

CURRICULUM VITAE

BENNETT J. TEPPER

Office Address

300F Fisher Hall
The Ohio State University
Columbus, OH 43210
tepper.15@osu.edu

Academic Appointments

The Ohio State University, Fisher College of Business (2013-2026)

- John A. Russell Endowed Chair for Communication Excellence (2025-2026)
- Irving Abramowitz Memorial Professor (2018-2025)
- Fisher Distinguished Professor of Management and Human Resources (2013-2018)
- Executive Director, Fisher Leadership Initiative (2024-2026)
- Senior Associate Dean for Faculty and Research (2021-2024)
- Associate Dean for Graduate Programs (2019-2021)
- Chair, Department of Management and Human Resources (2015-2019)

Georgia State University, Robinson College of Business (2005-2013)

- Board of Advisors Professor (2011-2013)
- Professor of Managerial Sciences (2005-2013)

University of North Carolina at Charlotte, Belk College of Business (2000-2005)

- Professor of Management (2000-2005)
- Chair, Department of Management (2000-2004)

University of Kentucky (1990-2000)

- Carol Martin Gatton Endowed Professor (1999-2000)
- Ashland Oil Research Professor (1997-1999)
- Associate Professor of Management (1996-2000)
- Assistant Professor of Management (1990-1996)

Education

University of Miami

Ph.D., Organizational Psychology (1990)
M.S., Organizational Psychology (1989)

The Ohio State University

B.S., Psychology (1984)

Courses Taught

Ohio State University

Leadership (Working Professional MBA Program)
Principled Leadership (EMBA Program)
Advanced Leadership Concepts (Honda Certificate Program)
Micro-foundations (Ph.D. Program)
Leadership Science (Undergraduate Program)

Georgia State University

Power in Organizations (Flex MBA Program)
Leadership and Organizational Behavior (Flex MBA Program)
People in Organizations (Flex MBA and Professional MBA Programs)
Leadership and Organization Change (Flex MBA Program)
Organizational Behavior (Ph.D. Program)

University of North Carolina at Charlotte

Leadership and Organizational Behavior (Undergraduate and MBA)
Organization Design (Undergraduate)
Management Principles (Undergraduate)

University of Kentucky

Research Methods (Ph.D. program)
Organizational Behavior (Ph.D., M.B.A., International, and Medical Certificate programs)
Supervisory Leadership (Executive Development Program)
Management Principles (Undergraduate)

Recognitions

100 Most Influential Authors in Organizational Behavior, from Aguinis, Ramani, Alabduljader, Bailey, & Lee (2019), *Academy of Management Learning and Education*, 18, 11-42.

Outstanding Author Contribution, 2016 Emerald Literati Network Award for Excellence (Tepper & Simon, 2015, *RPHRM*, 33, 1-50)

National Advisory Board, Positive Coaching Alliance, 2015.

Fellow, U.S. Academy on Workplace Bullying, Mobbing, and Abuse, 2014

Fisher Distinguished Professor of Management & Human Resources, Fisher College of Business, The Ohio State University, 2013.

Journal of Management Scholarly Impact Award, 2012 (Tepper, 2007, *JOM*, 33, 261-289).

Board of Advisors Professorship, J. Mack Robinson College of Business, Georgia State University, 2011.

Faculty Recognition Award (Research), J. Mack Robinson College of Business, Georgia State University, 2008.

Fellow, Southern Management Association, 2008.

Fellow, American Psychological Association, 2007.

Fellow, Society for Industrial/Organizational Psychology, 2007.

Best overall paper, Annual Meeting of the Southern Management Association, 2005.

Best paper, Organization Behavior Track, Annual Meeting of the Southern Management Association, 2005.

Belk College of Business Distinguished Scholarship Award, UNC Charlotte, 2005.

Carol Martin Gatton Endowed Research Professorship, awarded by the Gatton College of Business and Economics, University of Kentucky, 2000.

Ashland Oil Research Professorship, awarded by the Gatton College of Business and Economics, University of Kentucky, 1997-2000.

