Career Clusters and Sub-Clusters

Improving Society

Education

Early Childhood Development
Education Administration & Leadership
Learner Support & Community
Engagement
Teaching, Training, & Facilitation

■ Healthcare & Human Services

Behavioral & Mental Health
Biotechnology Research & Development
Community & Social Services
Health Data & Administration
Personal Care Services
Physical Health

■ Public Service & Safety

Emergency Response Judicial Systems Local, State, & Federal Services Military & National Security Public Safety

Building & Moving

Advanced Manufacturing

Engineering Industrial Machinery Production & Automation Robotics Safety & Quality Assurance

■ Construction

Architecture & Civil Engineering Construction Planning & Development Equipment Operation & Maintenance Skilled Trades

■ Supply Chain & Transportation

Air & Space Transportation Ground & Rail Transportation Maintenance & Repair Marine Transportation Planning & Logistics Purchasing & Warehousing

Cultivating Resources

Agriculture

Agribusiness
Agricultural Technology & Automation
Animal Systems
Food Science & Processing

Plant Systems

Water Systems

■ Energy & Natural Resources

Clean & Alternative Energy
Conservation & Land Management
Ecological Research & Development
Environmental Protection
Resource Extraction
Utilities

Creating & Experiencing

Arts, Entertainment, & Design

Design & Digital Arts
Fashion & Interiors
Fine Arts
Lighting & Sound Technology
Media Production & Broadcasting
Performing Arts

Hospitality, Events, & Tourism

Accommodations
Conferences & Events
Culinary & Food Services
Travel & Leisure

Investing in the Future

Financial Services

Accounting
Banking & Credit
Financial Strategy & Investments
Insurance
Real Estate

Cross-Cutting Sectors

Careers that overlap in ALL industries, highlighting the versatile and interconnected nature of today's workforce.

Digital Technology

Data Science & Al
IT Support & Services
Network Systems & Cybersecurity
Software Solutions
Unmanned Vehicle Technology
Web & Cloud

■ Management & Entrepreneurship

Business Information Management Entrepreneurship & Small Business Leadership & Operations Project Management Regulation

■ Marketing & Sales

Marketing & Advertising Market Research, Analytics, & Ethics Retail & Customer Experience Strategic Sales

Advanced Manufacturing

Chester County Schools
Southwest Workforce Region
Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, McNairy Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Sewing Machine Operators Annual Openings = 23 Median Wage = ***	★Paper Goods Machine Setters, Operators, and Tenders Annual Openings = 31 Median Wage = \$44,497	★First-Line Supervisors of Production and Operating Workers Annual Openings = 123 Median Wage = \$64,816	★Industrial Production Managers Annual Openings = 27 Median Wage = \$105,603	★Industrial Engineers Annual Openings = 22 Median Wage = \$82,693
Laundry and Dry-Cleaning Workers Annual Openings = 18 Median Wage = \$27,313	Workers Workers Ual Openings = 18 Annual Openings = 628 Annual Openings = 628 Median Wage = \$44,741		★Electrical Engineers Annual Openings = 11 Median Wage = \$103,405	Environmental Scientists and Specialists, Including Health Annual Openings = 4 Median Wage = \$59,251
Conveyor Operators and Tenders Annual Openings = *** Median Wage = \$35,892	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic Annual Openings = 120 Median Wage = \$39,867	★Industrial Machinery Mechanics Annual Openings = 59 Median Wage = \$63,770	★Mechanical Engineers Annual Openings = 11 Median Wage = \$102,990	Architectural and Engineering Managers Annual Openings = *** Median Wage = \$125,889
Few occupations require the education level of this zone.	Inspectors, Testers, Sorters, Samplers, and Weighers Annual Openings = 84 Median Wage = \$37,616	★First-Line Supervisors of Mechanics, Installers, and Repairers Annual Openings = 38 Median Wage = \$70,983	Industrial Engineering Technologists and Technicians Annual Openings = 15 Median Wage = ***	Natural Sciences Managers Annual Openings = *** Median Wage = \$98,124
	Welders, Cutters, Solderers, and Brazers Annual Openings = 69 Median Wage = \$42,858	★Electrical and Electronics Repairers, Commercial and Industrial Equipment Annual Openings = 25 Median Wage = \$61,351	Materials Engineers Annual Openings = *** Median Wage = \$105,573	Engineers, All Other Annual Openings = *** Median Wage = \$84,514

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

PATHWAY 2 CAREERS

[★] Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$43,820.

