

MHR 8611
Professional Development Seminar

Fall and Spring 2017-2018
Fridays: 11:30am-1pm
Location: 700 Fisher Hall

Instructors: MHR HR & OB Faculty

Facilitator: Tracy Dumas
714 Fisher Hall
Department of Management and Human Resources
Fisher College of Business, The Ohio State University
TLDumas@fisher.osu.edu

Course Description: This is a doctoral seminar on Professional Development for students earning their degrees in the fields of Organizational Behavior and Human Resources. It is designed to be taken over the regular 14-week semesters and is comprised of two parts. The first part is offered in the Fall and the second part is offered during the Spring semester.

This course is designed to teach PhD students how to succeed in the fields of Human Resource Management and Organizational Behavior. Students will learn from departmental faculty, and one another, about best practices and behaviors associated with performing well both in the doctoral program and beyond.

Evaluation: Based on your participation and engagement in the course, will receive either a Satisfactory or Unsatisfactory rating at the conclusion of each semester enrolled in this course. Regular course absences, without a medical excuse, will likely result in an Unsatisfactory rating. All students are expected to attend each session, and if an absence is anticipated, the facilitator should be notified. Each student enrolled will also be expected to give a presentation describing a current research project.

Course Format: A variety of instructors will take the lead on teaching the topics detailed in the course outline. Sometimes these instructors will assign specific readings.

Required Textbook or Casepack: There is no required textbook or casepack to purchase. Any required readings will be distributed by the faculty member(s) leading that the scheduled meeting. Any assigned readings will be distributed at least one week before that schedule meeting.

Fall Semester 2017

August 25 – Welcome Back: Introductions, Current Projects/New Challenges/Goals/Triumphs

September 8 – Succeeding as a PhD Student : Expectations and Best Practices **Howard Klein**

September 22 – Selecting and Developing Research Ideas: **Timothy Judge**

October 6 – I-I-I-O Webcast on Meta-Analysis

October 20 – Paper Writing: **Steffanie Wilk**

November 3 – Developing and Proposing the Dissertation: **Timothy Judge**

November 17 –Online Sources of Data (e.g. Mturk,) and/or Lab Studies: **Robert B. Lount Jr.**

December 1 – Methods/Analysis Best Practices, Guidelines: **Kaifeng Jiang**

Spring Semester 2018

January 12 – Collecting Data in Organizations: Best practices: **Tashlin Lakhani**

January 26 – Choosing Outlets and the Publication Process: **Jasmine Hu**

February 9 – Professional Collaborations: Norms and Approaches to Collaboration, Authorship & Expectations While Working on Research: **Tanya Menon**

February 23 – Managing a Research Stream and Your Research Identity: **Tracy Dumas**

March 9 – Preparing to Teach: **Ben Campbell**

March 23 – Succeeding on Your 2nd Year Paper : **Howard Klein**

April 6 – 1st Year Student Presentations

April 20 – End of the Year Wrap-Up Session

****Note: In the event of a change to the schedule. Students will be notified via e-mail.****