# **Career Clusters and Pathways**

Career Cluster Career Pathway Career Pathway Career Pathway Career Cluster Career Cluster • Agribusiness Systems • Foreign Service Animal Systems Governance • Correction Services • Environmental Service Systems • Emergency & Fire Management Services National Security • Food Products & Processing Systems • Law Enforcement Services Planning • Natural Resources Systems • Public Management & Administration Legal Services • Regulation • Plant Systems • Security & Protective Services Agriculture, Food & Government & Public Law, Public Safety, • Power, Structural & Technical Systems • Revenue & Taxation Natural Resources Administration Corrections & Security • Health, Safety & Environmental Assurance • Biotechnology Research & Development Logistics & Inventory Control • Diagnostic Services Construction Maintenance, Installation & Repair • Design/Pre-Construction Health Informatics • Manufacturing Production Process Development • Maintenance/Operations · Support Services • Production Architecture & • Therapeutic Services Construction Health Science Manufacturing Quality Assurance • A/V Technology & Film • Marketing Communications Journalism & Broadcasting Lodging • Marketing Management Performing Arts • Recreation, Amusements & Attractions • Marketing Research • Printing Technology • Restaurants & Food/Beverage Services Merchandising • Tele communications Arts, A/V Technology & Travel & Tourism • Professional Sales Communications Visual Arts Hospitality & Tourism Marke ting Administrative Support Consumer Services • Business Information Management • Counseling & Mental Health Services • Engineering & Technology • General Management • Early Childhood Development & Services • Science & Mathematics • Human Resources Management • Family & Community Services Personal Care Services • Operations Management Business, Management Science, Technology, & Administration **Human Services** Engineering & Mathematics • Facility & Mobile Equipment Maintenance • Health, Safety & Environmental Management • Information Support & Services • Logistics Planning & Management Services • Administration & Administrative Support Network Systems Sales & Service



Education & Training

- Professional Support Services
- Teaching/Training



- Information Technology
- Programming & Software Development
- Web & Digital Communications



Transportation, Distribution & Logistics

- Transportation Operations
- Transportation Systems/Infrastructure Planning, Management & Regulation
- Warehousing & Distribution Center Operations



- Accounting
- Banking Services
- Business Finance
- Insurance
- · Securities & Investments



Finance

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### **Agriculture, Food and Natural Resources**

Bold Idea: North Central Region Collin County

Job Zone 1

High School Diploma or Less Job Zone 2

High School Diploma Job Zone 3

Certificate or Associate's Degree

Job Zone 4

Bachelor's Degree Job Zone 5

Master's or Doctorate Degree

Farmworkers and Laborers, Crop, Nursery, and Greenhouse

Annual Openings = 1837 Median Wage = \$33,848 **Animal Caretakers** 

Annual Openings = 701 Median Wage = \$29,513 ★ Water and Wastewater Treatment Plant and System Operators

Annual Openings = 75 Median Wage = \$47,028 ★Geological Technicians, Except Hydrologic Technicians

Annual Openings = 31 Median Wage = \$49,834 ★ Natural Sciences Managers

Annual Openings = 54 Median Wage = \$128,003

**Agricultural Equipment Operators** 

Annual Openings = 14 Median Wage = \$36,791 Farmworkers, Farm, Ranch, and Aquacultural Animals

Annual Openings = 661 Median Wage = \$35,450 ★First-Line Supervisors of Farming, Fishing, and Forestry Workers

> Annual Openings = 32 Median Wage = \$55,963

★Food Scientists and Technologists Annual Openings = 25 Median Wage = \$104,037

Few occupations require the education level of this zone.

Graders and Sorters, Agricultural Products

Annual Openings = 8 Median Wage = \*\*\* Refuse and Recyclable Material Collectors

Annual Openings = 156 Median Wage = \$42,691 ★Food Science Technicians

Annual Openings = 24 Median Wage = \$64,774 ★Environmental Science and Protection Technicians, Including Health

Annual Openings = 21 Median Wage = \$49,768

Few occupations require the education level of this zone.

Tree Trimmers and Pruners

Annual Openings = 60 Median Wage = \$35,705 Hazardous Materials Removal Workers

Annual Openings = 37 Median Wage = \$44,395 ★Environmental Engineers

Annual Openings = 11 Median Wage = \$127,316

**Animal Breeders** 

Annual Openings = 9 Median Wage = \$41,547 Farm Equipment Mechanics and Service Technicians

Annual Openings = 36 Median Wage = \$45,758 Biological Technicians

Annual Openings = 49 Median Wage = \$45,684

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

PATHWAY 2 CAREERS

<sup>★</sup> Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$45,970.

