

What Can I Do With Human Resources?

✳️ What is Human Resources?

Manages the “people” side of an organization
Covers compensation, benefits, hiring, training, and career development
Focuses on attracting, retaining, and managing talent effectively

⌚ Day in the Life

Roles:

[Compensation and Benefits Specialist](#)

[Human Resources Specialist](#)

Source: careeronestop.org

Career-related podcasts:

[HR Happy Hour](#)

[Bringing the Human Back to Human Resources](#)

[Best Practices in Human Resources](#)

📋 Sample HR Roles

Recruiting/Hiring: Staffing strategy and execution

Training & Development: Career development and training programs

Compensation & Benefits: Manage rewards and benefits

Employee & Labor Relations: Resolve workplace issues

Generalist: Oversee all HR functions

☑️ Characteristics for Success

Motivational and diplomatic

Strong communication and presentation skills

Enjoys working with people

Ethical and trustworthy

👉 Preparation

Bachelor's degree in HR or related field

Advanced degrees (e.g., Master of Human Resource Management) for advancement

Recommended certifications:

[PHR](#)

[SPHR](#)

[SHRM](#)

Sample Employers

Kohl's, Owens Corning, Sherwin-Williams
Texas Instruments, Worthington Industries
Abercrombie & Fitch, Big Lots, Cardinal Health
DHL Supply Chain, Greif, Inc.

Salary Information (2024–2025)

Full-time: \$61,647 annually

Intern: \$19/hour

Job Outlook

HR Specialists: 6% growth (2022–2032)

Compensation & Benefits Specialists: 7% growth

Training & Development Specialists: 6% growth

Growth driven by complex employment laws and digital training needs

Source: BLS Occupational Outlook Handbook

Fisher Resources

Academic: Management & Human Resources Department

Extracurricular:

Human Resources Association

HR Specialization Courses

Prepared by the Office of Career Management as an informational resource