

Career Clusters and Sub-Clusters

Caring for Communities

■ Education

Early Childhood Development
Education Administration & Leadership
Learner Support & Community Engagement
Teaching, Training, & Facilitation

■ Healthcare & Human Services

Behavioral & Mental Health
Biotechnology Research & Development
Community & Social Services
Health Data & Administration
Personal Care Services
Physical Health

■ Public Service & Safety

Emergency Response
Judicial Systems
Local, State, & Federal Services
Military & National Security
Public Safety

Building & Moving

■ Advanced Manufacturing

Engineering
Industrial Machinery
Production & Automation
Robotics
Safety & Quality Assurance

■ Construction

Architecture & Civil Engineering
Construction Planning & Development
Equipment Operation & Maintenance
Skilled Trades

■ Supply Chain & Transportation

Air & Space Transportation
Ground & Rail Transportation
Maintenance & Repair
Marine Transportation
Planning & Logistics
Purchasing & Warehousing

Cultivating Resources

■ Agriculture

Agribusiness
Agricultural Technology & Automation
Animal Systems
Food Science & Processing
Plant Systems
Water Systems

■ Energy & Natural Resources

Clean & Alternative Energy
Conservation & Land Management
Ecological Research & Development
Environmental Protection
Resource Extraction
Utilities

Creating & Experiencing

■ Arts, Entertainment, & Design

Design & Digital Arts
Fashion & Interiors
Fine Arts
Lighting & Sound Technology
Media Production & Broadcasting
Performing Arts

■ Hospitality, Events, & Tourism

Accommodations
Conferences & Events
Culinary & Food Services
Travel & Leisure

Investing in the Future

■ Financial Services

Accounting
Banking & Credit
Financial Strategy & Investments
Insurance
Real Estate

Cross-Cutting Clusters

Careers that overlap in ALL industries, highlighting the versatile and interconnected nature of today's workforce.

■ Digital Technology

Data Science & AI
IT Support & Services
Network Systems & Cybersecurity
Software Solutions
Unmanned Vehicle Technology
Web & Cloud

■ Management & Entrepreneurship

Business Information Management
Entrepreneurship & Small Business
Leadership & Operations
Project Management
Regulation

■ Marketing & Sales

Marketing & Advertising
Market Research, Analytics, & Ethics
Retail & Customer Experience
Strategic Sales

Advanced Manufacturing

Nebraska
Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Laundry and Dry-Cleaning Workers Annual Openings = 12 Median Wage = \$30,412	★ Inspectors, Testers, Sorters, Samplers, and Weighers Annual Openings = 63 Median Wage = \$50,425	★ First-Line Supervisors Of Production and Operating Workers Annual Openings = 41 Median Wage = \$68,890	★ Occupational Health and Safety Specialists Annual Openings = 8 Median Wage = \$78,281	★ Architectural and Engineering Managers Annual Openings = 3 Median Wage = \$123,945
Sewing Machine Operators Annual Openings = 2 Median Wage = ***	★ Welders, Cutters, Solderers, and Brazers Annual Openings = 35 Median Wage = \$48,880	★ Industrial Machinery Mechanics Annual Openings = 28 Median Wage = \$60,760	★ Industrial Production Managers Annual Openings = 7 Median Wage = \$104,714	Natural Sciences Managers Annual Openings = *** Median Wage = \$116,097
Few occupations require the education level of this zone.	★ Miscellaneous Assemblers and Fabricators Annual Openings = 33 Median Wage = \$52,516	★ First-Line Supervisors Of Mechanics, Installers, and Repairers Annual Openings = 17 Median Wage = \$76,290	★ Industrial Engineers Annual Openings = 4 Median Wage = \$84,233	Few occupations require the education level of this zone.
	★ Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic Annual Openings = 11 Median Wage = \$51,819	★ Mobile Heavy Equipment Mechanics, Except Engines Annual Openings = 12 Median Wage = \$63,592	★ Mechanical Engineers Annual Openings = 3 Median Wage = \$100,800	
	★ Mixing and Blending Machine Setters, Operators, and Tenders Annual Openings = 9 Median Wage = \$48,509	★ Machinists Annual Openings = 8 Median Wage = \$65,245	★ Electrical Engineers Annual Openings = 0 Median Wage = \$99,142	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

★ High-Value occupations are defined as those with positive annual growth and having a median annual wage above that of the state (\$46,440).

