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Return of Organization Exempt From Income Tax

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

 \blacktriangleright Go to $\underline{www.irs.gov/Form990}$ for instructions and the latest information.

Open to Public Inspection

Interna										
B Che	ck if ap dress c	· ·	-2020	D Employer 02-02222		cation number				
	me cha tial reti	Daing husiness as								
☐ Am	nended	return Number and street (or P.O. box if mail is not delivered to street address) Room/suite and pending S25 PLEASANT STREET	2	E Telephone						
ш др	plicatio	City or town, state or province, country, and ZIP or foreign postal code		(603) 229	9-4/3/					
		CONCORD, NH 033012552		G Gross rece	ipts \$ 24	7,156,766				
		F Name and address of principal officer: KATHLEEN GILES		a group retu	rn for					
		325 PLEASANT STREET CONCORD, NH 033012552		linates? subordinate:	5	☐Yes ☑No				
I Ta:	x-exem	npt status:	include	ed? ." attach a lis	t (see i	Yes No				
J W	ebsite	e:▶ WWW.SPS.EDU	'	exemption n	•	•				
K Forr	n of or	ganization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of forma	tion: 1856	1 State o	f legal domicile: NH				
	art I	Summary								
Governance	1 B S A II C	Briefly describe the organization's mission or most significant activities: ST. PAUL'S SCHOOL IS A FULLY RESIDENTIAL ACADEMIC COMMUNITY. (SEE SCHEDUL ACADEMIC COMMUNITY THAT PURSUES THE HIGHEST IDEALS OF SCHOLARSHIP. WE NTELLECTUALLY AND MORALLY - TO NURTURE A LOVE FOR LEARNING AND A COMMIC COMPLEX WORLD. FOUNDED IN THE EPISCOPAL TRADITION, ST. PAUL'S SCHOOL MOOTHERS; FOR ONE'S SPIRITUAL, PHYSICAL, AND EMOTIONAL WELL-BEING; FOR THE SREATER GOOD.	STRÍVE TO C TMENT TO EN DELS AND TE	HALLENGE O NGAGE AS SE ACHES A RES	UR STU RVANT SPECT F	DENTS LEADERS IN A OR SELF AND				
Š 05	-									
Activities &		Check this box ▶ ☐ if the organization discontinued its operations or disposed of mo Number of voting members of the governing body (Part VI, line 1a)		of its net ass	ets.	25				
<u> </u>	4	Number of independent voting members of the governing body (Part VI, line 1b) .	4	24						
ACI	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			5	524				
		Total number of volunteers (estimate if necessary)		•	6	24				
	1	Total unrelated business revenue from Part VIII, column (C), line 12			7a	-589,346				
	b	Net unrelated business taxable income from Form 990-T, line 39		· · · · · · · · ·	7b	-661,619				
	。	Contributions and grants (Part VIII, line 1h)	Pric	or Year 11,482,27		Current Year 14,868,049				
ēnuē.		Program service revenue (Part VIII, line 2g)		34,058,07	_	33,250,133				
₹.		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	21,373,45		20,860,162					
ď	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		66,994,10	8	68,927,567				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		12,095,03	3	11,138,091				
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0	(
&	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		29,600,46	5	30,709,599				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0	(
ă.	1	Total fundraising expenses (Part IX, column (D), line 25) ▶4,752,049		247472		24 542 024				
	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		24,717,34	-	24,512,829				
		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12		66,412,84 581,26	+	66,360,519 2,567,048				
× o		Revenue less expenses. Subtract line 10 from line 12 i i i i i i i i i	Beginning	of Current Yea		End of Year				
ž Č										
a. 0										
Asse Bala	1	Total assets (Part X, line 16)		870,872,87		852,564,075				
let Asse und Bala	21	Total liabilities (Part X, line 26)		85,956,79	2	85,086,465				
Net Assets or Fund Balances	21 22	Total liabilities (Part X, line 26)			2					
Pa Under knowl any k	21 22 art II r pena ledge nowle	Total liabilities (Part X, line 26)	r) is based oi	85,956,79 784,916,08 statements, n all informat	2 7 and to t	85,086,465 767,477,610 the best of my				
Pa Under knowl any k	21 22 art II r pena ledge nowle	Total liabilities (Part X, line 26)	r) is based or	85,956,79 784,916,08 statements, n all informat	2 7 and to t	85,086,465 767,477,610 the best of my				
Pa Under knowl any k	21 22 art II r pena ledge nowle	Total liabilities (Part X, line 26)	r) is based or	85,956,79 784,916,08 statements, all informat	and to to of w	85,086,465 767,477,610 the best of my				
Pa Under knowl any k	21 22 r pena ledge nowle	Total liabilities (Part X, line 26)	2020 Date	85,956,79 784,916,08 statements, all informat	and to to of w	85,086,465 767,477,610 the best of my				
Pa Under knowl any k Sign Here Paic Pre	21 22 art II r pena ledge nowle	Total liabilities (Part X, line 26)	2020 Date Checked	85,956,79 784,916,08 statements, n all informat	and to to of w	85,086,465 767,477,610 the best of my				
Pa Under knowl any k Sign Here Paic Pre	21 22 art II r pena ledge nowle	Total liabilities (Part X, line 26)	2020 Date Ce Cheself- Firm	85,956,79 784,916,08 statements, n all informat 0-11-12 ck if PO	and to to to ion of w	85,086,465 767,477,610 the best of my				
Pa Under knowl any k Sign Here Paic Pre	21 22 art II r pena ledge nowle	Total liabilities (Part X, line 26)	2020 Date Ce Cheself- Firm	85,956,79 784,916,08 statements, n all informat 0-11-12 ck	and to to to ion of w	85,086,465 767,477,610 the best of my				

Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	Form	990 (20	019)					Page 2
1 Briefly describe the organization's mission: ST PAUL'S SCHOOL Is A FULLY RESIDENTIAL ACADEMIC COMMUNITY THAT PURSUES THE HIGHEST IDEALS OF SCHOLARSHIP. WE STRIVE TO CHALLENGE ONE STUDENTS INTELLECTUALLY AND MORALLY - TO NURTURE A LOVE FOR LEARNING AND A COMMITMENT TO ENGAGE AS (SEE SCHEDULE O FOR CONTINUATION) SERVANT LEADERS IN A COMPLEX WORLD. FOUNDED IN THE EPISCOPAL TRADITION, ST. PAUL'S SCHOOL MODELS AND TEACHES A RESPECT FOR SELF AND OTHERS; FOR ONE'S SPIRITUAL, PHYSICAL, AND EMOTIONAL WELL-BEING; FOR THE NATURAL ENVIRONMENT; AND FOR SERVICE TO A GREATER GOOD. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? 1 If "Yes," describe these new services on Schedule O. 2 Did the organization cease conducting, or make significant changes in how it conducts, any program services? 1 If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4b (Code:) (Expenses \$ \$4,171,316 including grants of \$ \$10,821,366) (Revenue \$ 32,293,972) See Additional Data 4c (Code:) (Expenses \$ 1,391,423 including grants of \$ 316,725) (Revenue \$) (Revenue \$) 1 (Expenses \$ including grants of \$) (Revenue \$) 1 (Expenses \$ including grants of \$) (Revenue \$)	Pa	rt III	Statement of	of Program Servi	e Accomplis	hments		
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CHALLENGE OUR STUDENTS INTELLECTUALLY AND MORALLY - TO NURTURE A LOVE FOR LEARNING AND A COMMITMENT TO ENGAGE AS (SEE SCHEDULE O FOR CONTINUATION) SERVANT LEADERS IN A COMPLEX WORLD. FOUNDED IN THE EPISCOPAL TRADITION, 3. F. PAUL'S SCHOOL MODELS AND TEACHES A RESPECT FOR SELF AND OTHERS; FOR ONE'S SPIRITUAL, PHYSICAL, AND EMOTIONAL WELL-BEING; FOR THE NATURAL ENVIRONMENT; AND FOR SERVICE TO A GREATER GOOD. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?	1	Briefly	describe the or	ganization's mission:				
the prior Form 990 or 990-EZ?	CHAL SCHE MOD	LENGE (DULE O ELS AND	OUR STUDENTS FOR CONTINU TEACHES A RE	S INTELLECTUALLY AN ATION) SERVANT LEA ESPECT FOR SELF ANI	D MORALLY - TO DERS IN A COM D OTHERS; FOR	O NURTURE A LOVE FOI PLEX WORLD. FOUNDE	R LEARNING AND A COMMITMEN D IN THE EPISCOPAL TRADITION	T TO ENGAGE AS (SEE I, ST. PAUL'S SCHOOL
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services?					nedule O.			☐ Yes ☑ No
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 54,171,316 including grants of \$ 10,821,366) (Revenue \$ 32,293,972) 4b (Code:) (Expenses \$ 1,391,423 including grants of \$ 316,725) (Revenue \$ 1,043,219) See Additional Data 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$) 4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	3	service	es?			changes in how it cond	ucts, any program	☐ Yes ☑ No
See Additional Data 4b (Code:) (Expenses \$ 1,391,423 including grants of \$ 316,725) (Revenue \$ 1,043,219) See Additional Data 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$) 4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	4	Describ Section	pe the organiza n 501(c)(3) and	tion's program service 501(c)(4) organizati	e accomplishmer ons are required	I to report the amount o		
See Additional Data 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$) 4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	4a		ditional Data) (Expenses \$	54,171,316	including grants of \$	10,821,366) (Revenue \$	32,293,972)
4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	4b	•	ditional Data) (Expenses \$	1,391,423	including grants of \$	316,725) (Revenue \$	1,043,219)
(Expenses \$ including grants of \$) (Revenue \$)	4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
(Expenses \$ including grants of \$) (Revenue \$)								
4e Total program service expenses ► 55,562,739	4d			•	•	\$) (Revenue \$)
	4e	Total	program servi	ice expenses 🟲	55,562,7	'39		

Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 뉯	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $\ref{Solution}$.	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D.</i> Part 93.	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No

orm	990 (2019)			Page 4
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🛸	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	. ;	Vac	No.
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 251		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

	Statements Berneling Other IDC Filings and Toy Compliance (continued)			Page 5
	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		No
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No ——
E-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
ъа b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		N.a
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a h	Gross income from members or shareholders			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	If "Yes," complete Form 4720, Schedule O.	16		No

rm	990 (2019)			Page
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Se	ction A. Governing Body and Management			
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 25			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	2.)	
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed▶			
8	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	✓ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public during the tax year.			
0	State the name, address, and telephone number of the person who possesses the organization's books and records: MEGAN KINGSLEY DIRECTOR OF FINANCE 325 PLEASANT STREET CONCORD, NH 033012552 (603) 229-4635			

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (B) Average hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week list any hours per week (list any hours per week list any hours per week lis	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if no. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) Average hours per beneficer and a director/trustee) List all of the organization or any related organization	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. Sie instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organization organization organization organization organization organization organization	year.		•						, ,		-	n's ta	Κ
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who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any nei													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rel	ated	
	See Additional Data Table												
													—
													—

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Par	t VII Section A. Officers, Direct	I .	, Key I	Empl			and	Higl				(cont	-	
	(A) Name and title	(B) Average hours per week (list any hours for related	than o	ne bo	n off	t che inle: ficer rust	and a	son	Rep comp fro orga	(D) (E) ortable Reportable ensation compensatio from relate nization organization 2/1099- (W-2/1099-		l compensation s from the		ated of other sation the
		organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensate	Former	١ ،	ISC)	MISC)	relat organiza	ed	
See A	Additional Data Table						ted ed					_		
												_		
1b S	Sub-Total					<u> </u>	<u> </u>					T		
_	Total from continuation sheets to Pa Total (add lines 1b and 1c)	art VII, Section			•		>		2	628,326		0		436,987
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos		ed al	bov	e) who	rec			100,000	-		
3	Did the organization list any former of line 1a? If "Yes," complete Schedule J			ee, k	ey ei	mpl	oyee,	or hi	ghest cor	mpensate	d employee on	3	Yes Yes	No
4	For any individual listed on line 1a, is organization and related organization individual										m the	4		
5	Did any person listed on line 1a receiv services rendered to the organization									tion or in	dividual for	5	Yes	No
	ction B. Independent Contract													
1	Complete this table for your five higher from the organization. Report comper	nsation for the c									on's tax year.	mpen		
		(A) and business addre	ess								(B) scription of services		Comper	sation
	AIN COMMERCIAL SERVICES LLC									CONSTRUC	CTION CONTRACTOR		1	,090,384
CONC	ORD, NH 03301 EY CONSTRUCTION CORP OF NH									CONSTRUC	CTION CONTRACTOR		1	,018,437
	NRVEY ROAD DRD, NH 033100685													
	UNLIMITED LLC									BUILDING	SERVICES			912,608
HOOK	ONDERDERRY TURNPIKE (SETT, NH 03106													
	KLEY ALLEN & SNYDER LLP LM STREET SUITE 500									ATTORNEY				515,903
MANC	HESTER, NH 03101 VIS & SONS LLC									BUILDING	SERVICES			453,580
134 V	TILLAGE STREET COOK, NH 03303													
2 T	Total number of independent contractor compensation from the organization		not lim	ited t	o th	ose	listed	abov	ve) who r	eceived r	nore than \$100,00	00 of		
													Form 99	0 (2019)

		(2019)	- f F	20						Page 9
Part	VIII				a respo	nse or note to any	line in this Part VIII			🗆
		Greek ii Schee	i di C	o contains.	2 (2)	inse of mote to diff	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
1/	1a	Federated campa	igns	5	1 a			revenue		512 - 514
ons, Gifts, Grants Similar Amounts	Ŀ	b Membership dues	5.		1 b					
G	(c Fundraising even	ts .		1c					
ifts,	(d Related organiza	tions	s	1d					
9 iii	6	e Government grants	(con	tributions)	1e					
ions	f	 All other contribution and similar amounts 	ns, ç s not	gifts, grants, included	1f	14,868,049				
tributio Other	١,	above g Noncash contributio	ns in	ncluded in	_ <u> </u>					
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a - 1f:\$			1 g	2,268,184				
<u>ت</u>	<u> </u>	h Total. Add lines :	1a-1	.f	•	•	14,868,049	1		
		TUTTION & FEEC				Business Code	33,250,133	33,250,133		
<u>e</u>	2a	TUITION & FEES				611710	35,235,153	33,233,133		
Venu	Ь									
<u>a</u> a:										
r vice	C									
Program Service Revenue	d									
gran	e									
Q										
		All other program								
		Total. Add lines 2 Investment income				33,250,133	1			
	s	similar amounts) .				•	1,356,870	0	-759,549	2,116,419
		Income from invest Royalties		nt of tax-exe		ond proceeds	1			
		intoyunites i i i	Ė	(i) Re		(ii) Personal	1			
	6a	Gross rents	6a		22,000					
		Less: rental			22,000		-			
	_	expenses Rental income	6b		0		-			
		or (loss)	6с		22,000		<u> </u>			
	d	Net rental income	or			<u> </u>	22,000	0		22,000
	7a	Gross amount		(i) Secur	ities	(ii) Other	-			
	-	from sales of assets other	7a	197,	407,252	!				
	ь	than inventory Less: cost or					1			
	ן ו	other basis and sales expenses	7b	177,	847,953	56,007	,			
	_	Gain or (loss)	7c	10	559,299	-56,007]			
		Net gain or (loss)		<u> </u>			19,503,29	2	170,203	19,333,089
a)	8a	Gross income from fu	ndra							
in Le		(not including \$contributions reported								
}ev.		See Part IV, line 18			8a		- -			
Other Revenue	l	Less: direct expen : Net income or (los			8b sing eve	ents	J			
		Gross income from See Part IV, line 19			9a					
	ь	Less: direct expen	ses		9b]			
	C	: Net income or (los	s) fr	rom gaming	activiti	es >	1			
	10a	aGross sales of inve	ento	ry, less						
	١.	returns and allowa			10a	165,404	-			
		Less: cost of good: Net income or (los			10b	325,239		5		-159,835
	_	Miscellaneo			invent	Business Code				
	11	•aMISCELLANEOUS	REV	/ENUE		900099	87,05	87,058		
	b)								
	 c									
	d	All other revenue	•							
	e	Total. Add lines 1	1a-:	11d		•	87,05	8		
	12	Total revenue. S	ee ir	nstructions			68,927,56		-589,346	21,311,673
							, =:,,>0.	,,		Form 990 (2019)

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Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must c		_		mn (A).
Check if Schedule O contains a response or note to an	y line in this Part IX	(B)	(C)	□ (D)
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	11,138,091	11,138,091		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				_
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	941,654	494,436	365,896	81,322
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	21,888,581	17,823,477	1,779,722	2,285,382
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,514,419	2,007,702	241,294	265,423
9 Other employee benefits	3,767,611	2,209,835	794,025	763,751
10 Payroll taxes	1,597,334	1,300,681	129,876	166,777
11 Fees for services (non-employees):				
a Management				
b Legal	247,636	13,227	232,605	1,804
c Accounting	152,652	14,960	135,860	1,832
d Lobbying	16,981			16,981
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	691,117		691,117	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	78,919	11,083	67,836	
12 Advertising and promotion	335,204	140,707	120,196	74,301
13 Office expenses	1,214,576	714,566	196,193	303,817
14 Information technology	626,585	493,993	105,640	26,952
15 Royalties				
16 Occupancy	4,970,657	4,525,867	417,591	27,199
17 Travel	424,823	260,245	44,998	119,580
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	25,324	23,680	1,644	
20 Interest	2,392,058	2,272,455	23,921	95,682
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	8,404,220	8,019,756	151,611	232,853
23 Insurance	853,430	455,236	368,509	29,685
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SUPPLIES FOR PROGRAMS	1,770,938	1,703,479	65,629	1,830
b EDU SUPPORT FOR PROGRAM	1,454,995	1,411,187	43,808	
c ENTERTAINMENT/SPECIAL E	613,024	309,861	52,605	250,558
d DUES AND MEMBERSHIPS	239,690	218,215	15,155	6,320
e All other expenses				_
25 Total functional expenses. Add lines 1 through 24e	66,360,519	55,562,739	6,045,731	4,752,049
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here ► ☐ if following SOP 98-2 (ASC 958-720).		I	I	

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1 2

Fund Balances

ō 29

Assets 30

27

28

31

32

33

4,328,022

10.490.944

333,783

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10c

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12 13

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22 23

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33

1,148,525

202,597,135

67,043,671

573.856.987

10,677,378

870,872,879

7,302,032

65.446.529

13,208,231

85.956.792

300,759,134

484.156.953

784,916,087

870,872,879

443.397

201.142

1,375,785

200,595,732

57,618,280

566.967.652

10,543,121

852,564,075

5,928,297

65.326.177

13,831,991

85.086.465

293,670,534

473,807,076

767,477,610

852,564,075

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	Beginning of year		End of year
Cash-non-interest-bearing	4,300,089	1	4,
Savings and temporary cash investments		2	

304,238,488

103,642,756

10,620,422 Pledges and grants receivable, net . . 3 294.889 4 Accounts receivable, net Loans and other payables to any current or former officer, director, trustee,

3 key employee, creator or founder, substantial contributor, or 35% controlled 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7

Notes and loans receivable, net . . . Assets

Check if Schedule O contains a response or note to any line in this Part IX .

Inventories for sale or use . Prepaid expenses and deferred charges .

