The mission of The Office of Career Management is to provide highly personalized services to develop the best prepared job seekers and be every employer’s favorite place to recruit.

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The Office of Career Management

The Road to Recruiting at FISHER

The mission of The Office of Career Management is to provide highly personalized services to develop the best prepared job seekers and be every employer’s favorite place to recruit.

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FALL 2024

FALL INTERVIEW CALENDAR FOR FISHER*

First day of Fisher on-campus recruiting .......................... August 21
Last day of Fisher on-campus recruiting .......................... November 15

*Employers can request fall interview schedules in Handshake starting June 1st

FALL EVENTS

Employer of the Day .............................................. September 9 - November 15
• Register at go.osu.edu/eotd
Labor Day (University Closed) ....................................... September 2
Undergraduate Finance Assoc. Career Fair ....................... September 3
Accounting Career Fair .............................................. September 3
Logistics Association Career Fair ................................... September 3
Fisher Fall Career Fair ................................................ September 4
• Employer registration opens on May 15th
AMA Marketing Career Fair .......................................... September 17
Not Another Career Fair .............................................. September 18
• Employer registration opens on August 19th
Autumn Break (No Classes) .......................................... October 10 - 11
Veteran’s Day (University Closed) ................................. November 11
Career Signing Day ................................................... November 20
Thanksgiving Break (No Classes) ................................. November 27 - 29
Last Day of Classes .................................................... December 4

SPRING 2025

SPRING INTERVIEW CALENDAR FOR FISHER

First day of Fisher on-campus recruiting .......................... January 10
Last day of Fisher on-campus recruiting .......................... April 17

SPRING EVENTS

Employer of the Day .............................................. January 11 - April 18
Martin Luther King Day (University Closed) ..................... January 20
Busy Season Accounting Internship Night ..................... January 21
• Employer Registration opens on November 6th
Fisher Spring Career Fair ........................................... February 4
• Employer Registration opens on November 13th
Just In Time Job Fair (Invitation Only) ........................... February 26
Spring Break (No Classes) .......................................... March 10 - 14
Fisher Career Signing Day ........................................... April 16
Last Day of Class ...................................................... April 21
How to Navigate
Developing a Recruiting Presence at Fisher

Recruiting at Fisher and developing a strong presence for your company comes down to consistency and exposure. At Fisher, we recommend participating in at least two in-person recruiting activities each semester. We are here to help you with both through the following strategies for recruiting talent.

Strategy for Fall Semester

Fall Recruiting Events

- Kick off your recruiting at Fisher by attending the Fisher Fall Career Fair the Wednesday after Labor Day. We host the largest business-focused career fair in the Ohio Union for over 180 employers and 2,000 plus students. Registration opens in Handshake in mid-May.
- Join us for the small and different Not Another Career Fair two weeks after the Fisher Fall Career Fair.
- Student organization career fairs include the Accounting Association and Undergraduate Finance Association Career Fairs the evening before the Fisher Fall Career Fair.

Face to Face Interaction

- Students often tell us they chose the employer they are interning with because of the connection they felt with the people they interacted with during their recruitment. Fisher provides several ways to get that interaction.
- Join us for Employer of the Day
- Let us help you host Office Hours or a Coffee Chat
- Participate in the Job Shadow program during Fall Break
- Standout from the crowd by holding On-Campus Interviews. We can help make it easy.

Classroom Access

- We can help you connect with students in the classroom and student organizations. The Fisher Office of Career Management staff teaches two career development courses. Student organization meetings supplement the classroom by learning about industries and problem-solving from employers.
- Present in BUSADM 2601 the Job Search Prep and Transition to Work course
- Attend a student organization meeting and present challenges in your industry and how your company has overcome these challenges.
- Meet faculty teaching students in the disciplines you are recruiting from to develop a relationship that could lead to classroom participation.
- Get involved with one of Fisher’s eight Industry Immersion programs.
Spring Recruiting Events

Each spring we host the business career and internship focused Fisher Spring Career Fair at the Ohio Union. Registration via Handshake opens in November. Public accounting firms are invited to join us for the Spring Accounting Internship Night for busy season internship recruiting. This is followed by Next Day Networking so recruiters and students can meet. Just before the semester ends, we organize the Just In Time Job Fair for employers actively looking for additional talent for summer internships and full-time candidates.