Nominated for the Chancellor's Award for Outstanding Teaching in the Non-tenured Category, University of Kentucky, 1996.

Summer Faculty Research Fellowship from the Office of Research and Graduate Studies, University of Kentucky, 1995.

Outstanding Teaching Assistant Award (Department of Psychology, 1988/1989), College of Arts and Sciences, University of Miami.

Journal Articles

Lount R. B., Choi, W., & Tepper, B. J. (2024). "Abuser" or "tough love" boss? The moderating role of leader performance in shaping the labels employees use in response to abusive supervision. *Organizational Behavior and Human Decision Processes*, 183: 104339.

Fu, S., Lee, Y., Dimotakis, N., Yoon, S., Koopman, J., & Tepper, B. J. (2024). I didn't see that coming! Daily investigation of the effects of as expected and unexpected workload levels. *Personnel Psychology*, 77(3): 1311-1341.

Hu, J., Zhang, C., Lount, R., & Tepper, B. J. (2024). When leaders heed the lessons of mistakes: Linking leaders' recall of learning from mistakes to expressed humility. *Personnel Psychology*, 77: 683-712.

Yoon, S., Koopman, J., Dimotakis, N., Simon, L., Liang, L., Ni, D., Zheng, X., Fu, S., Lee, E., Tang, P., Ng, C. T. S., Bush, J., Darden, T., Forrester, J., Tepper, B. J., & Brown, D. J. (2023). Consistent and low is the only way to go: A polynomial regression approach to the effect of abusive supervision inconsistency. *Journal of Applied Psychology*, 108: 1619-1639.

Dimotakis, N., Lambert, L. S., Fu, S., Boulamatsi, A., Smith, T. A., Runnalls, Corner, A. J., Tepper, B. J., & Maurer, T. J. (2023). Gains and losses: Week-to-week changes in leader-follower relationships. *Academy of Management Journal*, 66: 248-275.

Smith, T., Boulamatsi, A., Dimotakis, N., Tepper, B. J., Runnalls, B., Reina, C. S., & Lucianetti, L. (2022). How dare you? A self-verification perspective on how performance influences the effects of abusive supervision on job embeddedness and subsequent turnover. *Personnel Psychology*, 75: 645-674.

Hoehle, H., Venkatesh, V., Brown, S. A., Tepper, B. J., & Kude, T. (2022). Effect of customer compensation on justice perceptions: A longitudinal study of Target's mega data breach. *Management Information Systems Quarterly*, 46: 299-340.

Hu, J., Zheng, X. M., Tepper, B. J., Li, N., Liu, X., & Yu, J. (2022). The dark side of leader-member exchange: Observers' reactions when leaders target their teammates for abuse. *Human Resource Management*, 61: 199-213.

Koopman, J., Conway, J. M., Dimotakis, N., Tepper, B. J., Lee, Y. E., Rogelberg, S. G., & Lount, R. (2021). Does CWB repair negative affective states, or generate them? Examining the moderating role of trait empathy. *Journal of Applied Psychology*, 106: 1493-1516.

Yu, L., Duffy, M. K., & Tepper, B. J. (2018). Consequences of downward envy: A model of self-esteem threat, abusive supervision, and supervisory leader self-improvement. *Academy of Management Journal*, 61, 2296-2318.

Tepper, B. J., Dimotakis, N., Lambert, L. S., Koopman, J., Matta, F., Park, H., & Goo, W. (2018). Examining follower responses to transformational leadership from a dynamic, person-environment fit perspective. *Academy of Management Journal*, 61: 1343-1368.

Tepper, B. J., Simon, L., & Park, H. (2017). Abusive supervision. *Annual Review of Organizational Psychology and Organizational Behavior*, 4: 123-152.

Tepper, B. J., Mitchell, M., Haggard, D., Kwan, H. K., & Park, H. (2015). On the exchange of hostility with supervisors: An examination of self-enhancing and self-defeating perspectives. *Personnel Psychology*, 68, 723-758.

