efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2020

DLN: 93493089000212 OMB No. 1545-0047

> Open to Public Inspection

Department of the Treasury

		enue Servio							
A F	or th	ne 2020	calendar year, or tax year begin	ning 07-01-2020 , and endi	ng 06-30	2021			
_		applicable: change	FAMILY PLANNING ASSOCIATION OF						ication number
		hange	MAINE INC				01-0317	7679	
☐ Ini			Doing business as MAINE FAMILY PLANNING						
		rn/terminate d return	Number and street (or P.O. box if ma	nil is not delivered to street address)	Room/suite		E Telephon	e number	
		ion pendin	PO BOX 587	,			(207) 6	22-7524	
			City or town, state or province, count AUGUSTA, ME 043320587	try, and ZIP or foreign postal code					
			·	-			G Gross re	ceipts \$ 13	3,064,631
			F Name and address of principal GEORGE HILL	officer:	1		nis a group ref	turn for	
			PO BOX 587 AUGUSTA, ME 043320587				ordinates? all subordinat	es	☐Yes ☑No
	x-exe	mpt status	· ·		_	`´ inclu	ıded?		Yes No
			s: 501(c)(3) 501(c) () (iii) √WW.MAINEFAMILYPLANNING.ORG	insert no.)			lo," attach a l up exemption		
J VV	ensi	te: P W	WW.MAINEFAMILTPLANNING.ORG			-(-) 010	ap exemption	Hamber	
K Fori	n of c	organizatio	on: 🗹 Corporation 🔲 Trust 🔲 Assoc	ciation Other ►	L	Year of for	mation: 1971	M State	of legal domicile: ME
Pa	art I		nmary escribe the organization's mission or	most significant activities:					
		TO ENSU	JRE THAT ALL MAINE PEOPLE HAVE A	ACCESS TO HIGH-QUALITY, AFF			CTIVE HEALTH	CARE, C	COMPREHENSIVE
ЭСе		SEXUAL	HEALTH EDUCATION, AND THE RIGH	HT TO CONTROL THEIR REPROD	UCTIVE LIV	/ES.			
na									
Activities & Governance									
3			this box >			e than 25	% of its net a	ssets. 3	18
>ರ ಭ	1		r of independent voting members of					4	18
Æ	5	Total nu	umber of individuals employed in cal-	5	99				
Ę	6	Total nu	umber of volunteers (estimate if nec	essary)				6	44
٩	7a	Total ur	nrelated business revenue from Part			7a	0		
	b	Net unr	related business taxable income from	Form 990-T, line 39		<u></u>	•	7b	
						Р	rior Year		Current Year
ġ	1		utions and grants (Part VIII, line 1h)		•		6,418,5		6,804,713
Ravenue	1	_	m service revenue (Part VIII, line 2g)	•		1,940,9		2,044,204	
æ	1		nent income (Part VIII, column (A), li evenue (Part VIII, column (A), lines 5	, , ,	•		213,2		746,513 19,575
	1		evenue—add lines 8 through 11 (mus		e 12)		8,586,0		9,615,005
	-		and similar amounts paid (Part IX, co				1,666,9	912	1,816,902
	14	Benefits	s paid to or for members (Part IX, co	lumn (A), line 4)					0
88	15	Salaries	s, other compensation, employee ber	nefits (Part IX, column (A), lines	5-10)		4,674,6	548	4,868,202
Expenses	16	a Profess	sional fundraising fees (Part IX, colum	nn (A), line 11e)					0
xb e	b	Total fun	ndraising expenses (Part IX, column (D), li	ne 25) ▶ <u>142,337</u>					
ш	1		expenses (Part IX, column (A), lines 1	•	•		2,461,1	L14	2,407,625
	1		xpenses. Add lines 13–17 (must equa				8,802,6		9,092,729
. 0	19	Revenu	e less expenses. Subtract line 18 fro	m line 12	•	Da min min	-216,6		522,276
2 G						Бедіппіп	g of Current Y	еаг	End of Year
Net Assets or Fund Balances	20	Total as	ssets (Part X, line 16)				6,328,5	543	7,184,502
절절	21	Total lia	abilities (Part X, line 26)				1,218,2	259	1,050,285
zΞ	22	Net ass	ets or fund balances. Subtract line 2	1 from line 20	•		5,110,2	284	6,134,217
	ırt II		nature Block	1.11.2.1.2.1.12			1 1 1 1		
			perjury, I declare that I have examilief, it is true, correct, and complete.						
any k	nowl	edge.							
		****	<u> </u>)22-03-23		
Sign		Signa	ature of officer			D	ate		
Here			RGE HILL CHIEF EXEC OFFICER						
		Type	or print name and title	I possessione	1-		Т -	TTA!	
D-:	4		Print/Type preparer's name	Preparer's signature	Date 202	2-03-23 CI	neck 🗀 if F	PTIN P00959193	3
Paid		or	Firm's name NICHOLSON MICHAUD	L & NADEAU CPAS			elf-employed rm's EIN ► 01-	0511973	
Pre Use									
J36	. Ji	,	Firm's address ► 76 SILVER ST	4.6520		l Pi	none no. (207) {	8/2-7077	
		I	WATERVILLE, ME 0490	ΣΟΣΖΟ					

☑ Yes ☐ No

May the IRS discuss this return with the preparer shown above? (see instructions)

. •	990 (2020)					Page 2						
Pa	rt III Statement	of Program Service	e Accomplis	hments								
	Check if Sched	dule O contains a respo	nse or note to	any line in this Part III		🗸						
1	Briefly describe the o	rganization's mission:										
					EPRODUCTIVE HEALTH CARE, CON	MPREHENSIVE SEXUAL						
HEAL	TH EDUCATION, AND	THE RIGHT TO CONTRO	OL THEIR REPRO	DDUCTIVE LIVES.								
2	Did the organization	undertake any significa	int program ser	vices during the year w	hich were not listed on							
	the prior Form 990 or	🗌 Yes 🗹 No										
	If "Yes," describe the	se new services on Sch	nedule O.									
3	Did the organization	cease conducting, or m	ake significant	changes in how it cond	ucts, any program							
	services?											
	If "Yes," describe the	se changes on Schedul	e O.									
4	Section 501(c)(3) and		ns are required	to report the amount	largest program services, as mea of grants and allocations to others							
4a	(Code:) (Expenses \$	6,928,299	including grants of \$	1,731,902) (Revenue \$	2,040,204)						
	See Additional Data											
4b	(Code:) (Expenses \$	389,520	including grants of \$	85,000) (Revenue \$	4,000)						
	See Additional Data	, , , , ,	*									
4c	(Code:) (Expenses \$	571,031	including grants of \$) (Revenue \$)						
	See Additional Data											
4d	Other program service											
	(Expenses \$	incl	uding grants of	\$) (Revenue \$)						
4e	Total program serv	vice expenses ►	7,888,8	50								

17

18

19

Nο

Nο

No

Nο

17

18

19

20a

20b

21

Yes

Form **990** (2020)

Form	990 (2020)			Page 3
Par	tiV Checklist of Required Schedules			
-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🛂	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

orm 9	990 (2020)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	24		Na
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		No No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Parl	Statements Regarding Other IRS Filings and Tax Compliance	·		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 55			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			1

1c

Yes

Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	99		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	, a 4a		No
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6а		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts we not tax deductible?	re 6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serve provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	n 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	_		
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		140
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or exceparachute payment(s) during the year?			No
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	" resp	onse to i	lines
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		•
36	ction A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 18		163	110
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or			
b	similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		No
3	of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	100	No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	_	a 1	110
36	ction b. Policies (This Section & requests information about policies not required by the Internal Nevertal		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		-110
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in			
13	Schedule O how this was done	12c 13	Yes Yes	
	. ,	14		
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b		
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website 🗹 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			

Part VII

DIRECTOR

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$. Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, of reportable compensation from the organization 	n and any relate	ed orga	nizati	ons.						,000
 List all of the organization's former directo organization, more than \$10,000 of reportable of See instructions for the order in which to list the 	ompensation fro	m the								
Check this box if neither the organization no (A) Name and title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
(1) KATHRYN VEZINA PRESIDENT	8.00	Х		x				0	0	0
(2) MARCIA DEGEER 1ST VICE PRE	5.00	X		х				0	0	0
(3) STRANDY QUESADA 2ND VICE PRE	5.00	Х		х				0	0	0
(4) RANDALL PHELPS TREASURER	5.00	Х		x				0	0	0
(5) CONNIE ADLER SECRETARY	5.00	Х		х				0	0	0
(6) MARY AMORY DIRECTOR	3.00	Х						0	0	0
(7) TARA AUMAND DIRECTOR	3.00	Х						0	0	0
(8) JODI BOLDUC DIRECTOR	3.00	Х						0	0	0
(9) KATHRYN BRANDT DIRECTOR	3.00	Х						0	0	0
(10) RICHARD FARNSWORTH DIRECTOR	3.00	Х						0	0	0
(11) TERRY FLANAGAN MD DIRECTOR	3.00	Х						0	0	0
(12) KATHLEEN FLORY DIRECTOR	3.00	Х						0	0	0
(13) SUSAN GUERETTE DIRECTOR	3.00	Х						0	0	0
(14) MARY JUDE DIRECTOR	3.00	Х						0	0	0
(15) ROZ KUTZEN DIRECTOR	3.00	Х						0	0	0
(16) BARBARA SCHNEIDER DIRECTOR	3.00	Х						0	0	0
(17) BARBARA SHAW	3.00	Х						0	0	0