^{***} Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics

Advanced Manufacturing

Regional High School Requirements and Programs

Yr	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th	English I (Honors Option)	Algebra I	Lab Science	World History		Lifetime Wellness (Gym/Classroom)		
10th	English II (Honors Option)	Geometry	Biology	Government and Economics	Spanish I	PE or Sport/Band	Fine Art Credit	Computer Science
11th	English III (Honors/DE Option)	Algebra II	Chemistry	US History (DE Option)	Spanish II			Personal Finance
12th	English IV (AP/DE option)	4 th Math Course						

Yr	Welding	Mechatronics
9th	DE Welding I (TCAT)	DE Mechatronics I (TCAT)
10th	DE Welding II (TCAT)	DE Mechatronics II (TCAT)
11th	DE Welding III (TCAT)	DE Mechatronics III (TCAT)
12th	DE Welding IV (TCAT)	

Additional Electives	

Regional Postsecondary Schools					
Certificates and Associate's Degrees	Bachelor's and Advanced Degrees				
Community Colleges	Colleges and Universities				
Tennessee College of Applied	• University of Tennessee				
Technology	 Freed Hardeman University 				
Jackson State Community	• Lane College				
College	Bethel University				
Columbia State Community College	Union University				

Postsecondary Programs / Majors for Occupations in this Career Cluster

Building / Property Maintenance	Machine Tool Technology	Machine Tool Technology Parts, Warehousing, & Inventory Management Operations		Combination Welding Technology
Sales, Distribution, & Marketing Operations	***	***	***	***
xxx	***	****	****	***

^{***} Few regional occupations in this career cluster require education at this degree level.



Agriculture

Chester County Schools Southwest Workforce Region

Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, McNairy Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Agricultural Equipment Operators Annual Openings = 157 Median Wage = ***	Animal Caretakers Annual Openings = 31 Median Wage = \$29,081	Farm Equipment Mechanics and Service Technicians Annual Openings = 10 Median Wage = ***	Foresters Annual Openings = *** Median Wage = \$63,898	Architectural and Engineering Managers Annual Openings = *** Median Wage = \$125,889
Farmworkers and Laborers, Crop, Nursery, and Greenhouse Annual Openings = 113 Median Wage = \$28,369	Veterinary Assistants and Laboratory Animal Caretakers Annual Openings = 14 Median Wage = ***	First-Line Supervisors of Farming, Fishing, and Forestry Workers Annual Openings = *** Median Wage = \$61,381	Environmental Engineering Technologists and Technicians Annual Openings = *** Median Wage = \$31,088	Veterinarians Annual Openings = *** Median Wage = \$104,657
Logging Equipment Operators Annual Openings = 18 Median Wage = \$44,378	Butchers and Meat Cutters Annual Openings = 7 Median Wage = \$29,266	Forest and Conservation Technicians Annual Openings = *** Median Wage = \$44,583	Few occupations require the education level of this zone.	Engineers, All Other Annual Openings = *** Median Wage = \$84,514
Meat, Poultry, and Fish Cutters and Trimmers Annual Openings = 7 Median Wage = \$27,450	and Trimmers Annual Openings = 7 Agricultural inspectors Annual Openings = *** Median Wage = \$44,960			Biological Scientists, All Other Annual Openings = *** Median Wage = \$60,618
Fallers Annual Openings = *** Median Wage = \$43,891	Annual Openings = *** Applicators, Vegetation Applicators, Vegetation			Few occupations require the education level of this zone.

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

Source: U.S. Bureau of Labor Statistics



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^{***} Indicates no median wage data or no annual openings data available for this occupation in this region.

Agriculture

Regional High School Requirements and Programs

Yr	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th	English I (Honors Option)	Algebra I	Lab Science	World History		Lifetime Wellness (Gym/Classroom)		
10th	English II (Honors Option)	Geometry	Biology	Government and Economics	Spanish I	PE or Sport/Band	Fine Art Credit	Computer Science
11th	English III (Honors/DE Option)	Algebra II	Chemistry	US History (DE Option)	Spanish II			Personal Finance
12th	English IV (AP/DE option)	4 th Math Course						

Yr	Horticulture Science	Vet & Animal Science
9th	Agriscience	Ag Science
10th	DE Horticulture Science I/ Plant Science	DE Vet & Animal Science/Small Animal Science
11th	DE Horticulture Science II/ Greenhouse	DE Vet & Animal Science/Large Anima Science
12th	WBL Career Practicum	WBL Career Practicum

	Additional Electives	
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Regional Postsecondary Schools					
Certificates and Associate's Degrees	Bachelor's and Advanced Degrees				
Community Colleges	Colleges and Universities				
Tennessee College of Applied Technology	University of TennesseeUniversity of Memphis				
Jackson State Community College	MTSUTSUTTUAustin Peay				

Postsecondary Programs / Majors for Occupations in this Career Cluster

	Water Quality & Wastewater Treatment Management	Food Technology & Processing	Agricultural Business & Management	Forest Technology	***
,	Biology Technician	Physical Science Technologies	Environmental Engineering Technology	Forest Technology	Agricultural / Farm Supplies Retailing & Wholesaling
۰	Environmental Engineering Natural Sciences		***	***	***

^{***} Few regional occupations in this career cluster require education at this degree level.



