# Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2017 calendar year, or tax year beginning and ending D Employer Identification number C Name of organization Employees of Municipal & Other Public Employers of Maine B Check if applicable Doing business as Maine Municipal Employees Health Trust Address change Number and street (or P O box if mail is not delivered to street address) Room/suite 01-0382676 Name change 30 Community Drive E Telephone number City or town ZIP code Initial return (207) 623-8428 ME 04330 Augusta Final return/terminated Foreign postal code Foreign country name Foreign province/state/county G Gross receipts \$ 152,767,907 Amended return F Name and address of principal officer Yes X No Application pending H(a) is this a group return for subordinates? Greg L'Heureux, Chair Person of Board 60 Community Drive, Augusta, H(b) Are all subordinates included? If "No," attach a list (see instructions) 501(c)(3) X 501(c) 4947(a)(1) or 527 Tax-exempt status ) (insert no ) Website: www.mmeht.org H(c) Group exemption number Corporation | X | Trust Association Other > L Year of formation K Form of organization M State of legal domicile 1983 ME Part I Summary Briefly describe the organization's mission or most significant activities. To provide quality health and other related benefits to employees of municipal and other public entites in the state of Maine on a self insured basis. Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, I in the it b) . 11 Total number of individuals employed in calendar year 2017 (Part V, line 28) 0 -AUG 1 0 2:018 Total number of volunteers (estimate if necessary) . . . 11 Total unrelated business revenue from Part VIII, column (C), line 12. 7a 0 Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . . Revenue 9 Program service revenue (Part VIII, line 2g) . . . . . 140,297,608 151,855,798 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 746,192 912,109 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12). 12 141.043.800 152,767,907 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 13 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 132,354,368 14 137,236,678 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10). 15 Professional fundraising fees (Part IX, column (A), line 11e). 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e). 6,796,762 7,104,489 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25). 139,151,130 144,341,167 19 Revenue less expenses. Subtract line 18 from line 12. 1,892,670 8,426,740 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16). 58,836,016 67,246,779 21 Total liabilities (Part X, line 26) . . . . . 13,329,205 13,367,860 Net assets or fund balances. Subtract line 21 from line 20 45,506,811 53,878,919 Signature Block Under penalties of perjury, I declare that I have exami the return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration her (other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Here Anne Wright **Director of Health Trust Services** Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check Paid SELF-PREPARED RETURN self-employed Preparer Firm's name Firm's EIN **Use Only** 

May the IRS discuss this return with the preparer shown above? (see instructions) . . .

Firm's address

No

X Yes

orm 99	po (2017) Employees of Municipal & Other Public Employers of Maine Health Ins Trust	01-0382676	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		. 🗀
			<u> </u>
1	Briefly describe the organization's mission:		
	spouses, dependents, and retirees of muncipal and other public employers in the State of		
	Maine.		. <b></b>
2	Did the organization undertake any significant program services during the year which were not listed on	<u></u>	
	the prior Form 990 or 990-EZ?	. Yes	X No
	·	163	
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		—
	services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program service	ices as measure	d by
*			
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and	allocations to ou	iers,
	the total expenses, and revenue, if any, for each program service reported.		
4a	(Code: ) (Expenses \$ Including grants of \$ ) (Revenue	ле <b>\$</b>	)
	Benefits paid to enrolled employees of municipal and other public employers in Maine. Programs		'
	offered are Health, Dental, STD,LTD,Life and Vision		<b>-</b>
			·
			<b></b>
4b	(Code ) (Expenses \$ including grants of \$ ) (Revenue	IE \$	$\overline{}$
			<del>-</del> -
		·	·
		·	
	,	- <b></b>	
		,	
			· <i>-</i>
			·
			·
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue	Je \$	<u> </u>
			′
		· • • • • • • • • • • • • • • • • • • •	
		. <b></b>	
	•••••••••••••••••••••••••••••••••••••••		
	,		
			• • • • • • • • •
			<b></b>
4d	Other program services. (Describe in Schedule O.)	<del></del>	
÷u		•	
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$	0)	
	LOTOL PROGRAM CONTICO CYPOROGO B		

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Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . 2 Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Х 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . . 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete Schedule D. Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D. Part V. If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI. VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X, 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X. 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 13 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions). . . . . . . . 17 Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III .

