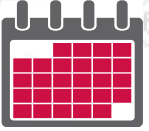


# The Road to Recruiting at FISHER

*The mission of The Office of Career Management is to provide highly personalized services to develop the best prepared job seekers and be every employer's favorite place to recruit.*



## PLAN YOUR TRIP TO FISHER

### SPRING 2024

#### SPRING ON-CAMPUS INTERVIEW CALENDAR FOR FISHER

First day of Fisher on-campus recruiting.....January 11  
Last day of Fisher on-campus recruiting ..... April 18

#### SPRING EVENTS

Employer of the Day .....January 11 - April 18  
Fisher Spring Career Fair ..... February 6  
Spring Accounting Internship Night ..... January 23  
Just In Time Job Fair(Invitation Only)..... March 4  
Fisher Career Signing Day..... April 24

#### OSU CALENDAR FOR SPRING SEMESTER

First day of classes..... January 8  
Martin Luther King Day (University Closed) .....January 15  
First Session Exams.....February 26- 27  
Spring Break (No Classes).....March 11 - 15  
Last Day of Class.....April 22  
Final Exams ..... April 24 - 30  
Spring Commencement.....May 4

### FALL 2024

#### FALL INTERVIEW CALENDAR FOR FISHER\*

First day of Fisher on-campus recruiting.....September 9  
Last day of Fisher on-campus recruiting.....November 15

\*Employers can request fall interview schedules in Handshake as early as June 1st

#### FALL EVENTS

Employer of the Day .....September 9 - November 15  
Undergraduate Finance Assoc. Career Fair .....September 3  
Accounting Career Fair .....September 3  
Fisher Fall Career Fair.....September 4  
Supply Chain Career Fair .....September 5  
Not Another Career Fair .....September 18  
Career Signing Day .....November 20

#### OSU CALENDAR FOR FALL SEMESTER

Classes begin .....August 20  
Labor Day (University Closed) .....September 2  
First Session Exams.....October 8 - 9  
Fall Break (No Classes).....October 10 - 11  
Veteran's Day (University Closed) .....November 11  
Thanksgiving Break (No Classes)..... November 27 - 29  
Last Day of Classes.....December 9  
Final Exams .....December 10 - 12  
Fall Commencement.....December 15



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## A Destination For Recruiters: *Graduate & Undergraduate Students*

# How to Navigate Developing a Recruiting Presence at Fisher

*Recruiting at Fisher and developing a strong presence for your company comes down to consistency and exposure. At Fisher, we recommend participating in at least two in-person recruiting activities each semester. We are here to help you with both through the following strategies for recruiting talent.*

## Strategy for Fall Semester

### Fall Recruiting Events

- Kick off your recruiting at Fisher by attending the Fisher Fall Career Fair the Wednesday after Labor Day. We host the largest business-focused career fair in the Ohio Union for over 180 employers and 2,000 plus students. Registration opens in Handshake in mid-May.
- Join us for the small and different Not Another Career Fair two weeks after the Fisher Fall Career Fair.
- Student organization career fairs include the Accounting Association and Undergraduate Finance Association Career Fairs the evening before the Fisher Fall Career Fair.

### Face to Face Interaction

- Students often tell us they chose the employer they are interning with because of the connection they felt with the people they interacted with during their recruitment. Fisher provides several ways to get that interaction.
- Join us for Employer of the Day
- Let us help you host Office Hours or a Coffee Chat
- Participate in the Job Shadow program during Fall Break
- Standout from the crowd by holding On-Campus Interviews. We can help make it easy.

### Classroom Access

- We can help you connect with students in the classroom and student organizations. The Fisher Office of Career Management staff teaches two career development courses. Student organization meetings supplement the classroom by learning about industries and problem-solving from employers.
- Present in BUSADM 2601 the Job Search Prep and Transition to Work course
- Attend a student organization meeting and present challenges in your industry and how your company has overcome these challenges.
- Meet faculty teaching students in the disciplines you are recruiting from to develop a relationship that could lead to classroom participation.
- Get involved with one of Fisher's eight Industry Immersion programs.



# A Destination For Recruiters: *Graduate & Undergraduate Students*

## Strategy for Spring Semester

### Spring Recruiting Events

Each spring we host the business career and internship focused Fisher Spring Career Fair at the Ohio Union. Registration via Handshake opens in November. Public accounting firms are invited to join us for the Spring Accounting Internship Night for busy season internship recruiting. This is followed by Next Day Networking so recruiters and students can meet. Just before the semester ends, we organize the Just In Time Job Fair for employers actively looking for additional talent for summer internships and full-time candidates.

