

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282V Form 990 (2010)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

THE MISSION OF THE YMCA OF GREATER NASHUA IS TO INSTILL VALUES AND PROVIDE OPPORTUNITIES FOR LIFELONG PERSONAL GROWTH AND DEVELOPMENT OF A HEALTHY SPIRIT, MIND, AND BODY FOR ALL. WE HAVE THREE AREAS OF FOCUS: 1) YOUTH DEVELOPMENT - NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN 2) HEALTHY LIVING - IMPROVING THE NATION'S HEALTH AND WELL-BEING 3) SOCIAL RESPONSIBILITY - GIVING BACK AND PROVIDING SUPPORT FOR OUR NEIGHBORS. THE YMCA IS OPEN TO EVERY MEMBER OF THE COMMUNITY, REGARDLESS OF THE ABILITY TO PAY. FINANCIAL ASSISTANCE IS AVAILABLE FOR THOSE WHO CANNOT AFFORD TO PAY THE FULL COST OF ANY PROGRAM OR SERVICE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code:) (Expenses \$	3,425,959	including grants of \$	307,318) (Revenue \$	2,933,946)
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See Additional Data

4b	(Code:) (Expenses \$	737,759	including grants of \$	2,232) (Revenue \$	335,583)
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See Additional Data

4c	(Code:) (Expenses \$	646,890	including grants of \$	0) (Revenue \$	531,720)
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See Additional Data





See Additional Data Table

4d Other program services (Describe in Schedule O.)

(Expenses \$	1,730,476	including grants of \$	147,005) (Revenue \$	5,575,383)
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4e Total program service expenses 6,541,084

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	No

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38 Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 12	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 709			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No	
b If "Yes," enter the name of the foreign country: ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No	
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			
d If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9 Sponsoring organizations maintaining donor advised funds.				
a Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10 Section 501(c)(7) organizations. Enter:				
a Initiation fees and capital contributions included on Part VIII, line 12	10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 Section 501(c)(12) organizations. Enter:				
a Gross income from members or shareholders	11a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c Enter the amount of reserves on hand	13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		No	
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b			
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15		No	
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No	

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 20		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b Enter the number of voting members included in line 1a, above, who are independent	1b 20		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6	Yes	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	Yes
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13 Did the organization have a written whistleblower policy?	13	Yes
14 Did the organization have a written document retention and destruction policy?	14	Yes
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	Yes
b Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed▶
NH

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
 ▶MICHAEL LACHANCE 10 COTTON ROAD 1 NASHUA, NH 03063 (603) 598-1533

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ANDY WHIGHAM SECRETARY	1.0	X						0	0	0
(2) BRIANNA DOS SANTOS BOARD OF DIRECTORS	1.0	X						0	0	0
(3) CORY HUSSEY BOARD OF DIRECTORS	1.0	X						0	0	0
(4) DOREEN MANETTA BOARD OF DIRECTORS	1.0	X						0	0	0
(5) GLORIA SELVITELLA BOARD OF DIRECTORS	1.0	X						0	0	0
(6) HELEN PRINCIPIO BOARD OF DIRECTORS	1.0	X						0	0	0
(7) JAMES POIRIER BOARD OF DIRECTORS	1.0	X						0	0	0
(8) JILL GAGE BOARD OF DIRECTORS	1.0	X						0	0	0
(9) JOSEPH THOMAS TREASURER	1.0	X						0	0	0
(10) KELLI WHOLEY BOARD OF DIRECTORS	1.0	X						0	0	0
(11) KENNETH WEINTRAUB BOARD OF DIRECTORS	1.0	X						0	0	0
(12) KYLE SCHNECK BOARD OF DIRECTORS	1.0	X						0	0	0
(13) LYDIA FOLEY BOARD OF DIRECTORS	1.0	X						0	0	0
(14) MARK LEVESQUE BOARD OF DIRECTORS	1.0	X						0	0	0
(15) MATT D'ARCY BOARD OF DIRECTORS	1.0	X						0	0	0
(16) MICHAEL DECRISTOFARO BOARD OF DIRECTORS	1.0	X						0	0	0
(17) NATE JENSEN BOARD OF DIRECTORS	1.0	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) PETER LAQUERRE BOARD OF DIRECTORS	1.0 X	X						0	0	0
(19) SIMON THOMSON BOARD OF DIRECTORS	1.0 X	X						0	0	0
(20) STEVE LYNN CVO	1.0 X	X						0	0	0
(21) JOSEPH MANZOLI COO	40.0			X				130,096	0	14,014
(22) MAHESH BHATIA CFO	40.0			X				120,554	0	23,850
(23) MICHAEL LACHANCE CEO	40.0			X				172,494	0	31,096
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								423,144	0	68,960

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 3**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
UNICPRO 415 BOSTON TURNPIKE SHREWSBURY, MA 01545	CLEANING SERVICES	215,784
BIG SHINE ENERGY 300 CORPORATE BOULEVARD NEWBURGH, NY 12550	ENERGY CONSULTANT	165,082
J LAWRENCE HALL 17 PROGRESS AVE NASHUA, NH 03062	HVAC	124,876

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 3**

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Part VIII Statement of Revenue													
Check if Schedule O contains a response or note to any line in this Part VIII <input type="checkbox"/>													
					(A) Total revenue		(B) Related or exempt function revenue		(C) Unrelated business revenue		(D) Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants and Other Similar Amounts		1a Federated campaigns . . .		1a	0								
		b Membership dues . . .		1b	0								
		c Fundraising events . . .		1c	0								
		d Related organizations		1d	0								
		e Government grants (contributions)		1e	2,187,731								
		f All other contributions, gifts, grants, and similar amounts not included above		1f	1,078,534								
		g Noncash contributions included in lines 1a - 1f:\$		1g	19,300								
		h Total. Add lines 1a-1f ▶		3,266,265									
Program Service Revenue				Business Code									
		2a Healthy Living				5,386,833		5,386,833					
		b Youth Development				3,831,593		3,831,593					
		c Social Responsibility				158,206		158,206					
		d											
		e											
		f All other program service revenue.				0		0		0			
		g Total. Add lines 2a-2f. ▶		9,376,632									
Other Revenue		3 Investment income (including dividends, interest, and other similar amounts) ▶			114,124						114,124		
		4 Income from investment of tax-exempt bond proceeds ▶											
		5 Royalties ▶											
				(i) Real		(ii) Personal							
		6a Gross rents		6a									
		b Less: rental expenses		6b									
		c Rental income or (loss)		6c	0		0						
		d Net rental income or (loss) ▶											
				(i) Securities		(ii) Other							
		7a Gross amount from sales of assets other than inventory		7a	667,957		0						
		b Less: cost or other basis and sales expenses		7b	632,440		191,511						
		c Gain or (loss)		7c	35,517		-191,511						
		d Net gain or (loss) ▶					-155,994				-155,994		
		8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18		8a	2,135								
		b Less: direct expenses		8b	3,837								
		c Net income or (loss) from fundraising events . . . ▶					-1,702				-1,702		
		9a Gross income from gaming activities. See Part IV, line 19		9a									
		b Less: direct expenses		9b									
		c Net income or (loss) from gaming activities . . . ▶											
		10a Gross sales of inventory, less returns and allowances . . .		10a									
b Less: cost of goods sold . . .		10b											
c Net income or (loss) from sales of inventory . . . ▶													
Miscellaneous Revenue		Business Code											
11a VENDING REVENUE, ETC		900099		142,544						142,544			
b													
c													
d All other revenue				0		0		0		0			
e Total. Add lines 11a-11d ▶					142,544								
12 Total revenue. See instructions ▶					12,741,869		9,376,632		0		98,972		