Construction

Chester County Schools
Southwest Workforce Region
Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, McNairy Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Logging Equipment Operators Annual Openings = 18 Median Wage = \$44,378	★Operating Engineers and Other Construction Equipment Operators Annual Openings = 24 Median Wage = \$45,712	★Maintenance and Repair Workers, General Annual Openings = 110 Median Wage = \$44,862	★Cost Estimators Annual Openings = 9 Median Wage = \$62,685	Architectural and Engineering Managers Annual Openings = *** Median Wage = \$125,889
Cement Masons and Concrete Finishers Annual Openings = 15 Median Wage = \$44,340	★Carpenters Annual Openings = 22 Median Wage = \$46,644	★Electricians Annual Openings = 56 Median Wage = \$50,339	★Civil Engineers Annual Openings = 7 Median Wage = \$81,126	Engineers, All Other Annual Openings = *** Median Wage = \$84,514
Painting, Coating, and Decorating Workers Annual Openings = 5 Median Wage = \$37,326	★Paving, Surfacing, and Tamping Equipment Operators Annual Openings = 13 Median Wage = \$46,535	★Maintenance Workers, Machinery Annual Openings = 42 Median Wage = \$60,324	Construction Managers Annual Openings = 22 Median Wage = \$82,264	Architects, Except Landscape and Naval Annual Openings = *** Median Wage = \$65,190
Few occupations require the education level of this zone.	★Millwrights Annual Openings = 6 Median Wage = \$55,416	★First-Line Supervisors of Mechanics, Installers, and Repairers Annual Openings = 38 Median Wage = \$70,983	Surveyors Annual Openings = *** Median Wage = \$45,760	Few occupations require the education level of this zone.
	Construction Laborers Annual Openings = 85 Median Wage = \$37,797	★Heating, Air Conditioning, and Refrigeration Mechanics and Installers Annual Openings = 36 Median Wage = \$44,219	Few occupations require the education level of this zone.	



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^{***} Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics

Construction

Regional High School Requirements and Programs

Yr	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th	English I (Honors Option)	Algebra I	Lab Science	World History		Lifetime Wellness (Gym/Classroom)		
10th	English II (Honors Option)	Geometry	Biology	Government and Economics	Spanish I	PE or Sport/Band	Fine Art Credit	Computer Science Personal Finance
11th	English III (Honors/DE Option)	Algebra II	Chemistry	US History (DE Option)	Spanish II			
12th	English IV (AP/DE option)	4 th Math Course						

Yr	Construction					
9th	DE Residential & Commercial Construction I (TCAT)					
10th	DE Residential & Commercial Construction II (TCAT)					
11th	DE Residential & Commercial Construction III (TCAT)					
12th						

Additional Electives	

Regional Postsecondary Schools						
Certificates and Associate's Degrees	Bachelor's and Advanced Degrees					
Community Colleges TN college of Applied Technology (TCAT)	Colleges and Universities University of Tennessee Tennessee College of Applied Technology University of Memphis - Lambuth					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Electrician Helper	General Construction	Carpenter	Plumber Helper	***
Architecture	Interior Architecture	Construction Science & Management	Business Administration	***
Dual Masters Architecture and Landscape Architecture	Civil Engineer	***	***	***

^{***} Few regional occupations in this career cluster require education at this degree level.

Digital Technology

Chester County Schools
Southwest Workforce Region
Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, McNairy Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Few occupations require the education level of this zone.	★Computer User Support Specialists Annual Openings = 11 Median Wage = \$45,832 ★Computer Occupations, All Other Annual Openings = 11 Median Wage = \$50,879		★Computer Systems Analysts Annual Openings = 17 Median Wage = \$74,035
		Web Developers Annual Openings = *** Median Wage = \$65,566	★Computer and Information Systems Managers Annual Openings = 10 Median Wage = \$110,625	Few occupations require the education level of this zone.
		Few occupations require the education level of this zone.	★Computer Network Support Specialists Annual Openings = 7 Median Wage = \$56,395	
			★Network and Computer Systems Administrators Annual Openings = 6 Median Wage = \$74,621	
			Computer Programmers Annual Openings = 3 Median Wage = \$65,901	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

Source: U.S. Bureau of Labor Statistics



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 $^{{\}tt ****} \\ {\tt Indicates no median wage data or no annual openings data available for this occupation in this region.}$

Digital Technology

Regional High School Requirements and Programs

Yr	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th	English I (Honors Option)	Algebra I	Lab Science	World History		Lifetime Wellness (Gym/Classroom)	Fine Art Credit	Computer Science
10th	English II (Honors Option)	Geometry	Biology	Government and Economics	Spanish I	PE or Sport/Band		
11th	English III (Honors/DE Option)	Algebra II	Chemistry	US History (DE Option)	Spanish II			Personal Finance
12th	English IV (AP/DE option)	4 th Math Course						

