

*Hello!*  
**I'M KAITLYN**

**You can find me at:**

**FB:** [kaitlyn.taylor.yong](https://www.facebook.com/kaitlyn.taylor.yong)

**TW:** [@kaitlynyong](https://twitter.com/kaitlynyong)

**LN:** [/in/kaitlynyong](https://www.linkedin.com/in/kaitlynyong)

**EMAIL:** [kaitlyn.taylor.yong@gmail.com](mailto:kaitlyn.taylor.yong@gmail.com)

How diversity starts with *you!*

# CONTEXT

*Why is diversity important to me*

Diversity and inclusivity  
should be considered  
throughout all stages  
of event planning

Diversity != Gender

Social justice issue

Deeper discussions

Share more information



Wider variety of ideas

Can look at a problem from  
different perspectives

# PRIVILEGE

*access to societal and economic benefits based on a characteristic you possess*

# Types of privilege lending

## 1. **Credibility lending**

- where you attach your name to a project being undertaken by someone without privilege

## 2. **Access lending**

- where you provide access to a position, location, or event

## 3. **Expertise lending**

- where you give the opportunity to be recognized as an expert

# NEXT STEPS

*What can I do?*

# *Before your hackathon*

1. Hire a diverse team
2. Set goal(s)
3. Engage with your targeted audience
4. Receive endorsements from targeted audience
5. Provide hacking resources
6. Create inclusive copy
7. Provide travel reimbursement / assistance
8. Have a quick response time

# *During your hackathon*

1. Display preferred pronouns on nametags
2. Provide personal hygiene items in swag bag & bathrooms
3. Organize meetups for underrepresented groups
4. Host diverse judges and mentors
5. Facilitate a X in tech panel
6. Accommodate for dietary restrictions
7. Provide contact information for concerns
8. Open activities or workshops to the public
9. Encourage learning and not competition

# *After your hackathon*

1. Send out an incentivized survey for feedback
2. Publish a transparency report
3. Debrief



*Thanks!*

**ANY QUESTIONS?**

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