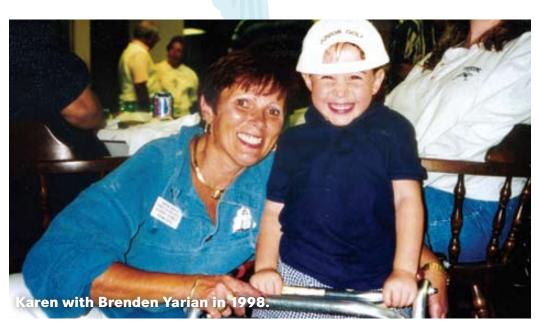


# ANNUAL REPORT 2009- 2010

### **Full circle**

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In retirement, Karen Tyner plans to serve Turnstone in the same role that brought her to the agency more than three decades past.

Of all the hats Karen Tyner has worn for Turnstone, there's one—being a volunteer—that she refuses to hang up during her recently begun retirement.

Over the years—32 of them—Karen's titles have included director of children's services and parent outreach/volunteer coordinator. But those titles don't begin to describe the positive impact she's had on the lives of thousands of people with disabilities.

As a parent of a child with cerebral palsy, Karen has provided an empathetic ear to other parents of children with disabilities. She's conducted orientations and intakes when parents enroll their children at the Kimbrough Early Learning Center. She's coordinated parent conferences and served as a parent advocate. She's been co-leader of the agency's parent support group. Karen even represented Turnstone

continued on page 4

Turning disabilities into possibilities since 1943



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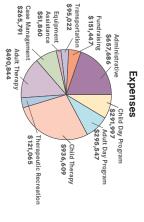
# POINTS OF PRIDE

economic downturn everyone else during this ongoing having to tighten our belts along with there have been quite a few-despite and reflect on our accomplishments, and It's this time of year when we look back

- We finished the year in a financially slightly. Revenue generated from augmented the agency's reserve fund. we were the recipient of a bequest that closely monitored expenses. In addition programs also increased, and our staff revenue from special events increased healthy position. Contributions and
- Because of our stable financial position suspended two years ago. increases and other benefits that were we're reinstating employee salary

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- Our Health and Wellness Center made up "Team Turnstone" and to prepare 17 members for Fort-4donations for our agency. Fitness. Those members and 45 others provided a five-month training program raised more than \$11,200 in
- We received a three-year federal grant to expand our Sports and Recreation inclusive activities. Program and to provide additional

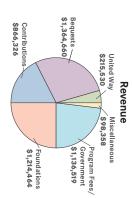


Total: \$3,357,868

- We became a Paralympic Sport Club.
- We organized and hosted northeast the 2011 disABILITIES Expo in May. AWS Foundation, enabling us to host We've again received funding from the attracted more than 1,200 people. Indiana's first disABILITIES Expo, which
- In our annual survey of clients, previous year. satisfied" with our services—a 90 percent said they were "very 10 percent increase over the
- Our enthusiastic and committed in everything we do to fulfill our mission of serving people with disabilities. will lead to continuous improvement changes have been implemented that Important Goals (WIGs). As a result, establish, and address our Wildly employees worked diligently to identify,

forward with great optimism. looked back with pride, it's time to look to grow and improve. And now that we've your continued generosity that we're able and you should be, too. It's only through Yes, we're proud of our accomplishments





Total: \$4,895,857

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Ireasurer

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Barry Sturges Richard Ellis Sturges

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2009-2010 Board of Directors

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Julie Weingartner Rehabilitation Hospital of Fort Wayne

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Parkview Health Debra Williams

### **PNC Bank** Jerry Witte

Dr. Daryl Yost

### Northeast Indiana

# Welcome new staff

## Bethany Ballard

Fitness Specialist

Fitness Specialist Candace Risch

**Amber Clingler** Classroom Assistant

Child Speech Language Tiffany Roberts

Pathologist, CFY

### Lori Hudson

Administrative Assistant

### Adult Day & KELC Casey Steele

## Program Assistant

Find us on

facebook

## Leave a Legacy

Turnstone's Legacy Society honors and recognizes those thoughtful and generous individuals who have provided for Turnstone's future in their wills, trusts, and other estate plans.