Vogel, R. M., Mitchell, M. S., Tepper, B. J., Restorff, S. L. D., Hu, C., Hua, W., & Huang, J. C. (2015). A cross-cultural examination of subordinates' perceptions of and reactions to abusive supervision. *Journal of Organizational Behavior*, 36, 720-745.

Kacmar, K. M., Andrews, M. C., Harris, K. J., & Tepper, B. J. (2013). Ethical leadership and subordinate outcomes: The mediating role of organizational politics and the moderating role of political skill. *Journal of Business Ethics*, 115, 33-44.

Lambert, L. S., Tepper, B. J., Carr, J. C., Holt, D. T., & Barelka, A. J. (2012). Forgotten, but not gone: An Examination of fit between leader Consideration and Initiating Structure needed and received. *Journal of Applied Psychology*, 97, 913-970.

Duffy, M. K., Scott, K. L., Shaw, J. D., Tepper, B. J., & Aquino, K. (2012). Why and when envy leads to social undermining: Development and tests of a social context framework. *Academy of Management Journal*, 55, 643-666.

Tepper, B. J., Moss, S., & Duffy, M. K. (2011). Predictors of abusive supervision: Supervisor perceptions of deep-level dissimilarity, relationship conflict, and subordinate performance. *Academy of Management Journal*, 54, 279-294.

Tepper, B. J., & Henle, C. A. (2011). A case for recognizing distinctions among constructs that capture interpersonal mistreatment in work organizations. *Journal of Organizational Behavior*, 32, 487-498.

Tepper, B. J., Carr, J., Breaux, D. M., Geider, S., Hu, C., & Hua, W. (2009). Abusive supervision, intentions to quit, and employees' workplace deviance: A power/dependence analysis. *Organizational Behavior and Human Decision Processes*, 109, 156-167.

Zellars, K. L., Perrewé, P. L., Rossi, A. M., Tepper, B. J., & Ferris, G. R. (2008). Moderating effects of political skill, perceived control, and job-related self-efficacy on the relationship between negative affectivity and physiological strain. *Journal of Organizational Behavior*, 29, 549-571.

Tepper, B. J., Henle, C. A., Lambert, L. S., Giacalone, R. A., & Duffy, M. K. (2008). Abusive supervision and subordinates' organization deviance. *Journal of Applied Psychology*, 93, 721-732.

Tepper, B. J., Moss, S., Lockhart, D., & Carr, J. (2007). Abusive supervision, upward maintenance communication, and subordinates' psychological distress. *Academy of Management Journal*, 50, 1169-1180.

Tepper, B. J. (2007). Abusive supervision in work organizations: Review, synthesis and research agenda. *Journal of Management*, 33, 261-289.

Duffy, M. K., Shaw, J. D., Scott, K. L., & Tepper, B. J. (2006). Moderating effects of self-esteem and neuroticism on the relationship between group and individual-level undermining. *Journal of Applied Psychology*, 91, 1066-1077.

Tepper, B. J., Uhl-Bien, M. A., Kohut, G. A., Rogelberg, S. G., Lockhart, D., & Ensley, M. D. (2006). Subordinates' resistance and managers' evaluations of subordinates' performance. *Journal of Management*, 32, 185-209.

Tepper, B. J., Duffy, M. K., Henle, C. A., & Lambert, L. S. (2006). Procedural injustice, victim-precipitation, and abusive supervision. *Personnel Psychology*, 59, 101-123.

Tepper, B. J., Duffy, M. K., Hoobler, J. M., & Ensley, M. D. (2004). Moderators of the relationship between coworkers' organizational citizenship behavior and fellow employees' attitudes. *Journal of Applied Psychology*, 89, 455-465.

Tepper, B. J., & Taylor, E. C. (2003). Relationships among supervisors' and subordinates' procedural justice perceptions and organizational citizenship behaviors. *Academy of Management Journal*, 46, 97-105.