Face to Face Interaction

Students often tell us they chose the employer they are interning with because of the connection they felt with the people they interacted with during their recruitment. Fisher provides several ways to get that interaction.

- Join us for Employer of the Day
- Let us help you host Office Hours or a Coffee Chat
- Participate in the Job Shadow program during Fall Break
- Standout from the crowd by holding On-Campus Interviews. We can help make it easy.

Classroom Access

We can help you connect with students in the classroom and student organizations. The Fisher Office of Career Management staff teaches two career development courses. Student organization meetings supplement the classroom by learning about industries and problem-solving from employers.

- During Spring Semester Only, alumni can share information about their career with undergraduates in BUSADM 2600 Undergraduate Speaker Series.
- Present in BUSADM 2601 the Job Search Prep and Transition to Work course
- Attend a student organization meeting and present challenges in your industry and how your company has overcome these challenges.
- Meet faculty teaching students in the disciplines you are recruiting from to develop a relationship that could lead to classroom participation.
- Get involved with one of Fisher’s eight Industry Immersion programs.
A Destination For Recruiters: Find Your Event

Events

**Fisher College of Business Fall Career Fair**
Fisher College of Business Fall Career Fair is held early Fall Semester, it’s Fisher’s biggest recruiting event attracting over 130 employers and 2000 plus undergraduate and graduate business students. Registration opens in July in Handshake.

**Fisher College of Business Spring Career Fair**
Fisher College of Business Spring Career Fair is held each Spring Semester to provide employers one more chance to recruit both Fisher undergraduate and graduate students for internships and career positions. Registration opens mid-November in Handshake.

**Not Another Career Fair Event**
Not Another Career Fair is an opportunity to meet with Fisher undergraduate students to discuss your company, the jobs you recruit for and answer questions students might not ask at a typical career fair. This event is casual- students can come straight from class and there will be food and music to help put the students at ease. This event is held each fall and spring semester. Contact Mark Wilson at Wilson.46@osu.edu

Marketing and Promotional Services for Events

**The Office of Career Management can help you promote your events**
- We can add a slide to our display monitors around Fisher and virtual slide deck that is promoted to students
- We’re happy to send targeted emails to students
- We’ll post information about your event on the Office of Career Management LinkedIn page
A Destination For Recruiters: **Recruiting Fisher Undergraduate Students**

**Directions**

**For Connecting**

**BUSADM 2601- Job Search Preparation and Transition to Work**

In BA2601, students learn the art of resume and cover letter writing and have class sessions and assignments focused on interviewing, negotiating salaries, networking, navigating a career fair, utilizing social media and creating a personal brand. This course is taught in both an in-person format and a 100% distance learning format and is offered Fall, Spring, and Summer semesters.

For the in-person and online sections, contact Audrey Bledsoe at Bledsoe.38@osu.edu.

**BUSADM 2600- Undergraduate Speaker Series**

This is a great opportunity for students to learn about business specializations from Alumni. Speakers are brought in from each specialization to discuss what they are doing, why they selected their major, why their personality and skill set fit with their major/career, etc. This course is taught Spring semester.

Contact Noella Mascarenhas at mascarenhas.27@osu.edu.

**Employer of the Day**

Connect with Fisher students for a casual networking opportunity. Career Management will work with employers to advertise the event to the students. Register at: go.osu.edu/eotd

Contact Joanne Weber at weber.1251@osu.edu

**Job Shadow Program**

Promote your company by participating in the Fisher Undergraduate Job Shadow Program! This opportunity allows undergraduate business students to preview your company and explore career paths. This program takes place at various company locations throughout Ohio during university breaks.

Contact Noella Mascarenhas at mascarenhas.27@osu.edu

**Office Hours**

Spend the day at the Office of Career Management meeting with students. You can meet with students to review resumes and help them prepare for the career fair, or use the day to meet with students to answer questions about your company and the positions you recruit for. We will create your Office Hours schedule in Handshake for students to select times to meet with you.

