



Room: 220SB

<b>Office Hours</b>	Prof. Minton Prof. Huffner	Tuesdays 1:30-2:30 pm & by Appt. By Appt.	700E Fisher Hall 216B Ohio Stadium (between Gates 18 & 20)
---------------------	-------------------------------	--	--

- 1 -

- The Risk Management Association (RMA): A not-for-profit, member-driven professional association whose “sole purpose is to advance the use of sound risk management principles in the financial services industry.” ([www.rmahq.org](http://www.rmahq.org))
- Risk Management Society (RIMS): A non-profit organization “dedicated to educating, engaging and advocating for the global risk community.” ([www.RIMS.org](http://www.RIMS.org))

---

### Evaluation Criteria:

Graded Components	% of Total	Type
Attendance and Participation	10%	Individual
Exams (2)	50%	Individual
Course Project	15%	Individual or group
Bloomberg Risk Assessment Assignment	10%	Individual or group
Homework Assignments	15%	Individual and group
<b>Total</b>	<b>100%</b>	

### Academic Conduct:

If a student is suspected of, or reported to have committed, academic misconduct in this course, we are obligated by University Rules to report our suspicions to COAM. If you have questions about the above policy or what constitutes academic misconduct in this course, please contact either of us. See OSU Prohibited Conduct – [Section 3335-23-04\(A\)](#)

---

**University Policies,  
Services and Resources**  
([go.osu.edu/UPolicies](http://go.osu.edu/UPolicies))



**Fisher Undergraduate  
Handbook and QuickLinks**  
([www.bsbalinks.com](http://www.bsbalinks.com))



**Fisher Navigator  
Resource Portal**  
([www.nav-1.com](http://www.nav-1.com))



### Learning Goals and Objectives:

Students will learn

- the concepts of risk, risk management, and enterprise risk management
- the financial and economic foundations of risk management
- the roles of a risk appetite framework, governance, and culture in risk decisions and risk management
- the main features of a value-enhancing risk management function
- how to identify, assess (quantitatively and qualitatively), and manage the risks facing a firm
- how to effectively use risk reporting and communication with key stakeholders to create an understanding of the risks impacting the firm

*By the end of this course:* Students will be able to demonstrate that they understand

- how the applications of ERM principles are linked to value creation and theory
  - the importance of the firm's risk appetite and consideration of *both* risk and reward in decision-making
  - the importance of considering culture, behaviors, and incentives in decision-making
  - the breadth and depth of risks companies face
  - existing and emerging ERM frameworks and perspectives
  - how to “think” in the context of ERM
  - how to “apply” ERM concepts to business scenarios (the “real world”)
- 

### Graded Component Details

**Attendance and Participation:** A portion of your grade (10%) will be based on class contributions, split between attendance (5%) and active class participation (5%). Active class participation can take many forms such as posing questions and making comments during lectures, answering questions, and participating in case discussions. A combination of cold-calling and soft-calling will be used to maximize participation. Each student will be given ample opportunities to contribute to the classroom discussion. We will monitor contributions daily, and will cold-call students who need encouragement to speak up in class. *Please note, the maximum points awarded for attending class and not actively participating is 5 points.*

**Exams' Details:** There will be two *non-cumulative* (2) exams. Exam 1 will take place on Wednesday, February 12<sup>th</sup>, 9:35AM – 10:55AM and Exam 2 will take place on Friday, April 24<sup>th</sup>, 10:00AM – 11:45AM (Final exams period). Both exams will take place in 220SBHall. **Everyone will take the two exams on the assigned dates. There are no make-up exams.**

**Course Project:** There will be a course project due Wednesday, April 15<sup>th</sup>. Students can work independently or in groups of no more than four (4) students. Each student or group of students group will be working independently of all other groups. Details of the project will be discussed in class and posted on the course website.

**Bloomberg Risk Assessment Assignment:** In this assignment, students will use Bloomberg tools to evaluate risks and the differences between the risks of an Exchange Traded Fund (ETF) and those of a mutual fund. Students can work independently or in groups of no more than three (3) students. Each student or group of students group will be working independently of all other groups. Details of the project will be discussed in class and posted on the course website.