Zellars, K., Tepper, B. J., & Duffy, M. K. (2002). Abusive supervision and subordinates' organizational citizenship behavior. *Journal of Applied Psychology*, 87, 1068-1076.

Tepper, B. J. (2001). Health consequences of organizational injustice: Tests of main and interactive effects. *Organizational Behavior and Human Decision Processes*, 86, 197-215.

Tepper, B. J., Duffy, M. K., & Shaw, J. (2001). Personality moderators of the relationship between abusive supervision and subordinates' resistance. *Journal of Applied Psychology*, 86, 974-983.

Tepper, B. J., Lockhart, D., & Hoobler, J. M. (2001). Justice, citizenship, and role definition effects. *Journal of Applied Psychology*, 86, 789-796.

Tepper, B. J. (2000). Consequences of abusive supervision. *Academy of Management Journal*, 43, 178-190.

Tepper, B. J., Eisenbach, R. J., Kirby, S. L., & Potter, P. M. (1998). Test of a justice-based model of subordinates' resistance to downward influence attempts. *Group and Organization Management*, 23, 144-160.

Shaffer, B., Percy, P. M., & Tepper, B. J. (1997). Further assessment of the structure of Hinkin and Schriesheim's measures of interpersonal power. *Educational and Psychological Measurement*, 57, 505-514.

Tepper, B. J., Shafer, S. M., Meredith, J. R., and Marsh, R. (1996). A clarification on conceptual and methodological issues related to the Job Characteristics Model: A reply. *Journal of Operations Management*, 14, 369-372.

Tepper, K., Shaffer, B., & Tepper, B. J. (1996). Latent structure of mentoring function scales. *Educational and Psychological Measurement*, 56, 821-830.

Tepper, B. J. (1995). Upward maintenance tactics in supervisory mentoring and nonmentoring relationships. *Academy of Management Journal*, 38, 1191-1205.

Shafer, S. M., Tepper, B. J., Meredith, J. R., and Marsh, R. (1995). Comparing the effects of cellular and functional manufacturing on employees' perceptions and attitudes. *Journal of Operations Management*, 12, 63-74.

Tepper, B. J., and Braun, C. K. (1995). Does the experience of organizational justice mitigate the invasion of privacy engendered by random drug testing? An empirical investigation. *Basic and Applied Social Psychology*, 16, 211-225.

Tepper, B. J., and Percy, P. M. (1994). Structural validity of the Multifactor Leadership Questionnaire. *Educational and Psychological Measurement*, 54, 734-744.

Schriesheim, C. A., Tepper, B. J., and Tetrault, L. A. (1994). Least preferred co-worker score, situational control, and leadership effectiveness: A meta-analysis of contingency model performance predictions. *Journal of Applied Psychology*, 79, 561-573.

Tepper, B. J. (1994). Investigation of general and program-specific attitudes toward corporate drug testing policies. *Journal of Applied Psychology*, 79, 392-402.

Tepper, B. J., Brown, S. J., and Hunt, M. D. (1993). Strength of subordinates' upward influence tactics and gender congruency effects. *Journal of Applied Social Psychology*, 23, 1903-1919.

Tepper, B. J., Tetrault, L. A., Braun, C. K., and Romero, J. E. (1993). Discriminant and convergent validity of the Problem Solving Style Questionnaire. *Educational and Psychological Measurement*, 53, 437-444.

Tepper, B. J., and Tepper, K. (1993). The effects of method variance within measures. *Journal of Psychology*, 127, 293-302.

Romero, J. E., Tepper, B. J., and Tetrault, L. A. (1992). Development and validation of new measures of Kolb's learning style dimensions. *Educational and Psychological Measurement*, 52, 171-180.

Schriesheim, C. A., Neider, L. L., Scandura, T. A., and Tepper, B. J. (1992). Development and preliminary validation of a new scale (LMX-6) to measure leader-member exchange in organizations. *Educational and Psychological Measurement*, 52, 135-148.

Invited and Edited Works

Yu, L., Duffy, M. K., & Tepper, B. J. (2018). Why supervisors envy their employees. *Harvard Business Review On-line*. September.