Contact Joanne Weber at weber.1251@osu.edu
A Destination For Recruiters: Connecting with the College

Fisher Partnership Centers

Fisher’s centers foster productive collaboration between business leaders and educators. Getting involved with a center is a great way to gain access to best practices, students, and faculty.

Details online at https://fisher.osu.edu/centers

Industry Immersion Program

Industry Immersion Partners make an impact by working with a faculty member to develop relevant, interactive presentations that provide our undergraduate students with knowledge and insight that is necessary to work in that specific industry. Industries include: Business Analytics, Business of Sports, Consulting, Consumer Packaged Goods, Energy & Sustainability, Health Care, Middle Market, and Retail.

Contact Lorraine Pennyman at Pennyman.4@osu.edu

Office of Diversity and Inclusion Student Services

Through a broad range of programs, the Office of Diversity and Inclusion (ODI) supports the success of students who enhance the diversity of the university.

Contact David Harrison at Harrison.3@osu.edu
What makes Fisher a Unique Recruiting Destination?
How we prepare undergraduate students for their interview experience.

Fisher’s Qualified Undergraduate Interview Candidate (QUIC) program certification ensures students are ready to interview and recruiters who interview Fisher students are spending time and energy on candidates ready to share why they should be hired.

**QUIC Certification means a student has:**

- Completed an online course for interview prep
- Prepared for a mock interview by studying a job posting connected to their academic major and job search phase (intern vs. full-time)
- An understanding of why they want to work for the company they are mock interviewing
- Passed a graded QUIC Interview (mock interview) with trained Career Management staff – students are required to receive a mastery score to become QUIC certified.
- The privilege of participating in on-campus interviews organized through Handshake by the Fisher Office of Career Management

Interviewing at Fisher means you will interview students who are ready to communicate why they are interested in your company, your job or internship and why you should hire them. This all translates into an effective and efficient trip to interview on-campus at Fisher. It’s worth the trip.
A Destination For Recruiters: Connect with Fisher Undergraduate Students

Undergraduate Student Organizations

Academic / Specialization

Accounting Association
Contact: acctassnnosu@gmail.com

American Marketing Association
Contact: amaosu@gmail.com

Big Data and Analytics Association
Contact: ohiostatebdaa@gmail.com

Buckeye Operations Management Society
Contact: BOMS@osu.edu

Buckeye Sales Club
Contact: https://buckeyesalesclub.wixsite.com/buckeyesalesclub