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	}		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	<u>X</u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	<del></del>	<del>                                     </del>	<del>  ``</del>
	organization's current and former officers, directors, trustees, key employees, and highest compensated	}		}
	employees? If "Yes," complete Schedule J	23	}	x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		<u> </u>	1
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	}	}	}
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a	}	x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	}	}
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			1
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	200	<del> </del>	<del> </del>
	current or former officers, directors, trustees, key employees, highest compensated employees, or			1
	disqualified persons? If "Yes," complete Schedule L, Part II	26	1	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	- <u>-</u> -	<del>                                     </del>	1
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		1	1
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	1	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	77 S		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		x
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N</i> ,	30	<del> </del>	X
• •	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
22	If "Yes," complete Schedule N, Part II	32	<b> </b> -	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	,,	1	{	{
	III, or IV, and Part V, line 1	34	X	<b> </b>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	<del>"</del>	<del> </del>	<del>  ^-</del>
-	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	х	1

Par	Check if Schedule O contains a response or note to any line in this Part V.		1	$\Box$
	<u> </u>		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3			- <del>```</del>
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 1		1
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		l
C	gaming (gambling) winnings to prize winners?	1c	X	l
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	· · ·	<del>-~</del>	$\overline{}$
La	Statements, filed for the calendar year ending with or within the year covered by this return.	} }		ĺ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		<del></del>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			<del></del>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	<del>     </del>		
74	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	{		
	account)?	4a		x
b	If "Yes," enter the name of the foreign country:	1		
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	1 1		
	(FBAR)	1 1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			<u> </u>
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1 × 1	4.8	183
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \	* 4	
	and services provided to the payor?	7a	<del></del>	-
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			_
	required to file Form 8282?	7c		ĺ
d	If "Yes," indicate the number of Forms 8282 filed during the year	733	2 %	1 4
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		$\overline{}$
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		L
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		L
10	Section 501(c)(7) organizations. Enter:			l
а	Initiation fees and capital contributions included on Part VIII, line 12	]		ł
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1 1		ĺ
11	Section 501(c)(12) organizations. Enter:	}		ĺ
а	Gross income from members or shareholders	]	- 1	1
ь	Gross income from other sources (Do not net amounts due or paid to other sources		1	
	against amounts due or received from them.)	11		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<b></b>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	]		ĺ
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	$\vdash$		<b></b>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u></u>
	Note. See the instructions for additional information the organization must report on Schedule O.			į
b	Enter the amount of reserves the organization is required to maintain by the states in which		1	
	the organization is licensed to issue qualified health plans	1 1	1	
C	Enter the amount of reserves on hand	<del>                                     </del>		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
þ	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	ı	1

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change the check if School and Check if Schoo	ges in Scriedule O.	See in	struct	_
	Check if Schedule O contains a response or note to any line in this Part VI	<del></del>	<u>· · ·                                  </u>	<u> </u>	<u> </u>
Sect	ion A. Governing Body and Management			1	
4	Take the growth and coting manches of the governing hady at the and of the tourse		4	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or	<u>1a</u>	4		
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.				ļ
		46	4		ļ
D	Enter the number of voting members included in line 1a, above, who are independent		4		ĺ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationary other officer, director, trustee, or key employee?	onship with	-	<del> </del>	X
•			2	<del> </del>	-^-
3	Did the organization delegate control over management duties customarily performed by or unc supervision of officers, directors, or trustees, or key employees to a management company or of				ĺ
		•	3	_X_	<del></del>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w		4	<del> </del>	X
5	Did the organization become aware during the year of a significant diversion of the organization	is assets?	5	┼	X
6	Did the organization have members or stockholders?		6	├	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect	or appoint		}	
	one or more members of the governing body?		7a	├	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) memb	ers,		}	
•	stockholders, or persons other than the governing body?		7b	8 %	X
8	Did the organization contemporaneously document the meetings held or written actions underta	aken during			
_	the year by the following:				<u>  ~ 3                                  </u>
a	The governing body?		8a 8b	X	├
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot t	· · · · ·	OD	+^-	
J	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule		9	1	_
Soct	ion B. Policies (This Section B requests information about policies not required by the I		<del></del>	<u> </u>	X
Seci	ton b. Foncies (This Section b requests information about policies not required by the I	memai Nevenue	Joue /	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	+	X
b		ch chanters	100		<del>  ^</del>
	affiliates, and branches to ensure their operations are consistent with the organization's exempt		10Ь		
11a	and the second s	•	11a	_	X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	illing the form:	, 1 a	2.7	- 24 ;
12a			12a	X	<del></del>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	re rise to conflicts?	12b		<del> </del>
c	Did the organization regularly and consistently monitor and enforce compliance with the policy?		120	<del>  ^</del>	<del>                                     </del>
•	describe in Schedule O how this was done		12c	x	)
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	-	
15	Did the process for determining compensation of the following persons include a review and ap	proval by	1	<del>  ^</del>	
	independent persons, comparability data, and contemporaneous substantiation of the deliberat			}	
а	The organization's CEO, Executive Director, or top management official.		15a	† — —	X
b	Other officers or key employees of the organization		15b		X
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		1.00	<del>                                     </del>	<del>  ^`</del>
16a		angement	1	1	
	with a taxable entity during the year?		16a	<del> </del>	X
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to ex		100	-	<del>  ^</del>
_	participation in joint venture arrangements under applicable federal tax law, and take steps to s				
	the organization's exempt status with respect to such arrangements?	_	16b	<del> </del>	
Sect	ion C. Disclosure	<del></del>	1.00	<u> </u>	L
17	List the states with which a copy of this Form 990 is required to be filed				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and	990-T (Section 501	(c)(3)s	only)	
	available for public inspection. Indicate how you made these available. Check all that apply.	(2 2 2 3 2 7 2 9 1	\-/\ <b>\</b>	,/	
		plain in Schedule (	))		
19	Describe in Schedule O whether (and if so, how) the organization made its governing document			v. and	ì
	financial statements available to the public during the tax year.			,,	
20	State the name, address, and telephone number of the person who possesses the organization	's books and record	s: ►		
	Maine Municipal Association				
	60 Community Drive, Augusta, ME 04330				

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	_		-	~	_	n	•	п	

Employees of Municipal & Other Public Employers of Maine Health Ins Trust

Form 990 (2017)

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII. . .

