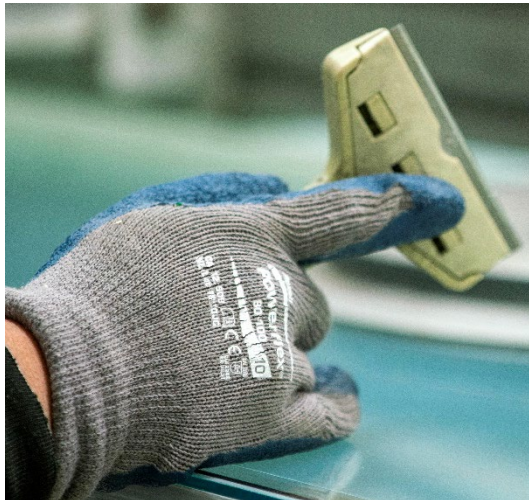
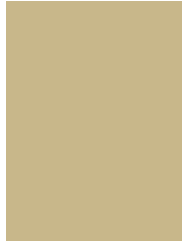
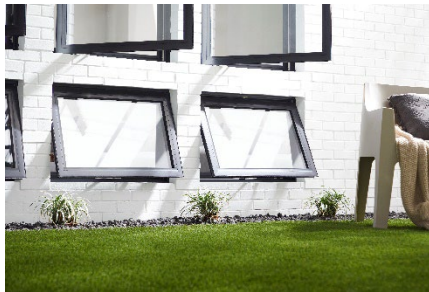


Welcome to your JELD-WEN
401(k) Retirement Savings Plan
at Fidelity Investments®





Your JELD-WEN 401(k) Retirement Savings Plan (the “Plan”) Is Moving from Principal to Fidelity Investments® Effective November 1, 2023.

Important notice concerning your rights under the JELD-WEN 401(k) Retirement Savings Plan: This notice is to inform you that the JELD-WEN 401(k) Retirement Savings Plan will enter a blackout period during the transition from Principal to Fidelity. Review the key dates below and refer to the *Important notice regarding your JELD-WEN 401(k) Retirement Savings Plan transition to Fidelity* section for detailed information.

Estamos muy contentos de anunciar un cambio interesante en el JELD-WEN 401(k) Retirement Savings Plan. Hemos escogido Fidelity Investments como el nuevo proveedor de servicios de mantenimiento de registros para su plan de ahorros del lugar de trabajo. Una vez que la transición del plan de Fidelity sea completo, usted tendrá acceso a los representantes de habla hispana de Fidelity para ayudarle con sus necesidades del plan de ahorros del lugar de trabajo. La línea telefónica en español, 800-587-5282, estará disponible a partir November 1, 2023, de 8:30 a.m. a 8:30 p.m. hora del Este de los Estados Unidos, de lunes a viernes.

Be Prepared

BE AWARE OF KEY DATES	REVIEW HOW YOUR MONEY WILL TRANSFER	LEARN MORE
There will be a blackout period – a period of time when you will be unable to access your account. To help you plan, see the <i>Key dates</i> section below.	For more details, see the <i>How will my money transfer?</i> section.	Visit the Plan’s transition website at www.myfidelitysite.com/JELD-WEN , or text JELD-WEN to 343-898.‡

‡Message and data rates may apply. Get details at <https://digital.fidelityinvestments.com/smsee>.

Key Dates*

A move like this takes time. We’ll do the heavy-lifting for you – transferring your account balance, your contribution rate and investment elections, and any loans you may have. However, there will be a short blackout period when you will not be able to make changes to your account while it’s being transferred to Fidelity. Review the dates below and refer to the *Important notice regarding your JELD-WEN 401(k) Retirement Savings Plan transition to Fidelity* section for detailed information about the blackout period.