Yr	Coding				
9th	Computer Science Foundations				
10th	Coding I				
11th	Coding II				
12th	Coding Practicum				

Additional Electives	
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Regional Postsecondary Schools							
Certificates and Associate's Degrees	Bachelor's and Advanced Degrees						
Community Colleges	Colleges and Universities						
Tennessee College of Applied	 University of Tennessee 						
Technology	 Freed Hardeman University 						
Jackson State Community	• Lane College						
College	 Bethel University 						
Columbia State Community College	Union University						

Postsecondary Programs / Majors for Occupations in this Career Cluster

Computer Support Specialist	Computer Science	***	***	***
Computer Systems Analysis	Computer Science	Network & System Administration	Computer & Information Sciences	Computer Programming
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^{***} Few regional occupations in this career cluster require education at this degree level.



Education

Chester County Schools
Southwest Workforce Region
Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, McNairy Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Child care Workers Annual 0 penings = 58 Median Wage = \$23,127	Residential Advisors Annual Openings = 65 Median Wage = \$29,904	Annual Openings = 65 Except Special Education Annual Openings = 76	
	Library Assistants, Clerical Annual Openings = *** Median Wage = \$25,212	Preschool Teachers, Except Special Education Annual Openings = 18 Median Wage = \$41,709	★Secondary School Teachers, Except Special and Career/Technical Education Annual Openings = 43 Median Wage = \$52,648	★Education Administrators, Kindergarten through Secondary Annual Openings = 16 Median Wage = \$80,296
	Few occupations require the education level of this zone.	Career/Technical Education Teachers, Postsecondary Annual Openings = 9 Median Wage = \$53,251	★Middle School Teachers, Except Special and Career/Technical Education Annual Openings = 39 Median Wage = \$50,180	★Instructional Coordinators Annual Openings = 11 Median Wage = \$65,047
		Self-Enrichment Teachers Annual Openings = *** Median Wage = \$33,371	★Management Analysts Annual Openings = 29 Median Wage = \$78,547	★Librarians and Media Collections Specialists Annual Openings = 10 Median Wage = \$53,406
		Tutors Annual Openings = *** Median Wage = \$30,113	★Kindergarten Teachers, Except Special Education Annual Openings = 17 Median Wage = \$50,126	★Biological Science Teachers, Postsecondary Annual Openings = 8 Median Wage = \$61,991

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

PATHWAY 2 CAREERS

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Education

Regional High School Requirements and Programs

Yr	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th	English I (Honors Option)	Algebra I	Lab Science	World History		Lifetime Wellness (Gym/Classroom)		
10th	English II (Honors Option)	Geometry	Biology	Government and Economics	Spanish I	PE or Sport/Band	Fine Art Credit	Computer Science
11th	English III (Honors/DE Option)	Algebra II	Chemistry	US History (DE Option)	Spanish II			Personal Finance
12th	English IV (AP/DE option)	4 th Math Course						

Yr	Teaching as a Profession			
9th	Intro to Teaching as a Profession			
10th	Teaching as a Profession I			
11th	Teaching as a Profession II			
12th	Teaching as a Profession Practicum			

Additional Electives	

Regional Postsecondary Schools						
Certificates and Associate's Degrees	Bachelor's and Advanced Degrees					
Community Colleges	Colleges and Universities					
Jackson State Community	University of Tennessee					
College	Freed Hardeman University					
	Lane College					
	Bethel University					
	Union University					
	University of Memphis - Lambuth					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Teacher Assistant/Aide	Early Childhood Education	Adult & Continuing Education & Teaching.	Technical Teacher Education	Library & Archives Assisting
Elementary Education	Secondary Education & Teaching	Teacher Education (multiple areas)	Special Education & Teaching	Junior High/Middle School Education & Training
Teacher Assistant/Aide	Early Childhood Education	Adult & Continuing Education & Teaching.	Technical Teacher Education	Library & Archives Assisting

Financial Services

Chester County Schools
Southwest Workforce Region
Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, McNairy Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Tellers Annual Openings = 41 Median Wage = \$36,371	Bookkeeping, Accounting, and Auditing Clerks Annual Openings = 128 Median Wage = \$41,728	Annual Openings = 128 Annual Openings = 128 Annual Openings = 70 Median Wage = \$66,072	
	Insurance Claims and Policy Processing Clerks Annual Openings = 11 Median Wage = \$37,825	Billing and Posting Clerks Annual Openings = 59 Median Wage = \$36,615	★Personal Financial Advisors Annual Openings = 24 Median Wage = \$60,456	Few occupations require the education level of this zone.
	Bill and Account Collectors Annual Openings = *** Median Wage = \$33,404	Real Estate Sales Agents Annual Openings = 8 Median Wage = \$37,662	★Compliance Officers Annual Openings = 13 Median Wage = \$53,916	
	Few occupations require the education level of this zone.	Loan Interviewers and Clerks Annual Openings = 6 Median Wage = \$45,067	★Loan Officers Annual Openings = 12 Median Wage = \$62,452	
		New Accounts Clerks Annual Openings = 6 Median Wage = ***	★Claims Adjusters, Examiners, and Investigators Annual Openings = 7 Median Wage = \$69,098	



