DLN: 93493196020170 OMB No. 1545-0047 **Return of Organization Exempt From Income Tax**

Department of the

Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

		nue Service		ning 07 01 2019 and anding 0	6 20 2010			
		pplicable:	C Name of organization	ning 07-01-2018 , and ending 0	0-30-2019	D Employer i	dentifi	cation number
		change	LESLEY UNIVERSITY			04-210358		
□ Na		-	Doing business as					
☐ Ini		turn n/terminated						
		d return	Number and street (or P.O. box if ma	ail is not delivered to street address) Roor	n/suite	E Telephone n	umber	
□ Ар	plicati	on pending				(617) 349-	8685	
			City or town, state or province, cour CAMBRIDGE, MA 021382790	stry, and ZIP or foreign postal code				
				1.60	1	G Gross receip		9,682,974
			F Name and address of principa JANET STEINMAYER	l officer:		s this a group returi	n for	
			29 EVERETT STREET			ubordinates? Are all subordinates		□Yes ☑No
r Tax	-exer	npt status:	CAMBRIDGE, MA 021382790		ir `	ncluded?		☐ Yes ☐No
		<u>'</u>	№ 501(c)(3)	insert no.) 4947(a)(1) or 527		f "No," attach a list. Group exemption nu	•	•
J W	ebsit	:e:▶ WW	/W.LESLEY.EDU		11(0)	aroup exemption nu	mber	•
K Form	n of o	raanization:	: 🗹 Corporation 🗌 Trust 🔲 Asso	ciation Other •	L Year of			of legal domicile:
1011	11 01 01	rgamzation.	E corporation E mast E Asso	Clation D other P		MA	١.	
Pa	ırt I	Sumi	mary			•		
			scribe the organization's mission of		IDOLICII ACTI	VELEADNING COL	OL A DI	V DECEMBOU
				N TRANSFORMATIVE EDUCATION, TH , AND THE INTEGRATION OF RIGORO				
a,				REERS AND CONTINUING LIFELONG				
ဋိ				S, UNDERSTANDING AND ETHICAL J	UDGMENT TO	BE CATALYSTS SH	APING	A MORE JUST,
æ €		TUMANE,	AND SUSTAINABLE WORLD.					
e Ke	-							
activities & Governance	-							
ø				continued its operations or disposed				2.7
Sec.	l		•	g body (Part VI, line 1a)			3	23
	l		,	the governing body (Part VI, line 1b)			4	22
کو ا	l		• •	lendar year 2018 (Part V, line 2a) .			5	2,008
	l		nber of volunteers (estimate if nec	, ,			6	59
	l			VIII, column (C), line 12			7a	504,844
	В	Net unrei	ated business taxable income from	n Form 990-T, line 34	· · ·	Prior Year	7b	252,409
		Cantribus	tions and grants (Part VIII, line 1h)				-	Current Year
₹	l		service revenue (Part VIII, line 1n)			4,575,761	-	5,364,05
Ravenue	l	_	, ,,			101,846,753		104,858,163
æ	l		ent income (Part VIII, column (A), li venue (Part VIII, column (A), lines !			2,289,419		20,727,01
	l		* * * * * * * * * * * * * * * * * * * *	st equal Part VIII, column (A), line 12	、	122,031,534		3,233,093 134,182,323
	_		nd similar amounts paid (Part IX, c		' 	16,683,536		19,435,79
	l		, , ,	olumn (A), line 4)		10,063,330		19,433,79
	l			nefits (Part IX, column (A), lines 5–10	n	65,775,545		65,883,02
Expenses	l	•		nn(A), line(11e) ) <u> </u>	03,773,343	-	30,230
8	Ι.		raising expenses (Part IX, column (D), I	, ,,				30,230
ጃ	l		penses (Part IX, column (A), lines	·		40,328,799		42,854,31
	l	•	enses. Add lines 13–17 (must equ	·		122,787,880	1	128,203,35
	l		less expenses. Subtract line 18 fro	, , , , , ,		-756,346	-	5,978,97
χ _φ					Begin	ning of Current Year	<u> </u>	End of Year
Net Assets or Fund Balances								
Back	20	Total asse	ets (Part X, line 16)			399,865,961		422,143,910
2 2	21	Total liab	ilities (Part X, line 26)			126,304,088		148,244,03
ZZ	22	Net asset	ts or fund balances. Subtract line 2	21 from line 20		273,561,873		273,899,87
	rt II		ature Block					
				ined this return, including accompany . Declaration of preparer (other than				
any k	nowle	edge.	T, it is true, correct, and complete	. Beclaration of preparer (other than		sea on an imormatio	11 01 11	men preparer nas
		 *** ****				2020 07 12		
-		 	ture of officer			2020-07-13 Date		
Sign Here		L' TUOMA	AC DICTORING VID OF FINANCE (CFO					
			AS PISTORINO VP OF FINANCE/CFO r print name and title					
		17	rint/Type preparer's name	Preparer's signature	Date	PTIN	ı	
Paid	1				2020-07-13		342395	
Pre		er 🗐	ïrm's name ► CBIZ MHM LLC	•	1	Firm's EIN ► 26-375	3134	
Use		<u> </u>	irm's address • E00 BOVI STON STREET	-		Disass (612) 22	0600	
J 3 C	J11	ا لات	irm's address ► 500 BOYLSTON STREET			Phone no. (617) 761	-0600	
			BOSTON, MA 02116					
May t	he IR	S discuss	this return with the preparer show	vn above? (see instructions)			✓ Y	es 🗆 No

Cat. No. 11282Y

Form **990** (2018)

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2018)					Page 2
Pá	art III State	ment of Program Se	rvice Accomplis	hments		
	Check i	if Schedule O contains a	response or note to a	any line in this Part III .		🗹
1	Briefly describ	e the organization's miss	ion:			
FORI	MS OF ARTISTIC TEANINGFUL CAF	EXPRESSION, AND THE REERS AND CONTINUING	INTEGRATION OF RI	IG. LESLEY PREPARES SOC	H PRACTICAL, PROFESSIO IALLY RESPONSIBLE GRAD	NAL EXPERIENCE, LEADING
2	_	zation undertake any sig		vices during the year which	were not listed on	☐ Yes ☑ No
	If "Yes," descr	ibe these new services or	n Schedule O.			
3	Did the organi	zation cease conducting,	or make significant	changes in how it conducts	, any program	
	services? .					. 🗌 Yes 🗹 No
	If "Yes," descr	ibe these changes on Sch	nedule O.			
4	Section 501(c)		izations are required	nts for each of its three larg to report the amount of gr ported.		
	(Code:) (Expenses \$	45.293.450	including grants of \$) (Revenue \$	90.036.189)
	See Additional D	, , ,			, (
4b	(Code:) (Expenses \$	18,448,324	including grants of \$) (Revenue \$)
	See Additional D	ata				
4c	(Code:) (Expenses \$	13,636,703	including grants of \$) (Revenue \$)
	See Additional D	ata				
	See Additional	l Data Table				
4d		n services (Describe in So	,			
	(Expenses \$	32,017,058	including grants of	\$ 19,435,792) (Revenue \$	15,623,095)
		m service expenses >	109,395,5			

				rage 3
Par	tiv Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?	5		No
_	If "Yes," complete Schedule C, Part III 💆	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX "	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	

Pai	Checklist of Required Schedules (continued)			Tage
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $Mathematical Mathematical Mathemat$	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			<u>Ш</u>
			Yes	No

Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Yes **b** If "Yes," has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation in Schedule O. Yes 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Nο financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . **b** If "Yes," enter the name of the foreign country: ▶_ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).

6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization

If "Yes," did the organization notify the donor of the value of the goods or services provided?

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were

Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

solicit any contributions that were not tax deductible as charitable contributions?

Organizations that may receive deductible contributions under section 170(c).

d If "Yes," indicate the number of Forms 8282 filed during the year

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

a Gross income from members or shareholders

b Gross income from other sources (Do not net amounts due or paid to other sources

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Section 501(c)(7) organizations. Enter:

11 Section 501(c)(12) organizations. Enter:

5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . 5a **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," to line 5a or 5b, did the organization file Form 8886-T?

7d

10a

10b

11a

11b

Nο Nο

Nο

Nο

No

No

5c

6a

7a

7b

7c

7e

7f

7g

7h

8

9a

9h

12a

15

Nο

Form 990 (2018)

Yes

Yes

b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Sc	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand				
14a	$\label{eq:decomposition} \mbox{Did the organization receive any payments for indoor tanning services during the tax ye}$	14a	No		
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation	14b			

Form	990 (2018)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	ŕ	onse to	lines
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 23		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			1
_	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	- \	No
<u>Se</u>	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	<u>e coae</u>	Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	163	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	05		
17	List the States with which a copy of this Form 990 is required to be filed▶			
	<u>MA</u>			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: THOMAS PISTORINO VP OF FINCFO 29 EVERETT STREET CAMBRIDGE, MA 021382790 (617) 349-8685			
		F	orm 99	0 (2018)

Form 990 (2	2018)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	e in t	his	Part VI	١.			\square
Section	A. Officers, Directors, Tru	stees, Key E	mploy	rees	, an	d F	lighe	st C	Compensated En	nployees	
1a Complete year.	e this table for all persons require	ed to be listed.	Report	comp	ensa	tion	for th	е са	lendar year ending	with or within the o	rganization's tax
List all	of the organization's current off ation. Enter -0- in columns (D), (als o	or organizations), re	gardless of amount	
• List all o	of the organization's current key	employees, if	any. Se	e inst	ructi	ons	for de	finit	ion of "key employe	e."	
who receive	organization's five current high d reportable compensation (Box and any related organizations.)
	of the organization's former office e compensation from the organiz							ed e	employees who rece	ived more than \$10	0,000
	of the organization's former dire n, more than \$10,000 of reportab										e
	in the following order: individua d employees; and former such p		ectors;	instit	utior	nal t	rustee	s; of	ficers; key employe	es; highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.	
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	ne b	ox, un off tor/t	t che inles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` MISC)	related organizations	
See Addition	al Data Table										
-											

