

Sustainability Goals

Harmac Medical Products has locations in three different countries. While our customer, employee and community needs are varied in each of these geographies, one thing is the same, our commitment to look after the environment for future generations. Harmac will continue to utilize the framework created by the United Nations to work towards Good Health and Well-Being, Sustainable Cities and Communities and Responsible Consumption and production at each of our locations.



Harmac's 2022 Sustainability Achievements

Good Health and Well-Being

- Employees from each facility competed in a walking challenge, with Buffalo earning the trophy by collectively walking over 5,000 miles in a month!
- Provided on-site First Aid Training to over 25 employee volunteers in Buffalo and Castlerea.
- Added Blood Pressure Kiosk for self-monitoring in Buffalo

Sustainable Cities and Communities

- Supported charities local to each facility, including Hospice, FeedMore WNY, Camp Good Days, BUMBLEance, and STEAM education.
- Partnered with local non-profits for workforce development and apprentice programs in Buffalo.

Responsible Consumption and Production

- Replaced facility compressor with energy efficient upgrade in Buffalo
- Recycled two aging pieces of equipment to reduce scrap and improve efficiency in Buffalo
- Achieved Zero Waste to Landfill at Castlrea facility.



Harmac's Previous Sustainability Achievements

- Employees from each facility competed in a walking challenge, with Castlerea earning the trophy for 2021.
- Offered on-site vaccine clinics for employees and family members at all 3 sites – 2021.
- Assist with public or communal transportation for employees in Buffalo and Tijuana.
- Replaced two injection mold machines with new equipment to improve efficiency. Old equipment was repurposed and kept out of landfill. (Buffalo) -2021
- Updated Air Handler Unit to improve efficiency, reducing energy for air handling by 17% (Castlerea) -2021
- Installed water saving equipment in all facility restrooms (Tijuana) - 2021
- Added thermal camera screening at all facility entrances, plexiglass shields, updated workstation layouts, changed work schedules for social distancing at all 3 sites -2020
- Added cleaning and disinfecting staff, and sanitizing stations at all 3 sites-2020
- Provided food, masks, gloves and financial donations to people and organizations in need in Buffalo, Tijuana and Castlerea-2020
- All manufacturing clean rooms converted to LED lighting in Buffalo, NY – 2019
- Implemented composting program in Buffalo, NY in 2018
- Reduced "Sharps" waste by 5% in Buffalo, NY in 2018
- Reduced energy consumption by an additional 5% in Castlerea, Ireland in 2018
- Converted 1 of 3 clean rooms to LED lighting in Buffalo, NY in 2017
- Reduced cost of electricity per unit of sales by 33.6% in Castlerea, Ireland in 2017
- Increased plastic recycling to 46% in Buffalo, NY in 2016
- Reduced energy consumption by 5% in Castlerea, Ireland in 2016
- 15% reduction in cost of electricity per unit of sales in Castlerea, Ireland in 2015
- Achieved ISO 14001 certification at Harmac HQ in Buffalo, NY
- Replaced street lights adjacent to facility with LED versions in coordination with the Town of Castlerea to decrease power usage. October 2013
- Utilize hydroelectric generated power for 10% of our needs at Harmac HQ in Buffalo, NY. September 2012
- Donated new fitness center to the Town of Castlerea for use by our employees and the town residents. June 2012
- 14001 certified in our Castlerea, Ireland facility. November 2011