contact Nancy Louraine, executive director, at (260) 483-2100 or nancy@turnstone.org. and sustainability of the agency. For more information on the Legacy Society, please By including Turnstone in your estate plans, you help ensure the health

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# ... continued from cover

during a six-year term on the Governor's Interagency Coordinating Council on Infants

with a variety of educational, religious, and civic organizations. She's led countless Karen has also been an outstanding advocate. She's shared the Turnstone story recruited and supervised the agency's volunteers. tours of the agency, and presented disability-awareness programs. And Karen has

But before all of that, Karen herself was a volunteer. She began helping out in 1974 enthusiastic, talented, and dependable volunteer. Jeffrey was a preschool student there. Karen soon proved herself invaluable as an when the agency was called the Allen County Society for Crippled Children. Her sor

children's services. Karen quickly came to mind, and Percy didn't have to ask her In 1978, then-Executive Director Percy Talati was looking for a new director of twice; she jumped at the opportunity, and served in that capacity for 30 years.

Of course, Karen was there when the agency moved from a house on Fairfield Avenue to its state-of-the-art facilities on Clinton Street.

aquatics, health and fitness-I could go on and on. more than 60 professionals and a cadre of dedicated volunteers serving thousands says. "We had a staff of six serving about 12 children. Turnstone now has a staff of facilities and programs. Everything has grown—sports and recreation, childcare, of children and adults every year. And over the years, we've continued to add "It amazes me when I think about how we started and where we are now," Karen

**(** 

to help people with disabilities. positive change and growth, and to see the greater community step forward "It's been very exciting and a real privilege to witness and be a part of all that

with families during the bad times and the good times." school children about disability awareness. Many of them sent thank-you cards, saying they had no idea there was a place like Turnstone. And I enjoyed working "One my favorite roles was education," Karen adds. "I especially liked talking to

can-do attitude and tireless efforts. "When I joined Turnstone, it didn't take me long to see that Karen was dedicated, compassionate, and very capable," Nancy says. Turnstone Executive Director Nancy Louraine says the agency will miss Karen's never be able to replace her; all we can do is continue to work as hard as she did." "Karen has been at the heart of everything we've accomplished over the years. We'll

photos of clients, family members, and staff taken over the years. The goal is to identify the people and present a history of the agency in pictures Nancy has already given Karen a big volunteer project: sorting through boxes of

"I was at Turnstone for so long—if anyone can identify all those faces, it's me,"

# News to Note

## **Beth Moody promoted**

Sports and recreation schedule

Turnstone. If you volunteering at groups interested in agency's point person and will now be the promoted to human Beth Moody has been for individuals and resources coordinator



beth@turnstone.org. contact Beth at (260) 483-2100 or want to share your time or talent,

# Wheelchair basketball demo

NBA D-League team! at the Memorial Coliseum. Come out and Fort Wayne Mad Ants game on Tuesday basketball skills during halftime of the Bandits will demonstrate their wheelchair help support Turnstone and our local February 22. The game starts at 7 p.m. The Turnstone Flyers and Turnstone

# In September, Turnstone kicked off what Nov. 13

Nov. 20 dates to come out and support our program season. Save the following will be a very busy sports and recreation teams. Admission is free. Varsity Wheelchair **Power Soccer Tournament** 

Dec. 4 Basketball Tournament Prep Wheelchair

Basketball Tournament

Dec. 11 Power Soccer Tournament

Jan. 29 Power Soccer Tournament

Feb. 12-13 Sled Hockey Silverstick at CANLAN Ice Sports International Championships

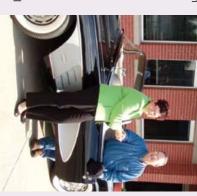
Feb. 26-27 Junior Basketball Midwest at Huntington University Conference Championships

or Kevin Hughes at (260) 483-2100. For more information, visit www. turnstone.org or call Andrew Achenbach

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# Ticket #21117 is a winner!