Form 990 (2018)													Page 8
Part VII Section A. Officers, Direct (A) Name and Title	(A) Name and Title Average hours per week (list any hours for related								table nsation the tion (W-	(E) Reportable compensation from related organizations (n I [W-	Estima amount o compen- from	ated of other sation the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- 2/1099-	·MISC)	2/1099-MISC	organizat relat organiza	ed	
See Additional Data Table											1	_	
					\perp						\Box		
	<u> </u>	<u> </u>	-	<u> </u>	\downarrow		<u> </u>				4		
	<u> </u>	<u> </u>	-	<u> </u>	₽		<u> </u>			1	\dashv		
		 	-	 	\vdash		<u> </u>	-			+		
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	-	 	+-	+	\vdash	_	+				+		
	+		\vdash	\vdash	\vdash	 	+				+		
c Total from continuation sheets to Pod Total (add lines 1b and 1c) 2 Total number of individuals (including of reportable compensation from the	g but not limited	to thos				▶ • who	rec)5,621 e than \$1	00,000	0		424,922
3 Did the organization list any former line 1a? If "Yes," complete Schedule 1			tee, ke	ey e	mpl.	oyee,	or hi	ghest com	pensated	employee on	3	Yes	No No
For any individual listed on line 1a, is organization and related organization individual	s the sum of repo	ortable o	comp 10? <i>If</i>	ensa "Yes	atior s," c	n and comple	other te Sc	compensa	ition from or such	n the	4	Yes	IVO
5 Did any person listed on line 1a receiservices rendered to the organization									on or indi	vidual for	5		No
Section B. Independent Contract Complete this table for your five high		- inder				tore		ivad n	than	±100 000 of col	an	Lian	
Complete this table for your five high from the organization. Report competent	nsation for the c									n's tax year.	mpe		
Name a	(A) and business addre	ess						 F(Desc	(B) ription of services ICES		Comper 4	
PO BOX 417632								ľ	JUD 32	ICES			,/20,,
BOSTON, MA 02241 UG2 LLC					—			F#	ACILITY MA	ANAGEMENT		3	,927,472
ONE INTERNATIONAL PLACE BOSTON, MA 02110													
SECURITAS SECURITY SVCS PO BOX 403412								SE	ECURITY S	ERVICES		1	,715,390
ATLANTA, GA 303843412 THE LEARNING HOUSE INC								S ¹	TUDENT RE	ECR/ADVISING		1	,602,675
427 SOUTH FOURTH STREET LOUISVILLE, KY 40202													
CARLSON WAGONLIT 155 FEDERAL ST 3RD FLOOR SUITE 300								TH	RAVEL SER	VICES			578,505
BOSTON, MA 02110 2 Total number of independent contractor	re (including but	+ not lim	oited	to th	nose	listed	abo'	who re	ceived m	 ore than \$100,00	∩∩ of		
compensation from the organization										310 than 4200,		Form 99	2 (2010)

Part		Statement of	Revenue								rage 3
		Check if Schedule	e O contains	a respo	onse or note to any	/ line in th	nis Part VIII				🗆
							A) revenue	Rel e> fu	(B) ated or cempt nction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaigr	ns	1a				re	venue		512 - 514
nts ints		b Membership dues .		1 b							
Gra nou		c Fundraising events		1c							
ts, I		d Related organization	ns	1d							
Gif ila		e Government grants (co	ontributions)	1e	1,399,058						
ns, Sim		f All other contributions,									
Iributions, Gifts, Grants Other Similar Amounts		and similar amounts no above	ot included	1f	3,964,996						
를 돌		g Noncash contributio		22	0.677						
Contributions, Gifts, Grants and Other Similar Amounts		in lines 1a - 1f:\$ h Total. Add lines 1a-			<u>0,677</u> ►						
O P		ii Iotai. Add iiiles Ia-	11	•	Busines	a Cada	5,364,054				
пПе	2=	TUITION AND FEES			busines		104,8	358,163	104,858	3,163	
Program Service Revenue	20					900099					
Se B	b	,		_							
ervić	d			_							
Š	e										
grar		- · All other program ser	rvice revenue								
ď	g	I Total. Add lines 2a-2	f		1 04,	.858,163					
		Investment income (ir			nterest, and other						
		similar amounts)				<u> </u>	2,750,734	1		449,017	2,301,717
		Income from investme Royalties				-					
		Royaleles	(i) Rea		(ii) Personal						
	6a	Gross rents									
	b Less: rental expenses 2,332,418										
		g Less. Felical expenses	2,~	32,110							
	•	c Rental income or (loss)	2,3	76,145							
	ď	ا d Net rental income or	r (loss)			_	2,376,145	5			2,376,145
			(i) Securit		(ii) Other						
	7a	Gross amount from sales of	22.5	27,253	8,617,25	59					
		assets other than inventory	,	,	-,,						
	ŀ	b Less: cost or				-					
	•	other basis and sales expenses	11,4	03,701	1,764,52	28					
	•	C Gain or (loss)	11,1	23,552	6,852,73	31					
		d Net gain or (loss) .			>		17,976,283	3			17,976,283
e	8a	Gross income from fu (not including \$		ents of							
n He		contributions reporte See Part IV, line 18									
ev.	ŀ	b Less: direct expenses		a b		-					
ar F		c Net income or (loss)			ents						
Other Revenue	9a	Gross income from g		es.							
0		See Part IV, line 19		а							
	Ŀ	b Less: direct expenses	5	b		-					
	•	c Net income or (loss)	from gaming	activit	ies						
	10	aGross sales of invent returns and allowance									
				а	l						
	Ŀ	b Less: cost of goods s	old	b							
	(Net income or (loss)		invent							
	11	Miscellaneous	Revenue		Business Code	10	801,121		801,121		
	-1	1aOTHER INCOME			90005	.]	001,12.	1	001,121		
	ŀ	DARKING LOT			81293	30	55,827	7		55,827	7
		b PARKING LOT					15,52			33,327	
		c									
	•										
	•	d All other revenue .									
		e Total. Add lines 11a-			•		05000				
	12	2 Total revenue. See	Instructions.				856,948				
							134,182,327	/	105,659,284	504,844	22,654,145 Form 990 (2018)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns. All other orga	nizations must comp	lete column (A).	
Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·	·	
2 Grants and other assistance to domestic individuals. See Part IV, line 22	19,435,792	19,435,792		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,271,709	1,137,438	1,889,158	245,113
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	50,512,830	44,047,162	5,184,705	1,280,963
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,322,592	2,023,955	243,165	55,472
9 Other employee benefits	6,040,647	5,118,443	748,938	173,266
10 Payroll taxes	3,735,244	3,144,989	447,711	142,544
11 Fees for services (non-employees):				
a Management				
b Legal	565,639	10,280	555,359	
c Accounting	110,030		110,030	
d Lobbying	12,000	12,000		
e Professional fundraising services. See Part IV, line 17	30,230			30,230
f Investment management fees	969,445		969,445	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,634,466	3,336,501	1,252,933	45,032
12 Advertising and promotion	946,953	915,821	30,395	737
13 Office expenses	1,759,362	1,641,242	-53,598	171,718
14 Information technology	2,271,868	878,284	1,289,233	104,351
15 Royalties				
16 Occupancy	4,740,603	4,473,209	258,332	9,062
17 Travel	1,755,826	1,450,768	164,958	140,100
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	235,757	211,311	19,146	5,300
20 Interest	5,118,921	4,633,448	485,473	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	7,359,066	6,764,012	595,054	
23 Insurance	357,899		357,899	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FOOD SERVICE	4,086,457	4,086,457		
b CUSTODIAL CONTRACTS	3,668,123	3,668,123		
c SECURITY CONTRACTS	1,416,709	1,382,337	34,372	
d TEMP. AGENCY PAYMENTS	630,079	123,983	506,096	
e All other expenses	2,215,108	899,980	1,313,323	1,805
25 Total functional expenses. Add lines 1 through 24e	128,203,355	109,395,535	16,402,127	2,405,693
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Forn	n 990	(2018)					Page 11
Р	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			2,641,935	1	4,295,297
	2	Savings and temporary cash investments .		[1,543,666	2	1,583,116
	3	Pledges and grants receivable, net			5,017,785	3	4,795,563
	4	Accounts receivable, net		[5,662,984	4	5,465,857
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L Loans and other receivables from other disquali	nployees. Complete		5		
ts	7	section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	n 4958 ations ((see in	B(c)(3)(B), and of section 501(c)(9) estructions) Complete	1,679,354	6	1,460,154
Assets	8	Inventories for sale or use	1,079,554	8	1,400,134		
As	9	Prepaid expenses and deferred charges		<u> </u>	3,112,102	9	2,153,765
	-	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	 10a	292,300,047	3,112,102		2,133,763
	Ь	Less: accumulated depreciation	10b	81,931,799	185,739,976	10c	210,368,248
	11	Investments—publicly traded securities .			69,970,429	11	67,886,140
	12	Investments—other securities. See Part IV, line	11 .		118,841,511	12	120,086,255
	13	Investments—program-related. See Part IV, line	11 .	. [13	
	14	Intangible assets		[14	
	15	Other assets. See Part IV, line 11		[5,656,219	15	4,049,515
	16	Total assets.Add lines 1 through 15 (must equ	ıal line	34)	399,865,961	16	422,143,910
	17	Accounts payable and accrued expenses			12,808,030	17	14,013,925
	18	Grants payable			1,506,516	18	1,537,954
	19	Deferred revenue	12,369,043	19	11,411,703		
	20	Tax-exempt bond liabilities		97,940,271	20	119,720,381	
Ś	21	Escrow or custodial account liability. Complete F	of Schedule D		21		
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
ia E		persons. Complete Part II of Schedule L				22	
	1 22	C	A COLUMN		249 502		175 046

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175,246

1,384,829

148.244.038

242.112.155

31,787,717

273,899,872

422,143,910

Form **990** (2018)

248,502

1,431,726

126.304.088

237.904.805

35,657,068

273,561,873

399,865,961

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24).

