316
	Travel	582,560	410,210	72,753	99,597
	Payments of travel or entertainment expenses for any federal, state, or local public officials		,	7-17-55	
19	Conferences, conventions, and meetings	108,710	78,873	24,172	5,665
	Interest	582,765	558,194	19,657	4,914
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,259,233	5,696,528	412,483	150,222
23	Insurance	258,867	129,985	125,480	3,402
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a FOOD	1,650,341	1,478,408	63,138	108,795
	b EQUIP. & EQUIP. RENTAL	296,212	234,867	35,246	26,099
	c CAPITAL CAMPAIGN EXPENS	112,328			112,328
	d MEMBERSHIP FEES	72,025	15,912	53,947	2,166
	e All other expenses	66,165	65,549	536	80
25	Total functional expenses. Add lines 1 through 24e	41,913,982	32,871,752	6,939,088	2,103,142
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

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Assets

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18

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21

23

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25

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27

28

31

32

33

Liabilities 22

Fund Balances

٥ 29

Assets 30 9,353,742

2,270,331

42,289,836

207.994

2.642

67.627

444,837

110,153,183

14,127,694

154.430.091

49,742,819

383,090,796

3,280,990

8,094,106

17,324,595

34,113,260

62.812.951

105,160,509

215,117,336

320,277,845

383,090,796

Form 990 (2019)

(B)

End of year

Beginning of year

4,543,775

3,598,528

42,943,022

160.846

2.630

55.622

720,666

112,939,015

25,703,155

152.533.220

51,514,214

394,714,693

21,152,428

8,806,757

17.500.000

35,564,268

83.023.453

103,920,045

207,771,195

311,691,240

394,714,693

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10c

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Page **11**

Cash-non-interest-bearing	
Savings and temporary cash investments	
Pledges and grants receivable, net	
Accounts receivable, net	Т

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

Notes and loans receivable, net . . .

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Deferred revenue . . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow FASB ASC 958, check here <a> \square and

Investments—program-related. See Part IV, line 11

basis. Complete Part VI of Schedule D

Inventories for sale or use .

Less: accumulated depreciation

Intangible assets .

Grants payable .

Check if Schedule O contains a response or note to any line in this Part IX

10a

10b

183,551,568

73,398,385

Form 990 (2019)

Additional Data

Software ID:

Software Version:

EIN: 04-2103821 Name: MIDDLESEX SCHOOL

Form 990 (2019)

Form 990, Part III, Line 4a:

MIDDLESEX SCHOOL IS A NON-SECTARIAN COLLEGE PREPARATORY BOARDING AND DAY SCHOOL FOR BOYS AND GIRLS IN GRADES 9-12. MIDDLESEX HAS ALWAYS PRIDED ITSELF IN ATTRACTING A DIVERSE, HIGHLY MOTIVATED GROUP OF STUDENTS FROM ACROSS THE COUNTRY AND MORE RECENTLY THE WORLD. CURRENT ENROLLMENT IS ABOUT 400 STUDENTS FROM MANY STATES AND COUNTRIES. FOUNDED IN 1901. THE SCHOOL HAS A LONG TRADITION OF PLACING STUDENTS IN THE MOST SELECTIVE COLLEGES, MIDDLESEX OFFERS A CHALLENGING ACADEMIC PROGRAM, IN ADDITION TO ITS SCHOOL YEAR PROGRAM, MIDDLESEX MAKES USE OF ITS CAMPUS FACILITIES FOR SUMMER AUXILIARY PROGRAMS CONSISTENT WITH ITS PRIMARY MISSION.

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MATTHEW E CROZIER	60.00			х				217,011	0	80,497
COO KATHLEEN C GILES FORMER HEAD OF SCHOOL	0.00						х	242,396	0	40,799
THERESE A CUNNINGHAM	60.00			х				196,519	0	75,065
MATTHEW J DEGREEFF DEAN OF	60.00					х		123,511	0	142,675

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189,773

193,308

194,740

134,253

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150,498

71,534

50,366

19,651

72,415

THERESE A CUNNINGHAM	60.00		\ /			100 510
CFO	0.00		X			196,519
MATTHEW J DEGREEFF DEAN OF	60.00			V		123,511
COLLEGE COUNSELING & STUDENT ENRICHM	0.00			^		123,311
KARLYN M MCNALL ASSISTANT	60.00			.,		
		ĺ	I	X	l	115,031

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and Independent Contractors

HEAD FOR FACULTY AND ACADEMICS

DIRECTOR OF ADVANCEMENT

DIRECTOR OF DEVELOPMENT

DIRECTOR OF ADMISSIONS

GEORGE W NOBLE

......... HEAD OF SCHOOL

HEATHER J PARKER

DOUGLAS C PRICE

ANNE T BASS

VICE PRESIDENT

DAVID BEARE

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer compensation week (list from the from related

	any hours	and	a dir	ecto	r/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ROBERT T BASS	5.00	Х		х				0	0	0
VICE PRESIDENT	0.00									
STEPHEN D LARI	5.00	x		x				0	0	0
PRESIDENT	0.00									
SARAH C LEARY	5.00									
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STEPHEN D LARI	5.00	v	v		0	
PRESIDENT	0.00	^	^		J	
SARAH C LEARY	5.00					
VICE PRECIPENT		Х	Χ		0	
VICE PRESIDENT	0.00					
DAVID MCKENNA	5.00					
		Х	Χ		0	
TREASURER	0.00					

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ALLEN J MODEL

VICE PRESIDENT

ANDREW PITTS

RICARDO ALBARRAN

ALEXANDER BANKER

MARY LOU BOUTWELL

JOHANNA BOYNTON

......

SECRETARY

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

and Independent Contractors

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JUDITH KAYE

BRICKSON DIAMOND

ABIGAIL MARR DOFT

JENNIFER BURNES FULTON

KIMBERLY GWINNLANDRY

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	any hours		l a dir	recto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JOHN BROOKE	5.00	х						0	0	0
TRUSTEE	0.00							U	0	
RODNEY CLARK	5.00	х						0	0	0
TRUSTEE	0.00								0	
JOY CONNOLLY	5.00	х						0	0	0
TRUSTEE	0.00								0	U
JAMES E CURTIS III	5.00									

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	0.00					
JOY CONNOLLY	5.00					
		Х			0	
TRUSTEE	0.00					
JAMES F CURTIS III	5.00					
JAMES I CORTIS III		X			0	
TRUSTEE	0.00					
WILLIAM DANGEE	5.00					

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and Independent Contractors

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KATHERINE STEARNS SYMONDS

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

JASON ROBART

SCOTT F POWERS

ROBERT C TRUMBULL

JULIA FRENCH VEGHTE

	any hours			r/tr	office (ustee		organization	organizations	from the	
	for related organizations below dotted line)	organizations 의료 below dotted 을 할	Institutional Trustee	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
CHIVAS CHI-WAH LAM	5.00									
TRUSTEE	0.00	X					0	U	0	
ROBERT SM LAWRENCE	5.00	Х					0	0	0	
TRUSTEE	0.00						0	0	U	
EDWARD F MEHM TRUSTEE	5.00 0.00	Х					0	0	0	

TRUSTEE	0.00					
EDWARD F MEHM	5.00					
		Х			0	
TRUSTEE	0.00					
PATRICIA A MELTON	5.00					
		Х			0	
TRUSTEE	0.00					
BENJAMIN J NYE	5.00					

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and Independent Contractors (A) Name and Title

BRET STEPHENS

CASS SUNSTEIN

TRUSTEE

TRUSTEE

hours per week (list any hours for related organizations below dotted line)
5.00
0.00
5.00

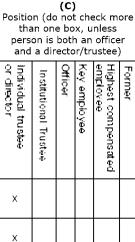
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Average

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0.00

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,



from the organization (W-2/1099-MISC)

(D)

Reportable

compensation

organizations (W- 2/1099-MISC)

(E)

Reportable

compensation

from related

from the organization and related organizations

(F)

Estimated

amount of other

compensation

Institutional Χ

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493134074491				
SCI		ULE A	- Dublic 4	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047				
	m 99			rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2019				
		the Treasury	► Go to <u>www.irs</u>	.gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection				
Nam	e of th	nue Service h e organiza SCHOOL	tion				Employer identific	<u> </u>				
		SCHOOL					04-2103821					
	rt I		for Public Charity State				See instructions.					
	rganız		a private foundation because	•			(A)(!)					
1		,	onvention of churches, or as									
2	✓		scribed in section 170(b)(,							
3		·	or a cooperative hospital serv	_			-					
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's				
5		_	ation operated for the benefi (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170				
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	ı)(v).					
7			ation that normally receives (O(b)(1)(A)(vi). (Complete		s support from a	governmental u	nit or from the gener	al public described in				
8		A communi	ty trust described in sectior	170(b)(1)(A)(vi).	(Complete Part I	I.)						
9		An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:										
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11		An organiza	ation organized and operated	d exclusively to test fo	r public safety. S	See section 509	(a)(4).					
12		more public	ation organized and operated ly supported organizations of through 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a					
а		organizatio	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	appoint or elect a majo								
b		manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A	ation vested in the sar								
С		Type III f	unctionally integrated. A sorganization(s) (see instructi	supporting organizatio				ted with, its				
d		Type III n	on-functionally integrated integrated integrated. The organization (s). You must complete Par	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar					
е		Check this	box if the organization receiv or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally				
f	Enter	the number	of supported organizations				<u> </u>					
g			ing information about the su	· · · · · · · · ·	т'							
	(i) N	Name of supported of the second of the secon		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
					Yes	No						
Tota		l. P. '	tion Act Notice, see the Ir		Cat. No. 11285		Schedule A (Form 9	000 57) 5515				

