

Career Clusters and Sub-Clusters

Caring for Communities

■ Education

Early Childhood Development
Education Administration & Leadership
Learner Support & Community Engagement
Teaching, Training, & Facilitation

■ Healthcare & Human Services

Behavioral & Mental Health
Biotechnology Research & Development
Community & Social Services
Health Data & Administration
Personal Care Services
Physical Health

■ Public Service & Safety

Emergency Response
Judicial Systems
Local, State, & Federal Services
Military & National Security
Public Safety

Building & Moving

■ Advanced Manufacturing

Engineering
Industrial Machinery
Production & Automation
Robotics
Safety & Quality Assurance

■ Construction

Architecture & Civil Engineering
Construction Planning & Development
Equipment Operation & Maintenance
Skilled Trades

■ Supply Chain & Transportation

Air & Space Transportation
Ground & Rail Transportation
Maintenance & Repair
Marine Transportation
Planning & Logistics
Purchasing & Warehousing

Cultivating Resources

■ Agriculture

Agribusiness
Agricultural Technology & Automation
Animal Systems
Food Science & Processing
Plant Systems
Water Systems

■ Energy & Natural Resources

Clean & Alternative Energy
Conservation & Land Management
Ecological Research & Development
Environmental Protection
Resource Extraction
Utilities

Creating & Experiencing

■ Arts, Entertainment, & Design

Design & Digital Arts
Fashion & Interiors
Fine Arts
Lighting & Sound Technology
Media Production & Broadcasting
Performing Arts

■ Hospitality, Events, & Tourism

Accommodations
Conferences & Events
Culinary & Food Services
Travel & Leisure

Investing in the Future

■ Financial Services

Accounting
Banking & Credit
Financial Strategy & Investments
Insurance
Real Estate

Cross-Cutting Clusters

Careers that overlap in ALL industries, highlighting the versatile and interconnected nature of today's workforce.

■ Digital Technology

Data Science & AI
IT Support & Services
Network Systems & Cybersecurity
Software Solutions
Unmanned Vehicle Technology
Web & Cloud

■ Management & Entrepreneurship

Business Information Management
Entrepreneurship & Small Business
Leadership & Operations
Project Management
Regulation

■ Marketing & Sales

Marketing & Advertising
Market Research, Analytics, & Ethics
Retail & Customer Experience
Strategic Sales

Advanced Manufacturing

Nebraska

Sandhills Workforce Region

Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Laundry and Dry-Cleaning Workers Annual Openings = 2 Median Wage = \$32,255	Welders, Cutters, Solderers, and Brazers Annual Openings = 6 Median Wage = \$45,222	★ First-Line Supervisors Of Mechanics, Installers, and Repairers Annual Openings = 6 Median Wage = \$72,557	Industrial Production Managers Annual Openings = 0 Median Wage = ***	Natural Sciences Managers Annual Openings = *** Median Wage = \$77,540
Few occupations require the education level of this zone.	Plating Machine Setters, Operators, and Tenders, Metal and Plastic Annual Openings = 3 Median Wage = ***	First-Line Supervisors Of Production and Operating Workers Annual Openings = 3 Median Wage = \$68,099	Few occupations require the education level of this zone.	Few occupations require the education level of this zone.
	Printing Press Operators Annual Openings = 2 Median Wage = ***	Crane and Tower Operators Annual Openings = 3 Median Wage = ***		
	Production Workers, All Other Annual Openings = 2 Median Wage = ***	Mobile Heavy Equipment Mechanics, Except Engines Annual Openings = 1 Median Wage = ***		
	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders Annual Openings = 1 Median Wage = ***	Machinists Annual Openings = 1 Median Wage = ***		

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

★ High-Value occupations are defined as those with positive annual growth and having a median annual wage above that of the state (\$46,440).