Form 990 (2019)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	456,555	456,555		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0	0		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	514,222	189,347	204,557	120,318
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,640,799	3,893,547	1,678,332	68,920
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	401,585	245,234	147,947	8,404
9 Other employee benefits	547,163	426,873	118,623	1,667
10 Payroll taxes	560,406	403,901	148,915	7,590
11 Fees for services (non-employees):				
a Management				
b Legal	6,718		6,718	
c Accounting	23,000		23,000	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	19,049		19,049	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	101,491	7,416	91,325	2,750
12 Advertising and promotion	64,308	3,806	59,790	712
13 Office expenses	20,201		19,854	347
14 Information technology	358,015		358,015	
15 Royalties				
16 Occupancy	1,288,206	378,851	909,355	
17 Travel	104,025	71,410	32,012	603
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	10,481	1,554	7,012	1,915
20 Interest	452,370	63,360	389,010	
21 Payments to affiliates	160,070	77,962	80,543	1,565
22 Depreciation, depletion, and amortization	1,067,411	14,832	1,052,579	
23 Insurance	115,328	34,370	80,958	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	562,379	262,305	295,620	4,454
b MISCELLANEOUS	234,481	9,761	224,695	25
c SMALL EQUIPMENT	2,174		2,174	
d				
e All other expenses	0	0	0	0
25 Total functional expenses. Add lines 1 through 24e	12,710,437	6,541,084	5,950,083	219,270
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing			1		
	2	Savings and temporary cash investments		1,953,913	2	2,511,513	
	3	Pledges and grants receivable, net		196,308	3	468,946	
	4	Accounts receivable, net		119,420	4	165,338	
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	5	0	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		0	6	0	
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		73,605	9	108,257	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	27,325,490			
	b	Less: accumulated depreciation	10b	8,418,504	19,557,586	10c	18,906,986
	11	Investments—publicly traded securities		3,124,746	11	3,342,081	
	12	Investments—other securities. See Part IV, line 11		0	12		
	13	Investments—program-related. See Part IV, line 11		0	13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		0	15	0	
16	Total assets. Add lines 1 through 15 (must equal line 34)		25,025,578	16	25,503,121		
Liabilities	17	Accounts payable and accrued expenses		443,037	17	610,983	
	18	Grants payable			18		
	19	Deferred revenue		260,264	19	379,087	
	20	Tax-exempt bond liabilities		12,511,300	20	12,300,637	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	22	0	
	23	Secured mortgages and notes payable to unrelated third parties		0	23	140,000	
	24	Unsecured notes and loans payable to unrelated third parties		441,611	24	472,439	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		126,309	25	118,743	
	26	Total liabilities. Add lines 17 through 25		13,782,521	26	14,021,889	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		10,501,291	27	10,745,630	
	28	Net assets with donor restrictions		741,766	28	735,602	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		11,243,057	32	11,481,232	
33	Total liabilities and net assets/fund balances		25,025,578	33	25,503,121		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,741,869
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,710,437
3	Revenue less expenses. Subtract line 2 from line 1	3	31,432
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11,243,057
5	Net unrealized gains (losses) on investments	5	206,743
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	11,481,232

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

- 1** Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID: 19010655
Software Version: 2019v5.0
EIN: 02-0222250
Name: Young Men's Christian Association of Greater Nashua

Form 990 (2019)

Form 990, Part III, Line 4a:

CHILD CARE - OUR EARLY EDUCATION CENTER AT THE MERRIMACK Y IS THE LARGEST SINGLE-SITE YMCA EARLY LEARNING CENTER IN THE UNITED STATES. THE STATE OF NH HAS RECOGNIZED OUR EARLY EDUCATION CENTER AS A LICENSED PLUS CHILDCARE CENTER. THIS RECOGNITION SIGNIFIES TO FAMILIES LOOKING FOR CHILDCARE THAT OUR Y MEETS THE HIGHEST STANDARDS SET BY THE STATE. AS ONE OF THE LARGEST PROVIDERS OF AFFORDABLE CHILD CARE IN THE GREATER NASHUA COMMUNITY, DURING THE PANDEMIC, WE WERE NAMED AN EMERGENCY CHILD CARE FACILITY BY THE STATE OF NEW HAMPSHIRE. WE CARE FOR OVER 475 CHILDREN ON A DAILY BASIS DURING THE SCHOOL YEAR, BEFORE THE PANDEMIC. AS AN EMERGENCY FACILITY, WE CARED FOR 110 CHILDREN. OUR EARLY EDUCATION CENTER BASED AT THE MERRIMACK YMCA EMPLOYS MORE THAN 65 FULL TIME TEACHERS WHO CARE FOR AND EDUCATE CHILDREN AS YOUNG AS 6-WEEKS FOR FULL-DAY CHILD CARE. THE CENTRAL FOCUS OF ALL YMCA CHILD CARE PROGRAMS IS TO FOSTER GROWTH AND DEVELOPMENT, NOT ONLY IN CHILDREN BUT ALSO IN THEIR PARENTS AND FAMILIES. WE ARE PROUD TO OFFER SUBSIDIZED CHILD CARE TO APPROXIMATELY 15% OF OUR FAMILIES, FROM 13 COMMUNITIES. DURING THE PANDEMIC, THIS NUMBER WAS SIGNIFICANTLY HIGHER 50% OF THE FAMILIES ENROLLED AT THAT TIME EITHER RECEIVED YMCA FINANCIAL ASSISTANCE, OR IF THEY CAME TO USE THROUGH OUR HOSPITAL PARTNERSHIP, WERE ASSISTED FINANCIALLY BY ST. JOSEPH HOSPITAL. OUR PROGRAMS EXPOSE CHILDREN TO A VARIETY OF ASSET-BUILDING PROGRAMS AS WELL AS ENRICHMENT PROGRAMS. DAILY ACTIVITIES FOR SCHOOL'S OUT PARTICIPANTS INCLUDE GROUP GAMES, SPORTS, NUTRITION EDUCATION AND HEALTHY SNACKS, MUSIC, SWIMMING, FREE PLAY, ARTS & CRAFTS, AND HOMEWORK ASSISTANCE. OUR EDUCATIONAL PROGRAMS HELP KIDS DEVELOP MORAL AND ETHICAL BEHAVIOR, SELF-ESTEEM, AND LEADERSHIP SKILLS. PARENTS PLAY AN IMPORTANT ROLE IN POLICY AND PROGRAM DECISIONS. IN MANY INSTANCES, YMCA CHILD CARE ALLOWS PARENTS OF THE CHILDREN IN OUR PROGRAMS TO REMAIN GAINFULLY EMPLOYED, KNOWING THAT THEIR CHILDREN ARE THRIVING IN A SAFE, EDUCATIONAL AND SUPPORTIVE ENVIRONMENT.