compensation from the organization ▶ 1

Part VII

Page 8

Section A. Officers, Directors	11 11 11 11 11 11 11 11 11 11 11 11 11 	<u>-,</u>	Pioy		, .	<u>.ug</u>		70 00111poniousus	zimpio y cas (com	- tirracu	
(A) Name and title	(B) Average hours per week (list any hours	than one box, unless person com is both an officer and a fr director/trustee) org					son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	Estima amount o compens from	ated of other sation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	ee compensa	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organizati relat organiza	ed
		<u> </u>	<u> </u>	Ĺ_′	⊥_'	pe)	\sqcup				
(18) JOHN WILLIAMS	3.00	х	'	'	'	'		0	0		0
DIRECTOR			<u> </u> '	<u></u>	₩'	<u> </u>	\sqcup		ļ		
(19) GEORGE HILL	40.00			X	'	'		176,062	0		28,376
CHIEF EXEC O		<u> </u>	<u> </u> '	<u></u>	—'	<u> '</u>	\sqcup			ļ	
(20) AMY BLACK	40.00	1 '	'	X	'	'		76,286	0		14,376
VP OF FINANC				 '	 	 	H				
				\vdash	\vdash						
			<u> </u>	<u></u>	<u></u>	<u> </u>	\bigsqcup				
			<u> '</u>	<u> </u> _'	<u> '</u>	<u> </u>	\sqcup				
				'	'بــــــــــــــــــــــــــــــــــــ	<u> </u> '	Ш				
1b Sub-Total	VII, Section A .				>	<u>;</u>	<u> </u>				
d Total (add lines 1b and 1c) Total number of individuals (including but of reportable compensation from the organization)	t not limited to t			<u>'</u> abo\	ve) v	<u>▶</u> who re	ceiv:	252,348 ed more than \$100,	I ,000		42,752
Or reportable compensation from the orga				—						Yes	No No
3 Did the organization list any former officience line 1a? If "Yes," complete Schedule J for	,		key e		,	•	ıighe	est compensated en	mployee on 3		No
4 For any individual listed on line 1a, is the organization and related organizations gr individual									he 4	Yes	
5 Did any person listed on line 1a receive o services rendered to the organization?If								janization or individ	dual for 5		No
Section B. Independent Contractors	·			_	_		_				
Complete this table for your five highest from the organization. Report compensat										nsation	
Name and I	(A) business address							Descript	(B) tion of services	(C) Compen	
FIRSTLIGHT CUSTOMER SERVICE								COMMUNICATIO	ONS		204,959
41 STATE STREET ALBANY, NY 12207											
				_						<u> </u>	
							—			+	
				_	_		_				
2 Total number of independent contractors (in compensation from the organization ▶ 1	ncluding but not	: limited	d to th	nose	e list	ed abo	ve)	who received more	than \$100,000 of		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part	VIII	Statement	of F	Revenue						- rage 3
		Check if Scheo	dule	O contains a	respo	nse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campaig	gns	1	а	134,374		revenue		512 - 514
	b Membership dues 1b									
Gra not		Fundraising events			С					
fts, r Au	d	Related organizati	ons	1	d					
Gi(rila	е	Government grants (contr	ibutions) 1	e	3,816,989				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contribution and similar amounts above			f	2,853,350				
itribu I Othe	g	Noncash contribution lines 1a - 1f:\$	s incl	uded in	g	2,010,248				
Cor and	h	Total. Add lines 1	a-1f			•	6,804,713			
						Business Code				
	2a	PROGRAM/ACTIVITY	FEES	i			2,044,204	2,044,204		
ne ne										
e ve	b	·								
Program Service Revenue	c									
ervi										
S	d									
gra	е	1								
Æ										
		All other program								
		Total. Add lines 2				2,044,204	1	I	Ī	
		Investment income similar amounts)		luding divider		nterest, and other •	71,271			71,271
		Income from invest	tmer	nt of tax-exem	pt bo	nd proceeds	•			
	5	Royalties	_		•	•	•			
				(i) Real		(ii) Personal	4			
	6a	Gross rents	6a	1	9,575					
	b	Less: rental expenses	6b							
	С	Rental income					_			
		or (loss)	6с		9,575		19,575			10.535
		Net rental income	or	(i) Securiti	٠ .	(ii) Other	19,373			19,575
	7a	Gross amount				(ii) Other	_			
	,	from sales of assets other	7a	4,12	4,868					
		than inventory					4			
	b	Less: cost or other basis and	7b	3,44	9,626					
		sales expenses					-			
		Gain or (loss)	7 c		5,242					
		I Net gain or (loss) Gross income from fu			•	· · · •	675,242			675,242
ne	Od	(not including \$		of						
₹ E		contributions reporte See Part IV, line 18		line 1c).	8a					
Other Revenue	b	Less: direct expen	ses		8b		-			
ıer		: Net income or (los			g eve	ents	_			
	_	Constitution of the second								
	Уa	Gross income from See Part IV, line 19			9a					
	b	Less: direct expen	ses		9b		7			
	c	Net income or (los	ss) fr	om gaming a	ctiviti	es 🕨	_			
	10:	aGross sales of inve	entoi	rv less						
		returns and allowa			10a					
	b	Less: cost of good	s so	ld	10 b					
	ď	Net income or (los			vent					
	11	Miscellaneo	us R	evenue		Business Code	4			
		-								
	b	,								
	ď	All other revenue	_		\dashv					
		Total. Add lines 1				•				
	12	: Total revenue. S	ee ir	nstructions .						
						• •	9,615,005	2,044,204		766,088 Form 990 (2020)

Form 990 (2020)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must c		_		mn (A).
Check if Schedule O contains a response or note to ar	ny line in this Part IX			<u> L</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,035,935	1,035,935		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	780,967	780,967		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	323,637	50,108	273,529	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,634,690	3,215,728	339,260	79,702
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	122,748	102,219	18,029	2,500
9 Other employee benefits	472,605	407,556	55,344	9,705
10 Payroll taxes	314,522	261,918	46,197	6,407
11 Fees for services (non-employees):			·	·
a Management				
	64,744	52,928	5,769	6,047
	19,500	16,715	2,266	519
c Accounting	19,300	10,713	2,200	319
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	22,462		22,462	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	296,375	230,550	59,851	5,974
12 Advertising and promotion	15,880	15,855		25
13 Office expenses	384,879	328,598	42,065	14,216
14 Information technology	103,396	34,492	66,020	2,884
15 Royalties				
16 Occupancy	630,463	603,562	22,936	3,965
17 Travel	57,235	46,465	10,770	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	7,737	7,002	95	640
20 Interest	3,501	3,501		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	114,714	68,307	46,218	189
23 Insurance	66,686	28,378	38,308	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CLINICAL SUPPLIES & LAB	359,010	358,733	277	
b EPM/EHR SERVICE FEES	155,727	155,727		
c OTHER MISCELLANEOUS EXP	70,026	57,477	4,485	8,064
d STAFF DEVELOPMENT	21,505	12,946	7,138	1,421
e All other expenses	13,785	13,183	523	79
25 Total functional expenses. Add lines 1 through 24e	9,092,729	7,888,850	1,061,542	142,337
26 Joint costs. Complete this line only if the organization	-, >=-, ->	,,,,,,,,,,	-,,-	3.2,237
reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ► ☐ if following SOP 98-2 (ASC 958-720).

Form 990 (2020)

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32

33

Liabilities 22

Fund Balances

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Assets 30 12 13

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33

6,328,543

616,117

362.122

240.020

1.218.259

2,614,895

2,495,389

5,110,284

6,328,543

Page **11**

260

7,184,502

687,796

362,489

1.050.285

3.331,588

2,802,629

6,134,217

7,184,502

Form 990 (2020)

						_	
Check if Schedule O c	ontains a	response	or note to	any line	in this	Part IX	

Intangible assets .

Grants payable .

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 33)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here ▶

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Tax-exempt bond liabilities . .

	(A) Beginning of year		(B) End of year
Cash-non-interest-bearing	2,260	1	2,260
Savings and temporary cash investments	995,315	2	549,841

1	Cash–non-interest-bearing	2,260	1	2,260
2	Savings and temporary cash investments	995,315	2	549,841
3	Pledges and grants receivable, net	101,197	3	292,439
4	Accounts receivable, net	89,214	4	99,542
5	Loans and other payables to any current or former officer, director, trustee,			

key employee, creator or founder, substantial contributor, or 35% controlled 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6

7 Notes and loans receivable, net . . . Assets 117.596 Inventories for sale or use . . Prepaid expenses and deferred charges . 66,225 9

135.249 69,798 10a Land, buildings, and equipment: cost or other 10a 2.137,958 basis. Complete Part VI of Schedule D 10b 1,509,366 657,427 10c 628,592 b Less: accumulated depreciation 5,351,341 11 Investments—publicly traded securities . 4,267,249 11 32.060 55.440

Form	990 (2020)				Page 12
Pa	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,615,005
2	Total expenses (must equal Part IX, column (A), line 25)	2		9	,092,729
3	Revenue less expenses. Subtract line 2 from line 1	3			522,276
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		5	,110,284
5	Net unrealized gains (losses) on investments	5			501,657
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10		6	,134,217
Pa	TXII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If `Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	basis,			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ngle	3a	Yes	

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3a Yes **3b** Yes

Additional Data

Software ID:

Software Version:

EIN: 01-0317679

Name: FAMILY PLANNING ASSOCIATION OF

MAINE INC

Form 990 (2020)

Form 990, Part III, Line 4a:

THE INDIVIDUAL FAMILY NEEDS

COMMUNITY-BASED SERVICES: MAINE FAMILY PLANNING (MFP) PROVIDES FUNDING, TECHNICAL SUPPORT, AND QUALITY ASSURANCE TO 42 CLINICS STATEWIDE, IN ADDITION TO OFFERING DIRECT SERVICES AT 18 CLINICS IN AUGUSTA, BANGOR, BELFAST, CALAIS, DAMARISCOTTA, DEXTER, ELLSWORTH, FARMINGTON, FORT KENT, HOULTON, LEWISTON, MACHIAS, NORWAY, PRESQUE ISLE, RUMFORD, SKOWHEGAN, THOMASTON, AND WATERVILLE. USING A SILDING-FEE SCALE, MFP SERVES 27,946 LOW-INCOME MAINERS ANNUALLY WITH EXPERT AND CONFIDENTIAL SERVICES THAT INCLUDE: - COMPREHENSIVE AND MEDICALLY ACCURATE REPRODUCTIVE HEALTH CARE INFORMATION TO HELP CLIENTS MAKE INFORMED DECISIONS ABOUT THEIR REPRODUCTIVE HEALTH AND LIVES; - GYNECOLOGICAL EXAMS; - PREGNANCY TESTING AND OPTIONS COUNSELING; - FAMILY PLANNING, INCLUDING FIRST-TRIMESTER MEDICATION AND ASPIRATION ABORTION CARE SERVICES; - EMERGENCY CONTRACEPTION; - STD AND HIV TESTING AND TREATMENT; - SCREENINGS FOR REPRODUCTIVE CANCERS; - COLPOSCOPY FOR EVALUATION OF ABNORMAL PAP TESTS; AND - GENDER AFFIRMING CARE. MFP ADMINISTERS A WIC PROGRAM IN WASHINGTON AND HANCOCK COUNTY. THE WIC PROGRAM PROVIDES NUTRITIOUS FOODS, NUTRITION EDUCATION (INCLUDING BREASTFEEDING PROMOTION AND SUPPORT), AND REFERRALS TO HEALTH AND OTHER SOCIAL SERVICES TO PARTICIPANTS AT NO CHARGE. WIC SERVES LOW-INCOME PREGNANT, POSTPARTUM AND BREASTFEEDING WOMEN, AND INFANTS AND CHILDREN UP TO AGE 5 WHO ARE AT NUTRITION RISK. WIC SERVED 1,967 RECIPIENTS IN FY 2021. MFP HAS A MAINE FAMILIES HOME VISITOR PROGRAM IN HANCOCK COUNTY. THE MAINE FAMILIES PROGRAM UNDERSTANDS

THAT ALL PARENTS WANT THE BEST FOR THEIR BABIES. CARING AND PROFESSIONAL HOME VISITORS PARTNER WITH PARENTS AND PARENTS-TO- BE TO ACCESS THE INFORMATION AND RESOURCES THAT CAN SUPPORT THE PHYSICAL AND EMOTIONAL HEALTH OF THEIR BABY AND ENTIRE FAMILY. SERVICES ARE TAILORED TO MEET

Form 990, Part III, Line 4b:

EDUCATION AND RESEARCH PROJECTS: MAINE FAMILY PLANNING OFFERS TECHNICAL ASSISTANCE, CURRICULUM RESOURCES, AND PROFESSIONAL DEVELOPMENT TO MAINE EDUCATORS TO DELIVER COMPREHENSIVE SEXUALITY EDUCATION TO YOUTH OF ALL AGES. RESOURCES INCLUDE THREE AGE-APPROPRIATE CURRICULA (OLDER ELEMENTARY, MIDDLE SCHOOL AND HIGH SCHOOL) WHICH ARE AVAILABLE TO DOWNLOAD FOR FREE ON THE AGENCY'S WEBSITE FOR EDUCATORS PAGE. DURING FY2021, NEARLY 200 INDIVIDUALS ACCESSED THESE CURRICULA ONLINE, DURING THE 2020-21 SCHOOL YEAR, MOST SCHOOLS WERE STILL DELIVERING EDUCATION THROUGH VIRTUAL OR HYBRID LEARNING FORMATS. THE EDUCATION TEAM CONTINUED TO PROVIDE VIRTUAL TECHNICAL ASSISTANCE AND SUPPORT TO EDUCATORS IN 67 SCHOOLS AND 26 COMMUNITY-BASED ORGANIZATIONS. THE NEWLY DEVELOPED VIRTUAL BEST PRACTICES CLASSROOM SUPPORTED EDUCATORS IN INTEGRATING COMPONENTS OF THEIR SEXUAL HEALTH UNIT, USING THE 2020 EDITION OF THE BEST PRACTICES CURRICULUM. TO A VIRTUAL OR HYBRID LEARNING FORMAT. A MONTHLY SEXUALITY EDUCATION E- NEWSLETTER. THE BEEHIVE, PROVIDES EDUCATIONAL INFORMATION AND UPDATES TO A SUBSCRIBER LIST THAT GREW FROM 850 TO 950 INDIVIDUALS DURING THE PANDEMIC. IN RESPONSE TO THE PANDEMIC, THE PREVENTION PROGRAM SHIFTED ITS TRAINING AND PROFESSIONAL DEVELOPMENT PANDEMIC, 38 YOUTH WERE REACHED WITH IN PERSON OR ONLINE PROGRAMMING. THIS INCLUDED YOUTH EXPERIENCING HOMELESSNESS, PREGNANT AND PARENTING

TO VIRTUAL WEBINARS, OFFERING A TOTAL OF 12 75-MINUTE TOPICAL TRAININGS TO 273 PARTICIPANTS ATTENDING FROM MAINE AND BEYOND, 116 PARTICIPANTS ATTENDED OUR FIRST VIRTUAL COMPREHENSIVE SEX ED CONFERENCE. OUTREACH EDUCATION SERVICES WERE PROVIDED TO 62 AGENCIES THROUGH COMMUNITY EVENTS, REACHING 367 YOUTH, ADULTS, AND AGENCY STAFF. THIS INCLUDED TABLING AT PROFESSIONAL ORGANIZATIONS, INVOLVEMENT IN COMMUNITY COALITIONS, COLLABORATING WITH OTHER PREVENTION AGENCIES, AND SUPPORTING AND/OR PRESENTING AT YOUTH SERVING ORGANIZATIONS AND CONFERENCES. MFP'S PREVENTION PROGRAM ALSO CONTINUED ITS WORK THROUGH THE FEDERALLY FUNDED PERSONAL RESPONSIBILITY EDUCATION PROGRAM (PREP), PARTNERING WITH NEW BEGINNINGS TO DELIVER EVIDENCE BASED PROGRAMMING USING THE FEDERALLY- APPROVED BE PROUD BE RESPONSIBLE CURRICULUM. DURING THE YOUTH, LGBTO YOUTH AND YOUTH IN COMMUNITY-BASED AND ALTERNATIVE EDUCATIONAL PROGRAMS. THE COVID RESTRICTIONS RESULTED IN FEWER SITES BEING ABLE TO DELIVER IN PERSON PROGRAMMING, SO 250 'HEALTH FAIR IN A BAG' RESOURCES WERE SENT OUT TO YOUTH SERVING SITES TO REACH AS MANY YOUTH AS POSSIBLE WITH EDUCATIONAL MATERIALS, CONDOMS AND OTHER SUPPLIES. SIX EDUCATORS ATTENDED A VIRTUAL TRAINING IN THE SPRING. THROUGH PREP. MFP. ALSO PARTNERED WITH THE STATE FOSTER CARE SYSTEM TO PROVIDE A FIVE PART WEBINAR SERIES ON SUPPORTING LGBTO+ YOUTH IN CARE FOR CASEWORKERS AND RESOURCE FAMILIES. MFP'S EDUCATION TEAM LED A FOCUS GROUP OF HEALTH EDUCATORS TO GET INSIGHT INTO THEIR EXPERIENCES DELIVERING SEXUAL HEALTH DURING COVID, AND TO LEARN HOW THEY CAN BEST BE SUPPORTED IN DELIVERING SEXUAL HEALTH EDUCATION. A YOUTH SURVEY GATHERED INFORMATION FROM JUST OVER 80 YOUTH ON THEIR EXPERIENCES IN RECEIVING SEX EDUCATION AND SEXUAL HEALTH SERVICES THAT WILL BE A BASIS FOR IMPROVING THE QUALITY OF THESE PROGRAMS

Form 990, Part III, Line 4c:

THEIR REPRODUCTIVE LIVES. MFP'S PUBLIC AFFAIRS EFFORTS ARE DESIGNED TO PROMOTE AND PROTECT PROGRAMS AND SERVICES STATEWIDE TO ENSURE AFFORDABLE ACCESS TO FAMILY PLANNING. EACH NEW LEGISLATIVE SESSION BRINGS NEW LEGISLATORS THAT REQUIRE EDUCATION TO DISPEL MYTHS ABOUT REPRODUCTIVE HEALTH CARE AND RIGHTS, AND TO HELP THEM RECOGNIZE REPRODUCTIVE HEALTH CARE AS BASIC HEALTH CARE, RATHER THAN SIMPLY A POLITICAL ISSUE, WE CONTINUE TO RELY ON A STRONG NETWORK OF PRO-CHOICE, PRO-FAMILY PLANNING GRASSROOTS ACTIVISTS WHO COMMUNICATE VERY POWERFULLY WITH

AGENCY AND MISSION RELATED PROJECTS: SINCE 1971, MFP'S PUBLIC AFFAIRS STAFF HAS WORKED TO PROTECT THE REPRODUCTIVE RIGHTS OF ALL MAINE CITIZENS. MEP IS FOUNDED ON THE PREMISE THAT MAINERS MUST HAVE ACCESS TO COMPREHENSIVE REPRODUCTIVE HEALTH CARE AND INFORMATION IN ORDER TO CONTROL