Business of Retail Association
Contact: ohiostatebora@osu.edu

Fisher Real Estate Society
Contact: fresohiostate@gmail.com

Human Resources Association
Contact: humanresourcesosu@gmail.com

Impact Marketing and Design
Contact: theimpactosu@gmail.com

Information Systems Association
Contact: osu.infosystems@gmail.com

International Business Club
Contact: IBC@fisher.osu.edu

Purchasing and Supply Management Association
Contact: psma.info@gmail.com

Risk Management Association
Contact: fisherrma@osu.edu

The Logistics Association
Contact: thelogisticsassociation@gmail.com

Undergraduate Finance Association
Contact: osu.ufa@gmail.com

Honorary / Professional

Beta Alpha Psi (Accounting Honorary)
Contact: bapfisher@gmail.com

Delta Sigma Pi (all business majors)
Contact: dsposu@gmail.com

Phi Chi Theta (all business majors)
Contact: phichithetaosu@gmail.com

Pi Sigma Epsilon (Sales and Marketing)
Contact: pseosu@gmail.com

Diversity/Multi Cultural

Ascend OSU Chapter
Contact: ascend@osu.edu

Asian Business Student Association
Contact: absa.ohiostate@gmail.com

Council of Black Students in Administration
Contact: cbsha.nmbba@gmail.com

Hispanic Business Student Association
Contact: hbsa.fisher@gmail.com

National Association of Black Accountants
Contact: nabaosu@gmail.com

Out of Office
Contact: posk.1@buckeyemail.osu.edu

Undergraduate Business Women's Association
Contact: ubwa.execs@gmail.com

General Interest

Buckeye Capital Investors
Contact: bci.osu@gmail.com

Buckeye Coastal Connections
Contact: buckeyecoastalconnections@gmail.com

Buckeye Undergraduate Consulting Club
Contact: BUCC@osu.edu

Business Builders
Contact: @gmail.com

Common Cents Investment Group
Contact: ccigosu@gmail.com

Fisher Cares
Contact: fishercares@gmail.com

Fisher Citizenship Program
Contact: fishercitizenship@gmail.com

Fisher INK
Contact: fisherinkmag@gmail.com

Fisher International Friends
Contact: fisherinernationalfriends@gmail.com

Just A Minute
Contact: osujam@gmail.com

The Logistics Association
Contact: thelogisticsassociation@gmail.com

NET Impact
Contact: nisc.osu@gmail.com

Professional Development Program
Contact: fisherpdp@gmail.com

Students Consulting for Non-Profit Organizations
Contact: sieman.3@osu.edu

Undergraduate Business Council
Contact: ubc.osu@gmail.com
A Destination For Recruiters: Undergraduate Student Profile By Major

AVERAGE BUSINESS ADMINISTRATION STARTING SALARY 2022-23

- Full Time (Annual): $68,292
- Signing Bonus: $6,388
- 71% accept full-time offers in the Midwest
- 71% accept internship offers in the Midwest

ACCOUNTING STUDENTS:

- 2022-23 Average Starting Salary:
  - Full Time (annual): $66,854
  - Internship (hourly): $24/hour

STUDENT DEMOGRAPHICS:

- Gender Unknown: 1%
- Black/African American: 4%
- Non-Resident Alien: 7%
- Asian: 7%
- Hispanic: 72%
- White: 71%
- Two or More Races: 3%
- Unknown: 3%

FINANCE STUDENTS:

- 2022-23 Average Starting Salary:
  - Full Time (annual): $73,403
  - Internship (hourly): $24/hour

STUDENT DEMOGRAPHICS:

- Gender Unknown: 1%
- Black/African American: 3%
- Non-Resident Alien: 11%
- Asian: 10%
- Hispanic: 65%
- White: 65%
- Two or More Races: 2%
- Unknown: 4%

HUMAN RESOURCES STUDENTS:

- 2022-23 Average Starting Salary:
  - Full Time (annual): $58,878
  - Internship (hourly): $20/hour

STUDENT DEMOGRAPHICS:

- Gender Unknown: 1%
- Black/African American: 7%
- Non-Resident Alien: 7%
- Asian: 81%
- Hispanic: 18%
- White: 62%
- Two or More Races: 2%
- Unknown: 4%

INFORMATION SYSTEMS STUDENTS:

- 2022-23 Average Starting Salary:
  - Full Time (annual): $74,337
  - Internship (hourly): $24/hour

STUDENT DEMOGRAPHICS:

- Gender Unknown: 1%
- Black/African American: 10%
- Non-Resident Alien: 8%
- Asian: 28%
- Hispanic: 71%
- White: 60%
- Two or More Races: 2%
- Unknown: 1%

LOGISTICS MANAGEMENT STUDENTS:

- 2022-23 Average Starting Salary:
  - Full Time (annual): $64,212
  - Internship (hourly): $22/hour

STUDENT DEMOGRAPHICS:

- Gender Unknown: 1%
- Black/African American: 5%
- Non-Resident Alien: 9%
- Asian: 29%
- Hispanic: 70%
- White: 68%
- Two or More Races: 3%
- Unknown: 1%

MARKETING STUDENTS:

- 2021-22 Average Starting Salary:
  - Full Time (annual): $61,193
  - Internship (hourly): $19/hour

STUDENT DEMOGRAPHICS:

- Gender Unknown: 2%
- Black/African American: 6%
- Non-Resident Alien: 5%
- Asian: 58%
- Hispanic: 40%
- White: 65%
- Two or More Races: 3%
- Unknown: 4%

OPERATIONS MANAGEMENT STUDENTS:

- 2022-23 Average Starting Salary:
  - Full Time (annual): $67,159
  - Internship (hourly): $19/hour

STUDENT DEMOGRAPHICS:

- Gender Unknown: 3%
- Black/African American: 9%
- Non-Resident Alien: 6%
- Asian: 37%
- Hispanic: 60%
- White: 68%
- Two or More Races: 4%
Policies For Making Offers
To Undergraduate Students

We recommend that employers do not place unnecessary pressure on students to accept a job or internship offer. Fisher prohibits exploding offers, defined as offers that require students to decide within a very short amount of time or face having the offers rescinded. These offers put a great deal of pressure on students to make a decision before they have completed the interviewing process. These recommendations are supported by the National Association of Colleges and Employers.