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Financial Services

Regional High School Requirements and Programs

Yr	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th	English I (Honors Option)	Algebra I	Lab Science	World History		Lifetime Wellness (Gym/Classroom)		
10th	English II (Honors Option)	Geometry	Biology	Government and Economics	Spanish I	PE or Sport/Band	Fine Art Credit	Computer Science
11th	English III (Honors/DE Option)	Algebra II	Chemistry	US History (DE Option)	Spanish II			Personal Finance
12th	English IV (AP/DE option)	4 th Math Course						

Yr	Accounting				
9th	Introduction to Business & Marketing				
10th	Accounting I				
11th	Accounting II				
12th					

Additional Electives						
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Regional Postsecondary Schools							
Certificates and Associate's Degrees	Bachelor's and Advanced Degrees						
Community Colleges	Colleges and Universities						
Tennessee College of Applied	 University of Tennessee 						
Technology	 Freed Hardeman University 						
 Jackson State Community 	• Lane College						
College	Bethel University						
Columbia State Community College	Union University						

Postsecondary Programs / Majors for Occupations in this Career Cluster

Banking & Financial Support Services	Credit Management	Taxation	General Office Occupations & Clerical Services	Accounting Technology
Accounting & Finance	Financial Management Services	Insurance	Health / Medical Claims Examiner	Investments & Securities
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^{***} Few regional occupations in this career cluster require education at this degree level.



Healthcare & Human Services

Chester County Schools
Southwest Workforce Region
Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, McNairy Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Home Health and Personal Care Aides Annual Openings = 446 Median Wage = \$27,686	★Licensed Practical and Licensed Vocational Nurses Annual Openings = 162 Median Wage = \$47,045	★Medical and Health Services Managers Annual Openings = 53 Median Wage = \$95,880	★Registered Nurses Annual Openings = 236 Median Wage = \$65,216
	Cooks, Institution and Cafeteria Annual Openings = 91 Median Wage = \$29,809	★Physical Therapist Assistants Annual Openings = 29 Median Wage = \$56,675	★Child, Family, and School Social Workers Annual Openings = 17 Median Wage = \$48,564	★Healthcare Social Workers Annual Openings = 47 Median Wage = \$58,484
	Medical Secretaries and Administrative Assistants Annual Openings = 78 Median Wage = \$35,567	★Radiologic Technologists and Technicians Annual Openings = 16 Median Wage = \$59,991	★Social and Community Service Managers Annual Openings = 11 Median Wage = \$76,097	★Nurse Practitioners Annual 0 penings = 37 Median Wage = \$106,158
	Veterinary Assistants and Laboratory Animal Caretakers Annual Openings = 14 Median Wage = ***	★Healthcare Support Workers, All Other Annual Openings = 13 Median Wage = \$50,419	★Community Health Workers Annual Openings = 7 Median Wage = \$48,211	★Clinical Laboratory Technologists and Technicians Annual Openings = 33 Median Wage = \$60,159
	Funeral Attendants Annual Openings = 11 Median Wage = ***	★Dental Hygienists Annual Openings = 11 Median Wage = \$72,099	Rehabilitation Counselors Annual Openings = 33 Median Wage = \$35,744	★Educational, Guidance, and Career Counselors and Advisors Annual Openings = 19 Median Wage = \$50,093



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^{***} Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics

Healthcare & Human Services

Regional High School Requirements and Programs

Yr	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th	English I (Honors Option)	Algebra I	Lab Science	World History		Lifetime Wellness (Gym/Classroom)		Computer Science
10th	English II (Honors Option)	Geometry	Biology	Government and Economics	Spanish I	PE or Sport/Band	Fine Art Credit	Personal Finance
11th	English III (Honors/DE Option)	Algebra II	Chemistry	US History (DE Option)	Spanish II			Medical Terminology (DE)
12th	English IV (AP/DE option)	4 th Math Course						

Yr	Nursing Services	Therapeutic Services	Sports & Human Performance	Diagnostics Services	Emergency Services
9th	Health Science Education	Health Science Education	Health Science Education	Health Science Education	Health Science Education
10th	A&P TCAT DE or Medical Therapeutics	A&P TCAT DE or Medical Therapeutics	A&P TCAT DE or Rehab Careers	A&P TCAT DE or Diagnostic Medicine	A&P TCAT DE or Medical Therapeutics
11th	A&P TCAT DE or Medical Therapeutics	A&P TCAT DE or Medical Therapeutics	A&P TCAT DE or Rehab Careers or Medical Therapeutics	A&P TCAT DE or Diagnostic Medicine	A&P TCAT DE or Medical Therapeutics
12th	Nursing Education	Clinical Internship	Clinical Internship	Clinical Internship	Emergency Medical Services