10a basis. Complete Part VI of Schedule D

10b

10a Land, buildings, and equipment: cost or other b Less: accumulated depreciation 11 Investments—publicly traded securities .

Investments—other securities. See Part IV, line 11 .

12 13 Investments—program-related. See Part IV, line 11 14 Intangible assets .

15 Other assets. See Part IV, line 11 . . .

16 Total assets. Add lines 1 through 15 (must equal line 34) . 17 Accounts payable and accrued expenses

Grants payable . Deferred revenue . .

Tax-exempt bond liabilities . Escrow or custodial account liability. Complete Part IV of Schedule D

18 19 20

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

21 22 23 Secured mortgages and notes payable to unrelated third parties

Liabilities 24 25

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

and other liabilities not included on lines 17 - 24).

Unsecured notes and loans payable to unrelated third parties . Complete Part X of Schedule D

Other liabilities (including federal income tax, payables to related third parties, 26 Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Organizations that follow FASB ASC 958, check here <a> \square and

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Nο

Form 990 (2019)

3h

Additional Data

Software ID:

Software Version:

Name: ST PAUL'S SCHOOL

EIN: 02-0222227

Form 990 (2019)

Form 990, Part III, Line 4a:

INTELLECTUAL GROWTH AND DEVELOPMENT.

ST. PAUL'S SCHOOL'S PRIMARY PROGRAM SERVICE IS THE EDUCATION OF STUDENTS IN GRADE 9 THROUGH 12. IN A COEDUCATIONAL FULLY RESIDENTIAL SCHOOL ENVIRONMENT. THE SCHOOL STRIVES TO BE AN INCLUSIVE, EQUITABLE, AND RICHLY DIVERSE COMMUNITY, ONE THAT IS COMMITTED TO ENSURING EQUAL ACCESS TO OPPORTUNITIES. AS WELL AS PROMOTING INDIVIDUAL GROWTH THROUGH LEARNING ABOUT THE SELF AND THE PERSPECTIVES AND EXPERIENCE OF OTHERS. THE CONCENTRATED ACADEMIC WORK DONE IN COLLABORATION BY THE STUDENTS AND FACULTY AT ST. PAUL'S SCHOOL IS THE HALLMARK OF OUR ACADEMIC PROGRAM. THROUGH THE SCHOOL'S RIGOROUS ACADEMIC STANDARDS. WE ENCOURAGE OUR MOTIVATED STUDENTS TO ATTAIN THE HIGHEST LEVELS OF SCHOLARSHIP AND

ST. PAUL'S SCHOOL FOUNDED THE ADVANCED STUDIES PROGRAM (ASP) IN 1958 TO PROVIDE TALENTED NEW HAMPSHIRE PUBLIC AND PAROCHIAL HIGH SCHOOL RISKING SENIORS WITH CHALLENGING EDUCATIONAL OPPORTUNITIES OTHERWISE UNAVAILABLE TO THEM. EACH SUMMER, APPROXIMATELY 240 YOUNG MEN AND WOMEN LIVE ON THE ST. PAUL'S SCHOOL'S CAMPUS FOR FIVE AND A HALF WEEKS. STUDENTS ARE IMMERSED IN A COLLEGE-LEVEL CURRICULUM AND CHALLENGED TO

Form 990, Part III, Line 4b:

COMPULSORY INTERACTIVE WRITING WORKSHOPS

DISCOVER NEW WAYS OF LEARNING. ASP OFFERS A WIDE VARIETY OF COURSES FROM SHAKESPEARE TO ASTRONOMY, WHICH THOROUGHLY EXPLORE TOPICS IN SEVERAL DISCIPLINES. IN THEIR TIME AT ASP, STUDENTS BECOME IMMERSED IN THEIR SUBJECT OF CHOICE. SETTING THEM UP FOR A LIFELONG UNDERSTANDING OF

THE MATERIAL. (SEE SCHEDULE O FOR CONTINUATION)ADDITIONALLY, ALL ASP STUDENTS HAVE AN OPPORTUNITY TO ENHANCE THEIR WRITING SKILLS THROUGH

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	1 2,				,			1 1		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MICHAEL G HIRSCHFELD RECTOR (UNTIL 6/30/18-SABBATICAL)	0.00						x	670,905	0	27,327
AMY RICHARDS RECTOR (UNTIL 6/30/19)	0.00						х	469,046	0	34,713
KATHY GILES RECTOR	60.00	х		х				354,835	0	61,194

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216,742

146,363

159,340

152,311

153,074

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55,065

77,666

49,968

47,846

20,058

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AMY RICHARDS	0.00					х	469,046	
RECTOR (UNTIL 6/30/19)						^	,,,,,,,	
KATHY GILES	60.00	X		x			354,835	
RECTOR		Λ.					331,033	
DR CAROLINE BROOKS SEAY	50.00						205 740	
CULTE EXMANGIAL AND ODERATING OFFICER			1	×			305,710	

50.00

50.00

50.00

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and Independent Contractors

MEDICAL DIRECTOR

DEAN OF ADMISSIONS

BENJAMIN JORGENSEN

DR THERESA FERNS

SCOTT MORIN

PRESIDENT

DIRECTOR OF IT

MR ARCHIBALD COX JR

DIRECTOR OF FACILITIES

......

VICE RECTOR OF SCHOOL LIFE

SCOTT P BOHAN

RECTOR (UNTIL 6/30/19)							
KATHY GILES	60.00	~	<		354,835	0	
RECTOR		^	^		334,633	0	
DR CAROLINE BROOKS SEAY	50.00		<		305,710	0	
CHIEF FINANCIAL AND OPERATING OFFICER			^		303,710	0	
DR JOHN C BASSI	50.00						

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) from the

organization

organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MR DOUGLAS S ASANO TRUSTEE	3.00	X						0	0	0
MR MATTHEW BAIRD II TRUSTEE	3.00	Х						0	0	0
MR MATTHEW BAXTER TRUSTEE	3.00	х						0	0	0
MRS CANDICE BEDNAR	3.00	Х						0	0	0

MR MATTHEW BAXTER
TRUSTEE
MRS CANDICE BEDNAR
TRUSTEE
MRS CANDACE E BROWNING-PLATT

......

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

CLERK

MR JULIAN CL CHENG

MR JAMES CRUMPACKER

MS SUSAN FALES-HILL

MRS BRIDGET FAWCETT

MS CATHERINE A GELLERT

.......

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation

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0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

MS JANICE YK LEE

MR VICTOR M LOPEZ-BALBOA

MR JONATHAN W MEEKS

MS PATRICIA L PATTERSON

MS ELIZABETH OVERTON ROBBINS

MR TIMOTHY A STEINERT

MS NANCY WALKER

......

TRUSTEE

TREASURER

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

MS JULIA PERSHAN

	any hours	and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MR DAHNI-EL Y Y GILES TRUSTEE	3.00	X						0	0	0	
MS NOELLE KWOK TRUSTEE	3.00	Х						0	0	0	
	2.00			1		1					

3.00

3.00

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and Independent Contractors (A) Name and Title

MS THEODORA DELAND WALTON

TRUSTEE

TRUSTEE

TRUSTEE

DR WENDY C WILCOX

REV ROBERT WRIGHT

week (list any hours for related organizations below dotted line)
3.00
3.00

(B)

Average hours per

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3.00

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

Former

from the organization (W-2/1099-MISC)

(D)

Reportable

compensation

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493317080080			
SCI	HED	ULE A	- Dublic 4	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047			
	m 99			rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2019			
		the Treasury	► Go to <u>www.irs</u>	gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection			
Nam		nue Service he organiza CHOOL	tion				Employer identific				
							02-0222227				
	rt I		for Public Charity State a private foundation because				See instructions.				
1	nganiz		onvention of churches, or as	•	•		(A)(i)				
2		•	,								
	✓		scribed in section 170(b)(,						
3		·	or a cooperative hospital serv	-			-				
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:									
5		_	ation operated for the benefi (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170			
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	ı)(v).				
7			ation that normally receives (' 0(b)(1)(A)(vi). (Complete		s support from a	governmental u	nit or from the genera	al public described in			
8		A communi	ty trust described in sectior	170(b)(1)(A)(vi).	(Complete Part I	I.)					
9		An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:									
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11		An organiza	ation organized and operated	d exclusively to test fo	r public safety. S	See section 509	(a)(4).				
12		more public	ation organized and operated cly supported organizations of through 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a				
a		Type I. A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by				
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i ation vested in the sar							
С		Type III f	unctionally integrated. A sorganization(s) (see instruction)	supporting organizatio				ted with, its			
d		Type III n	on-functionally integrated integrated integrated. The organization in You must complete Par	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar				
e			box if the organization receiver Type III non-functionally			RS that it is a Ty	pe I, Type II, Type II	I functionally			
f	Enter	the number	of supported organizations				<u> </u>				
g			ing information about the su	<u> </u>	т'						
	(i) N	Name of supported of the second of the secon		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
Tota			tion Act Notice, see the Ir		Cat. No. 11285		Schedule A (Form 9				

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.**

Р	art III Support Schedule for								
	(Complete only if you cl						er Part II. If		
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)				
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)		
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not include any "unusual grants.").								
2	Gross receipts from admissions,								
	merchandise sold or services								
	performed, or facilities furnished in any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that are								
	not an unrelated trade or business								
4	under section 513 Tax revenues levied for the								
•	organization's benefit and either paid								
_	to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and								
L	3 received from disqualified persons Amounts included on lines 2 and 3								
D	received from other than disqualified								
	persons that exceed the greater of								
	\$5,000 or 1% of the amount on line 13 for the year.								
c	Add lines 7a and 7b								
8	Public support. (Subtract line 7c								
	from line 6.)								
Se	ection B. Total Support		1				Г		
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
9	Amounts from line 6								
10a	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties and income from similar sources.								
b	Unrelated business taxable income								
	(less section 511 taxes) from								
	businesses acquired after June 30, 1975.								
С	Add lines 10a and 10b.								
11	Net income from unrelated business								
	activities not included in line 10b,								
	whether or not the business is regularly carried on.								
12	Other income. Do not include gain or								
	loss from the sale of capital assets								
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,								
13	11, and 12.).								
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>		
	check this box and stop here						▶ ⊔		
	ection C. Computation of Public S			! (6))		1 1			
15	Public support percentage for 2019 (lin		•			15			
16	5 Public support percentage from 2018 Schedule A, Part III, line 15								
	Investment income percentage for 201			line 13 column (f	:))	17			
17 10	Investment income percentage for 201	-		-		17			
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not		
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								
ט	not more than 33 1/3%, check this box	-			•		_		
20	Private foundation. If the organization	-	-						
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖		