-	Section A. Public Support	to quality unde		below, piedse		••,		
Ť	Calendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 201	9	(f) Total
	(or fiscal year beginning in)	(4) 2013	(5) 2010	(0) 2017	(4) 2010	(6) 201		(1) Total
1	Gifts, grants, contributions, and membership fees received. (Do not	15,762,412	20,432,778	15,320,385	19,119,380	10.1	34,044	80,768,999
	include any "unusual grant.")	13,702,412	20,432,770	13,320,303	15,115,500	10,1	5-1,0-1-1	00,700,555
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
3	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	15,762,412	20,432,778	15,320,385	19,119,380	10,1	34,044	80,768,999
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly supported organization) included on							26,873,750
	line 1 that exceeds 2% of the							20,0,0,,00
	amount shown on line 11, column (f)							
6	Public support. Subtract line 5							
٥	from line 4.							53,895,249
•	Section B. Total Support							
	Calendar year	(d) 2018	(e) 201	.9	(f) Total			
_	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	` '			
7		15,762,412	20,432,778	15,320,385	19,119,380	10,1	34,044	80,768,999
8	dividends, payments received on							
	securities loans, rents, royalties	1,590,345	1,929,484	3,061,172	3,210,326	1,8	06,381	11,597,708
	and income from similar sources							
9	Net income from unrelated business activities, whether or not the	43,277	37,897	135,145	284,156		50,518	550,993
	business is regularly carried on	15,277	37,037	133,113	201,130		30,310	330,333
10	· ,							
	or loss from the sale of capital	142,811	367,973	163,423	353,331	1	35,076	1,162,614
11	assets (Explain in Part VI.) Total support. Add lines 7 through							
	10							94,080,314
	Gross receipts from related activities,					12		128,654,377
13	First five years. If the Form 990 is for	-			•		· -	nization,
	check this box and stop here						. ▶⊔	
_	Section C. Computation of Publi							
14						14		57.290 %
	Public support percentage for 2018 Sc					15		58.160 %
16	a 33 1/3% support test—2019. If the	organization did i	not check the box	on line 13, and lin	e 14 is 33 1/3% or	more, che	k this b	
	and stop here. The organization qual							. ▶ 🗹
ı	33 1/3% support test-2018. If th							
	box and stop here. The organization	qualifies as a pub	olicly supported org	anization				. ▶ 🗆

17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2019

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

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the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,	
	describe the designation. If historic and continuing relationship, explain.	1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

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Schedule A (Form 990 or 990-EZ) 2019

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV. See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

_6	Other distributions (describe in Part VI). See instruction		
7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to wh details in Part VI). See instructions		
9	Distributable amount for 2019 from Section C, line 6		
10	Line 8 amount divided by Line 9 amount		
	(iii) Distributable Amount for 2019		

7 Total annual distributions. Add lines 1 through 6.			
o∨ide			
(ii) derdistributions Pre-2019	(iii) Distributable Amount for 2019		
derdistributions	Distributable		
0	vide		

8 Distributions to attentive supported organizations to who details in Part VI). See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			

e From 2018. f Total of lines 3a through e

instructions)

See instructions.

e Excess from 2019.

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2015.

b Excess from 2016. c Excess from 2017. **d** Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2019)

Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10: Part II, line 17a or 17b: Part III, line 12: Part IV. Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V. Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test** 990 Schedule A, Supplemental Information Return Reference Explanation SCHEDULE A. PART II. SPECIAL THE SCHOOL HISTORICALLY HAS USED THE GREATER THAN \$5,000 OR 2% RULE IN REPORTING CONTRIBUT RULE IN SCHEDULE B: ORS IN COMPLIANCE WITH THE SCHEDULE B INSTRUCTIONS, THEREFORE, DUE TO THE BROADLY SUPPORTE D NATURE OF THE ORGANIZATION AND DEEMED MEETING THE PUBLIC SUPPORT TEST UNDER CURRENT GUID ANCE, CONTRIBUTORS OVER THE 2% RULE FOR SECTION 509(A)(1) BROADLY SUPPORTED ORGANIZATIONS ARE REPORTED. THE SCHOOL HAS COMPLETED SCHEDULE A, PART II FOR THE PURPOSE OF APPLYING THE SPECIAL RULE ON SCHEDULE B.

Schedule A (Form 990 or 990-EZ) 2019

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public

Department of the Treasury

SCHEDULE C (Form 990 or 990-

EZ)

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

DLN: 93493134074491

Interna	al Revenue Service				Inspection
• S	ection 501(c)(3) organizations: Co	on Form 990, Part IV, Line 3, or Form per Parts I-A and B. Do not comp	lete Part I-C.		·
	Section 501(c) (other than section Section 527 organizations: Compl	501(c)(3)) organizations: Complete P	arts I-A and C below	. Do not complete Part I-B.	
If the	e organization answered "Yes" (on Form 990, Part IV, Line 4, or Form	n 990-EZ, Part VI. li	ne 47 (Lobbying Activitie	s), then
• 8	Section 501(c)(3) organizations the	at have filed Form 5768 (election unde	er section 501(h)): Co	omplete Part II-A. Do not co	omplete Part II-B.
		at have NOT filed Form 5768 (election			
	e organization answered "Yes" (ky Tax) (see separate instructio	on Form 990, Part IV, Line 5 (Proxy bas) then	(see separate	instructions) or Form 990	J-EZ, Part V, line 35c
	Section 501(c)(4), (5), or (6) organ				
	ne of the organization	•		Employer ide	ntification number
MID	DLESEX SCHOOL			04-2103821	
Par	t I-A Complete if the orga	anization is exempt under sec	tion 501(c) or is		zation.
1	Provide a description of the orga "political campaign activities")	nization's direct and indirect political	campaign activities i	n Part IV (see instructions	for definition of
2		ditures (see instructions)		>	\$
3	Volunteer hours for political cam	paign activities (see instructions)			
Par	t I-B Complete if the orga	anization is exempt under sec	tion 501(c)(3).		
1	Enter the amount of any excise	tax incurred by the organization unde	r section 4955	>	\$
2	Enter the amount of any excise	tax incurred by organization manager.	s under section 4955	·	\$
3	If the organization incurred a se	ction 4955 tax, did it file Form 4720 f	or this year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV.				
Par	t I-C Complete if the orga	anization is exempt under sec	tion 501(c), exc	ept section 501(c)(3)).
1	Enter the amount directly expen	ded by the filing organization for sect	ion 527 exempt func	tion activities 🕨	\$
2		ganization's funds contributed to othe			\$
3	Total exempt function expenditu	res. Add lines 1 and 2. Enter here and	d on Form 1120-POL,	, line 17b ▶	\$
4	Did the filing organization file Fo	orm 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments. For of political contributions received	employer identification number (EIN) or each organization listed, enter the a d that were promptly and directly deliv tee (PAC). If additional space is neede	amount paid from the vered to a separate p	e filing organization's funds political organization, such	. Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter	contributions received and promptly and
				-0	directly delivered to a
					separate political
					organization. If none, enter -0
1					
2					
3					
4					
5					

Schedule C (Form 990 or 990-EZ) 2019 Page 3 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Part II-B Form 5768 (election under section 501(h)). (a) (b) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes | No **Amount** During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Nο Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? No Media advertisements? Nο C Mailings to members, legislators, or the public? Nο Publications, or published or broadcast statements? Nο e Grants to other organizations for lobbying purposes? Nο Direct contact with legislators, their staffs, government officials, or a legislative body? Nο Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Nο Other activities? Yes Total. Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? 2a If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political 2 expenses for which the section 527(f) tax was paid). 2a Current year Carryover from last year 2b C Total 2c Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . 3 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 Taxable amount of lobbying and political expenditures (see instructions) 5 Part IV **Supplemental Information** Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see

instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference Explanation

MIDDLESEX SCHOOL IS A MEMBER OF THE MASSACHUSETTS ASSOCIATION OF NONPROFIT SCHOOLS & PART II-B, LINE 1: COLLEGES. A GROUP THAT MAY ENGAGE IN LOBBYING ACTIVITIES. THEREFORE. A PORTION OF THE DUES

IN THE SCHEDULE.

