

EMPOWER

A newsletter for family & friends



Turnstone

2014-15
ANNUAL REPORT



The sky's the limit

Photo courtesy of the Fort Wayne Journal Gazette

After growing from toddler to teen at Turnstone, David Dowling is considering his options for college and beyond.

Anybody who's been a friend of Turnstone over the past decade or so has probably heard of David Dowling, who—as his mom, Kathy, puts it—has been a “poster boy” of sorts for the agency. And rightly so, as David's story is a great example of how Turnstone can change the lives of people with disabilities.

In David's own words, “Turnstone has really helped me become the person I am today.” That's a solid endorsement from a young man who's overcome many challenges to become an athlete, a musician, and a budding video editor.

David's future didn't always seem so bright. A native of the Philippines, he was born with arthrogryposis multiplex congenita, a condition in which joint contractures limit movement and range of motion. In an effort to alleviate his condition, David was brought to

Fort Wayne for surgery as part of a medical mission in 2000, when he was just a toddler. In addition to the surgery, David was welcomed into the adoptive home of Kathy and Joe Dowling, bringing the Dowlings' brood to six—three biological and three adopted children.

David's disabilities brought a new set of challenges to the Dowlings, and Kathy recalls some very sound advice they received from the surgeon who performed David's initial surgery—the first of 13 surgeries David has undergone. “The surgeon said, ‘You need to go to Turnstone. They have everything you'll ever need for this child.’”

Kathy and Joe followed the doctor's recommendation and enrolled David in Turnstone's preschool program when he was 3-years-old. Over the years since then, David

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Turnstone CREATING POSSIBILITIES

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David's love for power soccer kept him coming back to Turnstone even after his physical and occupational therapy were completed. He currently competes as a member of the Furious Flyers, one of Turnstone's two power soccer teams.

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has received physical and occupational therapy and participated in aquatics at the center. Although therapy is in the rearview mirror for now, David keeps coming back to Turnstone for his love of power soccer. He's a member of the the Furious Flyers, one of Turnstone's two power soccer teams.

"We never dreamed that David would be able to compete, and he loves sports," Kathy says. "Power soccer has provided the perfect way for him to compete."

David echoes his mom's thoughts: "Having a disability, I can't physically compete in a lot of other sports. With power soccer, I get to experience the kind of competition you can only experience through sports."

And what better place to compete than in Turnstone's new Plassman Athletic Center? "I really like the new sports facility," David says. "Turnstone has a growing sports program, but with just the one smaller gym

we had before, the time the different sports had to practice was limited. Now, multiple teams can practice simultaneously, and we have a great place to host teams from all over the country."

"From the preschool that helped him develop social skills, to the therapy, to the opportunity to play sports, Turnstone has been instrumental in David's overall development," Kathy says. "I want to thank everyone—the generous donors, staff, volunteers—everyone who makes what Turnstone does possible."

Although it's still a couple of years down the road, David is already thinking about college. Ball State University, which excels in its efforts on behalf of students with disabilities, is a top option. As far as an occupation goes, David has an interest in becoming an air traffic controller.

Yes, the sky's the limit for this young man. 🌟

"Turnstone has really helped me become the person that I am today."

— David Dowling

2014-2015 WAS A YEAR OF GROWTH AND CHANGE



Mike Mushett

In June 2014, we broke ground for The Turnstone of Tomorrow “Big Dream” project, now known as the [Plassman Athletic Center](#).

The new 125,000-square-foot facility houses four collegiate-sized basketball courts, a 230-meter indoor track, and bleacher seating for 500-plus people. The center also includes a concession stand and bistro seating area, administrative offices, conference rooms, a 5,000-square-foot fitness center with group exercise rooms, a large warm-water therapy pool, and fully accessible bathrooms, locker rooms, and showers. The mother of one of our clients

actually teared up when she saw that her son, who is a power chair user, will be able to easily access the bathroom stalls and showers. Kudos to the “Turnstone Family” that made this dream come true! The Plassman Athletic Center was dedicated on September 12, 2015.

In the [Sports and Recreation Department](#), Turnstone became a Gold Level Paralympic Sport Club in December 2014. We’re one of only three sport clubs to reach this level among the 200-plus participating agencies in the nation. Also, Turnstone further developed its relationship with the United States Association of Blind Athletes and entered into a memorandum of understanding to become the “home” of the Men’s National Goalball Program and the USA’s Center of Excellence for the sport. An ad hoc committee of the board continues to work on housing and meal support for the athletes who moved to Turnstone in October 2015.

In January 2015, Turnstone CEO Nancy Louraine retired after 24 years of faithful service to the organization. Prior to Nancy’s retirement, the board of directors formulated a search and transition committee to begin the process of hiring and transitioning a new CEO. A nationwide search and interview process successfully identified and transitioned the new CEO (yours truly), and I began my tenure as just the fourth CEO in Turnstone’s 72-year history on January 5, 2015.