	Regional Postsecondary Schools						
	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees					
	Community Colleges	Colleges and Universities					
	Tennessee College of	 University of Tennessee 					
	Applied Technology	 Freed Hardeman 					
•	Jackson State	University					
	Community College	 Bethel University 					
		 Union University 					
		• University of Memphis - Lambuth					

Postsecondary Programs / Majors for Occupations in this Career Cluster

Nursing	Medial / Clinical Assistant	Licensed Practical / Vocational Nursing	Pharmacy Technician	Dental Assistant
Medical / Clinical Laboratory Science	Bioengineering	Recreational Therapy	***	***
Healthcare Administration	Family Nurse Practitioner	Doctor of Medicine	Doctor of Pharmacy	Physical Therapy

^{***} Few regional occupations in this career cluster require education at this degree level.



Hospitality, Events, & Tourism

Chester County Schools
Southwest Workforce Region
Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, McNairy Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Fast Food and Counter Workers Annual Openings = 629 Median Wage = \$26,535	★Food Service Managers Annual Openings = 68 Median Wage = \$47,221	★First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers Annual Openings = 11 Median Wage = \$49,281	Recreation Workers Annual Openings = 38 Median Wage = \$28,601	Few occupations require the education level of this zone.
Maids and Housekeeping Cleaners Annual Openings = 156 Median Wage = \$27,437	★First-Line Supervisors of Housekeeping and Janitorial Workers Annual Openings = 16 Median Wage = \$44,449	Janitors and Cleaners, Except Maids and Housekeeping Cleaners Annual Openings = 230 Median Wage = \$29,862	Entertainment and Recreation Managers, Except Gambling Annual Openings = *** Median Wage = \$77,222	
Cooks, Fast Food Annual Openings = 151 Median Wage = \$27,190	★Coin, Vending, and Amusement Machine Servicers and Repairers Annual Openings = 5 Median Wage = \$47,023	Chefs and Head Cooks Annual Openings = *** Median Wage = \$52,237	Fundraisers Annual Openings = *** Median Wage = \$60,089	
Landscaping and Groundskeeping Workers Annual Openings = 105 Median Wage = \$32,711	Waiters and Waitresses Annual Openings = 227 Median Wage = \$22,312	Few occupations require the education level of this zone.	Lodging Managers Annual Openings = *** Median Wage = \$46,725	
Dining Room and Cafeteria Attendants and Bartender Helpers Annual Openings = 38 Median Wage = \$21,658	Food Preparation Workers Annual Openings = 221 Median Wage = \$24,907		Meeting, Convention, and Event Planners Annual Openings = *** Median Wage = \$43,392	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

Source: U.S. Bureau of Labor Statistics



[🖈] Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$43,820.

 $^{{\}tt ****} \\ {\tt Indicates no median wage data or no annual openings data available for this occupation in this region.}$

Hospitality, Events, & Tourism

Regional High School Requirements and Programs

Yr	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th	English I (Honors Option)	Algebra I	Lab Science	World History		Lifetime Wellness (Gym/Classroom)		
10th	English II (Honors Option)	Geometry	Biology	Government and Economics	Spanish I	PE or Sport/Band	Fine Art Credit	Computer Science
11th	English III (Honors/DE Option)	Algebra II	Chemistry	US History (DE Option)	Spanish II			Personal Finance
12th	English IV (AP/DE option)	4 th Math Course						

Yr	Hospitality and Tourism Management				
9th	DE Retail and Hospitality I (TCAT)				
10th	DE Retail and Hospitality 2 (TCAT)				
11th	DE Retail and Hospitality 3 (TCAT)				
12th	DE Retail and Hospitality 4 (TCAT) or Work-Based Learning: Career Practicum				

Additional Electives	

Regional Postsecondary Schools				
Bachelor's and Advanced Degrees				
Colleges and Universities				
University of TNBethel UniversityUniversity of MemphisUnion University				

Postsecondary Programs / Majors for Occupations in this Career Cluster

Hotel Management	Hospitality and culinary Technology	ServSafe Manager Certificate	NRF Customer Service & Sales Certificate	***
Hospitality and Resort Management	Hospitality Management	Sport and Hospitality Management	Hotel, restaurant, and tourism	***
Retail, Hospitality, and Tourism Management	***	***	***	***

^{***} Few regional occupations in this career cluster require education at this degree level.