<sup>\*\*\*</sup> Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics



## **Agriculture, Food and Natural Resources**

Regional Career Opportunities – Listed by Highest Projected Demand

Eng Langua	glish age Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
								See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		<b></b>	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		<b></b>	<u> </u>	<b>-</b>
3		<b></b>	<u> </u>	<b>-</b>
J		o	<b>-</b>	<b>-</b>
4			<b>-</b>	<b></b>

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



### **Architecture and Construction**

Bold Idea: North Central Region Collin County

Job Zone 1

High School Diploma or Less Job Zone 2

High School Diploma

Job Zone 3

Certificate or Associate's Degree

Job Zone 4

Bachelor's Degree Job Zone 5

Master's or Doctorate Degree

★Cement Masons and Concrete Finishers

> Annual Openings = 188 Median Wage = \$46,057

★Carpenters

Annual Openings = 363 Median Wage = \$48,111 ★First-Line Supervisors of Construction Trades and Extraction Workers

Annual Openings = 691 Median Wage = \$66,997 ★Construction Managers

Annual Openings = 508 Median Wage = \$99,524 ★Architects, Except Landscape and Naval

Annual Openings = 43 Median Wage = \$96,151

Landscaping and Groundskeeping Workers

> Annual Openings = 1523 Median Wage = \$36,717

★Operating Engineers and Other Construction Equipment Operators

> Annual Openings = 354 Median Wage = \$49,270

**★**Electricians

Annual Openings = 535 Median Wage = \$54,431 ★Cost Estimators

Annual Openings = 197 Median Wage = \$71,933 Few occupations require the education level of this zone.

Septic Tank Servicers and Sewer Pipe Cleaners

Annual Openings = 36 Median Wage = \$40,120 ★Painters, Construction and Maintenance

Annual Openings = 130 Median Wage = \$46,936 ★ Heating, Air Conditioning, and Refrigeration Mechanics and Installers

Annual Openings = 375 Median Wage = \$49,791 ★Civil Engineers

Annual Openings = 146 Median Wage = \$94,570

Conveyor Operators and Tenders

Annual Openings = 16 Median Wage = \$39,972 ★Electrical Power-Line Installers and Repairers

Annual Openings = 91 Median Wage = \$74,565 ★Plumbers, Pipefitters, and Steamfitters

Annual Openings = 373 Median Wage = \$56,717 ★Interior Designers

Annual Openings = 39 Median Wage = \$69,944

Few occupations require the education level of this zone.

**★**Glaziers

Annual Openings = 82 Median Wage = \$46,698 ★First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers

Annual Openings = 294 Median Wage = \$49,027 ★Surveyors

Annual Openings = 39 Median Wage = \$59,978

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

PATHWAY 2 CAREERS

<sup>★</sup> Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$45,970.

<sup>\*\*\*</sup> Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics



### **Architecture and Construction**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postse	condary Schools
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		<b></b>	Community Colleges	Colleges and Universities
2		o	<u> </u>	
3		o	<u> </u>	<u> </u>
		o	<u> </u>	<b>-</b>
4		<b>-</b>		

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



### **Arts, Audio/Video Technology & Communications**

Bold Idea: North Central Region Collin County

Job Zone 1 High School Diploma or Less Job Zone 2

High School

Diploma

Job Zone 3

Certificate or
Associate's Degree

Job Zone 4

Bachelor's

Degree

Job Zone 5 Master's or Doctorate Degree

Few occupations require the education level of this zone.	★Telecommunications Line Installers and Repairers Annual Openings = 185 Median Wage = \$65,219	★Telecommunications Equipment Installers and Repairers, Except Line Installers Annual Openings = 343 Median Wage = \$47,047	★Graphic Designers Annual Openings = 180 Median Wage = \$55,025	Few occupations require the education level of this zone.
	Printing Press Operators Annual Openings = 108 Median Wage = \$39,057	★Audio and Video Technicians Annual Openings = 46 Median Wage = \$49,197	★Art Directors Annual Openings = 130 Median Wage = \$83,134	
	Floral Designers Annual Openings = 39 Median Wage = \$34,036	★Camera Operators, Television, Video, and Film Annual Openings = 22 Median Wage = \$67,178	★Special Effects Artists and Animators Annual Openings = 97 Median Wage = \$84,737	
	Print Binding and Finishing Workers Annual Openings = 29 Median Wage = \$37,329	★Media and Communication Equipment Workers, All Other Annual Openings = 9 Median Wage = \$66,518	<b>★Technical Writers</b> Annual Openings = 70 Median Wage = \$67,984	
	Few occupations require the education level of this zone.	Photographers Annual O penings = 110 Median Wage = \$33,400	★Writers and Authors Annual Openings = 64 Median Wage = \$72,467	