*** Indicates no median wage data or no annual openings data available for this occupation in this region.

Source: U.S. Bureau of Labor Statistics

Advanced Manufacturing

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Agriculture

Nebraska

Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Meat, Poultry, and Fish Cutters and Trimmers Annual Openings = 252 Median Wage = ***	Farmworkers, Farm, Ranch, and Aquacultural Animals Annual Openings = 65 Median Wage = ***	★ Farm Equipment Mechanics and Service Technicians Annual Openings = 15 Median Wage = \$50,300	Farmers, Ranchers, and Other Agricultural Managers Annual Openings = 66 Median Wage = ***	★ Architectural and Engineering Managers Annual Openings = 3 Median Wage = \$123,945
Farmworkers and Laborers, Crop, Nursery, and Greenhouse Annual Openings = 111 Median Wage = ***	Animal Caretakers Annual Openings = 30 Median Wage = \$27,999	First-Line Supervisors Of Farming, Fishing, and Forestry Workers Annual Openings = 10 Median Wage = ***	Engineers, All Other Annual Openings = 0 Median Wage = \$39,842	★ Veterinarians Annual Openings = 2 Median Wage = \$92,336
Agricultural Equipment Operators Annual Openings = 41 Median Wage = ***	Veterinary Assistants and Laboratory Animal Caretakers Annual Openings = 13 Median Wage = \$30,970	Veterinary Technologists and Technicians Annual Openings = 4 Median Wage = \$38,016	Few occupations require the education level of this zone.	Soil and Plant Scientists Annual Openings = 4 Median Wage = ***
Graders and Sorters, Agricultural Products Annual Openings = 6 Median Wage = ***	Slaughterers and Meat Packers Annual Openings = 7 Median Wage = ***	Agricultural Technicians Annual Openings = 3 Median Wage = ***		Few occupations require the education level of this zone.
Agricultural Workers, All Other Annual Openings = 2 Median Wage = ***	Pest Control Workers Annual Openings = 4 Median Wage = ***	Food Science Technicians Annual Openings = 3 Median Wage = ***		

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Agriculture

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Arts, Entertainment, & Design

Nebraska
Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	★ Managers, All Other Annual Openings = 15 Median Wage = \$97,742	Merchandise Displayers and Window Trimmers Annual Openings = 4 Median Wage = \$34,998	★ Software Developers Annual Openings = 6 Median Wage = \$101,396	★ Architectural and Engineering Managers Annual Openings = 3 Median Wage = \$123,945
	Tailors, Dressmakers, and Custom Sewers Annual Openings = 5 Median Wage = ***	Photographers Annual Openings = 3 Median Wage = ***	★ Graphic Designers Annual Openings = 6 Median Wage = \$46,999	Curators Annual Openings = 2 Median Wage = ***
	Data Entry Keyers Annual Openings = 4 Median Wage = \$39,451	Dancers Annual Openings = 1 Median Wage = ***	★ Web and Digital Interface Designers Annual Openings = 0 Median Wage = \$50,174	Few occupations require the education level of this zone.
	Printing Press Operators Annual Openings = 4 Median Wage = \$36,813	Choreographers Annual Openings = 1 Median Wage = ***	Coaches and Scouts Annual Openings = 3 Median Wage = ***	
	First-Line Supervisors Of Entertainment and Recreation Workers, Except Gambling Services Annual Openings = 3 Median Wage = ***	Audiovisual Equipment Installers and Repairers Annual Openings = 1 Median Wage = ***	News Analysts, Reporters, and Journalists Annual Openings = 2 Median Wage = \$39,236	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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*** Indicates no median wage data or no annual openings data available for this occupation in this region.

