

**OTTAWA HILLS VILLAGE COUNCIL
MEETING MINUTES**

November 10, 2025 7:00 PM

Call to Order – Mayor Thompson

7:00 PM

Village Representatives in Attendance

Mayor Thompson
Councilwoman Heather Phillips
Councilman Edward Shimborske
Councilwoman Wendy Greeley
Clerk/Treasurer Mark Mockensturm

Councilwoman Dana Dunbar
Village Administrator April McDonald

Citizen Attendees

Nasrin Afjeh
Phillip Runyan
Gretchen Rohm

Larry Nameche
Elema Stelmaszak
Dorothy Figy

Swearing In

Sergeant Wolke introduced Officer Kozman and Mayor Thompson swore in Officer Kozman.

Mayor Thompson read a letter from Councilman Lewis dated November 5, 2025 stating he is resigning from Village Council effective November 9, 2025.

Minutes

A motion was made by Ms. Phillips and seconded by Mr. Wimmers to approve the minutes, from September 8, 2025, Council meeting. The motion passed unanimously.

Garden Club Donation

Mrs. Rohm and Mrs. Figy, representing the Village of Ottawa Hills Garden Club, attended the meeting to discuss the club's history and request a partnership with the Village. Mrs. Rohm shared that the Garden Club has been in existence since 1932 and currently consists of 40 women, 25 active members and 15 associate members who volunteer their time. She noted that approximately 40,000 cars pass by the Central garden each day. The club contributes about 2,000 volunteer hours annually. Each active member is required in the bylaws to contribute at least four hours of service.

Mrs. Rohm explained that the club's only source of income is member dues, and they are currently operating in a deficit. Annual expenses range from \$1,300 to \$2,000, depending on costs such as mulch and tree trimming. Mrs. Figy added that while the Village provides mowing, weed disposal, and water through the sprinkler system, the club cannot continue to sustain the garden without additional support. The club is requesting a partnership with the Village for an annual donation of up to \$2,000, with receipts to be submitted for reimbursement. Funds would only be used for garden-related expenses.

Ms. McDonald asked whether it was true that purchasing supplies through the Village would be more expensive than if the club made the purchases directly; Mrs. Figy confirmed this and explained that the club receives discounts through established vendor relationships. Mrs. Dunbar

**OTTAWA HILLS VILLAGE COUNCIL
MEETING MINUTES**

November 10, 2025 7:00 PM

noted that North Branch is one of the Village's suppliers and that the club had also worked with North Branch on its original garden plan. Mayor Thompson expressed appreciation for the garden club's dedication, stating that he observes their work frequently and recognizes the effort involved.

Mrs. Dunbar asked if funding for this partnership could be added to the budget, and Ms. McDonald stated it could be included in the supply budget. Mrs. Figy noted that the club would prefer to submit receipts once a year for reimbursement in November, as they collect dues in April. Ms. McDonald stated that the last Village donation to the club was in 2020. Mrs. Figy emphasized that the partnership would be meaningful to them and reinforce their collaboration with the Village.

A motion was made by Mr. Shimborske, and seconded by Ms. Phillips, to establish an annual partnership with the Garden Club, providing a yearly donation of up to \$2,000 for reimbursement of garden-related expenses.

Citizen Comments

Mr. Nameche stated that he would like to apologize for the lack of lighting along on the condo's, noting that the dimmers were not set correctly, which caused the area to be very dark. He also commended the Village for its handling of Halloween, praising the Police Department and Service Department for their effective management of many visitors. He stated that the event was well organized and expressed his appreciation to the Village for their efforts.

Mr. Runyan inquired whether the comment section was intended for engagement with Council or if it was solely an opportunity to speak. Mayor Thompson clarified that the comment portion of the meeting is intended for public comment, not for back-and-forth discussion. The Mayor added that Council members and Ms. McDonald would be happy to speak with residents individually outside of the formal meeting.

Mr. Runyan continued, expressing concern that, following the failure of Issue 2, he and others may not be participating enough, similar to the broader public, and that residents are often left to rely on Facebook comments for information. He noted that he checks the Village website frequently to find meeting dates but did not see notice of this meeting until Sunday night. He stated that more advance notice would encourage greater resident participation, particularly from families like his. Mr. Runyan emphasized the need for greater transparency regarding the allocation of Village funds, noting that residents only learned about the emergency measures concerning salaries shortly before the meeting. He concluded by stating that he feels Council currently operates in a black box.