MAY BE ATTRIBUTABLE TO LOBBYING ACTIVITIES AND AS SUCH NO DETERMINATIVE AMOUNT IS LISTED

SCHEDULE D

DLN: 93493134074491

2019

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Department of the Treasury

(Form 990)

Na	in the organization DDLESEX SCHOOL		Employer id	dentification	number
11122			04-2103821		
Pa	Organizations Maintaining Donor Advistage Complete if the organization answered "Ye		r Accounts.		
	Complete if the organization answered fre	(a) Donor advised funds	(b) Fun	ds and other	accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex				Yes 🗌 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other purpose of		ermissible	Yes □ No
Pa	rt III Conservation Easements.				103 🗀 110
	Complete if the organization answered "Ye	s" on Form 990, Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organ	nization (check all that apply).			
	\square Preservation of land for public use (e.g., recreation	n or education) \square Preservation of an	historically im	portant land a	area
	✓ Protection of natural habitat	Preservation of a c	ertified histori	c structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a	qualified conservation contribution in the for	m of a conserv	/ation	
	easement on the last day of the tax year.		Held	at the End o	of the Year
а	Total number of conservation easements		2a		2
b	Total acreage restricted by conservation easements		2b		160.00
c	Number of conservation easements on a certified historic	` '	2c		
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06, and not on a historic	2d		
3	Number of conservation easements modified, transferre tax year ►	d, released, extinguished, or terminated by t	the organizatio	n during the	
4	Number of states where property subject to conservatio	n easement is located >	1		
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		of violations,	☐ Yes	☑ No
6	Staff and volunteer hours devoted to monitoring, inspec 8.00	ting, handling of violations, and enforcing co	onservation eas	sements durir	ng the year
7	Amount of expenses incurred in monitoring, inspecting, \$	handling of violations, and enforcing conserv	vation easeme	nts during the	e year
8	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$?		70(h)(4)(B)(i)	☐ Yes	□ No
9	In Part XIII, describe how the organization reports consibalance sheet, and include, if applicable, the text of the	footnote to the organization's financial state			
Par	the organization's accounting for conservation easement III Organizations Maintaining Collections		er Similar A	ssets	
	Complete if the organization answered "Ye				
1 a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in f			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items:				
((i) Revenue included on Form 990, Part VIII, line 1		> \$_		
(ii) Assets included in Form 990, Part X \ldots \ldots \ldots		▶\$		
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items:			
а	Revenue included on Form 990, Part VIII, line 1		▶\$_		
h	Accets included in Form 990 Part V		▶ ¢		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 52283D Schedule D (Form 990) 2019

 $\boldsymbol{c} \ \ \text{Leasehold improvements}$ ${f d}$ Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Sche	edule D (Form 990) 2019							Page 2
Par	t IIII Organizations Maintai	ning Collections	of Art, Histor	ical Tre	asures, c	r Other Simil	ar Assets (co	ontinued)
3	Using the organization's acquisition items (check all that apply):	n, accession, and other	records, check	any of th	e following	that are a signifi	cant use of its	collection
а	Public exhibition		d		oan or excl	nange programs		
b	Scholarly research		е		ther			
С	✓ Preservation for future gener	ations						
4	Provide a description of the organize Part XIII.	zation's collections and	d explain how th	ney furthei	r the organ	ization's exempt	purpose in	
5	During the year, did the organization assets to be sold to raise funds rat						☐ Yes	. ☑ No
Pa	rt IV Escrow and Custodial Complete if the organiza X, line 21.		" on Form 99	0, Part I\	/, line 9, d	or reported an	amount on Fo	orm 990, Part
1 a	Is the organization an agent, truston included on Form 990, Part X?						· · 🛚 Yes	. □ No
b	If "Yes," explain the arrangement i	n Part XIII and comple	ete the followin	n table:			Amount	
C	Beginning balance	'		-		1c	Amount	
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an am					account liability?		
_							_	□ NO
b	If "Yes," explain the arrangement in art V Endowment Funds.	n Part XIII. Check her	e ir the explana	tion has b	een provid	ed in Part XIII .	⊔	
FC	Complete if the organiza	ition answered "Yes	" on Form 99	0, Part I\	/, line 10.			
		(a) Curre	nt year (b)	Prior year	(c) Two	years back (d) Th	ree years back (e) Four years back
1 a	Beginning of year balance	171	,760,741	165,846,1	19 :	150,451,326	137,442,143	138,695,857
b	Contributions		,409,065	1,757,9		4,767,168	3,733,440	4,551,461
	Net investment earnings, gains, and	losses 12	,901,215	11,621,3	49	17,085,138	15,466,220	-77,919
d	Grants or scholarships							
е	Other expenditures for facilities and programs	8	,392,911	7,464,6	57	6,457,513	6,190,477	5,727,256
f	Administrative expenses							
g	End of year balance	179	,678,110	171,760,7	41 :	165,846,119	150,451,326	137,442,143
2 a	Provide the estimated percentage of Board designated or quasi-endown	·	•	lg, columr	n (a)) held	as:		
b	Permanent endowment ► 45.0	00 %						
С	Temporarily restricted endowment	▶ 40.000 %						
	The percentages on lines 2a, 2b, a	nd 2c should equal 10	0%.					
3a	Are there endowment funds not in organization by:	the possession of the	organization th	at are held	d and admi	nistered for the		Yes No
	(i) unrelated organizations						За	· · · · · · · · · · · · · · · · · · ·
	(ii) related organizations						3a(
b		=	•				3	b
4 Pa	Describe in Part XIII the intended of the control o	quipment.						
	Complete if the organiza							
	Description of property (a) Cost or other basis (investment)	(b) Cost or othe	ei Dasis (oth	(c) A	cumulated deprecia	uon (d) Book value
1a	Land			1,113,	652			1,113,652
b	Buildings			172,191,	806	67,139	9,152	105,052,654

10,246,110

3,986,877

110,153,183

6,259,233

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on F	Form 990. Part IV. line	11h.See Form 990. F	Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	d of valuation: -year market value
(1) Financia	I derivatives		2000 01 2110-01	7 - THE HOLD FORMS
(3) Other _	held equity interests			
(A) DOMEST		28,454,834		<u>F</u>
(B) INTERNA	ATIONAL EQUITY	28,928,283		<u>F</u>
(C) PRIVATE	EQUITY	57,678,502		F
(D) ABSOLU	TE RETURN	24,650,045		F
(E) DIRECTI	ONAL HEDGE	15,521		F
(F) REAL AS	SETS	6,722,884		F
(G) OTHER		7,980,022		F
(H)				
Total. (Colum.	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments—Program Related.	154,430,091		
	Complete if the organization answered 'Yes' on F	Form 990, Part IV, line		
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 13.)		•	
Part IX	Other Assets.	- was OOO Book IV lines	•	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, line .	IIU. See Form 990, Par	(b) Book value
(1)BENEFIC (2)	IAL INTEREST IN CHARITABLE REMAINDER TRUSTS			49,742,819
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.			49,742,819
	Complete if the organization answered 'Yes' on Fo		11e or 11f.See Form	990, Part X, line 25. (b) Book
1.	(a) Description of li	ability		value
	income taxes Y ON CHARITABLE REMAINDER TRUSTS			34,113,260
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, col.(B) line 25.)		<u> </u>	34,113,260
2. Liability fo	or uncertain tax positions. In Part XIII, provide the text o		nization's financial state	ments that reports the organization's
uncertain ta	x positions under FIN 48 (ASC 740). Check here if the tex	t of the footnote has beer	n provided in Part XIII	\checkmark

2

а

b

d

e

C

d

е 3

b

Part XIII

See Additional Data Table

4

5

Schedule D (Form 990) 2019

Page 4

-7,461,088

48,540,842

-187,468

48,353,374

32,493,149

187,468

32,305,681

9,608,301

41.913.982

Schedule D (Form 990) 2019

Subtract line **2e** from line **1** 3 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b -187,468 b

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

2a

2b

2c

2d

2a 2b

2c

2d

4a 4b

Explanation

1,835,235

-9,296,323

187,468

9.608.301

2e

4c

2e

3

4c

5

5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Add lines **4a** and **4b** C

Subtract line 2e from line 1

Add lines **4a** and **4b**

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities . .

Prior year adjustments

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Return Reference

Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments

Donated services and use of facilities

Other (Describe in Part XIII.)

chedule D (Form 990) 2019	
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

Additional Data

Software Version:

EIN: 04-2103821

Name: MIDDLESEX SCHOOL

Supplemental Information

AND TOUR THE SITE.

Return Reference

Explanation PART II, LINE 5: THE SCHOOL MEETS ANNUALLY WITH THE TRUSTEES OF RESERVATIONS WHO ADMINISTER THE EASEMENTS

Software ID:

Return Reference	Explanation
PART II, LINE 9:	CONSERVATION EASEMENTS ON THE MIDDLESEX CAMPUS ARE RELATED TO THE PROTECTION/PRESERVATION OF WETLANDS AND THE PROTECTION OF RESIDENT WILDLIFE ON A PORTION OF THE MIDDLESEX PROPERTY . MIDDLESEX USES AN ENVIRONMENTAL CONSULTING FIRM ANNUALLY TO TEST THE WATER QUALITY OF THE WETLANDS ON THE MIDDLESEX CAMPUS WHERE AMPHIPODS (SALAMANDERS) RESIDE. THE LAND IS RECORDED AS AN ASSET ON THE BALANCE SHEET AND THE EXPENSES RELATED TO THE ENVIRONMENTAL CONSULT ING SERVICES ARE CHARGED TO FACILITIES AND OPERATIONS.