*** Indicates no median wage data or no annual openings data available for this occupation in this region.

Source: U.S. Bureau of Labor Statistics

Advanced Manufacturing

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Agriculture

Nebraska

Sandhills Workforce Region

Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Farmworkers and Laborers, Crop, Nursery, and Greenhouse Annual Openings = 185 Median Wage = ***	Farmworkers, Farm, Ranch, and Aquacultural Animals Annual Openings = 117 Median Wage = \$37,440	★ Farm Equipment Mechanics and Service Technicians Annual Openings = 12 Median Wage = \$50,144	Farmers, Ranchers, and Other Agricultural Managers Annual Openings = 110 Median Wage = ***	Veterinarians Annual Openings = 2 Median Wage = ***
Agricultural Equipment Operators Annual Openings = 33 Median Wage = \$46,316	Animal Caretakers Annual Openings = 11 Median Wage = \$29,342	First-Line Supervisors Of Farming, Fishing, and Forestry Workers Annual Openings = 17 Median Wage = ***	Few occupations require the education level of this zone.	Soil and Plant Scientists Annual Openings = 1 Median Wage = \$70,886
Graders and Sorters, Agricultural Products Annual Openings = 6 Median Wage = ***	Veterinary Assistants and Laboratory Animal Caretakers Annual Openings = 9 Median Wage = ***	Agricultural Technicians Annual Openings = 2 Median Wage = ***		Few occupations require the education level of this zone.
Agricultural Workers, All Other Annual Openings = 3 Median Wage = ***	Pesticide Handlers, Sprayers, and Applicators, Vegetation Annual Openings = 3 Median Wage = \$45,361	Food Science Technicians Annual Openings = 2 Median Wage = ***		
Meat, Poultry, and Fish Cutters and Trimmers Annual Openings = 2 Median Wage = \$30,105	Butchers and Meat Cutters Annual Openings = 3 Median Wage = \$35,995	Veterinary Technologists and Technicians Annual Openings = 2 Median Wage = ***		

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Agriculture

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Arts, Entertainment, & Design

Nebraska
Sandhills Workforce Region
Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Managers, All Other Annual Openings = 4 Median Wage = ***	Photographers Annual Openings = 2 Median Wage = ***	Graphic Designers Annual Openings = 1 Median Wage = ***	Few occupations require the education level of this zone.
	Printing Press Operators Annual Openings = 2 Median Wage = ***	Personal Service Managers, All Other Annual Openings = 0 Median Wage = ***	News Analysts, Reporters, and Journalists Annual Openings = 1 Median Wage = ***	
	Data Entry Keyers Annual Openings = 1 Median Wage = ***	Few occupations require the education level of this zone.	Few occupations require the education level of this zone.	
	Few occupations require the education level of this zone.			

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Arts, Entertainment, & Design

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Construction

Nebraska

Sandhills Workforce Region

Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Cement Masons and Concrete Finishers Annual Openings = 3 Median Wage = ***	★ Excavating and Loading Machine and Dragline Operators, Surface Mining Annual Openings = 2 Median Wage = \$47,055	★ First-Line Supervisors Of Mechanics, Installers, and Repairers Annual Openings = 6 Median Wage = \$72,557	Construction Managers Annual Openings = 1 Median Wage = ***	Few occupations require the education level of this zone.
Few occupations require the education level of this zone.	Highway Maintenance Workers Annual Openings = 13 Median Wage = \$44,294	★ Electricians Annual Openings = 5 Median Wage = \$49,960	Civil Engineers Annual Openings = 0 Median Wage = \$82,889	
	Construction Laborers Annual Openings = 11 Median Wage = ***	Maintenance and Repair Workers, General Annual Openings = 14 Median Wage = \$44,991	Few occupations require the education level of this zone.	
	Welders, Cutters, Solderers, and Brazers Annual Openings = 6 Median Wage = \$45,222	First-Line Supervisors Of Construction Trades and Extraction Workers Annual Openings = 5 Median Wage = \$61,244		
	Operating Engineers and Other Construction Equipment Operators Annual Openings = 5 Median Wage = ***	Plumbers, Pipefitters, and Steamfitters Annual Openings = 3 Median Wage = \$64,603		

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Construction

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Digital Technology

Nebraska
Sandhills Workforce Region
Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Few occupations require the education level of this zone.	Computer Occupations, All Other Annual Openings = 1 Median Wage = ***	Computer Network Support Specialists Annual Openings = 2 Median Wage = ***	Few occupations require the education level of this zone.
		Computer User Support Specialists Annual Openings = 0 Median Wage = \$49,583	Computer and Information Systems Managers Annual Openings = 0 Median Wage = ***	
		Computer Systems Analysts Annual Openings = 0 Median Wage = ***	Few occupations require the education level of this zone.	
		Few occupations require the education level of this zone.		