to FUN 101.7 WLDE, Indiana Michigan Power, dollars raised will support the vital therapies, the raffle totaled more than \$143,000. The of Lacombe, Louisiana, learned he was the On Thursday, October 14, Francis Ray Anderson Classic Corvette Raffle this spring many individuals who purchased raffle tickets. to the volunteers, board members, and the sponsors of our 2010 raffle. Also, many thanks The Nichols Company, and Steel Dynamics, children and adults with disabilities. Thank you programs, and services Turnstone provides to Seventh Annual Corvette Raffle. Proceeds from winner of a classic '61 Corvette in Turnstone's Look for more information on our Eighth Annua



# onor profile: Pizza Hut

Pizza Hut of Fort Wayne and Turnstone share a history that dates back more than

therapy visits. Dick Freeland, president and owner of Pizza Hut of Fort Wayne, played in the first traveled with former Turnstone Executive Director Percy Talati to observe his in-home Turnstone golf outing at Brookwood Golf Course in 1980. Dick's wife, Deanna, later

the Freeland family, inspired the Freelands to continue to provide both their personal and corporate support. Those experiences, as well as future ties that would develop between Turnstone and

a current member, while company executives Todd Freeland (Dick and Deanna's son) since continued its representation on the board. Executive assistant Kathy Cass is and Dave Bobilya have served in the past. Deanna joined the Turnstone board of directors in the early 1980s. Pizza Hut has

amazing experience. We traveled from wealthy neighborhoods to homes in the inner Dave recounts a trip he took with Percy as he performed in-home therapy: "It was an concern each family received was very touching.' city. The wide scope of people touched by the agency and the equal compassion and



and gentle man whose humor, compassion center's foyer in honor and memory of the In the late 1980s Dick's father, the Rev. and wisdom inspired all." Rev. Freeland. The plaque reads, "A kind campaign, a plaque was placed in the Hut's charitable support of its 1995 capital through Turnstone. In gratitude of Pizza services to treat Parkinson's disease Fred Freeland, began to receive therapy

Over the years, Pizza Hut of Fort Wayne-Turnstone with gifts of food products, 46 restaurants in this area—has provided

Pizza Hut's beautiful corporate office. has even allowed the agency to hold the photo shoot for its annual holiday card at campaigns, adopted Turnstone families over the holidays, and more. The company sponsored events, contributed to capital

Since 1995, Pizza of Fort Wayne has also held its "Annual Turnstone Buffet Night." This event alone has raised more than \$40,000.

In 2000, Turnstone's first Board of Directors Gala was held at the Freeland's new Pizza Hut continues to sponsor the gala, and remains the agency's most significant home. The event raised more than \$100,000, making it Turnstone's largest fundraiser. fundraiser. ■

# Inanks and hats off to:

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- Better Fort Charitable Organization for Woodland Lounge hosting an Italian dinner fundraiser for Turnstone on September 17 at the
- Culver's on Dupont Road for hosting a Turnstone Day on October 20. Ten agency's programs and services. donated to Turnstone in support of the percent of sales for the entire day was
- Howard P. Arnold Foundation and the Early Learning Center. for supporting the agency's Kimbrough Jim and Sandi Shank Scholarship Fund
- Journal Gazette Foundation, Carson 80/20 Foundation, Edward D. & Ione and Rosemary Noecker Family Mitchell Foundation for supporting Foundation, and the English Bonter Auer Foundation, Mabel I. Sledd Foundation, NB Knapke Company, Turnstone's therapeutic programs

- Fort Wayne Sertoma Club for its speech therapy program. and sports and recreation program. ongoing support of the agency's operations The Clinton E. Newman Foundation for its continued support of Turnstone's
- and the Turnstone staff for adopting a Wessler Engineering, Harrison College, Day of Caring. Turnstone project for the 2010 United Way
- support of Turnstone's power soccer Weaver Popcorn Foundation for its athletes and their families.
- The Knights of Our Lady Council 12417 their annual Tootsie Roll Drive. for selecting Turnstone to benefit from
- Fort Wayne Archery, and the Naval Athletes event on September 11. Cadets for hosting the Heroes and Adventures, Summit City BassMasters, Fort Wayne Parks and Recreation, Earth