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## **Arts, Audio/Video Technology & Communications**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postse	condary Schools
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		o	<u> </u>	<u> </u>
3		o	<u> </u>	<u> </u>
		<b></b>	<b>-</b>	<b></b>
4		<b>-</b>	<b></b>	<b>-</b>

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



## **Business, Management and Administration**

Bold Idea: North Central Region Collin County

Job Zone 1 High School Diploma or Less Job Zone 2

High School

Diploma

Job Zone 3
Certificate or
Associate's Degree

Job Zone 4

Bachelor's

Degree

Job Zone 5 Master's or Doctorate Degree

Few occupations require the education level of this zone.	★Postal Service Mail Carriers Annual Openings = 294 Median Wage = \$56,326	★First-Line Supervisors of Office and Administrative Support Workers Annual Openings = 2140 Median Wage = \$62,478	★General and Operations Managers Annual Openings = 5013 Median Wage = \$97,155	★Operations Research Analysts Annual Openings = 161 Median Wage = \$90,241
	★Postal Service Clerks Annual Openings = 58 Median Wage = \$59,010	★Bookkeeping, Accounting, and Auditing Clerks Annual Openings = 1739 Median Wage = \$48,237	★ Project Management Specialists Annual Openings = 1008 Median Wage = \$94,701	Chief Executives Annual Openings = 42 Median Wage = ***
	Stockers and Order Fillers Annual Openings = 6266 Median Wage = \$35,091	★Administrative Services  Managers  Annual Openings = 155  Median Wage = \$112,337	★Human Resources Specialists Annual Openings = 977 Median Wage = \$62,421	Few occupations require the education level of this zone.
	Customer Service Representatives Annual Openings = 4565 Median Wage = \$39,232	★Payroll and Timekeeping Clerks Annual Openings = 143 Median Wage = \$51,312	★Business Operations Specialists, All Other Annual Openings = 898 Median Wage = \$82,006	
	Office Clerks, General Annual Openings = 2808 Median Wage = \$38,000	★ Human Resources Assistants, Except Payroll and Timekeeping Annual Openings = 75 Median Wage = \$46,791	★Computer and Information Systems Managers Annual Openings = 831 Median Wage = \$166,271	



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## **Business, Management and Administration**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postse	condary Schools
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		<b></b>	<b>-</b>	<u> </u>
7		o	<b>-</b>	
3		o	<b>-</b>	<b>-</b>
4			<b></b>	

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



### **Education and Training**

Bold Idea: North Central Region Collin County

Job Zone 1 High School Diploma or Less Job Zone 2

High School

Diploma

Job Zone 3

Certificate or
Associate's Degree

Job Zone 4

Bachelor's

Degree

Job Zone 5 Master's or Doctorate Degree

Few occupations require the education level of this zone.	Few occupations require the education level of this zone.	★ Career/ Technical Education Teachers, Postsecondary Annual Openings = 178 Median Wage = \$50,419	★Elementary School Teachers, Except Special Education Annual Openings = 1575 Median Wage = \$64,876	★Education Administrators, Kindergarten through Secondary Annual Openings = 344 Median Wage = \$95,574
		Preschool Teachers, Except Special Education Annual Openings = 750 Median Wage = \$35,254	★Secondary School Teachers, Except Special and Career/Technical Education Annual Openings = 1022 Median Wage = \$65,699	★Instructional Coordinators Annual Openings = 334 Median Wage = \$75,071
		Self-Enrichment Teachers Annual Openings = 677 Median Wage = \$33,609	★ Middle School Teachers, Except Special and Career/Technical Education Annual Openings = 733 Median Wage = \$64,762	★Teaching Assistants, Postsecondary Annual Openings = 306 Median Wage = \$63,131
		Tutors ★ Kindergarten Teachers, Except		★Educational, Guidance, and Career Counselors and Advisors Annual Openings = 287 Median Wage = \$71,048
		<b>Library Technicians</b> Annual Openings = 74 Median Wage = \$36,656	★Special Education Teachers, Kindergarten Annual Openings = 204 Median Wage = \$64,697	★ Health Specialties Teachers, Postsecondary Annual Openings = 175 Median Wage = \$176,761