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The **Kimbrough Early Learning Center (KELC)** had a very successful year with the all-day child-care and early-education format. Working parents of children with disabilities have embraced this program and are now asking about after-school care for their older children, who are ineligible for the program on their 13th birthday. This is an opportunity that Turnstone will be exploring in the coming year.

The **Adult Day Services (ADS)** programs continue to run at full throttle, highlighted by the influx of new clients. Plans are in the works for extensive renovations in the ADS space finishing in the fall of 2015. Highlights include adding an accessible kitchen and a larger activity area, staff offices, a sick room, and renovated space for a memory care program.

Overall satisfaction increased for total agency and five of the key programs. We exceeded our good to great goal this year for the agency with 91 percent stating they are very satisfied with Turnstone's services. Two of the programs—KELC and Pediatric Therapy also exceeded with 94 percent and 90 percent, respectively, being very satisfied, an increase over last year for both. Case Management increased substantially from last year 77 percent to 84 percent very satisfied, and Adult Therapy also increased from 84 percent to 86 percent.

I'm in the midst of my 11th month as Turnstone's CEO. The experience has been intense, exhilarating, educational—everything that I thought it would be and more. The board of directors, staff, program supporters—and most importantly—the more than 2,100 clients we served in 2014–15 have been terrific in welcoming my wife, Becky, and me and introducing us to Turnstone and Fort Wayne. I understand now what the "Turnstone Family" is all about.

Thank you to all!

Best regards,



NEWS NOTES



Corvette Raffle

On Thursday, October 8, Steve Karst of Huntington, Indiana got an unexpected phone call and learned he was the winner of the 1963 Corvette Stingray in Turnstone's 12th Annual Corvette Raffle. This year, the raffle netted more than \$60,000. All proceeds support Turnstone's programs and services. A special thank you to Steel Dynamics, Auction America by RM, FUN 101.7 WLDE, and WANE TV for their support of the 2015 raffle. Thank you to all who supported and participated in this year's raffle. Look for more information on our 13th Annual Classic Corvette Raffle, set to kick off in March 2016!

Turnstone's 6th JERK Invitational Golf Outing

On Saturday, August 15, Turnstone joined the JERK League for our Annual Golf Outing. No, they aren't jerks, just a fun league dedicated to giving back to Turnstone while enjoying one of America's favorite pastimes. More than 140 golfers played in this year's outing, and along with event sponsors and donors, raised more than \$24,000. A huge thank you to the event sponsors, auction donors, players, and volunteers for making this year's outing a hit!



Golfers prepare to hit the course at Turnstone's 6th JERK Invitational Golf Outing. This year's outing raised more than \$24,000 for Turnstone.

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2016 SCHEDULE OF EVENTS

Turnstone's 41st Annual Casino Night

March 12, 2016 | 7 to 11 p.m.

Location: Turnstone, 3320 N. Clinton St.

Casino Night is a community favorite that features blackjack, Texas Hold'em, bingo, a silent auction, raffle baskets, food, drinks and tons of just plain fun. All proceeds benefit Turnstone's pediatric therapy, education, wellness, sports and recreation programs for children and adults with disabilities.

Turnstone's 16th Annual

Board of Directors' Gala

June 16, 2016 | 5:30 to 9:30 p.m.

Location: To be determined

Hosted by Turnstone's board of directors, the Gala is Turnstone's signature fundraising event featuring dinner, entertainment, unique live and silent auction and a special mission moment shared by a Turnstone client. All proceeds benefit Turnstone's therapy programs for children and adults with disabilities.

Turnstone's 7th Annual JERK

Invitational Golf Outing

August 20, 2016 | Shotgun start at 8:30 a.m.

Location: Colonial Oaks Golf Club

Turnstone and the Jerk League partner for this casual and fun golf outing. In addition to golf, the event features fun games like a marshmallow tee off and a silent auction. The league is dedicated to sharing the love of golf and the community. All proceeds benefit Turnstone's therapy, education, wellness, sports and recreational programs for children and adults with disabilities.

Turnstone's 13th Annual Classic Corvette Raffle

March 2016–October 2016

You can be the lucky winner of a classic corvette by purchasing the winning ticket! Tickets can be purchased at Turnstone, over the phone or at one of the car shows we attend from March through October 2016. All proceeds benefit Turnstone's therapy, education, wellness, sports and recreational programs for children and adults with disabilities.

For more information, contact **Kris Foate** at (260) 483-2100 or kris@turnstone.org, or visit www.turnstone.org.