Mrs. Stelsmaszak stated that some members of Council may recognize her from comments on Facebook. She expressed concern regarding the timing of the emergency measures for bonuses and pay increase ordinances being voted on at this meeting, given the financial challenges currently facing the Village. She noted that allocating public funds to support private clubs does not appear to be an appropriate use of taxpayer dollars.

**OTTAWA HILLS VILLAGE COUNCIL
MEETING MINUTES**

November 10, 2025 7:00 PM

Mrs. Stelsmaszak reminded Council that earlier this year, the administration, Council, and Mayor collectively endorsed a levy ballot initiative to address a reported \$1.3 million shortfall for maintaining essential infrastructure and capital improvements. She stated that when a small community such as Ottawa Hills, with income tax revenues rising each year faster than inflation votes down a levy, it sends a clear message. She stated current revenues are sufficient if expenditures, particularly payroll and administrative overhead, which make up approximately 50% of the annual budget, are managed carefully.

She further noted that the Village's healthcare costs remain high, with taxpayers currently covering nearly 100% of employee healthcare premiums, compared to a public-sector average of about 75%. The difference, she argued, could fund a major road resurfacing project each year.

Mrs. Stelsmaszak stated that approving bonuses and salary increases under these conditions sends a conflicting message to taxpayers and undermines the urgency communicated during the levy campaign. She respectfully urged Council to pause all discretionary bonuses and pay increases until the Village's financial situation stabilizes and becomes more transparent. She recommended that compensation decisions be aligned with budget realities and rising healthcare costs, and that the Village improve transparency by clearly demonstrating how every dollar is spent. She suggested utilizing the Ohio Checkbook platform as a starting point for this effort.

Finance & Future Planning

Mayor Thompson reported that the Finance Committee recently met and reviewed the Village budget in a joint session with the Human Resources (HR) Committee. He noted that the work conducted by these two committees comprises the majority of the evening's meeting agenda.

Ms. McDonald presented the financial summary. She stated that October income tax collections totaled \$351,306, bringing the year-to-date total to \$4,024,147, representing nearly 92% of projected income tax revenue. She noted that the Village has expended 67% of the operating budget to date; typically, at ten months into the fiscal year, expenditures would be closer to 83%. Overall spending, including capital projects, stands at 52% of the total budget.

She also explained that the monthly financial reports have not yet been fully finalized, as she is performing both her regular duties and those of the recently departed Finance Director. The reports are approximately 90% complete, though a few remaining entries still need to be added.

Human Resources – Ms. Phillips

Ms. Phillips reported that the Human Resources (HR) Committee met jointly with the Finance Committee on October 14. The committees discussed the disbursement of employee appreciation funds, which will consist of a combination of Village-budgeted funds to be used for employee luncheons and service recognition tokens and donations from residents.

The committees also reviewed a proposed 3% salary increase for Village employees to ensure compensation remains competitive in the market. Ms. Phillips noted that this recommendation was made with awareness that the Consumer Price Index (CPI) is expected to rise beyond the figure

**OTTAWA HILLS VILLAGE COUNCIL
MEETING MINUTES**

November 10, 2025 7:00 PM

used in the committee's analysis, but the decision was based on the most current data available at that time.

Additionally, the committees confirmed that the Village had budgeted for a \$3,000 employee bonus last year and agreed to proceed with its disbursement. This measure is intended to assist with employee retention, and a prorated amount will be applied for new hires made throughout the year. Ms. Phillips concluded by noting that several related pieces of legislation would be presented later in the meeting for Council's consideration.

Safety – Mrs. Dunbar

Mrs. Dunbar reported that in September, a joint meeting of the Streets and Safety Committee was held. Two main agenda items were discussed, traffic concerns on Exmoor and Brookside. The committee had an extensive discussion on potential traffic-calming measures but ultimately decided to table the matter pending additional feedback from the Village engineer. Following that meeting, additional feedback was received from residents of Exmoor. Mrs. Dunbar stated that another meeting will be necessary to continue the discussion.

Ms. McDonald shared an image of the traffic-calming proposal from Exmoor, explaining that the initial request was for markings in four locations, later reduced to three. The template for the pavement markings would cost approximately \$750.

Mr. Wimmers asked whether the Village currently owns any "SLOW" templates. Ms. McDonald will have to check with the contractor. He then inquired if the Village's curb-painting contractor might already have suitable templates available. Ms. McDonald explained that Griffin Pavement, the contractor, did not have the requested template it was provided by Exmoor, and Griffin would need to create a new one. When asked if Griffin had other templates that could be substituted, Ms. McDonald replied that she will contact them.