Supplemental Information

Supplemental Information	
Return Reference	Explanation
PART III, LINE 4:	THE SCHOOL MAINTAINS AND PRESERVES THE FOLLOWING ITEMS THAT WERE DONATED TO THE SCHOOL FOR
	DISPLAY AT THE SCHOOL'S LIBRARY: -FLAG OF THE 55TH MASSACHUSETTS VOLUNTEERS OF THE CIVIL WAR -SWORD OF N.P. HALLOWELL. COLONEL OF THE 55TH MASSACHUSETTS VOLUNTEERS OF THE CIVIL WA
	R -WORKS OF ART -RARE COLLECTION OF BOOKS

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4:	THE SCHOOL HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SE EKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS. ENDOWMENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE SCHOOL MUST HOLD IN PERPETUITY OR FOR DONOR SPECIFIED PURPOSES AS WELL AS BOARD DESIGNATED FUNDS. THE SCHOOL EXPECTS ITS ENDOWMENT FUNDS, OVER TIME, TO PROVIDE AN AVERAGE RATE OF RETURN THAT WILL ALLOW THE PURCHASING POWER OF THE ENDOWMENT TO BE MAINTAINED. ACTUAL RETURNS IN ANY GIVEN YEAR MAY VARY FROM THIS AMO UNT. TO SATISFY ITS LONG-TERM RATE-OF-RETURN OBJECTIVES, THE SCHOOL RELIES ON A TOTAL RETURN STRATEGY IN WHICH INVESTMENT RETURNS ARE ACHIEVED THROUGH BOTH CAPITAL APPRECIATION (RE ALIZED AND UNREALIZED) AND CURRENT YIELD (INTEREST AND DIVIDENDS). THE SCHOOL TARGETS A DIVERSIFIED ASSET ALLOCATION THAT PLACES A GREATER EMPHASIS ON EQUITY-BASED INVESTMENTS TO A CHIEVE ITS LONG-TERM RETURN OBJECTIVES WITHIN PRUDENT RISK CONSTRAINTS. UNDER THIS POLICY, AS APPROVED BY THE BOARD OF TRUSTEES, THE ENDOWMENT ASSETS ARE INVESTED IN A MANNER THAT IS INTENDED TO PRODUCE RESULTS THAT EXCEED A POLICY INDEX.

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	THE SCHOOL FOLLOWS FASB ASC 740, INCOME TAXES, WHICH CLARIFIES THE ACCOUNTING FOR UNCERTAI NTY IN INCOME TAXES BY PRESCRIBING THE RECOGNITION THRESHOLD A TAX POSITION IS REQUIRED TO MEET BEFORE BEING RECOGNIZED IN THE FINANCIAL STATEMENTS. THE SCHOOL RECOGNIZES A TAX BEN EFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITI ON WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES. MANAGEMENT EVALUATED THE SCHOOL 'S TAX POSITIONS AND CONCLUDED THAT THE SCHOOL HAS NO MATERIAL UNCERTAINTIES IN INCOME TAX ES. THE SCHOOL IS GENERALLY EXEMPT FROM INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL. STATE

, OR LOCAL TAX AUTHORITIES FOR THREE YEARS FROM THE FILING DATE.

Supplemental Information

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	CHANGE IN VALUE OF CHARITABLE REMAINDER TRUSTS 412,687. INVESTMENT MANAGEMENT FEES NETTED WITH REVENUE ON AUDITED FINANC IAL STATEMENTS -7,476,506. OTHER CHANGES IN PENSION OBLIGATION -100,709. CAPITAL CAMPAIGN EXPENDITURES -112,328.

Supplemental Information	
Return Reference	Explanation
ADJUSTMENTS:	COSTS OF GOODS SOLD REPORTED ON FORM 990, PART VIII LINE 10B -102,692. FUNDRAISING EXPENSE S REPORTED ON FORM 990, PART VIII, LINE 8B -27,596. RENTAL EXPENSES REPORTED ON FORM 990, PART VIII, LINE 6B -57,180.

Supplemental Information Return Reference Explanation PART XII, LINE 2D - OTHER COSTS OF GOODS SOLD REPORTED ON FORM 990, LINE 10B 102,692. FUNDRAISING EXPENSES REPORTED ADJUSTMENTS: ON FORM 990, PART VIII, LINE 8B 27,596. RENTAL EXPENSES REPORTED ON FORM 990, PART VIII, L INE 6B 57.180.

Supplemental Information				
Return Reference	Explanation			
PART XII, LINE 4B - OTHER ADJUSTMENTS:	INVESTMENT MANAGEMENT FEES NETTED WITH REVENUE ON AUDITED FS 2,019,467. FINANCIAL AID NETT ED WITH REVENUE ON AUDITED FINANCIAL STATEMENTS 7,476,506. CAPITAL CAMPAIGN EXPENDITURES 1			

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134074491 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest information. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** MIDDLESEX SCHOOL 04-2103821 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No 5g Νo 5h Νo If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? 6a Νo b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2019)

hedule E (Form 990 or 990EZ) (2019)				
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.				
Return Reference	Explanation			
SCHEDULE E, PART I, LINE 3	NOTICE OF NONDISCRIMINATION POLICY IS ON THE SCHOOL'S WEBSITE. AS A LISTED MEMBER OF THE ASSOCIATION OF INDEPENDENT SCHOOLS OF NEW ENGLAND (AISNE), THE SCHOOL HAS A NON-DISCRIMINATION STATEMENT.			

Schedule F (Form 990 or 990-F7) (2019)

4IDDLESEX SCHOOL		► Attach t	Yes" to Form 990, Part IV, l to Form 990. Instructions and the latest in		_	2019 Open to Public
Name of the organization MIDDLESEX SCHOOL						Inspection
				Т	Employer iden	tification number
Part I General Inform					04-2103821	
Form 990, Part		Outside the U	Jnited States. Comple	ete if the	organization a	nswered "Yes" on
=	rantees' eligibility for th	e grants or assis	substantiate the amoun stance, and the selection	_		☐ Yes ☐ No
2 For grantmakers. Des outside the United State		inization's proce	dures for monitoring the	use of its	grants and oth	ner assistance
3 Activites per Region. (The	e following Part I, line 3 t	able can be dupli	cated if additional space is	s needed.)		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	program spec	ity listed in (d) is a service, describe cific type of s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data			,			
3a Sub-total b Total from continuation sh		,				30,602,53
c Totals (add lines 3a and 3	3b) 0					30,602,53

Cat. No. 50082W Schedule F (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	(b) Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sched	dule F (Form 990) 2019		Page 4
Par	TIV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☑ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
	Corporations. (See Instructions for Form 3471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	☑ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Instructions for Form 6665)	✓ Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Yes	☑ No

Schedule F	(Form 990) 2019	Page 5
Part V 990 Sche	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); and Part III, column (c) (estimated number of recipients), as applicable any additional information. See instructions. dule F, Supplemental Information	method); Part III (accounting
	Return Reference	Explanation
PART III AC	CCOUNTING METHOD:	

Additional Data

(a) Pegion

EAST ASIA AND THE PACIFIC -

AUSTRALIA, BRUNEI, BURMA,

CAMBODIA,

Software ID: Software Version:

EIN: 04-2103821

Name: MIDDLESEX SCHOOL

(h) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures

5,329,474

_							
Form	990	Schedule	F Part I	- Activities	Outside	The United States	

(a) Region	offices in the region	employees or agents in region	in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	is a program service, describe specific type of service(s) in region	for region
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,			INVESTMENTS		16,998,756

INVESTMENTS

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region agents in fundraising, program describe specific type of region services, grants to service(s) in region region recipients located in the region) 0 FUNDRAISING 20,682 EAST ASIA AND THE PACIFIC -AUSTRALIA, BRUNEI, BURMA, CAMBODIA. EUROPE (INCLUDING ICELAND INVESTMENTS 8,209,040 & GREENLAND) - ALBANIA. ANDORRA, AUSTRIA, BELGIUM

Form 990 Schedule F Par	t I - Activities	Outside The L	Inited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	PROGRAM SERVICES	STUDENTS TRAVEL	4,084
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	PROGRAM SERVICES	SCHOOL SPONSORED TRIP - PAYMENTS FOR CANCELLED STUDENT TRIP DUE TO COVID.	40,495

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134074491 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization MIDDLESEX SCHOOL 04-2103821 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2019

	dule G (Form 990 or 990-EZ) 2019 rt III Fundraising Events. Comple	ete if the organization a	answered "Yes" on For	m 990, Part IV, line 18	Page 2 3, or reported more
	than \$15,000 of fundraising e	vent contributions and			
	gross receipts greater than \$!	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through
		GOLF TOURNAMENT (event type)	(event type)	(total number)	col. (c))
Reverue		(croits sype)		(cca names)	
	1 Gross receipts	25,225			25,225
	·				
	2 Less: Contributions3 Gross income (line 1 minus	2,100			2,100
	line 2)	23,125			23,125
	4 Cash prizes				
ses	5 Noncash prizes				
Direct Expenses	Rent/facility costsFood and beverages	15,591			15,591
ă	8 Entertainment	11,974			11,974
ired	9 Other direct expenses	31			31
۵	10 Direct expense summary. Add lines 4 t				27,596
	11 Net income summary. Subtract line 10	-			-4,471
Pai	t III Gaming. Complete if the orga		s" on Form 990, Part I	V, line 19, or reported	
Revenue	on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
ă	1 Gross revenue				
sesue	2 Cash prizes				
Щ Д	3 Noncash prizes				
Direct Expense	4 Rent/facility costs				
ā	5 Other direct expenses				
		☐ Yes%	☐ Yes %	☐ Yes %	
	6 Volunteer labor	□ No	☐ No	□ No	
	7 Direct expense summary. Add lines 2 t	through 5 in column (d)			
	8 Net gaming income summary. Subtrac	t line 7 from line 1, colum	n (d)	•	
9 a b	Enter the state(s) in which the organization licensed to conduct go If "No," explain:	aming activities in each of	these states?		Yes No
10a b	Were any of the organization's gaming lid	enses revoked, suspende	d or terminated during the		

