Management Information Systems

Recruitment Guide

Getting Started

Begin Early

Starting early is crucial. No matter your year, you should begin the following steps as soon as possible to develop a foundation and skillset as you continue recruiting in the future.

Networking

Networking is the process of creating and developing professional relationships. Many corporations will invest heavily in bringing their recruitment team and employees to Athens to meet with and speak with you. They are here for you, do not be intimidated and be yourself. Everything else will flow!

Get Involved

A great way to explore networking opportunities is to join some of the clubs in the MIS program. Most of the organizations have corporate ties and are great talking points to show your involvement on campus when interviews begin.

- Society for Management Information Systems (SMIS)
- Women in Technology (WiT)
- Society of Business Intelligence
- Society for Cyber Security
- Terry Student Consulting

Find Your Interest

The MIS Program at UGA is extremely diverse. From data analytics, project management, information security, and more, the MIS program reflects a wide field full of successful opportunities. Boil down and pick a few topics you are extremely interested in to help focus your recruiting process.

What is Recruitment?

Recruitment is the process that businesses undergo to hire students from the University of Georgia. Collectively, it is the process of networking, interviewing, and offering positions to students at UGA. The process begins quite early, therefore it is never too early to begin exploring recruitment opportunies and tips. This guide aims to highlight some of the informal rules and timelines of recruitment. A majority of MIS students will have an internship for their third summer, therefore it is vital for younger MIS majors to explore a wide variety of opportunities as early as possible.

MIS Corporate Partners

The MIS Advisory Board is made up of corporations that seek to have a strong relationship with the UGA MIS Department and hire many MIS students from the school. Reaching out to both the Black and Red Corporate members can help expedite and focus your employment search on companies that have shown great interest in hiring UGA MIS students.

Black Corporate Members

- Caterpillar Financial
- CGI
- Deloitte
- Equifax
- EY
- Fiserv
- KPMG
- NCR
- Protiviti
- PwC
- State Farm
- Credera

Red Corporate Members

- Aflac
- AT&T
- BIAS Corporation
- Cerulium
- Chick-fil-A
- Docebo
- Gartner
- Johnson Lambert
- The Home Depot
- Revenue Analytics
- Riskconnect
- Suntrust
- UPS

RECRUITMENT SEASON

Summer Leadership Program

While the recruitment season is considered to begin the fall of junior year, many corporations have exploratory programs that identify talent even earlier. Generally, these programs are considered "Summer Leadership Conferences" that are attended by students in the summer of their second year. Summer Leadership Conferences offer opportunities to explore company cultures, possible career paths, and occasionally interview for an internship position for the following summer. Applications for Summer Leadership Conferences generally begin to close the February before that summer. Contact a company recruiter for more details.

Do Your Research

Many of the corporations recruiting at UGA hire for very similar jobs but with very different titles. Understand what you are recruiting for, the company, and their culture to make the best impression while networking and interviewing alike.

Utilize Connections

Many of the professionals you connect with while networking are committed to helping you throughout the recruitment process. When you find yourself asking many questions about a company that you are unable to answer, reach out through LinkedIn or email to leverage those connections that you have already made.

Update Your LinkedIn/ Handshake Profile

LinkedIn is a social media website that many professionals use to connect and share their professional experiences. Create your own profile for recruitment season that best highlights your talents as well as your interests. Similarly to LinkedIn, Handshake is a tool used by the University of Georgia that allows companies to easily post jobs for students to apply for. Your Handshake profile needs to updated to best reflect your current self as well.

Show Up

Half the battle is attending events. Networking events, recruitment dinners, and recruiter tabling are all fantastic opportunities to learn more about companies. And when you arrive, be an active participant and make an impression. They will remember it!

Interview Day

Dress up for your interview according to the dress code provided by the company. Have your research ready and come prepared with a prewritten list of questions to ask the interviewer if time permits. Print multiple copies of your resume on a nice card paper to give to the interviewer. In addition, many MIS majors opt to bring a "padfolio" to take notes and hold resumes during the interview. Take advantage of practice interviews on campus (apply for these on Handshake) as they can help you prepare going into future interviews.

Resources

MIS Career Consultant

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UGA SMIS

https://www.ugasmis.com/

UGA Career Center

http://www.career.uga.edu/

UGA Society for Cyber Security

https://ugascs.com/

UGA Women in Technology

http://womenintechuga.wixsite.com/womenintechuga

UGA MIS Advisory Board

http://www.terry.uga.edu/about/boards-councils/mis-advisory-board/

UGA Handshake

https://uga.joinhandshake.com/login

LinkedIn

https://www.linkedin.com/

MISTERS at UGA

https://mistersatuga.com

UGA Society of Business Intelligence

http://ugasbi.weebly.com/

Terry Student Consulting

https://www.terrystudentconsulting.com/