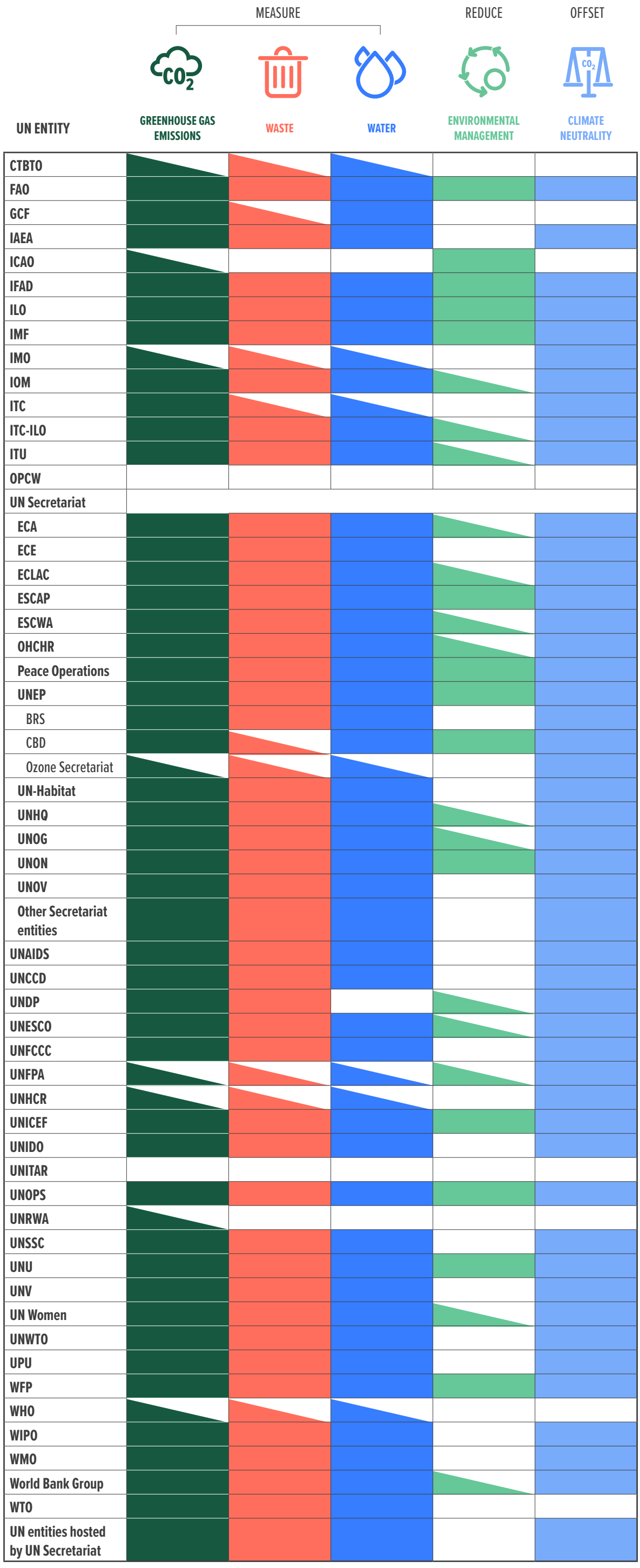
ENVIRONMENTAL PERFORMANCE INDICATORS

GREENING THE BLUE



LEGEND

Greenhouse Gas Emission

- Entity reported greenhouse gas emissions for all of its personnel with the defined boundaries for the reporting year.
- Entity reported greenhouse gas emissions for a percentage of total personnel for the reporting year or reported on emissions from previous year.
- Entity did not report greenhouse gas emissions.

Waste

- Entity reported quantitative data for some or all of its waste for the reporting year.
- Entity reported qualitative data for the reporting year or reported quantitative data from previous years.
- Entity did not report waste data.

Water

- Entity reported quantitative data for some or all of its water for the reporting year.
- Entity reported qualitative data for the reporting year or reported quantitative data from previous years.
- Entity did not report water data.

Environmental Management

- The entity meets all elements of an environmental management system based on ISO14001 or equivalent, covering at least headquarters or a majority of its personnel.
  OR
  The entity's majority of personnel sits in a certified green building (BREEAM, LEED or equivalent).
- The entity meets two or more elements of an environmental management system based on ISO14001 or equivalent, covering at least headquarters or a majority of its personnel:
  - Environmental policy (reviewed within the last 5 years)
  - Defined Roles and Responsibilities
  - Environmental action plans
  - Reporting mechanism and review system
- Entity has no systematic approach to environmental management.

Climate Neutrality

- Entity is climate neutral as a result of offsetting all reported greenhouse gas emissions for the reporting year.
- Entity is not climate neutral for the reporting year.