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Digital Technology

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Education

Nebraska

Sandhills Workforce Region

Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Childcare Workers Annual Openings = 12 Median Wage = \$28,858	Library Technicians Annual Openings = 2 Median Wage = \$24,960	★ Elementary School Teachers, Except Special Education Annual Openings = 14 Median Wage = \$61,185	★ Education Administrators, Kindergarten Through Secondary Annual Openings = 2 Median Wage = \$99,484
	Few occupations require the education level of this zone.	Few occupations require the education level of this zone.	★ Secondary School Teachers, Except Special and Career/Technical Education Annual Openings = 13 Median Wage = \$59,013	★ Educational, Guidance, and Career Counselors and Advisors Annual Openings = 2 Median Wage = \$68,974
			★ Middle School Teachers, Except Special and Career/Technical Education Annual Openings = 4 Median Wage = \$61,106	★ Librarians and Media Collections Specialists Annual Openings = 2 Median Wage = \$56,856
			★ Career/Technical Education Teachers, Secondary School Annual Openings = 2 Median Wage = \$61,607	Few occupations require the education level of this zone.
			★ Special Education Teachers, Secondary School Annual Openings = 2 Median Wage = \$61,529	

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Education

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Energy & Natural Resources

Nebraska
Sandhills Workforce Region
Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	★Excavating and Loading Machine and Dragline Operators, Surface Mining Annual Openings = 2 Median Wage = \$47,055	★First-Line Supervisors Of Mechanics, Installers, and Repairers Annual Openings = 6 Median Wage = \$72,557	★General and Operations Managers Annual Openings = 24 Median Wage = \$69,225	Soil and Plant Scientists Annual Openings = 1 Median Wage = \$70,886
	Electrical Power-Line Installers and Repairers Annual Openings = 3 Median Wage = ***	First-Line Supervisors Of Farming, Fishing, and Forestry Workers Annual Openings = 17 Median Wage = ***	★Conservation Scientists Annual Openings = 2 Median Wage = \$81,286	Natural Sciences Managers Annual Openings = Median Wage = \$77,540
	Refuse and Recyclable Material Collectors Annual Openings = 3 Median Wage = ***	First-Line Supervisors Of Construction Trades and Extraction Workers Annual Openings = 5 Median Wage = \$61,244	Zoologists and Wildlife Biologists Annual Openings = 0 Median Wage = \$50,135	Few occupations require the education level of this zone.
	Earth Drillers, Except Oil and Gas Annual Openings = 2 Median Wage = \$47,093	Telecommunications Equipment Installers and Repairers, Except Line Installers Annual Openings = 2 Median Wage = ***	Compliance Officers Annual Openings = 0 Median Wage = ***	
	Outdoor Power Equipment and Other Small Engine Mechanics Annual Openings = 0 Median Wage = \$46,979	Water and Wastewater Treatment Plant and System Operators Annual Openings = 2 Median Wage = ***	Few occupations require the education level of this zone.	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Energy & Natural Resources

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Financial Services

Nebraska
Sandhills Workforce Region
Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Tellers Annual Openings = 6 Median Wage = \$38,757	Bookkeeping, Accounting, and Auditing Clerks Annual Openings = 24 Median Wage = \$40,507	★ Accountants and Auditors Annual Openings = 6 Median Wage = \$62,203	Few occupations require the education level of this zone.
	Few occupations require the education level of this zone.	Billing and Posting Clerks Annual Openings = 4 Median Wage = \$40,646	★ Loan Officers Annual Openings = 3 Median Wage = \$72,550	
		Tax Preparers Annual Openings = 2 Median Wage = ***	Insurance Sales Agents Annual Openings = 9 Median Wage = \$44,605	
		Real Estate Sales Agents Annual Openings = 2 Median Wage = ***	Securities, Commodities, and Financial Services Sales Agents Annual Openings = 2 Median Wage = ***	
		Loan Interviewers and Clerks Annual Openings = 1 Median Wage = ***	Claims Adjusters, Examiners, and Investigators Annual Openings = 1 Median Wage = ***	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Financial Services