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3	
Pa	rt IV Supporting Organizations (continued)				
_			Yes	No	
	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?				
		11a			
	A family member of a person described in (a) above?	11b			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c			
S	ection B. Type I Supporting Organizations				
			Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-			
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2			
	organization.				
S	ection C. Type II Supporting Organizations				
_			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of				
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).				
S	ection D. All Type III Supporting Organizations		v		
_			Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing				
	documents in effect on the date of notification, to the extent not previously provided?	1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization naintained a close and continuous working relationship with the supported organization(s).				
_		2			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax				
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3			
S	ection E. Type III Functionally-Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):			
	The organization satisfied the Activities Test. Complete line 2 below.				
	b				
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)		
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No	
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a			
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's				
	involvement.	2b			
3	Parent of Supported Organizations. Answer (a) and (b) below.				
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a			
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h			

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

5	Qualified set-aside amounts (prior IRS approval require					
6	Other distributions (describe in Part VI). See instruction					
7	Total annual distributions. Add lines 1 through 6.					
8	8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions					
9	9 Distributable amount for 2019 from Section C, line 6					
10	10 Line 8 amount divided by Line 9 amount					
	Section E - Distribution Allocations (see instructions) (i) (ii) Underdistributions Distributable Amount for 2010					

113					
7 Total annual distributions. Add lines 1 through 6.					
Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions					
10 Line 8 amount divided by Line 9 amount					
(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019			
	Underdistributions	Distributable			

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019:

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a From 2014. **b** From 2015. c From 2016. **d** From 2017. e From 2018. f Total of lines 3a through e

instructions)

See instructions.

3j and 4c. 8 Breakdown of line 7:

\$

Additional Data

Software ID: Software Version:

EIN: 02-0222227

Name: ST PAUL'S SCHOOL

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493317080080

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

f th f th f th	Section 527 organizations: Complet ne organization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that	01(c)(3)) organizations: Complete Parts te Part I-A only. In Form 990, Part IV, Line 4, or Form 9 It have filed Form 5768 (election under s It have NOT filed Form 5768 (election un In Form 990, Part IV, Line 5 (Proxy Tax s), then	90-EZ, Part VI, lin ection 501(h)): Co der section 501(h	ne 47 (Lobbying Activitie Implete Part II-A. Do not co I)): Complete Part II-B. Do	s), then omplete Part II-B. not complete Part II-A.
Na	ame of the organization PAUL'S SCHOOL	·			ntification number
Pai	rt I-A Complete if the organ	nization is exempt under sectio	n 501(c) or is	02-0222227 a section 527 organi	zation.
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political can	npaign activities in	Part IV (see instructions	for definition of
2		litures (see instructions)		>	\$
3		aign activities (see instructions)			
Pai	rt I-B Complete if the organ	nization is exempt under sectio	n 501(c)(3).		
1	Enter the amount of any excise ta	ex incurred by the organization under se	ction 4955	>	\$
2	Enter the amount of any excise ta	ax incurred by organization managers ur	nder section 4955	>	\$
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for t	his year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b					
Pai	rt I-C Complete if the organ	nization is exempt under sectio	n 501(c), exce	ept section 501(c)(3)).
1	Enter the amount directly expend	ed by the filing organization for section	527 exempt funct	ion activities 🕨	\$
2	, , , , , , , , , , , , , , , , , , ,	anization's funds contributed to other o	_	•	\$
3	Total exempt function expenditure	es. Add lines 1 and 2. Enter here and or	Form 1120-POL,	line 17b ▶	\$
4	Did the filing organization file For	m 1120-POL for this year?			Yes No
5	organization made payments. For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere se (PAC). If additional space is needed,	unt paid from the ed to a separate p	filing organization's funds olitical organization, such	. Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1					
2					
3					
1					
5					
5					
or I	Paperwork Reduction Act Notice, see t	the instructions for Form 990 or 990-EZ.	Cat.	No. 50084S Schedule C	(Form 990 or 990-EZ) 2019

Part II-B		ganization is exempt under section 501(c)(3) and has NOT filon under section 501(h)).					
or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		(a)	((b)		
ctivity.			Yes	No	Am	oun	ıt
		anization attempt to influence foreign, national, state or local legislation, public opinion on a legislative matter or referendum, through the use of:					
a Voluntee	ers?			No			
b Paid star	ff or management (include	e compensation in expenses reported on lines 1c through 1i)?		No	1		
c Media a	dvertisements?			No	1		
d Mailings	to members, legislators,	or the public?		No			
e Publicati	ions, or published or broad	dcast statements?		No			
		obbying purposes?		No			
g Direct co	ontact with legislators, the	eir staffs, government officials, or a legislative body?		No			
h Rallies,	demonstrations, seminars,	, conventions, speeches, lectures, or any similar means?		No			
i Other ac	ctivities?		Yes			1	6,981
j Total. Ad	dd lines 1c through 1i					1	6,981
		ne organization to be not described in section 501(c)(3)?		No			
	•	tax incurred under section 4912					
c If "Yes,"	enter the amount of any	tax incurred by organization managers under section 4912					
d If the fil		a section 4912 tax, did it file Form 4720 for this year?					
Part III-A		ganization is exempt under section $501(c)(4)$, section $501(c)$	(5), o	r secti	ion		
	501(c)(6).					'es	No
L Were su	bstantially all (90% or mo	ore) dues received nondeductible by members?		Г	1	-	140
		-house lobbying expenditures of \$2,000 or less?		-	2		
		y over lobbying and political expenditures from the prior year?			3		
Part III-B		ganization is exempt under section 501(c)(4), section 501(c)			on 50	1(c)(6)
	and if either (a) Bo answered "Yes."	OTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part				_(-,	,,,,,
		nounts from members	1				
expens	es for which the section		2-				
			2a 2b				
•	•		2c				
		tion 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
	•	int on line 2c exceeds the amount on line 3, what portion of the excess does					
the orga	nization agree to carryove	er to the reasonable estimate of nondeductible lobbying and political	4				
		olitical expenditures (see instructions)	5				
Part IV	Supplemental Info			I			
Provide the d	lescriptions required for Pa	art I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); , complete this part for any additional information.	Part II-	-A, lines	1 and 2	2 (se	e
· · · · · · · · · · · · · · · · · · ·	urn Reference	Explanation					
ART II-B, LIN		ST. PAUL'S SCHOOL IS A MEMBER OF A NUMBER OF ASSOCIATIONS SUCH A	S THE N	NATION	AL ASSO	OCIA	TION
11 5, 110		OF INDEPENDENT SCHOOLS, COUNCIL OF ADVANCEMENT AND SUPPORT OF NATIONAL ASSOCIATION OF COLLEGE & UNIVERSITY BUSINESS OFFICERS, MEMBERSHIP DUES TO LOBBY ON BEHALF OF ITS MEMBERS. TOTAL DUES A OF ORGANIZATIONS WAS \$16,981 IN FISCAL YEAR 2020. THE PORTION OF LOBBYING ACTIVITIES IS NOT DETERMINABLE.	EDUCA WHICH ND FEE:	TION, A MAY US S PAID	ND THE SE A POP TO THES	: RTIO SE T`	N OF

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493317080080

OMB No. 1545-0047

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

2019

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	me of the organization PAUL'S SCHOOL			Employer i	dentification number
51	PAUL 5 SCHOOL			02-022222	7
Pa	Organizations Maintaining Donor Advi Complete if the organization answered "Ye			r Accounts	
	,	(a) Donor ad		(b) Fur	nds and other accounts
1	Total number at end of year				1
2	Aggregate value of contributions to (during year)				0
3	Aggregate value of grants from (during year)				273,536
4	Aggregate value at end of year				5,775,840
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex	clusive legal control? .			☐ Yes 🗹 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or f	or any other purpose o	be used only onferring imp	for ermissible ☐ Yes ☑ No
Pa	rt II Conservation Easements. Complete if the organization answered "Ye	es" on Form 990, Pa	rt IV, line 7.		
1	Purpose(s) of conservation easements held by the organ				
	Preservation of land for public use (e.g., recreation	n or education) \Box	Preservation of an	historically in	nportant land area
	Protection of natural habitat	, г	Preservation of a c	,	
		_	- Preservation of a c	er tilled Tilstor	ic structure
_	Preservation of open space	11.61			
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation	contribution in the for		d at the End of the Year
а	Total number of conservation easements			2a	at the End of the Tear
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified histori	ic structure included in	(a)	2c	
d	Number of conservation easements included in (c) acquistructure listed in the National Register	ired after 7/25/06, and	not on a historic	2d	
3	Number of conservation easements modified, transferre tax year ▶	ed, released, extinguish	ned, or terminated by t	he organizati	on during the
4	Number of states where property subject to conservation				
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds			f violations,	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of viola	cions, and enforcing co	nservation ea	sements during the year
7	Amount of expenses incurred in monitoring, inspecting, ▶ \$	handling of violations,	and enforcing conserv	ation easeme	ents during the year
8	Does each conservation easement reported on line 2(d)	above satisfy the requ	uirements of section 17	'0(h)(4)(B)(i)	
	and section $170(h)(4)(B)(ii)$?				☐ Yes ☐ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organi			
Pai	† III Organizations Maintaining Collections Complete if the organization answered "Ye			er Similar <i>i</i>	Assets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, educ	ation, or research in fu		
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items:	lic exhibition, educatio	n, or research in furthe	erance of pub	lic service, provide the
((i) Revenue included on Form 990, Part VIII, line $1\ .\ .\ .$			▶\$	
(ii)Assets included in Form 990, Part X			▶\$	
2	If the organization received or held works of art, histori following amounts required to be reported under SFAS			rcial gain, pro	ovide the
а	Revenue included on Form 990, Part VIII, line 1			▶\$	
b	Assets included in Form 990, Part X			> \$	
	Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.	Cat. No.	52283D S o	 chedule D (Form 990) 2019