Ms. Phillips suggested that similar pavement markings could be considered for the walk paths. Mrs. Dunbar commented that the discussion ties into the Village's long-term focus on 21st-century infrastructure, an initiative that has been ongoing for several years. She noted that the homes on Exmoor are unusually close to the roadway, creating a need for creative solutions. The Village received a quote of approximately \$3,000 for the proposed markings.

Mrs. Dunbar added that Brookside Road presents similar challenges, as it is heavily used by pedestrians, cyclists, and other vulnerable road users. The goal is to apply pavement markings to improve safety, but another meeting will be needed to finalize decisions. She suggested that the project be tabled until the new year, as no work is expected to occur this year.

Mr. Shimborske asked whether Exmoor was unsuitable for speed signal signs and if residents believed pavement markings would be an effective alternative. Mrs. Dunbar confirmed that they did. Mr. Mockensturm asked if any studies supported the effectiveness of such markings. Mrs. Greeley also expressed interest in this information. Mr. Shimborske inquired whether the Village engineer had provided any data to determine the viability of the proposal.

**OTTAWA HILLS VILLAGE COUNCIL
MEETING MINUTES**

November 10, 2025 7:00 PM

Ms. McDonald responded that the engineer advised the Village would need to work with ODOT to lower the posted speed limit, which would require documented high-traffic or high-accident conditions, conditions that do not currently exist.

Mrs. Dunbar replied that due to the proximity of homes to the road, there are limited options for signage, so painting the pavement may be the best alternative. Mrs. Tharp asked whether many speeding tickets had been issued in Exmoor. Mr. Wimmers responded that a TMACOG speed study had been conducted, showing no significant speeding; however, because the street is narrow, driving even 20 mph feels fast. Mrs. Greeley noted that most traffic on Exmoor is likely residents.

Mayor Thompson observed that contractors generally have reusable “SLOW” templates, but the one proposed by Exmoor has unique design characteristics, requiring a custom stencil.

Mrs. Dunbar emphasized that no recommendations were made at the prior meeting it was primarily a roundtable discussion. Mr. Shimborske confirmed that the issue remains tabled until the committee determines whether to proceed and who would bear the cost.

Mrs. Greeley noted that Brookside and Exmoor are two very different types of streets. Referring to Mrs. Tharp’s earlier comment about ticketing, she asked whether any increased speed enforcement had been attempted particularly on Brookside since these discussions began.

Mayor Thompson responded that traditional traffic enforcement on Exmoor would be challenging due to the low traffic volume and neighborhood layout. Mrs. Greeley clarified that her concern was focused on Brookside. Ms. McDonald stated she would check with Chief Estok regarding recent enforcement efforts in that area. Mayor Thompson added that, to put Exmoor in perspective, an officer might wait half an hour before a car passes, making enforcement there an inefficient use of resources. He confirmed that the Village has already raised the issue of Brookside traffic with the Police Department for review.

Services & Environment – Mrs. Greeley

Mrs. Greeley provided a brief update on the deer cull program, stating that authorization has been granted for the removal of up to 30 deer before February 1st. To date, 17 deer have been culled, with 5 donated. She noted that last year the Village reached the maximum of 20 deer within only a few weeks, while this year’s progress has been slower, and the total of 20 has not yet been reached.

Streets & Bridges – Mr. Shimborske

No report

Utilities, Equipment, Buildings & Grounds – Mr. Wimmers

Mr. Wimmers reported that, although there was not a formal committee meeting, he, Mr. Lewis, and Ms. McDonald met with the Ottawa Hills School Foundation to discuss improvements to Hardman Field. The foundation has raised approximately \$210,000 for the project.

He explained that the initial focus will include fencing, awning installation, and re-sodding. Because progress with the Hardman organization had stalled, the Ottawa Hills School Foundation

**OTTAWA HILLS VILLAGE COUNCIL
MEETING MINUTES**

November 10, 2025 7:00 PM

transferred responsibility to Ms. McDonald, allowing the Village to work directly with its own contractors to obtain bids and move the project forward in the spring, when re-sodding will take place.

Mrs. Dunbar asked whether the re-sodding could be completed in the spring without interrupting the playing season. Mr. Wimmers confirmed that Hardman representatives agreed that spring would be suitable. Mr. Wimmers also shared that he has spoken with the Ottawa Hills School Foundation regarding White Field, noting that fundraising efforts are ongoing but progress looks very promising. The foundation's next priority will be the playground at the school, followed by improvements to White Field.