Haggard, D., Mitchell, M., & Tepper, B. (2016). People feel much better when they get right back at an abusive boss. *LSE Business Review*.

Tepper, B. J. (2016). Preface to N. Ashkanasy, R. Bennett, & M. Martinko (Eds.), *Understanding the high performance workplace: The line between motivation and abuse*. SIOP Frontiers Series, Taylor-Francis/Routledge Press.

Tepper, B. J., & Simon, L. S. (2015). Employee maintenance: Examining employment relationships from the perspective of managerial leaders. In M. Buckley, J. Halbesleben, and A. Wheeler (Eds.) *Research in Personnel and Human Resources Management*, Volume 33, pp. 1-50. West Yorkshire, UK: Emerald.

Geletkanycz, M., & Tepper, B. J. (2012). From the Editors: Publishing in *AMJ* – Part 6: Discussing the Implications. *Academy of Management Journal*, 55, 256-260.

Tepper, B. J., & Almeda, M. (2012). Negative exchanges with supervisors. In L. Eby & T. Allen (Eds.), *Personal Relationships at Work: The Effect of Supervisory, Co-Worker, Team, Customer and Nonwork Exchanges on Employee Attitudes, Behavior, and Well-Being*. SIOP Frontiers Series, Taylor-Francis/Routledge Press.

Tepper, B. J., Duffy, M. K., & Breau-Soignet, D. M. (2011). Abusive supervision as political activity: Distinguishing impulsive and strategic expressions of downward hostility. In G. Ferris & D. Treadway (Eds.), *Politics in Organizations: Theory and Research Considerations*. SIOP Frontiers Series, Taylor-Francis/Routledge Press.

Tepper, B. J. (2010). When managers pressure employees to behave badly: Toward a comprehensive response. *Business Horizons*, 53, 591-598.

Shaw, J. D., Duffy, M. K., Hoobler, J., & Tepper, B. J. (2010). A time-based perspective on emotion regulation in emotional labor performance. In H. Liao, J. Martocchio, & A. Joshi (Eds.), *Research in Personnel and Human Resources Management*, Volume 29, pp. 87-113. Oxford, England: JAI Press.

Breaux, D. M., Tepper, B. J., Carr, J. C., & Folger, R. G. (2010). An attributional analysis of subordinates' responses to abusive supervision. In C. A. Schriesheim & L. L. Neider (Eds.), *The Dark Side. Research in Management*, Volume 8 (pp. 69-92). Charlotte, NC: Information Age Publishing.

Tierney, P., & Tepper, B. J. (2007). Introduction to the Leadership Quarterly Special Issue: Destructive Leadership. *Leadership Quarterly*, 18, 171-173.

Tepper, B. J. (2007). Consequences du harcèlement hiérarchique. In F. Bournois, J. Duval-Hamel, S. Roussillon, & J. L. Scaringella (Eds.), *Comites Executifs: Voyage au coeur de la dirigeance d'entreprise*. (pp. 439-441). Groupe Eyrolles.

Tepper, B. J. (2006). Abusive supervision. In S. Rogelberg & C. Reeve (Eds.), *Encyclopedia of Industrial/Organizational Psychology*. (pp. 1-4). Sage.

Tepper, B. J. (2006). What do managers do when subordinates just say, “no?” An analysis of incidents involving refusal to perform downward influence requests. In L. L. Neider & C. A. Schriesheim (Eds.), *Power and Influence in Organizations: New empirical and Theoretical Perspectives. Research in Management*, Volume 5 (pp. 1-20). Charlotte, NC: Information Age Publishing.

Tepper, B. J. (2004). Abusive supervisors in the workplace. *Workplace Violence and Prevention Reporter*, 10, p. 1, 5.

Zellers, K., & Tepper, B. J. (2003). Beyond social exchange: New directions for organizational citizenship behavior theory and research. In J. J. Martocchio and G. R. Ferris (Eds.) *Research in Personnel and Human Resources Management*, Volume 22, 395-424. JAI Press: Oxford, England.