Par	1111	Organizations Ma	aintaining Col	ections of Art,	Histori	ical T	reas	ures, or	Other	Similar As	sets (conti	inued)	
3		g the organization's acq s (check all that apply):		, and other records	, check	any of	the fo	ollowing th	at are a	significant u	se of its coll	ection	
а		Public exhibition			d		Loar	or exchar	ige prog	ırams			
b		Scholarly research			e		Othe	er					
c		Preservation for future	e generations										
4	Provi Part :	de a description of the XIII.	organization's coll	ections and explain	how the	ey furtl	ner th	e organiza	tion's ex	empt purpos	se in		
5		ng the year, did the org s to be sold to raise fur									☐ Yes	□ N	o
Pai	rt IV	Escrow and Cust Complete if the ord X, line 21.			rm 990), Part	IV, I	ine 9, or	reporte	ed an amou			
1a	Ic th	e organization an agent	trustee custodi:	an or other interme	diary for	contri	hutior	ns or other	accetc r	not			
		ded on Form 990, Part									☐ Yes	□ N	0
b	If "Ye	es," explain the arrange	ement in Part XIII	and complete the f	ollowing	table:		Г		Ar	nount		_
c	Begir	nning balance							1c				_
d	Addit	ions during the year .						[1d				_
е	Distr	ibutions during the year	r					[1e				_
f	Endir	ng balance						[1f				
2a	Did t	he organization include	an amount on Fo	rm 990. Part X. line	21. for	escrow	or cu	ustodial ac	count lia	bility?	□ Yes	□ N	_
		es," explain the arrange											
	rt V	Endowment Fund		CHECK HEIC II the C	zxpianac	ion nas	, DCCI	Provided	iii r di c /	<u> </u>			
		Complete if the or		ered "Yes" on Fo	rm 990	, Part	IV, ا	ine 10.					
				(a) Current year		Prior yea	-			(d) Three yea		Four yea	
	_	ning of year balance .		631,036,640		633,333	-+		,130,052	·	281,305		605,841
		butions		9,427,121		9,596			,020,320		054,981		137,807
		vestment earnings, gair	•	5,203,895		24,134			,896,392		.01,590		950,383
		or scholarships		5,807,703		5,453	3,454	4	,948,916	4,8	347,501	4,	530,640
е		expenditures for facilitions of the contract o	es	22,076,657		21,406	5,393	20	,430,758	19,5	594,131	18,	190,315
f	Admin	istrative expenses .		3,379,699		9,167	7,969	9	,333,799	8	866,192		791,005
g	End of	year balance		614,403,597		631,036	5,640	633	,333,291	602,1	.30,052	549,	281,305
2	Provi	de the estimated perce	ntage of the curre	nt year end balance	e (line 1	g, colu	mn (a	a)) held as:					
а	Board	d designated or quasi-e	ndowment ►	28.000 %									
b	Perm	anent endowment ►	72.000 %										
С	Temp	porarily restricted endo	wment ▶ 0	%									
	The p	percentages on lines 2a	, 2b, and 2c shou	ld equal 100%.									
3a		here endowment funds	not in the posses	sion of the organiza	tion tha	t are h	eld ar	nd adminis	tered for	r the			
	_	nization by: nrelated organizations									3a(i)	Yes Yes	No
		related organizations .				•		• •			3a(ii)	163	No.
b		es" on 3a(ii), are the re			on Sche	· · edule R	?	· · · .			3b		
4		ribe in Part XIII the inte	=	•			-		Ī	- ·			
Pai	rt VI	Land, Buildings,	and Equipmer	nt.									
		Complete if the or	ganization answ	ered "Yes" on Fo									
	Descr	iption of property	(a) Cost or oth (investme		t or other	basis (other)	(c) Accur	nulated d	lepreciation	(d) B	ook valu	e
1 a	Land					4,69	97,490	1					1,697,490
b	Buildir	ngs				266,38	39,249	1		83,174,949		183	3,214,300
		nold improvements						1					
	Equipo	·				33.04	15 659	,		20 467 807		17	577.852

106,090

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

106,090

200,595,732

Part VII	Complete if the organization answered "Yes" on	Form 990 Part IV lie	11 11 11 11 11 11 11 11 11 11 11 11 11	See Form aan i	Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	,U 111	(c) Metho	d of valuation: -year market value
	l derivatives				
(2) Closely-l (3) Other	held equity interests				
(A) US EQUI	TY	88,920,873			F
(B) INTERNA	ATIONAL EQUITY	140,821,201			F
(C) MARKET	ABLE ALTERNATIVES	226,510,108			F
(D) NON-MA	RKETABLE ALTERNATIVES	66,933,062			F
(E) INFLATIO	ON HEDGING	43,782,408			F
(F)					
(G)					
(H)					
Total. (Columi	n (b) must equal Form 990, Part X, col. (B) line 12.)	566,967,652			
Part VIII			20 110	Coo Form 000	Part V line 12
	Complete if the organization answered 'Yes' on (a) Description of investment	FORM 990, Part IV, III	ie IIC	(b) Book value	(c) Method of valuation:
					Cost or end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 13.)		•		
Part IX	Other Assets. Complete if the organization answered 'Yes' on F	Form 990, Part IV, lin	e 11d	. See Form 990, Par	t X, line 15.
(1)	(a) Description	on			(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col.(B) line 15.)				>
Part X	Other Liabilities.				'
1.	Complete if the organization answered 'Yes' on F (a) Description of		<u>e 11e</u>	or 11t.See Form	(b) Book value
	income taxes				
(4)					
(5)					
(6)			_		
(7)					
(8)					
(9)					
Total. (Columi	n (b) must equal Form 990, Part X, col.(B) line 25.)			•	13,831,991
	or uncertain tax positions. In Part XIII, provide the text of				ments that reports the
organization	's liability for uncertain tax positions under FIN 48 (ASC	740). Check here if the	text of	the footnote has be	en provided in Part XIII 🗹 🗹

2

b

3

4

2

Schedule D (Form 990) 2019

Page 4

68,561,689

365,878

68,927,567

57,545,904

Schedule D (Form 990) 2019

2c d Other (Describe in Part XIII.) 2d -13.335.719 е 2e

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Donated services and use of facilities . .

Donated services and use of facilities

-15,118,543

2a

2b

2a

-28,454,262 Subtract line **2e** from line **1** 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 4a 691,117 4b -325,239

Investment expenses not included on Form 990, Part VIII, line 7b . b Add lines **4a** and **4b** 4c C Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1

2b Prior year adjustments 2c C 2d 3,014,593 d Other (Describe in Part XIII.) . . . Add lines 2a through 2d . 2e 3,014,593 е 3 Subtract line 2e from line 1 3 54,531,311 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a Investment expenses not included on Form 990, Part VIII, line 7b . . .

4b 11,829,208 b Add lines **4a** and **4b** 4c 11,829,208 5 66.360.519

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information

5 Part XIII Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Return Reference Explanation

See Additional Data Table

chedule D (Form 990) 2019		
Part XIII Supplemental Information (continued)		
Return Reference Explanation		

Schedule D (Form 990) 2019

Additional Data

Software Version: **EIN:** 02-0222227

Name: ST PAUL'S SCHOOL

Supplemental Information

Explanation THE SCHOOL'S ENDOWMENT FUNDS ARE USED IN PERPETUITY TO FUND THE SPS PROGRAMS. THE PRINCIPA L IS INVESTED FOR LONG-TERM GROWTH TO PRESERVE THE PURCHASING POWER OF THE ENDOWMENT ASSET

S FOR THE USE OF PRESENT AND FUTURE GENERATIONS OF STUDENTS.

Software ID:

PART V, LINE 4:

Return Reference

Supplemental Information					
Return Reference	Explanation				
PART X, LINE 2:	THE SCHOOL FOLLOWS FASB ASC 740, INCOME TAXES, REGARDING ACCOUNTING FOR UNCERTAINTY IN INC OME TAXES, WHICH CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES BY PRESCRIBING THE RECOGNITION THRESHOLD A TAX POSITION IS REQUIRED TO MEET BEFORE BEING RECOGNIZED IN THE FINANCIAL STATEMENTS. IT ALSO PROVIDES GUIDANCE ON DERECOGNITION, CLASSIFICATION, INTERES TAND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISCLOSURE, AND TRANSITION. MANAGEMENT BELIEVES THAT THE SCHOOL HAS NO MATERIAL UNCERTAINTIES IN INCOME TAXES. THE SCHOOL IS NO LONG ER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE, OR LOCAL TAX AUTHORITIES FOR THE FISCAL YEARS BEFORE 2017.				

Supplemental Information							
Return Reference	Explanation						
	FINANCIAL AID NETTED WITH REVENUE -11,138,091. CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT S 187,537. UNREALIZED LOSS ON INTEREST RATE SWAP -2,385,165.						

-

Supplemental Information						
Return Reference	Explanation					
PART XI, LINE 4B - OTHER ADJUSTMENTS:	COST OF GOODS SOLD -325,239.					