Form 990, Part III, Line 4b:

YMCA AQUATICS - THIS YEAR, 2,961 INDIVIDUALS RECEIVED OVER 16,000 SWIM LESSONS. YMCA AQUATIC PROGRAMS ARE PART OF THE YMCA'S OVERALL GOAL OF BUILDING HEALTHY SPIRIT, MIND, AND BODY. THE AQUATIC DEPARTMENT CONTINUES TO BE A LEADER IN AQUATIC PROGRAMMING AND IN OFFERING A FULL RANGE OF PROGRAMS FOR ALL AGES. ALONG WITH THE REGULAR PRESCHOOL AND GRADE SCHOOL SWIMMING PROGRAMS, THE YMCA ALSO OFFERS AQUATIC EXERCISE (INCLUDING CLASSES SPECIFICALLY FOR SENIORS AND THOSE WITH ARTHRITIS), LIFE GUARDING AND TIME FOR RECREATIONAL LAP SWIMMING. FIFTY CHILDREN PARTICIPATED IN OUR 'SAFETY AROUND THE WATER' SWIM PROGRAM AT A FREE OR REDUCED RATE. IN ADDITION TO PROVIDING SPECIFIC SWIMMING AND WATER SAFETY SKILLS, YMCA AQUATICS PROMOTES GOOD HEALTH THROUGH REGULAR EXERCISE. THE YMCA'S AQUATIC PROFESSIONALS ARE RECOGNIZED AS LEADERS IN THE AQUATIC FIELD AND SERVE AS TRAINERS FOR THE YMCA OF THE USA IN THIS REGION FOR NATIONAL AQUATIC CERTIFICATIONS. THE YMCA'S AQUATIC PROGRAMS ARE OFFERED AT FEES AFFORDABLE TO THE COMMUNITY AT LARGE, WITH FINANCIAL ASSISTANCE FOR THOSE WHO QUALIFY. ADDITIONALLY, THE YMCA OFFERS POOL USAGE, LIFEGUARDS AND INSTRUCTORS AT NO CHARGE TO GROUPS SUCH AS SPECIAL OLYMPICS, AREA AGENCY AND OTHERS WHO USE AQUA THERAPY WITH THEIR DISABLED CLIENTS. ADDITIONALLY, MORE THAN 100 CHILDREN HAD THE OPPORTUNITY TO LEARN ENDURANCE, SPORTSMANSHIP AND HOW TO REACH THEIR PERSONAL GOALS THROUGH OUR YMCA STORM SWIM TEAM.

Form 990, Part III, Line 4c:

YMCA DAY CAMP - THE YMCA OF GREATER NASHUA SERVED LOCAL FAMILIES BY PROVIDING SUMMER CAMP EXPERIENCES AT CAMP SARGENT, THE MERRIMACK YMCA, AND THE WESTWOOD PARK YMCA. THIS SUMMER, THE YMCA OFFERED THE CAMP EXPERIENCE TO MORE THAN 716 CHILDREN WHO LEARNED TEAMWORK, GAINED LEADERSHIP SKILLS, BUILT SELF-CONFIDENCE, LEARNED NEW SKILLS AND MADE FRIENDS AT OUR CAMPS. THIS REPRESENTS 2,876 WEEKS OF CAMP AT CAMP SARGENT, CAMP CREATE AT THE MERRIMACK Y AND SPORTS CAMPS AT THE WESTWOOD PARK YMCA. OUR DAY CAMPS STARTED JUNE 22 AND WERE CLOSE TO FULL CAPACITY UNDER THE STATE OF NEW HAMPSHIRE GROUP SIZE GUIDELINES DURING THE PANDEMIC. THROUGH OUR CAMP PROGRAM, WE ARE ABLE TO PROVIDE OPPORTUNITIES FOR YOUTH DEVELOPMENT FOR YOUNG PEOPLE AGES 5 THROUGH GRADE 9. SOME CHILDREN ENJOYED THE CAMP EXPERIENCE FOR ONE WEEK, WHILE OTHERS WERE ENROLLED FOR THE ENTIRE 10 WEEK SUMMER PROGRAM. YMCA DAY CAMP EXPERIENCES SEEK TO HELP CHILDREN ACHIEVE THEIR FULLEST POTENTIAL IN SPIRIT, MIND AND BODY. SPECIAL EMPHASIS IS PLACED ON ENSURING ACCESS TO PROGRAMS, CHILD CARE, AND MEMBERSHIP FOR FAMILIES IN LOW INCOME AREAS BY PROVIDING FINANCIAL ASSISTANCE THROUGH OUR Y-CARES FINANCIAL ASSISTANCE PROGRAM.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code:)	(Expenses \$ 1,490,981	including grants of \$ 147,005)	(Revenue \$ 5,431,571)
<p>YOUTH DEVELOPMENT, HEALTHY LIVING, SOCIAL RESPONSIBILITY - YOUTH DEVELOPMENT: ACTIVE, ENGAGED CHILDREN ARE THE BACKBONE OF A HEALTHY COMMUNITY. THE YMCA IS ONE OF THE LARGEST PROVIDERS OF YOUTH PROGRAMMING IN THE REGION. WE ARE COMMITTED TO INCREASING OPPORTUNITIES FOR YOUTH TO DEEPEN VALUES AND POSITIVE ATTITUDES. WHETHER A CHILD ENGAGES WITH US THROUGH OUR YOUTH BASKETBALL PROGRAM, STORM SWIM TEAM, GYMNASTICS PROGRAMS, ARTS & HUMANITIES CLASSES, OR ONE OF THE MANY SPORTS PROGRAMS, OUR GOAL IS TO HELP THEM ENGAGE IN LIFELONG HEALTHY ACTIVITIES WITH POSITIVE ROLE MODELS TO HELP GUIDE THEIR DECISION MAKING AND LIFE CHOICES. ALL OF OUR YOUTH PROGRAMS INCORPORATE OUR VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY. HEALTHY LIVING: THE YMCA OF GREATER NASHUA CONTINUES TO BE A LEADER IN THE GREATER NASHUA COMMUNITY IN RESPONSE TO THE CITY OF NASHUA'S FOCUS ON CHILDHOOD OBESITY, WHICH HAS BEEN NAMED ONE OF THE THREE MAJOR HEALTH ISSUES THAT THE CITY IS FOCUSING ON IN ITS HEALTH IMPROVEMENT PLAN. OUR PRESCRIBE THE Y (YOUTH ANTI-OBESITY INITIATIVE) PROGRAM AIMS TO STOP THIS RAPID INCREASE IN OBESITY BY STARTING WITH OUR CHILDREN, FOR STUDIES SHOW THAT IF A CHILD IS OVERWEIGHT AT AGE 12, THEY ARE MOST LIKELY TO BE OVERWEIGHT ADULTS. THIS PROGRAM IS THE ONLY ONE OF ITS KIND IN THE NASHUA AREA. MORE THAN 90 ADULTS HAVE RECLAIMED THEIR HEALTH IN OUR LIVESTRONG AT THE YMCA, A RESEARCH-BASED PHYSICAL ACTIVITY AND WELL-BEING INITIATIVE THAT HELPS PEOPLE AFFECTED BY CANCER REACH THEIR HOLISTIC HEALTH GOALS. THE LIVESTRONG AT THE YMCA PROGRAM IS AVAILABLE TO CANCER SURVIVORS AND THEIR FAMILIES IN THE GREATER NASHUA COMMUNITY. ON A BROAD LEVEL, MAKING YMCA HEALTHY LIVING PROGRAMS AND CLASSES AVAILABLE IS AN IMPORTANT CORNERSTONE OF OUR LONG RANGE STRATEGIC PLAN. IN 2019/2020, THE YMCA OF GREATER NASHUA PROVIDED \$851,000 IN COMMUNITY BENEFITS AND SERVICES TO THOSE IN NEED IN OUR COMMUNITY. THIS INCLUDES \$456,000 AWARDED IN Y CARES FINANCIAL ASSISTANCE SCHOLARSHIPS TO ENABLE CHILDREN, ADULTS AND SENIORS WITH LIMITED FINANCIAL MEANS TO PARTICIPATE IN ANY Y PROGRAM OR SERVICE. SIGNIFICANT AID IS FOR CHILDCARE, AFTERSCHOOL CARE AND SUMMER CAMP, ALLOWING PARENTS WHO ARE BELOW-WAGE EARNERS TO WORK OR RETURN TO SCHOOL AND AFFORD QUALITY CHILDCARE. ALSO INCLUDED IS AN INVESTMENT BY OUR Y AND OUR FUNDING PARTNERS OF \$395,000 TOWARD COMMUNITY-BASED INITIATIVES. WE PROVIDE SEVERAL EVIDENCE BASED PROGRAMS AT NO COST INCLUDING: THE NEW YMCA EDUCATIONAL ACADEMY, POWER SCHOLARS ACADEMY, LIVESTRONG AT THE YMCA CANCER SURVIVOR PROGRAM, PRESCRIBE THE Y YOUTH ANTI-OBESITY INITIATIVE, YMCA ACHIEVEMENT CENTER AT HUDSON MEMORIAL SCHOOL, AND SUPERHERO TRAINING ACADEMY. SOCIAL RESPONSIBILITY -WITHIN THE GREATER NASHUA AREA, THE YMCA IS SEEN AS A COLLABORATOR, CONVENING WITH THE CITIES AND TOWNS, AS WELL AS OTHER SOCIAL SERVICE AGENCIES, TO ADDRESS COMMUNITY NEEDS. THIS YEAR PROVIDED AN OPPORTUNITY TO ASSIST WITH THE SEVERE BLOOD SHORTAGE BY HOSTING THREE BLOOD DRIVES IN CONJUNCTION WITH THE AMERICAN RED CROSS. THE ESTIMATED NUMBER OF HOSPITAL PATIENTS GIVEN BLOOD FROM DONATIONS COLLECTED AT THE Y THIS SPRING IS 150. WE STARTED THE YMCA EDUCATIONAL ACADEMY IN RESPONSE TO OUR PUBLIC SCHOOLS NEED TO DO REMOTE LEARNING OR A HYBRID IN SCHOOL/REMOTE LEARNING MODEL DURING THE PANDEMIC. THIS HAS BEEN AN IMPORTANT RESOURCE FOR BOTH WORKING PARENTS AND PARENTS WHO NEEDED ASSISTANCE IN THEIR NEW ROLE IN HELPING STUDENTS LEARN AT HOME. WE AGAIN PARTNERED WITH THE NASHUA PUBLIC SCHOOL SYSTEM TO OFFER THE 'POWER SCHOLARS ACADEMY,' A SUMMER PROGRAM THAT EXPANDS LEARNING TIME TO IMPROVE THE ACADEMIC ACHIEVEMENTS, SELF-CONFIDENCE AND LIFE TRAJECTORIES OF ELEMENTARY SCHOOL STUDENTS IN NASHUA WHO WERE PERFORMING AT BELOW GRADE LEVEL.THIS PROGRAM RAN REMOTELY THIS YEAR.OUR Y HAS PARTNERED WITH BELLXCEL (BUILDING EDUCATED LEADERS FOR LIFE) AND THE YMCA OF THE USA TO BRING THIS PROGRAM TO OUR COMMUNITY. THIS YEAR WE ENGAGED MORE THAN 1000 COMMUNITY MEMBERS (DONATING NEARLY \$1 MILLION IN VALUE TO THE ORGANIZATION) TO MAKE A DIFFERENCE IN PEOPLE'S LIVES, OFFERING THE OPPORTUNITY TO MEET NEW PEOPLE AND MAKE NEW FRIENDS, ALL WHILE DEVELOPING SKILLS AND GAINING INVALUABLE EXPERIENCE. THE Y PROVIDES PEOPLE THE OPPORTUNITY TO PUT INTO PRACTICE WHAT THEY BELIEVE ABOUT LIFE AND GIVE BACK TO THEIR COMMUNITY THROUGH VOLUNTEER PARTICIPATION IN Y PROGRAMS AND SERVICES. WE HAVE THE PRESENCE AND PARTNERSHIPS TO NOT JUST PROMISE, BUT DELIVER POSITIVE, PERSONAL AND SOCIAL CHANGE. WITH A FOCUS ON YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY, Y VOLUNTEERS GIVE MEN, WOMEN AND YOUTH OF ALL AGES AND FROM ALL WALKS OF LIFE THE RESOURCES AND SUPPORT THEY NEED TO BE HEALTHY, CONFIDENT, CONNECTED AND SECURE. OUR TOGETHERHOOD PROGRAM, A YMCA SIGNATURE PROGRAM WHERE WE INVITE Y MEMBERS TO LEAD AND PARTICIPATE IN VOLUNTEER SERVICE OUTSIDE OF OUR YMCA FACILITIES HAS PARTNERED WITH THE UNITED WAY TO PUT TOGETHER CARE PACKAGES FOR SENIORS IN OUR COMMUNITY.</p>			
(Code:)	(Expenses \$ 239,495	including grants of \$ 0)	(Revenue \$ 143,812)
<p>EDUCATIONAL PROGRAMS - THE YMCA PARTNERS WITH LOCAL SCHOOL DISTRICTS TO OFFER A VARIETY OF EDUCATIONAL PROGRAMS. A SUMMER PROGRAM IS OFFERED FOR GRADES 1-8 TO HELP THEM START THE NEXT SCHOOL YEAR AHEAD ACADEMICALLY. AN IN-SCHOOL PROGRAM IS OFFERED TO AID CHILDREN IN GRADES 6-8 TO DEVELOP A SENSE OF PERSONAL ENRICHMENT AND ACHIEVEMENT BY MEETING ACADEMIC AND SOCIAL NEEDS, CREATING A CARING ATMOSPHERE, AND PROVIDING A CHALLENGING PSYCHOLOGY-INFUSED CURRICULUM THAT TARGETS STRENGTHS AND POSITIVE ATTRIBUTES OF THE STUDENTS.</p>			