### Face to Face Interaction

Students often tell us they chose the employer they are interning with because of the connection the felt with the people they interacted with during their recruitment. Fisher provides several ways to get that interaction.

- Join us for Employer of the Day
- Let us help you host Office Hours or a Coffee Chat
- Participate in the Job Shadow program during Fall Break
- Standout from the crowd by holding On-Campus Interviews. We can help make it easy.

### Classroom Access

We can help you connect with students in the classroom and student organizations.

The Fisher Office of Career Management staff teaches two career development courses. Student organization meetings supplement the classroom by learning about industries and problem-solving from employers.

- During Spring Semester Only, alumni can share information about their career with undergraduates in BUSADM 2600 Undergraduate Speaker Series.
- Present in BUSADM 2601 the Job Search Prep and Transition to Work course
- Attend a student organization meeting and present challenges in your industry and how your company has overcome these challenges.
- Meet faculty teaching students in the disciplines you are recruiting from to develop a relationship that could lead to classroom participation.
- Get involved with one of Fisher's eight Industry Immersion programs.

## A Destination For Recruiters: *Find Your Event*



## Events

### Fisher College of Business Fall Career Fair

Fisher College of Business Fall Career Fair is held early Fall Semester, it's Fisher's biggest recruiting event attracting over 130 employers and 2000 plus undergraduate and graduate business students. Registration opens in July in Handshake.

### Fisher College of Business Spring Career Fair

Fisher College of Business Spring Career Fair is held each Spring Semester to provide employers one more chance to recruit both Fisher undergraduate and graduate students for internships and career positions. Registration opens mid-November in Handshake.

### Not Another Career Fair Event

Not Another Career Fair is an opportunity to meet with Fisher undergraduate students to discuss your company, the jobs you recruit for and answer questions students might not ask at a typical career fair. This event is casual- students can come straight from class and there will be food and music to help put the students at ease. This event is held each fall and spring semester. Contact Mark Wilson at [Wilson.46@osu.edu](mailto:Wilson.46@osu.edu)

## Marketing and Promotional Services for Events

### The Office of Career Management can help you promote your events

- We can add a slide to our display monitors around Fisher and virtual slide deck that is promoted to students
- We're happy to send targeted emails to students
- We'll post information about your event on the Office of Career Management LinkedIn page



## A Destination For Recruiters: *Recruiting Fisher Undergraduate Students*

### Directions

# For Connecting

## **BUSADM 2601- Job Search Preparation and Transition to Work**

In BA2601, students learn the art of resume and cover letter writing and have class sessions and assignments focused on interviewing, negotiating salaries, networking, navigating a career fair, utilizing social media and creating a personal brand. This course is taught in both an in-person format and a 100% distance learning format and is offered Fall, Spring, and Summer semesters.

For the in-person and online sections, contact Audrey Bledsoe at [Bledsoe.38@osu.edu](mailto:Bledsoe.38@osu.edu).

## **BUSADM 2600- Undergraduate Speaker Series**

This is a great opportunity for students to learn about business specializations from Alumni. Speakers are brought in from each specialization to discuss what they are doing, why they selected their major, why their personality and skill set fit with their major/career, etc. Students have the opportunity to have lunch with one or two speakers to talk more in-depth with them about their career choices. This course is taught Spring semester.

Contact Katie Passen at [Passen.13@osu.edu](mailto:Passen.13@osu.edu)

## **Employer of the Day**

Connect with Fisher students for a casual networking opportunity. Career Management will work with employers to advertise the event to the students.

Contact Joanne Weber at [weber.1251@osu.edu](mailto:weber.1251@osu.edu)

## **Job Shadow Program**

Promote your company by participating in the Fisher Undergraduate Job Shadow Program! This opportunity allows undergraduate business students to preview your company and explore career paths. This program takes place at various company locations throughout Ohio during university breaks.

Contact Katie Passen at [passen.13@osu.edu](mailto:passen.13@osu.edu)

## **Office Hours**

Spend the day at the Office of Career Management meeting with students. You can meet with students to review resumes and help them prepare for the career fair, or use the day to meet with students to answer questions about your company and the positions you recruit for. We will create your Office Hours schedule in Handshake for students to select times to meet with you.

Contact Joanne Weber at [weber.1251@osu.edu](mailto:weber.1251@osu.edu)

## A Destination For Recruiters: *Connecting with the College*



### **Fisher Partnership Centers**

Fisher's centers foster productive collaboration between business leaders and educators. Getting involved with a center is a great way to gain access to best practices, students, and faculty.