BLACKOUT PERIOD BEGINS	
<p>October 23, 2023 by 4:00 p.m. ET</p>	<p>This is the last day at Principal to:</p> <ul style="list-style-type: none"> ▶ Change your contribution rate or enroll in the Plan. ▶ Request an exchange (transfer) between investment options. ▶ Change how your future contributions will be invested. ▶ Request a loan or distribution. ▶ Check your account balance. <p>Contact Principal to make any changes to your account before the blackout period begins at www.principal.com or 800-547-7754.</p>
ASSET TRANSFER	
<p>October 31, 2023 at 4:00 p.m. ET</p>	<p>Your account balance is valued.</p>
<p>November 1, 2023</p>	<p>Your account balance is scheduled to transfer to Fidelity. See the <i>How will my money transfer?</i> section on page 2.</p>
BLACKOUT PERIOD ENDS	
<p>During the week of November 19, 2023</p>	<ul style="list-style-type: none"> ▶ You will be notified and will have full access to your account at Fidelity. ▶ You may manage your account online through Fidelity NetBenefits® at www.netbenefits.com or by calling Fidelity at 800-835-5095, Monday through Friday, 8:30 a.m.–8 p.m. Eastern time.

*The timing of the plan changes and transition period, including any asset reallocations, described within this brochure depends on a variety of factors, which may include: the timing and accuracy of the transfer of data, receipt of instructions, and receipt of assets. Changes in any of these factors may result in changes to the timing of the delivery of services, the transition period, and/or the dates on which, and thus the prices at which, assets in your account are sold and/or reinvested.

How will my money transfer?

Before investing in any mutual fund, consider the investment objectives, risks, charges, and expenses. Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.

The Plan gives you a choice of investment options that allow you the flexibility to build your own strategy to meet your financial needs.

Generally, no new investment funds are being added to the fund menu with the transition to Fidelity. The current T. Rowe Price target date series will be liquidated and reinvested in new lower expense collective investment trust versions of the same funds. Information regarding the expense ratio of each investment can be obtained in the included *Investment Options Guide*. The remaining funds will transfer to the same investment option (called a reregistration, or in-kind transfer). Different investment options may have different transfer methods, and some options may be out of the market for a day or more, while others will remain fully invested during the transition. Changes could occur during the transition period that could result in changes to the asset transfer strategy described here.

It is important that you become familiar with the various investment options that will be available in the Plan. Information regarding each investment option's risk, as well as its strategy and objective can be obtained online at www.myfidelitysite.com/JELD-WEN. Please consider all investment information before choosing your investments.

For an explanation of your rights to direct investments, any Plan restrictions, and a description of the types of fees and expenses associated with your Plan account, refer to the *Participant Disclosure Notice*.

The Plan is intended to be a participant-directed plan as described in Section 404(c) of ERISA, which means that fiduciaries of the Plan are ordinarily relieved of liability for any losses that are the direct and necessary result of investment instructions given by a participant or beneficiary.





How investment options will transfer*

When the market closes on October 31, 2023 at 4:00 p.m. ET, some investment options offered through the Plan will no longer be available. As a result, current account balances and future contributions will transfer to the new investment options on November 1, 2023. Once the blackout period has ended during the week of November 19, 2023, all services will be available, including the ability to make investment changes within your account.