Tepper, B. J. (2003). Organizational citizenship behavior and the spiritual employee. In R. A. Giacalone & C. A. Jurkiewicz (Eds.), *Workplace spirituality in organizations and organizational performance*, pp. 181 – 190. Armonk, NY: M.E. Sharpe.

Tepper, B. J., & Schriesheim, C. A. (1990). Review of J. A. Conger and R. N. Kanungo (Eds.), *Charismatic leadership: The elusive factor in organizational effectiveness*, *Academy of Management Executive*, 4, 86-90.

Citations

Social Science Citation Index: 14.788

Google Scholar: 28.046

Colloquia

UT Dallas (2019)

University of Akron (2018)

University of Buffalo (2017)

Maxwell Airforce Base (2016)

Queens University (2015)

University of Minnesota (2014)

University of Central Michigan (2014)

Wilfrid Laurier University (2014)

University of Southern California (2012)

The Ohio State University (2012)

University of Arkansas (2011)

Drexel University (2011)
University of Alabama (2009)
University of Iowa (2009)
Texas Christian University (2008)
Rice University (2007)
Georgia State University (2005)
Wake Forest University (2005)
University of Mississippi (2003)

Professional Service

Member, Best Paper Selection Committee, Annual Meeting of the Southern Management Association, 2023.

Member, Organization Behavior Division Lifetime Achievement Award committee, 2019.

Chair, 2017 Hunt SOSA Selection Committee, Southern Management Association, 2016-2017.

Member, Best Doctoral Paper Selection Committee, Annual Meeting of the Southern Management Association, 2015.

Member Hunt Distinguished Service Award Committee, Southern Management Association, 2013.

Chair, *Journal of Management* Editor Search Committee, 2012-2013.

Executive Officer Progression, Southern Management Association: Past President (2012-2013), President (2011-2012), President Elect (2010-2011), Vice President/Program Chair (2009-2010), Vice-President Elect/Program Chair Elect (2008-2009).

Member, Best Publication in Organizational Behavior Committee (2010), OB Division of the Academy of Management, 2011.

SHRM Dissertation Award Committee, 2009.

Friday Seminars Committee, SIOP, 2007 - 2008.

Scientific Affairs Committee, Organization Behavior Division of the Academy of Management, 2005-2008. Chair, 2007 - 2008.

Chair Marketing Task Force/Marketing-Communications Committee, Southern Management Association, 2004 - 2007.

Member, Plagiarism Task Force, Southern Management Association, 2005.

Member, Internationalization Task Force, Southern Management Association, 2004.

Board of Governors, Southern Management Association, 2004-2007.

Chair for the Human Resources/Career Track for the Annual Meeting of the Southern Management Association, San Antonio, 2004.

Reviewer Activities

Associate Editor, *Academy of Management Journal*, 2010-2013.

Editorial Board, *Academy of Management Journal*, 2008-2010, 2014-2016

Editorial Board, *Journal of Applied Psychology*, 2008-2010, 2014-2015

Editorial Board, *Journal of Organizational Behavior*, 2007-2010.

Editorial Board, *Journal of Management*, 2002-2010.

Editorial Board, *Journal of Business and Psychology*, 2008-2010.

Guest Co-Editor (with Pamela Tierney), *Leadership Quarterly*, Special Issue on Destructive Leadership, (2007).

External Evaluator for Promotion, Tenure, and Appointment Cases

2026: Arizona State University, College of William and Mary, Indiana University, Rutgers University, Southern Methodist University, University of Georgia, Western University.

2025: Colorado State University, Indiana University.

2024: Texas A&M University, University of Connecticut.

2023: Drexel University, Oklahoma State University.

2022: Kinneret College, Rutgers University, Texas A&M University, Texas Tech University, University of Texas Dallas.

2021: University of Georgia, Texas A&M University, University of Illinois-Chicago, University of Minnesota, University of North Texas.