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
Young Men's Christian Association of Greater Nashua

Employer identification number
02-0222250

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10☒ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						
6 Public support. Subtract line 5 from line 4.						
Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4. . .						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						
Section C. Computation of Public Support Percentage						
14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))					14	
15 Public support percentage for 2018 Schedule A, Part II, line 14					15	
16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>						
b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>						
17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>						
b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>						
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,154,398	1,404,552	704,895	927,317	3,266,265	7,457,427
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	9,887,532	10,527,680	11,320,350	12,237,093	9,376,632	53,349,287
3 Gross receipts from activities that are not an unrelated trade or business under section 513	87,511	45,116	70,552	109,019	142,544	454,742
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	11,129,441	11,977,348	12,095,797	13,273,429	12,785,441	61,261,456
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0	0	0	0	0	0
c Add lines 7a and 7b.	0	0	0	0	0	0
8 Public support. (Subtract line 7c from line 6.)						61,261,456

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6.	11,129,441	11,977,348	12,095,797	13,273,429	12,785,441	61,261,456
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	101,709	109,995	110,471	178,406	114,124	614,705
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						0
c Add lines 10a and 10b.	101,709	109,995	110,471	178,406	114,124	614,705
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
13 Total support. (Add lines 9, 10c, 11, and 12.)	11,231,150	12,087,343	12,206,268	13,451,835	12,899,565	61,876,161
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	99.01 %
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	98.95 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	0.99 %
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	1.05 %

- 19a 33 1/3% support tests—2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization. ► ☒
- b 33 1/3% support tests—2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization. ► ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
1		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
2		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
3a		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3b		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
3c		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
4a		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4b		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
4c		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5a		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5b		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
5c		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
6		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
7		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9a		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9b		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10a		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
10b		

Part IV

Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			
1 <input type="checkbox"/> Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID: 19010655
Software Version: 2019v5.0
EIN: 02-0222250
Name: Young Men's Christian Association of Greater Nashua

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93493012007001

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
Young Men's Christian Association of Greater Nashua

Employer identification number
02-0222250

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II

Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D Schedule D (Form 990) 2019

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	3,124,746	3,259,911	3,112,089	2,905,779	2,757,390
b Contributions	0	0	0	0	1,000
c Net investment earnings, gains, and losses	337,335	-15,985	267,822	309,510	250,589
d Grants or scholarships	0	0	0	0	0
e Other expenditures for facilities and programs	120,000	119,180	120,000	103,200	103,200
f Administrative expenses	0	0	0		0
g End of year balance	3,342,081	3,124,746	3,259,911	3,112,089	2,905,779

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶ 78.6 %

b

Permanent endowment ▶ 15.1 %

c

Temporarily restricted endowment ▶ 6.3 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,125,522		1,125,522
b Buildings		23,679,683	6,303,942	17,375,741
c Leasehold improvements				
d Equipment				
e Other		2,520,285	2,114,562	405,723
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				18,906,986

Schedule D (Form 990) 2019

Part VII

Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII

Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ▶	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶	118,743

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	12,473,008
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	206,743
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	206,743
3	Subtract line 2e from line 1	3	12,266,265
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,049
b	Other (Describe in Part XIII.)	4b	456,555
c	Add lines 4a and 4b	4c	475,604
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	12,741,869

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	12,234,833
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	0
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	12,234,833
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,049
b	Other (Describe in Part XIII.)	4b	456,555
c	Add lines 4a and 4b	4c	475,604
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	12,710,437

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID: 19010655
Software Version: 2019v5.0
EIN: 02-0222250
Name: Young Men's Christian Association of Greater Nashua

Supplemental Information

Return Reference	Explanation
Schedule D, Part V PART V, LINE 2	THE DONOR DESIGNATED FUND'S INCOME IS TO BE USED FOR THE GENERAL PURPOSES OF THE ORGANIZATION. THE BOARD DESIGNATED INVESTMENT FUND MAY BE USED AT THE BOARD'S DISCRETION AND IS NOT SUBJECT TO THE NEW HAMPSHIRE UNIFORM PRUDENT MANAGMENT OF INSTITUTIONAL FUND ACT.