Details online at <https://fisher.osu.edu/centers>

### **Industry Immersion Program**

Industry Immersion Partners make an impact by working with a faculty member to develop relevant, interactive presentations that provide our undergraduate students with knowledge and insight that is necessary to work in that specific industry. Industries include: Business Analytics, Business of Sports, Consulting, Consumer Packaged Goods, Energy & Sustainability, Health Care, Middle Market, and Retail.

Contact Lorraine Pennyman at [Pennyman.4@osu.edu](mailto:Pennyman.4@osu.edu)

### **Office of Diversity and Inclusion Student Services**

Through a broad range of programs, the Office of Diversity and Inclusion (ODI) supports the success of students who enhance the diversity of the university.

Contact David Harrison at [Harrison.3@osu.edu](mailto:Harrison.3@osu.edu)



## A Destination For Recruiters: **QUIC Certification for Students**



### *What makes Fisher a Unique Recruiting Destination?* **How we prepare undergraduate students for their interview experience.**

Fisher's Qualified Undergraduate Interview Candidate (QUIC) program certification ensures students are ready to interview and recruiters who interview Fisher students are spending time and energy on candidates ready to share why they should be hired.

#### *QUIC Certification means a student has:*

- Completed an online course for interview prep
- Prepared for a mock interview by studying a job posting connected to their academic major and job search phase (intern vs. full-time)
- An understanding of why they want to work for the company they are mock interviewing
- Passed a graded QUIC Interview (mock interview) with trained Career Management staff – students are required to receive a mastery score to become QUIC certified.
- The privilege of participating in on-campus interviews organized through Handshake by the Fisher Office of Career Management

Interviewing at Fisher means you will interview students who are ready to communicate why they are interested in your company, your job or internship and why you should hire them. This all translates into an effective and efficient trip to interview on-campus at Fisher. It's worth the trip.