Early Offers:
For students who receive offers for internships or full-time positions before the start of the next academic year, the offer should remain open until October 1 preceding the summer internship or full-time start date.

Fall recruiting:
For students receiving offers for internships or full-time positions during the fall recruiting season (that are not “early offers”), the offer should remain open for a minimum of 4 weeks from the date of the written offer, or until November 1, whichever comes later.

Spring recruiting:
For students who receive offers during the spring recruiting season (that are not “early offers”) up until April 15, the offers should remain open for a minimum of 3 weeks from the date of the written offer.

All offers must be made in writing:
Written offers can be in electronic or hard copy form. The start of the offer decision timeline is determined by the date of the written offer letter.
**A Destination For Recruiters: Recruiting Fisher Graduate Students**

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**Function Specific Programming**

The various functional pursuits of graduate business students present amazing opportunities for those in career transition; both career advancers and career switchers. OCM staff design and facilitate programs with the aim of preparing graduate students for these exciting transitions. Examples of past programs include 'boot camp' workshops for the consulting, marketing, finance and operations to help students learn even more about these functional areas and the unique nature of the graduate student job search process.

Contact person: Jamie Mathews-Mead, mathews-mead.1@osu.edu

**Full-Time MBA Corporate Mentor Program**

An opportunity for employers, recruiters and industry experts to offer mentoring and career advice to full-time MBA students. Program is designed to be informal and commitment can be short-term or long-term with students driving the process to help ensure that conversations and/or meetings meet their goals and objectives.

Contact person: Jamie Mathews-Mead, mathews-mead.1@osu.edu

**Office Hours**

Spend the day at the Office of Career Management meeting with students. You can meet with students to review resumes and help them prepare for the career fair, or use the day to meet with students to answer questions about your company and the positions you recruit for. We will create your Office Hours schedule in Handshake for students to select times to meet with you.

Contact Joanne Weber at weber.1251@osu.edu

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Directions
For Connecting

Graduate Career Foundation Seminars
Program designed to engage new graduate students from the MAcc, MHRM, and SMF programs during their first semester at Fisher. Organized by specialization, the Career Foundation Seminars provide early exposure to industries and career fields to help students determine their personal career plans. Employers are encouraged to participate through expert panels on careers and industries as well as sponsoring the seminars.

Contact person: Steve Singer, singer.11@osu.edu

MAcc Welcome Reception
Program designed to connect the incoming class of Master of Accounting (MAcc) students with employers and local alumni during their first semester at Fisher. Organized by the Office of Career Management, this event occurs in the University Suite at Ohio Stadium and attracts a diverse group of employers and alumni from a variety of industries. Reception attendees mingle with the incoming graduate students and participate in guided tours of the stadium.

Contact person: Steve Singer, singer.11@osu.edu

Career Foundation Conference
This event is a 2-day conference in mid-August for incoming students in the full-time MBA program. The conference includes keynotes, panels, and small group job search activities. The goals are to educate students about career development topics and introduce students to company representatives to learn about industries and functions of business. This is a great way for company representatives to participate and to enhance visibility and gain early access to full-time MBAs who are eager to learn about companies interested in recruiting.

Contact person: Jamie Mathews-Mead, mathews-mead.1@osu.edu

Fisher Graduate Student Networking Night
This event takes place Spring Semester and is open to all Fisher graduate students and alumni from any Fisher graduate program. Programming (often a keynote address or panel discussion) is followed by open networking time to help students improve their skills and make connections.