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<sup>\*\*\*</sup> Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics



## **Education and Training**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		<b></b>	<b>-</b>	
			<b>-</b>	<b>-</b>
3			<b>-</b>	<b></b>
4		<u> </u>	<b>-</b>	<b></b>

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



### **Finance**

Bold Idea: North Central Region Collin County

Job Zone 1
High School

Diploma or Less

Job Zone 2

High School

Diploma

Job Zone 3

Certificate or
Associate's Degree

Job Zone 4

Bachelor's

Degree

Job Zone 5 Master's or Doctorate Degree

Few occupations require the education level of this zone.	★Insurance Claims and Policy Processing Clerks Annual Openings = 308 Median Wage = \$51,997	★Loan Interviewers and Clerks Annual Openings = 485 Median Wage = \$49,150	★Accountants and Auditors Annual Openings = 1135 Median Wage = \$78,597	Few occupations require the education level of this zone.
	★ Financial Clerks, All Other Annual Openings = 157 Median Wage = \$50,053	★Brokerage Clerks Annual Openings = 96 Median Wage = \$60,885	<b>★Insurance Sales Agents</b> Annual Openings = 995 Median Wage = \$46,337	
	★Credit Authorizers, Checkers, and Clerks Annual Openings = 18 Median Wage = \$59,220	Few occupations require the education level of this zone.	★Financial Managers Annual Openings = 738 Median Wage = \$157,980	
	Bill and Account Collectors Annual Openings = 433 Median Wage = \$43,641		★Securities, Commodities, and Financial Services Sales Agents Annual Openings = 570 Median Wage = \$78,829	
	<b>Tellers</b> Annual Openings = 329 Median Wage = \$36,466		★Loan Officers Annual Openings = 461 Median Wage = \$75,045	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

PATHWAY 2 CAREERS

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<sup>\*\*\*</sup> Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics



### **Finance**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		<b></b>	<b>-</b>	
			<b>-</b>	<b>-</b>
3			<b>-</b>	<b></b>
4		<u> </u>	<b>-</b>	<b></b>

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



### **Government & Public Administration**

Bold Idea: North Central Region Collin County

Job Zone 1 High School Diploma or Less Job Zone 2

High School

Diploma

Job Zone 3

Certificate or
Associate's Degree

Job Zone 4

Bachelor's

Degree

Job Zone 5 Master's or Doctorate Degree

Few occupations require the education level of this zone.	★Postmasters and Mail Superintendents Annual Openings = 8 Median Wage = \$91,853	<b>★Compliance Officers</b> Annual Openings = 260 Median Wage = \$65,433	★Occupational Health and Safety Specialists Annual Openings = 125 Median Wage = \$73,023	★Urban and Regional Planners Annual Openings = 22 Median Wage = \$79,157
	Court, Municipal, and License Clerks Annual Openings = 160 Median Wage = \$43,803	★Construction and Building Inspectors Annual Openings = 191 Median Wage = \$62,861	★Financial Examiners Annual Openings = 75 Median Wage = \$75,202	Few occupations require the education level of this zone.
	Few occupations require the education level of this zone.	★Occupational Health and Safety Technicians Annual Openings = 31 Median Wage = \$50,356	★Transportation Inspectors Annual Openings = 25 Median Wage = \$82,412	
		Eligibility Interviewers, Government Programs Annual Openings = 30 Median Wage = \$40,872	<b>★Legislators</b> Annual Openings = 15 Median Wage = \$68,156	
		Few occupations require the education level of this zone.	★Emergency Management Directors Annual Openings = 8 Median Wage = \$99,094	



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<sup>\*\*\*</sup> Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics



### **Government & Public Administration**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		<b></b>	<b>-</b>	<u> </u>
7		o	<b>-</b>	
3		o	<b>-</b>	<b>-</b>
4			<b></b>	