**Homework Assignments:** The homework assignments will be individual and group assignments, depending on the assignment. In either case, each student or group will be working independently of all other students or groups. All assignments are due at the beginning of class on the date indicated in the assignment. **No late assignment will be accepted** (See Course Schedule for assignments' dates).

**Grading Scale**

Letter	A	A-	B+	B	B-	C+	C	C-	D+	D	E
(Points)	(4.0)	(3.7)	(3.3)	(3.0)	(2.7)	(2.3)	(2.0)	(1.7)	(1.3)	(1.0)	(0.0)
Range	100% - 93%	90% - 87%	83% - 80%	77% - 73%	70% - 67%	60% - 0%					

Note: Above percentages are % of overall points earned.

Week	Week - Topic	Monday Date	Monday Details	Wednesday Date	Wednesday Details
1	Course Introduction	1/6/2020	<p>Course Introduction - Overview of Syllabus, Risk Attitude Survey (TopHat); What is Risk?</p> <p><i>Reading:</i></p> <ul style="list-style-type: none"> <li>Kaplan and Mikes, 2012 Managing Risks, A New Framework, <i>Harvard Business Review</i> (HBS Coursepack)</li> </ul>	1/8/2020	What is Risk? continued
2	What is ERM?	1/13/2020	<p>What is ERM? Phases of ERM development; Characteristics of an ERM Framework.</p> <p><i>Reading:</i></p> <ul style="list-style-type: none"> <li>Lam, Next Frontier: Performance-based Continuous ERM</li> </ul>	1/15/2020	<p>COSO ERM Framework</p> <p><i>Reading:</i></p> <ul style="list-style-type: none"> <li>COSO: Enterprise Risk Management: Integrating Strategy with Performance</li> </ul> <p><b>HW # 1 (Firm's Risk Function Assignment) due</b></p>
3	RM and Firm Value	1/20/2020	No Class – MLK Holiday	1/22/2020	<p>Theories of Risk Management</p> <p><i>Readings:</i></p> <ul style="list-style-type: none"> <li>Dougherty Chap. 7 (textbook chapter)</li> <li>Stulz (2013) How Companies Can use Hedging to Create Shareholder Value, <i>Journal of Applied Corporate Finance</i>.</li> </ul>
4	Risk Appetite Framework and Risk Identification	1/27/2020	<p>Risk Appetite &amp; Risk Tolerance Statements; Risk Identification Techniques</p> <p><i>Readings</i></p> <ul style="list-style-type: none"> <li>RIMS, 2012, Exploring Risk Appetite &amp; Tolerance.</li> <li>Wittenberg, Pellerin and Smith-Bingham, 2012, Defining your Risk Appetite: The Importance of Taking a Quantitative and Qualitative Approach</li> </ul>	1/29/2020	<p><b>Guest Speaker:</b></p> <p><b>HW # 2 (RM and Firm Value Exercises) due</b></p>