Solicitors Report – Mrs. Tharp

No Report

Administrator's Report

Ms. McDonald reported that the dimming shields for the new lighting fixtures were received around 4:00 p.m. today. Mr. Pelland went out immediately to install three or four of the shields before dark to test their appearance and function and will report back with results. At 5:00 p.m., the lighting manufacturer, the electrician, and Mr. Pelland met on-site to further address the dimming issue, and Ms. McDonald stated she expects to have a clearer update by tomorrow.

Mr. Wimmers asked whether the Village had already installed dimmer switches and if the shields were still necessary. Ms. McDonald confirmed that both were needed, as the dimmer switches alone did not sufficiently reduce the brightness. Ms. Phillips noted that the lights are positioned at eye level, which can cause glare for pedestrians.

Ms. McDonald also reminded Council of several upcoming community events: the Girls Cross Country Team Celebration will take place this Friday, where each team member and coach will receive a proclamation at the school. Immediately following will be the walk path ribbon cutting, with State Representative Grim attending both the championship ceremony and ribbon cutting. The annual Thanksgiving Day Meadow Run will be held on November 27 at 9:00 a.m. The Service Department will ensure the path is clear and prepared for the event.

Mayor Thompson commented that the Thanksgiving run is a particularly meaningful event for the community. Although the Village does not organize it, resident Rich Effler began the tradition a few years ago, and it now draws several hundred participants each year. The Mayor remarked that it highlights the community spirit and initiative of Ottawa Hills residents.

Mrs. Dunbar asked whether the lighting would be ready for the ribbon cutting. Ms. McDonald stated that the lights will not be on during the ceremony, but the shields will be installed. Mrs. Dunbar noted that the Village will be thanking State Representative Grim during the event, as well as recognizing State Senator Hicks-Hudson, who was invited but unable to attend. She added that both representatives have been strong advocates for the Village over the past two years. Mrs. Dunbar also inquired about the net cost of the walk path project. Ms. McDonald responded that she will provide an updated total once the invoice for the shields is received, though the cost of the

**OTTAWA HILLS VILLAGE COUNCIL
MEETING MINUTES**

November 10, 2025 7:00 PM

shields is minimal and the overall project expenses remain consistent with prior reports. Mrs. Dunbar commented that costs have been relatively minimal and noted that all adjacent property owners now have gated access. Ms. McDonald confirmed that all paths are ADA compliant and that the gates have been completed.

Ms. Phillips added that she has received many positive comments from residents about the wider paths. Ms. McDonald stated there had been only one complaint regarding the placement of a dog waste station, which was relocated the following day to a location acceptable to all four nearby property owners. She noted that she has received no recent complaints about the lighting and that residents appreciate the new “Please Walk Your Bike” signage.

Ms. McDonald expressed her appreciation to Mr. Pelland for his leadership on the walk path project, acknowledging that it faced numerous delays beyond the Village’s control due to contractor scheduling and supply chain issues. She commended Mr. Pelland for successfully managing this project and stated he did a wonderful job. Mrs. Dunbar added that the project represents a significant milestone, recalling that the concept of walk paths originated several years ago during the Village’s Vision Meeting. While that initiative faced substantial delays at the time, she noted that the current year’s minor setbacks were minimal by comparison and expressed gratitude that the project has finally been completed. Mrs. Greeley concluded by commenting that the new fencing along the walk path looks excellent.

Mayor’s Report

Mayor Thompson expressed appreciation to Ms. McDonald, noting that the preparation for this meeting required a tremendous amount of work. While many individuals including elected officials have contributed, the majority of the effort has fallen on Ms. McDonald and Mrs. Hoffman. He emphasized that for those sitting around the table, it is important to recognize that Ms. McDonald is effectively performing two significant jobs, both of which are essential, and that everyone should remain mindful of the demands on her time.

Regarding the Garden Club, Mayor Thompson clarified that the village will be reimbursing the expenses the club incurs for improvements made to public property. He noted that, as with other similar arrangements, the expenditures serve a valid public purpose, and therefore the village financial contributions to the Garden Club are appropriate.