Supplemental Information							
Return Reference	Explanation						
PART XII, LINE 2D - OTHER ADJUSTMENTS:	COST OF GOODS SOLD 325,239. NON-OPERATING LEGAL & PROFESSIONAL FEES 2,689,354.						

-

Supplemental Information Return Reference Explanation PART XII, LINE 4B - OTHER FINANCIAL AID NETTED WITH REVENUE 11,138,091. INVESTMENT EXPENSES NETTED WITH REVENUE I ADJUSTMENTS: 691,117.

pplemental Information	
Return Reference	Explanation
ART I, LINE 5 & 6:	THE SCHOOL HAS NO DONOR ADVISED FUNDS.

Sui

PA

DLN: 93493317080080 efile GRAPHIC print - DO NOT PROCESS As Filed Data -OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest information. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** ST PAUL'S SCHOOL 02-0222227 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No 5g Νo 5h Νo If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? 6a Νo b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2019)

hedule E (Form 990 or 990EZ) (2019)						
Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.						
Return Reference Explanation						
SCHEDULE E, PART I, LINE 3	OUR POLICY IS PUBLISHED ANNUALLY IN A REGIONAL NEWSPAPER, INCLUDED IN ALL PROSPECTIVE STUDENT LITERATURE AND DISTRIBUTED TO STUDENTS IN OUR STUDENT HANDBOOK. THE POLICY IS ALSO NOTED ON OUR WEBSITE, AND IS INCLUDED WITH ALL EMPLOYMENT ADVERTISEMENTS INCLUDED IN NEWSPAPERS OR OTHER PUBLICATIONS.					

Schedule F (Form 990 or 990-F7) (2019)

SCHEDULE F Sta		ement of A	Activities	Outside the Un	ited States	OMB No. 1545-0047
Form 990)	•	omplete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.				2019 Open to Public
Department of the Treasury nternal Revenue Service	•	Go to www.irs.g	jov <i>j rorm</i> 990 tor i	nstructions and the latest i	ntormation.	Inspection
lame of the organization ST PAUL'S SCHOOL					Employer ide	entification number
T TAGES SCHOOL					02-0222227	
	nformation Part IV, line		Outside the I	Jnited States. Comple	ete if the organization	answered "Yes" on
1 For grantmakers	. Does the or	ganization mai	ntain records to	substantiate the amoun	t of its grants and	
other assistance, t	he grantees'	eligibility for th	e grants or assi	stance, and the selection	n criteria used	
to award the grant	s or assistan	ce?				☐ Yes ☐ No
2 For grantmakers outside the United		Part V the orga	anization's proce	edures for monitoring the	e use of its grants and c	ther assistance
3 Activites per Region	. (The followin	ng Part I, line 3 t	able can be dupl	icated if additional space i	s needed.)	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	fundraising, program	(e) If activity listed in (d) is program service, describe specific type of service(s) in the region	a (f) Total expenditures for and investments in the region
See Add'l Data				,		
3a Sub-total b Total from continuati		0	C			285,125,85
		0				285,125,85
Part I . c Totals (add lines 3a					ı	

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	(b) Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sched	dule F (Form 990) 2019		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☑ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
		✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	☑ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	· ·	✓ Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	☐Yes	☑ No

Schedule F	(Form 990) 2019	Page 5
Part V 990 Sche	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); and Part III, column (c) (estimated number of recipients), as applicable any additional information. See instructions. dule F, Supplemental Information	method); Part III (accounting
	Return Reference	Explanation
PART III A	ACCOUNTING METHOD:	

990 Schedule F, Supplemental Information

Return

Reference		l
PART I, LINE	REGIONS: EAST ASIA AND THE PACIFIC, EUROPE, AND NORTH AMERICA. (E) SPECIFIC TYPES OF SERVICES IN	ı
3, COLUMN	REGION: PROGRAM SERVICE ACTIVITIES INCLUDE ADMISSION AND COLLEGE ADVISING TRAVEL, FACULTY	ı
(E):	PROFESSIONAL DEVELOPMENT, AND OFF-CAMPUS PROGRAM STUDENT TRIPS. THE EXPENDITURES REPORTED	ı
	ARE BASED ON THE ACCRUAL METHOD, WHICH IS THE METHOD USED TO ACCOUNT FOR EXPENSES ON THE	ı
	SCHOOL'S FINANCIAL STATEMENTS.	ı

Explanation

Additional Data

EUROPE (INCLUDING ICELAND

& GREENLAND)

Software ID: Software Version:

EIN: 02-0222227

Name: ST PAUL'S SCHOOL

N/A

3,842,000

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE			INVESTMENTS	N/A	281,053,000

INVESTMENTS

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the reaion) FAST ASIA AND THE PACIFIC PROGRAM PROGRAM SERVICE (SEE 91,000 PART V) EUROPE (INCLUDING ICELAND **IPROGRAM** PROGRAM SERVICES (SEE 92,000 & GREENLAND) IPART V)

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures in region (by type) (i.e., offices in the employees or is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) **IPROGRAM** PROGRAM SERVICES (SEE 16,000 NORTH AMERICA PART V) EAST ASIA AND THE PACIFIC FUNDRAISING 31,000

Form 990 Schedule F Par	t I - Activities	Outside The L	Inited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE (INCLUDING ICELAND & GREENLAND)			FUNDRAISING		50
CENTRAL AMERICA AND THE CARIBBEAN			FUNDRAISING		800

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I | Content of the select landscape mode (10" x 8.5") when printing.

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

2019

DLN: 93493317080080

Open to Public Inspection

Internal Revenue Service Name of the organization						Employer identifica	tion much an
ST PAUL'S SCHOOL						02-022227	ation number
Part I General Inform	ation on Grants	and Assistance					
1 Does the organization main						ce, and	
the selection criteria used Describe in Part IV the org							☑ Yes ☐ No
Part III Grants and Other	Assistance to Don	nestic Organizations a	nd Domestic Governme		rganization answered "Yes	" on Form 990, Part IV, line	21, for any recipient
that received more			ditional space is needed.	1	- 		T
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section3 Enter total number of other	. , . ,	-					

(Form 990)

Department of the

Treasury

(1) 205 11,138,091 FAIR MARKET VALUE FINANCIAL AID ASSISTANCE AWARDED TO ATTEND FINANCIAL AID ASSISTANCE TO ATTEND ST. ST. PAUL'S SCHOOL PAUL'S SCHOOL (2)

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(3) (4)

(5) (6)

(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV Explanation

Return Reference PART I, LINE 2:

Schedule I (Form 990) 2019

Part III

ANY STUDENT OR APPLICANT REQUESTING FINANCIAL AID FROM ST. PAUL'S SCHOOL MUST COMPLETE THE PERSONAL FINANCIAL STATEMENT (PFS) OFFERED BY THE SCHOOL AND STUDENT SERVICES - NAIS, AS WELL AS PROVIDE COPIES OF RECENT TAX INFORMATION BY A SPECIFIED DEADLINE. THE SCHOOL'S DIRECTOR

OF FINANCIAL AID EVALUATES ALL APPLICATIONS USING BOTH THE PES FORMULA AND INSTITUTIONAL POLICY TO DETERMINE THE FINANCIAL NEED OF FACH APPLICANT, STUDENTS WHO ARE DETERMINED TO HAVE FINANCIAL NEEDS ARE AWARDED GRANT FUNDS TO MEET 100% OF THEIR DETERMINED NEED. Schedule I (Form 990) 2019

efil	le GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49331	17080	080	
Sch	nedule J	Co	ompensati	ion Information	0	MB No.	1545-0	0047	
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.					2019		
Danar	tment of the Treasury	▶ Go to www.irs.go		i to Form 990. instructions and the latest infori	mation.		pen to Public		
•	al Revenue Service	T do to <u>mmmsigo</u>	10.	moti actions and the facest more		Insp	ectio	n	
	me of the organiza PAUL'S SCHOOL	ation			Employer identifica	tion nu	ımber		
					02-0222227				
Pa	rt I Questi	ons Regarding Compensa	tion						
1a				f the following to or for a person liste y relevant information regarding the			Yes	No	
	☐ First-class	s or charter travel	\checkmark	Housing allowance or residence for	personal use				
	✓ Travel for	companions		Payments for business use of perso	nal residence			1	
	☐ Tax idem	nification and gross-up payment	s 📙	Health or social club dues or initiati				1	
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chau	ffeur, chef)				
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b	Yes		
2				or allowing expenses incurred by all		2	Yes		
	directors, truste	es, officers, including the CEO/E	executive Directo	r, regarding the items checked on Lii	ne la?				
3	organization's C	EO/Executive Director. Check al	I that apply. Do r	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain					
	☑ Compensa	ation committee		Written employment contract					
	☑ Independ	ent compensation consultant	\checkmark	Compensation survey or study					
	☑ Form 990	of other organizations	\checkmark	Approval by the board or compensa	ation committee				
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a				
а	Receive a sever	ance payment or change-of-con	trol payment? .			4a		No	
b	Participate in, o	r receive payment from, a suppl	emental nonqual	ified retirement plan?		4b	Yes		
C	• •		,	nsation arrangement? Dlicable amounts for each item in Par	t III.	4c		No	
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.					
5	For persons liste		n A, line 1a, did	the organization pay or accrue any					
а	The organization	1?				5a		No	
b		anization?				5b		No	
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any					
а	The organization	1?				6a		No	
b						6b		No	
	· ·	6a or 6b, describe in Part III.							
7	payments not d	escribed in lines 5 and 6? If "Yes	s," describe in Pa	the organization provide any nonfixe rt III		7		No	
8	subject to the in	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," d		8		No	
9				presumption procedure described in		9		110	
For F	Paperwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat. No. !	50053T Schedule 3	l (Forn	1 990)	2019	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