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

			(C)							
(A) Name and Title	(B) Average hours per	box,	unles	eck s pe	rson	e than o is both or/trust	an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Gregory L'Heureux	1.00	•								
Chair Person	0 00			Х	<u> </u>					
(2) Martin Puckett	1 00	•				}				
Vice Chair Person	0.00			Х		<u> </u>				
(3) Kelly Karter	1 00	1			1	<b>S</b>			}	
Secretary	0.00	_	_	X						
(4) Donald Gerrish	1.00	4				1				
Trustee	0 00		L							
(5) Diane Barnes	1 00	•								
Trustee	0 00									
(6) Jonathan Carter	1.00	•			[ .					
Trustee	0.00									
(7) Dale Olmstead	1.00	1	}			}				
Trustee	0 00									
(8) Richard Metivier	1.00									
Trustee	0.00	X								
(9) James Gailey	1.00	]								
Trustee	0.00	Х								
(10) Missy Flayhan	1.00	}								
Trustee	0.00	X								
(11) Mark Green	1 00									
Trustee	0.00	Х								
(12)										
(13)										
(14)									<del></del>	

P	art VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd	High	est	Compensated	Employees (c	ontinued)
_	(A) Name and trtle	(B) Average hours per	box,	unles	Pos leck is pe	rson	than o	an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(15)											
(16)											
(17)											
(18)											
(19)											
(20)											1
(21)											
(22)											
(23)											
(24)										<del></del>	†
(25)										<del></del>	
1b c	Sub-total	Section A						<b>▶</b>	0		<del></del>
ď		· · · · · · · · · · · · · · · · · · ·						•	t		
2	Total number of individuals (including but not reportable compensation from the organizatio	limited to those		d ab				ceiv	ved more than \$		4 <u>~</u>
3	Did the organization list any former officer, did employee on line 1a? If "Yes," complete Sche							_	est compensate		Yes No
4	For any individual listed on line 1a, is the sum the organization and related organizations greated individual	eater than \$150,	000?	) If "	Yes	," C		ete	Schedule J for s		4 X
5	Did any person listed on line 1a receive or acr for services rendered to the organization? If "										5 X
Sec	tion B. Independent Contractors						<u> </u>		<u> </u>	<del>·</del>	131
1	Complete this table for your five highest comp compensation from the organization. Report o year.										
	(A) Name and business add	ress							(B) Description of ser	vices	(C) Compensation
											0
											<u>0</u> 0
											0
2	Total number of independent contractors (incl		nited	to ti	nos	e lis	ted a	bov	ve) who received		0
	more than \$100,000 of compensation from the	e organization	<u> </u>				0				