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and

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Net Assets or Fund Balances

Audit Act and OMB Circular A-133? 3a Yes b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b Yes

Additional Data

Software ID:

Software Version:

Name: LESLEY UNIVERSITY

EIN: 04-2103589

Form 990, Part III, Line 4a:

Form 990 (2018)

EXPENSES RELATED TO INSTRUCTING FULL TIME AND PART TIME STUDENTS: THE UNIVERSITY IS HOME TO A NUMBER OF IMPORTANT CENTERS AND INSTITUTES THAT CONDUCT RESEARCH, HELP SHAPE PUBLIC POLICY, AND PROVIDE CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES ACROSS A WIDE RANGE OF DISCIPLINES INCLUDING: *MATH *SPECIAL EDUCATION *LITERACY*CENTER FOR ADULT LEARNERSAT A GLANCE: *FOUNDED: 1909 *TOTAL ENROLLMENT:

6.593*UNDERGRADUATES: 2.707*MASTER'S, C.A.G.S., PH.D. STUDENTS: 3.886*TOTAL ALUMNI: 90.042*CAMPUS LOCATIONS: *CAMBRIDGE, MA LESLEY UNIVERSITY

ACADEMICS: *UNDERGRADUATE STUDY:-LESLEY UNIVERSITY COLLEGE OF ARTS AND DESIGN (LUCAD)-COLLEGE OF LIBERAL ARTS AND SCIENCES (CLAS)-LESLEY CENTER FOR ADULT LEARNING (LCAL)*GRADUATE STUDY: -COURSES + PROGRAMS IN CAMBRIDGE -PROGRAMS OFFERED THROUGHOUT THE US -ONLINE COURSES + PROGRAMS*UNIQUE PROGRAM FORMATS *CENTERS + INSTITUTES *CONTINUING EDUCATION + PROFESSIONAL DEVELOPMENT *THRESHOLD NON-DEGREE PROGRAM*ACCREDITATION: -NEW ENGLAND ASSOCIATION OF SCHOOLS AND COLLEGES -NATIONAL ASSOCIATION OF SCHOOLS OF ART AND DESIGN

Form 990, Part III, Line 4b:
EXPENSES RELATED TO ACADEMIC SUPPORT WHICH INCLUDES THE EXPENSES FOR THE LIBRARY, DEAN OF STUDENTS, VARIOUS ACADEMIC DEANS AND OTHER

ACADEMIC SUPPORT. ALSO, EXPENSES RELATED TO RESEARCH AND GENERAL INSTITUTIONAL OPERATIONS.

Form 990, Part III, Line 4c: EXPENSES RELATED TO SERVICES PROVIDED TO THE STUDENT BODY, INCLUDING COUNSELING, CAREER GUIDANCE, ADMISSIONS, REGISTRAR, STUDENT ACTIVITIES, AND HEALTH SERVICES AS WELL AS EXPENSES RELATED TO ATHLETIC PROGRAMS.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to

others, the total expenses, and revenue, if any, for each program service reported.

(Code:) (Expenses \$ 19,435,792 including grants of \$ 19,435,792) (Revenue \$ EXPENSES RELATED TO FINANCIAL AID FOR STUDENTS:THE PURPOSE OF FINANCIAL AID IS TO HELP YOU ATTAIN YOUR GOAL OF A LESLEY

UNIVERSITY EDUCATION, BY OFFERING FINANCIAL ASSISTANCE IN THE FORM OF GRANTS, LOANS, AND STUDENT WORK OPPORTUNITIES.

(Code: including grants of \$) (Expenses \$ 12.581.266 (Revenue \$ 15.623.095)

AUXILIARY ENTERPRISES

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours from the

organization

organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

MS LORING LOW STEVENS

TRUSTEE, CLERK

MR ART BARDIGE

MR HAL BELODOFF

TRUSTEE, TREASURER

MS NINA HOUGHTON

MS JUANITA JAMES

TRUSTEE, VICE CHAIR

MRS KAREN COTTON CHAPLIN

TRUSTEE

TRUSTEE

TRUSTEE

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					•		,	(11/ 2/1000	(11/1 2/1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MRS DEBORAH SCHWARTZ RAIZES	1.00	Х						0	0	0
TRUSTEE		^							0	Ĭ
MR HANS D STRAUCH TRUSTEE, CHAIR	1.00	х		х				0	0	0
MS BARBARA WEINSTEIN RUSSELL TRUSTEE VICE CHAIR	1.00	х		х				0	0	0

MR HANS D STRAUCH	1.00	V	,,			
TRUSTEE, CHAIR		_ ^	X		J	
MS BARBARA WEINSTEIN RUSSELL	1.00		x		0	
TRUSTEE, VICE CHAIR		, ,			Ĭ	
MS MICHELLE NADEAU O'BRIEN	1.00	V				
TRUSTEE		^			ľ	

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	. a dir	ecto		rustee	´ I	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MS JANA KARP TRUSTEE	1.00							0	0	0
MR MATTHEW KOZOL TRUSTEE	1.00							0	0	0
MS LAUREN MANAFORT TRUSTEE	1.00							0	0	0
MR MICHAEL E MOONEY TRUSTEE	1.00							0	O	0
RICHARD S HANSEN	40.00	$\sqrt{}$					\Box	1		

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TRUSTEE
MR MICHAEL E MOONEY
TRUSTEE
RICHARD S HANSEN

INTERIM PRESIDENT/PROVOST

MS ALLENE RUSSELL PIERSON

MR DAVID I NEWTON

MR THOMAS N RILEY

MR ROGER LOWENSTEIN

MS BOPHA T MALONE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

and Independent Contractors

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer compensation week (list from the from related any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	ally llours	1	a un	ectt	•	usice)	′ I	Organization	Organizacions	mom the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JEFF A WEISS PRESIDENT	40.00	X		х				407,345	0	37,426	
MS SUSAN LUICK GOOD TRUSTEE	1.00							0	0	0	
MS JANET STEINMAYER TRUSTEE	1.00							0	0	0	
MR MARK T WILLIAMS TRUSTEE	1.00							0	0	0	
MARGARET EVERETT	40.00						\Box	1			

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143,003

238,675

255,421

217,001

74,824

220,932

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21,001

18,317

29,643

15,364

25,142

18,065

TRUSTEE
MR MARK T WILLIAMS
TRUSTEE
MARGARET EVERETT
PROVOST

MARY LOU BATT

BERNICE BRADIN

SHIRIN PHILIPP

VP OF FINANCE/CFO

KATHERINE MCWEY

ASSISTANT CLERK

TIMOTHY D CROSS

VP OF ADVANCEMENT

VP OF ADMINISTRATION

VP & GENERAL COUNSEL

......

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

VP OF ENROLLMENT MANAGEMENT

.........

DIRECTOR, REAL ESTATE & OPS

VP OF BUDGETING & FINANCIAL PLANNING

NATHANIEL G MAYS

DEAN OF STUDENTS

STEVEN S SHAPIRO

MARY LOU DYMSKI

MARK J COLLINS

ASSOCIATE PROVOST

LISA IJIRI

DEAN OF CLAS

	any nours	and	a dir	ecto	r/tr	ustee)	organization	organizations	rrom the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 () (Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
AUDREY JANE JOYCE DIRECTOR OF HUMAN RESOURCES	40.00				х			211,831	0	11,424	
DAVID KATZ DEAN OF GSASS	40.00				х			182,685	0	10,337	
	40.00										

DIRECTOR OF HUMAN RESOURCES			^		211,831	0	11,
DAVID KATZ	40.00		Х		182,685	0	10,
DEAN OF GSASS			^		102,003		10,
RICHARD J ZAUFT	40.00		Х		188,447	0	23,
DEAN OF LUCAD			Χ		100,447	0	25,
	40.00						

RICHARD J ZAUFT	40.00			×		188,447	0	23,3
DEAN OF LUCAD				100,117	•	25,50		
MARY PATRICIA LOHSE	40.00			v		202,210	0	48,8
VP STRATEGY & IMPLEMENTATION				^		202,210	0	40,00
TIMOTHY ROBISON	40.00							

40.00

40.00

40.00

40.00

40.00

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RICHARD J ZAUFT	40.00		v		188,447	0	23,363
DEAN OF LUCAD			^		100,447	0	25,505
MARY PATRICIA LOHSE	40.00						
VP STRATEGY & IMPLEMENTATION			Х		202,210	0	48,866
TIMOTHY ROBISON	40.00						
			Х		177.087	0	23.559

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173,955

158,934

215,904

158,797

192,800

0

0

0

0

0

15,450

43,488

16,185

14,615

15,691

and Independent Contractors (A) Name and Title

IRENE FOUNTAS

PROGRAM DIRECTOR, AFAC

CHAIR, BUSINESS & COMMUNICATION

JONATHAN K JEFFERSON

	any hours for related organizations below dotted line)
	40.0

(B)

Average

hours per

week (list

Institutional

40.00

Position (do not check more than one box, unless and a director/trustee) employee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

person is both an officer

Reportable compensation from the organization (W-2/1099-MISC) 177,368 203,248

(D)

from related organizations (W- 2/1099-MISC)

(E)

Reportable

compensation

from the organization and related organizations 26,869 10,117

(F)

Estimated

amount of other

compensation

етне с	SKAPHIC	print - DO N	OT PROCESS	As Filed Data -			DLN: 9	3493196020170
	EDULE	1		Charity Statu				OMB No. 1545-0047
OFM OEZ	990 or)	Со	mplete if the o	rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	mpt charitable	a section	2018	
	nt of the Treasi		► Go to	www.irs.gov/Form			•	Open to Public Inspection
me o	of the organ						Employer identific	ation number
		aa faa Dabii	Charity Ctat	(All aussainstina		L	04-2103589	
art orga				us (All organization it is: (For lines 1 thro			see instructions.	
Г	☐ A chure	h, convention o	f churches, or as	sociation of churches	described in sec t	, tion 170(b)(1)	(A)(i).	
: [∠ A scho	l described in s	ection 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ).)		
		tal or a coopera	itive hospital serv	vice organization desc	ribed in section	170(b)(1)(A)(iii).	
. [_	cal research org	anization operate	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's
		nization operat (A)(iv). (Comp		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
	A feder	al, state, or loca	al government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
			ormally receives ()(vi). (Complete	a substantial part of it Part II.)	s support from a	governmental u	ınit or from the gener	al public described ir
	A comr	nunity trust des	cribed in sectior	170(b)(1)(A)(vi)	(Complete Part I	I.)		
	An agri	cultural researc d grant college	h organization de of agriculture. S	escribed in 170(b)(1) ee instructions. Enter	(A)(ix) operated the name, city, a	d in conjunction and state of the o	with a land-grant coll college or university:	ege or university or
	from a	tivities related (ent income and	to its exempt fun I unrelated busin	(1) more than 331/39 ctions—subject to ceress taxable income (lemplete Part III.)	tain exceptions, a	and (2) no more	than 331/3% of its su	upport from gross
				exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
	more p	ublicly supporte	d organizations o	d exclusively for the bed described in section 5 the type of supporting	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
	Type I organiz	A supporting of ation(s) the pov	organization oper	ated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
	manag	ment of the su		ervised or controlled intion vested in the sare				
				supporting organizatio				ated with, its
	Type I functio	II non-functionally integrated.	nally integrated. The organization	ons). You must com d. A supporting organi n generally must satis t IV, Sections A and	zation operated fy a distribution	in connection wi requirement and	th its supported organ	
	Check	his box if the o	rganization receiv	red a written determing integrated supporting	ation from the II		pe I, Type II, Type II	I functionally
Eı	_				-		<u> </u>	
				pported organization((vi) Amount of
((ii) Name of supported organization (iii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions)) (iv) Is the organization listed in your governing document? (see instructions) (v) Amount of monetary support (see instructions)							
					Yes	No		
tal								
	erwork Re	duction Act No	otice, see the Ir	structions for	Cat. No. 11285	5F S	Schedule A (Form 9	90 or 990-EZ) 201

