J. Keller & Associates Inc.

The law requires employers to display the poster where employees can readily see it.

FEDERAL MINIMUM WAGE

BEGINNING JULY 24, 2009

Federal Employees

Employee Rights Under the Fair Labor Standards Act

FEDERAL EMPLOYMENT LAWS POSTER COMPLIANCE DATE 08/16

The Uniformed Services Employment and Reemployment Rights Act

Employers must:

• Provide employees a workplace free from recognized hazards.
• It is illegal to retaliate against an employee for using any of their rights under the law, including raising a safety and health concern with you or with OSHA, or reporting a workplace injury or illness.
• Comply with all applicable OSHA standards.
• Notify OSHA within 8 hours of a workplace fatality or within 24 hours of any work-related illness, hospitalization, or loss of an eye.
• Provide required training to all workers in a language and vocabulary they can understand.
• Promptly display this poster in the workplace.
• Post OSHA citations at or near the place of the alleged violations.

On-Site Consultation services are available to small and medium-sized employers, without cost, through OSHA's consultation, through OSHA-supported consultation programs in every state.

All employers must:

• Provide employees the right to receive medical information about themselves, including the right to have a representative speak in private to the inspector.
• Employers must:

Employees have the right to:

• A safe workplace.
• Raise a safety or health concern about their employer or OSHA, or report a work-related injury or illness, without being retaliated against.
• Receive information and training on job hazards, including all hazardous substances in your workplace.
• Request a confidential OSHA inspection of your workplace if you believe there are unsafe or unhealthy conditions. You have the right to have a representative contact OSHA on your behalf.
• Participate (or have your representative participate) in an OSHA inspection and speak in private to the inspector.
• File a complaint with OSHA within 30 days (by phone, online or by mail) if you believe an employer has violated OSHA standards.