		Check if Schedule O contains a response or note to any line in this Part VIII										
				: :: :: ::	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
9 9	1a	Federated campaigns .	<u>1a</u>	0								
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	<u>1</u> b	0			i	į t				
اع ي	С	Fundraising events	1c	0			1	ł				
ar ift	d	Related organizations .	1d	0			1					
is,	е	Government grants (contribution	is) <u>1e</u>	0								
tior sr S	f	All other contributions, gifts, gra-	nts, and				ı	!				
ê N	ı	similar amounts not included ab	ove 1f	0				İ				
onto nd C	g	Noncash contributions included in li	nes 1a-1f. \$	0								
اء ت	h	Total. Add lines 1a-1f	· • • · · ·	<b>_&gt;</b>	0		_					
<u>o</u>				Business Code	,							
eun	2a	Premium Contributions		525100	151,855,798	151,855,798						
Rev	b				0							
Program Service Revenue	С				0							
	d				0							
E	е				0							
gra	f	All other program service revenue	ie .		0			<del> </del>				
Pro	a	Total. Add lines 2a-2f			151,855,798	* * * * * * * * * * * * * * * * * * *		* * . * . *				
	3	Investment income (including di	vidends, interes	t. and			206 , 106 102 160					
		other similar amounts) .			912,109			912,109				
	4	Income from investment of tax-e			0		<del></del>	0.12,100				
	5	Royalties	.xo.npr bond pro		ļ							
	-	,	(ı) Real	(II) Personal	\$ \$ 3 To \$ 1 W	*****	(	* * 4 \$ \$ \$				
	6a	Gross rents		<del> </del>				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
	b	Less rental expenses	<b> </b>	<del> </del>		* 4 * , * .		\$ \$ \$				
	c	Rental income or (loss)	0	0			. * * * * * * * *	* * * * * * * * * * * * * * * * * * * *				
	ď	Net rental income or (loss)		<u> </u>	0	\ <del>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</del>		<del></del>				
		Gross amount from sales of	(i) Securities	(II) Other	<u> </u>		<b></b>	,				
	۱, ۳	assets other than inventory.	0		\	· ·	,					
	h	Less: cost or other basis	<u>`</u>	ļ <u>°</u>	· "		, ,	,				
	"	and sales expenses	0	0		í		,				
	C	Gain or (loss)	0	<del></del>	4			į				
	d	Net gain or (loss)	ــــــــــــــــــــــــــــــــــــــ	<u>∨</u>	0							
	} "	iver gain or (loss)	•	<del></del>	\		<del></del>					
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line See Part IV, line 18	1c).	o								
the	b	Less. direct expenses	<b>b</b>	0	]			i				
0		Net income or (loss) from fundra		<u></u> . <b>&gt;</b>	0							
	9a	Gross income from gaming active See Part IV, line 19.		0								
	ь		b	0	1		i	(				
		Net income or (loss) from gamir		<u>_</u>	0		<del></del>	<del></del>				
		Gross sales of inventory, less	.g 301111100 .	· · · · · · · · · · · · · · · · · · ·	<u>-</u>		<del></del>	<del></del>				
	''	returns and allowances	a	o								
	Ь	Less. cost of goods sold		<del></del>								
		Net income or (loss) from sales			0							
	۳-	Miscellaneous Revenue	or my cincory	Business Code	<del> </del>	<del> </del>		<del> </del>				
	11a			203111033 COUR	0	<del></del>						
	b		1	<del></del>	0			<del></del>				
	C			<del> </del>	0			<del></del>				
	d	All other revenue		<del></del> -	0		<del></del>	<del></del> -				
		Total. Add lines 11a–11d		L	0		<del></del>	<del></del> _				
	e	Total revenue See instructions			<del></del>	151 955 709		010.10				

<u>Section</u>	n 501(c)(3) and 501(c)(4) organizations must complete all Check if Schedule O contains a response or note				(A).
				· · · · · · · · · · · · · · · · · · ·	· ·
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
-	domestic governments. See Part IV, line 21	o			
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	o			
3	Grants and other assistance to foreign				
-	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	ol		[	
4	Benefits paid to or for members	137,236,678			
5	Compensation of current officers, directors,				
-	trustees, and key employees	o		l ol	
6	Compensation not included above, to disqualified				
_	persons (as defined under section 4958(f)(1)) and			1	
	persons described in section 4958(c)(3)(B)	o			
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include		<del></del>		
_	section 401(k) and 403(b) employer contributions)	ol			
9	Other employee benefits	0			
10	Payroll taxes	0	· · · · · · · · · · · · · · · · · · ·		
11	Fees for services (non-employees)				
а	Management	ol		ļ	
b	Legal	71,967			
c	Accounting	0			
ď	Lobbying	0			
e	Professional fundraising services See Part IV, line 17		7 - 3.	F 74 1 . M.	
f	Investment management fees	0		,	
g	Other (If line 11g amount exceeds 10% of line 25, column		· · · · · · · · · · · · · · · · · · ·		
9	(A) amount, list line 11g expenses on Schedule O)	418,940		l	
12	Advertising and promotion	0			<del></del>
13	Office expenses	0		<del></del>	· · · · · · · · · · · · · · · · · · ·
14	Information technology	0			<del></del>
15	Royalties	0	<u> </u>		<del></del>
16	Occupancy	0			<del></del>
17	Travel	0			<del>-</del>
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials .	o			
19	Conferences, conventions, and meetings	46,846	<del>-</del>		
20	Interest	0	<del></del>	<del>                                     </del>	
21	Payments to affiliates	0	<del> </del>	<del>                                     </del>	<del></del>
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	33,634	<u></u> <u>-</u> <u>-</u>		<u>-</u>
24	Other expenses. Itemize expenses not covered	<u> </u>		<del></del>	
	above (List miscellaneous expenses in line 24e. If			1	
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Claims Service Fees	3,182,763			
h	Plan Management Fees	3,118,322		<del> </del>	
2		167,447			
ď	00	55,064			
e	Other Expenses All other expenses	9,506			<del></del> _
25	Total functional expenses. Add lines 1 through 24e .	144,341,167		o	0
26	Joint costs. Complete this line only if the	1-1-1-1-1-1-1-1-1		<del> </del>	
20	organization reported in column (B) joint costs			[	
	from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)	Ì		}	