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



### **Health Science**

Bold Idea: North Central Region Collin County

Job Zone 1 High School Diploma or Less Job Zone 2

High School

Diploma

Job Zone 3

Certificate or
Associate's Degree

Job Zone 4

Bachelor's

Degree

Job Zone 5 Master's or Doctorate Degree

Few occupations require the education level of this zone.	Medical Secretaries and Administrative Assistants Annual Openings = 864 Median Wage = \$40,548	★Dental Assistants Annual Openings = 730 Median Wage = \$46,407	★Registered Nurses Annual Openings = 1382 Median Wage = \$93,638	★Speech-Language Pathologists Annual Openings = 172 Median Wage = \$82,700
	Veterinary Assistants and Laboratory Animal Caretakers Annual Openings = 279 Median Wage = \$34,817	★ Licensed Practical and Licensed Vocational Nurses Annual Openings = 416 Median Wage = \$58,801	★ Medical and Health Services Managers Annual Openings = 495 Median Wage = \$108,090	★Pharmacists Annual Openings = 134 Median Wage = \$134,351
	Physical Therapist Aides Annual Openings = 71 Median Wage = \$28,808	★ Dental Hygienists Annual Openings = 127 Median Wage = \$92,310	★Exercise Physiologists Annual Openings = 13 Median Wage = \$55,991	★Nurse Practitioners Annual Openings = 128 Median Wage = \$128,323
	Pharmacy Aides Annual Openings = 70 Median Wage = \$36,239	★Physical Therapist Assistants Annual Openings = 125 Median Wage = \$76,870	★ Bioengineers and Biomedical Engineers Annual Openings = 8 Median Wage = \$80,795	★Physical Therapists Annual Openings = 86 Median Wage = \$106,057
	<b>Orderlies</b> Annual Openings = 15 Median Wage = \$35,010	★ Radiologic Technologists and Technicians Annual Openings = 118 Median Wage = \$77,410	★Recreational Therapists Annual Openings = 8 Median Wage = \$56,885	★Dentists, General Annual Openings = 84 Median Wage = \$165,098



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<sup>\*\*\*</sup> Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics



### **Health Science**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		<b></b>	<b>-</b>	<u> </u>
7		o	<b>-</b>	
3		o	<b>-</b>	<b>-</b>
4			<b></b>	

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



## **Hospitality and Tourism**

Bold Idea: North Central Region Collin County

Job Zone 1

High School Diploma or Less Job Zone 2

High School Diploma Job Zone 3

Certificate or Associate's Degree

Job Zone 4

Bachelor's Degree Job Zone 5

Master's or Doctorate Degree

Fast Food and Counter Workers Annual Openings = 10511 Median Wage = \$27,155	★Food Service Managers Annual Openings = 199 Median Wage = \$62,608	Chefs and Head Cooks Annual Openings = 262 Median Wage = \$44,569	★Lodging Managers Annual Openings = 32 Median Wage = \$57,817	Few occupations require the education level of this zone.
Food Preparation Workers Annual Openings = 2636 Median Wage = \$30,002	Waiters and Waitresses Annual Openings = 4661 Median Wage = \$26,876	Few occupations require the education level of this zone.	Recreation Workers Annual Openings = 498 Median Wage = \$29,348	
Maids and Housekeeping Cleaners Annual Openings = 1059 Median Wage = \$29,025	Janitors and Cleaners, Except Maids and Housekeeping Cleaners Annual Openings = 2389 Median Wage = \$30,419		Few occupations require the education level of this zone.	
Amusement and Recreation Attendants Annual Openings = 863 Median Wage = \$26,806	Cooks, Restaurant Annual Openings = 2047 Median Wage = \$34,305			
Dining Room and Cafeteria Attendants and Bartender Helpers Annual Openings = 837 Median Wage = \$26,960	First-Line Supervisors of Food Preparation and Serving Workers Annual Openings = 1931 Median Wage = \$36,664			

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

Source: U.S. Bureau of Labor Statistics

<sup>★</sup> Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$45,970.

<sup>\*\*\*</sup> Indicates no median wage data or no annual openings data available for this occupation in this region.



## **Hospitality and Tourism**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		o	<b>-</b>	<u> </u>
7		<b></b>	<b>-</b>	<u> </u>
3			<b>-</b>	<b>-</b>
4			<b>-</b>	

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



### **Human Services**

Bold Idea: North Central Region Collin County

Job Zone 1

High School Diploma or Less Job Zone 2

High School Diploma

Job Zone 3

Certificate or Associate's Degree

Job Zone 4

Bachelor's Degree Job Zone 5

Master's or Doctorate Degree

Laundry and Dry-Cleaning Workers

Annual Openings = 175 Median Wage = \$28,944 ★First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services

Annual Openings = 150 Median Wage = \$48,236 ★ Massage Therapists
Annual Openings = 238

Median Wage = \$53,614

★Child, Family, and School Social Workers

> Annual Openings = 139 Median Wage = \$53,500

**★**Clergy

Annual Openings = 391 Median Wage = \$57,099

Pressers, Textile, Garment, and Related Materials

Annual Openings = 44 Median Wage = \$25,814 Childcare Workers

Annual Openings = 1982 Median Wage = \$29,418 Exercise Trainers and Group Fitness Instructors

Annual Openings = 951 Median Wage = \$36,620 ★Social and Community Service Managers

Annual Openings = 64 Median Wage = \$75,735 ★Healthcare Social Workers

Annual Openings = 81 Median Wage = \$66,479

Few occupations require the education level of this zone.