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**30th Annual Golf Outing** 

sponsors, auction donors, players, golf sliding fee scale. Many thanks to Classic Café programs and services, provided to children participated, helping to raise more than please see page 11 of the Annual Report. committee, and volunteers for making this array of appetizers. We also thank the event cooking up a delicious lunch and decadent and Club Soda for once again joining us and and adults with physical disabilities on a Ridge Golf Club. Twenty-three teams for our 30th Annual Golf Outing at Autumn been better. Well, we were wrong! This year, \$49,000 in support of Turnstone's therapeution September 9 was an absolutely gorgeous day Last year, we said the weather couldn't have

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Fitness. Our team members included Tina Acosta, Bethany Ballard, Annie Bobilya, Anna Bowman,

Ben Bowman, Andy Candor, Sara Clagg, Anna Clark, Jim Dammeier, Angela Davis, Dan Davis,

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Mr. Joe Rodewald

Mr. Pat Rose Ms. Lisa McIntire Mr. & Mrs. Warrren Mead

Jerriah & Brandy Mille

Mrs. Gerry Ringland Ms. Bev Scheiderer Ms. Judith Tipton Ms. Betty Shannon Ms. Fran Nash Gerry Ringland

Mr. Jerry Witte Mr. & Mrs. Tracy Daun & Jerry Outman Shellabarger

Mr. Mike Findley &

Mrs. Jean Schendel

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Mr. Bob Gibson

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Mrs. Kathy McManama Mrs. Correne Miller Mr. Andrew Curtis Mrs. Eleanor Marine Ms. Emily Hayes Jennifer Neher

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Mr. & Mrs. Tracy Shellabarger

Mr. & Mrs. Jeff Hughes

Mike Krewson

Jim Krewson

Ms. Cheryl Pruitt

Mr. John Snider

Amie Lindsay

Ms. Dana Smith Mrs. Judy Zehner Ms. Rebecca Ward Shellabarger

Ms. Theresa Wagler Neal Niezer

Lillian Neukircher

Ms. Melodee Neukircher Ms. Sylvia Nutt Ms. Margaret Lambrecht Ms. Mary Mulfinger Mr. Verne Finch Mr. Lee Rimmick Ms. Dianna Neukircher

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Mr. & Mrs. Harold

Lance Miller

Ms. Rebecca Ward Jason Paxson

Mr. David Blakeslee Pfundstein

Mr. & Mrs. Ken Schilf

Ms. Nancy Gray Ms. Holly Miller Miss Angie Weybright Rebecca Thomas

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Randy Outman Mr. & Mrs. Buddy Wor

Pfundstein, Valerie Potchka, Cheryl Reimund, Annie Richardson, Candace Risch, Jean Schendel

Tracy & Gretchen Shellabarger, Dan Spangler, Donna Spina, Brad Sturges, Cassie Tinnel, Camellia Jennifer Neher, Neal Niezer, Lillian Neukircher, Pat Nolan, Randy Outman, Robert & Bernice Martz, Michael Dana Mabee, Tonya Meyer, Lance Miller, Jerriah & Brandy Miller, Greg Neher, Kevin Hughes, Jared Kent, Jim Krewson, Amie Lindsay, Nancy Louraine, Jenny Maldonado, Garrett Paula Fox, Bob Gibson, Devin Gilliam, Amber Goldman, Kyla Handshoe, Jenette Henry, Debbie Henry Brian & Kelly Dziak, John Emerick, James Ezell, Jenny Fawbush, Mike Findley, Todd Findley,

Tobin, Kim Wagner, Marilyn & Gary Wedler, Amanda Weybright, Tom Woenker, and Daryl Yost

to all those who supported them by making gifts in their honor:

Together, these individuals raised more than \$11,200 in support of Turnstone's mission! Thank you

Individual Fundraising

Keith & Carolyn Griffiths

Mrs. Laura Starr Mrs. Tracy Paxson Mr. Ron Paxson Mrs. Rebecca Frazee

Shellabarger Ms. Mariah Butler Vogelgesang

Mr. & Mrs. Tracy

Mr. Tom Trent

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Kim Wagner Ms. Debra Williams Ms. Maxine Yater Mr. & Mrs. Ron Zeitlov

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T-Shirt Sponsors Ms. Amanda Weybright Mrs. Kim Wagner Ms. Susan Steele Ms. Camellia Tobin

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1

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Lima Road Dentistry

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 $\infty$ 

Meagan Robinson Jackie Gruesbeck

lason Clagg & fom & Jean Clagg Anonymous (1)

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Emily Mead Ms. Kendra Dossen

**(** 

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Schenkel, Jr.