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	Section A. Public Support										
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total				
	(or fiscal year beginning in) ▶	(4) 2017	(B) 2013	(6) 2010	(4) 2017	(0) 2010	(1) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
_	include any "unusual grant.") .										
2	Tax revenues levied for the										
	organization's benefit and either paid										
_	to or expended on its behalf The value of services or facilities										
3	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3										
5	The portion of total contributions by each person (other than a										
	governmental unit or publicly										
	supported organization) included on										
	line 1 that exceeds 2% of the amount										
	shown on line 11, column (f)										
6	Public support. Subtract line 5 from										
	line 4.										
9	ection B. Total Support						1				
	Calendar year										
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c)2016	(d)2017	(e) 2018	(f)Total				
7	Amounts from line 4										
8	Gross income from interest,										
٠	dividends, payments received on	1									
	securities loans, rents, royalties and	1									
	income from similar sources	1									
9	Net income from unrelated business										
-	activities, whether or not the	1									
	business is regularly carried on	1									
10	Other income. Do not include gain or										
	loss from the sale of capital assets	1									
	(Explain in Part VI.)										
11	Total support. Add lines 7 through										
	10					<u> </u>					
12	Gross receipts from related activities, e	tc. (see instructio	ons)			12					
13	First five years. If the Form 990 is for	the organization	's first, second, th	ird, fourth, or fifth	tax vear as a sec	tion 501(c)(3) or	anization.				
	check this box and stop here	_		, ,	,	` ' ' ' '	,				
	check this box and stop here	C D									
	ection C. Computation of Public										
	Public support percentage for 2018 (line					14					
15	Public support percentage for 2017 Sch	edule A, Part II, l	ine 14			15					
16a	33 1/3% support test—2018. If the	organization did r	not check the box	on line 13, and lin	e 14 is 33 1/3% oı	more, check this	box				
	and stop here. The organization qualif										
b	33 1/3% support test—2017. If the						ck this				
17a	box and stop here. The organization qualifies as a publicly supported organization										
b	organization	: —2017. If the or	acts-and-circumst	ances" test, check	this box and sto	p here.	▶□				

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	art IIII Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		1 490 2				
	(Complete only if you cl					to qualify und	ler Part II. If				
	the organization fails to qualify under the tests listed below, please complete Part II.)										
Se	ection A. Public Support						_				
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total				
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and										
-	membership fees received. (Do not										
	include any "unusual grants.") .										
2	Gross receipts from admissions,										
	merchandise sold or services										
	performed, or facilities furnished in any activity that is related to the										
	organization's tax-exempt purpose										
3	Gross receipts from activities that are										
	not an unrelated trade or business										
4	under section 513 Tax revenues levied for the										
4	organization's benefit and either paid										
	to or expended on its behalf										
5	The value of services or facilities										
	furnished by a governmental unit to										
_	the organization without charge										
6	Total. Add lines 1 through 5										
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons										
b	Amounts included on lines 2 and 3										
_	received from other than disqualified										
	persons that exceed the greater of										
	\$5,000 or 1% of the amount on line										
_	13 for the year. Add lines 7a and 7b										
8	Public support. (Subtract line 7c										
J	from line 6.)										
Se	ection B. Total Support				•		•				
	Calendar year	(e) 2018	(f) Total								
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2016	(f) Total				
9	Amounts from line 6										
10a	Gross income from interest,										
	dividends, payments received on securities loans, rents, royalties and										
	income from similar sources										
b	Unrelated business taxable income										
	(less section 511 taxes) from										
	businesses acquired after June 30,										
_	1975. Add lines 10a and 10b.										
С 11	Net income from unrelated business										
	activities not included in line 10b,										
	whether or not the business is										
	regularly carried on.										
12	Other income. Do not include gain or loss from the sale of capital assets										
	(Explain in Part VI.)										
13	Total support. (Add lines 9, 10c,										
	11, and 12.)										
14	First five years. If the Form 990 is for	r the organization	's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) c	rganization,				
	check this box and stop here						▶ ⊔				
	ection C. Computation of Public S			1 (6)							
15	Public support percentage for 2018 (lin		•	, , ,		15					
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15	· · · · · · · · ·		16					
Se	ction D. Computation of Investr						·				
17	Investment income percentage for 201	. 8 (line 10c, colur	nn (f) divided by	line 13, column (f))	17					
18	Investment income percentage from 20		•			18					
19a	331/3% support tests—2018. If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not				
	more than 33 1/3%, check this box and s	stop here. The or	rganization qualifi	es as a publicly su	ipported organizati	ion	. ▶□				
	33 1/3% support tests—2017. If the										
	not more than 33 1/3%, check this box	and stop here.	The organization (qualifies as a publ	icly supported orga	anization	. ▶□				
20	Private foundation. If the organization						►□				

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509

1 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

3с checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the 5b

organization's organizing document? 5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. 6 7

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

7 complete Part I of Schedule L (Form 990 or 990-EZ). 8

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

answer line 10b below. 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). 10b

Schedule A (Form 990 or 990-EZ) 2018

	leddie A (Point 990 of 990-E2) 2016		- 1	age 3
Pē	Supporting Organizations (continued)		1	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			<u> </u>
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			<u> </u>
	governing body of a supported organization?	11a		L
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.	_ '		
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
S	Section D. All Type III Supporting Organizations		<u> </u>	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
5	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
_	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	I	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		_

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter $1-1/2\%$ of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in instructions)	ntegrate	ed Type III supporting o	ganization (see

Page **6**

b Applied to 2018 distributable amount

c Remainder. Subtract lines 4a and 4b from 4. 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions. lines 3h and 4b from line 1. If the amount is greater

5 Remaining underdistributions for years prior to 6 Remaining underdistributions for 2018. Subtract than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2019. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2014. **b** Excess from 2015. c Excess from 2016.

Additional Data

Software ID: Software Version:

EIN: 04-2103589

Name: LESLEY UNIVERSITY

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Political Campaign and Lobbying Activities

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493196020170

Inspection

Department of the Treasury Internal Revenue Service

EZ)

2

5

SCHEDULE C (Form 990 or 990-

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** LESLEY UNIVERSITY 04-2103589 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-.

Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Page 2

A	Check If the filing organization belongs to a expenses, and share of excess lobby		st in Part IV each a	affiliated group m	ember's name, a	address, EIN,		
В	Check ▶ ☐ if the filing organization checked box	· ,	provisions apply.					
	Limits on Lobbyir (The term "expenditures" mean		a) Filing anization's totals	(b) Affiliated group totals				
 1a	Total lobbying expenditures to influence public opi							
b	Total lobbying expenditures to influence a legislati	ive body (direct lobbying)						
c	Total lobbying expenditures (add lines 1a and 1b)							
d	Other exempt purpose expenditures							
е	Total exempt purpose expenditures (add lines 1c a	and 1d)						
f	Lobbying nontaxable amount. Enter the amount fro							
	If the amount on line 1e, column (a) or (b) is	s: The lobbying nontax	cable amount is:					
	Not over \$500,000	20% of the amount on line	e 1e.					
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	10.				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000.				
	Over \$1,500,000 but not over \$17,000,000	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.						
	Over \$17,000,000	\$1,000,000.						
g	Grassroots nontaxable amount (enter 25% of line	1f)						
h	Subtract line 1g from line 1a. If zero or less, enter	r -0						
i	Subtract line 1f from line 1c. If zero or less, enter	-0						
j	If there is an amount other than zero on either line section 4911 tax for this year?					☐ Yes ☐ No		
	(Some organizations that made	Averaging Period Un a section 501(h) ele e the separate instru	ction do not h	ave to comple		five		
	Lobbying Ex	penditures During 4	l-Year Averagi	ng Period	T			
	Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total		
2a	Lobbying nontaxable amount							
b	Lobbying ceiling amount (150% of line 2a, column(e))							
С	Total lobbying expenditures							
d	Grassroots nontaxable amount							

PART II-B, LINE 1:

PROJECTS.