Few occupations require the education level of this zone.

Hairdressers, Hairstylists, and Cosmetologists

Annual Openings = 947 Median Wage = \$29,660 ★Community and Social Service Specialists, All Other

Annual Openings = 54 Median Wage = \$46,856 ★School Psychologists

Annual Openings = 69 Median Wage = \$78,190

First-Line Supervisors of Personal Service Workers

Annual Openings = 270 Median Wage = \$43,241 ★Community Health Workers

Annual Openings = 38 Median Wage = \$46,274 ★Counselors, All Other

Annual Openings = 32 Median Wage = \$53,799

Barbers

Annual Openings = 133 Median Wage = \$36,680 ★ Health Education Specialists

Annual Openings = 37 Median Wage = \$48,623 ★Clinical and Counseling Psychologists

Annual Openings = 26 Median Wage = \$75,137



<sup>🖈</sup> Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$45,970.

<sup>\*\*\*</sup> Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics



### **Human Services**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		<b></b>	<b>-</b>	<u> </u>
7		o	<b>-</b>	
3		o	<b>-</b>	<b>-</b>
4			<b></b>	

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



## **Information Technology**

Bold Idea: North Central Region Collin County

Job Zone 1 High School Diploma or Less Job Zone 2

High School

Diploma

Job Zone 3

Certificate or
Associate's Degree

Job Zone 4

Bachelor's

Degree

Job Zone 5 Master's or Doctorate Degree

Few occupations require the education level of this zone.	Few occupations require the education level of this zone.	★Computer User Support Specialists Annual Openings = 839 Median Wage = \$57,430	★Software Developers Annual Openings = 2089 Median Wage = \$130,376	Few occupations require the education level of this zone.
		<b>★Web Developers</b> Annual Openings = 54 Median Wage = \$87,049	★Computer Systems Analysts Annual Openings = 637 Median Wage = \$122,734	
		Few occupations require the education level of this zone.	★Computer Occupations, All Other Annual Openings = 630 Median Wage = \$103,228	
			★ Network and Computer Systems Administrators Annual Openings = 367 Median Wage = \$92,330	
			★Software Quality Assurance Analysts and Testers Annual Openings = 324 Median Wage = \$103,594	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

Source: U.S. Bureau of Labor Statistics



<sup>★</sup> Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$45,970.

 $<sup>{}^{***}</sup> Indicates \ no \ median \ wage \ data \ or \ no \ annual \ openings \ data \ available \ for \ this \ occupation \ in \ this \ region.$ 



## **Information Technology**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		o	<b>-</b>	<u> </u>
7		<b></b>	<b>-</b>	<u> </u>
3			<b>-</b>	<b>-</b>
4			<b>-</b>	

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



## Law, Public Safety, Corrections and Security

Bold Idea: North Central Region Collin County

Job Zone 1 High School Diploma or Less Job Zone 2

High School

Diploma

Job Zone 3

Certificate or
Associate's Degree

Job Zone 4

Bachelor's

Degree

Job Zone 5 Master's or Doctorate Degree

Few occupations require the education level of this zone.	★ Correctional Officers and Jailers Annual Openings = 138 Median Wage = \$50,057	★Police and Sheriff's Patrol Officers Annual Openings = 462 Median Wage = \$78,207	★ Probation Officers and Correctional Treatment Specialists Annual Openings = 47 Median Wage = \$49,111	★Lawyers Annual Openings = 255 Median Wage = \$159,140
	★Public Safety Telecommunicators Annual Openings = 109 Median Wage = \$48,564	★Firefighters Annual Openings = 248 Median Wage = \$61,630	★Forensic Science Technicians Annual Openings = 17 Median Wage = \$56,148	★Judges, Magistrate Judges, and Magistrates Annual Openings = 7 Median Wage = \$133,584
	★Title Examiners, Abstractors, and Searchers Annual Openings = 99 Median Wage = \$57,404	★Paralegals and Legal Assistants Annual Openings = 193 Median Wage = \$62,764	Few occupations require the education level of this zone.	Few occupations require the education level of this zone.
	★First-Line Supervisors of Security Workers Annual Openings = 28 Median Wage = \$56,470	★ First-Line Supervisors of Firefighting and Prevention Workers Annual Openings = 66 Median Wage = \$91,006		
	<b>Security Guards</b> Annual Openings = 753 Median Wage = \$34,743	★Paramedics Annual Openings = 66 Median Wage = \$54,111		



<sup>★</sup> Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$45,970.