Mrs. Jacki Moore

Cassie Tinnel

Mike Findley &

and services. The following is a brief description of Turnstone's programs and services and the outcomes achieved adults with disabilities benefited from the agency's therapeutic programs physical disabilities." During the 2009-10 fiscal year, 2,086 children and Turnstone's mission is to "enhance the lives of children and adults with

# KIMBROUGH EARLY LEARNING CENTER

a safe, accessible child-centered environment. inclusive, incorporates the High/Scope curriculum, and provides and before- and after-school care programs. Each program is agency's longstanding preschool program, as well as its childcare Turnstone's Kimbrough Early Learning Center (KELC) is home to the

### FACTS & FIGURES

- provided for 71 children. 6,714 hours of preschool
- provided for 34 children. 12,126 hours of child care
- of attending the KELC. 100 percent of families are better prepared for reported that their children kindergarten as a result



## **CASE MANAGEMENT**

of self-sufficiency. services and other community resources to achieve a greater level people interested in receiving services, providing referral and support above and beyond in assisting families, helping them access agency Turnstone's licensed social workers are the first point of contact for to individuals with disabilities and their families. Social workers go

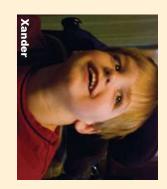
### FACTS & FIGURES

- 4,767 hours of case management provided for 1,236 families.
- 484 calls regarding programs and services fielded by social workers.
- 93 percent of families are satisfied with the referral services provided by their case manager.
- is getting better through the help and services they have received 98 percent of families report their situation has improved or

# THERAPEUTIC SERVICES

**(** 

their greatest potential and independence. helping children and adults with disabilities achieve may differ, the ultimate goal remains the same – care for their clients. While the therapy discipline program staff, when creating an individual plan of and work with one another, as well as with other one is turned away because of an inability to pay. all ages on a sliding fee scale based on income. No aquatic therapy services to children and adults of Turnstone therapists use a multidisciplinary approach Turnstone provides speech, physical, occupational, and



### FACTS & FIGURES

- 12,462 hours of therapy services provided for 538 children; 2,482 hours of therapy services provided for 209 adults.
- 92 percent of children exhibited progress in obtaining 70 percent of their short-term goals; 77 percent exhibited progress on 100 percent of their goals.
- 88 percent of adults met or progressed toward at least 70 percent of their therapy goals



## **ADULT DAY SERVICES**

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socialization, while offering respite for to quality and service. ADS activities are Offered on a sliding fee scale, therapy, and more. sports, adaptive cooking, crafts, music the family. Regular activities include Wii designed to increase independence and Commission on Accreditation of is the only program in the region that Rehabilitation Facilities and is committed The program is accredited by the needs of adults with physical disabilities focuses specifically on the unique Turnstone's Adult Day Services (ADS)

### **FACTS & FIGURES**

- 28,361 hours of ADS provided for 127 adults with physical disabilities
- satisfied or satisfied with the program. 97 percent of ADS participants are very
- 100 percent of adults showed progress learned new skills. in obtaining their individual goals and/or



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# TRANSPORTATION & MOBILITY

In 2006, Turnstone leased is lift-equipped vans to the Community for the service. in dependable, safe, and customer-oriented travel for our clients. in Adult Day Services. Turnstone's partnership with CTN has resulted to and from Turnstone to those clients receiving therapy or taking part Transportation Network (CTN). Since then, CTN has provided transportation Turnstone subsidizes transportation fees for those unable to pay