2020: University of Buffalo, University of Central Florida.

2019: Baruch College, Colorado State University, Cornell University, IESE Business School, Texas Tech University, University of Hong Kong, University of Minnesota, Villanova University.

2018: Rutgers University, Texas Christian University, Texas Tech University, University of Georgia, University of Notre Dame, University of Western Ontario.

2017: Ithaca College, University of Kentucky, University of Notre Dame, University of Washington.

2016: Colorado State University, Michigan State University (COB), Michigan State University (ILR), Oregon State University, University of New Hampshire, University of Oklahoma.
2015: Drexel University, Hong Kong University of Science and Technology, University of Central Florida, University of Iowa, University of Miami.
2014: Oklahoma State University, University of Arkansas, University of Georgia, University of Waterloo.
2013: Georgia Tech University, Penn State University, Temple University, Texas A&M University, University of Connecticut.
2012: Cleveland State University, East Carolina University, Ohio University, University of Manchester.
2011: University of Alabama, Portland State University, University of Oklahoma.
2010: University of West Virginia.
2009: Temple University.
2008: Florida Atlanta University.
2007: University of Alabama, University of Alabama Birmingham, Rensselaer Polytechnic Institute.
2006: Florida Atlantic University, University of Mississippi, University of Western Ontario.

Media Appearances

Fortune Magazine (July 2024)
The New York Times (February 2019)
The Globe and Mail (August 2018)
Knowable Magazine (July 2018)
HBO Real Sports with Bryant Gumbel (May 2018)
CNN (January 2018)
Chicago Tribune, Chicago Daily Herald, Sydney Morning Herald (September 2017)
London School of Economics Business Review (April 2016)
Sports Illustrated (September 2015)
Harvard Business Review (April 2015)
HBO Real Sports with Bryant Gumbel (March-April 2015)
Chicago Tribune, Cleveland Plain Dealer, Forbes, Huffington Post, Kansas City Star, Miami Herald, Milwaukee Journal Sentinel, NY Magazine, Philadelphia Inquirer, Toronto Sun, United Press International, U.S. News and World Report, (January- February 2015)
Georgia Public Broadcasting (March, 2008)
Atlanta Journal Constitution (October, 2006)
APA Monitor (July/August 2006)
Market Watch/Dow Jones (July, 2006)
Salt Lake Tribune (April, 2006)
UNC Charlotte Spotlight on Research (February 2005)
Charlotte Observer; The New York Times; WBUR, Boston Affiliate of NPR; WFAE, Charlotte NPR Charlotte Affiliate; 96.1 FM (June – August 2004)

University, College, and Departmental Service

The Ohio State University

Graduate Studies Committee, Chair Search Committee for OB (2026).

MHR Executive Committee, Search Committee for AI and Entrepreneurship, Chair Grade Grievance Committee (2025)

Executive Director, Fisher Leadership Initiative (2024-2026)

Senior Associate Dean for Faculty and Research, Fisher College of Business (2021-2024)

Associate Dean for Graduate Programs, Fisher College of Business (2019-2021)

Chair, Department of Management & Human Resources (2015-2019)

Fisher College Workload Policy Review Committee, Compensation Policy Revision Committee, POA Revision Committee, Annual Review Process Evaluation Committee, Climate Survey Development Committee (2016)

Chair, Chase Chair Search Committee (2013-2014)

Georgia State University

Robinson College of Business Dean Evaluation Committee (2012).

Institutional Review Board (2010-2012).

Member, Robinson College Reappointment, Promotion, and Tenure Committee (2006-2013).

Department of Managerial Sciences Faculty Search Committee (Co-Chair 2005-2006; Chair 2006-2010; Member 2010-2011).

Speaker, 1st Annual MBA Diversity Conference, Robinson College of Business, (2007)

Panelist, Tips for Publishing in Top Tier Journals, Robinson College of Business (2007)

UNC Charlotte

Organization Science Director Search Committee, 2005.

Chair, Department of Management, 2000-2004.