Sche	dule G (Form 990 or 990-EZ) 20	19				F	age 3
11	Does the organization conduct	gaming activities with nonmembers	5?		Yes	Пио	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other entity		Yes		
13	Indicate the percentage of gam	ing activity conducted in:					
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of	the person who prepares the organ	nization's gaming/special events books and	records:			
	Name •						
	Address >						
15a			m the organization receives gaming		· 🗆 Yes	Пио	
b	If "Yes," enter the amount of g	aming revenue received by the orgained by the third party $ ightharpoons$ $ angle$	anization ▶ \$ and	the			
c	If "Yes," enter name and addre	ss of the third party:					
	Name •						
	Address •						
16	Gaming manager information:						
	Name 🟲						
	Gaming manager compensation	1 ▶ \$					
	Description of services provided	d ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	•		stributions from the gaming proceeds to		□Yes	Пио	
b	Enter the amount of distributio	ns required under state law distribu	ited to other exempt organizations or spen	Ī	□ 1es		
		pt activities during the tax year 🕨	•				
Pai			ions required by Part I, line 2b, colum licable. Also provide any additional inf				s.
	Return Reference		Explanation				

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -					DL	N: 93493134074491
Note: To capture the full o	ontent of this d	ocument, please sel	lect landscape mode	e (11" x 8.5") whe	n printing.			
Schedule I		Cranto and O	thar Assistanc	o to Organia	otiono			MB No. 1545-0047
(Form 990)			ther Assistanc		•			2019
			and Individuals		-			4 019
	Co	mplete if the organiza	tion answered "Yes," o Attach to Form		, line 21 or 22.			Open to Public
Department of the Treasury		Inspection						
Internal Revenue Service			<i>v.irs.gov/Form</i> 990 for					
Name of the organization MIDDLESEX SCHOOL							Employer identific	ation number
MIDDLESEX SCHOOL							04-2103821	
Part I General Inform	ation on Grants	and Assistance						
 Does the organization main the selection criteria used Describe in Part IV the org 	to award the grants	or assistance?				e, and		☑ Yes ☐ N
		estic Organizations ar can be duplicated if add		nts. Complete if the o	rganization answered "Yes'	' on Form	990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		Description of ish assistance	(h) Purpose of grant or assistance
(1) TOWN OF CONCORD - CONCORD CARES 133 KEYES ROAD CONCORD, MA 01742	04-6001121	115	50,000					GIFT FOR TOWN EMERGENCY EQUIPMENT AT THE FIRE STATION
2 Enter total number of secti	ion 501(c)(3) and go	overnment organizations	listed in the line 1 table .				. •	1
3 Enter total number of othe	er organizations liste	d in the line 1 table					•	
For Paperwork Reduction Act Notice	ce, see the Instructio	ns for Form 990.		Cat. No. 50055	5P		Sch	edule I (Form 990) 2019

(1) FINANCIAL AID

(2)

(3)

(4)

(5)

(6)

(7)

Part IV

Return Reference PART I, LINE 2:

Schedule I (Form 990) 2019

FINANCIAL ASSISTANCE OFFSETS AGAINST THE

STUDENTS' ACCOUNTS.

Page **2**

Part III can be duplicated if additional space is needed.

Explanation

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

INSTITUTION OR AT ANOTHER EDUCATIONAL INSTITUTION.

(b) Number of

recipients

147

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(c) Amount of

cash grant

(d) Amount of

noncash assistance

7.639.923 FMV

THOSE CANDIDATES WHO DISPLAY NEED BASED ON THESE APPLICATIONS, SUPPORTING TAX DOCUMENTS AND AVAILABLE GRANT FUNDS. MIDDLESEX SCHOOL'S TWO MEDIUMS FOR THE SOLICITATION OF APPLICANTS FOR ENROLLMENT TO THE SCHOOL ARE ITS ADMISSIONS BROCHURES AND ITS WEB SITE. THE STATEMENT THAT FINANCIAL AID IS AWARDED TO STUDENTS ON THE BASIS OF FINANCIAL NEED, WITHOUT REGARD TO RACE, CREED, SEX OR NATIONAL ORIGIN IS CONTAINED IN ALL SUCH LITERATURE. THE SCHOOL ALSO GIVES TUITION REMISSION TO FACULTY CHILDREN WHO ATTEND MIDDLESEX SCHOOL. THE AMOUNT OF ANY QUALIFIED TUITION REDUCTION FOR AN EMPLOYEE OF AN EDUCATIONAL INSTITUTION IS EXCLUDABLE FROM GROSS INCOME UNDER CODE SECTION 117. IN ORDER TO QUALIFY FOR THE EXCLUSION, THE TUITION REDUCTION MUST BE PROVIDED TO AN EMPLOYEE OF A QUALIFIED EDUCATIONAL ORGANIZATION. ALSO, THE TUITION REDUCTION MUST BE FOR EDUCATION AT THE ELEMENTARY, SECONDARY, OR UNDERGRADUATE LEVELS, EITHER AT THE EMPLOYER EDUCATIONAL

(e) Method of valuation (book,

FMV, appraisal, other)

FINANCIAL AID WAS PROVIDED FOR TUITION AND FEES TO STUDENTS EXHIBITING FINANCIAL NEED, NO OUTSIDE GRANTS WERE PROVIDED. THE SCHOOL SCHOLARSHIP SERVICE, AN INDEPENDENT ORGANIZATION, PROCESSES THE APPLICATIONS FOR FINANCIAL AID. MIDDLESEX SCHOOL DISTRIBUTES THE FUNDS TO

Schedule I (Form 990) 2019

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49313	34074	491
Sch	nedule J	Co	OI	MB No.	1545-0	0047		
(Fori	m 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.					
-	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov</u>		instructions and the latest inform	mation.	Open (to Pul ectio	
Nar	ne of the organiza	Iation			Employer identifica			
MID	DLESEX SCHOOL				04-2103821			
Pa	rt I Questi	ons Regarding Compensat	ion					
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel	lacksquare	Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of person				
		nification and gross-up payments		Health or social club dues or initiation				
	LI Discretion	ary spending account	Ц	Personal services (e.g., maid, chauf	Teur, cner)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b	Yes	
2				or allowing expenses incurred by all	no 152	2		No
	directors, truste	es, officers, including the CEO/Ex	xecutive Directo	r, regarding the items checked on Lir	ie la?			
3	organization's C	EO/Executive Director. Check all	that apply. Do r	ed to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i				
	✓ Compensa	ation committee		Written employment contract				
	✓ Independent compensation consultant ✓ Compensation survey or study							
	✓ Form 990	of other organizations	\checkmark	Approval by the board or compensa	tion committee			
4	During the year related organiza		90, Part VII, Se	ction A, line 1a, with respect to the fi	iling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a		No
b	Participate in, o	r receive payment from, a supple	mental nonqual	ified retirement plan?		4b	Yes	
c		. ,	,	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	plicable amounts for each item in Part	: III.			
	Only E01(a)(2), 501(c)(4), and 501(c)(29)	organizations	must complete lines E-0				
5			_	the organization pay or accrue any				
•		ontingent on the revenues of:		the organization pay or accrac any				
а	The organization	1?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Sectior ontingent on the net earnings of:		the organization pay or accrue any				
а	The organization	1?				6a		No
b						6b		No
	•	6a or 6b, describe in Part III.						
7	For persons liste payments not d	ed on Form 990, Part VII, Sectior escribed in lines 5 and 6? If "Yes	n A, line 1a, did ," describe in Pa	the organization provide any nonfixed rt III	d 	7	Yes	
8	subject to the ir	nitial contract exception described	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de 		8		No
9	If "Yes" on line	8, did the organization also follov	v the rebuttable	presumption procedure described in	Regulations section	9		110
For F	Panerwork Redu	iction Act Notice, see the Inst	ructions for Fo	orm 990. Cat. No. 5	50053T Schedule 3	(Forn	1 990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (E) Total of columns (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits column (B) reported (i) Base (B)(i)-(D) (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation reportable compensation Form 990 compensation 1 MATTHEW E CROZIER 176,942 (i) 20,000 20,069 18,962 61,535 297,508 0 0 0 0 0 0 0 0 (ii) 2 KATHLEEN C GILES 242,396 (i) 0 0 16,250 24,549 283,195 0 FORMER HEAD OF SCHOOL 0 0 0 0 0 0 0 (ii) 3 THERESE A CUNNINGHAM 176,474 (i) 20,000 45 18,962 56,103 271,584 0 CFO 0 0 0 0 0 0 0 (ii) 123,442 (i) 0 69 13,362 129,313 266,186 0 MATTHEW J DEGREEFF DEAN OF 0 0 0 0 0 0 0 (ii) COLLEGE COUNSELING & STUDENT ENRICHM 114,962 0 0 (i) 69 19,191 131,307 265,529 KARLYN M MCNALL ASSISTANT 0 0 0 0 0 0 0 (ii) HEAD FOR FACULTY AND ACADEMICS 6 GEORGE W NOBLE 157,728 0 (i) 20,000 12,045 16,121 55,413 261,307 DIRECTOR OF ADVANCEMENT 0 0 0 0 0 0 0 (ii) 7 DAVID BEARE 153,254 (i) 0 40,054 18,750 31,616 243,674 0 HEAD OF SCHOOL 0 0 0 0 0 0 0 (ii) 8 HEATHER J PARKER 166,611 12,129 (i) 3,530 0 16,000 16,121 214,391 DIRECTOR OF DEVELOPMENT 0 0 0 0 0 0 0 (ii) 9 DOUGLAS C PRICE 134,124 (i) 0 129 14,850 57,565 206,668 0 DIRECTOR OF ADMISSIONS 0 0 0 0 0 0 0 (ii)

Page 3

Schedule 1 (Form 990) 2019

Return Reference	Explanation
PART I, LINE 1A	SINCE THE SCHOOL IS A BOARDING SCHOOL, THE MAJORITY OF THE FACULTY ARE REQUIRED TO LIVE ON CAMPUS FOR THE PURPOSE OF SUPERVISING THE
	STUDENTS. THE ESTIMATED VALUE OF THIS BENEFIT WAS \$20,000 DURING THE YEAR WHICH IS INCLUDED IN THE ESTIMATE OF OTHER COMPENSATION
	REPORTED IN THE FORM 990, PART VII, COLUMN F AND NONTAXABLE BENEFITS REPORTED IN PART II, COLUMN D OF SCHEDULE J. THE HEAD OF SCHOOL'S
	RESIDENCE HAS A COMBINATION OF PUBLIC AND PRIVATE SPACE. THE ESTIMATED VALUE REFLECTS THE PRIVATE PORTION OF THE RESIDENCE.

