

Pathways for Women's Excellence in Supply Chain Careers



Year 1, Newsletter 8, April 10, 2017

Fisher Diversity Award, April 5

Over 100 students, faculty and corporate partners gathered in the Blackwell Ballroom to enjoy a lunch and program recognizing individuals and corporations who have worked to further diversity goals. The program included remarks from Associate Dean for Diversity and Inclusion Steffanie Wilk, and Sr. Director of Diversity and Inclusion Student Services David Harrison. Five Individual Nominees were recognized for their personal efforts, as were 3 corporate nominees. The Individual Diversity award winner was Edwin Jones, IBM (MBA c/o 2015), while our very own Pathways corporate sponsors – Motorists Insurance and Wendy's Quality Supply Chain Co-op were announced as the Corporate winners. Representing Motorists and shown in the picture below are Ralph Smithers, Cheryl Stagg and Brad Higgins. Representing Wendy's Quality Supply-Chain Co-op are Katelynn Rossi and Molly Miller.



Resume and Career Development Workshop, April 3

The group met with three women at different career stages to gain insights on how to prepare a resume and position their efforts over their college years in order to maximize their potential career trajectories. Sarah Lubash, CPIM, Fisher/OSU c/o 2017 provided the perspective of the recent (soon to be) graduate. She discussed her approach to applying for internships and jobs, the types of questions employers ask and generally provided her perspective on this important, yet intimidating process. Sarah participated heavily in the Buckeye Operations Management Society and served as president her freshman year. In addition, Sarah is a Fisher Pacesetter award winner – an honor reserved for less than 10% of our graduates. Upon graduation, Sarah will be working for Swagelock in Solon, OH as a Supply Chain Management LDP.

Audrey Bledsoe, Assistant Director, Undergraduate Career Services and Education, Fisher also met with the group. Audrey discussed the various tools and IT platforms available to Fisher undergraduate students to manage their

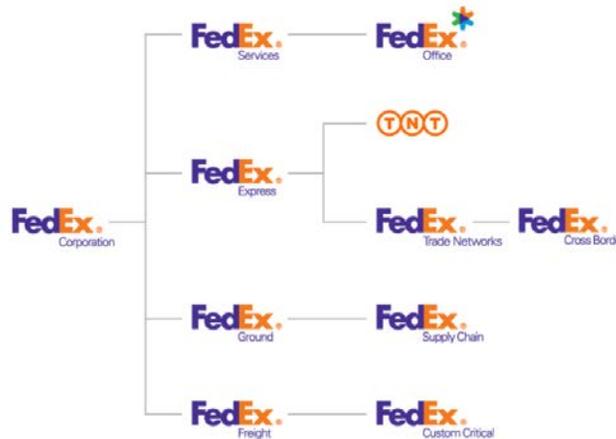
approach to placement. This includes 8 career consultants who provide one-on-one consultation to students on topics such as resume-writing, interview preparation, job and internship search, job offer evaluation and negotiation, preparing for a career fair, personal branding and using LinkedIn, and much more. In addition, students must be QUIC (Qualified Undergraduate Interview Candidate) qualified to access on-campus and career fair interview opportunities. Career Services conducts 1,100 QUIC (mock) interviews per year to certify and prepare students for recruiting interviews. Fisher hosts two career fairs annually – Fisher Fall Career Fair (early September) and the Fisher Spring Internship and Job Fair (late January). Last year, there were **189 companies** at the Fisher Fall Career Fair and over **130 companies** at the Spring fair. For corporate readers of this letter who already interview Fisher students – Thank you! For those who do not – please visit the following link to learn more - <https://fisher.osu.edu/careers-recruiting/students/undergraduate-students>.

Finally, Cheryl Dickerson, Senior Lecturer talked with the group about her career and potential opportunities in health care. Cheryl is a full time professor at Fisher specializing in Operational Excellence following a 30 year career in many areas of healthcare. She was a Six Sigma Development Specialist at Mt. Carmel Health, as well as a Manager of an Ambulatory Care Center at Ohio State University Wexner Medical Center. Cheryl shared with the group some of her thoughts on the trajectory of business careers, while also discussing the many areas in which business experts contribute to health care.

FedEx Ground, April 7

Several of the Pathways scholars availed themselves of the opportunity to meet with two representatives of FedEx Ground – Scott Ray, SVP Operations and Sev McMurtry, Senior VP, Operations Planning and Engineering. Scott and Sev provided an overview of FedEx Corporation and its operating division – please see below for a highlevel overview. The “original” foundation is FedEx Express, which utilizes >375 Airports, 10 Air Express Hubs and 658 aircraft to deliver great than 4 million packages per today overnight. By contrast, FedEx Ground delivers over 7.5 million packages per day using 55,000 motorized vehicles and 635 sorting centers. The group asked numerous questions of Mr. Ray and Mr. McMurtry and received a great overview of what working for FedEx entails. Thanks Scott and Sev!

FedEx Corporation Structure



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<https://fisher.osu.edu/academic-departments/management-sciences/pathways-program>