Source: U.S. Bureau of Labor Statistics

Arts, Entertainment, & Design

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Construction

Nebraska
Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
★ Cement Masons and Concrete Finishers Annual Openings = 11 Median Wage = \$50,810	★ Welders, Cutters, Solderers, and Brazers Annual Openings = 35 Median Wage = \$48,880	★ Maintenance and Repair Workers, General Annual Openings = 49 Median Wage = \$54,467	★ Construction Managers Annual Openings = 16 Median Wage = \$95,767	★ Architectural and Engineering Managers Annual Openings = 3 Median Wage = \$123,945
Few occupations require the education level of this zone.	★ Carpenters Annual Openings = 33 Median Wage = \$49,112	★ Electricians Annual Openings = 28 Median Wage = \$51,138	★ Cost Estimators Annual Openings = 8 Median Wage = \$62,590	Architects, Except Landscape and Naval Annual Openings = 1 Median Wage = ***
	★ Operating Engineers and Other Construction Equipment Operators Annual Openings = 9 Median Wage = \$56,116	★ First-Line Supervisors Of Construction Trades and Extraction Workers Annual Openings = 23 Median Wage = \$65,752	★ Civil Engineers Annual Openings = 2 Median Wage = \$83,792	Urban and Regional Planners Annual Openings = 0 Median Wage = ***
	★ Highway Maintenance Workers Annual Openings = 9 Median Wage = \$51,218	★ First-Line Supervisors Of Mechanics, Installers, and Repairers Annual Openings = 17 Median Wage = \$76,290	Engineers, All Other Annual Openings = 0 Median Wage = \$39,842	Few occupations require the education level of this zone.
	★ Excavating and Loading Machine and Dragline Operators, Surface Mining Annual Openings = 2 Median Wage = \$47,019	★ Heating, Air Conditioning, and Refrigeration Mechanics and Installers Annual Openings = 15 Median Wage = \$59,632	Few occupations require the education level of this zone.	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Construction

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Digital Technology

Nebraska
Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Few occupations require the education level of this zone.	★ Computer User Support Specialists Annual Openings = 9 Median Wage = \$53,811	★ Computer and Information Systems Managers Annual Openings = 6 Median Wage = \$128,802	Few occupations require the education level of this zone.
		★ Computer Systems Analysts Annual Openings = 5 Median Wage = \$84,442	★ Software Developers Annual Openings = 6 Median Wage = \$101,396	
		★ Computer Occupations, All Other Annual Openings = 3 Median Wage = \$80,592	★ Network and Computer Systems Administrators Annual Openings = 5 Median Wage = \$79,225	
		Few occupations require the education level of this zone.	★ Computer Network Support Specialists Annual Openings = 3 Median Wage = \$58,388	
			★ Data Scientists Annual Openings = 1 Median Wage = \$93,053	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Digital Technology

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Education

Nebraska
Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Childcare Workers Annual Openings = 52 Median Wage = \$28,157	★ Preschool Teachers, Except Special Education Annual Openings = 2 Median Wage = \$47,713	★ Elementary School Teachers, Except Special Education Annual Openings = 43 Median Wage = \$62,136	★ Education Administrators, Kindergarten Through Secondary Annual Openings = 6 Median Wage = \$105,374
	Library Assistants, Clerical Annual Openings = 2 Median Wage = ***	Self-Enrichment Teachers Annual Openings = 12 Median Wage = ***	★ Secondary School Teachers, Except Special and Career/Technical Education Annual Openings = 27 Median Wage = \$62,510	★ Educational, Guidance, and Career Counselors and Advisors Annual Openings = 5 Median Wage = \$108,027
	Information and Record Clerks, All Other Annual Openings = 0 Median Wage = ***	Tutors Annual Openings = 6 Median Wage = ***	★ Middle School Teachers, Except Special and Career/Technical Education Annual Openings = 15 Median Wage = \$63,058	★ Instructional Coordinators Annual Openings = 5 Median Wage = \$68,077
	Few occupations require the education level of this zone.	Postsecondary Teachers, All Other Annual Openings = 3 Median Wage = ***	★ Management Analysts Annual Openings = 11 Median Wage = \$81,667	★ Librarians and Media Collections Specialists Annual Openings = 2 Median Wage = \$68,178
		Career/Technical Education Teachers, Postsecondary Annual Openings = 2 Median Wage = ***	★ Kindergarten Teachers, Except Special Education Annual Openings = 9 Median Wage = \$62,536	Education Administrators, Postsecondary Annual Openings = 2 Median Wage = ***

