



JOINT FINANCE & HUMAN RESOURCES COMMITTEE  
AGENDA

October 14, 2025 08:30 AM

John Lewis (Chair- Finance), Heather Phillips, Dana Dunbar  
Heather Phillips (Chair- HR), Edward Shimborske III, Wendy Greeley

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- I. Call to Order
- II. Citizen Comments
- III. 2026 Budget
  - a. Employee Appreciation Fund
  - b. 2026 Employee Compensation

Wage History	2026	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
CPI-U (prior yr)	2.9%	3.3%	3.7%	8.3%	5.3%	1.4%	1.9%	2.1%	1.5%	0%	1.7%
Wage Increase		3.0%	4.0%	5.0%	4.0%	2.0%	3.0%	3.0%	3.0%	2.0%	\$1,000
Additional		\$3,000	\$3,000	\$5,000	\$3,000	\$1,250	\$1,000	Police	Police		

- IV. Employee Bonuses
- V. Adjournment