California Transparency in Supply Chains Act Disclosure

For more than 120 years, The J. M. Smucker Company (the “Company,” “Smucker,” “we,” or “our”) has been guided by our Basic Beliefs — values and principles that guide both strategic decisions and daily behavior. These Basic Beliefs have served as a strong foundation throughout our history and continue to be the basis for how we run the Company.

Since the introduction of the Company’s Responsible Sourcing Program (“Program”) in 2018, we have taken additional steps to enhance transparency in our supply chain. The Smucker Global Supplier Code of Conduct (“Supplier Code”), which was most recently updated in 2021, reiterates our commitment to protecting the human rights of all workers in our supply chain, including our own employees. We expect every supplier to meet the standards of the Supplier Code and the requirements of the Program.

The Company’s efforts to mitigate risks of human trafficking and slavery in our supply chain include:

**Verification**
Through our Program, we conduct periodic risk assessments of our supply chain. We identify high-risk facilities based on several factors, including country location, type of commodity, and publicly known social and environmental risks. We use the U.S. Department of Labor’s Bureau of International Labor Affairs (ILAB) “List of Goods Produced by Child Labor or Forced Labor” and the U.S. Department of State’s Human Rights Reports as important points of reference for the evaluation of risks of forced labor and child labor.

As a member of the Seafood Task Force, we actively participate in the Task Force’s responsible recruitment initiatives to mitigate risks related to the presence of labor brokers or third-party recruiters in Thailand’s seafood supply chain. In alignment with the Task Force's guidelines, we engage our direct suppliers to conduct mapping and ensure traceability of our supply chain up to the fishing vessel. We also collaborate with our suppliers’ programs to improve the work conditions of vessel workers.

**Auditing**
We require that high-risk supplier facilities complete announced third-party social audits at least every three years. Suppliers may choose from a list of pre-approved social audit schemes. To meet our social audit requirement, supplier facilities must complete all corrective actions resulting from the audit. In connection with our Program’s mutual recognition model, we may accept suppliers’ previous social audits if they meet certain requirements.

**Certification**
The Company’s procurement agreements require that suppliers be in full compliance with all applicable legal and regulatory requirements and the Supplier Code. These agreements specifically prohibit suppliers
from participating in human trafficking; employing children, prison labor, indentured labor, or bonded labor; or using corporal punishment or other forms of mental and physical coercion as a form of discipline.

Internal Accountability
Compliance with our Company standards regarding slavery and human trafficking is the responsibility of every Smucker employee and contractor acting on our behalf and is a condition of their employment or contract. Employees and contractors are expected to speak up if they become aware of conduct that is inconsistent with the Supplier Code.

The Smucker Integrity Portal is provided to employees, customers, contractors, vendors, and others in a business relationship with the Company who wish to ask questions, seek clarification, or report potential violations of law, our Employee Code of Business Conduct and Ethics, Supplier Code, or other Company policies. Reports may be submitted anonymously through the telephone or online. The Smucker Integrity Portal is operated by an independent company, 24 hours a day, seven days a week, with translation services available at all times.

Smucker prohibits retaliation against employees and contractors who report violations of the Supplier Code or other law or policy and requires suppliers to prohibit retaliatory, threatening, or harassing acts against anyone who in good faith raises concerns or reports misconduct.

Training
All Smucker employees are required to complete awareness training on human rights issues, including forced labor and child labor. Management and employees with direct responsibility for supply chain management are expected to complete additional training on the prevention of human trafficking in our supply chain.