Old Business

No Old Business

New Business

Mrs. Dunbar reported on a tragic incident that occurred approximately one month ago involving a fatality on Central Avenue. The investigation is still ongoing. She explained that two cyclists were turning left into Valley View while a pickup truck was turning left onto Central Avenue. The truck struck both cyclists, who had been traveling from Wildwood. The female cyclist passed away, and the male cyclist survived. Mrs. Dunbar stated that the tragedy is horrific, and once the investigation report is complete, the Village intends to review it carefully to understand what can be learned.

**OTTAWA HILLS VILLAGE COUNCIL
MEETING MINUTES**

November 10, 2025 7:00 PM

She noted that she, the Mayor, Chief Estok, and Ms. McDonald had met to discuss possible safety improvements. They are reaching out to ODOT, which previously discussed the possibility of implementing Michigan turns in that area. Although the Village never received follow-up on that proposal, they hope to reinstate the conversation. Mr. Shimborske added that the Village had been under consideration for ODOT's attention on the matter but believed other projects had taken priority at the time. Mrs. Dunbar emphasized that, given the recent tragedy, this is an appropriate time to reconnect with ODOT and determine what options may now be available. In the meantime, the Village is exploring additional signage to help draw motorists' attention to cyclists traveling on Central Avenue.

Ms. Phillips commented that the Cross-Country team practices at Wildwood, and many students cross Central Avenue to get there. She noted that not all of them use the designated crosswalks. Mrs. Dunbar responded that she is surprised an incident had not occurred sooner. She asked Mr. Shimborske how long ago the previous ODOT discussion occurred, and he estimated it was about two years ago. He added that ODOT had proposed several potential solutions at that time, including a right-turn-only configuration and a traffic island. Mrs. Dunbar suggested that the Streets Committee may be able to take up this issue. Mayor Thompson stated that if the Cross-Country team is among the groups frequently crossing Central Avenue, the Village may want to speak with the team's leadership about their current route and safety practices, as those supervising the students have likely given the matter some thought. Mrs. Greeley added that it is also important for parents to speak with their children about safe crossing behavior.

Ms. Phillips stated that, moving forward and with a clear understanding of the budget, the Village needs to assess its wants and needs, prioritize them, and share that information with the community. She has researched several inexpensive project-management tools that could help the Village track ongoing projects, pending items, funding sources, and progress. Such a tool would allow the Village to publish project information to the community, prioritize items more easily, and show progress percentages so residents can clearly see the status of various initiatives. Internally, it would also support more efficient project management.

Mrs. Dunbar asked whether she had specific software recommendations. Ms. Phillips replied that she had reviewed examples online, including tools used by other organizations. She recalled that when ODOT was working on the Central Avenue project, they had a system that allowed users to view project status and updates, though she is not sure if it has since changed. Many platforms feature project images that users can click on to view completion percentages, funding sources, and costs information the Village could replicate on its own website. She added that some organizations also maintain a list of potential future projects that could be pursued when resources allow.

Mrs. Dunbar noted that beginning with the Village's existing running list and refining it would be helpful. Ms. Phillips agreed, adding that a structured system would make it easier for Ms. McDonald to provide regular updates. It would also give the community better visibility and might help identify potential funding partners. She mentioned examples such as the tennis court storage

**OTTAWA HILLS VILLAGE COUNCIL
MEETING MINUTES**

November 10, 2025 7:00 PM

shed or the Ridgewood fountain projects that might draw community support if people were aware of them.

Ms. Phillips also emphasized the importance of posting summary financial reports on the Village's website each month. Ms. Phillips then reported that Mr. Siloy, in his new role as Director of Operations for the school district, has reviewed all district policies and updated the facility reservation policy to include requirements such as rental eligibility and associated fees. For a period of time, the district's policy conflicted with the Joint Recreation Board's reservation process, but Mrs. Hauck is now using the updated information. Ms. Phillips noted that the Village should be aware of the school district's requirements.

Ms. McDonald asked whether she is able to view the school district's reservations or only the reservation form. Ms. Phillips responded that there is a reservation calendar, but it is not complete; only some reservable items appear on it. She added that the Village could benefit from a more comprehensive reservation system, as it is currently difficult for residents to know what facilities are available to rent.

Ms. Phillips also provided an update from the Joint Recreation Board meeting she attended. The Board discussed the possibility of hiring seasonal support for Village Life programming, particularly because certain seasons such as basketball are more complicated to manage. She asked whether such hiring falls under the Village's authority and emphasized the importance of coordinating to ensure resources are used efficiently.