Contact person: Jamie Mathews-Mead, mathews-mead.1@osu.edu
A Destination For Recruiters: **Connect with Fisher Graduate Students**

## Graduate Student Organizations

### Academic / Specialization

<table>
<thead>
<tr>
<th>Organization</th>
<th>Advisor(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fisher Association of Marketing Professionals (AMP)</td>
<td>David Norton (<a href="mailto:norton.253@osu.edu">norton.253@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Data Analytics Association</td>
<td>Elliot Bendoly (<a href="mailto:bendoly.2@osu.edu">bendoly.2@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Consulting &amp; Strategy Club</td>
<td>Alex Toomey (<a href="mailto:toomey.25@osu.edu">toomey.25@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Graduate Finance Association</td>
<td>Nancy Gilbertsen (<a href="mailto:gilbertsen.2@osu.edu">gilbertsen.2@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Healthcare Association (FHA)</td>
<td>Ken Boyer (<a href="mailto:boyer.9@osu.edu">boyer.9@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Real Estate Society</td>
<td>Mary Beth McCormick (<a href="mailto:mccormick.397@osu.edu">mccormick.397@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Sports Business Association</td>
<td>Nate Craig (<a href="mailto:craig.186@osu.edu">craig.186@osu.edu</a>)</td>
</tr>
<tr>
<td>Supply Chain Association (SCA)</td>
<td>Annibal Soddero (<a href="mailto:soddero.1@osu.edu">soddero.1@osu.edu</a>)</td>
</tr>
</tbody>
</table>

### Diversity/Multi Cultural

<table>
<thead>
<tr>
<th>Organization</th>
<th>Advisor(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black MBA Association</td>
<td>David Harrison (<a href="mailto:harrison.3@osu.edu">harrison.3@osu.edu</a>), James Hill (<a href="mailto:hill.249@osu.edu">hill.249@osu.edu</a>)</td>
</tr>
<tr>
<td>Chinese Business Professionals Association</td>
<td>Kewei Hou (<a href="mailto:hou.28@osu.edu">hou.28@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Graduate Women in Business</td>
<td>Mandy Williams (<a href="mailto:williams.6057@osu.edu">williams.6057@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Indian Student Association</td>
<td>Bruce Bellner (<a href="mailto:bellner.1@osu.edu">bellner.1@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Graduate Latino Organization</td>
<td>Francisco Gomez-Bellenge (<a href="mailto:Gomez-Bellenge.1@osu.edu">Gomez-Bellenge.1@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Veterans Association</td>
<td>Larry Inks (<a href="mailto:inks.3@osu.edu">inks.3@osu.edu</a>), Jim Hendrickson (<a href="mailto:hendrickson.1129@osu.edu">hendrickson.1129@osu.edu</a>)</td>
</tr>
<tr>
<td>Out In Business</td>
<td>Nick Painter (<a href="mailto:painter.125@osu.edu">painter.125@osu.edu</a>)</td>
</tr>
</tbody>
</table>

### General Interest

<table>
<thead>
<tr>
<th>Organization</th>
<th>Advisor(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fisher Board Fellows</td>
<td>Keely Croxton (<a href="mailto:FCOB-fbf@osu.edu">FCOB-fbf@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Follies</td>
<td>Roger Bailey (<a href="mailto:bailey.1117@osu.edu">bailey.1117@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Graduate Networking Club</td>
<td>John Gray (<a href="mailto:gray.402@osu.edu">gray.402@osu.edu</a>)</td>
</tr>
<tr>
<td>Fisher Serves</td>
<td>Keely Croxton (<a href="mailto:Croxton.4@osu.edu">Croxton.4@osu.edu</a>)</td>
</tr>
</tbody>
</table>
A Destination For Recruiters: *Graduate Student Profile by Degree*

**FULL-TIME MBA STUDENTS:**

**Average Starting Salary 2022-23:**
- Full Time (annual): $129,409
- Average Signing Bonus: $34,453
- Internship (monthly): $8,439/month