Management & Entrepreneurship

Chester County Schools
Southwest Workforce Region
Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, McNairy Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	Office Clerks, General Annual Openings = 421 Median Wage = \$34,130	★First-Line Supervisors of Office and Administrative Support Workers Annual Openings = 141 Median Wage = \$56,689	★General and Operations Managers Annual Openings = 155 Median Wage = \$80,080	★Financial Managers Annual Openings = 46 Median Wage = \$114,345
	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive Annual Openings = 144 Median Wage = \$36,758	Payroll and Timekeeping Clerks Annual Openings = 11 Median Wage = \$38,549	★Human Resources Specialists Annual Openings = 39 Median Wage = \$58,867	Chief Executives Annual Openings = *** Median Wage = \$119,168
	Cooks, Institution and Cafeteria Annual Openings = 91 Median Wage = \$29,809	Human Resources Assistants, Except Payroll and Timekeeping Annual Openings = 4 Median Wage = \$39,151	★Management Analysts Annual Openings = 29 Median Wage = \$78,547	Operations Research Analysts Annual Openings = *** Median Wage = \$80,303
	Mail Clerks and Mail Machine Operators, Except Postal Service Annual Openings = 7 Median Wage = \$33,848	Administrative Services Managers Annual Openings = *** Median Wage = \$96,664	★Industrial Production Managers Annual Openings = 27 Median Wage = \$105,603	Few occupations require the education level of this zone.
	Data Entry Keyers Annual Openings = 4 Median Wage = \$35,837	Chefs and Head Cooks Annual Openings = *** Median Wage = \$52,237	★Training and Development Specialists Annual Openings = 13 Median Wage = \$55,065	



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^{***} Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics

Management & Entrepreneurship

Regional High School Requirements and Programs

Yr	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Other Courses
9th	English I (Honors Option)	Algebra I	Lab Science	World History		Lifetime Wellness (Gym/Classroom)	Fine Art Credit	
10th	English II (Honors Option)	Geometry	Biology	Government and Economics	Spanish I	PE or Sport/Band		Computer Science
11th	English III (Honors/DE Option)	Algebra II	Chemistry	US History (DE Option)	Spanish II			Personal Finance
12th	English IV (AP/DE option)	4 th Math Course						

Yr	Business Management				
9th	Introduction to Business and Marketing				
10th	Accounting I				
11th	Business Management				
12th	WBL: Career Practicum				

Additional Electives	

Regional Postsecondary Schools							
Certificates and Associate's Degrees	Bachelor's and Advanced Degrees						
Community Colleges	Colleges and Universities						
Tennessee College of Applied Technology	University of TennesseeFreed Hardeman University						
Jackson State Community College	Lane CollegeBethel University						
Columbia State Community College	Union University						

Postsecondary Programs / Majors for Occupations in this Career Cluster

2	Certificate or AA	
2	Bachelor's Degree	>
2	Advanced Degree	>

	Office Management & Supervision	Accounting Technology / Technician and Bookkeeping	Business Administration & Management	Administrative Assistant & Secretarial Science	Human Resources Management / Personnel Administration
•	Business Administration & Management	Business/Commerce, General	Management Science	Human Resources Management & Services	Human Resources Development
	Organizational Leadership	Entrepreneurship	Operations Research	***	***

^{***} Few regional occupations in this career cluster require education at this degree level.



Civics, Public Service & Safety

Chester County Schools
Southwest Workforce Region
Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, McNairy Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	★Correctional Officers and Jailers Annual Openings = 58 Median Wage = \$47,729	★Police and Sheriff's Patrol Officers Annual Openings = 29 Median Wage = \$49,039	★Management Analysts Annual Openings = 29 Median Wage = \$78,547	★Lawyers Annual Openings = 15 Median Wage = \$101,566
	★Postal Service Mail Carriers Annual Openings = 46 Median Wage = \$54,267	★Paralegals and Legal Assistants Annual Openings = 21 Median Wage = \$46,655	★Probation Officers and Correctional Treatment Specialists Annual Openings = 14 Median Wage = \$51,596	Environmental Scientists and Specialists, Including Health Annual Openings = 4 Median Wage = \$59,251
	★Postal Service Clerks Annual Openings = 17 Median Wage = \$60,330	★First-Line Supervisors of Firefighting and Prevention Workers Annual Openings = 10 Median Wage = \$47,599	★Compliance Officers Annual Openings = 13 Median Wage = \$53,916	Few occupations require the education level of this zone.
	★Dispatchers, Except Police, Fire, and Ambulance Annual Openings = 16 Median Wage = \$44,577	Eligibility Interviewers, Government Programs Annual Openings = 9 Median Wage = \$41,637	★Social and Community Service Managers Annual Openings = 11 Median Wage = \$76,097	
	★First-Line Supervisors of Police and Detectives Annual Openings = 12 Median Wage = \$61,894	Construction and Building Inspectors Annual Openings = 5 Median Wage = \$47,319	★Computer Occupations, All Other Annual Openings = 11 Median Wage = \$50,879	



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Civics, Public Service & Safety

