# Top 4 Benefits of Adopting Flexible Work Strategies

Many organizations have been trending towards flexible work options for employees, including full or part-time work from home. The COVID-19 pandemic shutdowns hyper accelerated remote and hybrid workforce adoption. So far, businesses have measured many benefits associated with giving employees more work flexibility.

### 1. Ever-Ready and Resilient

Companies with remote and flexible work strategies will be more resilient to weather a future pandemic or natural disaster. And they'll be more ever-ready in terms of technology. The majority of employers are making plans that include flexible work options.





employers anticipate half or more of their workforce will work remotely

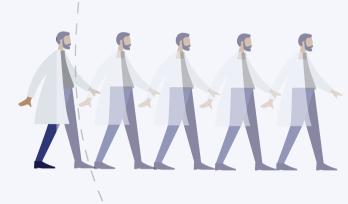
33% of employers plan to continue to offer flexibility at greater scale after the pandemic ends



of employers plan to provide flexibility around scheduling and work hours

# 2. Recruiting and Retention

Employees have voiced their desire to continue working from home. Having a flexible work model can provide a competitive edge in recruiting and help retain existing employees.



of workers say they want to return to the office full-time

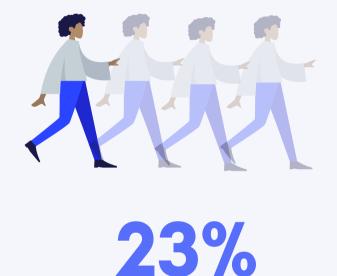


of employees say they never want to return to the office and want to work from home 5 days per week

32%



workers surveyed won't return to jobs that don't offer some remote work



of employees say they would be willing to come to the office, but only 1 or 2 days per week

#### 3. Productivity and Engagement

After the rapid shift to working from home, executives worried productivity would plummet. Here, real-world results deliver a welcome surprise, as both productivity and engagement climb for businesses embracing flexible work.

> 94% of employers

started working remotely.

saw productivity hold steady or

even improve since employees

millennials

job, compared to just 29% in 2016.

in companies that average 9.3

engaged employees for each

actively disengaged employee

who worked remotely during the

pandemic feel engaged in their

earnings per share

**147%** ↑

compared to competitors.



#### increasing flexible work options. It's a win-win because employees also save money.

4. Cost Savings



Employers can

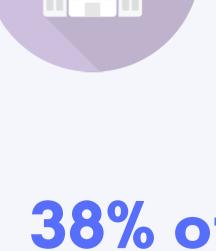
save \$11,000

\$30B/day

annually for every

telecommuter

half-time



cut in order to WFH

would take a 10%+ pay



was saved by U.S. employers using WFH to avoid lost productivity during COVID-19 closures

38% of employees saved \$5,000+

remotely – and 20% save up to \$10,000 a year



Download Free Guide

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benefits available to your company in the digital workplace