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Healthcare & Human Services

Nebraska
Sandhills Workforce Region
Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Cooks, Institution and Cafeteria Annual Openings = 23 Median Wage = \$34,199	★ Licensed Practical and Licensed Vocational Nurses Annual Openings = 10 Median Wage = \$58,393	★ Registered Nurses Annual Openings = 17 Median Wage = \$79,666	★ Educational, Guidance, and Career Counselors and Advisors Annual Openings = 2 Median Wage = \$68,974
	Home Health and Personal Care Aides Annual Openings = 21 Median Wage = \$35,832	★ Radiologic Technologists and Technicians Annual Openings = 2 Median Wage = \$75,669	★ Medical and Health Services Managers Annual Openings = 5 Median Wage = \$97,048	★ Physician Assistants Annual Openings = 0 Median Wage = \$162,621
	Veterinary Assistants and Laboratory Animal Caretakers Annual Openings = 9 Median Wage = ***	★ Medical Records Specialists Annual Openings = 2 Median Wage = \$53,783	★ Clinical Laboratory Technologists and Technicians Annual Openings = 2 Median Wage = \$65,078	★ Physical Therapists Annual Openings = 0 Median Wage = \$91,612
	Medical Secretaries and Administrative Assistants Annual Openings = 6 Median Wage = \$38,856	Nursing Assistants Annual Openings = 45 Median Wage = \$39,651	Child, Family, and School Social Workers Annual Openings = 2 Median Wage = \$44,720	★ Healthcare Social Workers Annual Openings = 0 Median Wage = \$54,099
	Food Servers, Nonrestaurant Annual Openings = 6 Median Wage = \$30,423	Medical Assistants Annual Openings = 3 Median Wage = \$46,133	Biological Technicians Annual Openings = 1 Median Wage = ***	Family Medicine Physicians Annual Openings = 1 Median Wage = ***

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Source: U.S. Bureau of Labor Statistics

Healthcare & Human Services

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Hospitality, Events, & Tourism

Nebraska

Sandhills Workforce Region

Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Fast Food and Counter Workers Annual Openings = 39 Median Wage = \$29,286	Waiters and Waitresses Annual Openings = 34 Median Wage = ***	Janitors and Cleaners, Except Maids and Housekeeping Cleaners Annual Openings = 21 Median Wage = \$36,041	Recreation Workers Annual Openings = 3 Median Wage = \$36,323	Few occupations require the education level of this zone.
Maids and Housekeeping Cleaners Annual Openings = 23 Median Wage = \$29,835	Cooks, Institution and Cafeteria Annual Openings = 23 Median Wage = \$34,199	Cooks, Private Household Annual Openings = 4 Median Wage = ***	Few occupations require the education level of this zone.	
Landscaping and Groundskeeping Workers Annual Openings = 17 Median Wage = \$35,217	Food Preparation Workers Annual Openings = 16 Median Wage = \$29,683	Chefs and Head Cooks Annual Openings = 1 Median Wage = ***		
Cooks, Fast Food Annual Openings = 4 Median Wage = ***	Cooks, Restaurant Annual Openings = 15 Median Wage = ***	First-Line Supervisors Of Landscaping, Lawn Service, and Groundskeeping Workers Annual Openings = 1 Median Wage = ***		
Dining Room and Cafeteria Attendants and Bartender Helpers Annual Openings = 4 Median Wage = ***	Bartenders Annual Openings = 14 Median Wage = ***	Few occupations require the education level of this zone.		

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Hospitality, Events, & Tourism

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Management & Entrepreneurship

Nebraska
Sandhills Workforce Region
Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive Annual Openings = 31 Median Wage = \$41,527	★ Administrative Services Managers Annual Openings = 1 Median Wage = \$142,287	★ General and Operations Managers Annual Openings = 24 Median Wage = \$69,225	Chief Executives Annual Openings = 6 Median Wage = \$154,329
	Cooks, Institution and Cafeteria Annual Openings = 23 Median Wage = \$34,199	First-Line Supervisors Of Office and Administrative Support Workers Annual Openings = 8 Median Wage = \$56,940	★ Financial Managers Annual Openings = 4 Median Wage = \$130,338	Few occupations require the education level of this zone.
	Office Clerks, General Annual Openings = 18 Median Wage = \$34,726	Cooks, Private Household Annual Openings = 4 Median Wage = ***	★ Human Resources Specialists Annual Openings = 3 Median Wage = \$59,989	
	Managers, All Other Annual Openings = 4 Median Wage = ***	Executive Secretaries and Executive Administrative Assistants Annual Openings = 2 Median Wage = ***	Construction Managers Annual Openings = 1 Median Wage = ***	
	Data Entry Keyers Annual Openings = 1 Median Wage = ***	Chefs and Head Cooks Annual Openings = 1 Median Wage = ***	Project Management Specialists Annual Openings = 1 Median Wage = ***	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Management & Entrepreneurship