THEIR ELECTED REPRESENTATIVES, AND WILL CONTINUE TO BE VIGILANT IN PROTECTING AND EXPANDING ACCESS TO THE FULL RANGE OF REPRODUCTIVE HEALTH CARE FOR ALL WOMEN, MEN AND TEENS IN MAINE. PRIVATE CONTRIBUTIONS AND AGENCY-ENDOWED RESOURCES FUND THESE PROJECTS. NO PUBLIC FUNDS ARE USED. AS NOTED ON FORM 990, PART I, LINE 22, MFP'S NET ASSETS INCREASED 1,023,933 OVER THE PRIOR YEAR DUE PRIMARILY TO THREE FACTORS: (1) UNREALIZED MARKET GAINS FROM INVESTMENTS: (2) REALIZED GAINS FROM INVESTMENTS SOLD THAT WERE PROVIDED BY A FUNDING SOURCE WHO GAVE APPRECIABLE STOCK. WHICH WAS THEN USED TO SUPPORT OPERATIONS IN THE ABSENCE OF FEDERAL FUNDS: AND (3) RECOGNITION OF FEDERAL PAYROLL PROTECTION PROGRAM FORGIVENESS FOR LOANS RECEIVED IN FY 20 AND FY 21. PLEASE NOTE THAT IN ACCORDANCE WITH FORM 990 REQUIREMENTS, UNREALIZED GAINS FROM

INVESTMENTS ARE REPORTED ON SCHEDULE D, PART XI LINE 2A AND TOTALED 501,657 FOR FY 21. THIS AMOUNT, WHEN ADDED TO REVENUES LESS EXPENSES ON FORM 990. PART I LINE 19 OF 522,276, COMPRISE THE TOTAL CHANGE IN NET ASSETS FOR FY 21 OF 1,023,933.

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SCI	1ED	ULE A	D:	hlic (harity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047
	m 990		Complete	if the or	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form 9	ion 501(c)(3) c empt charitable 990 or Form 99	organization or trust. 0-EZ.	· a section	2020
		the Treasury	► Go to	<u>www.irs.</u>	<i>gov/Form</i> 990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Name FAMIL	e of th Y PLANI	ne organiza NING ASSOCIA						Employer identific	ation number
MAINE Pa i	_	Posson	ior Bublic Chari	by Statu	s (All organization	s must comple	to this part \ 9	01-0317679	
					it is: (For lines 1 thro			see mstructions.	
1			•		sociation of churches	-		(A)(i).	
2		A school de	scribed in section	170(b)(1	.)(A)(ii). (Attach Sch	nedule E (Form 9	90 or 990-EZ).)	. , . ,	
3					ice organization desc	,	, ,	iii).	
4		·	·	•	-			,. 170(b)(1)(A)(iii). E	nter the hospital's
	Ш	name, city,		оролас	co., ga., co.c.,	шоорш. ш ооо		-, -(-)(-)(-,()	
5			ition operated for th		of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local gover	nment or	governmental unit de	scribed in sectio	on 170(b)(1)(A	ı)(v).	
7	✓		tion that normally $0(b)(1)(A)(vi)$. (6			s support from a	governmental u	nit or from the gener	al public described in
8					170(b)(1)(A)(vi).	(Complete Part I	I.)		
9					scribed in 170(b)(1) e instructions. Enter				ege or university or a
10		from activit investment	ies related to its ex	empt fund ed busine	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	is, membership fees, than 331/3% of its su sees acquired by the c	
11		An organiza	ition organized and	operated	exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
12		more public	ly supported organ	zations de		09(a)(1) or sec	ction 509(a)(2	s of, or to carry out th). See section 509(a s 12e, 12f, and 12g.	
а		organizatio		gularly ap				zation(s), typically by of the supporting orga	
b		manageme		organiza	tion vested in the sar			organization(s), by harge ge the supported orga	
С								nd functionally integra	ted with, its
d		Type III n	on-functionally in integrated. The ord	tegrated ganization		zation operated fy a distribution	in connection wi	nd E. th its supported orgar an attentiveness req	
e		Check this	oox if the organizat	on receive		ation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organ			-			
g	Provid	de the follow	ing information abo	ut the sup	oported organization(s).			
	(i) N	lame of supp organizatior		organization in your governing document? monetary support other sup				(vi) Amount of other support (see instructions)	
						Yes	No		
				+					
Total			tion Act Notice, se			Cat. No. 11285			90 or 990-EZ) 2020

dividends, payments received on 80,384 77,918 90,126 100,256 90,846 securities loans, rents, royalties and income from similar sources. . .

439,530 Net income from unrelated business activities, whether or not the 40.836 53,226 94,062

business is regularly carried on. . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . **Total support.** Add lines 7 through

11

32,082,078 8,132,325

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check

Section C. Computation of Public Support Percentage 14

14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f)) 98.340 % 15 Public support percentage for 2019 Schedule A, Part II, line 14 15 97.300 %

16a 33 1/3% support test-2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain

h 33 1/3% support test-2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported h 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see Schedule A (Form 990 or 990-EZ) 2020

Р	Support Schedule for									
	(Complete only if you c						er Part II. If			
the organization fails to qualify under the tests listed below, please complete Part II.)										
Se	Section A. Public Support									
	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
	(or fiscal year beginning in) ► Gifts, grants, contributions, and		` '	``		, ,				
1	membership fees received. (Do not									
	include any "unusual grants.") .									
2	Gross receipts from admissions,									
	merchandise sold or services									
	performed, or facilities furnished in									
	any activity that is related to the									
_	organization's tax-exempt purpose									
3	Gross receipts from activities that are not an unrelated trade or business									
	under section 513									
4	Tax revenues levied for the									
	organization's benefit and either paid									
	to or expended on its behalf									
5	The value of services or facilities									
	furnished by a governmental unit to									
_	the organization without charge									
6	Total. Add lines 1 through 5									
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons									
h	Amounts included on lines 2 and 3									
	received from other than disqualified									
	persons that exceed the greater of									
	\$5,000 or 1% of the amount on line									
	13 for the year.									
	Add lines 7a and 7b.									
8	Public support. (Subtract line 7c									
	from line 6.)									
36	ection B. Total Support		1	1	1	T	Т			
	Calendar year	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
9	(or fiscal year beginning in) ► Amounts from line 6									
	Gross income from interest,									
L0a	dividends, payments received on									
	securities loans, rents, royalties and									
	income from similar sources									
b	Unrelated business taxable income									
	(less section 511 taxes) from									
	businesses acquired after June 30, 1975.									
_	Add lines 10a and 10b.									
с 11	Net income from unrelated business									
11	activities not included in line 10b,									
	whether or not the business is									
	regularly carried on.									
12	Other income. Do not include gain or									
	loss from the sale of capital assets									
	(Explain in Part VI.)									
13	Total support. (Add lines 9, 10c, 11, and 12.).									
14	First 5 years. If the Form 990 is for the	ne organization's	first, second, third	l, fourth, or fifth t	ax vear as a secti	on 501(c)(3) orga	nization.			
	check this box and stop here	-			•	() ()	· —			
-				<u> </u>			· · · · • · · ·			
	ection C. Computation of Public S Public support percentage for 2020 (lin			column (f))		1 4 = 1				
15						15				
16	Public support percentage from 2019 S					16				
Se	ection D. Computation of Invest									
17	Investment income percentage for 202	-		-		17				
18	Investment income percentage from 2	019 Schedule A,	Part III, line 17 .			18	<u> </u>			
	331/3% support tests—2020. If the	organization did r	not check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lin	e 17 is not			
	more than 33 1/3%, check this box and									
	33 1/3% support tests—2019. If the									
U	not more than 33 1/3%, check this box	-			·					
20	· · · · · ·	-	-							
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	.9a, or 19b, check	this box and see	instructions	. ▶ ⊔			

Page 4

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

amendment to the organizing document).

complete Part I of Schedule L (Form 990 or 990-EZ).

the organization had excess business holdings).

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below.

6

7

8

10a

box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
	III section 309(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and			
	3c below.	3a	ı	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes?			

	m section ses (a)(1) or (2).	2				
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and					
	3c below.					
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the					
	determination.					
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.					

	the public support tests under section 509(a)(2)? If res, describe in Part VI when and now the organization made the					
	determination.	3b				
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.					
С	the organization support any foreign supported organization that does not have an IRS determination under sections (c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support					
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported					

С	id the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.					
b	id the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.					
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support					
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b					

organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Pā	rt IV Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a					
h	A family member of a person described in 11a above?	11a					
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c					
	VI.						
5	ection B. Type I Supporting Organizations		Yes	No			
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	163	140			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-					
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2					
_	ection C. Type II Supporting Organizations						
	ection c. Type 11 Supporting Organizations		Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of						
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1					
S	ection D. All Type III Supporting Organizations						
			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing	1					
_	documents in effect on the date of notification, to the extent not previously provided?						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).						
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant	2					
3	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3					
S	ection E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):					
	The organization satisfied the Activities Test. Complete line 2 below.						
	b The organization is the parent of each of its supported organizations. Complete line 3 below.						
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)				
2	Activities Test. Answer lines 2a and 2b below.		Yes	No			
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a					
	b Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the						
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b					
3	Parent of Supported Organizations. Answer lines 3a and 3b below.						
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .	3a					
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3b					

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 Add lines 1 through 3 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
		1		

5 Income tax imposed in prior year 5 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

_1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8	
9	Distributable amount for 2020 from Section C, line 6	9	

7 Total annual distributions. Add lines 1 through 6.			7			
8 Distributions to attentive supported organizations to wh details in Part VI). See instructions	8					
9 Distributable amount for 2020 from Section C, line 6	9 Distributable amount for 2020 from Section C, line 6					
10 Line 8 amount divided by Line 9 amount			10			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2020	ons	(iii) Distributable Amount for 2020		
1 Distributable amount for 2020 from Section C, line 6						
2 Underdistributions if any for years prior to 2020						

8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions					
9 Di	stributable amount for 2020 from Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount					
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Dis	tributable amount for 2020 from Section C, line 6				
(re	derdistributions, if any, for years prior to 2020 asonable cause required <i>explain in Part VI</i>). e instructions.				
3 Exc	ess distributions carryover, if any, to 2020:				
a Fr	om 2015				

10 Line 8 amount divided by Line 9 amount	10			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ons	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required explain in Part VI). See instructions.				
3 Excess distributions carryover, if any, to 2020:				
a From 2015				
b From 2016				
c From 2017				
d From 2018				
e From 2019				
f Total of lines 3a through e				
q Applied to underdistributions of prior years				

Schedule A (Form 990 or 990-EZ) (2020)

h Applied to 2020 distributable amount i Carryover from 2015 not applied (see

4 Distributions for 2020 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2020 distributable amount

c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

instructions)

See instructions.

d Excess from 2019.

a Excess from 2016. **b** Excess from 2017. c Excess from 2018.

e Excess from 2020.

