



TITNB: Scale In Tech's Terms Of Service

Effective Date: October 14, 2024

Welcome to Scale In Tech: by Tech Is The New Black! These Terms of Service ("Terms") govern your use of our services, including but not limited to tech career education, resources, career assistance, and any related offerings (collectively referred to as the "Services"). By enrolling in or using our Services, you agree to these Terms. If you do not agree, you must not use our Services.

1. Services Provided

We are committed to providing up-to-date tech career education, resources, and career assistance to help you:

- Acquire skills and knowledge relevant to tech careers.
- Access resources designed to aid in career development and scaling.
- Receive support in pursuing a tech career or advancing in the industry.

While we strive to offer exceptional services, we do not guarantee specific career outcomes, such as employment or promotions. Your success depends on factors including, but not limited to, individual effort, market conditions, and employer requirements.

2. Eligibility

To use our Services, you must:

- Be at least 18 years old or have legal consent from a guardian.
- Comply with all applicable laws and regulations.
- Provide accurate and up-to-date information during enrollment.

3. Refund Policy

We offer a 14-day refund period from the date of enrollment. To request a refund, you must:

- Submit a written request to info@techisthenewblack.com.
- Ensure no more than 25% of the program content has been accessed.

Refunds will be processed within 10 business days of approval. After 14 days, no refunds will be issued under any circumstances.

4. Intellectual Property

All materials provided through our Services, including but not limited to curriculum, videos, documents, and tools, are the intellectual property of Scale In Tech: by Tech Is The New Black. These materials are for your personal, non-commercial use only. You may not copy, distribute, or modify any content without our prior written consent.

5. Code of Conduct

We expect all participants to:

- Engage respectfully with instructors, staff, and peers.
- Use our resources ethically and responsibly.
- Refrain from disruptive or inappropriate behavior.

Violation of these expectations may result in removal from the program without a refund.

6. Disclaimer of Warranties

Our Services are provided "as is" and "as available." We disclaim all warranties, express or implied, including but not limited to fitness for a particular purpose or non-infringement. While we make every effort to ensure accurate and current information, we are not responsible for errors, omissions, or interruptions.

7. Limitation of Liability

To the maximum extent permitted by law, Scale In Tech: by Tech Is The New Black and its affiliates, employees, and agents shall not be held liable for any direct, indirect, incidental, or consequential damages resulting from your use of the Services, including failure to secure employment or achieve desired career outcomes.

8. Changes to Terms

We reserve the right to update these Terms at any time. Changes will be effective immediately upon posting. Continued use of our Services after changes constitutes acceptance of the updated Terms.

9. Governing Law

These Terms are governed by and construed in accordance with the laws of Georgia. Any disputes arising under these Terms shall be resolved exclusively in the courts located in Lawrenceville, GA.

10. Contact Information

For questions or concerns regarding these Terms, please contact us at:

Scale In Tech: by Tech Is The New Black
113 S Perry St
Ste 206 #6186
Lawrenceville, GA 30046
Email: info@techisthenewblack.com
Phone: (786) 400-1287

By enrolling in or using our Services, you acknowledge that you have read, understood, and agree to these Terms of Service.