WHAT WE DO

Turnstone's mission is to provide therapeutic, educational, wellness, sports and recreational programs to empower people with disabilities. As the only not-for-profit organization in northeast Indiana that provides a full range of rehabilitative, educational, wellness, athletic, and recreational programs and facilities for persons with physical disabilities and their families, Turnstone is creating possibilities. Following is a brief description of Turnstone's programs and services and the outcomes achieved by our clients in fiscal year 2014-15.

THERAPEUTIC SERVICES

Turnstone provides aquatic, occupational, physical, and speech therapy services for children and adults of all ages. Turnstone therapists evaluate and provide treatment on an as-needed basis. Therapists work in tandem with other agency services to provide a continuum of care. While the therapy discipline may differ, the ultimate goal remains the same: empowering children and adults to maximize their independence.

Facts & Figures

- **10,495** hours of therapeutic services for **354** children.
- **1,053** hours of service to **82** adults.
- **76%** of children receiving therapy are showing progress toward **70%** of their goals, while **43%** are progressing toward **100%** of their goals.
- **100%** of adults receiving therapy are showing progress toward **100%** of their goals.

ADULT DAY SERVICES (ADS)

Turnstone's Adult Day Services is the only program of its kind in the region that meets the unique needs of adults and veterans with physical disabilities. This

program is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF). ADS activities are designed to increase independence and socialization, while offering respite for the family.

Facts & Figures

- **21,575** hours of ADS were provided for **90** adults with disabilities.
- **100%** of client attending ADS were satisfied or very satisfied.
- **94%** of them were able to remain in their homes by attending ADS.

SPORTS AND RECREATION

A designated Paralympic sport club since 2009, Turnstone offers numerous competitive adaptive sports and leisure activities for children and adults with physical disabilities. Currently, Turnstone is home to three wheelchair basketball, two power soccer, and two sled hockey teams. Other activities include kayaking, wheelchair tennis, archery, boccia, and adaptive golf.

Facts & Figures

- **9,834** hours of adaptive sports and recreation programming were provided for **177** children and adults.

- **87%** reported an increase in maintaining or increasing their confidence and self-esteem.
- **86%** reported improved health/quality of life.

KIMBROUGH EARLY LEARNING CENTER (KELC)

The Dr. Robert Kimbrough Early Learning Center is a full-day child-care and before- and after-school care program that takes into consideration the unique physical, developmental, and social needs of children of all abilities. The CARF accredited program is inclusive, incorporates the HighScope Curriculum, and provides a safe, accessible, child-centered environment. The KELC is a Level 3 Paths to Quality provider and licensed by the state of Indiana.

Facts & Figures

- **50** children ages 2-6 received **36,611** hours of all-day, year-round, early-childhood educational programming in a child-care setting.
- **24** children ages 7-12 received **8,903** hours of before- and after-school educational programming in a child-care setting.



- **95%** of parents rated the education provided as excellent.
- **90%** of children in KELC increased in at least three targeted functional skills.

HEALTH AND WELLNESS

Turnstone's Health and Wellness Center consists of two warm-water therapeutic pools and a fitness center. Turnstone's warm-water therapeutic pools are equipped with a hydraulic lift and is fully accessible. The fitness center is complete with adaptive strength-training and cardio equipment. Turnstone also provides several specialty programs, such as the Parkinson's exercise groups, aquatic and Youth Fit, and is a Silver Sneakers provider.

Facts & Figures

- **44** children received **382** hours of service.
- **421** adults received **15,628** hours of service.

- **100%** of youth and **97%** of adults reported increase in strength, endurance, and flexibility.

CASE MANAGEMENT

Turnstone's licensed social workers are the first point of contact for people interested in receiving services. Social workers provide referrals and support to help clients access agency services, as well as other community resources, and to help them achieve a greater level of self-sufficiency.

Individual counseling services are offered in conjunction with University of St. Francis faculty and graduate students of the Rehab Counseling Program.

Facts & Figures

- **4,181** hours of case management were provided for **1,112** individuals and their families.
- **90%** of client and families were very satisfied or satisfied with options and referrals.

- **99%** stated increased coping and decreased stress related to resolving their life issues.

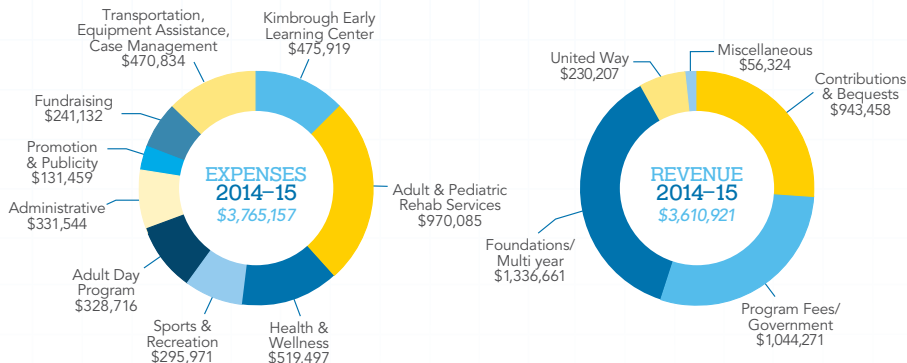
EQUIPMENT LOAN

Turnstone accepts the donation of gently used adaptive devices and lends the equipment to individuals with disabilities. There's no fee to borrow equipment. Equipment available for loan includes walkers, wheelchairs, crutches, portable commodes, shower seats, and more.