Form 5768 (election under section 501(h)).			
ch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)	' ——	(b)
y.	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
Volunteers?		No	
Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
Media advertisements?		No	
Mailings to members, legislators, or the public?		No	
Publications, or published or broadcast statements?		No	
Grants to other organizations for lobbying purposes?		No	
Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
Other activities?	Yes		12,000
Total. Add lines 1c through 1i			12,000
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
If "Yes," enter the amount of any tax incurred under section 4912			
If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	1		
Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5), or	section	
		_	Yes No
, ,			
			<u> </u>
Dues, assessments and similar amounts from members	1		
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	22		
·			
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4		
Taxable amount of lobbying and political expenditures (see instructions)	5		
rt IV Supplemental Information			
,,	; Part II- <i>F</i>	٦, lines 1	and 2 (see
Return Reference Explanation			
	ch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying y. During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	An "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying in Part IV and the second of the lobbying in Part IV and the second of the lobbying including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Palaid staff or management (include compensation in expenses reported on lines 1: through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total. Add lines 1c through 1i If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 501(c)(3)? If "Yes," enter the amount of any tax incurred by organization managers under section 501(c)(4), section 501(c)(5), or and if either organization incurred a section 4912 tax, did it file Form 4720 for this year? Did the organization make only in-house lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, and if either	th "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying Yes No During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? No Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

THE UNIVERSITY PAID POLITICAL ADVANTAGE, LLC \$12,000 FOR STATE SUPPORT OF READING RECOVERY

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Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

DLN: 93493196020170

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

2

5

Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** LESLEY UNIVERSITY 04-2103589 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? □ _{Yes} Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

> Cat. No. 52283D Schedule D (Form 990) 2018

Par	t 1111	Organizations Ma	aintaining Col	lections of Art, H	istori	cal Tı	reası	ires, or	Other :	Similar A	ssets (cont	inued)	
3		the organization's acq (check all that apply):		n, and other records,	check a	any of	the fo	ollowing t	hat are a	significant	use of its col	lection	
а		Public exhibition d Loan or exchange programs											
b		Scholarly research			е		Othe	r					
С		Preservation for future	e generations										
4	Provid Part >	de a description of the	organization's coll	ections and explain h	now the	y furth	ner the	e organiz	ation's ex	empt purpo	se in		
5	Durin	g the year, did the org s to be sold to raise fur									☐ Yes	□ N	0
Pai	rt IV	Escrow and Cust	odial Arrange	ments.								<u> </u>	<u> </u>
		Complete if the ord X, line 21.	ganization answ	ered "Yes" on For	m 990	, Part	IV, li	ine 9, or	r reporte	d an amoi	unt on Forr	n 990,	Part
1 a		e organization an agent ded on Form 990, Part :									☐ Yes	□ N	0
													_
b	If "Ye	es," explain the arrange	ement in Part XIII	and complete the fol	llowing	table:				Δ	mount		_
С	Begin	ning balance							1c				_
d	Additi	ions during the year .							1d				_
е	Distri	butions during the year	r						1e				_
f	Endin	g balance							1f				_
2a	Did th	ne organization include	an amount on Fo	rm 990, Part X, line 2	21, for	escrow	or cu	ıstodial a	ccount lia	bility?	☐ Yes	□м	0
b		s," explain the arrange								•	_		
	rt V	Endowment Fund											
		<u> </u>	usi complete ii	(a)Current year		rior yea			ears back	(d)Three ye		Four year	rs back
1 a	Beginn	ing of year balance .		188,811,832		185,685			72,728,456		,663,836		000,050
	_	outions		5,640,882		782	2,375		1,935,798	8	,046,323		312,859
		estment earnings, gair	ns and losses	7,052,040		15,370			21,158,255		,040,776		307,555
		or scholarships		491,297		428	3,579		390,661		374,141		338,102
		expenditures for facilities		131,237			,,575		330,001		37 1,212		
-		ograms	es	13,041,168		12,597	,806		9,746,194	8	,566,786	9,	003,416
f	Admini	strative expenses .											
g	End of	year balance		187,972,289	:	188,811	,832	18	35,685,654	172	,728,456	176,	663,836
2	Provid	de the estimated perce	ntage of the curre	ent year end balance	(line 1	a, colu	mn (a)) held a	s:				
а		d designated or quasi-e	_	87.120 %	` -	٠,		,,					
b	Perma	anent endowment >	12.880 %										
c	Temn	orarily restricted endov	 wment ▶ 0	%									
·		ercentages on lines 2a	***************************************										
За	'	nere endowment funds		•	on that	t are h	eld an	ıd admini	istered for	the			
		nization by:	·	-								Yes	No
	(i) ur	nrelated organizations				•					3a(i)		No
		elated organizations .									3a(ii)		No
b		s" on 3a(ii), are the rel					?.				3b		
4	Descr	ribe in Part XIII the inte			ment f	unds.							
Pai	rt VI	Land, Buildings,			000	D	T) (1:		C 5	000 D-		0	
	Deccri	Complete if the org	(a) Cost or oth						umulated d			ook valu	
	DESCII	priority	(investme		J. 54101	24015 (N		(5) Acc	aiacea u		(4)	Jon valu	-
4.	1 1					20.00	20.706					20	000 700
	Land						30,796			24 422 275			3,980,796
	Buildin	_				146,06				34,423,373			.,644,928
С	Leaseh	old improvements					50,063	<u> </u>		33,164,345			.,985,718
d	Equipm	nent					71,682			14,344,081			5,527,601
е	Other					1,22	29,205					1	,229,205

1,229,205

Total. Add lines 1a through 1e.(Column (d) must equal Form 990, Part X, column (B), line 10(c).) .

210,368,248

See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financial derivatives		
2) Closely-held equity interests	69,851,016	F
B) PRIVATE REAL ASSETS	10,435,925	F -
C) PRIVATE EQUITIES	16,717,904	F
D) DIRECTIONAL HEDGE	15,079,291	F
F) FIXED INCOME	8,002,119	F
G)		
H)		
otal. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	120,086,255	
art VIII Investments—Program Related.		1a Coo Form 000 Part V line 12
Complete if the organization answered 'Yes' on F (a) Description of investment	(b) Book value	(c) Method of valuation:
1)		Cost or end-of-year market value
2)		
3)		
))		
5)		
5)		
') 		
3)		
9)		
otal. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets. Complete if the organization answered	d 'Yes' on Form 990. Part IV	. line 11d. See Form 990, Part X. line 15.
(a) Description		(b) Book value
.)		
)		
•)		
)		
3)		
9)		
otal. (Column (b) must equal Form 990, Part X, col.(B) line 15.) Part X Other Liabilities. Complete if the organization a	enswered 'Ves' on Form (000 Part IV line 11e or 11f
See Form 990, Part X, line 25.		
(a) Description of liability Description of liability	(b) Book	value
BLIGATION TO EMPLOYEES FOR RETIREMENT		1,384,829
)		
)		
5)		
5)		
7)		
3)		
9)		
otal. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	▶	1,384,829

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments . . .

Donated services and use of facilities

Other (Describe in Part XIII.)

Donated services and use of facilities . . .

Prior year adjustments

Subtract line 2e from line 1

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII.) . .

Add lines 2a through 2d .

Return Reference

See Additional Data Table

Schedule D (Form 990) 2018

2

b

d

e

Part XII

3

1

2

C

d

b

3 4 1

2e

3

-5,640,973

2.332.418

2,332,418

969,445

2e

3

Page 4

-3,308,555

969,445

134,182,327

2,332,418

969.445

128.203.355

Schedule D (Form 990) 2018

127,233,910

133,212,882

4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a	969,445					
b	Other (Describe in Part XIII.)	4b						
c	Add lines 4a and 4h			40				

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

129,566,328

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

2a

2b

2c

2d

2a 2b

2c

2d

4a

4b

Explanation

Add lines **4a** and **4b** 4c 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Part XIII Supplemental Information

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Information (continued)				
Explanation				

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 04-2103589
Name: LESLEY UNIVERSITY

Explanation

ORABLY TO OTHER ENDOWMENTS, FOUNDATIONS AND APPROPRIATE BENCHMARKS. PORTFOLIO VOLATILITY I S INTENDED TO APPROXIMATE THE WEIGHTED COMPOSITE OF MARKET INDICES CORRELATING WITH THE PO LICY TARGET PORTFOLIO, PERIODICALLY ADJUSTED FOR MARKET CONDITIONS. A DIVERSIFIED TARGET A SSET ALLOCATION PLACES EMPHASIS ON EQUITIES, FIXED INCOME. REAL ESTATE AND MANAGERS EMPLOY

Supplemental Information

Return Reference

	·
PART V, LINE 4:	THE UNIVERSITY'S ENDOWMENT CONSISTS OF APPROXIMATELY 90 INDIVIDUAL FUNDS WHICH ARE INVESTE D AND ADMINISTERED IN ACCORDANCE WITH DONOR STIPULATION. THE BOARD ALSO INVESTS CERTAIN FU NDS AS IF THEY ARE ENDOWMENT, HOWEVER THOSE ARE SUBJECT TO BOARD OVERSIGHT RATHER THAN STA TE LAW. THE UNIVERSITY TRACKS THE VALUE OF ORIGINAL GIFTS TO ITS ENDOWMENT TYPE FUNDS AS W ELL AS THE APPRECIATION OVER TIME, LESS ANY SPENDING UNDER ITS SPENDING POLICIES. SUCH APP RECIATION FOLLOWS THE ORIGINAL GIFT INSTRUMENT THAT UNDERLIES THE RELATED FUNDS. THE UNIVE RSITY'S INVESTMENTS ARE MANAGED IN ACCORDANCE WITH SOUND PRACTICES EMPHASIZING LONG-TERM F
	UNDAMENTALS TO ACHIEVE LONG-TERM RATES OF RETURN, TO MAINTAIN PURCHASING POWER OF THE FUND S, AND TO PROVIDE FOR CURRENT SPENDING. INVESTMENTS ARE DIVERSIFIED TO REDUCE VOLATILITY A ND RISK ASSOCIATED WITH CONCENTRATED POSITIONS, AND RETURNS SOUGHT ARE THOSE COMPARING

ING MULTI-ASSET AND ABSOLUTE RETURN STRATEGIES.

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	THE UNIVERSITY ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS BASED ON A "MORE LIK ELY THAN NOT" THRESHOLD TO THE RECOGNITION OF THE TAX POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY. IF A TAX POSITION OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN TAX POSITIONS. THE UNIVERSITY HAS IDENTIFIED ITS TAX STATUS AS A TAX-EXEMPT ENTITY AND ITS DETERMINATIONS AS TO WHAT INCOME IS RELATED AND UNRELATED AS ITS ONLY SIGNIFICANT TAX POSITIONS; HOWEVER, THE UNIVERSITY HAS DETERMINED THAT SUCH TAX POSITIONS DO NOT RESULT IN AN UNCERTAINTY REQUIRING RECOGNITION. THE UNIVERSITY IS NOT CURRENTLY UNDER EXAMINATION BY ANY TAXING JURISDICTION. THE UNIVERSITY'S FEDERAL AND STATE TAX RETURNS ARE GENERALLY OPEN FOR EXAMINATION FOR THREE YEARS FOLLOWING THE DATE FILED.

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	RENTAL EXPENSES 2,332,418.

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Supplemental Information						
Return Reference	Explanation					
PART XII, LINE 2D - OTHER ADJUSTMENTS:	RENTAL EXPENSES 2,332,418.					