<sup>\*\*\*</sup> Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics



## Law, Public Safety, Corrections and Security

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		o	<b>-</b>	<u> </u>
7		<b></b>	<b>-</b>	<u> </u>
3			<b>-</b>	<b>-</b>
4			<b>-</b>	

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



## **Manufacturing**

Bold Idea: North Central Region Collin County

Job Zone 1

High School Diploma or Less Job Zone 2

High School Diploma Job Zone 3

Certificate or Associate's Degree

Job Zone 4

Bachelor's Degree Job Zone 5

Master's or Doctorate Degree

Ar	ing Machine Operators nnual Openings = 96 edian Wage = \$30,731	★Welders, Cutters, Solderers, and Brazers Annual Openings = 437 Median Wage = \$47,395	★First-Line Supervisors of Production and Operating Workers Annual Openings = 637 Median Wage = \$62,990	Few occupations require the education level of this zone.	Few occupations require the education level of this zone.
Ar	Poultry, and Fish Cutters and Trimmers nnual Openings = 28 dian Wage = \$28,574	★Production, Planning, and Expediting Clerks Annual Openings = 343 Median Wage = \$49,616	★First-Line Supervisors of Mechanics, Installers, and Repairers Annual Openings = 599 Median Wage = \$67,805		
	occupations require the ation level of this zone.	★Coating, Painting, and Spraying Machine Setters, Operators, and Tenders Annual Openings = 148 Median Wage = \$46,899	★Industrial Machinery Mechanics Annual Openings = 346 Median Wage = \$61,814		
		★ Mixing and Blending Machine Setters, Operators, and Tenders Annual Openings = 145 Median Wage = \$47,318	★Machinists Annual Openings = 173 Median Wage = \$53,351		
		★ Weighers, Measurers, Checkers, and Samplers, Recordkeeping Annual Openings = 105 Median Wage = \$47,158	★ Maintenance Workers, Machinery Annual Openings = 122 Median Wage = \$49,141		



<sup>★</sup> Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$45,970.

<sup>\*\*\*</sup> Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics



## **Manufacturing**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		<b></b>	<b>-</b>	<u> </u>
7		o	<b>-</b>	
3		o	<b>-</b>	<b>-</b>
4			<b></b>	

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



## **Marketing**

Bold Idea: North Central Region Collin County

Job Zone 1

High School Diploma or Less Job Zone 2

High School Diploma Job Zone 3

Certificate or Associate's Degree

Job Zone 4

Bachelor's Degree Job Zone 5

Master's or Doctorate Degree

Few occupations require the education level of this zone.	★Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel Annual Openings = 1286 Median Wage = \$63,402	Real Estate Sales Agents Annual Openings = 757 Median Wage = \$41,459	★Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Annual Openings = 962 Median Wage = \$63,789	Few occupations require the education level of this zone.
	<b>Cashiers</b> Annual Openings = 6184 Median Wage = \$28,225	Merchandise Displayers and Window Trimmers Annual Openings = 183 Median Wage = \$33,945	★Market Research Analysts and Marketing Specialists Annual Openings = 861 Median Wage = \$71,019	
	Retail Salespersons Annual Openings = 6027 Median Wage = \$31,403	Few occupations require the education level of this zone.	★Sales Managers Annual Openings = 853 Median Wage = \$127,559	
	First-Line Supervisors of Retail Sales Workers Annual Openings = 1551 Median Wage = \$44,768		★Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products Annual Openings = 568 Median Wage = \$81,190	
	Counter and Rental Clerks Annual Openings = 494 Median Wage = \$34,654		★Marketing Managers Annual Openings = 445 Median Wage = \$137,117	

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

PATHWAY 2 CAREERS

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 $<sup>{}^{***}</sup> Indicates \ no \ median \ wage \ data \ or \ no \ annual \ openings \ data \ available \ for \ this \ occupation \ in \ this \ region.$ 



## **Marketing**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		<b></b>	<b>-</b>	
			<b>-</b>	<b>-</b>
3			<b>-</b>	<b></b>
4		<u> </u>	<b>-</b>	<b></b>

