The Board of Public Works & Safety met on Monday, March 7, 2022, at 10:00 a.m. in the Marion City Council Chambers. Present were Alex Huskey, Janice Adams, Cindy Cunningham, Brian Flynn, Linda Wilk, and secretary to the board.

Motion to approve the minutes for February 21, 2022- Janice Adams; seconded Cindy Cunningham. **Motion carried.**

Motion to approve February 25, 2022 minutes- Linda Wilk; seconded Brian Flynn. **Motion** carried.

City of Marion- Public Hearing

Janet Pearson: Good morning. Board in unison: Good morning.

Janet Pearson: The properties you have the city properties you have in front of you on your agenda this morning are all vacant lots. One is 124 W. 8th St. for \$800, 704 S. McClure Street for \$800 and 510 E. Swayzee Street for \$800. We are just asking for approval to get them sold and get them back on the tax rolls.

Alex Huskey: Are there any questions for Janet? Okay, thank you. I would entertain a motion to approve.

Motion to approve the selling of the three listed properties- Brian Flynn; seconded Cindy Cunningham. **Motion carried.**

Marion Fire Department- Promotion

Fire Chief Paul David: Good morning board. We recently went through a promotion process within the fire department. As you know we came to you for permission to post them. Ummm we have promoted a captain which was Justin Planck and a fire prevention officer Zach Leach, and an engineer Tino Mitchner, and an engineer David McQueen. We picked the most qualified candidates and just so the board is aware of how it works. We do this by closed ballot. We all listen to the interviews, go over the applications and then close ballot is presented and those ballots are counted afterwards for the position. We have selected the most qualified candidates and with that promotion of Zack Leach going to fire prevention officer that will open up another promotion for a maintenance private who basically goes around and does all of the station duties as far as minor repairs and such so we will be posting that one as well. And that is all.

Linda Wilk: When you say a closed ballot and number of people. How many are part of the interview process?

Chief David: There were five of us part of the interview process.

Linda Wilk: Is that normal?

Chief David: Yes.

Linda Wilk: Is it always the same positions?

Chief David: Typically yes. It's the assistant chief's on all three shifts. Those guys work hand in hand with their crews and are problem best informed of the qualities of each individual that is out there.

Alex Huskey: Chief is there any competency based testing done at all?

Chief David: There isn't any competency based testing. There are questions asked during such as the engineers spot. We quiz on streets and such where they may go so that we know that they know where they are going to.

Alex Huskey: Okay, so but and I am just trying to get the point of if it is all subjective or what or how is it objective for the individuals.

Chief David: Basically what their qualifications are on their application for the promotion as well as their interview and how they answer the questions in their interview.

Alex Huskey: Okay.

Cindy Cunningham: You mentioned umm that the three captains and yourself who is the fifth. Chief David: Umm three assistant chief's, myself and then Brandon and if there are any family members umm I have a brother in law on the department I recluse myself from voting on that as well as anybody else that would um have a family member that is in direct line of a promotion. Cindy Cunningham: Okay.

Chief David: We stand back on that.

Linda Wilk: How many fire prevention officers are there?

Chief David: There is one per shift so there is three.

Linda Wilk: They do a lot of the school presentations probably?

Chief David: They do that, they do all of the investigations of fires, arson investigations, and also building inspections with Mr. Foustnight.

Alex Huskey: Alright, any other comments, questions or concerns. I would entertain a motion. Motion to approve the identified promotions- Brian Flynn: seconded Cindy Cunningham.

Motion carried.

Public Comment

No public comment.

PAYMENT OF THE BILLS- March 7, 2022

Alex Huskey: I don't have any comment about the payment of the bills but Aisha just does the city have a policy in place right now, I know the state is really pushing more towards minority women that are in businesses. As I look over the bills I see the names that are just kind of repeat names. Is there any push anymore to insure that you know of that we are using the process that the state is using for identifying vendors for the city?

Aisha Richard: Not that I know of.

Alex Huskey: Okay. Thank you.

Cindy Cunningham: Alex I agree with you. I you know not only that but sometimes if a company gets comfortable in knowing the city's always going to use them prices may go up and they may be able to find it cheaper somewhere else if they would do some cost comparison. I agree.

Motion to approve payment of the bills for March 7, 2022- Linda Wilk; seconded Cindy Cunningham. **Motion passed.**

Alex Huskey: And the last item on the agenda is adjournment.

Linda Wilk: Before we do that Alex... Alex Huskey: You said before we do that? Linda Wilk: Yeah before we do that you had a few months ago (inaudible) you had indicated that possibly getting a representative from the board as liaison for police department and fire are you still intending to do that?

Alex Huskey: Yes. Yes.

Linda Wilk: Okay.

Alex Huskey: That policy is being written for review now.

Linda Wilk: Okay.

Aisha Richard: I know that you all asked for Jeff Edwards to come back this month but Jeff had back surgery so it's probably um he is hoping the end of April but we don't really know.

Alex Huskey: Now, I would entertain a motion for adjournment.

Motion to adjourn- Linda Wilk

Meeting adjourned.

Alex Huskey- President Board of Public Works & Safety

ATTEST:

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Aisha Richard- Secretary Board of Public Works & Safety