EXISTING INVESTMENT OPTION WITH PRINCIPAL AS OF OCTOBER 31, 2023 AT 4:00 P.M. ET	TICKER		NEW INVESTMENT OPTION WITH FIDELITY, EFFECTIVE NOVEMBER 1, 2023	TICKER
T. Rowe Price Retirement 2010 Fund	TRRAX	▶	T. Rowe Price Retirement 2010 Trust Class F	N/A
T. Rowe Price Retirement 2015 Fund	TRRGX	▶	T. Rowe Price Retirement 2015 Trust Class F	N/A
T. Rowe Price Retirement 2020 Fund	TRRBX	▶	T. Rowe Price Retirement 2020 Trust Class F	N/A
T. Rowe Price Retirement 2025 Fund	TRRHX	▶	T. Rowe Price Retirement 2025 Trust Class F	N/A
T. Rowe Price Retirement 2030 Fund	TRRCX	▶	T. Rowe Price Retirement 2030 Trust Class F	N/A
T. Rowe Price Retirement 2035 Fund	TRRJX	▶	T. Rowe Price Retirement 2035 Trust Class F	N/A
T. Rowe Price Retirement 2040 Fund	TRRDY	▶	T. Rowe Price Retirement 2040 Trust Class F	N/A
T. Rowe Price Retirement 2045 Fund	TRRKX	▶	T. Rowe Price Retirement 2045 Trust Class F	N/A
T. Rowe Price Retirement 2050 Fund	TRRMX	▶	T. Rowe Price Retirement 2050 Trust Class F	N/A
T. Rowe Price Retirement 2055 Fund	TRRNX	▶	T. Rowe Price Retirement 2055 Trust Class F	N/A
T. Rowe Price Retirement 2060 Fund	TRRLX	▶	T. Rowe Price Retirement 2060 Trust Class F	N/A
T. Rowe Price Retirement 2065 Fund	TRSJX	▶	T. Rowe Price Retirement 2065 Trust Class F	N/A

Investment options that are not changing

The current investment options listed below will remain in the Plan. Any balances you have invested in these investment options as of October 31, 2023, will transfer to the same funds (referred to as an “in-kind” transfer). Future contributions will continue to be invested in these funds.

INVESTMENT OPTION	TICKER	INVESTMENT OPTION	TICKER
BNYM Mellon NSL Aggregate Bond Index Fund Institutional Class	N/A	BNYM Mellon NSL Stock Index Fund Institutional Class	N/A
DFA U.S. Small Cap Portfolio Institutional Class	DFSTX	Dodge & Cox Stock Fund Class X	DOXGX
iShares MSCI EAFE International Index Fund Class K	BTMKX	Janus Henderson Enterprise Fund Class I	JMGRX
Loomis Sayles Large Cap Growth Trust Class C	N/A	MFS International Diversification Fund Class R4	MDITX
Morley Stable Value Fund Class 25 - I	N/A	TCW Total Return Bond Fund Class I	TGLMX



Other transition details

BENEFICIARY DESIGNATIONS

Beneficiary information received in good order from Principal will transfer to Fidelity.

With Fidelity's Online Beneficiaries Service, you can designate your beneficiaries, receive instant online confirmation, and check your beneficiary information virtually any time. Once the transition is complete, log on to NetBenefits® or call Fidelity to confirm that your beneficiary information is correct.

LOANS

Any outstanding loan balances in the JELD-WEN 401(k) Retirement Savings Plan at Principal will transfer to Fidelity. If you are currently an active participant in the Plan, you will continue to repay your loan in the JELD-WEN 401(k) Retirement Savings Plan in the same manner as you have with Principal. The transition will not affect the terms or length of your loan.¹

ACCOUNT STATEMENTS

Your final account statement from Principal will be sent in November.

Your first quarterly statement from Fidelity will be available online in January. Compare Fidelity's statement with your final account statement from Principal and contact Fidelity with any questions. Account statements will not be automatically mailed to your home; they will be available on NetBenefits at www.netbenefits.com. To change your mail preferences and request that statements be mailed to your home address, call Fidelity at 800-835-5095, Monday through Friday, 8:30 a.m. – 8 p.m. Eastern time or log on to NetBenefits at www.netbenefits.com, select *Profile*, then *Preferences*.

¹Loan repayments received during the blackout period will be invested in the Vanguard Federal Money Market Fund Investor Shares[^] until the blackout period ends. At that time, loan repayments and any associated earnings will be posted to your account according to your investment elections on file with Fidelity. If you do not have any elections on file, your loan repayments and any associated earnings will be invested in the T. Rowe Price Retirement Trust Class F.

[^] You could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to money market funds and you should not expect that the sponsor will provide financial support to the fund at any time.

Target Date Funds are an asset mix of stocks, bonds and other investments that automatically becomes more conservative as the fund approaches its target retirement date and beyond. Principal invested is not guaranteed.