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



## Science, Technology, Engineering and Mathematics

Bold Idea: North Central Region Collin County

Job Zone 1 High School Diploma or Less Job Zone 2

High School

Diploma

Job Zone 3

Certificate or
Associate's Degree

Job Zone 4

Bachelor's

Degree

Job Zone 5 Master's or Doctorate Degree

Few occupations require the education level of this zone.	Few occupations require the education level of this zone.	Few occupations require the education level of this zone.	★Industrial Engineers Annual Openings = 195 Median Wage = \$103,494	★Architectural and Engineering Managers Annual Openings = 112 Median Wage = \$168,544
			<b>★Data Scientists</b> Annual Openings = 152 Median Wage = \$108,359	★Geoscientists, Except Hydrologists and Geographers Annual Openings = 24 Median Wage = \$120,842
			★Life, Physical, and Social Science Technicians, All Other Annual Openings = 148 Median Wage = \$47,736	★Computer and Information Research Scientists Annual Openings = 22 Median Wage = \$137,668
			★Electrical Engineers Annual Openings = 135 Median Wage = \$94,302	★ Biological Scientists, All Other Annual Openings = 13 Median Wage = \$64,002
			★Electronics Engineers, Except Computer Annual Openings = 109 Median Wage = \$108,379	★Physical Scientists, All Other Annual Openings = 5 Median Wage = \$124,634

Regional Career Opportunities – Listed by High-Value then Highest Projected Demand

Source: U.S. Bureau of Labor Statistics



<sup>★</sup> Indicates high-value occupations defined as occupations with the highest annual openings that are stable or growing with median wages above \$45,970.

 $<sup>{}^{***}</sup> Indicates \ no \ median \ wage \ data \ or \ no \ annual \ openings \ data \ available \ for \ this \ occupation \ in \ this \ region.$ 



## Science, Technology, Engineering and Mathematics

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		<b></b>	<b>-</b>	<u> </u>
7		o	<b>-</b>	
3		o	<b>-</b>	<b>-</b>
4			<b></b>	

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.



## **Transportation, Distribution, and Logistics**

Bold Idea: North Central Region Collin County

Job Zone 1 High School Diploma or Less Job Zone 2

High School

Diploma

Job Zone 3

Certificate or
Associate's Degree

Job Zone 4

Bachelor's

Degree

Job Zone 5 Master's or Doctorate Degree

Few occupations require the education level of this zone.	★Heavy and Tractor-Trailer Truck Drivers Annual Openings = 2429 Median Wage = \$52,087	Annual Openings = 2429 Annual Openings = 777		Few occupations require the education level of this zone.
	★Industrial Truck and Tractor Operators Annual Openings = 1363 Median Wage = \$46,528	★Bus and Truck Mechanics and Diesel Engine Specialists Annual Openings = 213 Median Wage = \$60,147	★Logisticians Annual Openings = 227 Median Wage = \$76,652	
	★Automotive Body and Related Repairers Annual Openings = 162 Median Wage = \$50,147	★Commercial Pilots Annual Openings = 125 Median Wage = \$146,380	Airline Pilots, Copilots, and Flight Engineers Annual Openings = 12 Median Wage = ***	
	★Cargo and Freight Agents Annual Openings = 94 Median Wage = \$46,757	★ Mobile Heavy Equipment Mechanics, Except Engines Annual Openings = 124 Median Wage = \$60,623	Few occupations require the education level of this zone.	
	★Bus Drivers, Transit and Intercity Annual Openings = 34 Median Wage = \$51,143	★Aircraft Mechanics and Service Technicians Annual Openings = 92 Median Wage = \$83,654		



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<sup>\*\*\*</sup> Indicates no median wage data or no annual openings data available for this occupation in this region. Source: U.S. Bureau of Labor Statistics



## **Transportation, Distribution, and Logistics**

Regional Career Opportunities – Listed by Highest Projected Demand

English Language Arts	Math	Science	Social Studies	Foreign Language	Physical Education	Fine Arts	Elective Focus
							See career programs below.

Level		Additional Electives	Regional Postsecondary Schools	
1		o	Certificates and Associate's Degrees	Bachelor's and Advanced Degrees
		o	Community Colleges	Colleges and Universities
2		o	<b>-</b>	<u> </u>
7		<b></b>	<b>-</b>	<u> </u>
3			<b>-</b>	<b>-</b>
4			<b>-</b>	

Certificate or AA		
Bachelor's Degree		
Advanced Degree		



<sup>\*\*\*</sup> Few regional occupations in this career cluster require education at this degree level.