PART I, LINE 1B THE SCHOOL HAS A WRITTEN POLICY IN REGARDS TO THE ALLOCATION OF FACULTY MEMBERS TO AVAILABLE ON CAMPUS HOUSING AS PART OF THE FACULTY HANDBOOK. WHILE THE SCHOOL WOULD LIKE TO HOUSE ALL MEMBERS OF THE FACULTY ON CAMPUS, THE NUMBER OF FACULTY MEMBERS EXCEED THE NUMBER OF AVAILABLE HOUSING UNITS. UNITS ARE ALLOCATED BASED ON AVAILABILITY AND FIT (FEMALE/MALE FACULTY IN FEMALE/MALE DORMS, DORM RESPONSIBILITIES COMPARED WITH FACULTY RESPONSIBILITIES). THE ESTIMATED NON TAXABLE VALUE FOR THIS ON-CAMPUS HOUSING IS INCLUDED IN PART VII FOR THE HEAD OF SCHOOL, CFO, DIRECTOR OF ADMISSIONS, DEAN OF COLLEGE COUNSELING & STUDENT ENRICHMENT, AND ASSISTANT HEAD FOR CONTRACTS AND ARE REPORTED IN PART VII, COLUMN (D) UNDER REPORTABLE COMPENSATION AND IN SCHEDULE J, COLUMN (B)(III).

Schedule J (Form 990) 2019

FACULTY AND ACADEMICS. IN SOME INSTANCES WHERE ON-CAMPUS HOUSING IS NOT AVAILABLE, TAXABLE STIPENDS ARE ADDED TO FACULTY MEMBER PART I. LINE 4B THE FORMER HEAD OF SCHOOL, KATHLEEN C. GILES, PARTICIPATED IN A DEFERRED COMPENSATION ARRANGEMENT WITH THE SCHOOL WHICH HAS ENDED AS THEREFORE. THERE WERE NO PAYMENTS MADE DURING THE FISCAL YEAR ENDING JUNE 30, 2020 UNDER THE PLAN. AND NO AMOUNT RELATED TO THE

OF JUNE 30, 2020. THE FORMER HEAD OF SCHOOL FORFEITED THE 2019 AND 2020 CONTRIBUTIONS TO THE PLAN WITH HER RESIGNATION ON JUNE 30, 2019. DEFERRED COMPENSATION IS REPORTED ON THE 2019 FORM W-2.

PART I, LINE 7 CERTAIN INDIVIDIUALS LISTED IN PART VII, SECTION A, LINE 1(A), WERE PAID BONUSES, SEE SCHEDULE J, PART II, COLUMN A AND B(II). THESE BONUSES ARE DETERMINED AND VOTED FOR BY THE COMPENSATION COMMITTEE.

PART II. KATHLEEN C. GILES (HEAD FOR THE CALENDAR YEAR 2019, KATHLEEN C. GILES, HEAD OF SCHOOL, RECEIVED NON-TAXABLE ON-CAMPUS HOUSING, VALUED AT \$10,000. IN ADDITION,

SHE RECEIVED EMPLOYER PROVIDED HEALTH INSURANCE OF \$9,940 AND NON-TAXABLE EMPLOYER PROVIDED HEALTH SAVINGS ACCOUNT OF \$750. IN

OF SCHOOL UNTIL JUNE 30, 2019): ADDITION, SHE PAID NON-TAXABLE HEALTH INSURANCE PREMIUM PAYMENTS WHICH TOTALED \$3.313. ALL OF THESE AFOREMENTIONED NON-TAXABLE

BENEFITS ARE OFFERED TO FACULTY MEMBERS AND ARE NOT EXCLUSIVE TO KATHLEEN C. GILES' CONTRACT.

PART II. DAVID BEARE (HEAD OF FOR THE CALENDAR YEAR 2019, DAVID BEARE, HEAD OF SCHOOL, RECEIVED NON-TAXABLE ON-CAMPUS HOUSING, VALUED AT \$10,000, IN ADDITION, HE RECEIVED EMPLOYER PROVIDED HEALTH INSURANCE OF \$9.940. NON-TAXABLE EMPLOYER PROVIDED LIFE INSURANCE TOTALING \$108. AND NON-TAXABLE

SCHOOL AS OF JULY 1, 2019): EMPLOYER PROVIDED HEALTH SAVINGS ACCOUNT OF \$557. IN ADDITION, HE PAID NON-TAXABLE HEALTH INSURANCE PREMIUM PAYMENTS WHICH TOTALED

\$3.770. AND NON-TAXABLE CONTRIBUTIONS TO EMPLOYEE HEALTH SAVINGS ACCOUNT OF \$7,241. ALL OF THESE AFOREMENTIONED NON-TAXABLE BENEFITS ARE OFFERED TO FACULTY MEMBERS AND ARE NOT EXCLUSIVE TO DAVID BEARES' CONTRACT.

DLN: 93493134074491 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** MIDDLESEX SCHOOL 04-2103821 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (h) On (i) Pool (g) Defeased behalf of financing issuer Yes No Yes No Yes No MASSACHUSETTS DEVELOPMENT 04-3431814 10-15-2013 17.500.000 REFINANCE OUTSTANDING 2003 Χ Χ Χ FINANCE AGENCY MIFA BONDS AND FINANCE CAPITAL CONSTRUCTIONS Part II **Proceeds** В C D 2 3 17,500,000 4 5 6 7,816,975 7 170,422 8 9 10 2,550,111 11 6,962,492 12 13 2015 Yes No Yes No Yes No No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of Χ Part Ⅲ **Private Business Use** Α В C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50193E Schedule K (Form 990) 2019 Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Schedule K (Form 990) 2019

b

C

d

6

8a

Part IV

b

C

Arbitrage

Page **2**

D

D

Schedule K (Form 990) 2019

No

Yes

Yes

Are there any management or service contracts that may result in private business use of

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

Χ

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Χ

Yes

Α

Nο

Χ

Х

0 %

0 %

0 %

В

No

Yes

Χ

Χ

В

No

Yes

C

No

Yes

C

No

Yes

Yes

Χ

ISSUER NAME: MASSACHUSETTS DEVELOPMENT FINANCE AGENCY DATE THE REBATE COMPUTATION WAS PERFORMED: 10/24/2019

No

Explanation

Yes

No

Yes

Nο

Page 3

No

D

D

Nο

Yes

		Yes	No
а	Were gross proceeds invested in a guaranteed investment contract (GIC)?		×

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Schedule K (Form 990) 2019

period?

Part V

Part VI

PERFORMED

Arbitrage (Continued)

requirements of section 148? . . .

Return Reference

DATE REBATE COMPUTATION

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Term of GIC

efile GRAPHI	C print - DO NO	T PROCES	S As F	iled Data -					DL	.N: 93	4931	3407	4491
Schedule L		Tran	sactio	ns with li	ntereste	d Persor	าร			OI	ИВ No.	1545	-0047
(Form 990 or 990	r 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.						5,	2019					
Department of the Trea		Go to <u>www.ii</u>		<u>m990</u> for inst			forma	tion.		()pen t Insp		
Name of the organization								•	-	entifica	ition n	umbe	er
	ss Benefit Tran						(29)	_	nizatior				
) Name of disquali			Relationship be					escript			Corr	ected?
	,		(-)		organization				ansacti		Ye		No
4958 3 Enter the ar Part II Loa Con report (a) Name of	mount of tax incur mount of tax, if an ans to and/or I nplete if the organ orted an amount o (b) Relationship with organization	y, on line 2, a From Inter ization answe n Form 990, l (c) Purpose	ested Pered "Yes" of Part X, line	bursed by the creations. n Form 990-EZ 5, 6, or 22	rganization .	88a, or Form 99	90, Pa	: :	line 26	\$ —— \$ ——	(i	anizat) Writ	ten
			То	From	1		Yes	No	Yes	No	Yes	- 1	No.
				+									
					▶ \$								
	nts or Assistar aplete if the orga		_			. line 27.							
(a) Name of inter	ested person (b) Relationship erested perso organizat	between on and the	(c) Amount		(d) Type	of assi	stanc	e	(e) Pu	rpose o	f assi	stance
						1							
For Paperwork Red	uction Act Notice,	see the Instru	ctions for Fo	 	7 C	at. No. 50056A		Sal	nodulo l	(Form	990 or	000-1	7) 201

