



2019 PLAN COMPARISON CHART

IN-NETWORK SERVICES		GREEN PLAN Health Reimbursement Account (HRA)	BLUE PLAN Health Savings Account (HSA)
RATES: SEMI-MONTHLY	Crewmember Only	\$57.50	\$70.50
	Crewmember + Spouse/DP	\$145.00	\$175.00
	Crewmember + Child(ren)	\$98.00	\$119.00
	Crewmember + Family	\$184.50	\$224.50
WEEKLY	Crewmember Only	\$26.54	\$32.54
	Crewmember + Spouse/DP	\$66.92	\$80.77
	Crewmember + Child(ren)	\$45.23	\$54.92
	Crewmember + Family	\$85.15	\$103.62
PREVENTIVE CARE		FREE	
HRA/HSA DOLLARS YOU GET FROM JETBLUE	Crewmember Only	<ul style="list-style-type: none"> • \$400 (CMs)/\$550 (Pilots) in Seed Money* you get from JetBlue • Up to \$550 (CMs)/\$400 (Pilots) in Healthy Rewards you earn 	
	Crewmember + Spouse/DP	<ul style="list-style-type: none"> • \$800 (CMs)/\$1,100 (Pilots) in Seed Money* you get from JetBlue • Up to \$1,100 (CMs)/\$800 (Pilots) in Healthy Rewards you earn 	
	Crewmember + Child(ren)		
	Crewmember + Family		
DEDUCTIBLE <i>(Paid in part with dollars from your HRA or HSA)</i>	Crewmember Only	\$1,300	\$1,350
	Crewmember + Spouse/DP or Child(ren)	\$2,600	\$2,700**
	Crewmember + Family	\$2,600	\$2,700**
COINSURANCE <i>(After deductible is met; JetBlue pays/Crewmember pays)</i>		80%/20%	
PRESCRIPTION DRUG COVERAGE	30-DAY PRESCRIPTIONS (UP TO TWO) FILLED AT CVS/CAREMARK NETWORK PHARMACY		
		Generic: Pay 50% (up to \$8/max per Rx)	Rx expenses count toward medical deductible; pay 20% coinsurance up to \$200/max per Rx
		Brand: Pay 50% (up to \$100/max per Rx)	
		Specialty: Pay 50% (up to \$200/max per Rx)	
	90-DAY PRESCRIPTIONS FILLED AT CVS PHARMACY OR THROUGH MAIL ORDER		
	Generic: Pay 50% (up to \$24/max per Rx)	Rx expenses count toward medical deductible; pay 20% coinsurance up to \$600/max per Rx	
	Brand: Pay 50% (up to \$300/max per Rx)		
OUT-OF-POCKET MAXIMUM <i>(Includes deductible, coinsurance and prescription drug expenses)</i>	Crewmember Only	\$4,300	\$4,300
	Crewmember + Spouse/DP or Child(ren)	\$8,600	\$8,600 (\$7,350 individual in family)**
	Crewmember + Family	\$8,600	

*Prorated for new enrollees.

**The Blue Plan has a "non-embedded deductible" which is a fancy way of saying that the out-of-pocket costs for all covered members go towards one \$2,700 deductible. Once your deductible is met, coinsurance kicks in for each family member in the plan. Also, individual out-of-pocket maximums for each family member are combined and capped at \$8,600.