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X. (B) (A) Beginning of year End of year Cash-non-interest-bearing 1 Savings and temporary cash investments . . . 37,040,843 2 33.273.270 Pledges and grants receivable, net . . . Accounts receivable, net 594,266 4 1,047,571 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 7 0 Inventories for sale or use 8 Prepaid expenses and deferred charges . . . 22,419 9 60.224 10a Land, buildings, and equipment, cost or other basis Complete Part VI of Schedule D 10a **b** Less accumulated depreciation . . . 10b 0 10c 0 21,178,488 32,865,714 11 Investments—publicly traded securities. 11 Investments—other securities. See Part IV, line 11 . . . . ol 12 0 12 Investments—program-related. See Part IV, line 11 . . . ol 13 0 13 0 14 0 14 15 Other assets. See Part IV, line 11 0 15 Total assets. Add lines 1 through 15 (must equal line 34) . . . 58,836,016 16 16 67,246,779 17 Accounts payable and accrued expenses . 12,757,893 17 13,151,641 Grants payable . . . . . . . . . . . . 18 18 0 19 Deferred revenue . . . . . . . 571,312 19 216,219 20 Tax-exempt bond liabilities . 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 0 23 0 24 Unsecured notes and loans payable to unrelated third parties . . . 0 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete 25 26 Total liabilities. Add lines 17 through 25. 13,329,205 26 13.367.860 Organizations that follow SFAS 117 (ASC 958), check here▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 29 Permanently restricted net assets. 29 Organizations that do not follow SFAS 117 (ASC958), check here complete lines 30 through 34. 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . . . 31 Retained earnings, endowment, accumulated income, or other funds . . . 32 45,506,811 32 53,878,919 33 45,506,811 53,878,919 33 Total liabilities and net assets/fund balances . . . . . 58,836,016 67,246,779

orm 9	90 (2017) Employees of Municipal & Other Public Employers of Maine Health Ins Trust	0	<u>1-0382676</u>	Page	<u>. 12</u>
Parl	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			. [	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16	2,767,	907
2	Total expenses (must equal Part IX, column (A), line 25)	2	14	4,341,	167
3	Revenue less expenses Subtract line 2 from line 1	3		8,426,	740
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4	15,506,8	811
5	Net unrealized gains (losses) on investments	5		-54,0	<u>632</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	1 1	_		_
	column (B))	10		3,878,	919
Part				_	_
	Check if Schedule O contains a response or note to any line in this Part XII			. L	
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		.,		
	reviewed on a separate basis, consolidated basis, or both				3
	Separate basis Consolidated basis Both consolidated and separate basis		2	<i>[ [ ]</i>	
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		V 7		11
	separate basis, consolidated basis, or both:		3		૽ૼૺૣ૽૽ૢૺ
	X Separate basis Consolidated basis Both consolidated and separate basis			∦‴ ∦	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh	4 -4	63		3
C	the audit, review, or compilation of its financial statements and selection of an independent accountant?	t Oi	. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain is	 n	. 20		
	Schedule O	) T		4 5	2
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		3.0	[8	
Ja	the Single Audit Act and OMB Circular A-133?		3-		v
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		. <u>3a</u>	<del>                                     </del>	<u>X</u>
U	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. Зь		
	Togained dual of duding, explain mily in concedure of and describe any steps taken to undergo such addits			990 (2	047
			rom	・ フプレ (2	.017)

### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

Emplo	oyees of Municipal & Other Public Employers		01-0382676					
Part		Advised Funds or Other Simila	ar Funds or	Accounts.				
	Complete if the organization answere							
		(a) Donor advised funds		(b) Funds and other accounts				
1	Total number at end of year							
2	Aggregate value of contributions to (during year) .							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and do	nor advisors in writing that the asse	ets held in dor	nor advised				
-	funds are the organization's property, subject			Yes No				
6	Did the organization inform all grantees, done			s can be				
•	used only for charitable purposes and not for							
	purpose conferring impermissible private ber							
Part	Il Conservation Easements.		<del></del>					
	Complete if the organization answere	ed "Yes" on Form 990 Part IV Ii	ne 7					
1	Purpose(s) of conservation easements held I			<del></del>				
•	Preservation of land for public use (e g ,			sistorically important land area				
				•				
	Protection of natural habitat	Preso	ervation of a c	ertified historic structure				
	Preservation of open space							
2	Complete lines 2a through 2d if the organization	tion held a qualified conservation co						
	easement on the last day of the tax year.		ļ	Held at the End of the Tax Year				
а	Total number of conservation easements .			2a				
b	Total acreage restricted by conservation eas			2b				
C	Number of conservation easements on a cer			2c				
d	Number of conservation easements included		ot on a					
•	historic structure listed in the National Regist			2d				
3	Number of conservation easements modified	i, transferred, released, extiliguishe	u, or terminate	ed by the organization during				
4	the tax year Number of states where property subject to o	consequation easoment is located						
5	Does the organization have a written policy re		enection han	dling of				
J	violations, and enforcement of the conservat		•	Yes No				
6	Staff and volunteer hours devoted to monitoring, in							
•		oppositing, manaling of violations, and on	ording democrat	ation casements daming the year				
7	Amount of expenses incurred in monitoring, inspec	cting, handling of violations, and enforcing	ng conservation	easements during the year				
-	▶ \$	, J J	.5	case, no no same same same				
8	Does each conservation easement reported	on line 2(d) above satisfy the requir	ements of sec	ction 170(h)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?			· · · Yes No				
9	In Part XIII, describe how the organization re	ports conservation easements in its	revenue and	expense statement, and				
	balance sheet, and include, if applicable, the							
	the organization's accounting for conservatio	n easements.						
Part	III Organizations Maintaining Collect	ions of Art, Historical Treasur	es, or Other	Similar Assets.				
	Complete if the organization answere							
1a	If the organization elected, as permitted under							
	works of art, historical treasures, or other sin							
	of public service, provide, in Part XIII, the tex							
þ	If the organization elected, as permitted under							
	works of art, historical treasures, or other sin		n, education, o	or research in furtherance				
	of public service, provide the following amou							
	(i) Revenue included on Form 990, Part VIII,							
	(ii) Assets included in Form 990, Part X			• \$				
2	If the organization received or held works of							
	following amounts required to be reported un							
а	Revenue included on Form 990, Part VIII, lin			<b>&gt;</b> \$				
h	Assets included in Form 990, Part X			<b>A C</b>				