**DEMOGRAPHICS:**
- White: 26%
- Asian: 16%
- Black/African American: 1%
- Hispanic: 2%
- Race Undisclosed: 55%

**Employment by Industry**

<table>
<thead>
<tr>
<th>Industry</th>
<th>Average Starting Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting Services</td>
<td>$166,860</td>
</tr>
<tr>
<td>Consumer Products</td>
<td>$128,000</td>
</tr>
<tr>
<td>Financial Services</td>
<td>$121,923</td>
</tr>
<tr>
<td>Healthcare</td>
<td>$98,333</td>
</tr>
<tr>
<td>Hospitality</td>
<td>$110,000</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>$92,000</td>
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<tr>
<td>Real Estate</td>
<td>$85,000</td>
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<tr>
<td>Retail</td>
<td>$115,000</td>
</tr>
<tr>
<td>Technology</td>
<td>$130,990</td>
</tr>
<tr>
<td>Transportation</td>
<td>$121,500</td>
</tr>
</tbody>
</table>

**FULL-TIME MACC STUDENTS:**

**Average Starting Salary 2021-22:**
- Full Time (annual): $62,356

**DEMOGRAPHICS:**
- White: 7%
- Asian: 19%
- Black/African American: 2%
- Hispanic: 4%
- Race Undisclosed: 68%

**FULL-TIME MHRM STUDENTS:**

**Average Starting Salary 2021-22:**
- Full Time (annual): $76,875

**DEMOGRAPHICS:**
- White: 38%
- Hispanic: 3%
- Race Undisclosed: 59%

**FULL-TIME SMF STUDENTS:**

**Average Starting Salary 2021-22:**
- Full Time (annual): $80,166

**DEMOGRAPHICS:**
- White: 7%
- Asian: 19%
- Black/African American: 2%
- Hispanic: 4%
- Race Undisclosed: 68%

* Employment Data on our Specialty Masters Programs will be available in December, in accordance with the reporting provisions of the MBA CSEA Standards for Reporting Employment Data.
Policies For Making Offers
To Graduate Students

We recommend that employers do not place unnecessary pressure on students to accept a job or internship offer. Fisher prohibits exploding offers, defined as offers that require students to decide within a very short amount of time or face having the offers rescinded. These offers put a great deal of pressure on students to make a decision before they have completed the interviewing process. These recommendations are supported by the National Association of Colleges and Employers.

Graduate Student Summer Internship Offers:
We recommend that you allow graduate students until February 15th as the earliest date for accepting any summer internship offer. The decision of where to complete an internship is very important and we are hopeful you concur that giving students ample time to make these decisions beyond their first semester is of mutual benefit. In situations where students are sure of their decisions, we will certainly encourage them to accept summer internship offers as soon as possible.

Fall recruiting:
For students receiving offers for full-time positions during the fall recruiting season, the offer should remain open for a minimum of 4 weeks from the date of the written offer, or until November 1, whichever comes later.

Spring recruiting:
For students who receive offers for full-time positions during the spring recruiting season, the offers should remain open for 4 weeks from the date of the written offer, or until April 15, whichever comes later.

All offers must be made in writing:
Written offers can be in electronic or hard copy form. The start of the offer decision timeline is determined by the date of the written offer letter.

Second round interviews:
We recommend that employers provide multiple options for second-round, off-site interviews, so that students are not put at a disadvantage when prioritizing and managing class requirements and campus activities.
A Destination For Recruiters: Get On the Map

Become a Corporate Sponsor

The Annual Corporate Sponsorship Program provides three sponsorship levels to select from with increasing levels of access to undergraduate and graduate candidates from top-ranked programs. The benefits at each sponsorship level will be effective for one year upon receiving the registration form and sponsorship payment.

Premier Partner Level $10,000 Sponsorship

Includes benefits listed below plus the following:
- Assigned a Career Management Consultant to help enhance your recruiting efforts
- Assistance with organizing a meeting with selected leaders of student organizations and faculty to network with the Fisher community
- Basic Registration Fee waived for 1-4 representatives to attend ALL Fisher Career Fairs

Enhanced Presence Level $5,000 Sponsorship

Includes benefits listed below plus the following:
- Basic Registration fee waived for 1-4 representatives to attend a Fisher Career Fair.
- Advance selection of desirable locations at Fisher Career Fairs

Corporate Level $2,500 Sponsorship

- Company Logo on Corporate Sponsors Wall in The Office of Career Management where hundreds of Students visit weekly
- Early invitation to attend Fisher Career Fairs