





### our own

### GROW OUR OWN (G02) is:

- Our rotational development program for recent graduates who desire a career in industrial sales.
- You will have the opportunity to participate in extensive training, receive continuous mentorship, and follow a clear path to career growth.
- Training typically happens within a designated sales hub for a duration of 12 months.
- Upon successful completion of the rotational training program, you will be transferred to your designated territory.





Opportunities exist across North America upon completion of the rotational program.



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### **SKILLS TO SUCCEED:**

- 2-year technical degree and/or training in related field
- B.S. Degree in Industrial Distribution, Engineering, Supply Chain / Distribution, Sales, or related is a plus
- Coursework or certifications in Fluid Power, Fluid Process, Fluid Conveyance, Automation or related is a
- Related internship or co-op experience
- Strong ambition to pursue a career in industrial or engineering sales

- Outgoing and able to build professional relationships
- Clear and concise verbal and written communication skills
- Self-motivated to take responsibility for your personal development
- Mechanical interest and Aptitude
- Ability to potentially relocate to one of our training hubs for a period of 12 or more months (Relocation assistance is available)

#### **GOALS OF PROGRAM:**

- You will be responsible for developing and growing sales with new and existing customers
- Developing Time and Territory Management skills
- Building and maintaining internal relationships with key support teams
- Hands on training and joint sales calls with experienced Account Managers
- Ongoing interaction with customers problem solving their specific issues and needs
- Ongoing technical/technology and product training

### **SUNSOURCE OFFERS:**

- Industry competitive compensation plan
- Medical / Dental / Vision / 401K
- Paid vacation and Holidays
- Standard M-F work week



