

Explore a career in

Human Resources

WHAT IS HUMAN RESOURCES?

- A general term used to describe a variety of functions aimed at effectively managing an organization's employees or "human resources"
- Oversee the "people" side of an organization including compensation and benefits, career development, training, and hiring
- Assist organizations to meet their strategic goals by attracting and retaining qualified employees, and managing them effectively while ensuring that the organization complies with all appropriate labor laws
- Involves such activities as writing job descriptions, interviewing and testing applicants, administering salary and benefit programs, staff training, dealing with rule violation and conducting research in employment problems

PREPARATION

- Personal qualities of importance include the ability to speak and write effectively, and better than average skills in working with people of all levels of intelligence and experience

CAREERS

General: human resource assistant, specialist Employment, recruiting and placement: interviewer, EEO specialist, college recruiter

Training and development: trainer, orientation specialist

Compensation and benefits: salary administrator, compensation analyst, benefits administrator

Employee and labor relations: labor relations specialist, plant personnel assistant, employee relations specialist

Health, safety and security: safety specialist, security specialist, employee assistance program counselor, medical program administrator

HIRING COMPANIES (sampling of companies)

Huntington Bank • JPMorgan Chase & Co. • Liberty Mutual Insurance
Navigator Management Partner • Northstar Cafe • A Light Solutions
Exxon Mobile • General Electric • Greif • Honda • Oracle • PNC
Financial Service • Sherwin Williams • Worthington Industries

7th

ranked public
undergraduate
business
program

\$54,474

average HR
starting salary

\$20

per hour
average
internship pay



THE OHIO STATE
UNIVERSITY

FISHER COLLEGE
OF BUSINESS

ACTION STEPS FOR STUDENTS EXPLORING SPECIALIZATIONS

TALK TO PEOPLE

Informational interviewing is a method of career exploration and a way of discovering jobs not publicly advertised. It is not the same as a job interview. Informational interviews allow you to gain “inside information” regarding career paths, alternate careers that will use your skills, and people to contact who may be looking for an employee like you..

PEER CAREER COACHES

Meet with a Peer Career Coach in the Office of Career Management and Peers Advisors in the Undergraduate Programs Office. They are students who are happy to talk with you and answer questions about their experience in selecting a specialization.

GET INVOLVED

Student organizations are a great way to meet new people (alumni, employers, and peers) and to learn about specializations. There are over 30 student organizations in Fisher.
fisherosu.campuslabs.com/engage/

REVIEW JOB DESCRIPTIONS IN HANDSHAKE OR ON COMPANY WEBSITES

Job descriptions help you learn what skills and qualifications employers are seeking in candidates and the type of information you will be learning in a specialization.

CAREER EXPLORATION BY ACADEMIC SPECIALIZATION POWERPOINTS

Each presentation covers career areas, sample job titles, career path, companies that hire this major, salary information, professional organizations and more.
fisher.osu.edu/offices/career-management/undergraduate-students/explore-careers

CHECK OUT THE "FROM ORIENTATION TO GRADUATION" BLOG

The blog features student interns who post notes about their initial steps into the business world, the challenges they face, and how they are applying their classroom theories and extracurricular activities to practice. The blog also offers career related tips and advice throughout the year.
fisher.osu.edu/blogs/ug-career-mgmt

ENROLL IN BUSINESS ADMINISTRATION 2600 (offered in Spring semesters)

This is a speaker series course with a focus on business enrichment. This class is structured to benefit freshmen and sophomores who are exploring the many fields of business study. During the course a variety of business and community leaders share their personal and professional life stories with a focus on their own challenges and successes.

Learn more at:
go.osu.edu/FisherAcademics



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