



JOINT FINANCE & HUMAN RESOURCES COMMITTEE AGENDA

October 26, 2026 08:30 AM

Mark Mockensturm (Chair- Finance), Heather Phillips, Wendy Greeley
Heather Phillips (Chair- HR), Darren Moore, Ian Katz

- I. Call to Order
- II. Citizen Comments
- III. Approval of HR Committee Minutes
 - a. September 28, 2026
- IV. 2027 Budget Packet Presentation
 - a. Employee Appreciation Fund Discussion
 - b. 2027 Employee Compensation Discussion
 - c. Employee Bonus Discussion
 - d. Village Life Staff
 - e. Employee Handbook Discussion

Wage History	2027	2026	2025	2024	2023	2022	2021	2020	2019	2018	2017
CPI-U (prior yr)	3.7%	2.90%	3.30%	3.70%	8.30%	5.30%	1.40%	1.90%	2.10%	1.50%	0%
Wage Increase		3.00%	3.00%	4.00%	5.00%	4.00%	2.00%	3.00%	3.00%	3.00%	2.00%
Additional		\$3,000	\$3,000	\$3,000	\$5,000	\$3,000	\$1,250	\$1,000	\$1,000	\$1,000	

- V. Citizen Comments
- VI. Adjournment

Public comments are limited to three (3) minutes per speaker, unless extended by the Mayor or Council.
Comment is permitted only during designated citizen comment periods on the agenda.

Individuals wishing to speak must sign in prior to the meeting, providing: Name; Address; Affiliation (if applicable); Topic of comment

Council and staff will generally not respond during public comments, but limited responses may be given at the Presiding Officer's discretion. The Presiding Officer may limit repetitive comments on a single topic after 30 minutes, provided viewpoints are not restricted based on content.

The full and complete public comment policy is set forth in Section IV of the Rules of Council.