A Destination For Recruiters: *Connect with Fisher Undergraduate Students*

# Undergraduate Student Organizations

## Academic / Specialization

### Accounting Association

Contact: acctassnnosu@gmail.com

### American Marketing Association

Contact: amaosu@gmail.com

### Big Data and Analytics Association

Contact: ohiostatebdaa@gmail.com

### Buckeye Operations Management Society

Contact: BOMS@osu.edu

### Buckeye Sales Club

Contact: <https://buckeyesalesclub.wixsite.com/buckeyesalesclub>

### Business of Retail Association

Contact: ohiostatebora@osu.edu

### Fisher Real Estate Society

Contact: fresohiostate@gmail.com

### Human Resources Association

Contact: humanresourcesosu@gmail.com

### Impact Marketing and Design

Contact: theimpactosu@gmail.com

### Information Systems Association

Contact: osu.infosystems@gmail.com

### International Business Club

Contact: IBC@fisher.osu.edu

### Purchasing and Supply Management Association

Contact: psma.info@gmail.com

### Risk Management Association

Contact: fisherrma@osu.edu

### The Logistics Association

Contact: thelogisticsassociation@gmail.com

### Undergraduate Finance Association

Contact: osu.ufa@gmail.com

## Honorary / Professional

### Beta Alpha Psi (Accounting Honorary)

Contact: bapfisher@gmail.com

### Delta Sigma Pi (all business majors)

Contact: dsposu@gmail.com

### Phi Chi Theta (all business majors)

Contact: phichithetaosu@gmail.com

### Pi Sigma Epsilon (Sales and Marketing)

Contact: pseosu@gmail.com

## Diversity/Multi Cultural

### Ascend OSU Chapter

Contact: ascend@osu.edu

### Asian Business Student Association

Contact: absa.ohiostate@gmail.com

### Council of Black Students in Administration

Contact: cbsa.nbmbaa@gmail.com

### Hispanic Business Student Association

Contact: hbsa.fisher@gmail.com

### National Association of Black Accountants

Contact: nabaosu@gmail.com

### Out of Office

Contact: posk.1@buckeyemail.osu.edu

### Undergraduate Business Women's Association

Contact: ubwa.execs@gmail.com

## General Interest

### Buckeye Capital Investors

Contact: bciosu@gmail.com

### Buckeye Coastal Connections

Contact: buckeyecoastalconnections@gmail.com

### Buckeye Undergraduate Consulting Club

Contact: BUCC@osu.edu

### Business Builders

Contact: @gmail.com

### Common Cents Investment Group

Contact: ccigosu@gmail.com

### Fisher Cares

Contact: fishercares@gmail.com

### Fisher Citizenship Program

Contact: fishercitizenship@gmail.com

### Fisher INK

Contact: fisherinkmag@gmail.com

### Fisher International Friends

Contact: fisherinternationalfriends@gmail.com

### Just A Minute

Contact: osujam@gmail.com

### The Logistics Association

Contact: thelogisticsassociation@gmail.com

### NET Impact

Contact: nisc.osu@gmail.com

### Professional Development Program

Contact: fisherdpdp@gmail.com

### Students Consulting for Non-Profit Organizations

Contact: sieman.3@osu.edu

### Undergraduate Business Council

Contact: ubc.osu@gmail.com



# A Destination For Recruiters: *Undergraduate Student Profile By Major*

## AVERAGE BUSINESS ADMINISTRATION STARTING SALARY 2022-23

Full Time (Annual): \$68,292  
Signing Bonus: \$6,388

71% accept full-time offers in the Midwest  
71% accept internship offers in the Midwest

### ACCOUNTING STUDENTS:

#### 2022-23 Average Starting Salary:

Full Time (annual): \$66,854  
Internship (hourly): \$24/hour

### STUDENT DEMOGRAPHICS:

Women	33%	Asian	7%
Men	66%	Hispanic	4%
Gender Unknown	1%	White	72%
Black/African American	4%	Unknown	3%
Non-Resident Alien	7%	Two or More Races	3%

### FINANCE STUDENTS:

#### 2022-23 Average Starting Salary:

Full Time (annual): \$73,403  
Internship (hourly): \$24/hour

### STUDENT DEMOGRAPHICS:

Women	27%	Asian	10%
Men	72%	Hispanic	5%
Gender Unknown	1%	White	65%
Black/African American	3%	Unknown	4%
Non-Resident Alien	11%	Two or More Races	2%
Am. Indian/Alaska	.5%		

### HUMAN RESOURCES STUDENTS:

#### 2022-23 Average Starting Salary:

Full Time (annual): \$58,878  
Internship (hourly): \$20/hour

### STUDENT DEMOGRAPHICS:

Women	81%	Asian	5%
Men	18%	Hispanic	10%
Gender Unknown	1%	White	62%
Black/African American	7%	Two or More Races	5%
Non-Resident Alien	7%	Unknown	4%

### INFORMATION SYSTEMS STUDENTS:

#### 2022-23 Average Starting Salary:

Full Time (annual): \$74,337  
Internship (hourly): \$24/hour

### STUDENT DEMOGRAPHICS:

Women	28%	Asian	15%
Men	71%	Hispanic	3%
Gender Unknown	1%	White	60%
Black/African American	10%	Unknown	2%
Non-Resident Alien	8%	Two or More Races	2%

### LOGISTICS MANAGEMENT STUDENTS:

#### 2022-23 Average Starting Salary:

Full Time (annual): \$64,212  
Internship (hourly): \$22/hour

### STUDENT DEMOGRAPHICS:

Women	29%	Asian	6%
Men	70%	Hispanic	6%
Unknown	1%	White	68%
Black/African American	5%	Unknown	3%
Non-Resident Alien	9%	Two or More Races	3%

### MARKETING STUDENTS:

#### 2021-22 Average Starting Salary:

Full Time (annual): \$61,193  
Internship (hourly): \$19/hour

### STUDENT DEMOGRAPHICS:

Women	58%	Asian	8%
Men	40%	Hispanic	6%
Gender Unknown	2%	White	65%
Black/African American	6%	Unknown	3%
Non-Resident Alien	5%	Two or More Races	4%

### OPERATIONS MANAGEMENT STUDENTS:

#### 2022-23 Average Starting Salary:

Full Time (annual): \$67,159  
Internship (hourly): \$19/hour

### STUDENT DEMOGRAPHICS:

Women	37%	Asian	7%
Men	60%	Hispanic	3%
Gender Unknown	3%	White	68%
Black/African American	9%	Unknown	3%
Non-Resident Alien	6%	Two or More Races	4%

# Policies For Making Offers To Undergraduate Students

*We recommend that employers do not place unnecessary pressure on students to accept a job or internship offer. Fisher prohibits exploding offers, defined as offers that require students to decide within a very short amount of time or face having the offers rescinded. These offers put a great deal of pressure on students to make a decision before they have completed the interviewing process. These recommendations are supported by the National Association of Colleges and Employers.*

## **Early Offers:**

For students who receive offers for internships or full-time positions before the start of the next academic year, the offer should remain open until October 1 preceding the summer internship or full-time start date.