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Education

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Energy & Natural Resources

Nebraska
Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	★ Electrical Power-Line Installers and Repairers Annual Openings = 6 Median Wage = \$82,440	★ Industrial Machinery Mechanics Annual Openings = 28 Median Wage = \$60,760	★ General and Operations Managers Annual Openings = 84 Median Wage = \$76,684	★ Architectural and Engineering Managers Annual Openings = 3 Median Wage = \$123,945
	★ Excavating and Loading Machine and Dragline Operators, Surface Mining Annual Openings = 2 Median Wage = \$47,019	★ First-Line Supervisors Of Construction Trades and Extraction Workers Annual Openings = 23 Median Wage = \$65,752	★ Compliance Officers Annual Openings = 8 Median Wage = \$63,960	Soil and Plant Scientists Annual Openings = 4 Median Wage = ***
	Refuse and Recyclable Material Collectors Annual Openings = 6 Median Wage = ***	★ First-Line Supervisors Of Mechanics, Installers, and Repairers Annual Openings = 17 Median Wage = \$76,290	Conservation Scientists Annual Openings = 1 Median Wage = ***	Natural Sciences Managers Annual Openings = *** Median Wage = \$116,097
	Power Plant Operators Annual Openings = 5 Median Wage = ***	★ Facilities Managers Annual Openings = 2 Median Wage = \$102,883	Environmental Science and Protection Technicians, Including Health Annual Openings = 1 Median Wage = ***	Few occupations require the education level of this zone.
	Telecommunications Line Installers and Repairers Annual Openings = 3 Median Wage = ***	First-Line Supervisors Of Farming, Fishing, and Forestry Workers Annual Openings = 10 Median Wage = ***	Environmental Engineers Annual Openings = 0 Median Wage = \$102,548	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Energy & Natural Resources

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Financial Services

Nebraska
Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	★ Insurance Claims and Policy Processing Clerks Annual Openings = 12 Median Wage = \$47,284	★ Real Estate Sales Agents Annual Openings = 7 Median Wage = \$49,906	★ Accountants and Auditors Annual Openings = 35 Median Wage = \$65,429	Few occupations require the education level of this zone.
	Tellers Annual Openings = 18 Median Wage = \$36,029	Bookkeeping, Accounting, and Auditing Clerks Annual Openings = 66 Median Wage = \$46,970	★ Insurance Sales Agents Annual Openings = 34 Median Wage = \$58,981	
	Bill and Account Collectors Annual Openings = 7 Median Wage = \$39,195	Billing and Posting Clerks Annual Openings = 20 Median Wage = \$42,244	★ Loan Officers Annual Openings = 15 Median Wage = \$74,264	
	Financial Clerks, All Other Annual Openings = 1 Median Wage = ***	Loan Interviewers and Clerks Annual Openings = 5 Median Wage = \$44,193	★ Compliance Officers Annual Openings = 8 Median Wage = \$63,960	
	Title Examiners, Abstractors, and Searchers Annual Openings = 0 Median Wage = ***	New Accounts Clerks Annual Openings = 3 Median Wage = \$46,172	★ Personal Financial Advisors Annual Openings = 5 Median Wage = \$62,232	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Financial Services

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Healthcare & Human Services

Nebraska
Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Home Health and Personal Care Aides Annual Openings = 59 Median Wage = \$33,808	★ Licensed Practical and Licensed Vocational Nurses Annual Openings = 25 Median Wage = \$60,360	★ Registered Nurses Annual Openings = 48 Median Wage = \$79,936	★ Nurse Practitioners Annual Openings = 7 Median Wage = \$129,789
	Food Servers, Nonrestaurant Annual Openings = 33 Median Wage = \$31,321	★ Physical Therapist Assistants Annual Openings = 14 Median Wage = \$58,642	★ Medical and Health Services Managers Annual Openings = 15 Median Wage = \$100,566	★ Physical Therapists Annual Openings = 7 Median Wage = \$83,766
	Cooks, Institution and Cafeteria Annual Openings = 25 Median Wage = \$35,451	★ Computer User Support Specialists Annual Openings = 9 Median Wage = \$53,811	★ Child, Family, and School Social Workers Annual Openings = 7 Median Wage = \$48,296	★ Physician Assistants Annual Openings = 6 Median Wage = \$131,147
	Medical Secretaries and Administrative Assistants Annual Openings = 21 Median Wage = \$42,154	★ Medical Records Specialists Annual Openings = 8 Median Wage = \$47,185	★ Clinical Laboratory Technologists and Technicians Annual Openings = 5 Median Wage = \$63,867	★ Educational, Guidance, and Career Counselors and Advisors Annual Openings = 5 Median Wage = \$108,027
	Personal Care and Service Workers, All Other Annual Openings = 16 Median Wage = ***	★ Dental Hygienists Annual Openings = 6 Median Wage = \$82,576	★ Social and Community Service Managers Annual Openings = 3 Median Wage = \$68,939	★ Speech-Language Pathologists Annual Openings = 5 Median Wage = \$92,254

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Healthcare & Human Services

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Hospitality, Events, & Tourism