Part IV Business Transaction Complete if the organiz	s Inv e	olving Interested Per answered "Yes" on Form	r sons. n 990, Part IV, line 28a	a, 28b, or 28c.		
(a) Name of interested person		(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
					Yes	No
(1) OAK HILL CAPITAL PARTNERS III LP		SEE PART V	667,635	SEE PART V		No
(2) OAK HILL CAPITAL PARTNERS IV LP		SEE PART V	3,675,099	SEE PART V		No
(3) OAK HILL CPAITAL PARTNERS V LP		SEE PART V	256,561	SEE PART V		No
Part V Supplemental Inform Provide additional information				·		
Return Reference			Explanati	on		
	RTNERS III, LP(B) RELATIONSHIP IEX SCHOOL'S COMMITMENT IN TH BASS, TRUSTEES OF THE BOARD, STEES RECUSE THEMSELVES FROM SACTIONS ARE AT FAIR MARKET VIEW FARNSACTION'S REVENUES: NO(APIC) REAL CALLS ADRIGANIZATION'S REVENUES: NO(APIC) RELATIONSHIP BETWEEN INTEXT OF THE BOARD, HAVE SIGNIFIT VES FROM THE INVESTMENT DECISALIS AND DISTRIBUTIONS AND INTEXT OF TRANSACTICALLS AND DISTRIBUTIONS AND INTEXT OF TRANSACTICALLS AND DISTRIBUTIONS AND INTEXT OF TRANSACTICAL AND DISTRIBUTION OF TRANSACTICAL AND DIS	E HAVE I THE VALUE. (AND A) NAME ERESTED IIP CANT INT SIONS OI TON: NVESTM DAK HILL NIZATIOI AND ANM H TRUSTE SACTION NSACTIC	C) OF TEREST N THE ENT N: NE TEREST SARE			

Schedule L (Form 990 or 990-EZ) 2019

DLN: 93493134074491 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** MIDDLESEX SCHOOL 04-2103821 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . Χ 32 708,093 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ (___ 26 Other ▶ (______) 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page 2
is reporting in Part I, col	ation. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also by additional information.
Return Reference	Explanation
PART I, COLUMN (B):	THE NUMBER OF CONTRIBUTIONS IS BASED ON THE NUMBER OF GIFTS.
	Schedule M (Form 990) (2019)

efile GRAPH	DLI	N: 93493134074491				
SCHEDULE O (Form 990 or 990- EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.					ons on	OMB No. 1545-0047 2019 Open to Public Inspection
Namel Betherofe MIDDLESEX SCHO 990 Schedul	OOL	lemental Informatio	on		Employer ider 04-2103821	ntification number
Return Reference			Ехр	olanation		
FORM 990, PART VI, SECTION A, LINE 2	ROBERT	И. BASS AND ANNE T. E	BASS HAVE A FAMILY RE	LATIONSHIP.		

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	ONCE THE DRAFT FORM 990 IS PREPARED, IT IS FIRST REVIEWED BY MIDDLESEX MANAGEMENT, INCLUDI NG THE CONTROLLER, CHIEF FINANCIAL OFFICER, AND THE HEAD OF SCHOOL. IT IS THEN DISTRIBUTED TO THE AUDIT COMMITTEE FOR THEIR REVIEW. AN AUDIT COMMITTEE MEETING IS THEN SCHEDULED TO DISCUSS THE RETURN, ANY CHANGES IN THE CURRENT YEAR, OR DIFFICULTIES ENCOUNTERED, ETC. AFER THE AUDIT COMMITTEE REVIEWS AND DISCUSSES THE DRAFT AND PROPOSES CHANGES, IF NEEDED, EY WILL APPROVE THE FORM 990 AS THEY DISCUSSED. AFTER APPROVAL BY THE AUDIT COMMITTEE, AND PRIOR TO FILING, A COPY OF THE FORM 990 WITHOUT SCHEDULE B WILL BE DISTRIBUTED TO ALL BOA RD MEMBERS ELECTRONICALLY (OR, WHERE EMAIL IS NOT AVAILABLE, A HARD COPY OF THE FORM IS PROVIDED VIA MAIL) PRIOR TO THE ACTUAL FILING OF THE RETURN.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST/GOVERNANCE QUESTIONNAIRES ARE DISTRIBUTED ANNUALLY TO ALL CURRENT VOT ING BOARD MEMBERS, ALL TRUSTEE EMERITI (NON-VOTING), ALL FORMER TRUSTEES THAT WERE VOTING BOARD MEMBERS WITHIN THE LAST FIVE YEARS, ALL KEY-EMPLOYEES, AND ALL FORMER KEY-EMPLOYEES THAT LEFT EMPLOYMENT WITH THE SCHOOL AT SOME POINT WITHIN THE LAST 5 YEARS. IF FORMS ARE N OT COMPLETED, A SECOND REQUEST IS SENT OUT. ALL FORMS ARE REVIEWED BY THE CHAIR OF OUR TRU STEE AND GOVERNANCE COMMITTEE AND A SUMMARY IS REPORTED TO THE AUDIT COMMITTEE. IF CONFLIC TS EXIST, THE CONFLICTED MEMBER ABSTAINS FROM VOTING ON ANY DECISIONS MADE BY THEIR RESPEC TIVE COMMITTEES OR THE BOARD. IT IS DOCUMENTED IN THE MEETING MINUTES WHERE THE VOTE IS CONCERNED.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	AN INDEPENDENT COMMITTEE OF THE BOARD OF TRUSTEES IS CHARGED WITH ANNUALLY EVALUATING THE JOB PERFORMANCE OF THE PRINCIPAL SALARIED OFFICER (HEAD OF SCHOOL). THE PRESIDENT OF THE B OARD APPOINTS FOUR INDIVIDUALS TO SERVE ON THE COMPENSATION COMMITTEE. THE PRACTICE HAS BE EN TO APPOINT THE PRESIDENT, TREASURER, AND CHAIR/VICE-CHAIR OF THE TRUSTEES AND GOVERNANC E COMMITTEE. THE COMMITTEE IS ADVISED BY OUTSIDE COUNSEL WHO ATTENDS THE MEETINGS, TAKES M INUTES, AND ADVISES THE COMMITTEE IS ADVISED BY OUTSIDE COUNSEL WHO ATTENDS THE MEETINGS, TAKES M INUTES, AND ADVISES THE COMMITTEE MEMBERS OF ANY LEGAL ISSUES OR QUESTIONS THAT ARISE IN THE PROCESS. THE PRESIDENT OF THE BOARD ASKS ALL TRUSTEES TO COMPLETE EVALUATION FORMS AT THE PROCESS. THE PRESIDENT OF THE BOARD ASKS ALL TRUSTEES TO COMPLETE EVALUATION FORMS AT THE SPRING BOARD MEETING. THE PRESIDENT OF THE BOARD ALSO SOLICITS ORAL COMMENTS FROM THE TRUSTEES DURING AN EXECUTIVE SESSION AT THE SPRING BOARD MEETING. THE PRESIDENT OF THE BOARD ALSO SOLICITS ORAL COMMENTS FROM THE TRUSTEES DURING AN EXECUTIVE SESSION AT THE SPRING BOARD MEETING. THE HEAD OF SCHOOL IN JUNE, THE COMPLETED TRUSTEE EVALUATION FORMS ARE SUMMARIZED FOR THE MEMBERS OF THE COMPENSATION COMMITTEE. THE HEAD OF SCHOOL ALSO PREPARES A SUMMARY OF ACCOMPLISHMEN TO FER THE COMPENSATION COMMITTEE. THE HEAD OF SCHOOL ALSO PREPARES A SUMMARY OF ACCOMPLISHMEN TO FOR THE COMMITTEE (NOT INCLUDING ANY MEMBER WHO MAY HAVE A CONFLICT OF INTEREST WITH RESPEC TO THE COMMITTEE (NOT INCLUDING ANY MEMBER WHO MAY HAVE A CONFLICT OF INTEREST WITH RESPEC TO THE COMMITTEE (NOT INCLUDING ANY MEMBER WHO MAY HAVE A CONFLICT OF INTEREST WITH RESPEC TO THE COMMITTEE (NOT INCLUDING ANY MEMBER WHO MAY HAVE A CONFLICT OF INTEREST WITH RESPEC TO THE COMMITTEE (NOT INCLUDING ANY MEMBER WHO MAY HAVE A CONFLICT OF INTEREST WITH RESPEC TO THE COMMITTEE (NOT INCLUDING ANY MEMBER WHO MAY HAVE A CONFLICT OF INTEREST WITH RESPEC TO THE COMMITTE OF THE FALL BOARD AND ADRIVEN STATEMENT OF THE FALL BOARD AND BENEFIT DATA AS SEMBLED ON

Return Explanation

FORM 990, MIDDLESEX SCHOOL PROVIDES GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FINANCIAL STAT EMENTS, AND FORM 990 WITHOUT SCHEDULE B UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SECTION C, LINE 19

990 Schedule O, Supplemental Information

Return

Reference	Explanation
FORM 990, PART XI,	CHANGE IN VALUE OF CHARITABLE REMAINDER TRUSTS 412,687. OTHER CHANGES TO PENSION OBLIGATION -100,709.
LINE 9:	