3j and 4c. 8 Breakdown of line 7:

\$

Schedule A (Form 990 or 990-EZ) 2020 Page 8					
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).					
Facts And Circumstances Test						

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493089000212

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

Inspection

	Section 527 organiza e organization ansv		e Part I-A only. n Form 990, Part IV, Line 4, or Form 9	990-EZ, Part VI. lir	ne 47 (Lobbyina Activitie	s), then
• 5	Section 501(c)(3) or	ganizations that	have filed Form 5768 (election under	section 501(h)): Co	omplete Part II-A. Do not c	omplete Part II-B.
			have NOT filed Form 5768 (election un Form 990, Part IV, Line 5 (Proxy Ta			
	xy Tax) (see separa			x) (see separate i	iistructions) or Form 990	7-62, Fart v , lille 336
			ations: Complete Part III.			
	me of the organization				Employer ide	ntification number
	NE INC				01-0317679	
Par	t I-A Complete	e if the orgai	nization is exempt under section	on 501(c) or is	a section 527 organ	ization.
1	Provide a descripti "political campaigr		ization's direct and indirect political ca	mpaign activities ir	n Part IV (see instructions	for definition of
2	Political campaign	activity expend	itures (see instructions)		>	\$
3			aign activities (see instructions)			
Par	t I-B Complete	e if the orgai	nization is exempt under section	on 501(c)(3).		
1	Enter the amount	of any excise ta	${\sf x}$ incurred by the organization under ${\sf s}$	ection 4955	>	\$
2	Enter the amount	of any excise ta	x incurred by organization managers u	ınder section 4955	>	\$
3	If the organization	incurred a sect	ion 4955 tax, did it file Form 4720 for	this year?		🗌 Yes 🔲 No
4a	Was a correction r	made?				☐ Yes ☐ No
b	If "Yes," describe i			501(-)		<u>, </u>
			nization is exempt under section			
1			ed by the filing organization for section	•		\$
2			anization's funds contributed to other o	-	•	\$
3	Total exempt func	tion expenditure	es. Add lines 1 and 2. Enter here and c	on Form 1120-POL,	line 17b ▶	\$
4	Did the filing organ	nization file For	m 1120-POL for this year?			☐ Yes ☐ No
5	organization made of political contribu	e payments. For utions received	employer identification number (EIN) o each organization listed, enter the am that were promptly and directly deliven the (PAC). If additional space is needed,	ount paid from the red to a separate p	e filing organization's funds political organization, such	s. Also enter the amount
	(a) Name	2	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
L						
2						
3						
1						
5						
5						
or P	aperwork Reduction	Act Notice, see t	he instructions for Form 990 or 990-EZ.	Cat	. No. 50084S Schedule C	(Form 990 or 990-EZ) 2020

Grassroots nontaxable amount (enter 25% of line 1f) 136,111 Subtract line 1g from line 1a. If zero or less, enter -0-. Subtract line 1f from line 1c. If zero or less, enter -0-. j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year?

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

518,187

59,836

129,547

(b) 2018

534,546

121,950

133,637

104,877

(c) 2019

535,761

73.692

133,940

(a) 2017

(d) 2020

544,443

64,297

136,111

30,297

Schedule C (Form 990 or 990-EZ) 2020

(e) Total

2,132,937

3,199,406

319,775

533,235

799.853

208,866

Return Reference

or e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)	(b)	
ctivi		Yes	No	Amoui	nt
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1	
С	Media advertisements?			1	
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
3	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912			1	
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r secti		
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).		or secti	Yes	I
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?		or secti	Yes	I
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?			Yes 1 2	N
Par	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?			Yes 1 2 3	
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?			Yes 1 2 3 ion 501(c	
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?			Yes 1 2 3 ion 501(c	
'ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	(5), o		Yes 1 2 3 ion 501(c	
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	(5), o III-A		Yes 1 2 3 ion 501(c	
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	(5), o III-A 1 2a 2b		Yes 1 2 3 ion 501(c	
ari a b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	(5), o III-A 1 2a 2b 2c		Yes 1 2 3 ion 501(c	
ari arb	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	(5), o III-A 1 2a 2b		Yes 1 2 3 ion 501(c	
Pari	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Did the organization agree to carry over lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	1 2a 2b 2c 3		Yes 1 2 3 ion 501(c	
Pari	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	(5), o III-A 1 2a 2b 2c		Yes 1 2 3 ion 501(c	E)((
Pari	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Did the organization agree to carry over lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	1 2a 2b 2c 3		Yes 1 2 3 ion 501(c	

Explanation

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

(Form 990)

Department of the Treasury

As Filed Data -

DLN: 93493089000212

OMB No. 1545-0047

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

tern	al Revenue Service	1990 for instructions and the latest infor	mation.	In	spection
FAM	me of the organization ILY PLANNING ASSOCIATION OF NE INC			r identificatior	ı number
	rt I Organizations Maintaining Donor Advis	sed Funds or Other Similar Funds o	01-03176 O1-03176		
	Complete if the organization answered "Ye				
		(a) Donor advised funds	(b) F	unds and other	accounts
•	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
ļ	Aggregate value at end of year				
•	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex			_] Yes ☐ No
i	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other purpose c] Yes □ No
Pai	rt III Conservation Easements.				<u> </u>
	Complete if the organization answered "Ye	s" on Form 990, Part IV, line 7.			
	Purpose(s) of conservation easements held by the organ	nization (check all that apply).			
	Preservation of land for public use (e.g., recreation	n or education) \square Preservation of an	historically	important land	area
	Protection of natural habitat	Preservation of a c	ertified histo	oric structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the for		ervation	of the Year
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic	c structure included in (a)	2c		
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06, and not on a historic	2d		
3	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or terminated by t	the organiza	ition during the	
Ļ	Number of states where property subject to conservatio	on easement is located 🗲			
;	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		of violations,	, \[\sum_{\text{Yes}} \]	□No
,	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing co	nservation		
,	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations, and enforcing conserv	vation easer	nents during th	e year
3	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?		70(h)(4)(B)(
)	In Part XIII, describe how the organization reports cons	servation easements in its revenue and exper			∐ No
	balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	ts.			
σII	Organizations Maintaining Collections Complete if the organization answered "Ye	·	er Similai	ASSELS.	
.a	If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for publ Part XIII. the text of the footnote to its financial statem.	lic exhibition, education, or research in furthe			
b	If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for publ following amounts relating to these items:				
1	i) Revenue included on Form 990, Part VIII, line 1		▶ 4	\$	
	i)Assets included in Form 990, Part X				
(1 !	If the organization received or held works of art, historic	cal treasures, or other similar assets for finar			
,	following amounts required to be reported under FASB A Revenue included on Form 990, Part VIII, line 1	-	.	¢	
a L					
b	Assets included in Form 990, Part X		▶	⊅	

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Sche	edule D (Form 990) 2020					Page 2
Pai	t III Organizations Maintaining Coll	lections of Art, I	Historical Treas	sures, or Other	Similar Assets (continued)
3	Using the organization's acquisition, accession items (check all that apply):	n, and other records,	, check any of the	following that are a	significant use of it	s collection
а	Public exhibition		d Loa	in or exchange prog	rams	
b	Scholarly research		e 🗌 Oth	ner		
С	Preservation for future generations					
4	Provide a description of the organization's coll Part XIII.	lections and explain	how they further t	he organization's ex	kempt purpose in	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to		•			es 🗆 No
Pa	rt IV Escrow and Custodial Arrange Complete if the organization answ X, line 21.		m 990, Part IV,	line 9, or reporte	ed an amount on	Form 990, Part
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?					es 🗌 No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table:		Amount	
c	, ,	·	-	1c	Amount	
d				·		
e	radicione dering and year research					
f	Ending balance			4.5		
	•				Lilla D	
2a	Did the organization include an amount on Fo					es ∐ No
b	, ,	. Check here if the e	xplanation has bee	en provided in Part)	«III ⊔	
P	ert V Endowment Funds. Complete if the organization answ	ered "Ves" on For	m 990 Part IV	line 10		
	complete if the organization answ	(a) Current year	(b) Prior year		(d) Three years back	(e) Four years back
1 a	Beginning of year balance	4,468,811	4,375,566	4,420,516	4,320,892	4,112,108
b	Contributions	2,156,871	2,054,119	217,716	9,898	31,587
С	Net investment earnings, gains, and losses	1,225,708	50,339	431,127	401,418	548,537
d	Grants or scholarships					_
е	Other expenditures for facilities and programs	2,391,397	2,011,213	693,793	311,692	371,340
f	Administrative expenses					
g	End of year balance	5,459,993	4,468,811	4,375,566	4,420,516	4,320,892
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)) held as:		
а		49.370 %				
b						
c	Term endowment ► 50.630 %					
•	The percentages on lines 2a, 2b, and 2c shoul	ld equal 100%.				
3а	Are there endowment funds not in the possess organization by:	sion of the organizat	tion that are held a	and administered fo	r the	Yes No
	(i) Unrelated organizations				3	a(i) No
	(ii) Related organizations					a(ii) No
b	. ,,					3b
4	Describe in Part XIII the intended uses of the		wment funds.			
Pa	Land, Buildings, and Equipmer		000 Davt IV	line 11a Coe Fee	m 000 Dawt V liv	22.10
	Complete if the organization answ Description of property (a) Cost or oth		or other basis (other			1e 10. (d) Book value
	(investme		(,	. ,
1 2	Land		85,60	13		85,603
	Buildings		611,51	_	377,855	233,656
	Leasehold improvements		918,30		715,649	202,656
	Ecaschold Improvements	1	210,50	- I	. 20,0 .0	202,000

