OREGON PAYROLL CARD FACT SHEET

* You may not require employees to receive wage payments by payroll card or direct deposit, and must pay employees by check if requested orally or in writing
* Employees must be permitted to make an initial withdrawal of the entire amount of net pay without cost
* Employees must be able to withdraw wage payments in cash at a bank or other place of business within the county where the employee lives or works
* Written consent to receive wage payments by payroll card must be provided in the language that you principally use to communicate with employees
* Employees may give written notice to revoke consent to receive wage payments by payroll card
* Unless you and the employee have agreed otherwise, the employee must begin receiving payment by other means within 30 days of giving the notice to revoke consent
* Seasonal farm workers or workers involved in packing, canning, freezing, or drying agricultural products may revoke consent either orally or in writing, and must begin receiving payment by other means within 10 days of giving notice to revoke consent