Schedu	le D (Form 990) 2017 Employees of Munic	ipal & Other Pub	lic Employ	ers of Ma	ine Health In	s Trust	01-03826	376		Page 2
Part	III Organizations Maintaining Co	llections of A	rt, Histori	cal Trea	asures, or C	Other S	imilar Assets	(contir	nued)	
<u> </u>	Using the organization's acquisition, ac	cession, and oth	er records,	check a	ny of the follo	wing the	at are a significa	nt use	of its	
	collection items (check all that apply):									
а	Public exhibition		d 📙	Loan	or exchange	program	s			
b	Scholarly research		е 🗌	Other						
	Preservation for future generation	ne	٠ ـــــــ							
C	Provide a description of the organization		nd ovalain l	haw thay	further the e	raonizot	ian'a avamat nu	rnaca ir	Dort	
4	XIII.	irs collections a	nu explain	now mey	iuithei the o	ıyanızat	ion's exempt pui	ibose ii	ıraıı	
_		مرينممم والمالي	anatiana at	المساهديط المساء			h a a a smarta s			
5	During the year, did the organization so assets to be sold to raise funds rather t							☐ Ye	[	No
			anieu as pa					<u> </u>	;5	NO
Part	Escrow and Custodial Arrang			00 D	N					
	Complete if the organization an	swered "Yes" c	on Form 9	90, Paπ	IV, line 9, oi	r reporte	ed an amount o	on For	m	
	990, Part X, line 21	<del></del>			_ <del></del>					
1a	Is the organization an agent, trustee, co				ntributions or	other a	ssets not			١
_	included on Form 990, Part X?							Ye	es	No
b	If "Yes," explain the arrangement in Pa	rt XIII and compl	ete the folio	owing tab	ole					
						-	A	mount		
C	Beginning balance					1c				0
ď	Additions during the year				• • •	1d				
е	Distributions during the year		• •	• • •		1e	<del>                                     </del>			
t	Ending balance		•			1f	.L			<u> </u>
2a	Did the organization include an amount	t on Form 990, F	art X, line	21, for es	crow or custo	odial acc	count liability?	Y€	es	No
b	If "Yes," explain the arrangement in Pa	rt XIII. Check he	re if the exp	olanation	has been pro	ovided o	n Part XIII			]
Part	V Endowment Funds.		-							
	Complete if the organization an	swered "Yes" o	n Form 9	90, Part	IV, line 10.					
		(a) Current year	(b) Prio		(c) Two years	back (	d) Three years back	(e) Fo	our years	back
1a	Beginning of year balance		)	0						
b	Contributions									
C	Net investment earnings, gains,							1		
	and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance			0		0				0
2	Provide the estimated percentage of th	e current year e	nd balance	(line 1g,	column (a)) l	neld as:				
а	Board designated or quasi-endowment	<b>•</b>	%							
b	Permanent endowment	<u></u> %								
C	Temporarily restricted endowment	• 9	<u>,</u>							
	The percentages on lines 2a, 2b, and 2									
3a	Are there endowment funds not in the	possession of the	e organizat	ion that a	re held and a	administ	ered for the			
	organization by:								Yes	No
	(i) unrelated organizations							3a(i)		
	• •							3a(ii)		
b	If "Yes" on line 3a(ii), are the related or	•	•					_3b_		
4	Describe in Part XIII the intended uses		<u>ion's endov</u>	vment fur	nds					
Part	VI Land, Buildings, and Equipm		_							
	Complete if the organization an	swered "Yes" o	on Form 9	90, Part	IV, line 11a	See Fe	orm 990, Part 2	X, line	10.	
	Description of property	(a) Cost or	1	• •	st or other		ccumulated	(d) B	ook valu	е
		(invest	ment)	bası	s (other)	de	preciation			
1a	Land	<u> </u>	0		0					0
b	Buildings	·	0		0		0			0
С	Leasehold improvements	· • <u>                                    </u>	0		0		0			0
d	Equipment	· ·	0		0		0			0
e_	Other		0		0		0			0
Tota	I. Add lines 1a through 1e (Column (d) I	must equal Form	990, Part	X, columi	n (B), line 10d	c.) .				0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedu	le D (Form 990) 2017 Employees of Municipal & Other Public Employers of Maine Health Ins Trust	01-0382676	Page <b>4</b>		
Part	XI > Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1 1	152,713,275		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments				
b	Donated services and use of facilities				
۲. C	Recoveries of prior year grants				
d e	Add lines 2a through 2d	2e	-54,632		
3	Subtract line 2e from line 1		152,767,907		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		102,101,001		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a				
b	Other (Describe in Part XIII )				
С	Add lines 4a and 4b.	4c	0		
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5 1	152,767,907		
Part		Return.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	<del></del>			
1	Total expenses and losses per audited financial statements	1 1	144,056,255		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	- 1			
b	Prior year adjustments				
c d	Other losses				
e	Add lines 2a through 2d	2e	n		
3	Subtract line 2e from line 1		144,056,255		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	* .	, 0 0 0 , 2 0 0		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a				
b	Other (Describe in Part XIII )				
C	Add lines 4a and 4b	4c	284,912		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5 1	144,341,167		
	XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b,		, Part X, line		
2; Pa	rt XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional info	rmation			
Part 2	KII Line 4b Adjustment for the increase in the liability for incurred but not				
repor	ted losses at year end. The balance of the liability and any changes are reported				
only a	as a footnote to the financials in the year end audit report.				
Dort \	V Line 2 Featnets to the financial statements 12/21/17. The trust follows the				
Pan	K Line 2 Footnote to the financial statements 12/31/17 The trust follows the				
provis	sions of FASB ASC 740-10 income taxes, which clarifies the criteria that an				
piovis	sions of FAOD AGO 740-10 income taxes, which didnies the citiena that all				
indivi	dual tax position must satisfy for some or all of the benefits of that position to				
10511					
be re	cognized in an entity's financial statements. It also prescribes a recognition				
thres	hold of more likely-than-not, and a measurement attribute for all tax positions taken				
or ex	pected to be taken on a tax return, in order for those tax positions to be recognized				
in the	financial statements. There was no cumulative effect on the Trust's financial				
ctoto.	ments related to following those provisions, and no interset or non-like				
siate	statements related to following these provisions, and no interest or penalties related to				
unce	rtain tax positions were accrued. The Trust is currently open to audit under the				
20.200	Tannant tannana hara taan taan marina ah tannana ya kan ingan middi midi.				
statut	te of limitations by the Internal Revenue Service and state taxing authorities for				