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493196020170 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ► Go to www.irs.gov/Form990EZ for the latest instructions. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** LESLEY UNIVERSITY 04-2103589 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes **d** Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No **g** Athletic programs? 5g Νo 5h No If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a b Has the organization's right to such aid ever been revoked or suspended? No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2018)

Schedule E (Form 990 or 990EZ) (2018) Page 2						
Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).						
Return Reference	Explanation					
SCHEDULE E, PART I, LINE 3	LESLEY UNIVERSITY'S RACIALLY NONDISCRIMINATORY POLICY IS WIDELY PUBLICIZED THROUGH A VARIETY OF PRINT AND ELECTRONIC MEDIA. THE NOTIFICATION LANGUAGE SET FORTH IN SECTION 403 OF REV. PROC. 75-50 IS INCLUDED IN LESLEY'S BROCHURES AND OTHER PUBLICATIONS WHICH ARE AVAILABLE TO THE GENERAL PUBLIC.					
SCHEDULE E, PART I, LINE 6	THE UNIVERSITY AND ITS STUDENTS PARTICIPATE IN FINANCIAL AID AND ASSISTANCE FROM THE FEDERAL GOVERNMENT IN THE FORM OF FEDERAL PROGRAMS AND GRANTS ADMINISTERED BY THE DEPARTMENT OF FOLICATION					

FEDERAL PROGRAMS AND GRANTS ADMINISTERED BY THE DEPARTMENT OF EDUCATION.

Schedule F (Form 990 or 990-FZ) (2018)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493196020170 OMB No. 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2018 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. **Open to Public** ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** LESLEY UNIVERSITY 04-2103589 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance 2 outside the United States. Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e.g., program service, describe for and investments region and independent fundraising, program specific type of in region contractors in services, investments, grants service(s) in region region to recipients located in the region) See Add'l Data 17,679,710 3a Sub-total . b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) O 17,679,710

chedule F (Form 990) 2018							Page 3
				ed States. Complete if	f the organization ar	nswered "Yes" to Form S	990, Part IV, line 16.
a) Type of grant or assistance	duplicated if addit (b) Region	(c) Number of recipients	eeded. (d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Sched	dule F (Form 990) 2018		Page 4
Par	Toreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		☐Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations. (see Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) .	☑ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☑ Yes	□No
_		⊡ ≀es	110
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	□Yes	☑ No

Schedule F ((Form 990) 2018	Page			
Part V	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method) amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provid any additional information (see instructions).				
	ReturnReference	Explanation			
•					

Additional Data

NORTH AMERICA

Software ID: Software Version:

EIN: 04-2103589

Name: LESLEY UNIVERSITY

4,268,890

Form 990 Schedule F Par	orm 990 Schedule F Part I - Activities Outside The United States									
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region					
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTING		13,410,820					

0 INVESTING

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(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

DLN: 93493196020170

Open to Public Inspection

Employer identification number Name of the organization LESLEY UNIVERSITY 04-2103589 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. ✓ Solicitation of non-government grants ✓ Mail solicitations ✓ Internet and email solicitations ✓ Solicitation of government grants Phone solicitations Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No ELECTRONIC AND **EDUCATIONAL ADVISORY** PAPER **BOARD** 137,701 Νo 30,230 107,471 PO BOX 603519 CHARLOTTE, NC 28260 137,701 30,230 107,471

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

licensing.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Sche	dule G (Form 990 or 990-EZ) 2018						Page 3
11	Does the organization conduct ga	ming activities with nonmembers	5?		☐ Yes	Пио	
12	Is the organization a grantor, ber formed to administer charitable g		member of a partnership or other entity		□Yes		
13	Indicate the percentage of gamin	g activity conducted in:					
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of th	e person who prepares the organ	nization's gaming/special events books and r	ecords:			
	Name						
	Address •	,					
	revenue?		om the organization receives gaming		□Yes	□No	
b	If "Yes," enter the amount of gam amount of gaming revenue retain		anization ▶ \$ and tl 	ne			
С	If "Yes," enter name and address	of the third party:					
	Name ►						
	Address►						
16	Gaming manager information:						
	Name ►						
	Gaming manager compensation	• \$					
	Description of services provided	·					
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	Is the organization required unde retain the state gaming license?		stributions from the gaming proceeds to		☐Yes	□No	
b	Enter the amount of distributions in the organization's own exempt		Ited to other exempt organizations or spent \$				
Pai			ions required by Part I, line 2b, column licable. Also provide any additional info				 s.
	Return Reference		Explanation				

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Schedule I | Content of the select landscape mode (21" x 8.5") when printing.

(Form 990)

Department of the

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

2018

DLN: 93493196020170

Open to Public Inspection

Internal Revenue Service							
Name of the organization LESLEY UNIVERSITY						Employer identific	ation number
						04-2103589	
		and Assistance			<u> </u>		
Does the organization mai the selection criteria used	intain records to sub to award the grants	s or assistance? . . .	the grants or assistance,	the grantees' eligibility	r for the grants or assistan	ce, and	☑ Yes ☐ No
2 Describe in Part IV the org							E les E M
Part II Grants and Other	Assistance to Don	nestic Organizations a	ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of sect3 Enter total number of other							
For Paperwork Reduction Act Noti				Cat. No. 5005			nedule I (Form 990) 2018

Page 2

Schedule I (Form 990) 2018

(3) (4) (5) (6)

> ALL GRANTS PROVIDED BY THE UNIVERSITY ARE FOR FINANCIAL AID TO STUDENTS, GRANTS AND OTHER ASSISTANCE ARE RELATED TO INSTITUTIONAL FINANCIAL AID FOR WHICH STUDENTS APPLY THROUGH THE FINANCIAL AID OFFICE. ALL AID IS AWARDED BASED ON CERTAIN GUIDELINES AND IS CREDITED DIRECTLY TO STUDENTS' TUITION ACCOUNTS. ALL AWARDS ARE DIRECTLY RELATED TO THE STUDENTS' EDUCATION AT THE INSTITUTION'S PHYSICAL LOCATION AND ONLINE

COURSES. STUDENTS ARE REQUIRED TO MAINTAIN SATISFACTORY ACADEMIC PROGRESS IN ORDER TO CONTINUE TO RECEIVE FINANCIAL AID.

(7) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

Explanation

Schedule I (Form 990) 2018

Return Reference PART I, LINE 2:

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19319	6020	170
Sch	edule J	Co	mpensati	ion Information	00	1b Yes 2 Yes		0047
(For	n 990)	For certain Office		rustees, Key Employees, and Hig	hest			
		Complete if the org		ated Employees vered "Yes" on Form 990, Part IV,	, line 23.	20	118	3
D			➤ Attach	to Form 990. instructions and the latest inforn				
•	tment of the Treasury al Revenue Service	P GO to <u>www.ms.go</u>	<i><u>v/101111990</u></i> 101	mistructions and the latest mion	ilation.			
	ne of the organiza LEY UNIVERSITY	ation			Employer identificat	ion nu	ımber	
	EET ON ENSTITE				04-2103589			
Pa	rt I Questi	ons Regarding Compensa	tion					
				-			Yes	No
1a				the following to or for a person liste y relevant information regarding the				
		s or charter travel	lacksquare	Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of person				
		nification and gross-up payments	s	Health or social club dues or initiation				
	□ Discretion	nary spending account	•	Personal services (e.g., maid, chauf	reur, cner)			
b		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding paym oplete Part III to explain	nent or reimbursement	1 b	Yes	
2				or allowing expenses incurred by all	4-2	2	Yes	
	airectors, truste	es, officers, including the CEO/E	xecutive Directo	r, regarding the items checked in line	e la?			
3				ed to establish the compensation of the	ne			
	_	•		not check any boxes for methods CEO/Executive Director, but explain i	n Part III.			
	✓ Compens	ation committee	✓	Written ampleyment centure				
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	$\overline{\mathbf{Z}}$	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII <i>,</i> Se	ction A, line 1a, with respect to the fi	iling organization or a			
_	_						Yes	
a b		ance payment or change-of-cont r receive payment from, a suppl				4a 4b	165	No
c	•		•	nsation arrangement?		4c		No
		' ' '	,	olicable amounts for each item in Part				
_), 501(c)(4), and 501(c)(29)	=	-				
5		ontingent on the revenues of:		the organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	n?				6a		No
b						6b		No
_	•	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Yes	s," describe in Pa	the organization provide any nonfixed rt III	d 	7	Yes	
8	subject to the ir	nitial contract exception describe	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de		8		No
9	If "Yes" on line	8, did the organization also follo	w the rebuttable	presumption procedure described in	Regulations section	9		INO
For F	Paperwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat. No. 5	50053T Schedule J	(Forn	1 990)	2018

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990. Part VII.

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.								
(A) Name and Title			kdown of W-2 and/c compensation	or 1099-MISC	(C) Retirement and other	(D) Nontaxable benefits	columns	(F) Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990	
See Additional Data Table								
								_
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	\dashv			<u> </u>				<u> </u>
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	1							
	1							

Provide the information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference

Explanation

PART I, LINE 1A

WHEN THE PRESIDENT'S SPOUSE TRAVELS AND IT IS PAID FOR BY THE UNIVERSITY, SHE IS PERFORMING DUTIES ON BEHALF OF THE UNIVERSITY. THE PRESIDENT RESIDES IN A UNIVERSITY-OWNED HOUSING, WHICH IS LESS THAN 1/2 MILE FROM MAIN CAMPUS. BY LOCATING HIM IN CLOSE PROXIMITY TO THE UNIVERSITY, IT HELPS TO MAKE THE PRESIDENT AVAILABLE FOR THE DAILY INTERACTION BETWEEN THE COMMUNITY AND THE UNIVERSITY. BY AND PHYSICAL PLANTS. THE UNIVERSITY PROVIDED HOUSING IS GEOGRAPHICALLY INTEGRATED WITH THE UNIVERSITY.