Facts & Figures

- **412** pieces of equipment were loaned to **266** individuals.
- **43** people received financial assistance to purchase ramps and adaptive equipment. 🌟

Turnstone's fiscal year is July 1 to June 30. Below is a review of the agency's expenses and revenue for its 2014–2015 fiscal year.



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Thanks to all who gave honoraria and memorials to Turnstone between May 1 and September 1, 2015

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Ensure your legacy with Turnstone

Turnstone's Legacy Society recognizes and honors those thoughtful and generous individuals who have provided for Turnstone's future in their wills, trusts, and other estate plans. Today more than 40 individuals have become members of the Legacy Society. By including Turnstone in your estate plans, you ensure future generations of people with disabilities will benefit from Turnstone's services. For more information, please contact Chief Development Officer **Ruth Stone** at ruth@turnstone.org or (260) 483-2100.

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THE TURNSTONE OF TOMORROW

Turnstone celebrated a major milestone on September 12, 2015, with the opening of the Plassman Athletic Center. The center was years in the making, and we couldn't be more proud that this facility has been built to serve more people with disabilities in our community. Call today to schedule a tour!

Turnstone of Tomorrow

The Turnstone of Tomorrow is a 125,000-square-foot expansion that focuses on meeting the ever-growing need for opportunities in adaptive sports and recreation, aquatics, and health and wellness. The cornerstone is a 75,000-square-foot field house. The culmination of the project, the Plassman Athletic Center, has enabled Turnstone to expand its services and provide more access to fitness and sports-related activities for children and adults. Participation in these activities is essential to improving independence and overall well-being of people with disabilities.

Adaptive sports and recreation complex

The field house includes a 230-meter indoor track, four collegiate-sized basketball courts, and a mezzanine for seating and conference rooms. While these facilities are sports-centric, the entire community of people with disabilities can enjoy recreation and fitness in this complex.

Accessible health and wellness center

Demand for health and wellness facilities designed to meet the unique needs of people with disabilities is growing rapidly. Turnstone's expansion doubled the size of its existing Health and Wellness Center. Larger facilities have allowed us to add more specialized equipment and disability-specific programming, such as group classes for stroke survivors, adaptive Pilates, and adaptive yoga.

Warm-water pool for aquatic therapy

Turnstone built a larger warm-water pool equipped with a lift and a zero-depth wheelchair ramp that can be used for pain management, exercise, and specialized aquatic programs for children and adults. Importantly, this new pool is large enough to offer group classes.

Turnstone is well on its way to becoming the nation's gold standard for empowering individuals with disabilities. As the center of a community of care, Turnstone will raise the stature of Fort Wayne, create a whole new market for visitors and tourists, and help spur economic growth throughout the region. Expanding the facilities to accommodate international growth in Paralympics and adaptive sports programs is essential to achieving these aspirations.

Thank you to our Turnstone of Tomorrow Donors

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UPCOMING SPORTS EVENTS



WHEELCHAIR BASKETBALL (DIVISION III)

Saturday and Sunday, November 21 & 22

SLED HOCKEY (SILVER STICK AND MAGL LEAGUE)

Saturday and Sunday, February 13 & 14
SportONE/Parkview Fieldhouse

WHEELCHAIR BASKETBALL –MIDWEST CONFERENCE CHAMPIONSHIP
(PREP & VARSITY DIVISION)

Saturday and Sunday, February 27 & 28

BANDITS ADULTS WHEELCHAIR BASKETBALL
CONFERENCE CHAMPIONSHIP

Saturday and Sunday, March 5 & 6

WELCOME NEW STAFF MEMBERS

Nick Chinzi Competitive Sports Coordinator	Jaime Garzon Sports Competition/Events Coordinator	Lindsey Marriott Life Guard
Kelsey Church Fitness Specialist	Christina Gaspar Teaching Assistant	Lexi Olinke Fitness Specialist
Kris Foate Special Event & Sponsorship Coordinator	Zach Lofthamer Fitness Specialist	Chelsea Rockwell-Ashton Teaching Assistant
	Troy Lyon Environmental Specialist	Colin Witte Administrative Assistant



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