She also noted that a better reservation system could reduce administrative burdens. For example, Mrs. Hauck spends significant time tracking down coaches to complete required forms, such as concussion forms. With a more robust system that prevents users from proceeding until all requirements are met, the need for individual follow-up would be greatly reduced.

Mr. Shimborske inquired about the flock cameras installed at the school that Mr. Wenzlick had advocated for and that he had previously opposed. He asked whether there are any reports available regarding how the cameras are being used, whether they have been effective, and whether they are being used responsibly.

Ms. McDonald stated that she can inquire to Chief Estok. She confirmed that the cameras have been used and Mr. Shimborske reiterated that he would like more information about their use. Ms. McDonald said she will request an update or summary from Chief Estok.

Mayor Thompson added that his understanding is that the cameras are subject to very restrictive usage rules. Mr. Shimborske said he wants to ensure that those limitations remain in place. Mayor Thompson agreed, stating that everyone shares that expectation. He provided an example of the cameras being used appropriately in a case involving damage to a light pole, where the footage helped identify the individual responsible. He also noted that the cameras had recently been a topic of discussion at the county level.

**OTTAWA HILLS VILLAGE COUNCIL
MEETING MINUTES**

November 10, 2025 7:00 PM

A motion was made by Mrs. Dunbar and seconded by Mr. Shimborske to approve the payments to Kati Tharp in the amount of \$2,058 for the period of August 2025, \$2,667 for the period September 2025 and the amount of \$2,158 for the period of October 2025. The motion passed unanimously.

Ordinances & Resolutions

Mayor Thompson read Ordinance 2025-7:

Ordinance 2025-7:

Amending ordinance 2024-14 fixing salaries for village employee for calendar year 2025, and declaring an emergency.

Motion to waive three readings:

Motion – Ms. Phillips
Second – Mrs. Greeley
Unanimous Approval

Motion to declare an emergency:

Motion – Ms. Phillips
Second – Mrs. Greeley
Unanimous Approval

Motion to adopt legislation:

Motion – Ms. Phillips
Second – Mrs. Greeley

Yeas (5) – Ms. Phillips, Mr. Shimborske,
Mrs. Dunbar, Mrs. Greeley,
Mr. Wimmers

Nays (0) –

Mayor Thompson read Ordinance 2025-8:

Ordinance 2025-8:

Making appropriations and deductions from previous appropriations, amending ordinances 2024-13 and 2025-5, and declaring an emergency.

Motion to waive three readings:

Motion – Ms. Phillips
Second – Mrs. Greeley
Unanimous Approval

Motion to declare an emergency:

Motion – Ms. Phillips

**OTTAWA HILLS VILLAGE COUNCIL
MEETING MINUTES**

November 10, 2025 7:00 PM

Second – Mrs. Greeley
Unanimous Approval

Motion to adopt legislation:

Motion – Ms. Phillips
Second – Mrs. Greeley

Yeas (5) – Ms. Phillips, Mr. Shimborske,
Mrs. Dunbar, Mrs. Greeley,
Mr. Wimmers

Nays (0) –

Mayor Thompson read Ordinance 2025-9:

Ordinance 2025-9: Annual appropriation ordinance

Motion to waive three readings:

Motion – Ms. Phillips
Second – Mrs. Greeley
Unanimous Approval

Motion to adopt legislation:

Motion – Ms. Phillips
Second – Mrs. Greeley

Yeas (5) – Ms. Phillips, Mr. Shimborske,
Mrs. Dunbar, Mrs. Greeley,
Mr. Wimmers

Nays (0) –

Mayor Thompson read Ordinance 2025-10:

Ordinance 2025-10: Fixing the salaries for village employees for
2026 and repealing ordinance 2024-10,
ordinance 2024-14, and ordinance 2025-7.

Motion to waive three readings:

Motion – Ms. Phillips
Second – Mrs. Greeley
Unanimous Approval

Motion to adopt legislation:

Motion – Ms. Phillips

**OTTAWA HILLS VILLAGE COUNCIL
MEETING MINUTES**

November 10, 2025 7:00 PM

Second – Mrs. Greeley

Yeas (5) – Ms. Phillips, Mr. Shimborske,
Mrs. Dunbar, Mrs. Greeley,
Mr. Wimmers

Nays (0) –

Executive Session

At 8:17 PM Mr. Shimborske made a motion to move into an executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee, Mr. Wimmers seconded the motion, which passed unanimously

At 9:00 PM Council returned to regular session.

Next Meeting Date
December 1, 2025

Adjournment
9:02 PM



Mayor Thompson