Page 3

Schedule J (Form 990) 2018

STAFF/STUDENTS/ALUMNI/DONORS AND PHYSICAL PLANTS. THE UNIVERSITY-PROVIDED HOUSING IS GEOGRAPHICALLY INTEGRATED WITH THE UNIVERSITY'S EDUCATIONAL PROPERTY. THE PRESIDENT'S RESIDENCE HAS BEEN OWNED BY THE UNIVERSITY FOR A SUBSTANTIAL NUMBER OF YEARS. PRIOR PRESIDENTS HAVE BEEN REQUIRED TO RESIDE THERE. THE PRESIDENT PERFORMS MANY UNIVERSITY TASKS AND FUNCTIONS AT THE RESIDENCE. THE RESIDENCE IS FURNISHED FOR THE CONVENIENCE OF THE UNIVERSITY AND IS REQUIRED TO BE OCCUPIED BY THE PRESIDENT AS A CONDITION OF HIS EMPLOYMENT. AS THE UNIVERSITY'S PRINCIPAL FUND-RAISER, THE PRESIDENT ENTERTAINS ACTUAL OR POTENTIAL BENEFACTORS, VISITING DIGNITARIES AND COMMUNITY LEADERS IN THE RESIDENCE. THE HEAVINESS OF THE PRESIDENT'S ADMINISTRATIVE WORKLOAD, THE PRESENCE OF UNIVERSITY-RELATED SOCIAL FUNCTIONS AND THE NUMBER OF CONFERENCES SCHEDULED WITH STUDENTS OR FACULTY MEMBERS REQUIRE ACCESS TO THE MAJORITY OF THE RESIDENCE. IN ADDITION, THE UNIVERSITY CONDUCTS OTHER EVENTS THAT ARE ESSENTIAL TO ITS EDUCATIONAL EXEMPTION. IN LIEU OF THE AFOREMENTIONED INTRICACIES OF MULTIPLE USES BY MANY MULTIPLE PARTIES INVOLVED, IT IS IMPRACTICAL AND WOULD NOT BE CONSIDERED AN ACCURATE CALCULATION OF THE FAIR MARKET VALUE OF OUALIFIED CAMPUS LODGING FURNISHED TO THE PRESIDENT. DUE TO THESE FACTORS. THE UNIVERSITY HAS DECIDED TO OMIT ENTERING THE ESTIMATED AMOUNT OF TAX FREE HOUSING ALLOWANCE PROVIDED IN COLUMN F OF FORM 990, PART VII, SECTION A AND SCHEDULE J, PART II, COLUMN D - "NONTAXABLE BENEFITS". THE UNIVERSITY PROVIDES A HOUSE CLEANER FOR THE PRESIDENT AND ALSO PERFORMS ALL NECESSARY MAINTENANCE ON THE HOME. THE PRESIDENT IS ALSO REIMBURSED FOR EXPENSES RELATING TO FINANCIAL SERVICES ADVICE.

Return Reference	Explanation
	AUDREY JANE JOYCE RECEIVED A PAYMENT AS A PARTICIPANT IN THE VOLUNTARY EARLY SEPARATION INCENTIVE PROGRAM IN THE AMOUNT OF \$78,768 IN CALENDAR YEAR 2018.

Return Reference	Explanation
· · · · · · · · · · · · · · · · · · ·	FOR THE PRESIDENT OF THE UNIVERSITY, A BONUS OF UP TO 15% MAY BE AWARDED. THE BOARD OF TRUSTEES DETERMINES THE AMOUNT BASED ON THE BOARD'S ASSESSMENT OF THE PRESIDENT ACHIEVING CERTAIN AGREED UPON GOALS.

I (Form 990) 2018

Software ID: Software Version:

EIN: 04-2103589

Name: LESLEY UNIVERSITY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	: J,	Part II - Officers, Di	rectors, Trustees, K	ey Employees, and I	Highest Compensate	d Employees		
(A) Name and Title		(B) Breakdown (i) Base Compensation	of W-2 and/or 1099-MIS	(iii)	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
			Bonus & incentive compensation	Other reportable compensation	compensation			reported as deferred on prior Form 990
RICHARD S HANSEN INTERIM	(i)	305,154	0	0	0	0	305,154	0
PRESIDENT/PROVOST	(ii)	0	0	0	0	0	0	0
JEFF A WEISS PRESIDENT	(i)	303,777	69,525	34,043	17,325	20,101	444,771	0
	(ii)	0	0	0	0	0	0	0
MARGARET EVERETT PROVOST	(i)	127,011	0	15,992	8,285	12,716	164,004	0
	(ii)	0	0	0	0	0	0	0
MARY LOU BATT VP OF ADMINISTRATION	(i)	234,102	0	4,573	16,915	1,402	256,992	0
	(ii)	0	0	0	0	0	0	0
BERNICE BRADIN VP OF FINANCE/CFO	(i)	228,793	0	26,628	18,363	11,280	285,064	0
	(ii)	0	0	0	0	0	0	0
SHIRIN PHILIPP VP & GENERAL COUNSEL	(i)	216,701	0	300	14,627	737 	232,365	0
	(ii)	0	0	0	0	0	0	0
TIMOTHY D CROSS VP OF ADVANCEMENT	(i)	199,293	0	21,639	13,982	4,083	238,997	0
	(ii)	0	0	0	0	0	0	0
AUDREY JANE JOYCE DIRECTOR OF HUMAN	(i)	120,255	0	91,576	9,590	1,834	223,255	0
RESOURCES	(ii)	0	0	0	0	0	0	0
DAVID KATZ DEAN OF GSASS	(i)	177,905	0	4,780	0	10,337	193,022	0
	(ii)	0	0	0	0	0	0	0
RICHARD J ZAUFT DEAN OF LUCAD	(i)	175,960	0	12,487	11,994	11,369	211,810	0
	(ii)	0	0	0	0	0	0	0
MARY PATRICIA LOHSE VP STRATEGY &	(i)	202,010	0	200	14,627	34,239	251,076	0
IMPLEMENTATION	(ii)	0	0	0	0	0	0	0
TIMOTHY ROBISON VP OF ENROLLMENT	(i)	176,057	0	1,030	12,164	11,395	200,646	0
MANAGEMENT	(ii)	0	0	0	0	0	0	0
NATHANIEL G MAYS DEAN OF STUDENTS	(i)	173,349	0	606	12,631	2,819	189,405	0
	(ii)	0	0	0	0	0	0	0
STEVEN S SHAPIRO DEAN OF CLAS	(i)	158,596	0	338	10,870	32,618	202,422	0
	(ii)	0	0	0	0	0	0	0
MARY LOU DYMSKI VP OF BUDGETING &	(i)	214,601	0	1,303	15,451	734	232,089	0
FINANCIAL PLANNING	(ii)	0	0	0	0	0	0	0
MARK J COLLINS DIRECTOR, REAL ESTATE &	(i)	157,914	0	883	10,181	4,434	173,412	0
OPS	(ii)	0	0	0	0	0	0	0
LISA IJIRI ASSOCIATE PROVOST	(i)	192,125	0	675	13,088	2,603	208,491	0
	(ii)	0	0	0	0	0	0	0
IRENE FOUNTAS PROGRAM DIRECTOR, AFAC	(i)	174,129	0	3,239	13,021	13,848	204,237	0
<u> </u>	(ii)	0	0	0	0	0	0	0
JONATHAN K JEFFERSON CHAIR, BUSINESS &	(i)	150,795	0	52,453	9,504	613	213,365	0
COMMUNICATION	(ii)	0	0	0	0	0	0	0

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Schedule K

(Form 990)

Supplemental Information on Tax-Exempt Bonds ► Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions,

2018

OMB No. 1545-0047

DLN: 93493196020170

explanations, and any additional information in Part VI.

	rtment of the Treasury nal Revenue Service		•	s, and any additional Attach to Form 996 irs.gov/Form990 for	D.							en to F Inspect			
Name	e of the organization LEY UNIVERSITY		, 40 to <u>www.</u>	<u></u>	the latest	oi iiia			Emplo	yer iden	tification number				
									04-21	103589					
Pa	rt I Bond Issues	1					T		1		I				
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f) Descrip	(f) Description of purpose		efeased	beh	` '		(i) Pool financing	
									Yes	No	Yes	No	Yes	No	
A	MASS HEALTH AND EDUCATIONAL FACILITIES AUTHORITY	04-2456011	57586EGP0	03-10-2009	56,	221,393	FUND NEW CAP	JND NEW CAPITAL PROJECTS		X		X		X	
В	MASS DEVELOPMENT FINANCE AGENCY	04-3431814	57583R7Z2	03-30-2011	32,	013,314		EFINANCE EXISTING DEBT AND UND NEW CAPITAL PROJECTS		Х		Х		Х	
С	MASS DEVELOPMENT FINANCE AGENCY	04-3431814	00000000	08-20-2012	5,	030,300	REFINANCE EXI	EFINANCE EXISTING DEBT		X		Х		Х	
D	MASS DEVELOPMENT FINANCE AGENCY	04-3431814	57584XVS7	09-13-2016	45,	905,000	1	REFINANCE EXISTING DEBT AND SUND NEW CAPITAL PROJECTS		X		Х		Х	
Pa	rt II Proceeds								.			I			
						Α		В	С				D		
1_	Amount of bonds retired														
2	Amount of bonds legally defease					54,313	,641								
3	Total proceeds of issue					56,221	,393	32,013,314		5,030	,300		55,979,787		
4		s proceeds in reserve funds				1,133	,826	1,606,958							
5	Capitalized interest from procee					24	,146	-49,929 42				8 18,717			
6	Proceeds in refunding escrows .												53,211,326		
7_	Issuance costs from proceeds .					611	,025	497,603					ļ	544,696	
8	Credit enhancement from procee					827	,429	29 500,819							
9	Working capital expenditures fro														
10	Capital expenditures from proce					49,848	,618	3,872,932					5,0	053,413	
11	Other spent proceeds					28	,687	1,672,796							
12	Other unspent proceeds														
13	Year of substantial completion .				2	010	2	2013	20	12					
					Yes	No	Yes	No	Yes	No		Yes		No	
14	Were the bonds issued as part o	of a current refunding	issue?	1		Х		X		Х				Χ	
15	Were the bonds issued as part o	of an advance refundir	ng issue?			Х	X		Χ			Χ			
16	Has the final allocation of procee	eds been made?			Х		Х		Х			Х			
17	Does the organization maintain proceeds?	<u> </u>			Х		X		Х			Х			
Pa	rt III Private Business Us	е													
					Yes	A No	Yes	B No	Yes	C No		Yes	D	No	
1	Was the organization a partner i		member of an LLC,	which owned property	1 63	X		X	163	X		163		X	

financed by tax-exempt bonds?