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

- Certificate or AA
- Bachelor's Degree
- Advanced Degree

Marketing & Sales

Nebraska
Sandhills Workforce Region
Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Sales and Related Workers, All Other Annual Openings = 3 Median Wage = ***	Cashiers Annual Openings = 87 Median Wage = \$28,302	Photographers Annual Openings = 2 Median Wage = ***	★ Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Annual Openings = 13 Median Wage = \$59,399	Few occupations require the education level of this zone.
Few occupations require the education level of this zone.	Retail Salespersons Annual Openings = 24 Median Wage = \$28,048	Computer, Automated Teller, and Office Machine Repairers Annual Openings = 0 Median Wage = ***	Buyers and Purchasing Agents Annual Openings = 3 Median Wage = \$57,934	
	First-Line Supervisors Of Retail Sales Workers Annual Openings = 14 Median Wage = \$36,765	Few occupations require the education level of this zone.	First-Line Supervisors Of Non-Retail Sales Workers Annual Openings = 2 Median Wage = ***	
	Customer Service Representatives Annual Openings = 12 Median Wage = \$36,798		Advertising Sales Agents Annual Openings = 2 Median Wage = ***	
	Parts Salespersons Annual Openings = 7 Median Wage = \$43,508		Sales Managers Annual Openings = 1 Median Wage = \$89,061	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

★ High-Value occupations are defined as those with positive annual growth and having a median annual wage above that of the state(\$46,440).

*** Indicates no median wage data or no annual openings data available for this occupation in this region.

Source: U.S. Bureau of Labor Statistics

Marketing & Sales

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Public Service & Safety

Nebraska
Sandhills Workforce Region
Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Cooks, Institution and Cafeteria Annual Openings = 23 Median Wage = \$34,199	★ Police and Sheriff's Patrol Officers Annual Openings = 3 Median Wage = \$55,200	★ Conservation Scientists Annual Openings = 2 Median Wage = \$81,286	★ Lawyers Annual Openings = 0 Median Wage = \$63,062
	Court, Municipal, and License Clerks Annual Openings = 4 Median Wage = \$45,982	Paralegals and Legal Assistants Annual Openings = 2 Median Wage = ***	Legislators Annual Openings = 1 Median Wage = \$28,497	Few occupations require the education level of this zone.
	Managers, All Other Annual Openings = 4 Median Wage = ***	Legal Secretaries and Administrative Assistants Annual Openings = 2 Median Wage = ***	Civil Engineers Annual Openings = 0 Median Wage = \$82,889	
	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers Annual Openings = 4 Median Wage = ***	Computer Occupations, All Other Annual Openings = 1 Median Wage = ***	Human Resources Managers Annual Openings = 0 Median Wage = ***	
	Postal Service Clerks Annual Openings = 3 Median Wage = \$61,110	Few occupations require the education level of this zone.	Few occupations require the education level of this zone.	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Public Service & Safety

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Supply Chain & Transportation

Nebraska

Sandhills Workforce Region

Arthur, Boyd, Brown, Cherry, Garfield, Grant, Holt, Keya Paha, Loup, and Rock Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	★ Heavy and Tractor-Trailer Truck Drivers Annual Openings = 40 Median Wage = \$47,733	★ First-Line Supervisors Of Mechanics, Installers, and Repairers Annual Openings = 6 Median Wage = \$72,557	Buyers and Purchasing Agents Annual Openings = 3 Median Wage = \$57,934	Natural Sciences Managers Annual Openings = *** Median Wage = \$77,540
	Laborers and Freight, Stock, and Material Movers, Hand Annual Openings = 20 Median Wage = \$37,193	★ Bus and Truck Mechanics and Diesel Engine Specialists Annual Openings = 5 Median Wage = \$51,446	Industrial Production Managers Annual Openings = 0 Median Wage = ***	Few occupations require the education level of this zone.
	Stockers and Order Fillers Annual Openings = 14 Median Wage = \$27,586	Automotive Service Technicians and Mechanics Annual Openings = 4 Median Wage = ***	Few occupations require the education level of this zone.	
	Highway Maintenance Workers Annual Openings = 13 Median Wage = \$44,294	Commercial Pilots Annual Openings = 1 Median Wage = ***		
	Light Truck Drivers Annual Openings = 9 Median Wage = \$42,541	Few occupations require the education level of this zone.		

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Supply Chain & Transportation

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
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Year			Additional Electives	Regional Postsecondary Schools	
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Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				