# **RESIDENTIAL RAMP BUILDING**

For more than two decades,

physical disabilities. independence of people with wooden ramps to restore the design, plan, and construct dedicate countless hours to ramp building service. Each residents through a residential accessibility for Allen County year, community volunteers Turnstone has helped increase



### **EQUIPMENT LOAN**

portable commodes, shower seats, and more. borrow it. Equipment available includes walkers, wheelchairs, crutches it can be returned to Turnstone so that someone else in need may There is no fee to borrow equipment, and when it is no longer needed, don't have the financial means to purchase the equipment themselves. Turnstone accepts and lends gently used equipment to individuals who

### **FACTS & FIGURES**

- 42 residential ramps constructed by community volunteers
- 265 pieces of adaptive equipment loaned to 207 families.
- 6,530 one-way trips subsidized on behalf of 77 individuals.



# SPORTS AND RECREATION

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include cheerleading, wheelchair tennis, and bowling, teams, and two boccia teams. Other programs soccer teams, a swim lap club, two sled hockey to three wheelchair basketball teams, three power Indiana. Currently, the agency is home sports and leisure opportunities to northeast Sport Club, enabling the agency to introduce new In September 2009, Turnstone became a Paralympic

- 7,627 hours of sport and recreation programming provided for 116 children and adults
- of confidence as a result of participating in 100 percent of athletes report a greater level

# **HEALTH & WELLNESS CENTER**

# & WARM WATER THERAPY POOL

of adaptive strength-training and exercise equipment. also offers a therapeutic environment that relaxes the body and increases blood flow Offering land- and water-based therapies and fitness programs, Turnstone's to reduce swelling. The land health and wellness program is complete with 27 pieces hydraulic lift and is accessible to people who use wheelchairs. The 90-degree water therapeutic services. Turnstone's warm-water therapy pool is equipped with a warm-water therapy pool and health and wellness center complement Turnstone's

### FACTS & FIGURES

- 78 children received programming. wellness or aquatic 737 hours of health and
- 404 adults recorded programming. and wellness or aquatic 15,049 hours of health
- strength, flexibility, and center report increased at the health and wellness 94 percent of members overall health and fitness

### FACTS & FIGURES the program.



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### Honoraria and memorials

Thanks to all who gave honoraria and memorials to Turnstone between uly 1 and September 21, 2010.

### Sharon & Bob Hutner's 50th wedding

**anniversary** Mrs. Marilyn Salon

Gene Evans Ms. Joni Evans

Mary Fishman's birthday Mrs. Marilyn Salon

**Alex Leckron** Mr. & Mrs. Robert Cupp Mr. Terry Shockey

**Joan Martin's birthday** Mrs. Marilyn Salon

Ms. Margaret Navaratnarajah Diva Sandrasagra C. Tambyraja David Phillips Mr. & Mrs. Joel Arnold Mr. & Mrs. Bramwell Mather

Jim & Sandi Shank Mr. & Mrs. Dan O'Neill

Sarah Sims Ms. Martha Sims

Turnstone staff Mr. & Mrs. James Rolleston

**(** 

Mr. & Mrs. Peter Wahl **Brianna Talamantes** 

Shank & Oberley wedding guests Mr. Steven Shank

Art Weingartner Mr. & Mrs. Lawrence Dodane

Kevin Weingartner
Mr. & Mrs. Richard Helmkamp

Mia Welker Mr. & Mrs. Jack Schwarz Mr. & Mrs. Jeff Schwarz

### IN MEMORY OF

Phyllis Bittmer
Ms. Deb Alvey
Mr. & Mrs. Bob Barnes
Mr. & Mrs. Walter Branson
Mr. & Mrs. Walter Branson
Mr. & Mrs. John Campbell
Diame Drive Association
Ms. Marlene Erlod
Mr. & Mrs. Rogelio Garcia
Mr. & Mrs. Rogelio Garcia
Mr. & Mrs. Rogelio Garcia
Mr. & Mrs. Dan Gebhart
Mr. & Mrs. Landrum
Mr. & Mrs. Landrum
Mr. & Mrs. Landrum
Ms. Norma Marks
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