Are there any lease arrangements that may result in private business use of bond-financed

Schedule K (Form 990) 2018

За

b

C

d

6

8a

Part IV

b

C

Arbitrage

Χ

Χ

0 %

1.140 %

1.140 %

Χ

Χ

No

Χ

Χ

Χ

Χ

Χ

D

Yes

Χ

Schedule K (Form 990) 2018

Yes

D

В

No

Х

Χ

0 %

3.020 %

3.020 %

Χ

Х

Yes

Χ

Yes

Χ

No

Χ

Χ

Χ

Χ

Χ

Α

Nο

Χ

Χ

0 %

1.310 %

1.310 %

Χ

Χ

В

Yes

Χ

Yes

Χ

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Χ

C

No

Χ

Χ

0 %

0.250 %

0.250 %

Х

Χ

Yes

Χ

No

Х

Х

Χ

Χ

Х

C

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Exception to rebate?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Yes

Χ

No

Explanation

ISSUER NAME: MASS. HEALTH AND EDUCATIONAL FACILITIES AUTHORITY DATE THE REBATE COMPUTATION WAS PERFORMED: 06/30/2017 ISSUER NAME:

Χ

Yes

R

No

Yes

Χ

Nο

Page 3

D

Nο

Yes

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

MASS. DEVELOPMENT FINANCE AGENCY DATE THE REBATE COMPUTATION WAS PERFORMED: 06/30/2017

Schedule K (Form 990) 2018

period?

Part V

Part VI

PERFORMED

Arbitrage (Continued)

requirements of section 148? . . .

Return Reference

DATE REBATE COMPUTATION

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

ef	ile GRAPHIC print - DO NOT	PROCESS As	Filed Data -									DLN: 9349	31960	20170	
	te: To capture the full conte	nt of this docum	ent, please sele	ct landscape mode	(11" x 8.	5") wh	en pr	rinting.							
	chedule K	Sui	onlemental I	Information o	n Tax-F	xemi	nt R	onds				OMB No. 1545-0047			
(F	orm 990)			wered "Yes" to Form					criptions,			20	18		
_				, and any additional		ı in Part	VI.								
	artment of the Treasury rnal Revenue Service			➤ Attach to Form 990 irs.gov/Form990 for		nformat	tion.					Open to Inspe			
	ne of the organization SLEY UNIVERSITY									Employ	yer iden	tification num	ber		
										04-21	03589				
P	art I Bond Issues	1	1									T			
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(1	f) Descripti	on of purpose	e (g) De	efeased	(h) On behalf of		Pool ancing	
												issuer			
_	MACC DEVELOPMENT FINANCE	04.2424045	575044664	12 27 2017		05.000	DEETN	ANCE EVIC	TING DEDT	Yes	No	Yes No	Yes	No	
А	MASS DEVELOPMENT FINANCE AGENCY	04-3431815	575844CC1	12-27-2017	9,5	05,000	KEFIN.	ANCE EXIS	IING DERI		X	×		X	
P	art II Proceeds														
						A		E	3	С	1		D		
1	Amount of bonds retired														
2	Amount of bonds legally defease														
3						11,243	,556								
4	Gross proceeds in reserve funds														
5	Capitalized interest from procee														
6	Proceeds in refunding escrows.														
7	Issuance costs from proceeds .					252	,142								
8	Credit enhancement from proce														
9	Working capital expenditures fro	•													
10						10,991	,414								
11	Other spent proceeds														
12	Other unspent proceeds														
13	Year of substantial completion .									1					
					Yes	No		Yes	No	Yes	No	Yes	_	No	
14	· · · · · · · · · · · · · · · · · · ·					Х							-		
15	Were the bonds issued as part o					X									
16	Has the final allocation of procee				Х										
17	Does the organization maintain proceeds?				×										
P	art III Private Business Us											•			
	_					A		E		Ç			D		
	Was the evantiation a market and	n a nartnarekie .c	mambar of IIC	uubiah aumad seesesti	Yes	No		Yes	No	Yes	No	Yes	\perp	No	
1	Was the organization a partner if financed by tax-exempt bonds?					Х									
2		ts that may result in	private business use	e of bond-financed		х									
For	Paperwork Reduction Act Notic				Ca	t. No. 50	193F		<u> </u>		S	chedule K (orm 99	0) 2018	

d

6

Page 2

D

Yes

Schedule K (Form 990) 2018

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . .

If "Yes" to line 8a, was any remedial action taken pursuant to Pegulations sections 1 141-12.

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Exception to rebate?

hedge with respect to the bond issue?

Has the organization or the governmental issuer entered into a qualified

and 1.145-2?	-12							
Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?								
Part IV Arbitrage								
	Α			В		С		D
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and		V						

Χ

Χ

Χ

Χ

Χ

Χ

В

No

Yes

Χ

0 %

2.250 %

2.250 %

Χ

Χ

C

No

Yes

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Term of GIC

the GIC satisfied?

requirements of section 148? . . .

Schedule K (Form 990) 2018

(GIC)?

period?

Part VI

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Yes

Yes

Χ

No

No

Yes

Yes

No

No

Yes

Nο

Page 3

No

No

D

Yes

Schedule K (Form 990) 2018

Yes

DLN: 93493196020170 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2018 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** LESLEY UNIVERSITY 04-2103589 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . Χ 13 230,677 FMV ON DATE OF SALE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ (___ 26 Other ▶ (______) 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

efile GRAPHIC	print - DO NOT PROCESS	As Filed Data -		DLN:	93493196020170
SCHEDULE (Form 990 or 990 EZ) Department of the Treasu	Complete to pro Form 990 o	vide information fo r 990-EZ or to prov ▶ Attach to Forn	on to Form 990 or 9 r responses to specific questi ide any additional information n 990 or 990-EZ. 90 for the latest information.	ons on n.	OMB No. 1545-0047 2018 Open to Public Inspection fication number
990 Schedule O	, Supplemental Information	n		04-2103589	
Return Reference			Explanation		
LINE 4A CONTINUATION:	CORE VALUES INQUIRY: LEST ACHING, ENGAGED LEARNING TIVE, INTERDISCIPLINARY ACRELEVANT SCHOLARSHIP, AND COLLECTIVE ENDEAVOR THAT WE IN THE POWER OF COLLAITY: OUR COMMUNITY RESPETURAL DIFFERENCES OF OUR IVITY, CRITICAL THINKING, AND OUGH THEIR VARIED LEARNINTERACT WITH DIVERSE POR GHER EDUCATIONAL INSTITUATE IN THE CULTURAL, POLITIS DEMOCRATIC IDEAL IS REFIP, FREEDOM OF EXPRESSION	G, AND INDIVIDUAL ADEMIC PROGRAM ND REAL-LIFE APPL T INVOLVES STUDE BORATION AND ITS CTS, VALUES, AND RESPERIENCES, PULATIONS HAVE A RESTICAL AND ECONOM LECTED IN LESLEY	STUDENT DEVELOPMENT. WE S THAT VALUE INSPIRED TEA ICATION. COMMUNITY: LEARN INTS, EDUCATORS, FAMILIES IMPACT ON PERSONAL AND I BENEFITS FROM THE INDIVID LTY, AND STAFF. AS AN ACAD NG APPROACHES ARE SHAP NG APPROACHES AVESTICE AN PONSIBILITY TO PREPARE THE IIC LIFE OF THEIR COMMUNIT IS ACADEMIC ENVIRONMENT	E DESIGN AND DI ACHERS, CURIOU NING IS AN INDIVI , AND COMMUNIT SOCIAL DEVELOR DUAL, DEMOGRAI DEMIC COMMUNIT DED BY THIS DIVE OF THE TOOLS TO IND EQUITY. CITIZ HEIR GRADUATES	ELIVER INNOVA S LEARNERS, DUAL AND FIES. WE BELIE PMENT. DIVERS PHIC AND CUL TY, OUR CREAT RSITY. THR EFFECTIVELY I ENSHIP: HI TO PARTICIP WORLD. THI

Return Explanation

FORM 990, PART VI, ALSO PLACED ON A SECURE WEBSITE FOR ALL THE TRUSTEES TO REVIEW PRIOR TO FILING.

LINE 11B

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	EACH YEAR, EACH MEMBER OF THE BOARD OF TRUSTEES, ALL OFFICERS AND EACH KEY EMPLOYEE IS ASK ED TO REVIEW THE UNIVERSITY'S CONFLICT OF INTEREST POLICY AND SUBMIT A DISCLOSURE STATEMEN T REGARDING ANY CONFLICTS OF INTEREST THEY MAY HAVE. NEW TRUSTEES AND KEY EMPLOYEES ARE AS KED TO REVIEW THE POLICY AND SUBMIT A DISCLOSURE STATEMENT REGARDING ANY CONFLICTS OF INTE REST THEY MAY HAVE UPON COMMENCEMENT OF THEIR TERM OR THEIR EMPLOYMENT. THE ASSISTANT CLER
	K COLLECTS THE DISCLOSURE STATEMENTS. THE POLICY DESCRIBES A PROCESS FOR THE REVIEW OF POT ENTIAL AND ACTUAL CONFLICTS OF INTEREST BY THE BOARD OF TRUSTEES OR A COMMITTEE OF THE BOA RD.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	PRESIDENT WEISS' EMPLOYMENT AGREEMENT AND COMPENSATION WERE REVIEWED AND APPROVED IN ADVAN CE BY THE INDEPENDENT MEMBERS OF THE UNIVERSITY'S BOARD OF TRUSTEES. IN MAKING ITS DECISIO N, THE BOARD OF TRUSTEES REVIEWED COMPARABILITY DATA PROVIDED BY A THIRD- PARTY COMPENSATI ON CONSULTANT. THE BOARD'S DECISION WAS CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES OF THE BOARD MEETING.

Doturn

Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	ALL GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. OUR FORMS 990 (CURRENT AND PRIOR THREE YEARS) ARE ALSO AVAILABLE ON THE OFFICIAL WEBSITE OF THE ATTORNE Y GENERAL OF MASSACHUSETTS AT WWW.CHARITIES.AGO.STATE.MA.US AND GUIDESTAR AT WWW2.GUIDESTA R.ORG. WE ALSO MAKE OUR FORM 990, IRS DETERMINATION LETTER, FORM 990-T, ARTICLES OF ORGANI ZATION, AND BYLAWS AVAILABLE TO THE PUBLIC UPON REQUEST. OUR AUDITED FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE OFFICIAL WEBSITE OF THE ATTORNEY GENERAL OF MASSACHUSETTS AT WWW.CHARITIES.AGO.STATE.MA.US.

Evalanation