## **Fall recruiting:**

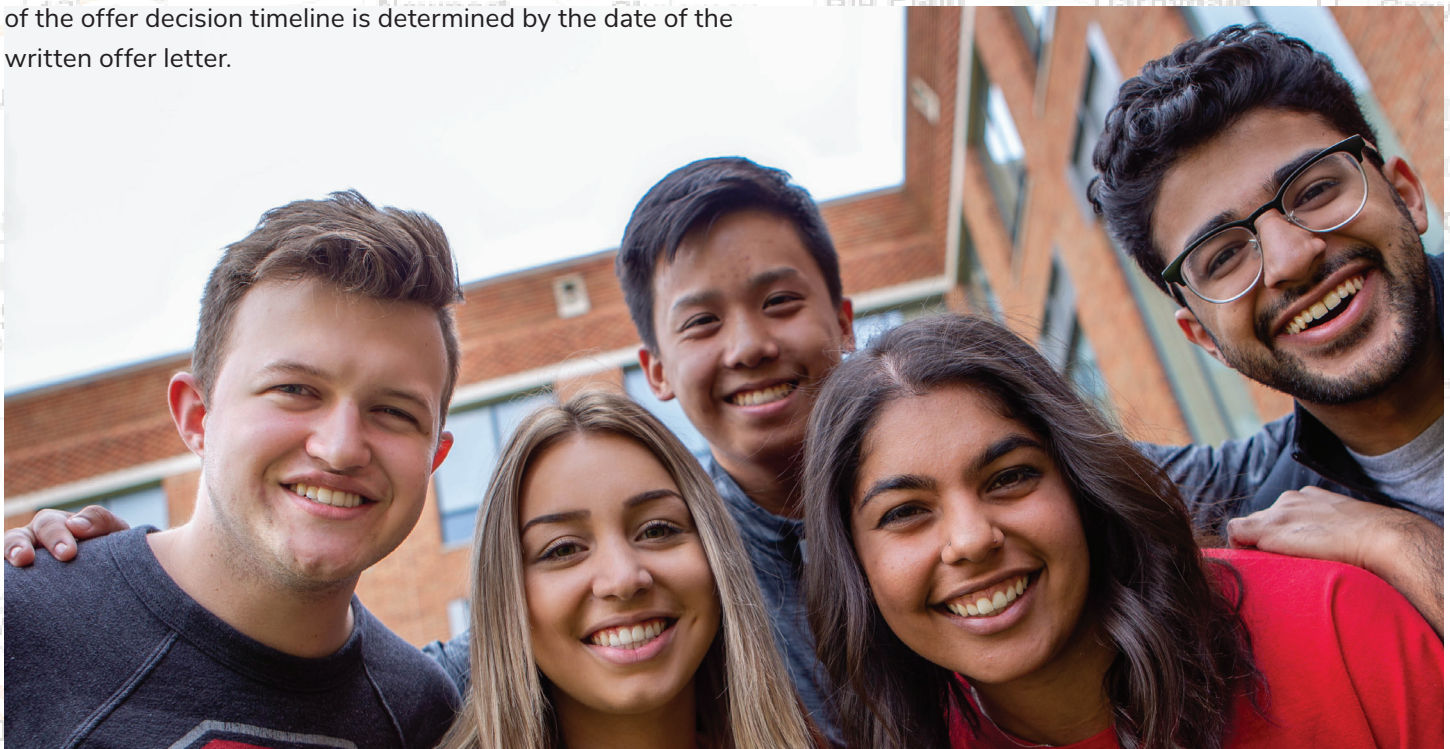
For students receiving offers for internships or full-time positions during the fall recruiting season (that are not “early offers”), the offer should remain open for a minimum of 4 weeks from the date of the written offer, or until November 1, whichever comes later.

## **Spring recruiting:**

For students who receive offers during the spring recruiting season (that are not “early offers”) up until April 15, the offers should remain open for a minimum of 3 weeks from the date of the written offer.

## **All offers must be made in writing:**

Written offers can be in electronic or hard copy form. The start of the offer decision timeline is determined by the date of the written offer letter.





## A Destination For Recruiters: *Recruiting Fisher Graduate Students*



### **Function Specific Programming**

The various functional pursuits of graduate business students present amazing opportunities for those in career transition; both career advancers and career switchers. OCM staff design and facilitate programs with the aim of preparing graduate students for these exciting transitions. Examples of past programs include 'boot camp' workshops for the consulting, marketing, finance and operations to help students learn even more about these functional areas and the unique nature of the graduate student job search process.

