

Terms and Conditions

Welcome to Scale in Tech, also referred to as Tech Is The New Black or any other name it may go by. By enrolling in our programs or using our services, you agree to the following terms and conditions. Please read them carefully.

1. Money-Back Guarantee

We offer a 14-day money-back guarantee for all new enrollments. If you are not satisfied with the program within the first 14 days, you may request a full refund by contacting our support team. Refund requests must be submitted in writing within this 14-day period.

No refunds will be provided after the 14-day period has elapsed.

2. No Guarantee of Employment

While our programs are designed to provide training and resources to help you pursue a career in the tech industry, **we do not guarantee employment or job placement**. The responsibility for applying the skills learned, pursuing opportunities, and securing a job lies solely with the individual.

3. Program Content

All course materials, resources, and support are provided as-is and are intended for educational purposes only. We reserve the right to update or modify course content without prior notice to enhance the learning experience.

4. Code of Conduct

Participants are expected to maintain professionalism and respect towards instructors, staff, and peers. Disruptive behavior may result in removal from the program without a refund.

5. Intellectual Property

All materials provided during the program, including videos, documents, and proprietary tools, are the intellectual property of Scale in Tech (or Tech Is The New Black). Participants may not reproduce, distribute, or share these materials without written permission.

6. Limitation of Liability

Scale in Tech (or Tech Is The New Black) is not liable for any direct, indirect, incidental, or consequential damages arising from the use of our services or materials. Your participation in the program is at your own risk.

7. Privacy Policy

Your personal information will be handled in accordance with our Privacy Policy, which is available on our website.

By enrolling in the program, you acknowledge that you have read, understood, and agree to these terms and conditions.