522,539

106,677

628,592

415,862

Part VII	Investments—Other Securities.	D- 1 T) (1			D- 1 3/ 1'	10
	Complete if the organization answered "Yes" on Form 990 (a) Description of security or category (including name of security)	(b) Book	ine 11t		d of valuation	on:
(1) Einancia	I derivatives	value				
(2) Closely-	held equity interests					
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
(I)						
	n (b) must equal Form 990, Part X, col. (B) line 12.)	•				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990	, Part IV, I	ine 110			
	(a) Description of investment			(b) Book value		nod of valuation: nd-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Colum Part IX	n (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		<u> </u>			
Pait IX	Complete if the organization answered 'Yes' on Form 990, (a) Description	Part IV, li	ne 11d	. See Form 990, Pa		(b) Book value
(1)	(a) bescription					(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Colu Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.				•	
	Complete if the organization answered 'Yes' on Form 990, (a) Description of liabil		ne 11e	or 11f.See Form	990, Part	X, line 25. (b) Book value
1. (1) Federal	income taxes	icy				(b) Book value
(2)						-
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 25.)			•		
	or uncertain tax positions. In Part XIII, provide the text of the footn 's liability for uncertain tax positions under FIN 48 (ASC 740). Chec					

2

а

b

5

1

2

C

d

е 3

Part XII

Schedule D (Form 990) 2020

Page 4

501,657

22,462

9,615,005

9,070,267

9,070,267

Schedule D (Form 990) 2020

9,592,543

2c Recoveries of prior year grants d Other (Describe in Part XIII.) 2d 2e е

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

501.657

22,462

3

4c

5

2e

3

2a

2b

4a

4b

2a 2b

2c

2d

Subtract line **2e** from line **1** 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . b Add lines **4a** and **4b** C

Donated services and use of facilities . . .

Prior year adjustments

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments

Donated services and use of facilities

4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a Investment expenses not included on Form 990, Part VIII, line 7b . . . 22,462 4b b Add lines **4a** and **4b** 4c 22,462 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 9.092,729 Supplemental Information

5 Part XIII Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference Explanation See Additional Data Table

Page 5		chedule D (Form 990) 2020		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2020

Additional Data

Software ID: Software Version:

EIN: 01-0317679

Name: FAMILY PLANNING ASSOCIATION OF

MAINE INC

Sunn	lam	onta	ı Tı	1for	ma	tio.

	Suppl	<u>lemental</u>	Inform	atio
--	-------	-----------------	--------	------

LINE 4

Return Reference Explanation

SCHEDULE D, PAGE 2, PART V, THE INCOME FROM THE ASSETS CAN BE USED TO SUPPORT THE ASSOCIATION'S GENERAL ACTIVITIES. efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I | Content of the select landscape mode (10" x 8.5") when printing.

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

DLN: 93493089000212

Open to Public Inspection

reasury nternal Revenue Service		► Go to <u>ww</u>	<u>/w.irs.gov/Form990</u> for	the latest information	on.		Inspection
ame of the organization AMILY PLANNING ASSOC	IATION OF					Employer identif	ication number
IAINE INC						01-0317679	
	nformation on Grants						
Does the organization the selection criteria	on maintain records to sub a used to award the grants	stantiate the amount of or assistance?	the grants or assistance,	the grantees' eligibility	for the grants or assistance	e, and	☐ Yes ☑ No
	the organization's procedu	-	-				
Part III Grants and C that received	Other Assistance to Don more than \$5,000. Part II	nestic Organizations a I can be duplicated if ad	and Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes"	on Form 990, Part IV, lir	ne 21, for any recipient
(a) Name and address organization or government	s of (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1) See Additional Data							
2)							
3)							
4)							
5)							
6)							
7)							
8)							
9)							
10)							
11)							
12)							
		-					
	ct Notice see the Instructio			Cat No. 5005			Shedule I /Form 990\ 2020

Schedule I (Form 990) 2020

Part III

(2)

(3)

(4)

(5)

(6)

(7)

Return Reference

Explanation

(b) Number of

recipients

1967

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

APPROPRIATE, MAINE MAAP REPORTS AND/OR OMB UNIFORM GUIDANCE AUDIT REPORTS.

(c) Amount of

cash grant

SCHEDULE I, PAGE 1, PART I, LINE ALL GRANTEES MUST MEET COMPLIANCE CRITERIA LISTED IN INDIVIDUAL CONTRACT AGREEMENTS AND INCLUDE APPLICABLE CFDA COMPLIANCE REQUIREMENTS

780.967

(d) Amount of

noncash assistance

DEPENDING ON THE SOURCE OF FUNDS. ALL GRANTEES ALSO MUST COMPLY WITH THE FAMILY PLANNING ASSOCIATION'S STANDARDS AND GUIDELINES POLICY MANUAL, PROGRAM GUIDELINES FOR PROJECT GRANTS FOR FAMILY PLANNING SERVICES(US DHHS), OMB CIRCULAR A-122 FOR ALLOWABLE COSTS, OMB CIRCULAR A-133 FOR AUDIT RESPONSIBILITY AND VARIOUS OTHER REQUIREMENTS. AS PART OF THE ASSOCIATION'S GRANT MANAGEMENT FUNCTION, EACH GRANTEE IS VISITED AT LEAST ONCE A YEAR FOR AN ONSITE REVIEW. INTERIM WORK PLAN PROGRESS AND BUDGET REPORTS ARE REQUIRED, GENERALLY ON A QUARTERLY BASIS DEPENDING ON THE SCOPE OF THE FUNDED PROJECT. IN ADDITION GRANTEES ARE REQUIRED TO SUBMIT ANNUAL FINANCIAL STATEMENTS AND, WHERE

(e) Method of valuation (book,

FMV, appraisal, other)

Page 2

(f) Description of noncash assistance

Schedule I (Form 990) 2020

Part III can be duplicated if additional space is needed.

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Additional Data

110

CENTER

SUITE 1

COLCHESTER, VT 05446 DFD RUSSELL MEDICAL

180 CHURCH HILL ROAD

LEEDS, ME 042633348

Software ID: **Software Version: EIN:** 01-0317679 Name: FAMILY PLANNING ASSOCIATION OF MAINE INC Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and

23-7423047

	,					
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	
						l

nd Domestic Governments					
ount of non- cash	(f) Method of valu (book, FMV, appra other)				
sistance	other)				

03-0222941 501C3 397,185

PLANNED PARENTHOOD OF NORTHERN NE

501C3

FPA CLINICAL GRANT

(h) Purpose of grant

FPA CLINICAL GRANT

or assistance

(g) Description of

non-cash assistance

784 HERCULES DRIVE SUITE

65,000

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 01-6023664 501C3 65.000l HEALTHREACH COMMUNITY IFPA CLINICAL GRANT

HEALTH CENTER 10 WATER STREET SUITE 305 WATERVILLE, ME 04903

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

180 PARK AVENUE PORTLAND, ME 04102

GREATER PORTLAND HEALTH 45-4960453 501C3 60.000 IFPA CLINICAL GRANT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 01-0514750 501C3 85.250 FPA CLINICAL GRANT PENOBSCOT COMMUNITY HEALTH CARE 103 MAINE AVENUE PO BOX 1358

PREP PROJECT

85,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

NEW BEGINNINGS

134 COLLEGE STREET LEWISTON, ME 04240

01-0360077

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 01-6023664 501C3 78.500 HEALTHREACH COMMUNITY INTEGRATION GRANT

INTEGRATION GRANT

HEALTH CENTER 10 WATER STREET SUITE 305 WATERVILLE, ME 04903 GREATER PORTLAND HEALTH 45-4960453 501C3 78.500l

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

180 PARK AVENUE PORTLAND, ME 04102

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 501C3 112.500 PENOBSCOT COMMUNITY 01-0514750 INTEGRATION GRANT HEALTH CARE 103 MAINE AVENUE