Supplemental Information	
Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	THE DONOR DESIGNATED FUND'S INCOME IS TO BE USED FOR THE GENERAL PURPOSES OF THE ORGANIZATION. THE BOARD DESIGNATED INVESTMENT FUND MAY BE USED AT THE BOARD'S DISCRETION AND IS NOT SUBJECT TO THE NEW HAMPSHIRE UNIFORM PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT.

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	FINANCIAL AID - 456555

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XII, Line 4(b) Other expenses in form 990 not in audited financial statements	FINANCIAL AID - 456555

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Schedule I
(Form 990)

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Department of the
Treasury
Internal Revenue Service
Name of the organization
Young Men's Christian Association of Greater Nashua

Employer identification number
02-0222250

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶
- 3 Enter total number of other organizations listed in the line 1 table ▶

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) FINANCIAL ASSISTANCE TO PARTICIPATE IN THE YMCA PROGRAMS AT REDUCED COSTS.	3000	0	456,555	FMV	REDUCTION IN SERVICE PRICE
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds.	THE YMCA HAS A FORMAL PROCESS FOR FINANCIAL ASSISTANCE. THE INDIVIDUAL WILL COMPLETE AN APPLICATION FOR FINANCIAL ASSISTANCE. THE APPLICATION HAS THE YMCA CRITERIA FOR ELIGIBILITY TO RECEIVE FINANCIAL ASSISTANCE. THE YMCA DIRECTORS WILL REVIEW THE APPLICATION FOR FINANCIAL ASSISTANCE. IF APPROVED, FINANCIAL ASSISTANCE WILL BE GIVEN. REPORTS CAN BE PRODUCED AT ANY TIME WHICH WILL SHOW THE AMOUNT OF FINANCIAL ASSISTANCE GIVEN AND TO WHOM IT WAS GIVEN.

Schedule J (Form 990)	Compensation Information	OMB No. 1545-0047
		2019
Department of the Treasury Internal Revenue Service	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.	
Name of the organization Young Men's Christian Association of Greater Nashua		Employer identification number 02-0222250

Part I Questions Regarding Compensation		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract		
<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study		
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a Receive a severance payment or change-of-control payment?		4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?		4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a The organization?		5a	No
b Any related organization?		5b	No
If "Yes," on line 5a or 5b, describe in Part III.			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a The organization?		6a	No
b Any related organization?		6b	No
If "Yes," on line 6a or 6b, describe in Part III.			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 3 PART I, LINE 3:	THE CEO SALARY IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE AND APPROVED BY THE COMPLETE BOARD OF DIRECTORS. SALARY IS COMPARED TO INDUSTRY STANDARDS AND COMPARABLE YMCA'S AND OTHER COMPARABLE ORGANIZATIONS.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule K
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

Young Men's Christian Association of Greater Nashua

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Employer identification number

02-0222250

Part I Bond Issues

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A NEW HAMPSHIRE HEALTH AND EDUCATION FACILITIES AUTHORITY	02-0279866	000000000	05-19-2015	9,200,000	TO FUND REFINANCE OF DEBT AND CAPITAL IMPROVEMENTS		X		X		X

Part II Proceeds

		A		B		C		D	
1	Amount of bonds retired	1,832,273							
2	Amount of bonds legally defeased	0							
3	Total proceeds of issue	9,200,000							
4	Gross proceeds in reserve funds	0							
5	Capitalized interest from proceeds	0							
6	Proceeds in refunding escrows	0							
7	Issuance costs from proceeds	114,193							
8	Credit enhancement from proceeds	0							
9	Working capital expenditures from proceeds	0							
10	Capital expenditures from proceeds	3,361,297							
11	Other spent proceeds	5,724,510							
12	Other unspent proceeds	0							
13	Year of substantial completion	2019							
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?	X							
15	Were the bonds issued as part of an advance refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X						
16	Has the final allocation of proceeds been made?		X						
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X							

Part III Private Business Use

					A		B		C		D	
					Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?					X						
2	Are there any lease arrangements that may result in private business use of bond-financed property?					X						

Part III

Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶	0 %							
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶	0 %							
6	Total of lines 4 and 5	0 %							
7	Does the bond issue meet the private security or payment test? . . .		X						
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . .								
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?		X						

Part IV

Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? . . .		X						
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?	X							
b	Exception to rebate?		X						
c	No rebate due?		X						
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?		X						
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was the hedge terminated?								

Part IV Arbitrage (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		X						
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148? . . .		X						

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	X							

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -	DLN: 93493012007001
SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to <u>www.irs.gov/Form990</u> for the latest information.		OMB No. 1545-0047
			2019
Department of the Treasury Internal Revenue Service			Open to Public Inspection
Name of the organization Young Men's Christian Association of Greater Nashua		Employer identification number 02-0222250	

