Equal Employment Opportunity Commission (EEOC)

Equal Employment Opportunity is THE LAW

The U.S. Civil Rights Act of 1964, Title VII, as amended, prohibits employment discrimination on the basis of race, color, national origin, sex, religion, and age.

Employers must:

• Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of their rights under the law, including raising a health and safety concern with you or with OSHA, or reporting a work-related injury or illness.

• Comply with all applicable OSHA standards.

Notify OSHA within 8 hours of a workplace incident that results in a fatality or hospitalization of three or more employees. You must also report any incident that results in a serious injury or illness, a fatality, or a hospitalization of a single employee.

On-Site Consultation services are available to small and medium-sized employers, without a citation or penalty, through OSHA-supported consultation programs in every state.

If you have any questions, you can reach OSHA at (800) 321-OSHA (6742) or call (TTY) 877-889-5627. For more information, visit www.osha.gov.