Week	Week - Topic	Monday Date	Monday Details	Wednesday Date	Wednesday Details
5	Risk Governance and Culture	2/3/2020	<p>Risk Governance and Culture</p> <p><i>Readings:</i></p> <ul style="list-style-type: none"> <li>• JPMorgan Chase 2016 10-K Excerpt on ERM.</li> <li>• Stulz (2016) Risk Management, Governance and Risk Taking in Banks, <i>FRBNY Economic Policy Review</i></li> </ul>	2/5/2020	<p>Risk Governance and Culture Continued</p> <p><b>HW # 3 (Enron Assignment) due</b></p>
6	<b>EXAM 1 week</b>	<b>2/10/2020</b>	<b>Review for Exam 1</b>	<b>2/12/2020</b>	<b>Exam 1</b>
7	Risk Assessment & Intro. to Quantitative Risk Assessment Methods	2/17/2020	<p>Risk Assessment Overview and Intro to Quantitative Risk Assessment</p> <p><i>Reading:</i></p> <ul style="list-style-type: none"> <li>• Curtis and Carey, 2012, Risk Assessment in Practice, Thought Leadership in ERM pages 1&amp;2, 8-12.</li> </ul>	2/19/2020	Risk identification and assessment exercise for risks facing OSU
8	Quantitative Risk Assessment Methods Part 2	2/24/2020	<p>Quantitative Risk Assessment Part 2</p> <p><i>Readings:</i></p> <ul style="list-style-type: none"> <li>• Das and Lynch, 1997, Value-at-Risk (HBS Coursepack).</li> <li>• Nocera, Jan. 2, 2029, Risk Management, <i>NY Times Magazine</i></li> </ul>	2/26/2020	<p><b>Guest Speaker</b>  <b>Mark Bures</b>  ERM Champion  Former Global ERM Leader, Valvoline</p>
9	Role of Data Analytics in Risk Assessment	3/2/2020	<p>Role of Data Analytics in Risk Assessment</p> <p><i>Reading:</i></p> <ul style="list-style-type: none"> <li>• Van Liebergen, Machine Learning: A Revolution in Risk Management and Compliance?</li> </ul>	3/4/2020	<p><b>Guest Speaker</b>  Noah Jellison, Senior Manager, EY</p> <p><b>Bloomberg Risk Assessment Assignment due</b></p>
<b>SPRING BREAK – 3/9/2020 – 3/13/2020</b>					

Week	Week - Topic	Monday Date	Monday Details	Wednesday Date	Wednesday Details
10	Qualitative Risk Assessment	3/16/2020	Qualitative Risk Assessment <i>Reading:</i> Curtis and Carey, 2012, pages 12-18.	3/18/2020	Qualitative risk assessment application for OSU risks
11	ERM Strategies	3/23/2020	ERM Strategies. <i>Readings:</i> <ul style="list-style-type: none"> <li>Harrington, Niehaus and Risko, 2002, Enterprise Risk Management: The Case of United Grain Growers, <i>Journal of Applied Corporate Finance</i></li> <li>Muelbroek, 2002, A Senior Manager's Guide to Integrated Risk Management, <i>Journal of Applied Corporate Finance</i></li> </ul> <b>HW#4 (HBS Case: J&amp;L Railroad – HBS Coursepack) due</b>	3/25/2020	Insurance as an ERM strategy and ERM strategy application to OSU risks  <i>Reading:</i> <ul style="list-style-type: none"> <li>AIA Property &amp; Casualty Insurance Basics</li> </ul>
12	ERM and Strategic Decisions	3/30/2020	Incorporating ERM into Strategic Decisions. <i>Readings:</i> <ul style="list-style-type: none"> <li>Re-read Lam article from week 2</li> <li>HBS Case: United Grain Growers Ltd (A) (HBS Coursepack)</li> </ul> <i>In class United Grain Growers case exercise</i>	4/1/2020	<b>Guest Speaker (TBA)</b>  <b>HW#5 (HBS Case: Hedging at Jet Blue – HBS Coursepack) due</b>
13	Risk Reporting, Monitoring & Communication	4/6/2020	Risk Reporting, Monitoring & Communication <i>Reading:</i> Nottingham, 2014 Risk Communication Aligning the Board and C-Suite	4/8/2020	Risk Reporting & Monitoring Strategies at OSU

<b>Week</b>	<b>Week - Topic</b>	<b>Monday Date</b>	<b>Monday Details</b>	<b>Wednesday Date</b>	<b>Wednesday Details</b>
14	Course Project Reports & Course Conclusion	4/13/2020	<b>Course Conclusion</b>	4/15/2020	<b>Course Project Paper Due;</b> <i>Group report-outs on course project</i>
15	Review for Exam 2	4/20/2020	Review for Exam 2		
<b>Final Exams Period</b>	<b>Friday</b>	<b>4/24/2020</b>	<b>Exam 2 - 10:00AM - 11:45AM</b>		