

JOE BLAKESLEE

Florence, AZ | (570) 262-2524 | Joe.Blakeslee@gmail.com | LinkedIn: www.linkedin.com/in/jjblakeslee | Website: <https://jjbprof.com/>

PHYSICAL SECURITY MANAGEMENT & TECHNOLOGY LEADERSHIP

Strategic Security Leader with over 18 years of experience managing enterprise security technology solutions across global organizations. Demonstrated excellence in translating business requirements into prioritized roadmaps and guiding cross-functional teams to deliver integrated security systems & applications. Expert in aligning security technology with operational strategies, ensuring regulatory compliance, and delivering measurable value through innovative solutions.

CORE COMPETENCIES

- Security Technology Product Management
- Enterprise Security System Integrations
- Strategic Roadmap Development
- Cross-functional Stakeholder Engagement
- Agile Methodology & Backlog Prioritization
- Application and System Management
- Risk Assessment & Compliance Management
- Security Vendor Relationship Management
- Technology Budget Administration
- System Implementation

PROFESSIONAL EXPERIENCE

SR. LEAD PRODUCT MANAGER

Wells Fargo | Chandler, AZ | Jul 2025 – Present

Lead product strategy and execution for enterprise-wide physical security technologies, ensuring safety, compliance, and operational excellence across the organization. I work cross-functionally with security, technology, and business teams to translate complex needs into clear roadmaps and scalable solutions. Responsible for guiding Agile development, prioritizing strategic initiatives, and aligning technology with risk management and regulatory standards.

Core Responsibilities:

- Define and drive the physical security technology roadmap for enterprise-wide implementation, enabling strategic alignment and scalable solutions
- Engineer and configure the SaaS PSIMS product with various Enterprise Security Applications. (Lenel, DMP, Verint, Building Data Feeds, Contact Data Feeds, and more)
- Coordination of system integrations with over 350,000 devices into a single platform.
- Ensure all product solutions met regulatory compliance and security requirements, supporting risk management initiatives
- Influence technology strategy through ongoing business alignment and collaborative stakeholder engagement
- Deliver measurable value by fostering innovation and enhancing operational efficiency across security technology platforms
- Work with multiple teams to create stories and features for future enhancements ensuring continual growth within the Corporate Security business

TECHNICAL PROGRAM MANAGER / SENIOR SYSTEM ENGINEER / TECH SALES MANAGER

SureView Systems | Remote | Nov 2022 – July 2025

Serve as product specialist and technical advisor for SureView's physical security information management platform, managing implementation roadmaps, stakeholder requirements, and strategic technology planning for Fortune 500 clients.

Key Achievements:

- Continually develop and execute product implementation roadmaps for enterprise security operations centers, resulting in improved operational efficiency and stakeholder satisfaction
- Translated complex business requirements into prioritized backlogs, enabling development teams to deliver solutions aligned with customers objectives
- Facilitated strategic planning sessions with security leadership teams to identify technology gaps and articulate vision for integrated solutions
- Led cross-functional implementation teams across various enterprise deployments, ensuring alignment between business objectives and technical capabilities
- Created comprehensive product documentation and training materials, reducing implementation timelines.

Core Responsibilities:

- Articulate product vision and define solution scope based on enterprise security requirements and risk profiles
- Prioritize feature backlogs and establish development goals aligned with customer security objectives and compliance needs
- Partner with security stakeholders to design scalable solutions that address complex security challenges across diverse environments
- Manage vendor relationships and technology for various security hardware/software
- Guide delivery teams through implementation of enterprise security platforms, ensuring alignment with organizational security standards

SR. SYSTEMS ANALYST

Abbott | Casa Grande, AZ | 2021 - Sept 2022

Led technology product planning and implementation initiatives, serving as the bridge between operations, IT, and business stakeholders. Worked with various production and automation applications, systems, and hardware in a highly cGMP regulated production environment. Ensured all systems remained online 24/7 and managed a local Data Center & network infrastructure for the site.

Key Achievements:

- Developed comprehensive product requirements for technology systems, ensuring alignment with compliance standards
- Created standardized implementation methodologies that reduced deployment times while improving system reliability
- Established metrics-driven approach to system performance, resulting in demonstrable ROI for technology investments

Core Responsibilities:

- Translated security business requirements into technical specifications and implementation roadmaps
- Managed cross-functional relationships between operations, compliance, and technology teams
- Implemented continuous improvement processes for applications and infrastructure including data center management

MANAGER, SECURITY SYSTEMS & TECHNOLOGY

Sanofi | Remote | 2014 – 2021

Directed global security technology product strategy across multiple international sites, managing enterprise roadmaps for access control, video surveillance, and integrated security management platforms.

Key Achievements:

- Developed and executed 5-year security technology roadmap, delivering operational savings while enhancing security capabilities throughout the organization
- Led enterprise-wide implementation of integrated security management platform, successfully aligning diverse stakeholder requirements with technology capabilities
- Created security compliance framework ensuring all systems met industry-specific regulatory requirements (cGMP, BARDA, CDC, FDA)
- Established strategic partnerships with key security vendors, resulting in cost reductions and accelerated product enhancements

Core Responsibilities:

- Developed product vision and strategy for enterprise physical security systems including alarm monitoring, surveillance, and security asset management
- Prioritized security technology investments based on risk assessment, compliance requirements, and organizational needs
- Managed vendor relationships and product integrations across diverse security platforms including SureView Systems, Everbridge, Who's On Location (Visitor Management), ONSSI, Honeywell Prowatch, Honeywell Notifier Fire Systems, ExacqVision NVR's, and various other applications/systems.
- Engaged with executive leadership to align security technology roadmap with enterprise risk management strategies

SECURITY SYSTEMS SPECIALIST

Sanofi | Swiftwater, PA | 2007 – 2014

Managed implementation and operation of enterprise security systems, serving as product specialist for access control, video surveillance, and alarm monitoring platforms.

Key Achievements:

- Developed and implemented product enhancements for security monitoring systems that reduced false alarms by 75%
- Created streamlined processes for security system management, improving operational efficiency while maintaining compliance with regulatory requirements
- Assisted cross-functional implementation teams for major system upgrades, ensuring minimal disruption to operations

SIGNATURE PROJECTS

Enterprise Physical Security Information Management System Implementation

- Led product strategy and implementation for integrated security management platform connecting access control, video surveillance, and alarm monitoring systems into one unified Physical Security System
- Developed strategic roadmaps ensuring enterprise scalability and compliance with regulatory standards
- Achieved a significant reduction in incident response times and improvement in security operations efficiency
- Trained over 300 Security staff on the system and developed process documentation to support continued operations.

Mass Notification Consolidation and Savings

- Scoped, Design, & Implemented a single Mass Notification system to replace multiple current systems. Rolled out to entire North America group as well as multiple global sites
- Reduced application costs by 50% by integrating into one platform
- Continually grew the program into other domains such as IT Alerting, Incident Management, and Business Continuity
- Worked with Vendor to become early adopter for multiple new modules as they became available leading to cost savings as well as staying on the edge of technology capabilities

Visitor Management Application Consolidation & Enhancement

- Scoped, designed, and implemented a new visitor management system throughout North America and Globally to replace multiple disparate systems within the organization
- Enhanced processes in visitor check-ins and security evaluations prior to visitations
- Was able to create significant savings by reducing various applications and applying new business process within a single application

EDUCATION & CERTIFICATIONS

- **CompTIA A+ Certification** (2023)
- **Google IT Support Professional Certification**
- **B.S. Business Administration** - Misericordia University (2013)
- **A.S. Criminal Justice** - Northampton Community College (2006)