Contact person: Jamie Mathews-Mead, [mathews-mead.1@osu.edu](mailto:mathews-mead.1@osu.edu)

### **Full-Time MBA Corporate Mentor Program**

An opportunity for employers, recruiters and industry experts to offer mentoring and career advice to full-time MBA students. Program is designed to be informal and commitment can be short-term or long-term with students driving the process to help ensure that conversations and/or meetings meet their goals and objectives.

Contact person: Jamie Mathews-Mead, [mathews-mead.1@osu.edu](mailto:mathews-mead.1@osu.edu)

### **Office Hours**

Spend the day at the Office of Career Management meeting with students. You can meet with students to review resumes and help them prepare for the career fair, or use the day to meet with students to answer questions about your company and the positions you recruit for. We will create your Office Hours schedule in Handshake for students to select times to meet with you.

Contact Joanne Weber at [weber.1251@osu.edu](mailto:weber.1251@osu.edu)



A background map of the Columbus, Ohio area, showing various cities, roads, and landmarks. The map is in a light, faded style, serving as a background for the text.

## A Destination For Recruiters: *Recruiting Fisher Graduate Students*

# Directions For Connecting

## **Graduate Career Foundation Seminars**

Program designed to engage new graduate students from the MAcc, MHRM, and SMF programs during their first semester at Fisher. Organized by specialization, the Career Foundation Seminars provide early exposure to industries and career fields to help students determine their personal career plans. Employers are encouraged to participate through expert panels on careers and industries as well as sponsoring the seminars.

Contact person: Steve Singer, [singer.11@osu.edu](mailto:singer.11@osu.edu)

## **MAcc Welcome Reception**

Program designed to connect the incoming class of Master of Accounting (MAcc) students with employers and local alumni during their first semester at Fisher. Organized by the Office of Career Management, this event occurs in the University Suite at Ohio Stadium and attracts a diverse group of employers and alumni from a variety of industries. Reception attendees mingle with the incoming graduate students and participate in guided tours of the stadium.

Contact person: Steve Singer, [singer.11@osu.edu](mailto:singer.11@osu.edu)

## **Career Foundation Conference**

This event is a 2-day conference in mid-August for incoming students in the full-time MBA program. The conference includes keynotes, panels, and small group job search activities. The goals are to educate students about career development topics and introduce students to company representatives to learn about industries and functions of business. This is a great way for company representatives to participate and to enhance visibility and gain early access to full-time MBAs who are eager to learn about companies interested in recruiting.

Contact person: Jamie Mathews-Mead, [mathews-mead.1@osu.edu](mailto:mathews-mead.1@osu.edu)

## **Fisher Graduate Student Networking Night**

This event takes place Spring Semester and is open to all Fisher graduate students and alumni from any Fisher graduate program. Programming (often a keynote address or panel discussion) is followed by open networking time to help students improve their skills and make connections.

Contact person: Jamie Mathews-Mead, [mathews-mead.1@osu.edu](mailto:mathews-mead.1@osu.edu)

## A Destination For Recruiters: *Connect with Fisher Graduate Students*

# Graduate Student Organizations

### Academic / Specialization

#### Fisher Association of Marketing Professionals (AMP)

Advisor: David Norton  
norton.253@osu.edu

#### Fisher Data Analytics Association

Advisor: Elliot Bendoly  
bendoly.2@osu.edu

#### Fisher Consulting & Strategy Club

Advisor: Alex Toomey  
toomey.25@osu.edu

#### Fisher Graduate Finance Association

Advisor: Nancy Gilbertsen  
gilbertsen.2@osu.edu

#### Fisher Healthcare Association (FHA)

Advisor: Ken Boyer  
boyer.9@osu.edu

#### Fisher Real Estate Society

Advisor: Mary Beth McCormick  
mccormick.397@osu.edu

#### Fisher Sports Business Association

Advisor: Nate Craig  
craig.186@osu.edu

#### Supply Chain Association (SCA)

Advisor: Annibal Soddero  
soddero.1@osu.edu

### General Interest

#### Fisher Board Fellows

Advisor: Keely Croxton  
FCOB-fbf@osu.edu

#### Fisher Follies

Advisor: Roger Bailey  
bailey.1117@osu.edu

#### Fisher Graduate Networking Club

Advisor: John Gray  
gray.402@osu.edu

#### Fisher Serves

Advisor: Keely Croxton  
Croxton.4@osu.edu

### Diversity/Multi Cultural

#### Black MBA Association

Co-Advisor: David Harrison  
harrison.3@osu.edu  
Co-Advisor: James Hill  
hill.249@osu.edu