Nebraska
Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Fast Food and Counter Workers Annual Openings = 290 Median Wage = \$29,484	★ First-Line Supervisors Of Housekeeping and Janitorial Workers Annual Openings = 7 Median Wage = \$48,915	★ First-Line Supervisors Of Landscaping, Lawn Service, and Groundskeeping Workers Annual Openings = 6 Median Wage = \$53,900	Recreation Workers Annual Openings = 21 Median Wage = \$33,808	Few occupations require the education level of this zone.
Landscaping and Groundskeeping Workers Annual Openings = 51 Median Wage = \$37,029	Waiters and Waitresses Annual Openings = 113 Median Wage = \$35,791	★ Chefs and Head Cooks Annual Openings = 2 Median Wage = \$52,233	Meeting, Convention, and Event Planners Annual Openings = 2 Median Wage = \$53,583	
Maids and Housekeeping Cleaners Annual Openings = 49 Median Wage = \$29,339	Bartenders Annual Openings = 56 Median Wage = \$27,805	Janitors and Cleaners, Except Maids and Housekeeping Cleaners Annual Openings = 79 Median Wage = \$36,689	Fundraising Managers Annual Openings = 1 Median Wage = ***	
Amusement and Recreation Attendants Annual Openings = 21 Median Wage = \$24,960	First-Line Supervisors Of Food Preparation and Serving Workers Annual Openings = 48 Median Wage = \$38,224	Tour and Travel Guides Annual Openings = 9 Median Wage = ***	Entertainment and Recreation Managers, Except Gambling Annual Openings = 1 Median Wage = ***	
Dishwashers Annual Openings = 19 Median Wage = \$28,716	Food Preparation Workers Annual Openings = 44 Median Wage = \$31,200	Cooks, Private Household Annual Openings = 3 Median Wage = ***	Lodging Managers Annual Openings = 1 Median Wage = ***	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Hospitality, Events, & Tourism

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Management & Entrepreneurship

Nebraska
Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	★ Managers, All Other Annual Openings = 15 Median Wage = \$97,742	★ Administrative Services Managers Annual Openings = 6 Median Wage = \$100,205	★ General and Operations Managers Annual Openings = 84 Median Wage = \$76,684	Chief Executives Annual Openings = 10 Median Wage = \$174,797
	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive Annual Openings = 80 Median Wage = \$43,179	★ Facilities Managers Annual Openings = 2 Median Wage = \$102,883	★ Human Resources Specialists Annual Openings = 20 Median Wage = \$59,537	Few occupations require the education level of this zone.
	Office Clerks, General Annual Openings = 62 Median Wage = \$36,509	★ Chefs and Head Cooks Annual Openings = 2 Median Wage = \$52,233	★ Financial Managers Annual Openings = 19 Median Wage = \$122,619	
	Cooks, Institution and Cafeteria Annual Openings = 25 Median Wage = \$35,451	First-Line Supervisors Of Office and Administrative Support Workers Annual Openings = 37 Median Wage = \$58,905	★ Construction Managers Annual Openings = 16 Median Wage = \$95,767	
	Data Entry Keyers Annual Openings = 4 Median Wage = \$39,451	Executive Secretaries and Executive Administrative Assistants Annual Openings = 6 Median Wage = \$56,638	★ Management Analysts Annual Openings = 11 Median Wage = \$81,667	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

★ High-Value occupations are defined as those with positive annual growth and having a median annual wage above that of the state(\$46,440).

*** Indicates no median wage data or no annual openings data available for this occupation in this region.

Source: U.S. Bureau of Labor Statistics

Management & Entrepreneurship

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____ <input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

- Certificate or AA
- Bachelor's Degree
- Advanced Degree

Marketing & Sales

Nebraska
Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Sales and Related Workers, All Other Annual Openings = 3 Median Wage = ***	★ Sales Representatives Of Services, Except Advertising, Insurance, Financial Services, and Travel Annual Openings = 16 Median Wage = \$48,439	Computer, Automated Teller, and Office Machine Repairers Annual Openings = 5 Median Wage = \$37,788	★ Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Annual Openings = 55 Median Wage = \$62,412	Few occupations require the education level of this zone.
Few occupations require the education level of this zone.	Cashiers Annual Openings = 204 Median Wage = \$29,483	Photographers Annual Openings = 3 Median Wage = ***	★ First-Line Supervisors Of Non-Retail Sales Workers Annual Openings = 18 Median Wage = \$75,315	
	Retail Salespersons Annual Openings = 190 Median Wage = \$30,116	Few occupations require the education level of this zone.	★ Market Research Analysts and Marketing Specialists Annual Openings = 16 Median Wage = \$55,644	
	Customer Service Representatives Annual Openings = 70 Median Wage = \$38,981		★ Sales Managers Annual Openings = 10 Median Wage = \$101,480	
	First-Line Supervisors Of Retail Sales Workers Annual Openings = 50 Median Wage = \$43,731		★ Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products Annual Openings = 5 Median Wage = \$78,247	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Marketing & Sales

