



*Your Global Partner for Full Service Contract Manufacturing
of Single Use Medical Devices*

Harmac's Vision

Harmac is changing the lives of patients, employees and the communities in which we work.

We are fully dedicated to the patients we serve. It's humbling to know that our work has the power to improve and even save the lives of others. Our utmost focus is on our customers — and ultimately, their patients. Whether our team members are assembling a product, designing a piece of automation, or keeping the outside of our facilities safe and beautiful, everyone is focused on the lives of patients. It's an honor we never take for granted, and it aligns our employees across our divisions, giving us a genuine and unifying purpose.

We also believe in fostering a truly diverse workforce. Harmac has over 40 nationalities represented across our company. Many are first-generation immigrants, for whom English is a second language. This gives us strength, creativity and camaraderie that bonds us together as one hard-working family.

As a family, we believe it's not enough to simply give an employee a check for 40 hours' worth of work each week. Our team members are the lifeblood of our company. They're our most important assets. So, we've created a range of programs which enhance our employees' lives. Some of the benefits we offer include:

- College scholarships
- One-on-one personal finance training
- A free week of summer camp for an employee's child or grandchild
- Lactation Rooms
- Prayer Rooms
- Mother's Day and Family Day celebrations
- Health clinics and information sessions
- Onsite fresh vegetable markets

We believe it's our responsibility to provide opportunity, growth and stability to every employee and their families. We want them to be better off because they work at Harmac.





Harmac MEDICAL PRODUCTS

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Lastly, we believe we should actively support the communities in which we work. Many employees live near our facilities, so we help bring stability, health and opportunity to these neighborhoods. Whether it's the new cooking school we helped to create in Ireland support of a senior center in Tijuana or the award-winning Bailey Green urban revitalization initiative surrounding our Buffalo headquarters we're committed to making a difference in our communities, and making the places where our employees work and live even better.

In all we do, we incorporate our core values of honesty, integrity and respect. These three principles steadily guide us in every scenario we face. They ensure that we're focused on Six Sigma quality and foster a highly engaged employee culture of which we can all be proud. It's our roadmap of how we treat our colleagues, customers, suppliers and community members.

Our vision aligns us and gives us focus. We're "One Harmac" across our more than one thousand employees. If that sounds like the kind of company you'd like to work for or do business with, please, contact us today.

