

Program Schedule

Advancing Equity, Inclusion and Belonging in the Workplace

This in-person program will utilize interactive and active learning pedagogies throughout. Faculty take full advantage of the in-person format and maximize participant interactions and discussions, learning not only from the instructors but from one another. Program schedule is subject to change.

Day 1

8:00 - 8:30 a.m.	Registration and Check-in
8:30 - 9:15 a.m.	Introductions and Course Overview - Cynthia Turner
9:15 - 10:45 a.m.	Understanding the Importance of Diversity, Equity, Inclusion and Belonging in the Workplace - Dr. Christopher Metzler
10:45 - 11:00 a.m.	Break
11:00 a.m. - 12:30 p.m.	The Fundamentals of Cultural Competence - Todd Suddeth
12:30 - 2:15 p.m.	Lunch and Ohio Stadium "The Shoe" Tour
2:15 - 3:45 p.m.	Understanding and Overcoming Perceptual Biases - Kimberly Lee Minor
3:45 - 4:00 p.m.	Break
4:00 - 5:30 p.m.	DEI Experiential Exercise: Case Analysis - Dr. Christopher Metzler

Day 2

7:30 - 8:30 a.m.	Breakfast
8:30 - 9:00 a.m.	The Power of Advocacy and Allyship - Cynthia Turner
9:00 - 10:00 a.m.	Building a Culture of Belonging - Melanie Berman
10:00 - 11:00 a.m.	Empowering Women in the Workplace - Dr. Andrea Williams
11:00 - 11:15 a.m.	Break
11:15 a.m. - 12:15 p.m.	Being a Better LGBTQ+ Ally in the Workplace - Dr. Lori Kendall
12:15 - 1:15 p.m.	Lunch
1:15 - 3:15 p.m.	DEI Experiential Exercise: Navigating Difficult Conversations - Todd Suddeth
3:15 - 3:30 p.m.	Break
3:30 - 5:00 p.m.	Developing a DE&I Strategy for Your Organization - Dr. Christopher Metzler