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	<p>(Expenses \$ 1,490,981 including grants of \$ 147,005)(Revenue \$ 5,431,571) YOUTH DEVELOPMENT, HEALTHY LIVING, SOCIAL RESPONSIBILITY - YOUTH DEVELOPMENT: ACTIVE, ENGAGED CHILDREN ARE THE BACKBONE OF A HEALTHY COMMUNITY. THE YMCA IS ONE OF THE LARGEST PROVIDERS OF YOUTH PROGRAMMING IN THE REGION. WE ARE COMMITTED TO INCREASING OPPORTUNITIES FOR YOUTH TO DEEPEN VALUES AND POSITIVE ATTITUDES. WHETHER A CHILD ENGAGES WITH US THROUGH OUR YOUTH BASKETBALL PROGRAM, STORM SWIM TEAM, GYMNASTICS PROGRAMS, ARTS & HUMANITIES CLASSES, OR ONE OF THE MANY SPORTS PROGRAMS, OUR GOAL IS TO HELP THEM ENGAGE IN LIFELONG HEALTHY ACTIVITIES WITH POSITIVE ROLE MODELS TO HELP GUIDE THEIR DECISION MAKING AND LIFE CHOICES. ALL OF OUR YOUTH PROGRAMS INCORPORATE OUR VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY. HEALTHY LIVING: THE YMCA OF GREATER NASHUA CONTINUES TO BE A LEADER IN THE GREATER NASHUA COMMUNITY IN RESPONSE TO THE CITY OF NASHUA'S FOCUS ON CHILDHOOD OBESITY, WHICH HAS BEEN NAMED ONE OF THE THREE MAJOR HEALTH ISSUES THAT THE CITY IS FOCUSING ON IN ITS HEALTH IMPROVEMENT PLAN. OUR PRESCRIBE THE Y (YOUTH ANTI-OBESITY INITIATIVE) PROGRAM AIMS TO STOP THIS RAPID INCREASE IN OBESITY BY STARTING WITH OUR CHILDREN, FOR STUDIES SHOW THAT IF A CHILD IS OVER WEIGHT AT AGE 12, THEY ARE MOST LIKELY TO BE OVERWEIGHT ADULTS. THIS PROGRAM IS THE ONLY ONE OF ITS KIND IN THE NASHUA AREA. MORE THAN 90 ADULTS HAVE RECLAIMED THEIR HEALTH IN OUR LIVESTRONG AT THE YMCA, A RESEARCH-BASED PHYSICAL ACTIVITY AND WELL-BEING INITIATIVE THAT HELPS PEOPLE AFFECTED BY CANCER REACH THEIR HOLISTIC HEALTH GOALS. THE LIVESTRONG AT THE YMCA PROGRAM IS AVAILABLE TO CANCER SURVIVORS AND THEIR FAMILIES IN THE GREATER NASHUA COMMUNITY. ON A BROAD LEVEL, MAKING YMCA HEALTHY LIVING PROGRAMS AND CLASSES AVAILABLE IS AN IMPORTANT CORNERSTONE OF OUR LONG RANGE STRATEGIC PLAN. IN 2019/2020, THE YMCA OF GREATER NASHUA PROVIDED \$851,000 IN COMMUNITY BENEFITS AND SERVICES TO THOSE IN NEED IN OUR COMMUNITY. THIS INCLUDES \$456,000 AWARDED IN Y CARES FINANCIAL ASSISTANCE SCHOLARSHIPS TO ENABLE CHILDREN, ADULTS AND SENIORS WITH LIMITED FINANCIAL MEANS TO PARTICIPATE IN ANY Y PROGRAM OR SERVICE. SIGNIFICANT AID IS FOR CHILDCARE, AFTERSCHOOL CARE AND SUMMER CAMP, ALLOWING PARENTS WHO ARE BELOW-WAGE EARNERS TO WORK OR RETURN TO SCHOOL AND AFFORD QUALITY CHILDCARE. ALSO INCLUDED IS AN INVESTMENT BY OUR Y AND OUR FUNDING PARTNERS OF \$395,000 TOWARD COMMUNITY-BASED INITIATIVES. WE PROVIDE SEVERAL EVIDENCE BASED PROGRAMS AT NO COST INCLUDING: THE NEW YMCA EDUCATIONAL ACADEMY, POWER SCHOLARS ACADEMY, LIVESTRONG AT THE YMCA CANCER SURVIVOR PROGRAM, PRESCRIBE THE Y YOUTH ANTI-OBESITY INITIATIVE, YMCA ACHIEVEMENT CENTER AT HUDSON MEMORIAL SCHOOL, AND SUPERHERO TRAINING ACADEMY. SOCIAL RESPONSIBILITY -WITHIN THE GREATER NASHUA AREA, THE YMCA IS SEEN AS A COLLABORATOR, CONVENING WITH THE CITIES AND TOWNS, AS WELL AS OTHER SOCIAL SERVICE AGENCIES, TO ADDRESS COMMUNITY NEEDS. THIS YEAR PROVIDED AN OPPORTUNITY TO ASSIST WITH</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>Form 990, Part III, Line 4d</p> <p>Description of other program services</p>	<p>TH THE SEVERE BLOOD SHORTAGE BY HOSTING THREE BLOOD DRIVES IN CONJUNCTION WITH THE AMERICA N RED CROSS. THE ESTIMATED NUMBER OF HOSPITAL PATIENTS GIVEN BLOOD FROM DONATIONS COLLECTE D AT THE Y THIS SPRING IS 150. WE STARTED THE YMCA EDUCATIONAL ACADEMY IN RESPONSE TO OUR PUBLIC SCHOOLS NEED TO DO REMOTE LEARNING OR A HYBRID IN SCHOOL/REMOTE LEARNING MODEL DURI NG THE PANDEMIC. THIS HAS BEEN AN IMPORTANT RESOURCE FOR BOTH WORKING PARENTS AND PARENTS WHO NEEDED ASSISTANCE IN THEIR NEW ROLE IN HELPING STUDENTS LEARN AT HOME. WE AGAIN PARTNE RED WITH THE NASHUA PUBLIC SCHOOL SYSTEM TO OFFER THE 'POWER SCHOLARS ACADEMY,' A SUMMER P ROGRAM THAT EXPANDS LEARNING TIME TO IMPROVE THE ACADEMIC ACHIEVEMENTS, SELF-CONFIDENCE AN D LIFE TRAJECTORIES OF ELEMENTARY SCHOOL STUDENTS IN NASHUA WHO WERE PERFORMING AT BELOW G RADE LEVEL.THIS PROGRAM RAN REMOTELY THIS YEAR.OUR Y HAS PARTNERED WITH BELLXCEL (BUILDING EDUCATED LEADERS FOR LIFE) AND THE YMCA OF THE USA TO BRING THIS PROGRAM TO OUR COMMUNITY . THIS YEAR WE ENGAGED MORE THAN 1000 COMMUNITY MEMBERS (DONATING NEARLY \$1 MILLION IN VAL UE TO THE ORGANIZATION) TO MAKE A DIFFERENCE IN PEOPLE'S LIVES, OFFERING THE OPPORTUNITY T O MEET NEW PEOPLE AND MAKE NEW FRIENDS, ALL WHILE DEVELOPING SKILLS AND GAINING INVALUABLE EXPERIENCE. THE Y PROVIDES PEOPLE THE OPPORTUNITY TO PUT INTO PRACTICE WHAT THEY BELIEVE ABOUT LIFE AND GIVE BACK TO THEIR COMMUNITY THROUGH VOLUNTEER PARTICIPATION IN Y PROGRAMS AND SERVICES. WE HAVE THE PRESENCE AND PARTNERSHIPS TO NOT JUST PROMISE, BUT DELIVER POSIT IVE, PERSONAL AND SOCIAL CHANGE. WITH A FOCUS ON YOUTH DEVELOPMENT, HEALTHY LIVING AND SOC IAL RESPONSIBILITY, Y VOLUNTEERS GIVE MEN, WOMEN AND YOUTH OF ALL AGES AND FROM ALL WALKS OF LIFE THE RESOURCES AND SUPPORT THEY NEED TO BE HEALTHY, CONFIDENT, CONNECTED AND SECURE . OUR TOGETHERHOOD PROGRAM, A YMCA SIGNATURE PROGRAM WHERE WE INVITE Y MEMBERS TO LEAD AND PARTICIPATE IN VOLUNTEER SERVICE OUTSIDE OF OUR YMCA FACILITIES HAS PARTNERED WITH THE UN ITED WAY TO PUT TOGETHER CARE PACKAGES FOR SENIORS IN OUR COMMUNITY.