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
10th								
11th								
12th								

Year			Additional Electives	Regional Postsecondary Schools	
9th			<div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div> <div><input type="checkbox"/> _____</div>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Public Service & Safety

Nebraska
Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	★ Managers, All Other Annual Openings = 15 Median Wage = \$97,742	★ Police and Sheriff's Patrol Officers Annual Openings = 16 Median Wage = \$74,581	★ Management Analysts Annual Openings = 11 Median Wage = \$81,667	★ Lawyers Annual Openings = 7 Median Wage = \$101,390
	★ Postal Service Mail Carriers Annual Openings = 7 Median Wage = \$58,313	★ Computer Occupations, All Other Annual Openings = 3 Median Wage = \$80,592	★ Compliance Officers Annual Openings = 8 Median Wage = \$63,960	Few occupations require the education level of this zone.
	★ Court, Municipal, and License Clerks Annual Openings = 4 Median Wage = \$52,180	★ Facilities Managers Annual Openings = 2 Median Wage = \$102,883	★ Social and Community Service Managers Annual Openings = 3 Median Wage = \$68,939	
	★ Postal Service Clerks Annual Openings = 3 Median Wage = \$59,550	★ Detectives and Criminal Investigators Annual Openings = 0 Median Wage = \$99,143	★ Probation Officers and Correctional Treatment Specialists Annual Openings = 3 Median Wage = \$56,264	
	★ First-Line Supervisors Of Police and Detectives Annual Openings = 2 Median Wage = \$102,898	Paralegals and Legal Assistants Annual Openings = 6 Median Wage = \$60,705	★ Human Resources Managers Annual Openings = 2 Median Wage = \$123,924	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Source: U.S. Bureau of Labor Statistics

Public Service & Safety

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th								
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Year			Additional Electives	Regional Postsecondary Schools	
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10th					
11th					
12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				

Supply Chain & Transportation

Nebraska

Grand Island Metropolitan Statistical Area
Hall, Hamilton, Howard, and Merrick Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	★ Heavy and Tractor-Trailer Truck Drivers Annual Openings = 136 Median Wage = \$59,692	★ Automotive Service Technicians and Mechanics Annual Openings = 22 Median Wage = \$49,927	★ Industrial Production Managers Annual Openings = 7 Median Wage = \$104,714	Natural Sciences Managers Annual Openings = *** Median Wage = \$116,097
	★ Cleaners Of Vehicles and Equipment Annual Openings = 72 Median Wage = \$48,964	★ Bus and Truck Mechanics and Diesel Engine Specialists Annual Openings = 21 Median Wage = \$59,339	★ Transportation, Storage, and Distribution Managers Annual Openings = 6 Median Wage = \$98,253	Urban and Regional Planners Annual Openings = 0 Median Wage = ***
	★ Packaging and Filling Machine Operators and Tenders Annual Openings = 58 Median Wage = \$51,079	★ First-Line Supervisors Of Mechanics, Installers, and Repairers Annual Openings = 17 Median Wage = \$76,290	★ Logisticians Annual Openings = 2 Median Wage = \$67,837	Few occupations require the education level of this zone.
	★ Industrial Truck and Tractor Operators Annual Openings = 37 Median Wage = \$50,030	Aircraft Mechanics and Service Technicians Annual Openings = 2 Median Wage = \$60,667	★ Purchasing Managers Annual Openings = 1 Median Wage = \$93,824	
	★ Highway Maintenance Workers Annual Openings = 9 Median Wage = \$51,218	Civil Engineering Technologists and Technicians Annual Openings = *** Median Wage = \$100,096	Buyers and Purchasing Agents Annual Openings = 12 Median Wage = \$69,704	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

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Supply Chain & Transportation

Regional High School Requirements and Programs

Year	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
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Year			Additional Electives	Regional Postsecondary Schools	
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12th					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Certificate or AA				
Bachelor's Degree				
Advanced Degree				