Diversity in Education Committee, 2004 -2005.

Ph.D. in Organization Science Planning Committee, 2003-2004.

Infrastructure and Environmental Systems Ph.D. Task Force, 2002-2003.

Chair of the BISOM Department Chair/Bank of America Endowed Chair Search Committee, 2001

College Assessment Committee (AACSB Reaffirmation in 2002), 2000-2002.

MBA Director Search Committee, 2000-2001.

University of Kentucky

Management Area Coordinator, 1998-2000.

Chair, Hilliard-Lyons Endowed Chair Search Committee, 1999.

Director of Graduate Studies, Management Area, 1996-1999.

MBA Policy Committee, 1993-1999.

Instructor for Medical Certificate Program, 1997-1999.

Vice-Chair of the Non-Medical Institutional Review Board, 1995-1997.

School of Management Director Search Committee, 1997.

Chair of the Graduate Studies Committee, 1996-1997.

Department of Management Self-Study, 1993-1994.

Advisory Committee, MS Program in Manufacturing Systems Engineering, 1993-1994.

Doctoral Dissertation Committees (year defended) *Chair

Ohio State University

Stephanie Flout, Fisher College of Business (2025)
Wei Wang, University of Minnesota (2024)
Woohee Choi, Fisher College of Business (2023)
Seunghoo Chung, Fisher College of Business (2021)
Lingtao Yu, University of Minnesota (2017)
Jeremy Gretton, Psychology, Graduate Faculty Representative (2017)
Hee Man Park, Fisher College of Business (2017)*
Sarah Doyle, Fisher College of Business (2017)
Emily Knecht, Fisher College of Business (2016)
Kevin Potter, Psychology, Graduate Faculty Representative (2014)
James Weeks, History, Graduate Faculty Representative (2013)

Georgia State University

Wongun Goo, Robinson College of Business (2014)
Elizabeth Clenney, Robinson College of Business (2013)

University of Kentucky

Shawn Long, College of Communication (2001)
Erla Mowbray, College of Education, Graduate Faculty Representative (2000)
Elizabeth Alexander, School of Management (2000)
John Georgesen, Department of Psychology (2000)
David Foote, School of Management (1999)
Patricia Koon-Knochelman, College of Education, Graduate Faculty Representative (1999)
Seth Axelrod, Department of Psychology (1999)
Robert Nelson, School of Management (1998)*
Edward Taylor, School of Management (1998)*
Paula Potter, School of Management (1997)*
Jim Duncan, School of Accountancy (1997)
Khalid Marghalani, College of Communication (1997)
Orlando Richard, School of Management (1997)
Marianne Lewis, School of Management (1997)
Paul Percy, School of Management (1996)*
Philip Breeze, College of Communication (1996)
Susan Kirby, School of Management (1996)
Eric Kirby, School of Management (1996)
Thomas Buckhoff, School of Accountancy (1995)
Nancy Brabent Johnson, College of Education, Graduate Faculty Representative (1995)
Tracy Banks, College of Communication (1995)
J. Bryan Simmons, College of Education, Graduate Faculty Representative (1994)
Sheryl Brown, Department of Management (1994)*
Ruth Wagoner, College of Communication (1993)
Marilyn Hunt, College of Communication (1993)

Bio Sketch: Ben Tepper is the John Russell Chair of Communication Excellence in the Max Fisher College of Business at the Ohio State University. He earned a Ph.D. in Organizational Psychology from the University of Miami. Tepper's research examines how managerial leaders influence employee attitudes, behavior, and well-being, with the goal of identifying evidence-based approaches to improving leadership effectiveness. His research has been published in well-regarded journal outlets including *The Academy of Management Journal*, *Journal of Applied Psychology*, *Organizational Behavior and Human Decision Processes*, and *Personnel Psychology*. He has served on several editorial boards and as Associate Editor of *The Academy of Management Journal*. Tepper is a fellow of the Southern Management Association, American Psychological Association, and the Society for Industrial and Organizational Psychology.