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses \$ 239,495 including grants of \$ 0)(Revenue \$ 143,812) EDUCATIONAL PROGRAMS - THE YMCA PARTNERS WITH LOCAL SCHOOL DISTRICTS TO OFFER A VARIETY OF EDUCATIONAL PROGRAMS. A SUMMER PROGRAM IS OFFERED FOR GRADES 1-8 TO HELP THEM START THE NEXT SCHOOL YEAR AHEAD ACADEMICALLY. AN IN-SCHOOL PROGRAM IS OFFERED TO AID CHILDREN IN GRADES 6-8 TO DEVELOP A SENSE OF PERSONAL ENRICHMENT AND ACHIEVEMENT BY MEETING ACADEMIC AND SOCIAL NEEDS, CREATING A CARING ATMOSPHERE, AND PROVIDING A CHALLENGING PSYCHOLOGY-INFUSED CURRICULUM THAT TARGETS STRENGTHS AND POSITIVE ATTRIBUTES OF THE STUDENTS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 6 FORM 990, PART VI, SECTION A, LINE 6	THE YMCA HAS MEMBERS WHO PAY DUES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 7a FORM 990, PART VI, SECTION A, LINE 7A	THERE IS AN ANNUAL MEETING HELD WHERE MEMBERS CAN VOICE OPINIONS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 7b FORM 990, PART VI, SECTION A, LINE 7B	MEMBERS VOTE AT THE ANNUAL MEETING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 11b FORM 990, PART VI, SECTION B, LINE 11	THE AUDIT COMMITTEE REVIEWS THE 990 AND IT IS APPROVED BY THE BOARD.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 12c FORM 990, PART VI, SECTION B, LINE 12C	THE YMCA REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICTS OF INTEREST POLICY WITH THE USE OF THE AUDITORS ANNUAL CIRCULATION OF A QUESTIONNAIRE TO THE BOARD OF DIRECTORS AND SENIOR STAFF WHICH INCLUDES QUESTIONS REGARDING ANY CONFLICTS OF INTEREST. IN ADDITION, THE MARKETING DIRECTOR/CEO REVIEWS ALL CONTRACTS WITH BOARD MEMBERS AND SENIOR STAFF TO SEE IF ANY TRANSACTIONS FALL UNDER THE CONFLICT OF INTEREST POLICY. THIS PROCEDURE IS COMPLETED ONCE A YEAR.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15 FORM 990, PART VI, SECTION B, LINE 15	THE BOARD MUST APPROVE THE BUDGET WHICH INCLUDES COMPENSATION FOR ALL LEVELS OF EMPLOYEES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 19 FORM 990, PART VI, SECTION C, LINE 19	THE YMCA MAKES AVAILABLE TO THE PUBLIC ALL DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS TO THOSE REQUESTING THEM. IN ADDITION, THE YMCA PROVIDES FINANCIAL INFORMATION, DONOR INFORMATION AND COMMUNITY BENEFIT INFORMATION TO ALL ATTENDING THE ANNUAL MEETING. THE YMCA ALSO PUBLISHES THE FORM 990 ON ITS WEBSITE. THE MEMBERS HANDBOOK OF RULES AND REGULATIONS ARE ALSO DISCLOSED ON THE WEBSITE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 6 Classes of members or stockholders	THE YMCA HAS MEMBERS WHO PAY DUES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	Our organization is a public charity open to all without regard to ability to pay. Our members have the right to elect members of the board, but do not receive any distributions of income or assets from the organization.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 7b Decisions requiring approval by members or stockholders	MEMBERS VOTE AT THE ANNUAL MEETING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	THE AUDIT COMMITTEE REVIEWS THE 990 PRIOR TO FILING AND IT IS APPROVED BY THE BOARD.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	<p>A conflict of interest questionnaire is sent out annually to each officer and director of the organization. The questionnaire requires each person to answer a series of questions related to various potential conflicts of interest that are specifically asked on the Form 990. The organization's compliance officer monitors the responses for any potential conflicts of interest and then determines whether or not an actual conflict of interest exists. Anyone who is determined to have a conflict of interest is not allowed to vote on any matters involving the related conflict of interest. The compliance officer attends all board meetings to ensure compliance with these guidelines.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	THE BOARD MUST APPROVE THE BUDGET WHICH INCLUDES COMPENSATION FOR ALL LEVELS OF EMPLOYEES. COMPENSATION OF TOP MANAGEMENT OFFICIALS ARE REVIEWED BY THE BOARD AND COMPARES IT TO NATIONAL GUIDANCE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	THE BOARD MUST APPROVE THE BUDGET WHICH INCLUDES COMPENSATION FOR ALL LEVELS OF MANAGEMENT. COMPENSATION IS COMPARED TO NATIONAL GUIDANCE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 19 Required documents available to the public	THE YMCA MAKES AVAILABLE TO THE PUBLIC ALL DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS TO THOSE REQUESTING THEM. IN ADDITION, THE YMCA PROVIDES FINANCIAL INFORMATION, DONOR INFORMATION AND COMMUNITY BENEFIT INFORMATION TO ALL ATTENDING THE ANNUAL MEETING. THE YMCA ALSO PUBLISHES THE FORM 990 ON ITS WEBSITE. THE MEMBERS' HANDBOOK OF RULES AND REGULATIONS ARE ALSO DISCLOSED ON THE WEBSITE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VIII, Line 2f Other Program Service Revenue	- Total Revenue: , Related or Exempt Function Revenue: , Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: ; - Total Revenue: , Related or Exempt Function Revenue: , Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: ;

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part XII, Line 2c FORM 990, PART XII, LINE 2C	THE YMCA HAS NOT CHANGED IT OVERSIGHT PROCESS DURING THE YEAR.