

What Can I Do With Human Resources?

What is Human Resources?

Manages the “people” side of an organization

Covers compensation, benefits, hiring, training, and career development

Focuses on attracting, retaining, and managing talent effectively

Day in the Life

Roles:

[Compensation and Benefits Specialist](#)

[Human Resources Specialist](#)

Source: careeronestop.org

Career-related podcasts:

[HR Happy Hour](#)

[Bringing the Human Back to Human Resources](#)

[Best Practices in Human Resources](#)

Sample HR Roles

Recruiting/Hiring: Staffing strategy and execution

Training & Development: Career development and training programs

Compensation & Benefits: Manage rewards and benefits

Employee & Labor Relations: Resolve workplace issues

Generalist: Oversee all HR functions

Characteristics for Success

Motivational and diplomatic

Strong communication and presentation skills

Enjoys working with people

Ethical and trustworthy

Preparation

Bachelor's degree in HR or related field

Advanced degrees (e.g., Master of Human Resource Management) for advancement

Recommended certifications:

[PHR](#)

[SPHR](#)

[SHRM](#)

Sample Employers

Kohl's, Owens Corning, Sherwin-Williams
Texas Instruments, Worthington Industries
Abercrombie & Fitch, Big Lots, Cardinal Health
DHL Supply Chain, Greif, Inc.

Salary Information (2024–2025)

Full-time: \$61,647 annually

Intern: \$19/hour

Job Outlook

HR Specialists: 6% growth (2022–2032)

Compensation & Benefits Specialists: 7% growth

Training & Development Specialists: 6% growth

Growth driven by complex employment laws and digital training needs

Source: BLS Occupational Outlook Handbook

Fisher Resources

Academic: Management & Human Resources Department

Extracurricular:

Human Resources Association

HR Specialization Courses

Prepared by the Office of Career Management as an informational resource