Tools and Resources

Once the move to Fidelity is complete, you'll have access to a full suite of tools, resources and support. From practical education to easy-to-use tools, you will be able to use Fidelity's innovative insights to help you make informed decisions and stay on track to reach your financial goals. Take a look below at a few of the new tools and resources that will be available to you.

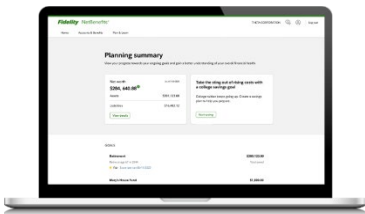
Fidelity NetBenefits®



After the transition is complete, during the week of November 19, 2023, Fidelity's comprehensive website, NetBenefits® at www.netbenefits.com, is where you'll manage your account, make investment choices, and find interactive tools to help you better prepare to meet your retirement savings goals.

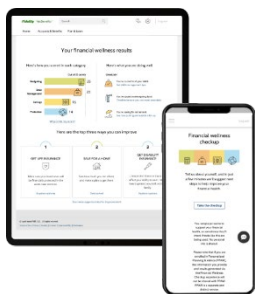
On the NetBenefits® mobile app, you can access your account and planning resources virtually anytime, anywhere. With the swipe of a finger, you can monitor your account balances and rate of return, review and change investments, update your contribution percentage, and more. NetBenefits® mobile app is also available in Spanish. Scan the QR code to download the app to your mobile device.

Planning Summary



A single, personalized view of your financial picture. View what you own, and owe for accurate planning, set and track goals, create investment strategies and more.

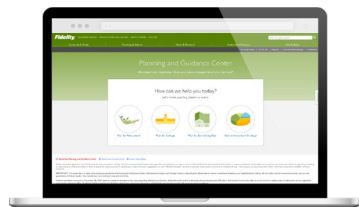
Financial Wellness Tools



A robust "help" offering provides help for you on your unique path to financial wellness. Access help across savings, investing, budgeting, protection, debt management, and living in—not just saving for—retirement. The tools also help with benefits optimization, so you can understand and best utilize the benefits available to you.

Financial wellness checkup provides you with a holistic view of your financial well-being and provides personalized next steps to make it easy to take action towards retirement and non-retirement goals.

Planning and Guidance Center



The Planning & Guidance Center makes it easier to plan for the retirement you envision through a personalized, online planning experience that helps you set goals and better understand your full financial picture.

Screenshots are for illustrative purposes only.



Important notice regarding your JELD-WEN 401(k) Retirement Savings Plan transition to Fidelity


To ensure that all information is transferred accurately from your current Plan account at Principal to your new Plan account at Fidelity, there will be a period of time when you will be unable to direct or diversify investments in your individual accounts or obtain a loan or distribution from the Plan.

This time, during which you will be unable to exercise your rights otherwise available under the Plan, is called a “blackout period.” The blackout period will begin at 4:00 p.m. ET on October 23, 2023, and is expected to end during the week of November 19, 2023. During this time, you can determine whether the blackout period has started or ended by contacting Fidelity at 800-835-5095.

Because you will be unable to direct or diversify your Plan balance during the blackout period, it is very important that you review and consider the appropriateness of your current investments. For your long-term retirement security, you should give careful consideration to the importance of a well-balanced and diversified investment portfolio, taking into account all your assets, income and investments.

Whether or not you are planning retirement in the near future, we encourage you to carefully consider how this blackout period may affect your retirement planning and your overall financial plan.

If you have any questions concerning this notice, you should contact Fidelity Investments at 800-835-5095, Monday through Friday, 8:30 a.m.–8 p.m. Eastern time, or by mail at P.O. Box 770001, Cincinnati, OH 45277.

A thick green horizontal bar spanning most of the page width, ending on the right with a white circle containing a green right-pointing arrow.

Investing involves risk, including risk of loss.

This document provides only a summary of the main features of the JELD-WEN 401(k) Retirement Savings Plan, and the Plan document will govern in the event of any discrepancies.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917
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