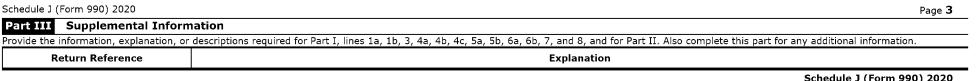
BANGOR, ME 04401

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 93493	089000)212	
Sch	edule J	C	ompensati	on Information	омв и	o. 1545-	0047	
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.					<u>)</u>	
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>	ov/Form990 for	instructions and the latest information.		Open to Public Inspection		
Nar	ne of the organiz			Employe	r identification			
	IILY PLANNING ASSO NE INC	DCIATION OF		01-03176	79			
Pa	rt I Questi	ons Regarding Compensa	ation	01 031/0	, , ,			
						Yes	No	
1a				the following to or for a person listed on Form y relevant information regarding these items.				
	First-class	s or charter travel		Housing allowance or residence for personal u	se			
	_	companions	닏	Payments for business use of personal residen	ce			
		nification and gross-up paymen	_	Health or social club dues or initiation fees				
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauffeur, chef)				
b				follow a written policy regarding payment or ve? If "No," complete Part III to explain	11	,		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? .							
	directors, truste	ees, officers, including the CEO/	executive Director	r, regarding the items checked on line 1a?.				
3				d to establish the compensation of the				
				not check any boxes for methods CEO/Executive Director, but explain in Part III.				
		-						
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	✓	Approval by the board or compensation comm	ittee			
4		-	000 Part \/II So	ction A, line 1a, with respect to the filing organi				
4	related organiza		990, Part VII, Se	ction A, line 1a, with respect to the filling organi	Zation or a			
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .		4a	,	No	
b		· · ·		fied retirement plan?	4t		No	
c	Participate in, o	r receive payment from, an equ	40	;	No			
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	licable amounts for each item in Part III.				
	Only E01(a)(2), 501(c)(4), and 501(c)(29) organizations	must complete lines E-0				
5	, ,,,		, ,	the organization pay or accrue any				
		ontingent on the revenues of:						
а	The organization	n?			5a	1	No	
b	Any related orga	anization?			. 5t	·	No	
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	n?			6a	ı	No	
b					61	<u> </u>	No	
	•	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed rt III	. 7		No	
8	subject to the ir	nitial contract exception describ	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," describe 			NI-	
9	If "Yes" on line	8, did the organization also folk	ow the rebuttable	presumption procedure described in Regulation	s section 9		No	
For F	<u>``</u>	uction Act Notice, see the Ins					2020	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
L GEORGE HILL CHIEF EXEC OFFICER	(i) (ii)				24,730	3,646	204,438	
	'							
	'							
	+-							
	+-'							
	+-							



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SCH	EDULE M			loncash Contri	hutione	- 1	OMB No. 1	.545-0	047
(For	m 990)		1	ioncash contri	butions		20	20	
		▶Complete if the o	organizati	ons answered "Yes" on Fo	orm 990, Part IV, lines 2	9 or 30.	20	ZU)
		► Attach to Form	990.						
Depart	ment of the Treasury	▶Go to <u>www.irs.g</u>	ov/Form9	90 for the latest informat	ion.		Open to	o Pub	lic
	l Revenue Service				1		Inspe		
	e of the organizat Y PLANNING ASSOC					Employer identif	ication n	umbe	r
MAINE						01-0317679			
Pa	Tt I Types	of Property							
			(a)	(b)	(c)		(d)		
			Check if applicable	Number of contributions or items contributed	Noncash contribution amounts reported on	Method o	of determine		
			аррпсавіс	items contributed	Form 990, Part VIII, line	Tioncasii con	ciribation c	iiiiouiii	
					1g				
	Art—Works of art								
	Art—Historical tr								
	Art—Fractional in								
	Books and public Clothing and hou								
5									
6	Cars and other v	ehicles							
7	Boats and planes	·							
8	Intellectual prope	erty							
9	Securities—Publi	cly traded .	X	1	2,010,24	8			
	Securities—Close	•							
11	Securities—Partr or trust interest								
12	Securities—Misce								
	Qualified conserv								
	contribution—Hi								
	structures .								
14	Qualified conserve contribution—Of								
15	Real estate—Res								
16	Real estate—Cor	nmercial							
17	Real estate—Oth	er							
18	Collectibles .								
19	Food inventory								
20	Drugs and medic	cal supplies .							
	Taxidermy .								
	Historical artifact								
	Scientific specim								
	Archeological art								
	Other ► (+			
	Other ► (+			
	Other ▶ (
	•		he organiza	ation during the tax year for	contributions				
				3, Part IV, Donee Acknowled		29			
						•		Yes	No
30a				contribution any property r					
				e of the initial contribution, a			•		
	purposes for the	e entire notating pend	ur				30a		No
b	If "Yes," describ	e the arrangement in	n Part II.						
31	Does the organi	zation have a gift ac	ceptance p	olicy that requires the reviev	v of any nonstandard contr	ibutions?	31	Yes]
32>	-	-		or related organizations to so	,				
u		· · · · · ·					32a	Yes]
b	If "Yes," describ	e in Part II.							
33	If the organizati	on didn't report an a	mount in c	olumn (c) for a type of prop	erty for which column (a) is	s checked,			
	describe in Part	II.							
For D	nerwork Peducti	on Act Notice, see the	Instruction	s for Form 990	Cat No 512271	Schadu	le M (Form	000)	(2020)

Schedule M (Form 990) (2020)	Page 2					
Part III Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.						
Return Reference	Explanation					
32B	THE ORGANIZATION USES THE SERVICES OF AN INDEPENDENT FINANCIAL MANAGEMENT FIRM TO MAINTAIN AN ACCOUNT WHEREIN CONTRIBUTIONS OF PUBLICLY-TRADED SECURITIES ARE RECEIVED AND THEN LIQUIDATED WITH THE PROCEEDS TRANSFERRED TO THE APPROPRIATE OPERATING ACCOUNTS IN ACCORDANCE WITH THE DONOR'S INSTRUCTIONS.					
	Schedule M (Form 990) (2020)					

efile GRAPHIC print - DO NOT PROCESS As Filed Data			As Filed Data -		DLN:	93493089000212
SCHEDULE O (Form 990 or 990- EZ)		Complete to pro Form 990 o	vide information fo r 990-EZ or to prov ▶ Attach to Forn	on to Form 990 or 9 r responses to specific questi ide any additional informatio n 990 or 990-EZ. 90 for the latest information.	ions on n.	OMB No. 1545-0047 2020 Open to Public Inspection
Name Betherong FAMILY PLANNING MAINE INC 990 Schedule	ASSOCIA		n		Employer ident	fication number
Return Reference				Explanation		
FORM 990, PAGE 2, PART III, LINE 4A	QUALI AUGU: HOUL- WATEI AND C HEALT AND L INCLU CONTI COLPC WIC PI NUTRI AND C POSTF RISK. ' COUN' CARIN INFOR	TY ASSURANCE TO 42 CLINSTA, BANGOR, BELFAST, COON, LEWISTON, MACHIAS, RVILLE. USING A SLIDING-FONFIDENTIAL SERVICES THE CARE INFORMATION TO IVES; - GYNECOLOGICAL EDING FIRST-TRIMESTER MACEPTION; - STD AND HIVD SCOPY FOR EVALUATION ROGRAM IN WASHINGTON TION EDUCATION (INCLUDITHER SOCIAL SERVICES TO PARTUM AND BREASTFEED AND PROFESSIONAL HOMATION AND RESOURCES	NICS STATEWIDE, IN ALAIS, DAMARISCO NORWAY, PRESQUEE SCALE, MFP SE HAT INCLUDE: - COI HELP CLIENTS MARXAMS; - PREGNANCEDICATION AND ASI TESTING AND TREOF ABNORMAL PAFAND HANCOCK COING BREASTFEEDING WOMEN, AND INTENTS IN FY 2021. MFROGRAM UNDERST ME VISITORS PART THAT CAN SUPPOF	INING (MFP) PROVIDES FUND I ADDITION TO OFFERING DIF TTA, DEXTER, ELLSWORTH, F IE ISLE, RUMFORD, SKOWHEG RVES 27,946 LOW-INCOME MA MPREHENSIVE AND MEDICAL (E INFORMED DECISIONS ABO PIRATION ABORTION CARE S ATMENT; - SCREENINGS FOR PIRATION FOR SERVES INTY. THE WIC PROGRAM PE IN OCHARGE. WIC SERVES INFANTS AND CHILDREN UP T P HAS A MAINE FAMILIES HO TANDS THAT ALL PARENTS WA NER WITH PARENTS AND PAIR THE INDIVIDUAL FAMILY NEE THE INDIVIDUAL FAMILY NEE	RECT SERVICES A FARMINGTON, FO GAN, THOMASTO AINERS ANNUALI LY ACCURATE R OUT THEIR REPR DUNSELING; - FAN ERVICES; - EMER REPRODUCTIVE RMING CARE. MF ROVIDES NUTRITI LT), AND REFERR LOW-INCOME PR TO AGE 5 WHO AR ME VISITOR PRO ANT THE BEST FR RENTS-TO- BE TO IONAL HEALTH O	AT 18 CLINICS IN DRT KENT, N, AND LY WITH EXPERT EPRODUCTIVE CODUCTIVE HEALTH MILY PLANNING, RECOY CONCERS; - P ADMINISTERS A OUS FOODS, ALS TO HEALTH EGNANT, RE AT NUTRITION GRAM IN HANCOCK OR THEIR BABIES. D ACCESS THE