Evolunation

Return Reference	Explanation
FORM 990, PART III, LINE 1:	WE HONOR THE IDEAL, ARTICULATED BY OUR FOUNDING HEADMASTER, OF "FINDING THE PROMISE" IN EVERY STUDENT, AND WE WORK TOGETHER IN AN ATMOSPHERE OF MUTUAL TRUST AND SHARED RESPONSIBILITY TO HELP STUDENTS BRING THEIR TALENTS TO FRUITION AS KNOWLEDGEABLE, CAPABLE, RESPONSIBLE AND MORAL CITIZENS OF THE WORLD. AS A COMMUNITY, WE RESPECT THE INDIVIDUAL INTERESTS, STRENGTHS, AND NEEDS OF EACH STUDENT. WE ALSO VALUE THE RICH DIVERSITY OF BELIEF AND EXPERIEN CE EACH OF US BRINGS TO THE SCHOOL. WE EXPECT THAT EACH STUDENT WILL BRING HIS OR HER BEST EFFORTS TO THE SHARED ENDEAVOR OF LEARNING AND THAT THE SCHOOL, THROUGH HIS FACULTY, WILL ENGAGE AND ENCOURAGE EACH STUDENT'S GROWTH, HAPPINESS, AND WELL-BEING. WE ASPIRE FOR ALL MIDDLESEX STUDENTS TO DEVELOP PERSONAL INTEGRITY, INTELLECTUAL VITALITY AND DISCIPLINE, AN D RESPECT FOR THEMSELVES AND FOR OTHERS. WE EXPECT EACH STUDENT TO ENGAGE ENERGETICALLY AN D COOPERATIVELY IN THE LIFE OF THE SCHOOL, AND WE SEEK TO INSPIRE IN ALL STUDENTS THE DESI RE TO SEEK UNDERSTANDING OF THEMSELVES AND THE LARGER WORLD, BOTH NOW AND IN THEIR FUTURES OPERATING PRINCIPLES - ACCOMPLISHING THIS MISSION IS THE SHARED RESPONSIBILITY OF THE WHOLE MIDDLESEX COMMUNITY. FOR THAT REASON THE SCHOOL EXPECTS, OF ALL ITS STUDENTS, DEDICATION TO ACADEMIC EXCELLENCE, WILLINGNESS TO WORK ENERGETICALLY AND COOPERATIVELY TOWARD COMMON ON GOALS IN ALL ACTIVITIES, RESPECT BOTH FOR THEMSELVES AND FOR THE INDIVIDUAL DIFFERENCES OF OTHERS, AND DETERMINATION TO REACH BEYOND MERELY COMFORTABLE LIMITS OF KNOWLEDGE AND EXPERIENCE. IN THE SAME SPIRIT THE SCHOOL PROVIDES STUDENTS WITH SMALL CLASSES AND A STRONG, RICH, VARIED CURRICULUM; WITH A TALENTED, DEDICATED, AND ACCESSIBLE FACULTY, MOST OF WHO M TEACH, COACH, AND LIVE ON CAMPUS WITH A SOCIAL COMMUNITY WHOSE MEMBERS REPRESENT DIFFER ENT BACKGROUNDS AND INTERESTS. TAKEN TOGETHER, THESE ELEMENTS - SUPPLEMENTED BY ADVISING, COUNSELING, SCHOOL ASSEMBLIES AND SPECIAL PROGRAMS, WEEKLY CHAPEL GATHERINGS, INFORMAL COURSES AND PEER SUPPORT GROUPS: MAKE UP A SECONDARY SCHOOL EX

Return Explanation
Reference

FORM 990,	FROM TIME TO TIME, MIDDLESEX SCHOOL MAY HAVE SEVERAL VOLUNTEERS WHO PARTICIPATE IN SCHOOL-
PART I, LINE	RELATED COMMITTEES AND CLASS EVENTS, SUCH AS PROM, THE MIDDLESEX PARENTS ASSOCIATION OR AL
6:	UMNI ASSOCIATION. MPA: APPROXIMATELY 50 PARENTS ATTEND MEETINGS AND VOLUNTEER DURING THE Y
	EAR. ALUMNI ASSOCIATION: APPROXIMATELY 40 ACTIVE ALUMNI ASSOCIATION VOLUNTEERS.

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -										DLN: 93493:	L34074	1491
SCHEDULE R (Form 990) Department of the Treasury	▶ 0	Related C Complete if the organ ► Go to <u>www</u>	ization ar	swered "Yes ▶ Attach to	" on Form Form 990.	990, Part	IV, line 33	, 34, 35b,		37.		OMB No. :	19 Public	
Internal Revenue Service Name of the organization MIDDLESEX SCHOOL									Emp	loyer identif	icatior			
Part T Identification	of Discogneded E	ntition Complete if	the ergo	nization and	warad "Var	all on Form	000 Part	· T\/ line 3	•	103821				
	(a) Name, address, and EIN (if applicable) of disregarded entity		the organ	(b) Primary a		(c) icile (state	(d)		(e) End-of-year as	sets	(f Direct coi enti		
	of Related Tax-Ex npt organizations du	empt Organizatior uring the tax year.	is. Compl	ete if the org	janization	answered	l "Yes" on	Form 990	, Part I	.V, line 34 be	ecause	e it had one or	more	
Name, address, an	(a) d EIN of related organizati	ion	Prim	(b) Primary activity		(c) al domicile (state foreign country) (d) Exempt Code				(e) charity status on 501(c)(3))	Dii	(f) rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?
													Yes	No
For Paperwork Peduction Ac	A Bladian and the Tor	-tt	00			t No 5013					Cal-	edule P (Form	000) 20	10

	ons treated as a partnership d	uring the tax y	Curi															
(a) Name, address, and l related organizati		Primary I activity do	(c) Legal emicile state or oreign ountry)	(d) Direct controlling entity	(e) Predomin income(relate excluded f tax unde sections 5 514)	ated, to ed, from er 512-	(f) Share of total income	Share of	Share of	Share of	(g) Share of e end-of-year assets	(l Disprop alloca	1) rtionate tions?	Code amour 2 Sched	(i) V-UBI nt in box 0 of dule K-1 n 1065)	(j Gener mana partr	al or I	(k) ercentage ownership
					314)				Yes	No			Yes	No				
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Part IV Identification of Related Or because it had one or more rel							ation ans	wered "Yes	s" on F	orm 9	990, F	Part IV,	line	34				
		a corporation (c) (c) Lega domic (state or f	or trus al ile foreign	t during th		Type o	(e)	(f) Share of total income	Share	(g) e of end- year assets		Part IV, (h) Percen owner) itage	Sec (13	(i) tion 512(b) controlled entity?			
because it had one or more rel (a) Name, address, and EIN of related organization	lated organizations treated as (b)	a corporation (c) (c) Lega	or trus al ile foreign	t during th	e tax yea (d) t controlling entity LESEX	Type o	(e) of entity o, S corp,	(f) Share of total	Share	(g) e of end- year		(h Percen) itage	Sec (13	tion 512(b) controlled entity? es No			
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(a) Name, address, and EIN of	POOLED INCOME FUND CHARITABLE REMAINDER	a corporation of (c) Lega domic (state or f countr	or trus al ile foreign	Direct MIDDL SCHOO	e tax yea (d) t controlling entity ESEX DL ESEX	Type o	(e) of entity o, S corp,	(f) Share of total	Share	(g) e of end- year		(h Percen) itage	Sec (13 Y	tion 512(b) controlled entity?			
because it had one or more rel (a) Name, address, and EIN of related organization (1)POOLED INCOME FUND (1)	POOLED INCOME FUND CHARITABLE REMAINDER	a corporation of (c) Lega domic (state or f countr	or trus al ile foreign	Direct MIDDL SCHOO	e tax yea (d) t controlling entity ESEX DL ESEX	Type o	(e) of entity o, S corp,	(f) Share of total	Share	(g) e of end- year		(h Percen) itage	Sec (13 Y	tion 512(b) controlled entity?			

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irt V	iransactions with Related Organizations. Complete ir the organization answered "Yes" of	on Form 990, Part IV, line 34, 35b, or 36.
Note.	te. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	

1 D	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		1a	No
b	Gift, grant, or capital contribution to related organization(s)		1 b	No
c	Gift, grant, or capital contribution from related organization(s)		1c	No
d	Loans or loan guarantees to or for related organization(s)		1 d	No
	Loans or loan guarantees by related organization(s)		1e	No
f	Dividends from related organization(s)		1 f	No
	Sale of assets to related organization(s)		1 g	No
	Purchase of assets from related organization(s)		1h	No
	Exchange of assets with related organization(s)		1i	No
	Lease of facilities, equipment, or other assets to related organization(s)		1 j	No
k	Lease of facilities, equipment, or other assets from related organization(s)		1k	No
ı	Performance of services or membership or fundraising solicitations for related organization(s)		11	No
m	Performance of services or membership or fundraising solicitations by related organization(s)		1m	No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n	No
0	Sharing of paid employees with related organization(s)		10	No
р	Reimbursement paid to related organization(s) for expenses		1p	No
q	Reimbursement paid by related organization(s) for expenses		1 q	No
r	Other transfer of cash or property to related organization(s)		1r	No
s	Other transfer of cash or property from related organization(s)		1s	No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	olds.		
	(a) (b) (c)	(d)		

Transaction type (a-s) Name of related organization Method of determining amount involved Amount involved

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that

was not a related organization. See instructions regarding exc	clusion for certain inv	estment p	partnerships.			· .							
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations	ate ?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managir partner	ng	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	n 99	0) 2019

Schedule R (Fo	rm 990) 2019		Page 5
Part VII	Supplemental Info	ormation	
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).	
Return Reference		Explanation	