Schedule D (Fori	m 990) 2017	Employees of Municipal & Other Public Employers of Maine Health Ins Trust	: 01-038267 <u>6</u>	Page <b>5</b>
		nental Information (continued)		
the years en	ded Decem	ber 31, 2014 through 2017.		
	- <i>-</i>			
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#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

**Employer Identification number** 

Employees of Municipal & Other Public Employers of Maine Health Ins Trust 01-0382676 Form 990, Part VI, Section A, Line 3: Management of the Trust is contracted with Maine Municipal Association Form 990, Part VI, Section B, Line 11: The form 990 is reviewed by the Trust's independent auditor and legal counsel prior to filing. Form 990, Part VII, Section A, Line 1(a) Col B. Trustees and officers attend quarterly board meetings and committee meetings as well as an annual 2 day board meeting. Average 1 hour per week reported approximates 52 hours per year for these meetings Form 990, Part VI, Section C, Line 19: Governing documents, conflict of interest statements and financial statements are available upon request Form 990, Part VI, Section B, Line 12c: The trust has a detailed Code of Ethics and Conduct in place which was drafted in 2007. This policy is reviewed with each new trustee who joins the Board of Trustees as part of orientation. In addition, the legal counsel to the Trust regularly advises the Trustees of fiduciary obligation and duties under both ERISA and IRS code to administer the Trust in the best interest of both the plan participants and beneficiaries. Finally, legal counsel to the trust reviews, at least annually, the Trustees ERISA fiduciary duties and their legal obligations under Code Section 501(c)(9) and when service contracts are reviewed and approved. The trustees are not paid but are reimbursed expenses at cost. When potential conflicts have arisen in the past (such as when a trustee is invited on an advisory board of a medical provider), such conflicts are reviewed by the Chair of the Baord in consultation with the trust's legal counsel. Such potential conflicts are disclosed to the full Board of Trustees, which then makes a decision in open session as to whether such a potential conflict requires mere disclosure or other action, which can include a request to decline the potentially-conflicting position or resign from the board of Trustees

Schedule O (Form 990 or 990-E2) (2017)	Page Z
Name of the organization	Employer identification number
Employees of Municipal & Other Public Employers of Maine Health Ins Trust	01-0382676