#### Chinese Business Professionals Association

Advisor: Kewei Hou  
hou.28@osu.edu

#### Fisher Graduate Women in Business

Advisor: Mandy Williams  
williams.6057@osu.edu

#### Fisher Indian Student Association

Advisor: Bruce Bellner  
bellner.1@osu.edu

#### Fisher Graduate Latino Organization

Advisor: Francisco Gomez-Bellenge  
Gomez-Bellenge.1@osu.edu

#### Fisher Veterans Association

Co-Advisor: Larry Inks  
inks.3@osu.edu  
Co-Advisor: Jim Hendrickson  
hendrickson.1129@osu.edu

#### Out In Business

Advisor: Nick Painter  
painter.125@osu.edu

# A Destination For Recruiters: *Graduate Student Profile by Degree*

## FULL-TIME MBA STUDENTS:

### Average Starting Salary 2022-23:

Full Time (annual): \$129,409  
 Average Signing Bonus: \$34,453  
 Internship (monthly): \$8,439/month

## DEMOGRAPHICS:

White	26%
Asian	16%
Black/African American	1%
Hispanic	2%
Race Undisclosed	55%

### Employment by Industry Average Starting Salary:

Consulting Services:	\$166,860
Consumer Products:	\$128,000
Financial Services:	\$121,923
Healthcare:	\$98,333
Hospitality:	\$110,000
Manufacturing:	\$92,000
Real Estate:	\$85,000
Retail:	\$115,000
Technology:	\$130,990
Transportation:	\$121,500

## FULL-TIME MACC STUDENTS:\*

### Average Starting Salary 2021-22:

Full Time (annual): \$62,356

## DEMOGRAPHICS:

White	42%
Asian	10%
Black/African American	5%
Hispanic	2%
Race Undisclosed	40%

## FULL-TIME MHRM STUDENTS:\*

### Average Starting Salary 2021-22:

Full Time (annual): \$76,875

## DEMOGRAPHICS:

White	38%
Hispanic	3%
Race Undisclosed	59%

## FULL-TIME SMF STUDENTS:\*

### Average Starting Salary 2021-22:

Full Time (annual): \$80,166

## DEMOGRAPHICS:

White	7%
Asian	19%
Black/African American	2%
Hispanic	4%
Race Undisclosed	68%

\* Employment Data on our Specialty Masters Programs will be available in December, in accordance with the reporting provisions of the MBA CSEA Standards for Reporting Employment Data.





# *Policies For Making Offers* **To Graduate Students**

*We recommend that employers do not place unnecessary pressure on students to accept a job or internship offer. Fisher prohibits exploding offers, defined as offers that require students to decide within a very short amount of time or face having the offers rescinded. These offers put a great deal of pressure on students to make a decision before they have completed the interviewing process. These recommendations are supported by the National Association of Colleges and Employers.*

## **Graduate Student Summer Internship Offers:**

We recommend that you allow graduate students until February 15th as the earliest date for accepting any summer internship offer. The decision of where to complete an internship is very important and we are hopeful you concur that giving students ample time to make these decisions beyond their first semester is of mutual benefit. In situations where students are sure of their decisions, we will certainly encourage them to accept summer internship offers as soon as possible.

## **Fall recruiting:**

For students receiving offers for full-time positions during the fall recruiting season, the offer should remain open for a minimum of 4 weeks from the date of the written offer, or until November 1, whichever comes later.

## **Spring recruiting:**

For students who receive offers for full-time positions during the spring recruiting season, the offers should remain open for 4 weeks from the date of the written offer, or until April 15, whichever comes later.

## **All offers must be made in writing:**

Written offers can be in electronic or hard copy form. The start of the offer decision timeline is determined by the date of the written offer letter.

## **Second round interviews:**

We recommend that employers provide multiple options for second-round, off-site interviews, so that students are not put at a disadvantage when prioritizing and managing class requirements and campus activities.