Regional High School Requirements and Programs

Yr	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
9th	English I (Honors Option)	Algebra I	Lab Science	World History		Lifetime Wellness (Gym/Classroom)	Fine Art Credit	Computer Science
10th	English II (Honors Option)	Geometry	Biology	Government and Economics	Spanish I	PE or Sport/Band		
11th	English III (Honors/DE Option)	Algebra II	Chemistry	US History (DE Option)	Spanish II			Personal Finance
12th	English IV (AP/DE option)	4 th Math Course						

Yr	Criminal Justice & Correction Services					
9th	DE Criminal Justice I (TCAT)					
10th	DE Criminal Justice II (TCAT)					
11th	Criminal Justice III					
12th						

Additional Electives	

Regional Postsecondary Schools							
Certificates and Associate's Degrees	Bachelor's and Advanced Degrees						
Community Colleges	Colleges and Universities						
Tennessee College of Applied Technology	University of TennesseeFreed Hardeman University						
Jackson State Community College	Lane CollegeBethel University						
Columbia State Community College	Union University						

Postsecondary Programs / Majors for Occupations in this Career Cluster

Criminal Justice / Police Science	Emergency Medical Technology	Fire Safety & Prevention Technologies	Legal Administrative Assistant	Criminal Justice/Law Enforcement Administration
Social Work	Forensic Science Technology	***	***	***
Law	Legal Research & Advanced Professional Studies	***	***	***

^{***} Few regional occupations in this career cluster require education at this degree level.



Supply Chain & Transportation

Chester County Schools
Southwest Workforce Region
Chester, Decatur, Hardeman, Hardin, Haywood, Henderson, Madison, McNairy Counties

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorate Degree
Few occupations require the education level of this zone.	★Heavy and Tractor-Trailer Truck Drivers Annual Openings = 383 Median Wage = \$48,206	★Automotive Service Technicians and Mechanics Annual Openings = 58 Median Wage = \$46,182	★Industrial Production Managers Annual Openings = 27 Median Wage = \$105,603	Natural Sciences Managers Annual Openings = *** Median Wage = \$98,124
	★Production, Planning, and Expediting Clerks Annual Openings = 47 Median Wage = \$46,673	★Bus and Truck Mechanics and Diesel Engine Specialists Annual Openings = 44 Median Wage = \$48,326	★Transportation, Storage, and Distribution Managers Annual Openings = 16 Median Wage = \$79,628	Few occupations require the education level of this zone.
	★Automotive Body and Related Repairers Annual Openings = 24 Median Wage = \$45,187	★First-Line Supervisors of Mechanics, Installers, and Repairers Annual Openings = 38 Median Wage = \$70,983	★Logisticians Annual Openings = 14 Median Wage = \$48,024	
	★Coating, Painting, and Spraying Machine Setters, Operators, and Tenders Annual Openings = 19 Median Wage = \$45,611	Civil Engineering Technologists and Technicians Annual Openings = 14 Median Wage = \$40,972	★Purchasing Managers Annual Openings = 4 Median Wage = \$109,088	
	Laborers and Freight, Stock, and Material Movers, Hand Annual Openings = 291 Median Wage = \$35,007	Mechanical Engineering Technologists and Technicians Annual Openings = 7 Median Wage = ***	Buyers and Purchasing Agents Annual Openings = 18 Median Wage = \$60,547	



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Supply Chain & Transportation

Regional High School Requirements and Programs

Yr	English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
9th	English I (Honors Option)	Algebra I	Lab Science	World History		Lifetime Wellness (Gym/Classroom)	Fine Art Credit	Computer Science Personal Finance
10th	English II (Honors Option)	Geometry	Biology	Government and Economics	Spanish I	PE or Sport/Band		
11th	English III (Honors/DE Option)	Algebra II	Chemistry	US History (DE Option)	Spanish II			
12th	English IV (AP/DE option)	4 th Math Course						

Yr	Automotive Maintenance & Light Repair	Automotive Collision Repair	
9th	Maintenance & Light Repair	DE Collision Repair I (TCAT)	
10th	Maintenance & Light Repair II	DE Collision Repair II (TCAT)	
11th	Maintenance & Light Repair III	DE Collision Repair III (TCAT)	
12th	Maintenance & Light Repair IV/ WBL Career Practicum	DE Collision Repair IV (TCAT)	

Additional Electives				

Regional Postsecondary Schools				
Bachelor's and Advanced Degrees				
Colleges and Universities				
University of Tennessee				
Freed Hardeman University				
• Lane College				
Bethel University				
Union University				

Postsecondary Programs / Majors for Occupations in this Career Cluster

Automotive Mechanics Technology	Diesel Mechanics Technology	Heavy Equipment Maintenance Technology	Aircraft Maintenance Technology	Marine Science
Transportation / Mobility Management	Operations Management & Supervision	Airline / Commercial / Professional Pilot	***	***
***	***	***	***	***

^{***} Few regional occupations in this career cluster require education at this degree level.