) and (E) amounts for that individual.		
(A) Name and Title		(B) Breakdown (i) Base	of W-2 and/or 1099-MIS	C compensation (iii) Other	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported	
		compensation	compensation	reportable compensation	compensation			as deferred on prior Form 990	
1 MICHAEL G HIRSCHFELD RECTOR (UNTIL 6/30/18-	(i)	439,286	0	231,619	0	27,327	698,232	33,000	
I SABBATICAL)	(ii)	0	0	0	0	0	0	0	
2 AMY RICHARDS RECTOR (UNTIL 6/30/19)	(i)	112,666	0	356,380	13,837	20,876	503,759	161,991	
	(ii)	0	0	0	0	0	0	0	
	(i)	335,706	0	19,129	33,600	27,594	416,029	0	
	(ii)	0	0	0	0	0	0	0	
DI CAROLINE BROOKS SLAT	(i)	305,500	0	210	33,600	29,550	368,860	0	
CHIEF EINANCIAL AND	(ii)	0	0	0	0	0	0	0	
5 DR JOHN C BASSI MEDICAL DIRECTOR	(i)	216,742	0	0	26,139	28,926	271,807	0	
	(ii)	0	0	0	0	0	0	0	
6 SCOTT P BOHAN DEAN OF ADMISSIONS	(i)	146,363	0	0	18,752	58,914	224,029	0	
	(ii)	0	0	0	0	0	0	0	
7 BENJAMIN JORGENSEN DIRECTOR OF FACILITIES	(i)	159,340	0	0	20,314	29,654	209,308	0	
	(ii)	0	0	0	0	0	0	0	
8 DR THERESA FERNS VICE RECTOR OF SCHOOL	(i)	152,311	0	0	18,360	29,486	200,157	0	
LIFE	(ii)	0	0	0	0	0	0	0	
9 SCOTT MORIN DIRECTOR OF IT	(i)	153,074	0	0	18,549	1,509	173,132	0	
	(ii)	0	0	0	0	0	0	0	
-									
							Schedule	J (Form 990) 2019	

Schedule J (Form 990) 2019	Page 3
Part III Supplemental Inform	nation
Provide the information, explanation, o	r descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Return Reference	Explanation
PART I, LINE 1A	TRAVEL FOR COMPANIONS - NONTAXABLE TRAVEL EXPENSES UNDER THE SCHOOL'S ACCOUNTABLE PLAN INCURRED FOR BONA FIDE BUSINESS PURPOSES ON BEHALF OF A FAMILY MEMBER OF AMY RICHARDS WERE PAID BY THE SCHOOL. HOUSING ALLOWANCE - ST. PAUL'S SCHOOL IS A COEDUCATIONAL FULLY RESIDENTIAL SCHOOL. AS A REQUIREMENT OF EMPLOYMENT, ALL FACULTY MEMBERS MUST LIVE ON CAMPUS AND ARE PROVIDED NONTAXABLE HOUSING BY THE SCHOOL. LISTED EMPLOYEES WHO RECEIVED SCHOOL HOUSING ARE AS FOLLOWS: - MS. AMY RICHARDS - \$14,400 - MS. KATHY GILES - \$14,400 - DR. CAROLINE BROOKS SEAY - \$28,800 - DR. JOHN C. BASSI - \$28,800 - DR. THERESA FERNS - \$28,800 - MR. SCOTT P. BOHAN - \$28,800
PART I, LINE 4B	MR. MICHAEL G. HIRCHFELD PARTICIPATES IN THE SCHOOL'S SECTION 457(F) NONQUALIFIED RETIREMENT PLANS. ALL THE 457(F) PAYMENTS WERE VESTED ON JUNE 30, 2018. DURING 2019, A PAYMENT WAS MADE TOTALING \$96,586 RELATED TO THESE PLANS. IN ADDITION, HE PARTICIPATES IN A 457B PLAN. THE TOTAL OF THE VESTED PAYMENTS WERE PAID IN 2019, TOTALING \$107,657. MS. AMY RICHARDS PARTICIPATES IN THE SCHOOL'S SECTION 457(F) NONQUALIFIED RETIREMENT PLANS AND ACCRUED BENEFITS OF \$356,380 FOR THE FISCAL YEAR 2019 AS APPROVED BY THE BOARD OF TRUSTEES. THE TOTAL BENEFIT WAS PAID DURING FISCAL YEAR 2020

Schedule 1 (Form 990) 2019

DLN: 93493317080080 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Department of the Treasury Open to Public ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization **Employer identification number** ST PAUL'S SCHOOL 02-0222227 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (f) Description of purpose (g) Defeased (h) On (e) Issue price behalf of issuer Yes No Yes No NHHEFA REVENUE BONDS ST 15,217,879 SEE PART VI Χ Χ 02-0279866 644614G45 09-30-2010 PAUL'S SCHOOL NHHEFA REVENUE BONDS ST 02-0279866 06-01-2015 12,000,000 | SEE PART VI Χ Χ

(i) Pool financing Yes No Χ PAUL'S SCHOOL Part ${f II}$ **Proceeds**

Α В C 2 3

D 15,217,879 12,000,000

5 6 7 213,618 120,000 8 9

10 15,004,261 11,880,000 11 12 13 2012 2016

Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Χ Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of Х **Private Business Use** C Α D

Part III Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed 2 Х Χ Cat. No. 50193E Schedule K (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Schedule K (Form 990) 2019

b

6

8a

Part IV

b

C

Arbitrage

Page 2

D

D

Schedule K (Form 990) 2019

No

Yes

В C Α Yes Nο Yes No Yes No Yes Are there any management or service contracts that may result in private business use of Χ Х If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside

0 %

0 %

0 %

В

Yes

Χ

Χ

No

Χ

Χ

Χ

Χ

Χ

Χ

Χ

Χ

0 %

0 %

0 %

C

No

Χ

Х

Yes

counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed C Х Χ If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside d counsel to review any research agreements relating to the financed property?

Enter the percentage of financed property used in a private business use by entities other than

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Χ

116.6666700000 %

Yes

No

Explanation

ISSUER NAME: NHHEFA REVENUE BONDS ST. PAUL'S SCHOOL DATE THE REBATE COMPUTATION WAS PERFORMED: 09/30/2020 ISSUER NAME: NHHEFA REVENUE

Χ

Yes

R

No

Yes

Nο

Page 3

D

Nο

Yes

Χ NATIXIS FUNDING

CORP

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

BONDS ST. PAUL'S SCHOOL DATE THE REBATE COMPUTATION WAS PERFORMED: 06/01/2020

Schedule K (Form 990) 2019

(GIC)?

period?

Part V

Part VI

PERFORMED

Arbitrage (Continued)

requirements of section 148? . . .

Return Reference

DATE REBATE COMPUTATION

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

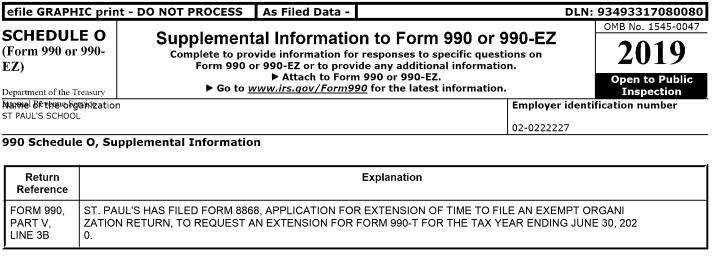
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Return Reference	Explanation
CHEDULE K, PART I, A AND COLUMN (F):	CONSTRUCTION AND/OR RENOVATION OF SCHOOL FACILITIES

B, 0

DLN: 93493317080080 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** ST PAUL'S SCHOOL 02-022227 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles **7** Boats and planes . . . 8 Intellectual property . . . Securities—Publicly traded . Χ 72 2,268,184 MARKET VALUE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ► (___ 26 Other ▶ (______) 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page 2
	ution. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.
Return Reference	Explanation
	THE SCHOOL IS REPORTING THE NUMBER OF CONTRIBUTIONS OF SECURITIES BASED ON THE NUMBER OF GIFTS RECEIVED. THE NUMBER OF OTHER CONTRIBUTIONS IS BASED ON THE NUMBER OF DONATIONS.
PART I, LINE 32B:	ALL STOCK ARE RECEIVED, PROCESSED AND SOLD BY THE SCHOOL'S CUSTODIAN BANK.
	Schedule M (Form 990) (2019)



Return Reference	Explanation
,	THE SCHOOL'S GOVERNING BODY CONSISTED OF TRUSTEES WHO HAVE THE RIGHT TO PARTICIPATE IN THE SCHOOL'S GOVERNANCE. ALL TRUSTEES HAVE THE SAME VOTING RIGHTS. THE FULL BOARD OF TRUSTEES MUST VOTE ON THE REMOVAL OF TRUSTEES OR THE HIRING OR FIRING OF THE RECTOR OR DISSOLUTION OF THE SCHOOL. THE FULL BOARD APPROVES SIGNIFICANT DECISIONS OF THE GOVERNING BODY.

Return Explanation
Reference

FORM 990,	CERTAIN DESIGNEES OF THE ALUMNI AND PARENTS ASSOCIATIONS SERVE AS MEMBERS OF THE BOARD OF
PART VI,	TRUSTEES OF ST. PAUL'S SCHOOL AND HAVE THE SAME AUTHORITY AS OTHER ELECTED MEMBERS.
SECTION A,	
LINE 7A	

Return

Reference	
FORM 990,	ST. PAUL'S SCHOOL WORKS WITH ITS OUTSIDE ACCOUNTANT TO PREPARE THE FORMS IN WHICH THE DIRE
PART VI,	CTOR OF FINANCE AND CFO PERFORM A REVIEW PRIOR TO BEING PRESENTED TO THE AUDIT AND RISK CO
SECTION B,	MMITTEE. AN AUDIT AND RISK COMMITTEE MEETING WAS HELD PRIOR TO THE FILING OF THE FORM 990.
LINE 11B	AT THIS TIME. THE FORM 990 WAS REVIEWED IN DETAIL AND APPROVED FOR SUBMISSION TO THE INTE

RNAL REVENUE SERVICE. PRIOR TO THE FINAL FORM BEING ELECTRONICALLY SUBMITTED TO THE INTERN AL REVENUE SERVICE A COPY WAS PROVIDED TO ALL THE MEMBERS OF THE BOARD OF TRUSTEES.

