

Element Care Job Profile

TITLE: Advanced Practice Psychiatric Nurse

JOB CODE:

JOB FUNCTION: Behavioral Health

FLSA STATUS: EXEMPT

GENERAL SUMMARY:

Under the direction of the VP of Clinical Services and Medical Director, the Advanced Practice Psychiatric Nurse (APRN) is responsible for providing behavioral health services to clients at assigned sites, including those in nursing home settings. The APRN delivers behavioral health care to a caseload of clients referred by the site's Primary Care clinicians and provides consultation to Primary Care and the IDT regarding behavioral health issues.

ESSENTIAL RESPONSIBILITIES:

- Performs psychiatric evaluations and provides psychopharmacology management with psychotherapeutic support to clients, as well as individual and group psychotherapy in selected situations, and provides behavioral health consultation to other disciplines.
- Acts as a role model for professional relationships, effective communication and teamwork.
- Performs routine and urgent psychiatric evaluations.
- Develops clinically appropriate behavioral health treatment plans.
- Implements evidence based and best practice psychiatric interventions.
- Monitors clients' response to psychotropic medications and other interventions and adjusts plans, as necessary.
- Documents interventions, medication plans and rationale/response in the EHR.
- Provides behavioral health consultation and support to the Interdisciplinary Team to increase the ability of team members to integrate psychiatric concepts/skills into the delivery of care.
- Participates in Behavioral Health program projects to enhance clinical practice, teamwork and program development.
- Covers for Behavioral Health colleagues when needed.
- Other duties as required.

JOB SPECIFICATIONS:

- Master's degree as psychiatric/mental health Clinical Nurse Specialist or Nurse Practitioner.
- License to practice in the Commonwealth of MA as a Registered Nurse/Advanced Practice Nurse with prescribing authority.
- ANCC certification as a Psychiatric/Mental Health NP or CNS.
- 2-5 years of experience in an advanced practice role with prescriptive practice.
- Minimum of 1 year elder experience.
- Evidence of competence in evaluation and treatment of older adults, including psychopharmacology, psychotherapy, crisis evaluations and consultation to caregivers.

Employee Signature: _____ Date: _____