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	EDUCATION AND RESEARCH PROJECTS: MAINE FAMILY PLANNING OFFERS TECHNICAL ASSISTANCE, CURRIC ULUM RESOURCES, AND PROFESSIONAL DEVELOPMENT TO MAINE EDUCATORS TO DELIVER COMPREHENSIVE S EXUALITY EDUCATION TO YOUTH OF ALL AGES. RESOURCES INCLUDE THREE AGE-APPROPRIATE CURRICULA (OLDER ELEMENTARY, MIDDLE SCHOOL AND HIGH SCHOOL) WHICH ARE AVAILABLE TO DOWNLOAD FOR FRE E ON THE AGENCY'S WEBSITE FOR EDUCATORS PAGE. DURING FY2021, NEARLY 200 INDIVIDUALS ACCESS ED THESE CURRICULA ONLINE. DURING THE 2020-21 SCHOOL S YEAR, MOST SCHOOLS WERE STILL DELIVER ING EDUCATION THROUGH VIRTUAL OR HYBRID LEARNING FORMATS. THE EDUCATION TEAM CONTINUED TO PROVIDE VIRTUAL TECHNICAL ASSISTANCE AND SUPPORT TO EDUCATORS IN 67 SCHOOLS AND 26 COMMUNI TY-BASED ORGANIZATIONS. THE NEWLY DEVELOPED VIRTUAL BEST PRACTICES CLASSROOM SUPPORTED EDU CATORS IN INTEGRATING COMPONENTS OF THEIR SEXUAL HEALTH UNIT, USING THE 2020 EDITION OF THE BEST PRACTICES CURRICULUM, TO A VIRTUAL OR HYBRID LEARNING FORMAT: A MONTHLY SEXUALITY E DUCATION E- NEWSLETTER, THE BEEHIVE, PROVIDES EDUCATIONAL INFORMATION AND UPDATES TO A SUB SCRIBER LIST THAT GREW FROM 850 TO 950 INDIVIDUALS DURING THE PANDEMIC, IN RESPONSE TO THE PANDEMIC, THE PREVENTION PROGRAM SHIFTED ITS TRAINING AND PROFESSIONAL DEVELOPMENT TO VIR TUAL WEBINARS, OFFERING A TOTAL OF 12 75-MINUTE TOPICAL TRAININGS TO 273 PARTICIPANTS ATTENDED OUR FIRST VIRTUAL COMPREHENSIVE SEX ED CONFERENCE. OUTREACH EDUCATION SERVICES WERE PROVIDED TO 62 AGEOCIES THROUGH COMMUNITY EVENTS, REACHING 367 YOUTH, ADULTS, AND AGENCY STAFF. THIS INCLUDED TABLING AT PROFESSION AL ORGANIZATIONS, INVOLVEMENT IN COMMUNITY COALITIONS, COLLABORATING WITH OTHER PREVENTION AGENCIES, AND SUPPORTING AND/OR PRESENTING A TOTAL OF 12 TS-MINUTE TOPICAL TRAININGS TO DELIVER EVIDENCES. MEPS PREVENTION PROGRAM (PREP), PARTNERING WITH NEW BEGINNINGS TO DELIVER EVIDENCE BASED PROGRAMMING USING THE FEDERALLY-APPROVED BE PROUD BE RESPONSIBLE CURRICULUM. DURING THE PANDEMIC, 39 YOUTH WERE REACHED WITH IN PERSON OR ONLINE PROGRAMMING, SO 250 'HEALTH FAI

Return Explanation
Reference

FORM 9	90,	EALTH EDUCATION. A YOUTH SURVEY GATHERED INFORMATION FROM JUST OVER 80 YOUTH ON THEIR EXPE
PAGE 2	,	RIENCES IN RECEIVING SEX EDUCATION AND SEXUAL HEALTH SERVICES THAT WILL BE A BASIS FOR IMP ROVING
PART II	١,	THE QUALITY OF THESE PROGRAMS.
LINE 4E		

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	AGENCY AND MISSION RELATED PROJECTS: SINCE 1971, MFP'S PUBLIC AFFAIRS STAFF HAS WORKED TO PROTECT THE REPRODUCTIVE RIGHTS OF ALL MAINE CITIZENS. MFP IS FOUNDED ON THE PREMISE THAT MAINERS MUST HAVE ACCESS TO COMPREHENSIVE REPRODUCTIVE HEALTH CARE AND INFORMATION IN ORDER TO CONTROL THEIR REPRODUCTIVE LIVES. MFP'S PUBLIC AFFAIRS EFFORTS ARE DESIGNED TO PROMOTE AND PROTECT PROGRAMS AND SERVICES STATEWIDE TO ENSURE AFFORDABLE ACCESS TO FAMILY PLANNING. EACH NEW LEGISLATIVE SESSION BRINGS NEW LEGISLATORS THAT REQUIRE EDUCATION TO DISPEL MYTHS ABOUT REPRODUCTIVE HEALTH CARE AND RIGHTS, AND TO HELP THEM RECOGNIZE REPRODUCTIVE HEALTH CARE AS BASIC HEALTH CARE, RATHER THAN SIMPLY A POLITICAL ISSUE. WE CONTINUE TO RELY ON A STRONG NETWORK OF PRO-CHOICE, PRO-FAMILY PLANNING GRASSROOTS ACTIVISTS WHO COMMUNICATE VERY POWERFULLY WITH THEIR ELECTED REPRESENTATIVES, AND WILL CONTINUE TO BE VIGILANT IN PROTECTING AND EXPANDING ACCESS TO THE FULL RANGE OF REPRODUCTIVE HEALTH CARE FOR ALL WOMEN, MEN AND TEENS IN MAINE. PRIVATE CONTRIBUTIONS AND AGENCY-ENDOWED RESOURCES FUND THESE PROJECTS. NO PUBLIC FUNDS ARE USED. AS NOTED ON FORM 990, PART I, LINE 22, MFP'S NET ASSETS INCREASED 1,023,933 OVER THE PRIOR YEAR DUE PRIMARILY TO THREE FACTORS: (1) UNREALIZED MARKET GAINS FROM INVESTMENTS; (2) REALIZED GAINS FROM INVESTMENTS SOLD THAT WERE PROVIDED BY A FUNDING SOURCE WHO GAVE APPRECIABLE STOCK, WHICH WAS THEN USED TO SUPPORT OPERATIONS IN THE ABSENCE OF FEDERAL FUNDS; AND (3) RECOGNITION OF FEDERAL PAYROLL PROTECTION PROGRAM FORGIVENESS FOR LOANS RECEIVED IN TY 20 AND TY 21. PLEASE NOTE THAT IN ACCORDANCE WITH FORM 990 REQUIREMENTS, UNREALIZED GAINS FROM INVESTMENTS ARE REPORTED ON SCHEDULE D, PART XI LINE 29 AND TOTALED 501,657 FOR FY 21. THIS AMOUNT, WHEN ADDED TO REVENUES LESS EXPENSES ON FORM 990, PART I LINE 19 OF 522,276, COMPRISE THE TOTAL CHANGE IN NET ASSETS FOR FY 21 OF 1,023,933.

Return Explanation

PARTICIPATE BY TELEPHONE.

LINE 11B

FORM 990,	COPIES OF THE REPORT ARE DISTRIBUTED TO ALL BOARD MEMBERS AND A MEETING OF THE JOINT FINANCE/AUDIT
PAGE 6,	COMMITTEE HELD TO CONSIDER ANY QUESTIONS REGARDING REPORT CONTENT. A TELEPHONE CONFERENCE IS
PART VI.	ARRANGED WHEREBY INTERESTED BOARD MEMBERS UNABLE TO PHYSICALLY ATTEND THE MEETING MAY

Return Explanation
Reference

FORM 990,
PAGE 6,
PART VI,
LINE 12C
THE ORGANIZATION HAS A FORMAL POLICY AND HAS DEVELOPED A COMPREHENSIVE STATEMENT THAT EACH
MEMBER OF THE BOARD OF DIRECTORS RECEIVES ANNUALLY. THEY ARE EACH REQUIRED TO SIGN THE
STATEMENT AT THE ANNUAL MEETING FOR RETENTION AS PART OF THE CORPORATE RECORDS.

990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990,	PROCESS FOR DETERMINING THE CEO'S COMPENSATION IS SEVERAL FOLD. COMPARABILITY DATA FOR SALARIES
PAGE 6,	OF EXECUTIVE DIRECTORS OF SIMILARLY SIZED NON-PROFIT ORGANIZATIONS IN MAINE IS SOUGHT FROM THE
PART VI,	MAINE ASSOCIATION OF NON-PROFITS. ORGANIZATIONAL OPERATING BUDGET SIZE IS THE STANDARD USED TO
LINE 15A	COMPARE. IN ADDITION, CEO'S COMPENSATION IS COMPARED TO COMPENSATION OF CEO'S OF THE
	ORGANIZATIONS THE FPA DIRECTLY FUNDS, AS WELL AS SALARIES OF FAMILY PLANNING PROGRAM DIRECTORS
	MANAGING PROGRAMS FUNDED BY THE MFP.

Return Explanation
Reference

FORM 990, THE BASIS FOR CALCULATING SALARIES OF OTHER KEY EMPLOYEES IS HISTORIC AND BASED ON PERIODIC PAGE 6, MARKET SURVEYS AS WELL AS USE OF THE LATEST AVAILABLE ANNUAL WAGE SURVEY FROM THE MAINE ASSOCIATION OF NON-PROFITS.

990 Schedule O, Supplemental Information

Return Explanation

Reference

11010101100	
FORM 990, PAGE 6.	MFP'S IRS FORM 990 IS AVAILABLE THROUGH A LINK ON THE MFP WEBPAGE, BY WRITTEN REQUEST, AS WELL AS BY ON-SITE EXAMINATION AND REPRODUCTION. INTERESTED MEMBERS OF THE PUBLIC MAY REQUEST AND RECEIVE
PART VI,	SELECTED ORGANIZATIONAL DOCUMENTS BY WRITTEN REQUEST.
LINE 19	