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ST. PAUL'S SCHOOL MAINTAINS A WRITTEN CONFLICT OF INTEREST POLICY THAT IS INCLUDED IN THE SCHOOL'S POLICIES AND PROCEDURES MANUAL WHICH IS UPDATED AND DISSEMINATED TO EMPLOYEES ANI TRUSTEES ANNUALLY AND IS INCLUDED ON THE SCHOOL'S INTRANET. AT THE START OF EACH FISCAL Y EAR, THE CHIEF FINANCIAL OFFICER OF THE SCHOOL REQUIRES THAT EACH TRUSTEE, OFFICER, AND KE Y EMPLOYEE COMPLETES A CONFLICT OF INTEREST DISCLOSURE FORM. ANY CONFLICTS IDENTIFIED BY THE CONFLICT OF INTEREST DISCLOSURE FORM ARE SUMMARIZED IN A REPORT TO THE PRESIDENT OF THE BOARD OF TRUSTEES AND THE CHAIR OF THE TRUSTEES & GOVERNANCE COMMITTEE. THE BOARD OF TRUSTEES IS NOTIFIED OF ANY CONFLICTS AND ACTION, IF NECESSARY, IS TAKEN BY THE TRUSTEES. AT THE CONCLUSION OF THE FISCAL YEAR, PRIOR TO THE SUBMISSION OF THE FORM 990, A GOVERNING BOD Y MEMBER ANNUAL QUESTIONNAIRE IS PROVIDED TO EACH TRUSTEE, OFFICER AND/OR KEY EMPLOYEE. THIS QUESTIONNAIRE REQUIRES THE DISCLOSURE OF ANY CONFLICTS OF INTEREST THAT MAY HAVE EXISTE DISCLOSURE OF ANY CONFLICTS OF INTEREST THAT MAY HAVE EXISTE

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION COMMITTEE, CONSISTING SOLELY OF OUTSIDE DIRECTORS, IS RESPONSIBLE FOR ADM INISTERING THE COMPENSATION OF THE RECTOR AND ANY OTHER OFFICERS AND KEY EMPLOYEES. THE COMMITTEE MEETS APPROXIMATELY THREE TIMES A YEAR TO: 1. SET GOALS FOR THE RECTOR. 2. DETERMINE WHAT, IF ANY, OUTSIDE RESOURCES ARE NECESSARY TO SET APPROPRIATE COMPENSATION IN THAT Y EAR. 3. HIRE ANY NECESSARY OUTSIDE CONSULTANTS. 4. REVIEW AND SET COMPENSATION BY A REVIEW OF COMPARABLE OUTSIDE DATA INCLUDING 990 AND PEER SCHOOL INFORMATION. 5. REVIEW THE RECTOR, OTHER OFFICERS AND KEY EMPLOYEES. 8. REVIEW AND APPROVE THE MINUTES OF THE PREVIOUS COMPENSATION COMMITTEE MEETING. THE COMPENSATION COMMITTEE REPORTS ON ITS MEETINGS TO THE FULL BOARD OF TRUSTEES AND THE ACTIONS OF THE COMPENSATION COMMITTEE ARE RATIFIED AT THE NEXT MEETING OF THE FULL BOARD OF TRUSTEES.

990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990.	ST. PAUL'S SCHOOL MAKES AVAILABLE TO THE PUBLIC VIA ITS WEBSITE THE FOLLOWING GOVERNING DO
,	
,	CUMENTS: - BY-LAWS - INTERNAL REVENUE SERVICE TAX DETERMINATION LETTER - FILED PUBLIC DISC
SECTION C,	LOSURE COPY OF FORM 990 FOR THE THREE MOST RECENT FISCAL YEARS - BOARD OF TRUSTEE COMMITTE
LINE 19	E CHARTERS IN ADDITION, ST. PAUL'S SCHOOL MAKES THE AUDITED FINANCIAL STATEMENTS AVAILABLE
	TO THE SCHOOL COMMUNITY (EMPLOYEES, PARENTS AND ALUMNI) VIA OUR SECURED PASSWORD PROTECTE
	D WEBSITE.

Return Explanation

Reference	
,	CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS 187,537. UNREALIZED LOSS ON INTEREST RATE SWA P -2,385,165. NON-OPERATING LEGAL & PROFESSIONAL FEES -2,689,354.

LINE 9:

SCHEDULE R
(Form 990)

As Filed Data Related

Name of the organization

ST PAUL'S SCHOOL

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047 **2019**

DLN: 93493317080080

Open to Public Inspection

Employer identification number

02-0222227

Department of the Treasury
Internal Revenue Service

Attach to Form 990.

**Mode of the Treasury of the Treasu

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity FINANCIAL AID FUND 420,226 5,775,840 ST PAUL'S SCHOOL (1) ST PAUL'S SCHOOL - E BURKE ROSS JR NEW JERSEY FINANCIAL AID FUND LLC NJ 172 SOUTH OCEAN BLVD PALM BEACH, FL 33480 16-1673430 Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (c) (d) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2019

(a) Name, address, and related organizat	EIN of cion	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomina income(rela unrelatea excluded fi tax unda sections 5	ated, total inco d, rom er		Disprop alloca	tions?	(i) Code Vamount i 20 c Scheduld (Form 1	-UBI G in box r of e K-1 .065)	managing partner?		(k) rcent vners
								Yes	No		<u>'</u>	Yes	No	
													\bot	
												+	+	
													\bot	
												-	$-\!\!\!\!-$	
V Identification of Related O							nswered "Ye	s" on F	orm 9	990, Pai	rt IV,	line	34	
V Identification of Related Or because it had one or more re (a) Name, address, and EIN of related organization		a corporation	(c) Legal omicile or foreign	st during th	e tax year (d) t controlling		nswered "Ye (f) Share of tota income	Share	(g) e of end- year assets	-of-	rt IV, (h) Percenta	age	Section (13) of er	on con ntit
because it had one or more re (a) Name, address, and EIN of	elated organizations treated as (b)	s a corporation	(c) Legal omicile	st during th	e tax year (d) t controlling entity UL'S	(e) Type of entity (C corp, S corp,	(f) Share of tota	Share	(g) e of end- year	-of-	(h) Percenta	age	Section (13) of	on S con ntit
(a) Name, address, and EIN of related organization	elated organizations treated as (b) Primary activity	s a corporatio	on or trust (c) Legal comicile e or foreign country)	Direct	e tax year (d) t controlling entity UL'S OL	(e) Type of entity (C corp, S corp,	(f) Share of tota	Share	(g) e of end- year	-of-	(h) Percenta	age	Section (13) of er	on i
because it had one or more re (a) Name, address, and EIN of related organization ITABLE REMAINDER TRUST (6)	Plated organizations treated as (b) Primary activity CHARITABLE TRUST	s a corporatio	on or trust (c) Legal omicile or foreign ountry) NH	ST PA SCHO	e tax year (d) t controlling entity UL'S OL	(e) Type of entity (C corp, S corp,	(f) Share of tota	Share	(g) e of end- year	-of-	(h) Percenta	age	Section (13) of er Yes Yes	con intit
because it had one or more re (a) Name, address, and EIN of related organization ITABLE REMAINDER TRUST (6)	Plated organizations treated as (b) Primary activity CHARITABLE TRUST	s a corporatio	on or trust (c) Legal omicile or foreign ountry) NH	ST PA SCHO	e tax year (d) t controlling entity UL'S OL	(e) Type of entity (C corp, S corp,	(f) Share of tota	Share	(g) e of end- year	-of-	(h) Percenta	age	Section (13) of er Yes Yes	on i
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because it had one or more re (a) Name, address, and EIN of related organization ITABLE REMAINDER TRUST (6)	Plated organizations treated as (b) Primary activity CHARITABLE TRUST	s a corporation	on or trust (c) Legal omicile or foreign ountry) NH	ST PA SCHO	e tax year (d) t controlling entity UL'S OL	(e) Type of entity (C corp, S corp,	(f) Share of tota	Share	(g) e of end- year	-of-	(h) Percenta	age	Section (13) of er Yes Yes	on S

Sche	dule R (Form 990) 2019		Pa	age 3
Pa	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 0	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1 b		No
c	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1 d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1 f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1 i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m	1	No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) (b) (c) (d)			

k	Lease of facilities, equipment, or other assets from related organization(s)				1k	1	No
	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
	Sharing of paid employees with related organization(s)				10	1	No
р	Reimbursement paid to related organization(s) for expenses				1 p	٠	No
q	Reimbursement paid by related organization(s) for expenses				1 q		No
r	Other transfer of cash or property to related organization(s)				1r	+,	No
s	Other transfer of cash or property from related organization(s)				1s Y	es	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	cluding covered re	elationships and tra	nsaction thresholds.			·
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining an	nount invo	olved	
(1) PO	DLED INCOME FUND (1)		88,013	FAIR VALUE			
.—							

Schedule R (Form 990) 2019

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

was not a related organization. See instructions regarding exclusion	- Cortain int	- CSGITICHT P											
(a) Name, address, and EIN of entity	(b) Primary activity	domicilo	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	or 'g ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
												П	
				_						Schedul	e R (Form	1990)) 2019

Schedule R (Fo	rm 990) 2019		Page 5				
Part VII	Supplemental Information						
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).					
Retu	ırn Reference	Explanation					