A Destination For Recruiters: *Get On the Map*

# Become a Corporate Sponsor

*The Annual Corporate Sponsorship Program provides three sponsorship levels to select from with increasing levels of access to undergraduate and graduate candidates from top-ranked programs. The benefits at each sponsorship level will be effective for one year upon receiving the registration form and sponsorship payment.*

## Premier Partner Level \$10,000 Sponsorship

Includes benefits listed below plus the following:

- Assigned a Career Management Consultant to help enhance your recruiting efforts
- Assistance with organizing a meeting with selected leaders of student organizations and faculty to network with the Fisher community
- Basic Registration Fee waived for 1-4 representatives to attend ALL Fisher Career Fairs

## Enhanced Presence Level \$5,000 Sponsorship

Includes benefits listed below plus the following:

- Basic Registration fee waived for 1-4 representatives to attend a Fisher Career Fair.
- Advance selection of desirable locations at Fisher Career Fairs

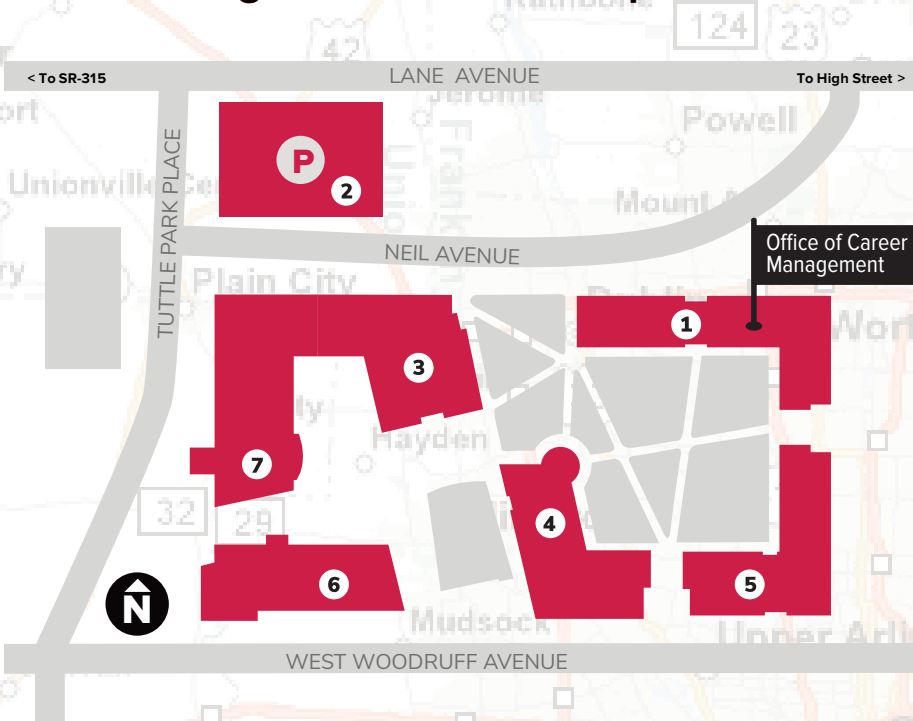
## Corporate Level \$2,500 Sponsorship

- Company Logo on Corporate Sponsors Wall in The Office of Career Management where hundreds of Students visit weekly
- Early invitation to attend Fisher Career Fairs

GERLACH HALL



# Fisher College Of Business Campus



- 1 Gerlach Hall**
  - Career Management
  - Graduate business programs
  - Batten Investment Laboratory
- 2 Lane Avenue Parking Garage**
  - Public Parking
- 3 Fisher Hall**
  - Faculty
  - Administration
  - Research centers
- 4 Mason Hall**
  - Computing center
  - CIBER
  - Ashland Inc. Decision Conferencing Laboratory
- 5 Schoenbaum Hall**
  - Undergraduate business program
  - Berry Auditorium
- 6 Pfahl Hall**
  - Executive education programs
  - Conference center
  - 2110 Restaurant
- 7 The Blackwell**
  - Valet Parking
  - 151-room hotel
  - Conferencing rooms
  - Banquet facilities

## Getting to Campus



### FROM INTERSTATE 71

#### From the North

Take Exit 112 – Hudson Street. Turn right onto Hudson Street. Turn left onto Neil Avenue. Turn right into East Entrance of the Lane Avenue Parking Garage.

#### From the South

Take I-71 north to SR-315 north. Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right to enter the Lane Avenue Parking Garage.



### FROM STATE ROUTE 315

#### North or South

Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right into the Lane Avenue Parking Garage.

#### From the Airport

Take I-670 West to SR - 315 North. Take the Lane Ave exit toward UPPER ARLINGTON / OHIO STATE UNIV. Turn right onto Lane Ave. Turn right into the Lane Avenue Parking Garage.



## THE OHIO STATE UNIVERSITY

### FISHER COLLEGE OF BUSINESS

#### Contact Us:

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Columbus, OH 43210-1144

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☎ (614) 292-6024

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