PENNSYLVANIA PAYROLL CARD FACT SHEET

* Employees may not be required to accept wage payments by payroll card or direct deposit (must offer cash or check)
* Employees must consent in writing to receive wage payments by payroll card
* Written consent must contain all terms and conditions of payroll card use
* Employees must be permitted to revoke consent and select another payment method
* Any fees charged must be reasonable and cover only the costs of using the card
* Employees must consent in writing to any fees charged
* You must provide the employee with a statement each pay period that shows hours worked, rate paid, gross wages, allowances claimed as part of the minimum wage (if any), deductions, and net wages