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2017 Open to Public Inspection

OMB No 1545-0047

Inspection
Employer Identification number

(g) Section 512(b)(13) controlled entity? (f)
Direct controlling
entity Yes No × × Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had (f)
Direct controlling
entity 01-0382676 (e) End-of-year assets ٨ ٤ Public charity status (if section 501(c)(3)) Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 e (d) Total income (d) Exempt Code section (c)
Legal domicile (state or foreign country) 501(C)(4) Legal domicile (state or foreign country) છ (b) Primary activity 闄 띨 Support Municipality one or more related tax-exempt organizations during the tax year Primary activity Employees of Municipal & Other Public Employers of Maine Health Ins Trust (1) Maine Municipal Association 01-6001159 (a)
Name, address, and EIN (if applicable) of disregarded entity (2) See attached list of contributing employer groups (a)Name, address, and EIN of related organization 60 Community Drive Augusta, ME 04330 Name of the organization (9) Part I Part II (5) € €  $\Xi$ 2 3 (5) €; 8 <u>(6</u>

Schedule R (Form 990) 2017

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Employees of Municipal & Other Public Employers of Maine Health Ins Trust

Schedule R (Form 990) 2017 Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 01-0382676 because it had one or more related organizations treated as a partnership during the tax year

(i) Section 512(b)(13) controlled Schedule R (Form 990) 2017 Percentage ownership Š Yes Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part (j) General or managing partner? Yes No (h) Percentage ownership of Schedule K-1 (Form 1065) amount in box 20 Code V—UBI (g) Share of end-of-year assets Disproportionate allocations? Yes No Ξ (f) Share of total IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year (g) Share of end-ofyear assets (e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
Direct controlling
entity (e)
Predominant
income (related, sections 512-514) excluded from unrelated, tax under (c)
Legal domicile
(state or foreign country) (d)

( Direct controlling | entity Primary activity (c)
Legal
domicile
(state or
foreign Primary activity (7) (a) Name, address, and EIN of related organization Name, address, and EIN of related organization Œ Part IV (1) (9) 2 [2] £. (5) 3 € 9 £1. (2) ₹. (5)

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Page 3

01-0382676

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. ne Health Ins Trust Schedule R (Form 990) 2017 Part V

Description of the last term of the original control of the form o	ou gainzanons no		きゃく きゃくし	
			-	×
			<u>.</u>	<b>:</b>
b Gift, grant, or capital contribution to related organization(s)			<b>1</b> p	×
c Giff, grant, or capital contribution from related organization(s)			10	×
d Loans or loan quarantees to or for related organization(s)			10	×
			4	×
e coalls of loait gual affects by refated digatification(s)			2	( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )
			•	<b>!</b>
t Dividends from related organization(s)			=	$\stackrel{\checkmark}{+}$
g Sale of assets to related organization(s)		•	1g	×
h Purchase of assets from related organization(s).			<b>=</b>	× —
i Exchange of assets with related organization(s).			1;	×
i Lease of facilities, equipment or other assets to related organization(s)			Ę	×
k Lease of facilities, equipment, or other assets from related organization(s)	•		14	×
			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)	•		13	×
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o snaring of paid employees with related organization(s).			01	<
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Profitibilities and the related organization (s) for expenses			+	<b> </b> >
			2	
r Other transfer of cash or monerty to related organization(s)			1	×
			- 4	×
	· · · ·	covered relationships and transaction thresholds	ancaction three	S Polog
יי היס מוסיוסיים על איני מסטיבים אינים וייסיוסיים וייסיוסיים אינים וייסיוסיים וייסיוסיים אינים וייסיוסיים אינים	(a)	(c)	(p)	200
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	rmining
			Approved Annual	nual
(1) Maine Municipal Association	ď	3,118,322	2 Fee	
(2) Maine Municipal Association	c		Included Above	ve ve
(3)				
(4)				
(5)				
(9)				

01-0382676

Schedule R (Form 990) 2017

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37 Part VI

(k) Percentage ownership Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets ŝ (j) General or managing partner? Yes (i)
Code V—UBI
amount in box 20
of Schedule K-1 (Form 1065) (h)
Disproportionate
allocations? ŝ Share of end-of-year assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. <u>6</u> total income Share of (e)
Are all partners section 501(c)(3) organizations? Yes unrelated, excluded from tax under sections 512-514) Predominant income (related, (c) Legal domicile (state or foreign Pnmary activity (5) Name, address, and EIN of entity £ € 2 (0) (11) (12) (13) (14) (2) 9 6 (15)33 (8) (16)

Schedule R (Form 990) 2017

Schedule R (Form 990) 2017		Employees of Municipal & Other Public Employers of Maine Health Ins Trust	01- <u>0382676</u>	Page 5
· ·	Suppleme	ental Information.		
Part VII	Provide a	dditional information for responses to questions on Schedule R. See Instruc	tions.	
	T TO TIGO G	additional information to respective to question		
				·
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